

17/11/48

Scott. II-27-00,004-17-11-48

ΕΡΩΤ (1949) Department.

Min SERIES.

G.O. NO. M. 1224 ΕΡΩΤ

Dated 22. 11. 48

(14)

• [Despatch Abstract.]

College - Teacher Manual Typ Express Revisionary -
fictionary greek S. Narakissam piri and di 6A
Subramania piri in the form of Manual Typ Express & 4A 6A
Manual Typ Express orders piri

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
212	6.2.47						
3225	28/12/48						
818	25.12.47						
418	19/5/52						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
12	818	Edu.	9/4/52				

C.F. 80.

EDUCATION DEPARTMENT.

Received 19 Registered 19

Subject.



PUBLIC SERVICES - Revised Scales of pay
1947 - Sri S.Narasimham Pillai, Manual
Training Expert and Sri K.A.Subramania
Pillai, Assistant Manual Training Expert.
Fixation of pay:

34978

ENCLOSURES.

No.

(Spare copies)

R.C. No. 129/K.1/48

Station M.A.D.R.A.S., Dated the 30th April 1948

From (Name) SRI D.S.REDDI, M.A.(Oxon),
(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

In submitting herewith copies of my letter RC.No 129/K.1/48 dated 15th March 1948 to the Accountant-General, Madras and his reply thereto No.T.9.Edn.IV.631 dated the 9th April 1948, I request that the Government may be pleased

(1) to revise the pay of the post of the Manual Training Expert created in G.O.No.MS. 212, Education, dated 6th February 1947 from Rs.70-10/2-130 to Rs.80-5-120-10-170; and

(2) to fix the pay of Sri S.Narasimham Pillai in that post at Rs.150/- per mensem plus a special pay of Rs.25/- per mensem with effect from 10th February 1947 i.e. the date on which he took charge of the post.

2. The following case of the Assistant Manual Training Expert in the College is also submitted for favour of Government orders:

Sri K.A. Subramaniam Pillai who was promoted as the Assistant Manual Training Expert in the college with effect from 10th February 1947 is permanent in the post of Manual Training Instructor Grade II in the scale of Rs.45--3--60--2--90 and officiating in the post of the Manual Training Instructor Grade I in the scale of Rs.60--4--100 on that date. His pay in both these grades of the Manual Training Instructor on 1st January 1947 was fixed as shown below:

GRADE II: Pay on 31st December 1946: Rs. 60 plus Rs. 12 P.A. [plus Rs. 8 personal pay plus Rs.4 Interim relief] X

2. Aggregate pay under Government Memorandum No.88662/C.1/47-2 Edn. dated 23.12.1947. Rs. 72 84 (F)

3. Revised Scale of pay Rs.45-3-60-2-90

4. Next higher stage Rs. 74/- 86

5. Amount of advance increments - 4 at Rs.2 Rs. 8/- each.

6. Pay fixed on 1st January 1947 Rs.82 plus Rs.2 personal pay. TA - please

GRADE I: I

Pay on 31st December 1946 (70.12.46) Rs.90 plus 4 will be limited to the maximum of Rs.90/- in the scale of Rs.45-90.

2. Revised scale of pay Rs.60--4--100

3. Next higher stage Rs.70--4--100

4. Advance increments for a service of 3 years and 2 months in the existing scale on 31st December 1946. 1 at Rs.4/-

5. Pay fixed on 1st January 1948 Rs.100/-

On his promotion as the Assistant Manual Training Expert on 10th February 1947 in the scale of Rs.80-5-120-10-170 his pay could, therefore, be fixed at Rs.85/- per mensem with reference to his substantive pay of Rs.82/- on that date as explained above. This is due to his being only an Officiating hand in the post of the Manual Training Instructor Grade I. It is represented that in spite of his nearly 4 years service in Grade I he could not be confirmed in that post as it has been reserved for War Service candidates. The promotion of Sri K.A. Subramaniam Pillai as the Assistant Manual Training Expert from 10th February 1947, therefore, deprives him of his officiating pay at the higher rate of Rs.100/- per mensem in the post of Manual Training Instructor Grade I instead of giving him something more for assuming higher duties and responsibilities. Since it is also due to the reservation of the post of the Manual Training Instructor Grade I in which he was officiating, for war service candidates that he could not be confirmed in that post. I recommend that his pay on 10th February 1947 may be fixed

at Rs.105/- per mensem in the post of the Assistant Manual Training Expert instead of Rs.85/- only per mensem i.e. at the stage next higher to his officiating pay on 10th February 1947 in the post of the Manual Training Instructor Grade I.

for DIRECTOR OF PUBLIC INSTRUCTION.

Copy of letter RC.No.129/K.1/48 dated 15th March 1948 from the Director of Public Instruction, Madras to the Accountant-General, Madras.

SUB:- Public Services - Revised Scales of pay Sri S.Narasimham Pillai, Manual Training Expert - Teachers' College, Saidapet - Fixation of pay: 3

REF:- Your letter No.T.9.Edn.IV.464 dated 22nd December 1947.

I invite your attention to your above letter addressed to the Principal, Teachers' College, Saidapet, regarding the fixation of pay of Sri S.Narasimham Pillai, Manual Training Expert in the college.

2. In G.O.No. 1737, Education, dated 4th December 1942 Government created a temporary post of Assistant to the Advisor Manual Training in the scale of Rs.70--9/2--115--10/2--125 In this post Sri S.Narasimham Pillai who was drawing a pay of Rs.120/- in his permanent post of Manual Training Instructor on Rs.80--4--120 was appointed and his initial pay was fixed at Rs.125 per mensem from the date of such appointment. Consequent on the abolition of the 1938 scales of pay his pay was refixed at Rs.130/- per mensem with effect from 1st September 1943. On 31st December 1946 he was therefore drawing Rs.130 plus Rs.4 in this post the designation of which was converted into Assistant Manual Training Expert. The post still continues to be temporary having been extended upto 1st July 1948 in G.O.No.MS. 1080, Education, dated 18th July 1945 and G.O. No. 1340, Education, dated 25th June 1947.

3. In G.O.No.MS. 212, Education, dated 6th February 1947 Government have created the post of a Manual Training Expert on an identical time scale of pay as that of the Assistant Manual Training Expert with a special pay of Rs.25 per mensem in addition. Sri S.Narasimham Pillai on his appointment to this post on 10th February 1947 was permitted to draw his own pay as Assistant Manual Training Expert plus a special pay of Rs.25/- per mensem. Sri S.Narasimham Pillai, is therefore entitled to a pay of Rs.150/- per mensem as shown below:

Pay on 31st December 1946	Rs. 130 plus 4
Revised Scale	Rs.85-5-120-10-170
Next higher stage	Rs.140/-
Benefit of Rule 9(c) for service of 3 years, 5 months and 29 days in the existing scale	Rs.10 (one advance increment).
Pay fixed on 1st January 1947	Rs.150/-

4. In the light of the full particulars stated above, I request you to let me know if the fixation of pay of Sri S. Narasimham Pillai as the Assistant to the Manual Training expert at Rs.150/- per mensem on 1st January 1947 plus a special pay of Rs.25/- per mensem with effect from 10th February 1947 when he was appointed as Manual Training Expert is correct. Your objection, if any, in the matter may be clearly stated.

Copy of letter No.T.9. Edn.IV.631 dated 9th April 1948 from the Accountant-General, Madras to the Director of Public Instruction, Madras.

SUB:- Fixation of pay of Sri Narasimham Pillai as Manual Training Expert.

REF:- Your letter No.129/K.1/48 dated 15th March 48.

In view of your statement that the post of Assistant to the Adviser to Government as Manual Training was later converted into the post of Assistant Manual Training Expert the fixation of pay of Sri Narasimham Pillai at Rs.150/- from 1st January 1947 in the revised scale of Rs.80-5-120-10-170 is accepted, notwithstanding the omission of the existing scale in column 2 of the Appendix to G.O.No.78 Finance, dated 6th February 1947.

The post of Manual Training Expert sanctioned in G.O.No.MS.212, Education, dated 6th February 1947 being an altogether different temporary post on a different time scale of pay Rs.70--10/2--130 with a special pay of Rs.25 per mensem Sri Narasimham Pillai, on his appointment to the post from 10th February 1947 will not be entitled to draw his refixed pay at Rs.150/- with the special pay of Rs.25 in addition without the special sanction of Government.

/True Copy/

for Director of Public Instruction.

KAN.2/5

45 EDPH Dept.

Memorandum No 34978 A-2 Dtd. 10.8.48

M.R.S. Sri Narasimham Pillai, Manual Training Expert and Sri K.A. Subramania Pillai, Asst-Manual Training Expert - Fixation of pay.

Ref:- Letter from the D.P.D No 129 K/48 d 30.4.48

It is observed from the letter referred above, that in fixing the pay of Sri K.A. Subramania Pillai in the revised scale of pay of Rs. the post of Manual Training Instructor Grade II viz Rs 45-90, the D.P.D has taken into account the P.A of Rs 12/- in calculating the aggregate pay. When personal pay was ordered to be excluded in calculating aggregate pay in Memo No 88662 C/47-2 Dtd 23.12.47, it is not clear how the P.A of Rs 12/- (presumed to be personal allowance) can be treated as pay. The D.P.D is requested to

P.T.O

24084963 6

Clarify this point and also send copies of the
G.O.s in which the P.A of Rs 12/- was allowed
to Sri Subramania Pillai.

24084963
6.8.48

9/8/48

JB The DAG
9/8/48

EDUCATION DEPARTMENT.

R.C. NO.129-K.1/48.

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
DATED the 20th AUGUST 1948.

From
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

To
THE SECRETARY TO GOVERNMENT,
Education & Public Health Department,
Fort St. George, Madras.

2-SEP 1948

Sir,

Sub: PUBLIC SERVICES - Madras Educational Subordinate
Services - Sri. S. Narasimham Pillai - Assistant
Manual Training Expert - Fixation of pay.

65136

1/5-6 ante

Ref: Government Memorandum No.34978-A.2,
Education, dated 10-3-1948.

Sri. K.A. SUBRAMANIA PILLAI was appointed for
the post of a Manual Training Instructor in the year 1921 and
with reference to G.O. No.715 L.&E., dated 28-4-1927 his
pay was reported to have been fixed at Rs.44/- plus Rs.12/-
Special pay plus Rs.24/- Personal allowance on 1-3-1927, in
the scale of Rs.35-1 1/2-50-1-60, the personal allowance being
regulated under the Fundamental Rules. The Special Pay of
Rs.12/- referred to above has been classified as personal pay
in G.O.No.Ms.418-L.E., dated 18-3-1932 and if it is to
the drawal of this personal pay that the orders passed in Government
Memorandum No.83662-C1/47-2-Education dated 23-12-1947 apply.

(N)

(R)

(F)

Sri. K.A. Subramania Pillai was thus drawing on 31-12-46
a pay of Rs.60/- per mensem with a personal allowance of Rs.8/-
plus a personal pay of Rs.12/- (covered by G.O.No.Ms.418,L.E.
dated 18-3-32) in addition to an interim relief of Rs.4/-.
The aggregate of his pay of Rs.72/- specified in my letter

1/1-2 ante

Re. No.129-K1/48 dated 30-4-48 for purposes of fixing his pay
in the Revised Scales excludes the personal pay of Rs.12/-.

1/9 quib

A copy of the G.O.No.Ms.418-L.E., dated 18-3-1932 is
enclosed as directed.

Yours faithfully,

[Signature]

for DIRECTOR OF PUBLIC INSTRUCTION.

313/27.3/

8

--:COPY OF:--

9

GOVERNMENT OF MADRAS.

Law (Education) Department.

G.O.NO.MS.418, Dated the 18th March 1932.

Abstract:

MANUAL TRAINING - INSTRUCTORS - SPECIAL PAY
DRAWN BY EXISTING INCUMBENTS - TREATED AS
PERSONAL PAY.

ORDER:-

In Government Order No.86, Education, dated the 20th January 1932, the Government ordered that no special pay should be given to new recruits to the posts of Manual Training Instructors whether they were trained under the old or the revised scheme. They are now pleased to direct that the special pay drawn by the existing incumbents be continued to them as personal pay. Under Fundamental Rule 37 the personal pay should be paid to them in full without being absorbed in increments, so long as they continue to hold the posts of manual training instructors.

(BY ORDER OF THE GOVERNMENT MINISTRY OF EDUCATION & EXCISE)

A.F.W. DIXON,
Deputy Secretary to Government.

--:(TRUE COPY):--

P. M. 
for Director of Public Instruction.

 SNS/27.8/

Telephone message by post No 349784/48

Edn 7.3.49

urgent

From

The Dist. Secy to Govt, Edn and P.H. Dept

To

The joint D.P.S.

D.S.
7.3.49Fixation of pay of Sri S. Subramaniam
Pillai, Asst. Annual. Expt.

Ref. D.P.S.'s letter No: 129 K1/48.

Dy 30.4.48

It is observed that Sri K. Subramaniam
Pillai's pay was fixed at Rs 85/- in the post
of ~~Annual~~ ^{Annual} Trg. Instructor, Teachers College, Saidapet
in go no: 1425 Edn. dated 28.9.44.
From 28.9.44, it does not seem that this
point was taken into account before. Please
work out his pay on this basis and say
how his pay should be fixed in the post
of Asst. Annual Trg. Expt. A very early
reply is requested.

By
5/3/49.D.S.
7/3/49

12
RC.No.129-K1/48.

From Joint
The/Director of Public Instruction,
Madras.

To

From The Secretary to Government,
Education and Public Health Department, Madras.

Sir,
To

Sub: Fixation of pay of Messrs.S.Narasimham Pillai and
K.A.Subramaniam Pillai - Manual Training Expert and
Assistant Manual Training Expert respectively -
Teachers' College, Saidapet.

REF: Government telephone Message No.34978-A/48 Edn.
dated 7--3--1949.

p2 amb
The fixation of pay of Sri K.A. Subramaniam Pillai at Rs.85/-
per mensem ordered in the G.O.No.MS.1425 Education dated 28-9-44 has
duly been taken into consideration in fixing his pay at Rs.100/- p.m.
on 1-1-1947 in the post of the Manual Training Expert Grade I - Vide
para 2 of my letter RC.No.129-K1/48 dated 30--4--1948.

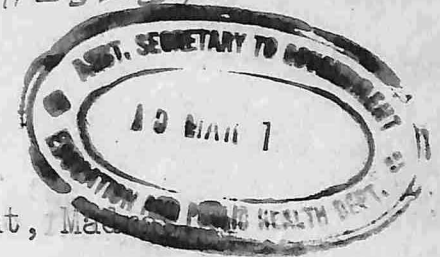
2. Consequent on the issue of the G.O.Ms.No.3325 Education dated
28-12-1948 his substantive pay in the post of Manual Training Ins-
tructor Grade II on 1-1-1947, should, however, be fixed at Rs.90/-p.m.
instead of Rs.82 plus 2 p.m. Normally, therefore, on his promotion
as the Assistant Manual Training Expert on 10--2--1947 his pay could
have been fixed at Rs.95/- p.m. with reference to this substantive
pay instead of Rs.85/- p.m. as already stated.

Yours faithfully,

Ram.14/3/49. Joint for Director of Public Instruction.

14/3

Office of the
Director of Public Instruction,
Madras, Dated 11-3-49



14

BY ORDER -
SUPERINTENDENT,
Office of the
Director of Public Instruction,
Madras, Dated 1-2-48

From: Joint
To: The Director of Public Instruction,
Madras.

From: The Secretary to Government,
Education and Public Instruction,
Madras, Dated 1-2-48

To: The Director of Public Instruction,
Madras.

Sub: Fixation of pay of Messrs. K.A. Subramaniam Pillai and
K.A. Subramaniam Pillai - Manual Training Expert and
Assistant Manual Training Expert respectively -
Teachers' College, Saidapet.

RE: Government telephone message No. 3478-A dated
dated 7-3-1947.

The fixation of pay of Sri K.A. Subramaniam Pillai at Rs. 82/-
per annum ordered in the G.O. No. 129-KI/48 dated 28-2-48, has
been taken into consideration in fixing his pay at Rs. 100/- p.m.
on 1-1-1947 in the post of the Manual Training Expert Grade I - vide
para 2 of my letter No. 129-KI/48 dated 30-4-1948.

2. Consequently on the issue of the G.O. No. 3232 dated
28-12-1948 his substantive pay in the post of Manual Training
Expert Grade II on 1-1-1947, should, however, be fixed at Rs. 90/- p.m.
instead of Rs. 82 plus 2 p.m. Normally, therefore, on his promotion
as the Assistant Manual Training Expert on 10-2-1947 his pay should
have been fixed at Rs. 97/- p.m. with reference to this substantive
pay instead of Rs. 82/- p.m. as already stated.

Yours faithfully,
[Signature]
Joint Director of Public Instruction,
Madras, 14/3/48.

68
22/4

15

Edn and P.H. Dept

College - Teachers - Manual Trg. Expert
Revision of pay - Fixation of pay of
Sri S. Narayana Pillai and Sri. K.A.
Subramaniam Pillai in the posts of Manual
Trg. Expert and Asst Manual Trg. Expert.
Orders passed.

11-3-48

Letter from the D.P.S. No. 129-KI/48
of 30.4.48, 20.8.48 and 11.3.49.

So No. 212 Edn of 6.2.47
Go No. —
Order 1224 Edn
MS. —
22.4.49

in minimum
of Rs. 90/-
which has been
fixed, but
as the
a minimum
is fixed
(6.2.47)

The Govt direct that the scale of
pay of the post of Manual Trg. Expert
in the M.E.S.S. be altered from Rs 70-10/2-130
to Rs 80-5-120-10-170 with effect from 10.2.47.
They also direct that the pay of Sri S. Narayana
Pillai who was promoted to the post on 10.2.47
be fixed at Rs 150 plus a special pay of
Rs 25 p.m. with effect from the date of
his promotion.

The Govt do not approve of the
Director's proposal to fix the pay of Sri K.A.
Subramaniam Pillai, who was promoted
as Asst Manual Trg. Expert at Rs 105/- from
10.2.47. His pay should be fixed at
Rs 95/- (based on his substantive pay) plus
Rs 5/- as personal pay to be absorbed in future
increments from 10.2.47.

22/4/48
15/4/48
16/4/48
To the D.P.S.
"A.G. (this list)
2 copies

C. Nos. 34978A/48

From the D.P.I. No. 129 K1/48 dated 30-4-48.

M.E.S.S. - Sri Narasimham Pillai, Manual Training
Expert and Sri K.A. Subramania Pillai - Assistant
Manual Training Expert - Fixation of pay.

The D.P.I. has submitted the following proposals for orders:-

(1) Revision of the pay of the post of Manual Training Expert created in G.O. No. 212 Edn. dated 6-2-47 from Rs. 70-10/2-130 to Rs. 80-5-120-10-170 and to fix the pay of Sri S. Narasimham Pillai, the present incumbent of the post at Rs. 150/- per mensem plus a special pay of Rs. 25/- per mensem with effect from 10-2-47, the date on which he took charge of the post and

(2) Fixation of the pay of Sri K.A. Subramaniam Pillai, Assistant Manual Training Expert at Rs. 105/- per mensem.

(1) above:

In the circumstances stated in the D.P.I.'s letter (addressed to the A.G.) on pp 3-4 c.f. there seems to be no objection to accept this proposal. It may be submitted in this connection that the scale of pay of the post of Assistant to the Manual Training Expert, a post which was on identical scale of pay as that of the Manual Training Expert, was revised from Rs. 70-10/2-130 to Rs. 80-5-120-10-170 in the 1947 revision of scales of pay. The D.P.I.'s recommendation is in order.

(2) above:

The D.P.I. has explained the case of Sri K.A. Subramania Pillai in paragraph 2 of his letter on pp 2-3 c.f. In view of the reasons stated at X on page 2 c.f. the Director's proposal to fix the pay of Sri K.A. Subramania Pillai at Rs. 105 in the scale of Rs. 80-5-120-10-170 with effect from 10-2-47, the date on which he took charge as the Assistant Manual Training Expert, may be accepted.

P.t.o.

The file may be sent to Finance for remarks.

28.5.48.

10/11/48

21/5/48

1/6/48

EPH 34978 A.1
1.6.48

Finance E.III

Please see the reference from the Director of Public Instruction on pp 1-4 CF and the note of E.P.H. on pp 1-2 above.

'A' on p1 above: This dept may agree with the proposal of E.P.H.

'B' on p1 above: The case has been fully explained on pp 2-3 CF. In fixing the pay of Sri Subramaniam Pillai in the revised scale of Manual Training Instructor Grade II viz 45-90, the D.P.I. has taken the P.A. of Rs 12 into account in calculating the aggregate pay.

When personal pay was ordered to be excluded in calculating aggregate pay in Memo 88662-9/47-2 dated 23.12.47, it is not clear how the P.A. of Rs 12 (premised to be personal allowance) can be treated as pay. E.P.H. may be requested to put up the original of the papers in which the P.A. of Rs 12 was allowed to Sri Subramaniam Pillai and examine the point in the first instance.

28.5.48

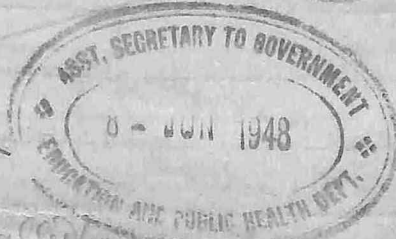
7/6

E-P.H.

21/6/48

EPH (A).

Go no 418 dated 18.3.32 is required for examining the point referred to at A above. It has been stated that the Go is taken by Secy "C" Section for C. no 88662 C/47. That Section may be requested to put up the original of Memo no 88662 C/47-2 dated 23.12.47.



The file in which G.O. 418 dated 18-3-32 was put up, has been closed as Memo 88662 C/47-2 dated 23-12-47. This memo is put up below in the file. The G.O. is not available in this section.

31/5/48

The D.P.I. may be requested to clarify the point raised by him at R on p2 and also send copies of Gos in which the P.A. of Rs 12/0 was allowed to Sri Subramaniam Pillai. The draft Memo is for approval.

28.5.48

7/6/48

[Memo no. 34978 A-2 Edn. D110.8.48]
From the D.P.I. R.C. no. 129-41/48 D120.8.48

Please see the Finance dept's note on the previous page. The papers required by that dept are put up. In the circumstances stated by the D.P.I. on page 7 of this dept may recommend that Sri Subramaniam Pillai's pay may be fixed at Rs 105 in the scale of Rs 80-170 from 10.2.47. Attention is in this connection directed to the order in G.O. no. 3228 Edn. 3 28.12.47. The file may be sent to the Finance dept for remarks.

27/4/48

10/1/48

Finance (E.III) Department

(For Finance note on p2 above)
Sri K. Subramaniam Pillai is a permanent Manual Training Instructor Grade II in the scale of Rs. 45-3-60-2-90 and was officiating in the post of the Manual Training Instructor Grade I in the scale of Rs. 60-4-100.

With reference to the orders in G.O.No.3325, Edn. dated 28-12-48, his pay in both these grades of the Manual Training ~~St~~ Instructor on 1st Jan. 1947, will be as shown below:-

(in the scale of Rs.75-60).
(in the scale of Rs.55-60)
Grade II:- Pay on 31st Dec.1946 - Rs.60 plus
Rs.12 personal pay,
plus Rs.8 personal allowance,
plus Rs.4 Interim Relief.

Aggregate pay under
G.O.No.3225, Edn.
dated 28-12-48. - Rs.76

Revised scale of pay - Rs.45-3-60-2-90.

Next higher stage. - Rs.78

Amount of advance
increments - 4 at Rs.2 - Rs.8

Pay on 1-1-47. - Rs.86

Grade I:- Pay on 31-12-46. - Rs.90 plus Rs.4 Interim Relief.

Revised scale of pay - Rs.60-4-100.

Next higher stage. - Rs.96

i.e. for service
of more than one
year since his
previous increment.
Advance increment for
a service of 3 years
and 2 months in the
existing scale on
31-12-46. Rs.4

Pay on 1-1-47. - Rs.100

On promotion as Assistant to Manual Training Expert in the scale of Rs.80-170 his pay will have to be fixed at Rs.90, the stage next above his substantive pay. The D.P.I. has stated that as the promotion has resulted in depriving him of his officiating pay at the higher rate of Rs.100/- p.m. in the post of Manual Training Instructor, Grade I, instead of giving him something more for assuming higher duties and responsibilities, his pay may be fixed at Rs.105 with effect from 10-2-47 for the additional responsibilities involved.

Under the Fundamental Rules the pay in the officiating post of Assistant to the Manual Training Expert will have to be fixed only with reference to his substantive pay in the grade of Manual Training Instructor, Grade II and not with reference to the officiating pay in the post of Manual Training Instructor Grade I. However in view of the immediate loss

in his emoluments to which Sri Subramania Pillai is put, in view of his promotion as Assistant to Manual Training Expert i.e. by about Rs.10 (100-90), this department may advise that his pay may be fixed at Rs.90- plus a personal pay of Rs.10 to be absorbed in future increments with effect from 10-2-47.

Please see Finance Dept.'s notes from page 3 ante.

Sri Subramania Pillai was drawing Rs.100/- the maximum from 10-2-47 in the scale of Rs.60-100 allowed to the Manual Training Instructor (Grade I). On 10-2-47 he was promoted to the higher post of Asst. to the Manual Training Expert in the scale of Rs.80-5-120-10-170. The Director proposes that his pay may be fixed at Rs.105/-. But the Finance Dept. hold the view that his pay should be fixed only with ref. to his substantive pay of Rs.86/- in the post of Manual Training Instructor (Grade II) and that his pay may be fixed at Rs.90/- plus Rs.10 as personal pay to save him from immediate loss of emoluments., The personal pay being merged in future increments. The D.P.I. has stated that Pillai's substantive pay in the post of Manual Training Instructor (Grade II) should be fixed at Rs.90/- p.m. consequent on the issue of G.O.No.3325-Edn., dated 28-12-48 and that his pay on promotion could have been fixed at Rs.95/-. If this is done, his pay on promotion may be fixed at Rs.95 plus Rs.5 personal pay to be absorbed in the next increment. For two years he will draw only Rs.100, the same pay he was getting in the lower post and he will not be benefited by the promotion. In this view, this Deptt. may press for the pay being fixed at Rs.105. Finance may see again before circulation.

(See Finance note on p 3-5 above)

Please see the further note of E.H.H. According to the strict interpretation of rules, the pay of Sri K. Subramania Pillai as Asst. to Manual Training Expert will have to be fixed at Rs. 95 with reference to his substantive pay of Rs. 90 in the grade of Manual Training Instructor Gr II.

However in view of the immediate loss in his emoluments to which Sri Subramania Pillai ^{will be liable} on his promotion from the post of Manual Training Instructor Gr I in which post he was drawing Rs. 100/- p.m.

This Deptt. may advise that his pay as Asst. to Manual Training Expert may be fixed at Rs. 95 + Rs. 5 personal pay to be absorbed in future increments.

with effect from 10-2-47. There is however no justification for fixing his pay at Rs. 105/- as suggested by E.H.H. because according to the rules, he is

eligible for a pay of Rs. 95/- only as Asst. to Manual Training Expert, and that the personal pay of Rs. 5/- is in itself a concession for protecting him from the loss of emoluments. If however

E.H.H. wish to press for their proposal, they may be requested to take orders in circulation including H.M. (Fin) and H.P. as the proposal will involve the relaxation of the Fundamental Rules.

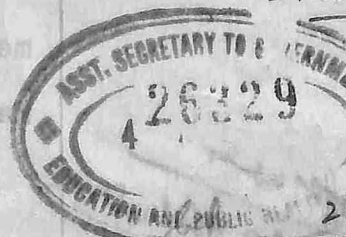
31/3/49

1-4-49

DS

2/4/49

E.O.P.H.



21353 EN 7
24/4/49

11023

120-10-170
period working
p 2 c f

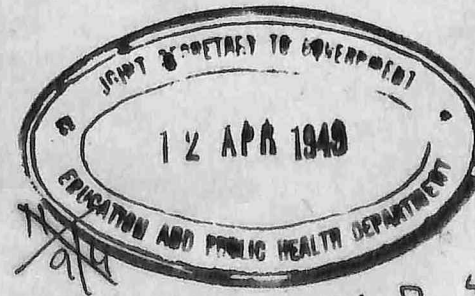
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13 of 1st
154 not
not up

11/4/49

1-4-49

2nd Cdr



EPH No. 34978A/48-5
18/4/49

This file relates to the question of fixation of pay of Sri K. Subramania Pillai on his promotion as Asst. to the Manual Training Expert the pay of which is Rs. 80-5-120-10-170. Sri Pillai was drawing an officiating pay of Rs. 100, the maximum, in the post of Manual Training Instructor Grade I. The D.P.T. proposes that his pay may be fixed at Rs. 105/- on promotion. Mr. Pillai's substantive post is that of Manual Training Instructor, Grade II and his pay in this post is Rs. 90/-. The Fin. Deptt. suggest that on promotion as Asst. to the Manual Training Expert Mr. Pillai's pay should be fixed at Rs. 95 (based on his substantive pay) plus Rs. 5 as personal pay to be absorbed in future increments, so that he may not suffer any immediate loss in emoluments. If this view is accepted Mr. Pillai would not be benefitted by the promotion and he would be drawing Rs. 100 the same pay he was getting in the ^{lower} post for two years. In this view, this Deptt. suggest that Mr. Pillai's pay may be fixed at Rs. 105. For orders as to circulation.

13
15/4/49

H.M. (Edn)
H.M. (Fin)

I am inclined to agree with Finance. Though there is no increase immediately in the pay of Mr. Pillai, he has the benefit of entering a new scale of pay which will carry him to Rs. 170/- instead of the previous scale, the maximum of which was only Rs. 100/-

H.M. (Edn) 11/4

A draft order is being. Finance may see

15/4/49

16/4/49

Free

Finance (E III)
(Per finance note on p 6 above)

The further notes of
order in circulation on p. 7 and
ER. H and the draft order below
may be perused and the cash returned
to ER. H.

8m
9/14/49 20/4/49

20/4/49

ER. H

28898
21/4/49

(Fin. Mission
has been accepted)

Fin. no. 25603/E III-1
20.4.49



25603



25603

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