

E & P. H (1949) Department.

Ks SERIES.

G.O. NO.

1215

(Edu)

Dated

21/4/49

1-9

[Despatch Abstract.]

Enth - Edu Cation - Municipal Ch Karar -
Leave Salary - of Two Teachers whose dates
of Superannuation were in the Course of the academic
Year 1948-49 - payment sanctioned as extraordinary
expenditure.

Back Papers.

923

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From
Sri. C. Ganapathi
Municipal Commissioner,
Karur.

To
The Secretary to Government,
Education and Public Health Dept.,
Madras

Through The Director of Public Instruction
Madras and Chairman, M.C. Karur.

Sir, R.C. 4--B2--49 dated 3-1-1949

Sub; Education- Retirement of teachers- Instructions- Solicited

Ref; (1) Government Memo No. 95111-G3-47 -3 Education dated 4-5-48
(2) Government Memo 39025/48-2 G3 Education dated 7-9-1948

The two teachers noted below were due to retire on the dates noted against them.

Sri. T.A. Krishna Ayyar 14-10-1948
,, N.S. Venkatarama Ayyar 7-11-1948

With reference to the Government Memorandum No. 95111-G3-48 dated 4th May 1948, these teachers were granted compulsory leave on half average pay to which alone they were eligible as there was no difficulty to secure substitutes. The two teachers put in a petition that they may be paid full pay since they would have worked upto the date of retirement but were compulsorily retired with effect from the re-opening of the school. After the teachers were granted leave referred to above, the Government Memorandum No.39025/48-2 G3 dated 7-9-1948 was received in which the continuance of such teachers upto the date of retirement was permitted unless the teachers applied for leave.

The two teachers in question here have thus been hard hit in having had to forego half a month's pay for 3 or 4 months. Their appeal petition in this regard are submitted for favour of necessary orders.

s.n.4.1. Encls. Appeal Petitions..

Forwarded

Chairman, M.C. Karur

Commissioner

A circular official stamp from the Municipal Office in Karur. The text 'MUNICIPAL OFFICE' is curved along the top inner edge, and 'KARUR' is at the bottom. In the center, the date '15.11.1940' is stamped. To the left of the date are handwritten initials 'CM', and to the right is a handwritten signature 'M. S. S. S.'. The stamp is slightly faded and has some ink smudges.

[illegible]

ARUR
தமிழ்நாடு அரசு
ஆய்வுக் கட்டுப்பாட்டுத் திணைக்களம்
சென்னை-600 089

பிரேமலட்சுமி டீ. ஏ. எஸ். 29
முனிசிள் குடியிருப்பு வீட்டில் - அமைதி.

Dear, Dr. A. C. No 4376

[illegible]

12. 6. 48

River
 River
 L.A. Krishna
 2500

No. 1261

உரை. உரிமையாளர்
உரிமையாளர் அலுவலர்
காவல் துறைக்கு
வியலாதிக்கை. பி.ஹி.
காவல் துறைக்கு
தலைநகரத்திலிருந்து
உரை. அலுவலர்
உரிமையாளர். உரை
தலைநகரத்திலிருந்து
வியலாதிக்கை. பி.ஹி.
காவல் துறைக்கு
தலைநகரத்திலிருந்து
உரை. அலுவலர்
உரிமையாளர். உரை

N.S. அலுவலர்
அலுவலர்
காவல் துறைக்கு
தலைநகரத்திலிருந்து
உரை. அலுவலர்
உரிமையாளர். உரை



To,

The Commissioner,

Karur Municipality,
Karur.

Through the Headmaster,

Municipal High School,
Karur.

Respected Sir,

In obedience to your Memo dated 12-6-48

I beg to bring the following few lines to your kind
personal and favourable orders.

I applied for Medical leave for 2
months producing the Medical Certificate on full
average salary. I have been granted leave on
average pay without medical certificate for 14 days
and leave on half pay for 4 months and 16 days.
It is unfair that I should be compelled to take
leave on half pay prior to retirement after
a hard and faithful service of 30 years and more.
If my medical leave is granted, I am prepared
to work up to the expiry for a period of 3 months and
then retire. I beg to request that I may be sanctioned
leave on full pay preparatory to retirement.

I beg to remain

Respected Sir,

Your most obedient servant,

N.S. Natarajan,

Assistant Master

M.H. School,

Karur.

18.6
4680, 81, 82
21.6
4745-4770

MUNICIPAL HIGH SCHOOL
KARUR.

N. Dis 170 Edn/48 P/15-6-48
Submitted to the Commissioner,
Karur Municipality

This is a case which really
deserves very favourable
consideration

Submitted
for (M. K. S. S.)
17/6/48

RC. 1955-G1/48.

42

Office of the
Director of Public Instruction,
Madras, Dated 27th January, 1949,

Sub: MUNICIPAL COUNCIL, KARUR - Messrs T.A. Krishna Iyer
and N.S. Venkatrama Iyer - Request for grants of
leave on full pay prior to retirement.

2 FEB 1949

Ref: From the Commissioner, Municipal Council, Karur,
RC.No.4-B2/49 dated 3rd January 1949.

-@-@-

24 p1 am h

Submitted.

7425

(K)

2. In the circumstances stated by the Commissioner,
in his letter cited above it is not clear whether they
could be allowed leave on full pay in the absence of
eligibility for such leave. Government may, therefore,
kindly pass such orders as they deem fit in the light
of their subsequent orders in Government Memorandum No.
39025/48-2 G3. Education dated 7/9/1948..

Thiruvananthapuram

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.
kn.28/1/-

CH. # (92)

Establishment - Education - Municipal
Council Kamm - leave salary of -
Certain two teachers whose dates of superannuation were in
the course of the academic year 1948-49 -
Payment sanctioned as extraordinary
expenditure.

7435
49.

49
2/24
p/y

AM/4

from the Muni. Comm. Kamm
No R.C. - 4 - B2 - 49 - D 3.1.49.
from the D.P.J. No R.C. - 1952 - 9
48 - D 27.1.49.

Order 1215 Edu. d/21.4.49
Ms In the circumstances stated by
the Muni. Comm. in his letter cited, the
Govt. under rule 53(6) of Schedule IV to
the Madras District Municipalities Act, 1920,
sanction the payment to ~~Santh~~ from
Kammunicipal funds, to Sri T. A. Krishna
Ayyar

NO. 1952-3148.

Office of the
Director of Public Instruction,
Madras, dated 27th January, 1949.

Municipal Council, Kamm - Messrs T. A. Krishna Ayyar
and N. S. Venkataswamy - leave salary for period of
leave on full pay prior to retirement.
From the Commissioner, Municipal Council, Kamm,
No. 4-49/10 dated 17th January 1949.

-500-

Submitted.

2. In the circumstances stated by the Commissioner,
in his letter cited above it is not clear whether they
could be allowed leave on full pay in the absence of
eligibility for such leave. Government may, therefore,
kindly pass such orders as may seem fit in the light
of their approval of Government orders.
39025/48-2-49. Administration No. 7/49.

PH 4/15/50

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Retired teachers,
and Sri N.S. Venkatarao Ayyar, the
balance of the leave salary
to which they would have been
entitled under the rules for the
periods from the 14th Oct. 1948
and the 1st Nov. 1948, respectively,
had the teachers been on leave,
on full pay during the period.

9.4.49

To
The Municipal
Commissioner, Cuddalore
Thiruvallur
D.P. J
Ex. of L.F.
P.C. *[initials]*

E.&P.H. (G3)

From the Municipal Commissioner, Karur, No. Rc
4-B2-49, dated 3rd January 1949.
From the D.P.I., No. Rc 1955-G1-48, Dated 27-1-49.

Subject: Establishment - Education - Municipal
Council, Karur - Request for leave from certain teachers.

The two teachers referred to in the Commissioner's
letter in the c.f. were granted leave, compulsorily,
to the extent to which leave was admissible to them, with
effect from the re-opening of the school, with reference
to the instructions in para 1 of Memo No. 95111-G3-47
Edn., dated 4th May 1948. It was subsequently realised
that the instructions in the Memo referred to would
involve hardship, as normally teachers would desire to
work up to their date of superannuation and draw full pay
rather than take leave on half pay. The instructions in
question were modified later orders passed to the effect that
leave prior to
retirement should be granted to the teachers only on
application. But for the compulsory leave, the teachers
would have worked till 14-10-48 and 7-11-48 and drawn
full leave salary pay up to those dates. Their leave
salary, however, amounted only to half of their pay.
The Commissioner states that the teachers have been hard
hit. The request of the teachers is that the leave
already granted may be treated as leave on full pay.

The teachers are not eligible for leave
on full pay for the period. Their
Compulsory 'premature retirement'
has resulted in loss to them
and, strictly speaking, was not proper.

2. It is for consideration whether
in the circumstances of the case, the
teachers' requests should may not
be allowed, so as to reimburse the
teachers to the extent of the
loss referred to (half a month's
pay for three or four months

I think
it is only
fair
to
request that
be allowed.
by

months) LA may offer remarks
 Whether the leave rules applicable
 to the teachers cannot be relaxed
 for this purpose, or whether, in the
 alternative, the Comm. may
 not be asked to disburse
 the balance of the leave salary
 as for leave on full pay, to
 the teachers, the expenditure
 on this account being sanctioned
 by Govt. as an extraordinary
 item under rule 53 (b) of Schedule IV
 to the Madras District Municipalities Act, 1920.

3. The case may be sent
 to LA for remarks on the case -

28.2.49 1-349 S/LA 28/2/49

E+PH. V.O. 7435 G²/49-1
 3-3-49.
 LOCAL ADMINISTRATION DEPT.
 -1 MAR. 1949
 9831
 SECRETARIAT, MADRAS

Why will they
 contribute to this?

(M)

(M)

(K)

by the mtd. which was in
 no way responsible for the
 loss caused to the teachers.

Letter No. 9831 G²/49-1
 14-3-49

2027
 15 MAR 1949

3
 L.A. Dept.

The teachers in question were retired
 with reference to Memo 95111 G³/47-3 Edn
 dated 4-5-48, before the dates on which
 they would have normally retired. One of them
 was normally due to retire on 14-10-48 and the
 other on 7-11-48. ^{They have retired from the beginning of the school year 1948-9.} Substitutes would have
 been appointed in their places and they would
 have drawn pay. Memo No 95111 G³/47-3
 Edn dated 4-5-48 was later modified,
^{instructing executive authorities to continue in service teachers}
~~allowing teachers to continue in service~~
 till the date of their retirement. Vide
 paragraph 2 of Memo No. 39025/48-2-G³
 dated 7-9-48. But the two teachers referred
 to above were retired before this Memo was
 issued. E+PH now propose to re-imburse
 to the teachers to the extent of the loss suffered
 by them. This is no doubt fair to the teachers.
 But there is another aspect of the case.
 The M.L.C. ^{had} paid for their substitutes and
 will also have now, according to the
 proposal of E+PH, to reimburse the
 loss suffered by the ^{retired} teachers. The M.L.C.
 will thus put to an additional expense.
 E+PH may perhaps be advised to
 take orders in circulation including
 H.M. (L.A) whether the loss suffered by
 the teachers ^{should} be made good. If it is decided to
 sanction the expense, the proposal at A
 12.3.49 on p 2 ante may be agreed to.

MS. Sanction the expense, the proposal at A
 12.3.49 on p 2 ante may be agreed to.
 12.3.49
 14.3.49
 E+P.H.

4
E.P.H. (92)

The file relates to the cases of two teachers of Bekaram Municipality who were compelled to take leave for three or four months prior to their dates of retirement (14.10.48 and 7.11.48), in accordance with the instructions contained in Memo No. 95111-93-47-3 E.D. dated 4.5.48.

These instructions were subsequently modified & under these revised instructions

the teachers would normally have continued in service till the dates of their superannuation, as they did not require leave prior to those dates. Their salary during leave being half of their pay, they have been represented that they have been hard hit by the reduction and request that the leave granted may be treated as leave on full pay - The Municipal Commn. states that their case is hard -

It is considered that though the leave granted cannot be treated as leave on full pay, in view of the hardship caused, the teachers may be reimbursed to the extent of the leave salary as for leave on pay, the expenditure being treated as an extraordinary one and

Sanc

Sanctioned under Rule 53(6) of Schedule IV to the Madras District Municipalities Act.

The case may be circulated to H.M. (Edn) & H.M. (L.A.) for orders -



29.3.49

31-3-49

1/4/49

H.M. (Edn) ✓

H.M. (L.A.)

ISA

1.4.49

A draft order is subd.

L.A. may see

8

11.4.49

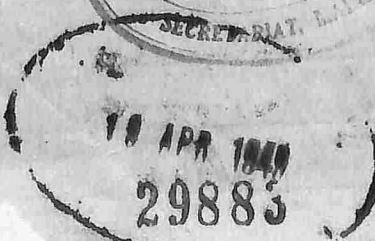
P.4.49

11-4-49

L.A.

E.P.H. No. 2435.92-49-2
12.4.49

14.4.49



L.A. sept.

The order in O.N. and the draft order below may be perused. The file may be returned to E.P.H. No.

The summarising note on pp 4 and 5 above has not mentioned the point raised by this Deptt on p. 3 and, as it is hardly worthwhile pursuing the matter, the draft may be perused.

18.4.49

18.4.49

18.4.49

18.4.49

18.4.49

E.P.H.

b

draft of (2) of the
draft order below may

19.4.41

20/4

20/4

21.3.41

22

22.4

leave
relaxation of the leave
rules as these are the
7 R's etc which are
adopted by most Com
however, it may be
modified
9 26/4

It does not appear that pro-
vision exists for the
relaxation of the leave
rules as these are the
7 R's etc which are
adopted by most Com
however, it may be
modified

20.2.41 11/3/41

It has not appeared that the
 vision exists for the
 restoration of the
 lands on these on the
 for a short while
 copies of the
 the same of the
 the