

Exp. H. (1949) Department.

SERIES.

G.O. NO. 1195 Edm.

Closed

Support

Dated 20-4-49

[Despatch Abstract.]

Govt. Press Workers in Confidential section - Grant
of Allowance - Proposal not approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
E.S.	2705	Edy	2-11-48.				
E.S.	1186	" "	12-5-48.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	3380	PW	4.8.56				

From R. Siddique, Esq.,
Superintendent,
Government Press, Madras.
-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-x-

To The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

No. 60/Mis., dated 26th February, 1949.

Sir, Sub: Government Press - Workers in Confidential Section -
Grant of allowance - not approved.

Grant of allowance - Not approved.
(R) Ref: G.O.Ms.No. 2705 Edn., dated 2-11-1949.

1. With reference to my personal discussion with you on the 14th instant, I am to request that the original proposal for the grant of a Confidential Allowance for men working in the Confidential Section of the Press may be considered afresh in the light of our discussions and that a special allowance ranging from Rs 2/- to Rs 5/- for Compositors, Machine Minders, Layers-on, Binders, Despatchers, Attenders, Readers and Copyholders may be sanctioned permitting me to fix up the amount to be drawn by each individual according to his merit and ability and the nature of work done by him.

A list showing the men working in the Confidential Section is enclosed for the information of Government.

2. At present, the Senior Reader working in the Confidential Section is drawing a special pay of Rs 20/- and the Junior Reader and the foreman Rs 10/- each. I recommend that the Special Pay drawn by the Foreman may please be raised to Rs 20/- in conformity with that drawn by the Senior Reader and the responsible duties performed by him in that section.

Exm. 1

Superintendent.

LIST OF PERMANENT STAFF OF THE CONFIDENTIAL SECTION.

Serial No.	Office No.	Name.	Designation.	Scale of Pay.
1.	106	S. Sundaram	English Compositor	Rs 40-2-60(E-B)3-75/Rs 63
2.	107	P.K. Sreeramulu	Charge Imposer	-do- / Rs 66
3.	112	S. Saravanam	English Compositor	-do- / Rs 56
4.	119	C. Raju	Imposer	-do- / Rs 56
5.	123	R. Ethirajulu	English Compositor	-do- / Rs 56
6.	131	T. Ramaswamy	-do-	-do- / Rs 56
7.	132	A. Viswanathan	-do-	-do- / Rs 56
8.	133	P. Kuppuswamy	-do-	-do- / Rs 56
9.	140	B. Subramaniam	-do-	-do- / Rs 46
10.	162	C. Baboo	-do-	-do- / Rs 44
11.	175	C. Rajagopal	-do-	-do- / Rs 46
12.	195	P. Sivaprakasam	-do-	-do- / Rs 44
13.	261	M. Kannappan	-do-	-do- / Rs 44
14.	289	M. Govindarajulu	-do-	-do- / Rs 44
15.	303	V. Kuppuswamy	Coppyholder	Rs 35-2-55(EB)-1-65/ Rs 45
16.	552	C. Rajagopal Rao	-do-	-do- / Rs 45
17.	563	U.V. Ramadoss	Machine Minder	Rs 40-2-60-EB-1-70/ Rs 40
18.	806	V.C. Narasiah	-do-	-do- / Rs 44
19.	819	C. Purushotham Raju	Pressman	Rs 35-1-55/Rs 37
20.	872	S. Chengal Raju	Galley Pressman	-do- / Rs 36
21.	887	P. Munuswamy	Junior Machine Minder	Rs 30-1-50/Rs 31
22.	1025	M. Perumal	Layer-on	Rs 40-2-60(EB)-1-70/Rs 40
23.	1118	M.C. Sambandamurti	Senior Binder	Rs 30-1-50/Rs 40
24.	1189	A.K. Gajapathy	Binder	Rs -do- / Rs 40
25.	1219	T. Natesan	-do-	Rs -do- / Rs 35
26.	1327	M. Manivannan	-do-	Rs 35-2-65/ Rs 37
27.	729	K. Sachithanandam	Despatcher	

Provision may also be made for 15 Indian language Compositors, 4 Readers, 4 Coppyholders and one Layer-on who work temporarily in this section for approximately 9 months in a year.

Serial No.	Name	Position	Grade of Pay
106	S. Sundaram	English Composition	40-45-50-55-60
107	P. K. Srinivasan	English Composition	40-45-50-55-60
110	S. Srinivasan	English Composition	40-45-50-55-60
111	C. Raju	English Composition	40-45-50-55-60
112	R. Srinivasan	English Composition	40-45-50-55-60
113	T. Ramaswamy	English Composition	40-45-50-55-60
114	A. Srinivasan	English Composition	40-45-50-55-60
115	P. Srinivasan	English Composition	40-45-50-55-60
116	B. Srinivasan	English Composition	40-45-50-55-60
117	C. Srinivasan	English Composition	40-45-50-55-60
118	T. Srinivasan	English Composition	40-45-50-55-60
119	M. Srinivasan	English Composition	40-45-50-55-60
120	N. Srinivasan	English Composition	40-45-50-55-60
121	V. Srinivasan	English Composition	40-45-50-55-60
122	C. Srinivasan	English Composition	40-45-50-55-60
123	S. Srinivasan	English Composition	40-45-50-55-60
124	V. Srinivasan	English Composition	40-45-50-55-60
125	C. Srinivasan	English Composition	40-45-50-55-60
126	S. Srinivasan	English Composition	40-45-50-55-60
127	V. Srinivasan	English Composition	40-45-50-55-60
128	C. Srinivasan	English Composition	40-45-50-55-60
129	S. Srinivasan	English Composition	40-45-50-55-60
130	V. Srinivasan	English Composition	40-45-50-55-60
131	C. Srinivasan	English Composition	40-45-50-55-60
132	S. Srinivasan	English Composition	40-45-50-55-60
133	V. Srinivasan	English Composition	40-45-50-55-60
134	C. Srinivasan	English Composition	40-45-50-55-60
135	S. Srinivasan	English Composition	40-45-50-55-60
136	V. Srinivasan	English Composition	40-45-50-55-60
137	C. Srinivasan	English Composition	40-45-50-55-60
138	S. Srinivasan	English Composition	40-45-50-55-60
139	V. Srinivasan	English Composition	40-45-50-55-60
140	C. Srinivasan	English Composition	40-45-50-55-60

Provision may also be made for 15 Indian language composition section for approximately 8 months from 1st April 1949.

Sub. Govt Press Workers in Confidential Section - Grant of Allowance - Proposal - NOT approved.

A 5

Ref. From the S.G.P. no 2705 Edn 2.11.48
Read again
Ref. From the S.G.P. no 60 Rs D 26.2.49.

Order (Rs) no 1195 Edn 020.4-49

The Govt. do not approve the proposal of the S.G.P. in this letter cited decline to accept the proposal. The S.G.P. that special allowance may be granted to the men employees - the Capt. such that the special pay drawn by the Firemen in the Press may be raised for Rs 10 to Rs 20/- per month.

20.1.49
S.G.P.
25/1/49

18/1/49

19/1/49

F. 32.

From (Name) R. Siddique, Esq.,
Designation Superintendent,
Station Government Press,
Madras.

ASST. SECRETARY TO GOVERNMENT
26 Received
To The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Enclosures :

No. 60/Mis. dated 25th April 1949.

Sir,

Sub: Government Press - Workers in Confidential Section -
grant of allowance.

I am to invite a reference to my letter No. 60/Mis.,
dated 26-2-1949 on the above subject and request early orders
of Government may please be issued.

Orders have since issued on the subject
May be filed.

GR
29.4.49

5/14

29/4/49

E+PH.

C2

Superintendent.

4 5 E.P.H.(C2)

Sub. Govt. Press - Workers in Confidential Section - Grant of Allowance.

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(B) Ref. G.O. (Pn) No. 1186 Edn 9 12-5-1948
(K) G.O. (Pn) No. 2705 Edn 9 2-11-1948
From the S.G.P., No. 60/Pn of 26-2-49

Please see the letter from the S.G.P. in the Cf. He has requested that the proposal for the grant of a Confidential Allowance for men working in the Confidential Section of the Press may be reconsidered afresh in the light of his discussions with the Secy. E.P.H.

1-14

2. The Supdt. has in this Connection made the following proposals:-
1) Sanction of a Special allowance ranging from Rs. 2/- to Rs. 5/- for the employees in the Confidential Section permitting the S.G.P. to fix the amount to be drawn by each individual according to his merit & ability & the nature of work.

2) The increase of the Special pay drawn by the Foreman in the Conf. Section from Rs. 10/- to Rs. 20/-

3) Attention is invited in this Connection to paras 2 & 3 of pages 1 & 2 of G.O. 1186 Edn 9 of 12.5.48 & the orders on p. 2 of G.O. 2705 Edn 9 of 2.11.48. In the Circumstance, it is for consideration whether the question of granting a special allowance to the Workers in the Confidential Section will ~~may~~ be reopened & that the propo

(B)
(K)

of the S.G.P. to grant the allowances
at the rates proposed by him may be
supported for orders

For may see for remarks.

For order whether the proposal
the S.G.P. may be negative.

JP
934

16/3/49 S In the light of the
fact that it is to be viewed
that it is a point to keep in
mind that in this case towards the
period last imposed on him. Views are
likely to be given. It is a case, & 9
refers to the report.

Finance (C.S.R.)

Please see the reference from
the S.G.P. in the C.F. and the note of E.P.H.
on pp. 1-2 above. Special pay is generally
sanctioned to Govt. servants in consideration
of special work involving onerous duties, extra work
or risk to health. It does not seem that
special pay ^{or allowance} can be sanctioned as a token
of special trust imposed on certain Govt. servants.
Therefore the scales of pay of the Compositors etc.
were fixed taking into account the confidential
nature of the duties entrusted to them. As
such, there does not seem to be a case
for the grant of special pay ^{or allowance} to the Compositors
in the Govt. Press as proposed by the S.G.P.
Finance may, therefore, advise that both the
proposals of the S.G.P. in paras 1 & 2 of his
reference in the C.F. may be negatived

E.P.H. u.o. 15187 C2/49-1
11/3/1949

16199 C.S.R.

Under the rule it
is not permissible
to grant a
special allowance
for reason
mentioned.

There is no case
whatsoever. The
more grant
of an allowance
which will make
the more honest.

17.2.49

as otherwise it will create a very inconvenient
precedent. in regard to the grant of class 2 special
pay.

Rs.
16.3.49

16/3/49

17.2.49

17.2.49



The case does not, I fear, qualify
for the grant of special pay. You have to advise
against the proposal.

Fin uo 16199 C.S.R.-1
18.3.49

18/3/49

E.P.H.

E & P.H. Department (C2)

The case relates to the grant of
confidential allowance for men who are working in
the confidential section of the Government Press.
The S.G.P. requests that a special allowance
ranging from Rs 2 to Rs 5 for compositors,
Machine Minders, etc., may be sanctioned permitting
him to fix the amount to be drawn by each
individual according to his merit and
ability and the nature of work done by him. He
also requests that the special pay drawn by the
Foreman may be raised from Rs 10/- to Rs 20/-
in conformity with that drawn by the senior Reader.
The Secretary has supported the proposal of the
S.G.P. -- vide his note on page 2 ante.

Finance state that the case does not
qualify for special pay and they advise against
the proposal. In this connection they state that
the scales of pay of the Compositors, etc., were
fixed taking into account the confidential nature of
the duties entrusted to them.

M - 1-2
ante

C.P.D.

3 It is submitted, that at the time when Government ^{was} considering the substitution of the salary system for piece work system, the S.G.P. drew the pointed attention of the Government that the Compositors working in the confidential section who were then paid 50 per cent extra over the ^{piece} rate allowed for other ^{piece} workers should be given a special scale of pay and that he recommended a special scale of pay for 20 such men, namely, Rs 45 -5/3-65. The Government accepted the ^{principle} and fixed the pay in Grade I as Rs 45-3/2-60.)

There were other three grades, Grades 2, 3 & 4 drawing lower time scales of pay. But in the recent revision of the scales of pay sanctioned in G.O. 916 Fin., dated 26-11-1947 no such discrimination has been made. A single scale of pay has been sanctioned for all the 4 grades of Compositors, namely, Rs 40-2-60.E.B.-3-75. Hence the remarks of Finance at "M" on page 2 ante are not understood. would not be valid.

The file may be sent to Finance again for remarks before circulation.

Finance (C.S.R.)

(Previous Finance note on pp. 2-3 above)

E & P.H.'s further note on pp. 3-4

above may be perused. This dept's

statement at M on p.2 above was based

on E & P.H.'s ^{own} remarks at K on p.2 N.F. (B)

In any case, the remarks of this dept.

at X on p.2 above are valid. Finance

may adhere to the view already expressed

E & P.H. No. 15187 C2/49-2
31.3.49.



Chaito So.

5.4.49

at A on p.3 above. If E & P.H. wish to press, they may be requested to obtain orders in circulation including H.M (Gn)

Rule 5 to 12 in Part I

of V.I. of the Madras Manual of Special Pay & Allowances to regulate the grant of special pay to ~~but~~ servants. According to these rules, it is permitted to grant a special pay in the following three classes of cases only:

(1) When special responsibility or work of a special difficult or arduous nature is involved;

(2) When extra work outside the normal duties of the servant concerned has to be done;

(3) When the performance of the duty involves danger or risk to health.

In this case, a special pay is proposed to be granted to the compositor - ~~see~~ S.D.H. deary note at p.2 above. Clearly the ~~20~~ 20 is not satisfactory as per the criteria laid down for the grant of special pay as it is not understood to be desirable for the recognized principle. Already the view has been held that special pay has come to be granted in a number of instances, and the ~~but~~ are considering

The question of obtaining the special pay for Cayman officers coming under the first category mentioned above.

This department therefore adhere to the previous view of p 3

5.4.49

~~DS~~

87/4/49

E.D.#.

C2

22151 CBN-7

87/4/49

27883

9 APR 1949

Please see this dept's note on p-3-4 ante the Finance AS's note at the bottom of p-3-4 supra. For order sheet in this dept. may be required in the view of Finance to turn down the S.C.P. request as A on p-3 ante.

J.B.
9/4/49

87/4/49

S.H. (Edm)

May agree with Finance

11/4/49

12.7 (Edm) 14/4



Please see the orders above. A draft is submitted below for approval.

SB
18/4/49

87/4/49

J.B.
18/4/49

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