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Education (1949) Department.

No SERIES.

G.O. NO. 1191

Dated

2/4/1949.

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p58- Copy on A

[Despatch Abstract.]

Govt. Pres. Contingent Staff - Payment of
Interim Relief & House Rent Allowance -
Orders - Reconsideration - Negative

Back Papers.

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Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

The Madras Government Press Workers Union
(Registered & Recognized by Government)

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappan
C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudalivar

Treasurer:

A. P. Pillai

No. 10.

To

The Secretary to Government.

Education & Public Health Department.

Fort Saint George, Madras

GOVERNMENT PRESS BUILDINGS.

275, Mint Street,

Madras, 14th February, 1949.

12005 Sir,

Re.:—Interim relief and House Rent Allowance to Contingent staff, of the Government Press.

The Union notes with regret that the above allowances which have been paid to the above category of workers in the Government Press were stopped from December '48. This the Union feels as going back on an undertaking confirmed on numerous occasions by the Government themselves. The facts are as follows:

In August 1946, the Government Press Workers' Union served a strike notice upon which a deputation of the Union met the Hon. Minister of Education on 15-8-'46 in which it was definitely agreed that as a very special case, to extend the benefit of interim relief to day-extra and contingent ~~extra~~ establishment who have put in continuous service of no less than two years. Vide G.O. ^{No.} 2127, Education, dated 8th November, 1946, Para 2(b). In the same G.O. it is stated in para 4 that the conditions mentioned in G.O. ^{No.} 1768, Education, dated 13-9-'46 would apply to these men with regard to House Rent Allowance. A perusal of G.O. ^{No.} 1768 reveal that all these men are eligible for House Rent Allowance provided they have in a continuous service of not less than one year.

This has been further got clarified by the Superintendent, Government Press in his letter No.88/M is, dated 16-9-'46, to which the Government have replied to the above in their Memorandum No.79, Education, dated 19-9-'46, informing him that these men, though not on the regular cadres of the Government Press subordinate or any other service are eligible for the allowance. Further more the Government in their G.O.No.Ms. 1543, Education of 8-8-1946, have ordered that the House Rent Allowance to the workers in the Government Press should be paid till such time quaters are provided by the Government and the construction of quaters for the Government

(p.t.o.)

~~fixed on the basis of market rate only.~~

The Madras Government Press Workers Union.
(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS,
275, Mint Street,

Madras, 14th February, 1949.

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

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Press workers is under the active consideration of the Government.

In addition to the above, the Government in their G.O.Ms. No.1542/ Education, dated 12-6-'48, Para 1, have, while agreeing to separately consider the questions of absorbing the day-extra and contingent staff agreed to pursue the proposals for increased emolument for these men.

In this connection, the Union is anxious to inform you that these men have put in long years of service even extending over a period of 20 years and to deny the benefits extended by the Government in 1946 and subsequently confirmed on many occasions is wholly unjustified.

The plea put forth for this cut is that they should be only paid at market rates as per the orders of the Collector of Madras is inapplicable to them in view of the forgoing. The Collector's order is only intended for casual labour who are engaged for short periods as and when required. The day-extra and the contingencies staff of the Government Press are entirely on a different footing and they being absorbed in the permanent cadre is only a question of time while the principle has already been conceded. It is really surprising, when the Government have conceded the principle to absorb them permanently and while considering how best and how soon this could be put into action, that this cut should have been imposed. Hence the Union considers that the cut has been imposed without considering the facts stated above. This sudden cut has really perturbed the whole lot of workers and they feel restive.

Therefore, the Union requests you to immediately to restore the cut from December '48 and to issue orders not to reduce the emoluments of their class of workers.

Thanking you in anticipation,

Yours faithfully,
R. Ramanujam
SECRETARY.

~~fixed on the basis of market rate only.~~

Government Press.

Endorsement No. 88/Mis/Accounts, dated 18-2-1949.

The menials paid from contingencies were paid house rent allowance in accordance with instructions issued in G.O.No. 1768 Edn., dated 13-9-1946 and this was excluded in fixing the pay with reference to the market rate then prevailing. In Government Memorandum No. 111727 El-1, Finance, dated 25-2-1948, instructions have been issued that the total emoluments together with Dearness Allowance of the Government servants paid from Contingencies should be fixed so as not to exceed market rates. Hence, Government have been addressed in my letter No. 5/Spl., dated 27-9-1948 whether the House Rent Allowance could be excluded in fixing their pay. In reply specific orders have been received in para 3 of G.O.No. Ms. 4224 Edn., dated 11-12-1948 that no allowance of any kind (including house rent allowance) should be paid to any menials paid out of contingencies.

R. L. d. d. me
21.2.49.

Superintendent.

Madras.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sub. Govt. Pres. Contingent Staff - Payment of Interim Relief + House Rent Allowance - Orders - Reconsideration - Negatived.

Read again: G.O. No. 4224 Edn. D 11-12-48.

Ref. : From the Secy, The Madras Govt Pres Workers Union, dt. No. 10 D 14.2.49

From the S.G.P, Enst. No. 88 Mis/Accounts dated 18.2.49.

Order (res) no 1191 Edn D 2.4.49

The Govt see no reason to reconsider their previous orders in G.O. 4224 2nd 11-12-48

To, The Secy, Govt Pres Workers Union through S.G.P. (S.C.)

CSR. 18.4.49

J.P. 18.4.49

AM 19/4/49

Sub: Govt. Press - Contingent staff - Payment of Interim Relief and House Rent Allowance.

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Ref: From the Secy., The Madras Govt. Press Workers' Union, Lr.No.10 dated 14-2-1949

From the S.G.P. Endt.No.99/Mis/Accts.d-18-2-49.

Please see the letter from the Secretary, Govt. Press Workers' Union on pp 1-3 cf and the Endt. of the S.G.P. thereon on p.4cf.

2/.The Union requests that the house rent allowance paid to the contingent staff of the Govt. Press which was stopped from December 1948, be restored with retrospective effect.

3.It may be noted that in G.O.No.1543 Edn. dated 8-8-46, as amended by G.O.No.1768 Edn. dated 13-9-46, the Govt. sanctioned the grant of house rent allowance to all Workers in the Govt. Press irrespective of the fact whether they belonged to contingent staff or otherwise.

4. Govt.Memo No.11727 El-1 Fin.dated 25-2-48, directed that as an increase in the rate of dearness allowance was sanctioned and as the market rate probably stood at the same level as hitherto, the heads of Departments should take immediate action to refix the pay of Govt. servants paid at market rates with effect from 1-1-1948 so that the total amount of pay and dearness allowance did not exceed the market rate.

5.The S.G.P. thereupon addressed the Govt. whether the House rent allowance could be excluded in fixing their pay. The Fin.department, when consulted on this point, remarked that the Cabinet salaries Committee recommended that whenever pay was allowed on the basis of market rate no allowance of any kind for, e.g. dearness allowance, house rent allowance should be separated, given and that the pay should be fixed on the basis of market rate only.

Cm 13995/47

asis of market rate the S.G.P.

was referred on the above lines in G.O.No.4224 Edn.

dated 11-12-48. In passing these orders the previous

orders were referred to-Vide ~~P. Extra. 5~~ ^{page} ~~nf. of. P. The~~

6 It may be noted in this connection that the question making permanent Daily-Extra, temporary contingent establishment which have been in existence for over 10 years has been placed before the Standing Finance Committee. No decision has yet been taken in the matter.

7 In the circumstances no reconsideration of the previous orders seems necessary.

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Handwritten notes: 4/1/49, 5/4/49, Fin

E.P.H. v. v. 13995 C2/49-1
5/4/1949

The notes of E.P.H. on p/p 1-2 above may be perused. This draft may agree with the views of E.P.H. at 'A' above.



RR 6.4.49 5/6.4.49

E.P.H.

27715

Previous orders may

stand

H. N (Edn)

9/4/49



E.P.H. (C2)

W.r.e. the orders above, a draft is submitted below for approval.

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