

E & P. H (1949) Department.

Ms. SERIES.

G.O. NO. Ms. 1126 Edm.

Dated

12-4-49.

closed

✓

Supdt.

[Despatch Abstract.]

Schools - Special - Schools for Defective children under local bodies - Rates of special pay to be allowed to the members of the teaching staff - Fixed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	2237	Edn.	9.9.48.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1743	Edn.	26.5.49.				

Schools. Special - Schools for Defective children under local bodies - Rates of special pay to be allowed to the members of the teaching staff - Fixed

Read

G.O. no 2237 Education dated 9.9.48

Order no 1126 Education dated 12.4.49

In G.O. no 2237 Education dated 9.9.48, the Govt decided that no special scales of pay need be fixed for teachers in the special schools for defective children maintained by municipal Councils and that it would be sufficient to grant them the revised scales of pay fixed for teachers of corresponding grades in Elementary and Secondary Schools under local bodies and to give them, in addition to pay in the revised scale a class II special pay in view of the additional qualification required and the special nature of the work to be performed. The Govt have decided that the following rates of special pay should be fixed for such teachers & that it should take effect from 1.7.48 - the date from which the revised scales of pay were introduced:-

LT. Assistants	Rs 15 pm.
Secondary grade teachers	Rs 10 pm.
Higher Elementary grade teachers & specialist teachers	Rs 7-80 pm.

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.

ph 2 of 4

p 8 of 11

To 28/11/49

the DP 2/ Commissionary through the CMC. Commissionary through the CMC. 11/11/49

E & P. H. (B.I.)

7971

Schools - Special - Schools for defective children under local bodies - Revision of scales of pay - Rates of Special pay to be allowed.

M 42 43 of (X)

Read. G.O. No. Ms. 2237 Edn. d/ 9.9.48.

M 42 43 of (X)

p 227 of (X)

A

While revising the scales of pay of the teaching staff in the schools for the defectives under the control of local bodies, it was ordered that a class II special pay may be allowed to the teaching staff in addition to their pay in view of the additional qualifications required ^{and the special nature of the work to be performed by them} ~~to carry out the arduous duties attached to the posts.~~ On the suggestion of Finance Deptt. it was decided to fix the rates of special pay on the same basis as the special pay to be allowed in the case of the teaching staff in the Jail Deptt. It was then understood that the matter of granting a special pay to the teaching staff in the Jail Deptt. was under the consideration, Home Deptt. may be requested to state whether any decision ~~on~~ in this regard has since been arrived reached and if so to ^{state} ~~furnish~~ the rates of special pay fixed for the teaching staff under their control.

2/2/49
18/2/49

31/1/49

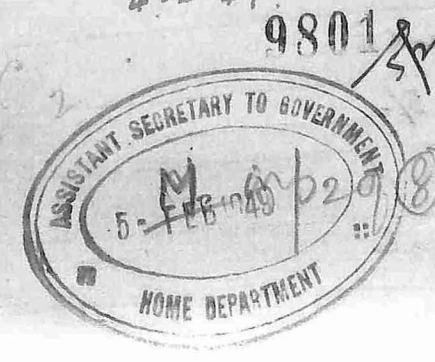
Home

Home Deptt

Please see the note of E & P. H. Dept above.

2/ A above.

E & P. H. U.O. No. 7971 B, 49. 1 Edn. 4-2-49



In connection with the proposal of the S.G. of Prisons to revise the scales of pay of certain posts in the jail subordinate service, submitted to Govt in 1947, ~~he~~ ^{the} ~~prop.~~ ^{propos.} revision of scales of pay of the secondary grade teachers in jails and schools for the reason ^{that} they did not get as many holidays

as in the Education Dept, their duties were more onerous and their hours of attendance longer in jails. Meanwhile the Govt ordered the revision of the scales of pay of teachers in the Jail Dept by which they were brought to the same level as obtaining in the Education Dept. Consequent on this revision, the senior teachers in Certified schools who were classified as Secondary Grade teachers, I grade in the Jail Dept were then allowed the same scale of pay as other Secondary grade teachers in the Jail Dept. ^{Viz Rs. 45-3-60-2-90} The Chief Inspector of Certified schools proposed that a separate enhanced scale ^{of Rs 60-120} might be sanctioned for the senior teachers for the reason that the senior teacher in a Certified school attended to more onerous and responsible work than other secondary grade teachers in the department and that he was required to control and maintain discipline from other teachers. This dept considered that some concessions should be shown to them. In view of the fact that the pay of all secondary grade teachers in both Jail and Education Depts was brought to one level, to avoid multiplicity of scales, this dept proposed that instead of a special scale of pay as proposed by the Chief Inspector, the senior teachers might be given a special pay of Rs 20/- p.m.

3f. As regards secondary grade teachers other than senior teachers, the revised scale allowed subsequent to the J. G's proposal was the same as that allowed to those in the Education Dept and the scale of pay of higher elementary grade teachers in the Jail Dept was already at the same level as in the Education Dept. This dept therefore did not recommend a further revision in the scales of pay and proposed that the same scales of pay obtaining in Education Dept might be allowed to those in the Jail Dept but that the secondary grade teachers and the higher elementary grade teachers in the Jail Dept should be paid a special pay of Rs 10/- and Rs 5/- respectively as they have less holidays and special responsibilities. While agreeing to this dept's proposal in regard to scales of pay, Finance Dept suggested a special pay of Rs 5/- only for both secondary grade teachers and higher elementary grade teachers. As the secondary grade teachers get a higher scale

of pay than the higher elementary grade teachers and the grant of the same special pay for both the grades would create discontent among the secondary grade teachers, this dept proposed for the grant of a special pay of Rs 10/- p.m. to the secondary grade teachers and Rs 5/- p.m. to higher elementary grade teachers.

4. H.M. (Agri) and H.M. (Fin) agreed to this dept's proposal to grant a special pay of Rs 20/- p.m. to the senior teacher in Certified schools, and a special pay of Rs 10/- and Rs 5/- to the secondary grade teachers and higher elementary grade teachers respectively. The standing Finance Committee before whom the matter was placed along with the proposal ^{of the J. G.} to revise the scales of pay of certain other posts in the Jail Dept did not approve the proposal at A above. Orders have since issued in G.O. No. 163 Home D/10.1.49 declining to revise the scales of pay of the above posts. 5. The file may be returned to E & P.H. Dept.

Through 'N'
24/2/49
23.2.49

Home no 9801 of 48-1
28/2/49
15469
MAR 1949

one batch is already under training

Maintained by the Mephus of combatore and Karai Kudi

The notes from plants may be perused. Home Dept. have reported that the question of granting a special pay to the teaching staff in the Jail Dept. was dropped as the proposal was not approved by the S.F.C before whom the matter was placed.

2. The Govt recognise the existing lack of facilities for the education of the defective children and consider it that adequate facilities should be provided for the education of these children. The main obstacle in the way of such extension of facilities is the dearth of trained personnel to handle the specialised work of teaching the defective children. To enable Govt. propose to get teachers trained for this purpose and thereby increase the and to open new schools for the defectives with the services of the newly trained personnel. It is also proposed to improve the facilities in the existing schools for the defectives. It is therefore obvious that the teaching staff in these schools ^{should be allowed} the special pay already suggested in view of the special nature of work involved.

3. There are only two schools for the defectives

under the control of local bodies and the number of teachers benefitted by this is ^{so} small, that the extra cost to Govt on this account will be negligible. (The question of admitting these special schools under local bodies to aid is under consideration as a Part II

Scheme for 1949-50. The special scales of pay previously fixed for the teachers in the schools for defective children were abolished on the ground that it will be sufficient to grant a Spl pay in addn to the scale of pay admissible to teachers of the same grade in other schools. It seems therefore that special pay should be sanctioned - the rate of special pay may be Rs 20 for HTs Rs 10 for secondary grade teachers and Rs 5 for higher elementary & specialist teachers. The special pay may be allowed from the date on which the revised scales of pay were adopted. The remarks of Finance may be invited.

Ad 1/3/49
1/3/49
6-8/49
5/1/49
Finance (C.S.R.) Department.

The proposal is to sanction the following E & P.H. No. 7971 B, 149-2 Edu. rates of special pay to the teachers in Schools for Defective Children under local bodies with effect from 1-7-48:

| Class of teachers. | Special pay.
Rs |
|-----------------------------------|--------------------|
| L.T. Assistants. | 20 |
| Secondary grade teachers. | 10 |
| Higher Elementary Grade teachers. | 5 |

E. & P.H. state that there are only two such schools under the control of local bodies and that the extra cost to Government on this account will be negligible.

2. The need for a special pay for the teachers in the Schools for Defective Children under local bodies, was, no doubt, conceded in G.O. 2237, Edn., dated 9-9-48. As regards the rates of special pay Finance originally agreed to the following rates of special pay:-

| Class Of Teachers. | Special Pay.
Rs |
|---|--------------------|
| L.T. Assistants. | 10 |
| Secondary Grade and Higher Elementary Grade Teachers. | 5 |



X above

Am p 4 X

Mon p 14 of X

X / p 42 CF

G.O. 163 Home + 3 in p 3 abme 10.1.49

W 3-4 abme

Z on p 3 abme

⊗ p 43 CF of X
G.O. 1154 Edn. of 47
(the copy not readily available)
✓ p 21 of G.O. 78 Fin 6.2.49

Y cols (2) & (4) of the statement above

It was later considered that as there was a similar proposal in Home for the grant of special pay to the teachers in the Jail Department, a decision on that might be awaited as there was certain similarity between the teachers in the Jail Department and the teachers in Defective Schools - cf. note of D.S. Fin in the margin on p. 14 N.F., orders of H.M. (Fin) on p. 23 N.F. and the penultimate sentence in para 1 of the G.O. 2237 EPH 8.9.48. It has since been decided that the question of sanctioning special pay to the teachers in the Jail Department be dropped. E & P.H. have, therefore, taken up the question of sanctioning Class II special pays to the teachers in Schools for defectives independently and recommend the rates referred to in para 1 above in view of the onerous and special nature of the duties involved in the posts as compared to teachers in ordinary schools. The scales of pay of teachers in schools for defective children under local bodies, of teachers in the Jail Department and teachers in Ordinary schools ^{under local bodies} compare as follows:-

| | Schools for defective children | Schools in the Jail Department | Ordinary schools under local bodies |
|----------------------------------|--------------------------------|--------------------------------|-------------------------------------|
| | Rs | Rs | Rs |
| L.T. Assistants. | 75-5-145 | No L.T. Assts. | 75-5-145 |
| Secondary Grade teachers, | 45-2-85 | 45-3-60-2-90 | 45-2-85 |
| Higher Elementary Grade teacher. | 30-1-45 | 30-1-50 | 30-1-45 |

3. The scales of pay of the teachers in the Jail Department are kept at the same level as those in the ordinary Government schools and no special pay is being given to the teachers in the Jail Department. The scales of pay of the teachers in the schools for defective children are likewise kept at the same level as the teachers in ordinary schools under local bodies. As the teachers in the Jail Department whose duties may be regarded as

similar to those in schools for defectives are not allowed any special pay, it does not seem that there is any case for the grant of special pay to the teachers in Schools for Defectives as against ordinary teachers under local bodies. This Department may, therefore, strongly advise against the proposal. If E. & P.H. wish to press they may ^{be requested to} take orders in circulation including H.M(Fin)... If it is decided in circulation that there is a case for special pay, Finance ^{may suggest} can only agree to the following rates of special pay as already noted:-

L.T. Assistants. Rs.10

Secondary and Higher Grade Elementary teachers. Rs.5

As H.M(Fin) is against the grant of retrospective effect to financial concessions the rates ^{of special pay} sanctioned should take effect from the date of issue of the order only

Rs.
16.3.49
by
17/3/49

18.3.49
DS

Supt may speak up

Teaching of defective children is a specialised job & ~~more~~ more difficult than the work of teachers in Jails & certainly much more so than the work of teachers in ordinary schools. It is worth while paying these teachers a little extra in order to attract the right type of man for his job. I may recognise that there is a case for the grant of Class E special pay. I may suggest Rs 10/- for L.T. Assistants & Rs 5/- for Secondary & Higher Grade teachers.

H.M. (Fin) should see

43737

B. H. H.

10

Fin no 16/22 CSA-T
23.3.49



6

8194(21)

The proposal is set out in the Finance Dept's note on pp 4-6 ante. In 1942 special scales of pay were fixed for teachers employed in schools for defective children under the control of municipal Councils in G.O. no 2237 Edn & 9.9.48, the Govt decided that no special scales of pay need be fixed for such teachers and that it ^{would} be sufficient to adopt the revised scales of pay fixed for teachers of corresponding grades in Elementary & Secondary Schools under local bodies and to grant them in addition to pay in the revised scale a class II special pay in view of the additional qualification required and the special nature of the work to be performed. The point for decision now is as to what rates should be fixed.

| by Finance | Rate proposed by this Dept | Rate suggested by Fin |
|--|----------------------------|-----------------------|
| LT Assistants | 20 | 10 |
| Secondary grade teachers | 10 | |
| Higher Elementary grade teachers & specialist teachers | 5 | 5 |

Finance have not included the specialist teachers. It is apparently an omission. Finance recognise that there is a case for the grant of class II special pay but they consider that the lower rates suggested by them will suffice. It is for orders whether the rates suggested by Finance may be accepted.

2. Date of giving effect The revised scales of pay were given effect to from 1.7.48. At X on p 4 ante, it was proposed by this Dept that the special pay might be sanctioned retrospectively from the same date. Finance have no objection to this.

3. The file may now be circulated to H.M (Edn) & H.M (Fin) for orders.

1682
25.3.49

26.3.49

CF p 5-8

X/42-43

X on p 4 ante & p 6 ante

May be accepted
by 26/3/49

The cost may not be much as there are only two schools at Coimbatore & Kankin

26/3/49

12/2/49

by 26/3/49

8

We are not able to get workers for these schools for defectives which is much more strenuous and difficult than ordinary schools. Unless there is a proper inducement, we will not get workers offering themselves to such schools. In fact when we wanted to start schools/ we could not do so last year, as we have no trained teachers. In view of this, while the rate proposed for L.s. may be reduced to Rs.15, the rate for secondary grade teachers may be Rs.10 and for higher elementary teachers Rs.7-8-0.

ST
29.3.49
H.9
3.4

4 APR 1949

Please see the orders in circulation above

2. The rates of special pay proposed by HM (Edu) accepted by HM (Fin) may be adopted for teachers in the special schools for the blind, and for the deaf + dumb to be newly opened by Govt in the current year. Four such schools will be opened in the current year including the school for the deaf + dumb to be opened in South Malabar under the sanction accorded last year.

3. In G.O. no 3236 Edu of 17.12.48, schools for defective children under private managements have been permitted to adopt the revised scales of pay for teachers of corresponding grades in Elementary + Secondary schools under local bodies with effect from 1.1.49. The question of the special pay to be allowed to teachers in the special schools for defective children under private managements was considered in that connection + Finance suggested that it might wait till orders in respect of schools for defective children under local bodies. Managements of private aided special schools for defectives (including the Victory Memorial School for the Blind at Poonamallee which is being managed by Govt as Agents of the Board of Governors)

Vide Part II scheme note at (Y) file subd separately with a draft order

(B) / 14.13.15

+ 344 (B)

9

may be permitted to adopt the rates of special pay proposed to be fixed for teachers in the special schools for defectives under local bodies for the staff in the special schools under their control.

4. A draft order is submitted below for approval. It may be sent to Finance for acceptance. Orders in respect of cost special schools for defectives + schools under private managements may be issued separately after the remarks of Finance are obtained on paras 2 + 3 on page 8 ante.

Finance

4.4.49

5.4.49

Fin (C87)

Previous Fin notes app H-6 above orders in circulation on page 8 above. maybe passed. The proposals in paras 2 + 3 on pp 8-9 above may be accepted. The draft order may also be accepted the case returned to Govt + H.

E & P. H. U. O. No.

7971 B, 149-3 Edu.

5.4.49.

ADDITIONAL DEPUTY SECRETARY
6 APR 1949
93210
FINANCE DEPARTMENT

28151
11 APR 1949
23210C871

9/4/49

8/4/49

11/4/49

E. P. H. (B1)

May issue

11/4/49

1/5/49

64-43

