

closed

2/17/1

Sapok

Scott. II-27-60,004-17-11-48

Education

(1949) Department.

Ms. SERIES.

G.O. NO. 1116 Edw.

Dated 12.4.49.

[Despatch Abstract.]

Ed. Edw - Compulsory - Dt. Bd. Malabar - Superintendents
in the taluqs of Ponnani and Emad - Revision of ^{schools} ~~schools~~ of Taluq
orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

mus
20.7.47

Calicut Dated 6.1.47

From

The Superintendent,

Compulsory Elementary Education

Ernad. Post. Mayyazhi



reference please

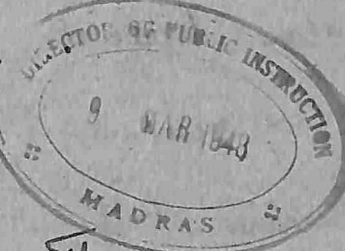
led
6.1.47

The Secretary,

to the Government

Education and Public Health Department

Fort St. George, Madras.



Thro

The Special Officer,

Malabar District Board, Calicut.

and

Thro

The Director of Public Instruction,

Madras.

Sir,

Subject: - Pay - revised Scale of pay -

Superintendents of Compulsory Education -

Malabar District Board - Orders framed

I humbly beg to submit the following for your kind consideration of the Government and request the favour of early orders.

The Government were pleased to sanction bonus of one month's pay as a measure of temporary relief and also they were pleased to revise Scales of pay from 1. 10. 1947 of all the District Board employees. The elementary School teachers under the Board were also given revised Scales of pay with effect from 1. 1. 1947. I am a servant under the District Board working in the executive line as the Superintendent of Compulsory Education, but I am neither given the relief referred to above nor my Scale of pay revised.

46

I beg to state that I have been drawing the maximum pay ever since the Government

in their order no. M.S. 1776 Education dated 3. 8. 1939, were pleased to introduce the scale of pay Rs 30-5/2-55

for the Superintendent Compulsory Education Ernad and Ponnani Taluks (Copy of the Proceedings of the President, District Board Malabar enclosed herewith for kind perusal). The work of the Superintendent Compulsory Education is in no way inferior but more onerous than that of a Junior Deputy Inspector of Schools.

Under these circumstances, I humbly request the Government may be pleased to kindly consider my humble case and sanction the scale of pay sanctioned to the Junior Deputy Inspector of Schools.

I beg to remain,
Sir,

Your most obedient servant

Per M. L. 6. 1. 1948.

Superintendent, Compulsory
Education, Ernad.

Extract from the Proceedings of the District Board Malabar passed at its meeting held at Calicut on Monday the 6th November 1939.

Read 189. G. O. no. M.S. 1776 Education dated 3. 8. 1939 stating that the Superintendents of Compulsory Education Ponnani and Ernad Taluks may be allowed pay in the Time Scale of 30-5/2-55 and the present incumbents may be permitted to draw the maximum of Rs 55/- in the Scale.

Sanctioned Rs 55/- from 1.1.1939.

(Sd) H. Kdappan
President.

R Din 34639/39.

True extract Communicated to the Superintendents of Compulsory Education Ernad and Ponnani for information and guidance.

(Sd) E Rama Menon
for President.

True Copy.

Per M. L. 6. 1. 1948.
Superintendent Comp. Education Ernad.



From

The Superintendent,
Compulsory Elementary Education,
Ponnani Post. Taluk.

Not to be sent to

The Secretary

to the Government, 0086

Education and Public Health Department

Fort St George, Madras

Wd
6-1-48

Thro

The Special Officer,
Malabar District Board, Calicut

Thro

and
The Director of Public Instruction,
Madras.

Sir,

Subject:- Pay - revised scale of pay -

Superintendent of Compulsory Education -

Malabar District Board - Orders prayed for

I humbly beg to submit the following for the
Kind. Consideration of the Government and request
the favour of early orders.

The Government were pleased to sanction bonus
of one month's pay as a measure of temporary
relief and also they were pleased to revise Scales
of pay from 1.10.1947 of all the District Board
employees. The Elementary School teachers under the
Board were also given revised Scales of pay
with effect from 1.1.1947. I am a servant under
the District Board working in the executive line
as the Superintendent of Compulsory Education.

But I am neither given the relief referred to above nor my scale of pay revised.

I beg to state that I have been drawing the maximum pay ever since the Government in their order no H.S. 1776 Education dated 3.8.1939. (i) were pleased to introduce the scale of pay ie Rs 30 - 5/2 - 55 for the Superintendent Compulsory Education Ernad and Ponnani Taluk (Copy of the Proceedings of the President, District Board Malabar enclosed herewith for kind perusal). The work of the Superintendent Compulsory Education is in no way inferior but more onerous than that of a junior Deputy Inspector of Schools.

Under these circumstances, I humbly beg request the Government may be pleased to kindly consider my humble case and sanction the scale of pay sanctioned to the junior Deputy Inspector of Schools.

I beg to remain,
Sir,

your most obedient servant
K. K. K. K.
6.11.48.
Superintendent, Compulsory
Education Ponnani

Extract from the Proceedings of the District Board Malabar passed at its meeting held at Calicut on Monday the 6th November 1939.

Read 189. G.O. no. H.S. 1776 Education dated 3.8.1939. stating that the Superintendent of Compulsory Education Ponnani and Ernad Taluk may be allowed pay in the time scale of 30 - 5/2 - 55 and the present incumbent may be permitted to draw the maximum of Rs 55/- in the scale.

Sanctioned Rs 55/- from 1.1.1939.

(Sd) K. Kelappan.

President,

P.D. 34639/39.

True Extract Communicated to the Superintendent of Compulsory Education Ernad and Ponnani for information and guidance.

(Sd) E. Ramamurthy.
For President.

(True Copy)

K. K. K. K.
Superintendent, Compulsory
Education Ponnani



Ref.E.1. 861/48 Dated 20-1-'48

Submitted to the Secretary to Government,
Education Department, M a d r a s.

① 2. Government in their order No. Ms.1776, Education dated 3-8-39, fixed the scale of pay of the two Superintendents of Compulsory Education in the taluks of Ponnani and Eznad at Rs. 30/ 5/2- 55 and ordered that the present incumbents might be permitted to draw the maximum of Rs. 55/- in the scale. In the orders fixing revised scales of pay to all classess of local board employees, the case of these Superintendent has not been taken into consideration. These memorialised have been drawing Rs. 55/- from 1-1-1939, the date from which the above orders were given effect to. It is therefore, eminently reasonable that their scale of pay is also suitably revised in confirmaty with the revision of scales of other local board employees. The case of hhe memorialists may be considered sympathetically and the scale of pay revised from 1-1-1947 as in the case of other education staff.

Encl. copies of memorials

[Signature]
For Special Officer.



10

Ref. E.1. 861/48 dated 20-1-48

Submitted to the Secretary to Government
Education Department, Madras.

S. Government in their order No. 15.1.1948
dated 3-2-48, they have directed that
two Superintendents of Compulsory Education in the
District of Madras should be selected for the purpose
of the present investigation. E.4 P.H.

(R) The G.O. No. 1776 Edn. dated 3.8.39
quoted overleaf has been called for,
from the Chittoor records. This may lie
over till the receipt of the G.O.

28.1.48
an/
28/1/48

For Special Officer.

181

Ref. E.1. 861/48.

Malabar District Board Office,
Calicut, dated 23rd February 48.

From

N.S.Arunabhaham, Esq., O.B.E., I.C.S.,
Special Officer, Malabar District Board,
Calicut.

To

The Secretary to Government,
Education and Public Health Department,
Madras.



Sir,

Elementary- Education- Superintendent- Compulsory
Education- Scale of pay- Revision- Submission of
their memorials.
My Endt. Ref. E.1. 861/48 dated 20-1-48. p 94

15043

Early orders are solicited in the matter.

akn/25/2/-.

O. N. Nambiar
27-2-48
For Special Officer.

B1

C549 B1/48

E.P.H.

Enclt. No. 5651 22/48-1 dated 6.3.48.

Forwarded to the Director of Public

Instruction for remarks.

Asst. Secy. to Govt.
B. V. M.

3/3.2.48.

To The Director of Public Instruction,
Madras.

CF. 32 (a).

In reply, please quote
number, date and
short title.*

LOCAL ADMINISTRATION DEPARTMENT.

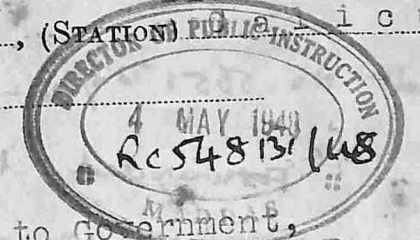
Received Registered

From (Name) N.S. Arunachalam, Esq., O.B.E., I.C.S.

(Designation) Special Officer, Malabar
District Board,

Post Box (STATION) P.O. i c u t.

Telegraphic Address



The Secretary to Government,
Education and Public Health Department,
Madras.

Ref. E. I. No. 2292/48, dated 21st April 1938.

Sir,

ENCLOSURES

SPARE COPIES

Elementary - Education - Compulsory
Superintendents of compulsory Edu-
cation - Payment of a Month's pay
as bonus - Orders solicited.

In my endorsement Ref. E. I. 861/48,
dated 20-1-1948, I have submitted two memoria-
ls received from the two compulsory education
superintendents of Ernad and Ponnani request-
ing the revision of their scale of pay also,
as all other staff charged to Elementary
Education funds have already been placed in
the revised scales with effect from 1-1-1947.
This question is still under correspondence
awaiting final orders from Government. In
the meanwhile it looks reasonable that they
should be given a month's pay as bonus, as
they are entirely devoid of any aid till now.
After the scale is fixed, the bonus can be

P.T.O.

14

adjusted, if found necessary, towards the arrear salaries if any to be drawn consequent on the fixation of pay in the revised scales. As their case is really hard, I request that Government may be pleased to issue very early orders in the matter.

lit

For Special Officer.

VJ/22/4/ *CV*
22.4

EDP.H.

Re SUB 151/48
Endt no. 5651 B2/48-1 dated 30.4.48

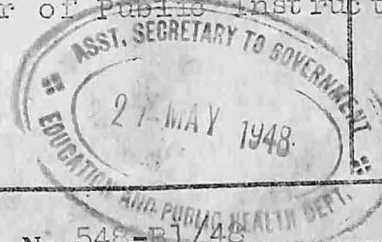
P12 ef
Referred to the Director of Public Instruction for remarks in continuation of this deptt. endt. no. 5651 B2/48-1 d. 6.3.48

L.B. M...
Asst. Secy. to Govt.

28.4.
To The Director of Public Instruction,
Madras.

C.F. 32 (a).

Department Received Registered
From (Name) Sri. D.S.Reddi, M.A.(OXON) To
Designation Director of Public Instruction The Secretary to Government,
Education & Public Health Dept.
Station MADRAS. Madras.



Enclosures: Re. No. 548-B1/48 dated 22-5-1948

Sir, SUB:- Revision of Scales of pay - Superintendent's of Compulsory Elementary Education in the Taluks of Ponnani and Ernad in Malabar District
REF:- Endt. No. 5651-B2/48-1 dated 6-3-48 and 30-4-48 of the Assistant Secretary to Govt. Education and Public Health Dept.

39060

With reference to the Govt. Endorsements quoted above, I am to state that the Special Officer, District Board, Malabar, has been addressed to furnish me with certain particulars. As soon as the particulars are received from him the Government Endorsements will be resubmitted with my remarks.

VRK

COPY TO THE SPECIAL OFFICER, DISTRICT BOARD, MALABAR, WITH REFERENCE TO HIS LETTER REF.E.1.No.2292/48 dated 21-4-48 TO GOVERNMENT, FOR FAVOUR OF FURNISHING THE PARTICULARS P.T.O.

16

required in this Office letter No. 548-B.I/48 dated 19-3-48
and reminder thereon dated 21-4-48

MDS
25/5

E & P. H.

The D.P.G.'s reply may be awaited till 25.6.48.

$\frac{2}{1.6.48}$ $\frac{2}{1.6.48}$

$\frac{200}{2/6/48}$

Ref. E1/2292/48

Malabar District Board Office,
Calicut, dated 2nd June 1948.

From

N.S. Arunachalam Esq., O.B.E., I.C.S.,
Special Officer.



The Secretary to Government,
Education and Public Health Department,
Madras.

Elementary Education - Compulsory - Superintendent
of compulsory Education - Payment of a month's pay
as bonus - Orders solicited
My Ref. E1/2292/48 dated 21-4-48.

42104

Sent to D.P.G.

I request for very early orders to my above reference.

[Signature]
46

For Special Officer.

M.B.3-6

[Signature]

18

E.P.H. (B2)

The Spl. Officer's letter quoted overleaf has been sent to Mr D. P. S. for remarks. His reply is awaited. An interim reply is subd. for approval.

S
21.6.48
21.6.48

DM
22/6/48

19

E.P.H. (B2)

Memo No. 565133/48-1 dated 23.6.48

Sub:- Revision of scales of pay - Superintendents of Compulsory Ed. in the Taluk of Ponnani and Ernad in Malabar DI.

Ref:- From the Spl. Officer, D.P.S., Malabar No. E1-2292/48 dated 2.6.48.

The matter is under consideration.

To
The Spl. Officer
D.P.S.
Malabar.
The D.P.S.

S
21.6.48.
21.6.48

2. One D.P.S. is requested to
also expedite his reply to Govt.
D.P.S. 565133/48, 9.6.48.

DM
22/6/48

20

(10) H 96 E

Handwritten text in Malayalam script, likely a header or reference.

Handwritten text in Malayalam script, main body of the letter.

Handwritten text in Malayalam script, closing or signature area.

Handwritten text in Malayalam script.

Handwritten text in Malayalam script, possibly a note or signature.

C.F. 32 (a).

21/32

DEPARTMENT.

In reply, please quote number, date and short title.*

Received Registered 12

From (Name) N. S. Arunachalam Esq., O.B.E., I.C.S.,

(Designation) Special Officer, Malabar District

Post Box, (STATION) Board, Calicut.

Telegraphic Address



To

The Secretary to Government,
Education & Public Health Department,
M a d r a s.

49297

E-1 No. 2292/48, dated 29th June 1948.

Sir,

ENCLOSURES

SPARE COPIES

• Elementary Education - Compulsory -
Superintendents of Compulsory Education
Payment of a month's pay as bonus - Orders
solicited.
Sub to My Ref. E-1-2292/48 dated 21-4-1948.
D. P. S.

Early orders are solicited in the
matter.

Signature
For Special Officer.

Takn/30-6

Signature

22

E+P.H (B2)

The Hl. Officer's letter quoted overleaf

has been sent to the D.P.S for remarks.
He has been reminded on 22.6.48. His reply
may be awaited. An interim reply is

submitted for approval
DM
10/7/48
5.7.48.

or
8/7/48

23

13

E+P.H. (B2)

Memo No. 5651 B2/48-5 dated 10.7.48.

Sub:- E.E. Edn. - Compulsory - Superintendents
of Compulsory education - Payments of a month's
pay as bonus.

Ref:- From the Spl. Officer, DI. Bd., Malabar
EI-
NO. 2292/48 dated 29.6.48

The matter is under consideration.

2/8.7.48.

To
The Spl. Officer,
DI. Bd.,
Malabar

DM
13/7/48

24

(58) 11.7.48

Handwritten text in Malayalam script, likely a memorandum or letter, discussing educational matters. The text is partially legible and appears to be a draft or a copy of an official communication.

Handwritten date: 24.7.48

Handwritten notes and signatures at the bottom of the page, including the name "M. S. R. Reddy" and other illegible markings.

C.F. 32.

In reply, please quote number, date and short title.

EDUCATION DEPARTMENT.

Received _____ Registered _____

From (Name) SRI. D. S. REDDI, M.A., (Oxon).,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION.
Post Box _____, (STATION) M. A. D. R. A. S.
Telegraphic Address INSTRUCTION.



To
The SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT.

Re. No. 548-B1/48 dated 14th July 1948.
Sir,

53757

ENCLOSURES

SEPARATE COPIES

Sub: Education - Elementary - Compulsory
Elementary Education - Revision of scales
of pay - Superintendents of Compulsory
Elementary Education in the taluks of
Ponnani and Ernad in Malabar District.

Ref: Government Edts. No. 5651-B2/48 dated
6-3-1948 and 30-4-1948 and also
Memorandum No. 5651-B2/48-1 dated 23-6-1948.
-o-o-

The Superintendents of Compulsory Elementary
Education Ernad and Ponnani taluks in their
Memorials dated 6-1-1948 to Government have
represented that neither the bonus of one months
pay sanctioned to other employees of the local
boards was given to them nor their scale of pay
revised when the scales of pay of other employees
were revised and request that the scale of pay
sanctioned to Junior Deputy Inspector of Schools
may be sanctioned to them.

The post of Superintendent (temporary) for
the Ponnani Taluk Compulsory Elementary Education
area on a salary of Rs. 50/- p.m. was sanctioned

(A) in G.O.No. 115.799 dated 14-5-1925. The post
of Superintendent, for the East Ernad taluk
Compulsory Elementary Education area on a salary of
Rs. 50/- p.m. plus a cycle allowance of Rs. 5/- p.m. was
P.T.O.

26
-2-
③
sanctioned in G.O.No. 569 L.T. dated 9--4--1926.

The scales of pay of the present Superintendents of Compulsory Elementary Education under reference were fixed in G.O.No. Ms.1776 Edn., dated the 3rd August 1939 as Rs. 30-5/2-55 and the present incumbents were permitted to draw the maximum of Rs. 55/- in that scale. These two superintendents are drawing salary at Rs. 55/- per mensem from 1-1-1939.

The Special Officer, Dt. Board, Malabar in submitting the memorials to Government with his Endt. Ref.E.1861/48 dated 30-1-48 reports that while revising the scales of pay to all classes of employees under local bodies the cases of these superintendents of compulsory Elementary Education had not been considered and recommends that the scales of pay of these superintendents may also be suitably revised from 1-1-1947 in conformity with the revision of scales of pay of other local board employees. But he has not recommended any specific scales of pay.

Supervisors of Elementary schools are usually employed in the scale of pay fixed for Secondary Grade trained teachers or L.T. or B.Ed., scales according to their qualifications and the needs of the local bodies employing them on the basis of the number of schools and the number of teachers.

Considering the existing scale of pay sanctioned to these Superintendents viz. 30-5/2/-55 and the present pay drawn by them i.e. 55/- p.m. it seems reasonable that their scale of pay may be revised as Rs. 45-2-35 in the scale of pay allowed for Secondary Grade trained teachers in Secondary Schools under local bodies as per G.O.No. 1154 dated 5--6--1947 though I really think that these posts are unnecessary and this revised scale proposed may take effect from 1-1-1947. The present pay, of these superintendents may be fixed in accordance with the instructions issued in G.O.No. 2035 dated 19-9-1947. They may also be given the cycle allowance according to the present rate.

P.T.O.

0. 27 75
-3-
With regard to the payment of one month's pay as bonus to these superintendents recommended by the Special Officer in his letter Ref;E.1 No. 2892/48 dated 31-1-1948 to Government and referred to the Director in the Government's Endt.No. 5651B2/48-1 dated 30--4--1948 the Special Officer, District Board may be informed that this question also may be considered by the Board favourably if such payment had been made to other employees of the Board.

The Two Endts. of Government No.5651-B2/48-1 dated 6--3--1948 and No. 5651-B2/48-1 dated 30--4--1948 are resubmitted herewith.

122
17/7
FOR DIRECTOR OF PUBLIC INSTRUCTION.
KI.17.7.1948.

28

E d P. H. (82)

f.o.s NO. 799 Edn d. 14.5.35 and NO. 569 L.E.d.9.4.26
~~have been called quoted on pp 25-26 and have been~~
called for, from the chittoor records. This may be over
till the receipt of the them.

31.7.48.

31.7.48

28/8/48

Ref.El/2292/48

Malabar District Board Office,
Calicut dated 18th August, 1948.

From N.S.Arunachalam Esq., O.B.E., I.C.S.,
Special Officer.

To The Secretary to Government, Education and Public
Health Department,
Madras.

Sir,

Elementary-Education-Compulsory-Superintendent of
compulsory education-Payment of a months pay as
bonus-Orders solicited.
My.Ref.El/2292/48 dated 21st April, 1948.
Government Memorandum No.5651-B2/48 dated 10th July, '48.

Early orders are solicited in the matter.

CI/20/8/ 6.20/8

For Special Officer.

Memorandum No. 5651-B2/48-6, dated 17.9.48

ELEMENTARY EDUCATION - Compulsory - District Board, Malabar - Revision of scales of pay of the Superintendents and payment of a month's pay as bonus.

Endorsement of the D.P.I., No. 548-B1/48, dated 14-7-48.

The attention of the D.P.I. is invited to G.O. No. 430 Edn., dated 5-3-35 and he is requested to ascertain and report whether fixed travelling allowance is being paid to both the superintendents of compulsory elementary education in the taluks of Ponnani and Ernad at Rs. 7-8-0 and Rs. 10 a month respectively even after their pay was revised in 1939 in G.O. No. 1776, Education, dated 3-8-1939.

2. The cycle allowance of Rs. 5 was sanctioned only for the Superintendent for the Ernad Taluk - vide G.O. No. 569, Edn., dated 9-4-1926 and not for the Superintendent for Ponnai Taluk - vide G.O. No. 799, Edn., dated 14-5-1925. In the letter of the Director (however cited he has recommended that cycle allowance may be paid ~~for~~ both the Superintendents at the present scale. The Director is requested to ~~for~~ ^{refer} to the G.O. in which cycle allowance was sanctioned for the Ponnai Superintendent. He is also requested to justify the grant of cycle allowance to ~~both~~ the Superintendents if they are in receipt of fixed travelling allowance.

To

The D.P.I.

22/9/48

22/9/48

(K)

14/5

(i)

(B) 54

(A) 58

43
20/9

32

G.F. 22 (a).

Local Administration

Department

Received

Registered

From (Name) Rao Sahib Sri T. K. Sankara

Vadivelu Pillai, B.A.,

Designation Special Officer,

Station Malabar District Board,
Calicut.

33

18

ASST. SECRETARY TO GOVERNMENT
21 SEP 1948
The Secretary to Government,
Education & Public Health Depart-
ment, Madras.

Enclosures:

No. E-1-2292/48. dated 23rd September 1948.

Sir,

ELEMENTARY EDUCATION - Compulsory - Superintendent
of Compulsory Education - Payment of a month's pay
as bonus - Orders solicited.

(1) My Ref: E-1-2292/48 dated 21--4---1948.

71816 pp 13-14 only.

I request early orders to my above reference.

Ta.kn
23-9.

[Signature]
For Special Officer.

34

25
2/10

p 33 auto

To

The Spl. Officer,
Dt. Bd.,
Malabar.

[Signature]
16/10

3
4.10.48

2
4/10/48

[Signature]
5/10/48

E & P H. d. p. 1

35
Memo No. 565132/48 - 7 Edn. dated 6.10.48

Sub: Ed. Edn. - Compulsory - Dt. Bd., Malabar - 19

Superintendent of compulsory education - Payment
of a months pay as bonus and revision of
scale of pay

Ref: From the Spl. Officer, Dt. Bd. Malabar
No. E1-2292/48 dated 23.9.48.

The matter is under consideration.

RC.548-B1/48.

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS, Dated 6th January '48.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

TO

THE SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT,
MADRAS.

Sir,

Sub: EDUCATION - Elementary - Compulsory-District
Board - Revision of scales of pay of the Super-
intendents in the Compulsory Areas of Ponani
and Ernad Taluks and payment of a months' pay
as bonus.

REF: Government Memo. No.5651-B2/48-6 Edn dated
17th September 1948.



It is ascertained from the Special Officer, District
Board, Malabar, that the superintendents of Ernad and Ponnani
taluks were granted fixed T.A. at Rs.15/- and Rs.11-4-0 per
mensem respectively with effect from 1-10-1943 as per G.O.
No.518 Education dated 4-4-44 and amended by Government Memo-
randum No.39887-A-2 Education dated 15-8-1944 in addition to
their pay as revised in G.O.No.1776 Education dated 3-8-1939.

No cycle allowance was sanctioned to the Superintendent
Ponnani. The payment of the cycle allowance of Rs.5/- sanc-
tioned to the Superintendent Ernad is reported to have been
discontinued when fixed T.A.was begun to be paid.

In as much as the Superintendents are in receipt of fixed
travelling allowances at the rates specified in paragraph 1
above there is no need for sanctioning cycle allowance to them
in addition to the Fixed Travelling Allowance.

Yours faithfully,

S. S. Panthulu
for Director of Public Instruction.

Ram.7/1.

E4P. H (B2)

G.O. NO. 518 Edn. dated 4.4.44 and Memo NO. 39887-A2 Edn. d. 15.8.44 quoted on p37 and have been called for, from the Chittoor records. This may be more till those are available.

19.1.49
20/1/49

24/1/49

Sub: Ed. Edn - compulsory - Dt. Bd. Malabar - Superintendents in the taluks of Ponnani and Ernad - Revision of scales of pay - orders passed.

Ref: Petitions from the Superintendents of compulsory edn. in Malabar Dt., dated 6.1.48.
1) From the S.O., Dt. Bd. Malabar, No. E1-561/48, dated 20.1.48.
2) From the S.O., Dt. Bd. Malabar No. E1-2292/48, dated 21.4.48.
3) From the D.P.S. No. 545-31/48, dated 14.7.48.

Order (No.) No. 1118, Edn. dated: 12.4.49

The Govt. direct that the proposed of Dt. Bd. Malabar that to revise the scales of pay of the Superintendents of compulsory education in the taluks of Ponnani and Ernad, under the Malabar Dt. Bd., be revised in the scale of 45-2-55, admissible to trained secondary grade teachers in secondary schools under

29/1/49

29.1.49

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29.1.49

SUB:- ELEMENTARY EDUCATION -, Compulsory - Superintendents in the taluks of Ponnani and Ernad - Revision of scales of pay.

- REF:- 1. Petitions from the Superintendents of compulsory elementary education in Malabar District, dated 6--1--1948.
2. Endorsement of the Special Officer, District Board, Malabar, No.El.861/48, dated 20-1-1948.
3. From the Special Officer, District Board, Malabar, No.El-2292/48, dated 21-4-48.
4. Endorsement of the Director of Public Instruction No.548-B1/48, dated 14--7--1948.

In the years 1925 and 1926 compulsory elementary education was introduced in selected areas in the taluks of Ponnani and Ernad of Malabar District respectively. A temporary post of Superintendent on a fixed pay of Rs.50/- per mensem was sanctioned for the Ponnani area. Also a post of Superintendent on a fixed pay of Rs.50/- per mensem together with a cycle allowance of Rs.5/- was sanctioned for the Ernad Taluk.

2. In 1939, at the requests of the incumbents of the ~~above~~ posts, their pay was revised and they were allowed to draw the maximum of the scale of Rs.30-5/2-55 so as to keep them on a par with the supervisors of Ml. Ele. schools. Now, in their petitions cited, the Superintendents represent that their work is in no way inferior to that of a Junior Deputy Inspector ~~xxxx~~ and their pay may be revised accordingly just as the pay of other employees under local bodies have been revised. With regard to this, it is submitted, that Junior Deputy Inspectors are generally trained graduates and their scale of pay ^{is} Rs.60-120. But the Superintendents are only secondary grade trained teachers and it does not appear that they should be allowed the pay of a Junior Deputy Inspector. The Special Officer of the District Board, while forwarding the petitions recommends that their scale of pay may be suitably revised from 1--1--1947 as has been done in the case of other employees under the District Board. The D.P.I. while considering these posts are unnecessary, suggests that

local bodies, with effect from 1.4.49. The fixation of pay in the revised scale should be in accordance with the instructions issued in G.O. No. 2035, Edn., dated 19.9.47. Also their service on fixed rates of pay prior to 1939 should not be taken into account for the purpose of grant of advance increments. The proposals to give them a month's pay ^{as bonus} is also approved.

2. The D.P.I. is requested to ^{consider and} report whether it is necessary to continue the posts of ~~the~~ Superintendents ^{any} further and if not, whether it may not be abolished.

DM
Collector

The Spl. Officer,
D.B., (Para only)
Malabar

The D.P.I.
The Examiner of L.F. Acts.
(G.S. C.S.)

their pay may be ^{fixed} ~~revised~~ in the scale of Rs.45-2-85, admissible to secondary grade trained teachers in secondary schools under local bodies in the ~~revised scale~~ ^{under} and the revised scale of pay may take effect from 1--1--1947. The points for consideration is whether the posts should be retained in view of the observations of the Director and if so, whether the pay may be revised as proposed by the D.P.I.

3. In G.O.No.77, Edn., dated 10--1--1948, the scale of pay of secondary grade supervisors under Municipal Councils was revised from Rs.30-55 to Rs.45-2-85. In view of M on p.1 ante, ^{the scale of pay of supervisors for compulsory} their scale may now be revised as Rs.45-2-85 and this scale may take effect from 1--1--1947. The payment of ~~cycle allowance of Rs.5 originally sanctioned to the Superintendent, in the Ernad Taluk may be continued.~~ Also the present pay of the Superintendents in the revised scale may be ~~fixed~~ ^{with wage} in accordance with the instructions issued in G.O.No.2035, Edn., dated 19--9--1947, without taking into account their service on fixed rates of pay prior to 1939.

4. With regard to payment of one month's bonus to the Superintendents, the Special Officer may be informed that it is not*admissible as the pay is revised from 1--1--1947.

5. L.A. & Finance may see for remarks.

* The decision is that bonus will be available only if pay is not revised.
for employees in cases where pay was not revised

Cycle allowance

Was this continued after the pay was revised at (i)?

D.P.I. refers to it as applicable in both cases--
at p.26. Where have you the correct information about this?

M.V.S.
19-8-48

one draft memo below for app.

DM
17/9/48

15-9-48

vide G.O. at (1)

1/6/48
Circumstances
remained the same
abstention
to continue

A

B

vide G.O. at (E)

E.P.H. 0.0. 5651 B2/48-8
31.1.49.



(Issued as Memo No.5651-B2/48-6-Edn., dated 17-9-48)

Ref:- From the D.P.I. No.548-B1/48, dated 6--1--1948.

Please see the query raised by the Secretary on p.2 ante and the Memo on p.31 c.f. issued with reference to it. The reply of the D.P.I. is on p.37 c.f.

The file may now be sent to L.A. and Finance for remarks.

SS.
25-1-49

DM
27/1/49

L.A. Dept.

on p.2 ante.

The present policy of not giving effect to the revision of pay. The revised scale in this case may be given effect to from the date of the order.
On p.2 ante. The Malabar B.I. was directed to give effect to the revised scales of pay from 1.1.47. Bonus was paid to that staff in view of giving retrospective effect to the revision from 1.1.47. The Eby. Con. Staff was allowed revised scales of pay from 1.1.47. In this case the question of bonus did not therefore arise. As the revised scale of pay was not to be given effect to in this case from 1.1.47, but only from the date of the order, the proposal to sanction bonus to the 2 Lupts may be agreed to.

B

14
refers to the observation of the D.P.I. at A on p. 26 of.

3.2.49
3.2.49

Fin. Dept.

41.80 6/49-1
u-2-49

Notes on pp 1-4 above may be perused. This Dept. may agree with the recommendations of L.A. Dept. on



E-PI 9726

RR
a/24/49

E4P.H(32)

Please see the notes of P.L.A. and Finance on pp 3-4

above.
on p 2 ante L.A. and Finance agree to the proposal to revise the scale of pay of the Superintendents of compulsory elementary education in the Ponnani and Ernad Taluks, Malabar Dt, as Rs. 45-2-85 and to fix the pay of each of them in the revised scale with weightage in accordance with the instructions issued in G.O. No. 2035, Edn., dated 19.9.47, without taking into account their service or fixed rates of pay prior to 1939. But they do not agree to give effect to the revised scale from 1.1.47 as the present policy of Govt. is not to give retrospective effect to revision of pay and recommend that the revised scale may be given effect to, from the date of the order. In this connection, attention is invited to G.O. No. 2095, Edn., dated 24.8.47, wherein it has been ordered that the revision of scale of pay, ordered in G.O. No. 77, Edn., dated 10.1.47, for the Superintendents of Municipal elementary schools should be given effect to from 1.1.47 in respect of such superintendents who were already

pages 3-4 above

B

not put up

vide G.O. at (E)

①/6.9.49

X (C)

employed under the Municipal Councils and who possessed the qualifications laid down for the post. L.A. also agreed to the issue of these orders.

3. In para. 3 of the notes of this department on page 2 ante, it has been recommended that the pay of the Superintendents of Compulsory Ele. Edn. in Ponnani and Ernad Taluks may be revised in view of the revision of the scale of pay of the Supervisors of Ml. ele. schools. And as such, it appears, that the date of giving effect to the revised scale of pay of the Superintendents of compulsory education, should also be from 1-1-1947 in view of X on pp. 4-5 above. Further, the D.P.I. too has recommended that the revised scale of pay may be given effect to from 1-1-1947. Moreover, the scale of pay of these superintendents was not revised during the general revision and this being the first revision in their case, it seems but fair that they should get the revised scale from 1-1-47 as in the case of the rest of the elementary education staff of the Dt. Bd. In these circumstances, it is for orders whether L.A. and Finance may be requested to reconsider their views and agree to the revised scale being given effect to from 1-1-1947.

M'orp. 3 ante

A

page 3 ante

C

4. B on page 2 ante:-L.A. Department suggest that bonus may be given to the Superintendents of Compulsory Ele. Edn. in question if the revised scale of pay is given effect to from the date of the order. But this will not arise if 'A' above is accepted.

B on pages 3-4 ante

5. L.A. also suggest that this department may examine the question of abolition of the posts of the Supdts. of compulsory ele. Edn. in the Ponnani and Ernad Taluks. But Secretary has already noted at E on page 2 ante that these posts may be continued in the absence of the D.P.I.'s definite recommendation for their abolition. The D.P.I. may perhaps be addressed further in this matter when final orders are issued in this case. For orders.



E4P.H.O. 565/32/49-9

22.2.49.

6. The case may be sent again to L.A. and Finance for further remarks.

11/2/49

14/2/49 3

L.A. Dept.

(previous note of this Dept will be found at Pt 3-4 ante)

Paragraphs 2 and 3 of E & P H note at Pt 4-5

ante.

The present policy of Govt. is not to give

retrospective effect to revision of scales of pay. In these matters the revised scales to take effect only from the date of the order.

This Dept follow the recommendation of Fin. If a departure is made in the present case, it will become an inconvenient precedent. The case may be passed on to Fin. w.o. p.

Ms. 28.2.49.

28.2.49

Fin. 4/28/49

L.A. w.o. p.

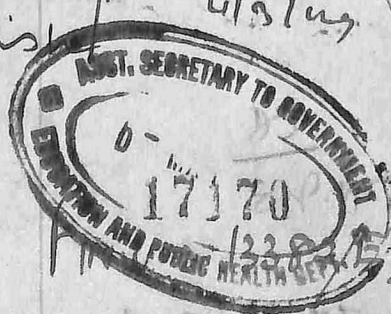
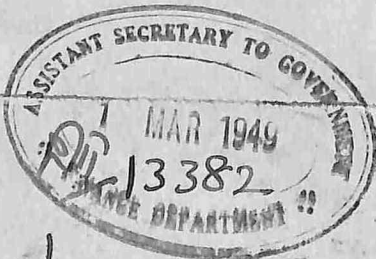
Finance (EIII) 83276/48-1
28.2.49.

(Per Finance note on p 4 above)

Please see the notes following. The views of L.A. Dept at M above may be strongly supported in this Dept. The attention of E & P H may also be invited to the orders in G.O. NO. 770 Fin dated 6.8.48, and they may be requested to take orders in circulation including to HM (Fin) if they still wish to press their proposal.

4/3/49

E & P H.



4.3.49

26

E & P H (B2)

[Notes from page 4 ante]

Please see the notes of L.A. and Finance on p 6 ante.

They still insist that the revised scale of pay proposed to be sanctioned to the superintendents of compulsory elementary education in the Ponnani and Ernad Taluks should be given effect only from the date of the G.O. and not with retrospective effect from 1.1.47. In the circumstances it is for orders whether the suggestion of L.A. and Finance may be accepted or the case may be pressed in circulation including H.M. (L.A.) and H.M. (Fin) as suggested by Finance.

The points for orders are S.3.49 'B' on page 4 ante and 'A', 'C' and 'D' on page 5 ante.

9/3/49 S

Hint is to Govt. Secy.

H.M. L.A. & Fin may decide

15A

21.3.49

No retrospective effect need be given.

4/3/3.

From 1.4.49

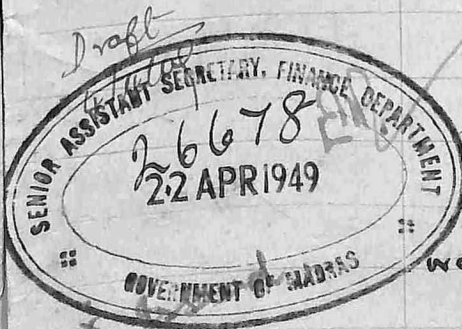
Ry.A 3.4

Please see the notes in circulation above. A draft order is submitted below for approval. L.A. and Finance may see after issue.

8.4.49.

4/4/49

Finance (air)



Sp. (a.i. draft) 11/4/49

E & P H. O.O. 565132/48-10

21.4.49

152

FIN (E III)

(Pro. Finance note on p. 6 above.)

The orders in circulation

on p. 7 above and the ~~9~~ 8 already issued pp. 39-40 of

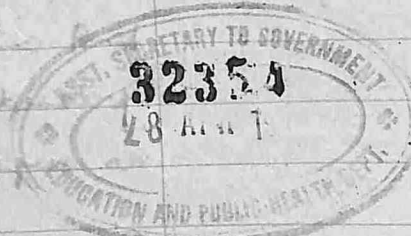
~~below~~ may be perused and the case referred to E.P.H.

Fin. v. 2667/500
27.4.49

1/4
25/4/49 26/4/49

27/4/49

E.P.H.



Put away
me
26/4/49

RR
28/4/49

Head part of the book

25
26

Part of the book is in the library
The book is in the library

25
26