

Eq P. H. (194⁵⁹) Department.



MS SERIES.

G.O. NO. 1057 Edn.

→ p28 cf

p28 cf

Dated 8.4.49.

[Despatch Abstract.]

Schools - Secondary - local bodies - Teaching Staff.
Adopting govt. scales of pay - orders passed.

Rack Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
2.0	1901	Edn	2-8-48				
8.0	1371		30.6.47				
8.0	4619	Edn	20-10-34				

Furth

G.O.	No.	Department.	Date.
Aw.	3335	Edu.	1.11.1948

From
H.C.M. McLaughlin Esquire,
Collector and Special Officer,
District Board, Tanjore.

To

The Secretary to Government,
Education & Public Health
Department, Fort St. George,
MADRAS.



R.C.A.13.No.37119/47 dated 23-12-47.

Sir,
Subject: EDUCATION - Secondary - Establishment - Application
of Government scale of pay to L.T.Assistants in
Board secondary schools - Orders - Requested.

The teachers of board secondary schools in Tanjore District have requested through their Associations that they may be allowed the scale of pay sanctioned to teachers in the service of Government.

2. The scale of pay allowed to L.T.assistants working under district boards is Rs.75-5-145 as against the Government scale of Rs.85-5-125-10-175. If advance increments on the basis of weightage in service are granted to the teachers, most of the seniors would reach the maximum or very near it. It is only those starting service as L.T.assistants will be benefited by the Government scale and that also to the tune of only Rs.10/- per mensem. This slight encouragement will prove an effective inducement to graduates opting for the teaching profession. After all, the initial salary of Rs.85/- cannot be considered too high for candidates with two University degrees with no higher prospects than of one in twenty of them getting a Headmaster's post in the last days of his service in the scale of Rs.150-10-200 (plus duty allowance of Rs.10/- or Rs.25/-) which is not much compared to salaries paid in other departments to men of the same qualifications.

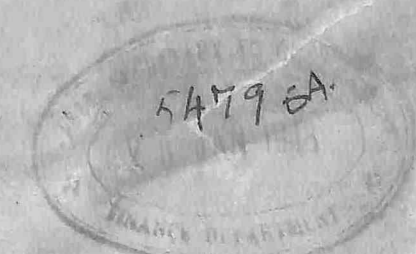
3. I would also submit that there is urgent need to make the teaching profession attractive as there is acute paucity of trained teachers in the province. I may be allowed to mention in this connection that twelve untrained graduates are working in L.T. assistants' posts in board secondary schools in this district reputed to be much advanced in education and all attempts to secure trained graduates have proved futile as there are not a sufficient number of graduates going up for teachers' training.

4. I request Government may be pleased to consider this request of L.T.assistants in board secondary schools with sympathy and pass such orders as deemed fit as early as practicable.

C. Venkatesan
Special Personal Assistant,
for Special Officer.

KG.23.12.

23/12



11/21.4.

33

E+DN(157)

Schools - Secondary - Local bodies - Teaching staff -
Adoption of Govt scales of pay - Estimate of
extra cost

Memo 10719 B, 1/20-3 (Sch d 2192)

In view of the difficulty experienced by
district boards & municipal Councils in recruiting
qualified teachers for the secondary schools
under their control, it has been suggested that
such of them ~~as are~~ as are willing to adopt
for the teachers in the secondary schools the revised
scales of pay applicable for those in Govt service,
may be permitted to do so, if they can afford to
meet their share (one half) of the extra cost
involved in the adoption of the Govt scales. The
D.P.D. is requested to ascertain & report which of
the district boards and municipal Councils want to
adopt the revised ~~govt~~ scales of pay fixed for teachers.

4

in Govt Secondary schools and what will be the extra cost to local bodies and Govt by way of teaching grant on half the net cost basis by permitting the adoption of the Govt scales of pay by those local bodies. The details should be given separately for each of those local bodies. The Director is requested to send his reply through the Examiner of L.F. Accounts so that the Examiner may report on the financial position of those district boards & municipal councils which want to adopt the Govt scales of pay.

16.4.48 S (applying the notes)

To
The D.D.
Exr of L.F.
Accounts
27-4-48

5

E & P H Dept

Schools. Secondary. Local bodies -
Teaching staff. Adoption of Govt scales of pay. Estimate of extra cost.
Refce. Memo No 10719 B1/48-30 dtd 21-7-48
Memo No 10719 B1/48-2 dtd 3.8.48
The D.P.I. is requested to state when his reply to the reference cited above may be expected.

To
The D.P.I.
29.8.48
29.8.48

From
The Director of Public Instruction,
Madras.

To
Special Officers of District Boards:-
1. Bellary 2. Ramnad 3. West Godavari 4. Madura
5. Kistna 6. Anantapur 7. Chittoor.

The Commissioners of Municipalities:-
1. Rajahmundry 2. Ellore 3. Tiruvannamalai
4. Adoni 5. Kumbakonam 6. Coimbatore
7. Palni 8. Tirupati 9. Anantapur.

R.C.No. 64 G1/40 dated 18th August 1948.

Sir,

Subject:- SCHOOLS - Secondary - Local Bodies -
Adoption of Government scales of pay -
Particulars called for.

From the particulars received it is noticed that the
opinion of the Local Body for adopting the Government Scales
of pay for teaching staff in Secondary Schools is not furnished
in the form of a resolution. I request that you will kindly
forward a resolution to that effect without any further delay
as a consolidated report to Government is being delayed for
want of this information.

Yours faithfully,

For Director of Public Instruction.

Copy submitted to Government with reference to their memo
No.10719 B1/40-3 Edn., dated 21-4-1948.

SJ/23/8.

20 Copies

18/8/48

The DPT's further report
may be awaited till 26-9-48

3/9/48

4/9/48

3/9/48

18PH Deptt B

From the ~~DBR~~ DPT. RCM

64. Si / 48 d 18.8.48

Schools - Secondary - Local bodies -

Adoption of Govt scales of pay

Memo No 10719 B1/48-5- Edu d 7-10-48

The DPT is requested to state when his final report in the matter may be expected

To The DPT

4/10/48
5/10/48

Copy of the letter No. B2/19451-47, dated 5th December 1947, from the Commissioner, Mangalore Municipality, Mangalore, to the Secretary to the Government, Local Administration Department and to the Inspector of Municipal Councils and Local Boards, through the Chairman, Municipal Council, Mangalore.

SUB:- Establishment - General Educational and Public Health - grant of Government scales of pay and allowances - copy of Council's resolution - communicated.

I am to submit copy of council's resolution No.82(1) dated the 29th November 1947 in the matter of granting Government scales of pay and allowances to all the employees under this council including teachers and request that orders may kindly be passed at an early date.

Sd. x x x x
Commissioner.

(True copy)

Extract from the Proceedings of the Mangalore Municipal Council, dated the 29th November 1947.

Resolution No.82. Letter dated the 16th Novr. 47 from Sri B.S.Bhasker Rai, intending to move the following resolutions:-

(1) This Council resolves to fix the scales of pay and allowances of all employees of this council including teachers at the same scales of pay and allowances as those prescribed by Government for their employees holding similar posts with effect from 1-1-47.

Accepting the amendment of Sri B.Damodar Baliga the resolution was moved as follows:

This council resolves to fix the scales of pay and allowances of all employees of this council including teachers at the same scales of pay and allowances with weightage as those prescribed by Government for their employees holding similar posts with effect from 1-1-47.

Passed unanimously.

Sd. B.C. Pat
Chairman, M.C.

18PH Deptt B (True copy)

No action is called for as no secondary school is maintained by the M.C. Council, Mangalore. These papers may, however, be added to the file

By below
10/8/48

11/8/48

R.C.NO.964-G.1/48



Office of the
Director of Public Instruction,
Madras, Dated 1-10-1948.

74366
From
To

The Director of Public Instruction, Madras.

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Schools - Secondary - Local Bodies - Adoption of
Govt. scales of pay - Report

Ref: Govt. Memo. No.43756-B.1/48-2 Edn dated 20th September 48

The replies from the local bodies are being received
piecemeal. A consolidated report on the particulars received will
be submitted to Government as early as possible.

Yours faithfully,

M. S. Srinivasan

for Director of Public Instruction.

RVR 5/10/-

10/5/10

In reply, please quote
number, date and
short title.

DEPARTMENT.

Received.....Registered.....
From (Name) DIRECTOR OF PUBLIC INSTRUCTION
(Designation) MADRAS.
Post Box....., (STATION).....
Telegraphic Address.....

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Re. No. 964 G1/48, dated 22-10-1948. 194

Sir,

* Sub: SCHOOLS - Secondary - Local Bodies - Adoption
of Government scales of pay.

Ref: Government Memo No. 10719 B1/48-3 Edn.,
dated 21-4-48. PP 3-4 mark

In continuation of my endorsement Re. 964 G1/48 11 mark

dated 1-10-1948, I submit that the particulars of
extra cost with the resolutions of the local body
expressing its willingness to adopt the Government
Scales of pay have been received only from sixteen
District Boards and Twenty-six Municipalities.
Of the remaining, local bodies, a list of which is
given below. some have either furnished mere resolutions
without particulars and some mere particulars without
resolutions, while the rest have not furnished
any replies so far. A consolidated report to
Government is being delayed only for want of reports
from these local bodies.

District Boards.Municipalities.

1. Vizagapatam.
2. East Godavari
3. West Godavari.
4. Chingleput.
5. Salem.
6. Malabar.
7. South Malabar
8. Coimbatore.

1. Vizianagaram.
2. Ongole.
3. Bellary.
4. Proddatur.
5. Nellore.
6. Villupuram.
7. Kodaikanal.
8. Virudunagar.

13

Municipalities.

9. Salem. Tiruppur.
10. Pollachi.
11. Salem.
12. Kakinada.
13. Karaikudi.
14. Tellicherry.
15. Vizagapatam.
16. Cuddapah.
17. Walajapet.
18. Ellore.
19. Vizaviada.
20. Adoni.
21. Ananta ur.
22. Madras Corporation.
23. Cuddalore.

Municipal Councils.

24. Karur.
25. Ootacamund.
26. Tirupati.
27. Tenali.

Yours faithfully,

K. R. Srinivasan

for Director of Public Instruction.

KHR.25-10.

25/10

E.P.A.(B)

The D.P.I. may be reminded again
on 29-11-48, if necessary.

2-11-48

2/11/48

2/11/48

14

E.P.A.(B)

C.No. 10719/48

School - Local bodies - Adoption of
Grost. seals of pay.

From the D.P.I. Re. no: 96461/48 dated 22-10-48
Memo no: 10719-B1/48-5 Dm dated 22-12-48

The D.P.I. is requested to state
when his final report on the subject mentioned
above may be expected by the Govt.

To the D.P.I.

24/12

17-12-48

21/12/48

15/12/48

Schools - Local bodies - Adoption of Govt. scales of pay.

Ref: Memo No. 10719 - B/48-3 Edn. dated 21-4-48

~~Memo No. 10719 - B/48-5 Edn. dated 22-12-48~~

Memo No. 10719 - B/48-6 Edn. dated 2-2-49

The Director of Public Instruction is requested to submit his reply to the memo first cited at an early date.

PP3-4 ante

P 15 ante

PP3-4 ante

2. The D. B. 10/12

1-2-49

Accts	1947-8	1948-9	1949-50
	10.49	23.28	26.96
	17428		

C.F. 32. EDUCATION Department

From (Name) _____

Designation The Director of Public Instruction,

Station Madras.

Received _____ Registered _____

To _____

The Secretary to Government,
Education & Public Health Department,
Madras.

Enclosures: No. RC 964 G1/48 dated 21-2-1949.

Sir,



Sub:-- Schools--Secondary--Local bodies--Teaching staff--Adoption of Government scales of pay--Estimate of extra-cost.

Ref:-- Govt. Memo. No. 10719 B1/48-3 Edn. dated 21-4-1948.

From the replies received from the commissioners of Municipalities and special officers of District Boards, it is observed that the Municipal Council, Nellore has deferred the question of adoption of Govt. scales of pay for the present and also that the following local bodies have expressed their unwillingness to adopt the proposal due to the financial position of the local body being not satisfactory:--

1. Anakapalli Municipal council.
2. Bimlipatam Municipal council.
3. Chicacole Municipal council.
4. Cochin Municipal council.
5. Cuddalore Municipal council.
6. Mayuram Municipal council.
7. Palakole Municipal council.
8. Tadpatri Municipal council.
9. Tirupattur Municipal council.
10. Nilgris District Board.

The local bodies noted below have given their willingness for adoption of Government scales of pay to the staff subject to certain conditions noted against each:--

1. District Board, Bellary. On condition of payment of provincial subsidies towards extra-cost.
2. District Board, Chittoor. Provided the adoption of Govt. scales of pay is allowed in respect of L.T. Assistants only for the reason that the dearth is experienced only in the category of L.T. assistants.
3. Municipal council, Walajahpet. Provided the government are prepared to meet the extra cost as grant.
4. District Board, Cuddapah:- Subject to the condition that the entire amount of extra cost should be sanctioned by Government.
5. Kurnool Municipal council. Provided full extra cost is borne by Government themselves.
6. District Board, South Arcot. Subject to payment of full grant towards the extra cost involved.
7. District Board, West Godavari. Provided Govt. scales of pay are made applicable to all the classes of District Board employees and not in the case of teachers alone.

2-17
8. District Board, Tiruchirapalli-

Only if the local body is permitted to adopt government scales in respect of all other establishments, such as Public Health, Medical, Ministerial etc.

The remaining Local bodies in the list appended have unconditionally accepted for the adoption of Government scales of pay in respect of the teaching staff.

As the particulars of extra cost are still due from certain local bodies, the total extra cost to Government has not been worked out but a statement showing the particulars of extra cost to Government and to the local body concerned is appended from the particulars so far received.

Yours faithfully,

S. S. Srinivasan
for DIRECTOR OF PUBLIC INSTRUCTION.

ARB : 22-2

Serial No.	Name of Local body.	Extra cost to Government by way of teaching grant on $\frac{1}{2}$ net cost basis for one year.		Extra cost to the local body by way of teaching grant on $\frac{1}{2}$ net cost basis for one year.		Remarks.
		L.T.	Assts.	L.T.	Assts.	Others.
1.	District Board. Anantapur.	Rs. 730	909	1,560	1,818	
2.	District Board, Bellary.	1,080	1,527	2,160	3,054	
3.	" Chittoor.	3,600		7,200		
4.	" Coimbatore. *	*	5,316/4		10,632/8	* includes L.Ts and others.
5.	" Cuddapah.	*	5,500		11,000	* do.
6.	" Krishna	6,150	3,635	12,300	7,270	
7.	" Kurnool	3,447	4,297/8	6,894	8,595	
8.	" Madura	1,750	1,250	3,500	2,500	
9.	" Nellore	2,765	3,245	5,530	6,490	
10.	" North Arcot.	300	1,108/8	600	2,217	
11.	" Ramnad.	1,264	852	2,528	1,704	
12.	" Salem.	660	2,247	1,320	4,494	
13.	" South Arcot.	5,172	4,056	10,344	8,112	
14.	" Tanjore.	3,483	2,406	6,966	4,812	
15.	" Tinnevelly	1,050	3,303	2,100	606	
16.	" Tiruchirapalli.	3,390	1,554	6,780	3,108	
17.	" West Godavari.	*	10,860		21,720	* includes L.Ts and others.
18.	" Gundur.	21,120	18,880	42,240	37,760	
19.	Municipal council, Anantapur.	90	540	180	1,080	
20.	" Vijawada.	798	1,347	1,596	2,694	
21.	" Calicut.	*	400		800	* do.
22.	" Cannanore.	1,170	480	2,340	960	
23.	" Coimbatore.	1,110	1,065	2,220	2,130	
24.	" Dindigul	1,210	474/8	2,420	949	* includes only others
25.	" Gudiyatham.	*	240		480	* includes L.Ts and others.
26.	" Hindupur.	* 774	224		1,548	
27.	" Hospet.	425	90	850	180	
28.	" Kanchipuram.	120	18	240	36	
29.	" Karaikudi.	88/12	147/14	177/8	295/12	
30.	" Karur.	90	282	180	564	
31.	" kumbakonam.	*	369		738	* do.
32.	" Kurnool.	*	3,080		6,160	* do.
33.	" Nagapattinam.	*	144		288	* includes only others
34.	" Nandyal.	724	1,358/8	1,448	2,717	
		62611	77975			

P.T.O.

P.T.O.

1	2	3	4	5
35. Municipal council., Narasaraopet.	222	240	444	480
36. " Ootacamund.	* 222	2,250		4,500 * includes L.Ts and others.
37. " Palghat.	198/8	214/8	397	429
38. " Palni.	300	42	600	84
39. " Rajahmundry.	1,784	1,752	3,568	3,504
40. " Tellicherry.	60	60	120	120
41. " Tenali.	300	66	600	132
42. " Tirupati.	329	590/8	658	1,181
43. " Tiruvannamalai.	*	492		984 * Includes L.Ts and others,
44. " Vellore.	450	345 75	900	690 150
45. " Villupuram.	4 450	345	900	690
46. " Virudunagar.	1,410	690	2,820	1,380
47. " Walajahpet.	420	300	840	600
	<u>5914</u>	<u>4118</u>		

N.B. The Madras Corporation is reported to be adopting scales of pay more or less similar to those of Government scales and hence a resolution of the Municipal council to adopt the Government scales of pay to teaching staff or otherwise has not been furnished by the commissioner and no extra cost is worked out consequently.

ARB : 22-2

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82087

M. S. Srinivasan

for DIRECTOR OF PUBLIC INSTRUCTION.

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B-12
F. 20

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Rc.964 G1/48 dated 6-4-49

14 APR 1949

Sub:--Adoption of Government Scales of pay--teaching
Staff--Local Bodies--Extra Cost.

Ref:--From the Special Officer, District Board,
East Godavari D.Dis.9318/DB/48 dated 15-3-49 p24

From the Commissioner, Municipal Council, Eluru
D.Dis.9602/48 dated 2-3-49 p4

From the Commissioner, Municipal Council, Salem
D.Dis.9495/48 dated 8-3-49 p5

28827
S

Copies submitted in continuation of Director's letter

13/16 Rc.964 G1/48 dated 21-2-49 in the subject.

Heinrich

For Director of Public Instruction

To
The Secretary to Government,
Education and Public Health Department,
Madras.

Clb.8-4-49

Copy of letter D.Dis. No.9318-DB-48 dated 15-3-49 from the
Special Officer, East Godavari to the Director of Public
Instruction.

Sub:--Education--Secondary--Local Bodies--teaching staff
adoption of Government scales of pay--estimate of
extra cost.

Ref:--Your Rc.964-C1-48 dated 1-5-48 and 21-9-48

With reference to the above, I have to inform you that the
Board is not in a position to adopt the Government scales of pay to
the teachers in this board, unless the Government bear the entire
extra cost in this respect. Copy of board resolution No.27 dated,
4-3-49 is herein enclosed.

(Sd)x x x x x x x
For Special Officer.

/True copy/

Clb.3-4-49

For Director of Public Instruction

2/4

22

Extract from the Proceedings of the District Board Urgent meeting East Godavari Cocanada passed at Kakinada on Friday 4-3-49 at 7 p.m.

27. Read:--Letter Rc.964/G-1-48 D/1-5-48 of the Director of Public Instruction, Madras requesting to furnish the particulars noted below in case the Board intends to adopt the revised scales of pay given to the teachers in Government service for the teachers in the Board Secondary Schools under the management of the local bodies.

1. The annual expenditure incurred by the Local body at present in adopting the local body scales of pay.
2. The extra cost to the Local body if scales of pay for teachers in Govt. service are adopted by the local body with effect from 1-4-48.
3. The extra cost to the Government in respect of the Local Body by way of teaching grant on half the net cost basis if Government scales of pay for teachers are adopted with effect from 1-4-48.

Also read Office note D/18-1-49 that a statement showing the following particulars is prepared and the Board is not in a position to meet such a heavy amount of Rs.18960/- or 19000/- over and above the existing expenditure from its own funds and hence the Govt. scales of pay cannot be adopted unless the Govt. bear the entire extra cost.

1. The annual expenditure incurred by the local body at present according Local Body scales of pay Rs.3,13,980/-
2. Extra cost to the local body if Government scales of pay are adopted. 18960/-
Excluding teaching grant
3. -do- to government by way of teaching grant 18960/-

accepted

Sd. R. Koteswararao
Special Officer.

Copy of letter No.Dis.No.9602 /48 dated 2nd March '49 from the
Commissioner, Eluru Municipality to the Director of Public Instruction

Sub:--Schools--Secondary--Eluru Municipal Council--Adoption
of Government scales of pay to the teaching staff--Extra
cost--opinion of the Council--Submitted.

Ref:--1. This Office Roc. Gl. No.9602/48 dated 20/10-48; and
2. C.R.No.732 dated 28-2-49

In continuation of this Office letter dated 20-10-48, I
submit herewith a copy of Council Resolution No.732 dated 28-2-49
on the subject for favour of information.

(Sd) x x x x x x x
Commissioner.

Forwarded
(Sd)x x x x x x x
Chairman

Proceedings of the Municipal Council, Eluru passed at its ordinary
Meeting held on Monday the 28th day of February at 4-0 p.m. in the
Municipal Office, Eluru.

732. Read again this Office D.Dis.No.5443/48 dated 21-5-48
and 7767-48 dated 30-7-48 intimating the extra cost to the Municipal
Councils in case the Government scales of pay are adopted for the
teaching staff of the Secondary Schools.

Office note dated 17-2-49 placing the subject Before the
Council for a resolution regarding the adoption of the Government
scales of pay to the teachers working in the Municipal Secondary
Schools for furnishing the same to the Director of Public Instruction,
Madras.

RESOLUTION

The Council is not in favour of adopting the Government
scales of pay at present for want of adequate funds.

S. Brahmaiah
Chairman

/True copy/

Sd. x x x x x x x
Commissioner.

/True copy/

Clb.8-4-49

For Director of Public Instruction

Copy of the letter D.Dis.No.9495/48 dated 8-3-49 from the Commissioner, Salem to the Director of Public Instruction.

Sub:--Schools--Secondary--Local Bodies--Teaching Staff--
Adoption of scales of pay.

Ref:--Your letter Rc.No.964-G1/48 dated 1-5-49

According to the existing local bodies scales of pay (based on the average pay) the annual cost works out to Rs.69336/- whilst according to Government scales of pay it works out to Rs.78576/- The extra cost to be incurred on account of the adoption of Govt. scales of pay based on the average pay of each post would be Rs.9240 per annum. The Municipal Council Salem is already heavily committed and meeting the extra cost entirely from the Municipal funds will not be possible. The Municipal Council Salem has therefore in its resolution No.2390 dated 24-2-49 (copy enclosed) resolved that the adoption of Government scales of pay for the teaching staff of the secondary schools under the Municipal Councils is necessary and has also resolved to request the Government to sanction the entire extra cost as grant.

A comparative statement showing the existing scale of pay of the Government scale of pay with regard to teachers in the Municipal High School, Salem is also enclosed herewith.

Sd. x x x x x
Commissioner.

Forwarded
Sd. x x x x x
Chairman.

Extract from the Proceedings of the Salem Municipal Council passed at its meeting held on 24-2-49

M.C.R. No.2390

Read letter from the Director of Public Instruction, Madras forwarding a copy of G.O. No.10719-B1-48 Education dated 21-4-48 requesting the opinion of the Municipal Councils whether they agree to adopt the Government scales of pay for the teaching staff of the Secondary Schools under their control.

Note:--According to the existing local bodies scales of pay (based on the average pay) the annual cost works out to Rs.69336 and according to Government scales of pay it is Rs.78576 The extra cost is Rs.9240 per annum. The Government have also called for particulars urgently to pay one half of the net cost if Government scales of pay are adopted. The extra cost to the Council would be Rs.4620/- per annum. The Council is already heavily committed and adoption of Government scales of pay is not possible

THIS COUNCIL RESOLVES THAT THE ADOPTION OF GOVERNMENT SCALES OF PAY FOR THE TEACHING STAFF OF THE SECONDARY SCHOOLS UNDER THE MUNICIPAL COUNCIL IS NECESSARY. CONSIDERING THE FINANCIAL POSITION OF THE MUNICIPAL COUNCIL IT IS RESOLVED THAT GOVERNMENT MAY BE REQUESTED TO PAY THE ENTIRE EXTRA COST AS GRANT.

Sd. N. Jagannathan
Chairman

/True copy

Clb.8.4.49

For Director of Public Instruction

25

Letter No. 104-01/48 dated 2-2-49

According to the existing local bodies scales of pay based on the average pay of Rs. 2880/- per annum. The extra cost incurred on account of the adoption of Govt. scales of pay is Rs. 2880/- per annum. The DPQ has forwarded a further list of local bodies, which have decided not to accept elect the Govt scales of pay in accordance with instructions in R.O. 105723 dated 8.4.49. No action is necessary. This may be added to R.O. 105723 dated 8.4.49 below.

8
20/4/49
24/4/49

22/4/49

Forwarded
25.4.49
Chairman

Extract from the proceedings of the Salem Municipal Council at its meeting held on 24-2-49

M.C.R. No. 2390

Letter from the Director of Public Instruction, Madras forwarding a copy of G.O. No. 105723-B dated 2-4-49 regarding the scales of pay for the teachers of the Government schools under their control.

Note:-According to the existing local bodies scales of pay (based on the average pay) the annual cost works out to Rs. 2880/- and according to Government scales of pay it is Rs. 2880/- per annum. The Government have also called for particular attention to pay one half of the cost in Government scales of pay. The extra cost to the Council would be Rs. 1440/- per annum. The Council is already heavily committed and adoption of Government scales of pay is not possible.

THIS COUNCIL RECOMMENDS THAT THE ADOPTION OF GOVERNMENT SCALES OF PAY FOR THE TEACHING STAFF OF THE GOVERNMENT SCHOOLS UNDER THE MUNICIPAL COUNCIL IS NOT NECESSARY. CONSIDERING THE FINANCIAL POSITION OF THE MUNICIPAL COUNCIL IT IS RESOLVED THAT GOVERNMENT MAY BE REQUESTED TO PAY THE TEACHERS UNDER AS ABOVE.

25.4.49
Chairman

4/11

Secretary, E. & P.H.

please see herewith a note about the sanction of Government scales of pay to secondary school teachers in Tanjore District. I think there is already file on this matter. This note may be considered and put up.

26 FEB 1949
GOVERNMENT OF MADRAS

44995
ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH

TSA
25. 249
H.M. Education.

T.K. SRINIVASAN,

1816, West Main Street,

(Tanjore).

Camp - Madras,
dated 24th February 1949.

To
The Honourable Minister for Education,
Fort St. George,
Madras.

Sir,

Sub: Tanjore District Board - Pay of
Secondary School Teachers -
Sanction of Government scale.

Sometime ago the Tanjore District Board has passed a resolution to sanction the Government scale of pay to the Secondary School Teachers employed under the District Board. The matter is now pending sanction of the Government of Madras. Meanwhile I understand that the Government is contemplating to introduce Government scale of pay for the District Board Secondary School Teachers throughout the Province and examining the ways and means to do so. Since the Tanjore District Board has sufficient financial resources to meet this extra expenditure by sanction of Government scale of pay and since this sanction particularly to the District Board, Tanjore would not involve any expenditure from the Government of Madras, I request you may kindly view this totally a separate question and give sanction to the District Board, Tanjore. The grievances of the District Board Secondary School Teachers demand immediate redress and hence the urgency.

Thanking you,

Yours faithfully,

T.K. Srinivasan

1816, West Main Street,
(Tanjore).
Camp - Madras,
dated 24th February 1949.

To
The Honorable Minister for Education,
Fort St. George,
Madras.

Sub: Tanjore District Board - Pay of
Secondary School Teachers -
Sanction of Government scale.

Sometime ago the Tanjore District Board has
passed a resolution to sanction the Government scale of pay
for the Secondary School Teachers employed under the District
Board. The matter is now pending sanction of the Government
of Madras. Meanwhile I understand that the Government is
contemplating to introduce Government scale of pay for the
District Board Secondary School Teachers throughout the
Province and examining the ways and means to do so. Since
the Tanjore District Board has sufficient financial resources
to meet this extra expenditure by sanction of Government
scale of pay and since this sanction particularly to the
District Board, Tanjore would not involve any expenditure
from the Government of Madras, I request you may kindly
view this totally a separate question and give sanction
to the District Board, Tanjore. The provisions of the
District Board Secondary School Teachers Demand Immediate
regress and hence the urgency.

Thanking you,

Yours faithfully,

10719/48 Schools. Secondary - Local bodies. Teaching Staff -
Adoption of Govt scales of pay. Orders passed

Ref - From the S.O, Dt Bd, Tanjore, R.C.A. 13. no 3711/47
From the DPB, R.C. no 964 C.1/48, 8.21.2.49

Order no 1057 Education dated 8.4.49

The Govt have considered the question
whether District Boards and Municipal Councils
should be permitted to adopt for the teaching
staff in their secondary schools under their control
the revised scales of pay applicable to teachers in
Government service and have decided that ~~local~~
local bodies which can afford to meet the entire
extra expenditure involved in the adoption of the
Govt scales from their own funds and are willing
to do so may be allowed to adopt the Govt scales
of pay. ^{with the sanction of Govt} The extra expenditure will not be taken
into account for purposes of assessment of
teaching grants.

2. The DPB is requested to report in
consultation with the Examiner of Local Fund
accounts, the procedure to be adopted ^{for assessing teaching grants}
in the case of local bodies which adopt the Govt scales of pay. for claiming
teaching grants

3. The Govt approve the proposal of the
Special Officer, District Board, Tanjore, to adopt
the Govt scales of pay to D.T. Assistants in
Secondary Schools under the control of the Dt Bd
from or after 1.4.49. Subject to the resolution of the
Dt Bd to meet the entire expenditure involved
in the adoption of the Govt scales from the funds

To
The DPB.
S.O, Dt Bd, Tanjore
S.O of other Dt Bds.
Commissioners of the Dt Bd
through chairman
Rev of K.F. Accts
S/C 201

10719/48
31.3.49
1-4-49
10719

No.47-32804/49.

Municipal Office, Mathurai,
Dated 3-11-50.

From

CAPTAIN D.GNANAOLIVU,
Commissioner, Mathurai Municipality
MATHURAI,

To

The Secretary to Government,
Education Department, Fort St. George,
MADRAS,

Through

The Chairman, Municipal Council, MATHURAI,
And

The Director of Public Instruction, MADRAS.

Sir,

Sub:- ESTABLISHMENT - Municipal Council - Mathurai -
Elementary Education - Adoption of Government
scales of pay to two L.T.Supervisors of Elementary
schools and Head Mistress, of the Middle School.

Ref:- 1. This office letter No.C1/32804/49 dated 24-11-49
to Government through the Director of Public
Instruction.
2. No.3402/49 dated 28-6-50 of the Director of
Public Instruction to Government.
3. Government Memorandum No.18028/50-2D.Edn.
dated 7-10-50.

The Municipal Council, Mathurai, has already sanctioned
in M.C.R.No.2198 dated 10-11-49 (copy enclosed), government scales
of pay to the Head Mistress, Middle School, from the date of its
opening on 11-7-49, and to the two L.T.Supervisors of the Elementary
Schools from 1-1-1947 - the date on which the general revision of
salaries took effect to all.

In this office reference C1/32804/49, dated 24-11-49,
the approval of the Government was sought for the payment of the
Government scales of pay both for the two L.T.Supervisors, as well
as for the Head Mistress, Municipal Middle School. A copy of the
letter in question is also enclosed for ready reference.

In this connection, I wish to point out that under the
orders issued in G.O.No.Ms.1057 Education, dated 8-4-49, sanction
of Government is necessary for adopting Government scales of pay
to the staff of the Middle School. The Middle School having been
opened on 11-7-49, the Council resolved in M.C.R.No.2198, dated
10-11-49, to adopt Government Scales of pay to this staff from
11-7-49. In this office letter C1/32804/49, dated 24-11-49,
approval of Government has been sought regarding the Middle School
also.

In the circumstances stated above, there is no disparity
in the scales of pay proposed for the two L.T.Supervisors, and the
Head Mistress, Middle School, as pointed out in the remarks of the
Director of Public Instruction in his endorsement No.3402/49, dated
28-6-50.

Hence I request the Government to kindly approve the
proposal of the Council to sanction the Government scales of pay
of Rs.85-5-125-10-175 to the two L.T.Supervisors from 1-1-1947, and
to the Head Mistress, Municipal Middle School for girls, from the
date of opening of the school, viz. 11-7-49.

ASR/3-11-P.

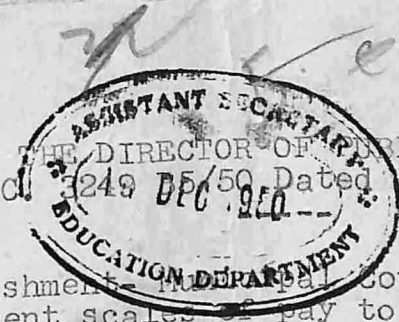
Advance copy to Government.

COMMISSION

FORWARDED.

P. K. Rama
MATHURAI

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C. 3249 DPC/50 Dated 11-12-1950.



Sub:- Establishment Council- Mathurai- Adoption of Government scales of pay to the L.T. Supervisors and the Headmistress, Municipal Middle School for Girls, Mathurai.

- Read:- (1) Director's letter R.C. No. 3402 B5/49 dated 28-6-50.
(2) Government Memo 18028/50-20 Edn. dated 7-10-50.
(3) Letter A.7-32804/49 dated 3-11-50 from the Commissioner Municipal Council, Mathurai.

In submitting herewith the Commissioner's letter cited above, I am to state that the Secondary Grade teachers in the Municipal Middle School for girls are being paid at Government scale of pay. As it is now reported that the Government scale of pay admissible to L.T. Assistants is proposed to be given to the Headmistress also, the proposal of the Commissioner is recommended to be approved without the Headmistress getting the arrears in consequence of this revision.

The proposal of the Commissioner for adoption of Government scales of pay in case of two L.T. supervisors is also recommended to be approved provided the same scales are adopted in respect of other L.T. assistants working in the Municipality.

for Director of Public Instruction.

To The Secretary to Government, Education Department, Madras.

A.S/12-12.

No.A7/32804/49.

Municipal Office, Madurai,
Dated 9-12-50.

From

CAPTAIN D.GNANAOLIVU,
Commissioner, Madurai Municipality,
M A D U R A I,

To

The Secretary to Government,
Education Department, Fort St. George,
M A D R A S,

Through

The Chairman, Municipal Council, MADURAI.

Sir,

Sub:- ESTABLISHMENT - Municipal Council - Madurai -
Elementary Education - Adoption of Government
scales of pay to two L.T.Superisors of
Elementary Schools and Head Mistress of the
Middle School.

Ref:- 1. This office letter No.C1/32804/49 dated
24-11-49 to Government through the Director
of Public Instruction.
2. No.3402/49 dated 28-6-50 of the Director of
Public Instruction to Government.
and 3. Government Memorandum No.18028/50-2D Edn.
dated 7-10-50.

I request early orders.

ASR/11-12-P.

D. Gnanaolivu
COMMISSIONER.

FORWARDED.

M. S. S. S. 12/12/50
VICE-CHAIRMAN-IN-CHARGE.



40384

6

Municipal Office, Madurai.
Dated 8-12-50.

No. 47/32804/49.



Commissioner, Madurai Municipality.
CAPTAIN D. G. ANANDIVU.

The Secretary to Government,
Education Department, Fort St. George,
MADRAS.

Through
The Chairman, Municipal Council, MADURAI.

Sub:- ESTABLISHMENT - Municipal Council - Madurai -
Elementary Education - Adoption of Government
scales of pay to two L.T. Supervisors of the
Elementary Schools and Head Mistress of the
Middle School.
Ref:- 1. This office letter No. CI/32804/49 dated
24-11-49 to Government through the Director
of Public Instruction.
2. No. 3402/49 dated 28-6-50 of the Director of
Public Instruction to Government.
and 3. Government Memorandum No. 18028/50-2D Edn.
dated 7-10-50.

I request early orders.

COMMISSIONER.

FORWARDED.

VICE-CHIEF-MAGISTRATE-IN-CHARGE.

20/2/51

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36

Education Dept. (5)

Establishment - Elementary
Education - Municipal Council, Madurai -
Adoption of Government scales of pay to two
L.T. Supervisors of elementary schools and
Head Mistress of the Middle School -

From the Commr., Madurai Municipality
No: 32804/49 D 2-11-1950
From the Director of Public Instruction
No: 32804/50 D 11-12-1950

Memo No: 40398/50-2D Edn D 21-2-51

The proposal of the Municipal
Council, Madurai to allow the Government
scales of pay to the two L.T. Supervisors from
1-1-1947 is approved, provided the same scales
are

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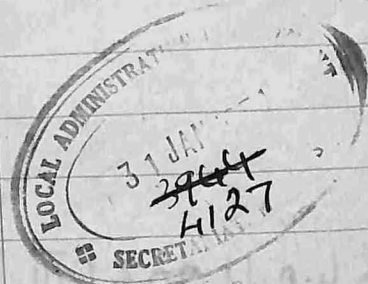
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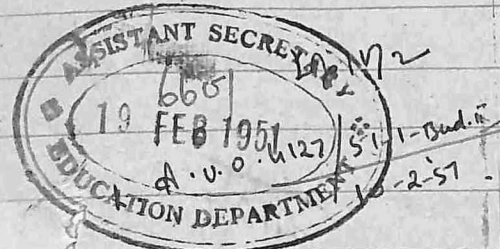
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no: 40398/50-1562
30-1-57



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L. A. Daggall. (Bond. II)

The draft memo on pp 1-2 ante may be perused and the file passed on to Finance Deptt. v.v. The financial position of the M.C. is satisfactory. The gl. acct. of the M.C. for 1951-52 is expected to work at a revenue surplus of more than Rs. 3 lakhs.

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Draft on pages 1 to above may
be perused.

9.2.51

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9.2.5

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S. V. A. S.

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Finance (511)

The draft memo on pp 1-2 above may be ~~perused~~ ^{perused} and the file returned to Edm w.o.

2884 15251
19/12/51

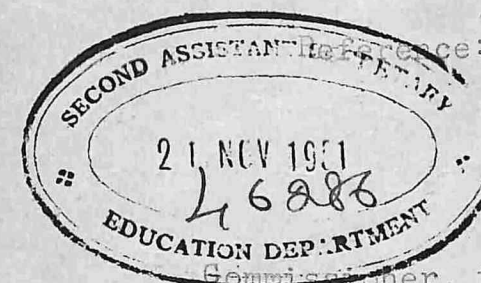
1625
85

Office of the Director of
Public Instruction, Madras

Roc.No. 1696 E3/51 dated 17-11-1951

Subject: Elementary Education, Madurai - Municipality
Mrs. K. Abraham, B.A.L.T. Headmistress- Adoption
of Government scales of pay with retrospective
effect - Approval-orders

Reference: Letter A5.22903/51 dated 6-8-51 from the Commissioner
Madurai Municipality. *P3-4 Infra*



Submitted.

2. In the circumstances explained by the
Commissioner, the Headmistress may be permitted to draw Govern-
ment scale of pay from 20-7-1949 the date of her taking charge
as Headmistress in the Middle School with claim for arrears.

K. Sankaranarayanan
for Director of Public Instruction

To
The Secretary to Government,
Education Department,
Madras.

vkm/19-11.

48
19/11

No.45-22903/51.

Municipal Office, Madurai,
Dated 6-8-51.

From

CAPTAIN D.GNANAOLIVU,
Commissioner, Madurai Municipality,
MADURAI,

To

The Secretary to Government,
Education Department, Fort St. George,
MADRAS,

Through

1. The Director of Public Instruction, MADRAS,

And

2. The Chairman, Municipal Council, MADURAI.

Sir,

Sub: ESTABLISHMENT - Municipal Council, Madurai -
Secondary Education - Head Mistress, Middle
School for girls - adoption of government
scale of pay with retrospective effect -
approval requested.

Ref: Government Memorandum No.40398/50-2D Edn.,
dated 21-2-51.

I herewith submit the petition of Mrs. K.Abraham, B.A., L.T.,
Head Mistress, Municipal Middle School for girls, requesting to sanction
her the Government scale of pay allowed to L.T.assistants from the date
of her appointment as Head Mistress, Middle School for girls, viz.,
11-7--'49.

The details of the case briefly, are as follows:—

A Middle School for girls was opened by this Council on
11-7--'49. The secondary grade assistants appointed for this school
were paid the Government scale of pay, as the Council had already
adopted the Government scales of pay to all its Higher Grade and
Secondary Grade Teachers. Although the Head Mistress was eligible
to the Government scale of pay (with the previous approval of Government)
under the orders issued in G.O.Ms.No.1057 Edn., dated 8-4-49 and
Government Memorandum No.41434-B1-49-2 Edn., dated 12-8-49, it was not
given to her straightaway since two L.T.Supervisors of this Municipality,
who were her seniors in service, were getting a lower scale of pay viz.,
the scale allowed to L.T.assistants of local bodies. The whole ques-
tion was considered by the Council in its proceedings No.2198, dated
10-11-49, and it resolved to pay all the three persons (Head Mistress,
Middle School, and the two Lady Supervisors of Elementary Schools), the
Government scale of pay viz. Rs.85-5-125-10-175. It also resolved
that the scale of pay be given to the Head Mistress with effect from
11-7-49, the date of opening of the Middle School, and to the two
Supervisors with effect from 1-1-47, on which date a general revision
of scales of pay was granted to all the staff. The Government were
addressed in this office reference C1-32804/49, dated 24-11-49, to
approve the above proposals. A copy of the letter is enclosed for
ready reference. The Government in memorandum No.40398/50-2D.(End.),
dated 21-2-51, approved the council's proposal to allow the Government
scales of pay to all the three L.T.personnel. But, in giving effect
to the proposal, the Government ordered that the two Supervisors be
given the scale of pay from 1-1-47, and the Head Mistress, Middle School
for girls from 11-7-49, but without claim for arrears of pay. The
orders were given effect to accordingly and the Head Mistress, Middle
School was permitted to draw her pay at Rs.90/- per mensem from 21-2-51
the date of orders of Government.

The petitioner had, before taking up the present appointment,
twelve years experience in both elementary education as well as High
School teaching. She had worked in Madurai Municipality previously
as Lady Supervisor of Girls' Schools for a period of about three years.

(P.T.O)

42 -2-
The Head Mistress now requests that she may be given the Government scale of pay with retrospective effect, as has been allowed in the case of the two L.T. Supervisors. Her other assistants (Secondary Grade Teachers) in the school have all been paid the Government scale of pay from the date of opening of the school itself, viz., 11-7-49. Her case is therefore a hard one, and seems to deserve reconsideration by Government. I request that Government may be pleased to permit her the Government scale of pay from the date of joining as Head Mistress of the School, viz. 20-7-49, with retrospective effect, with claim for arrears.

ASR/6-8-P. *su*
678-51

D. Gnanaolivu
COMMISSIONER.

FORWARDED.

T. K. Rama
CHAIRMAN. 7.8.50

Copy of this office letter No. Cl-32804/49 dated 24-11-49 addressed to the Secretary to Government, Education and Public Health Department, Madras, through the Director of Public Instruction, Madras and the Chairman, Municipal Council, Madurai.

Sub: MADURAI MUNICIPALITY : Establishment - Elementary Education
Adoption of Government scales of pay to two L.T. Supervisors - Sanction requested.

Ref: 1. Government Memo. No. 41434-B1-49-2 Edn. dated 12-8-49,
2. G.O. No. Ms. 2867 Edn. dated 12-9-49,
& 3. M.C.R. No. 2198, dated 10-11-49.

The Government in its memorandum under reference have permitted local bodies to adopt the government scales of pay in respect of the staff of the Secondary Schools under their control. In this municipality the Head Mistress of the Middle School, and the two L.T. Supervisors of Elementary Schools, are now getting only the local boards' scales of pay. As per sanction accorded by the Council in its resolution under reference (copy enclosed), the Head Mistress, Middle School, will be eligible to the Government scales of pay. As regards the two L.T. Supervisors, it is already held that their posts are equivalent to the posts of L.T. assistants working in secondary schools, and the fixation of pay was also accordingly made identical with that of L.T. assistants. The Council once before resolved to sanction the Government scale of pay i.e. Rs. 85-5-125-10-175 to these supervisors from 1-1-47, and the Government returned the proposal without consideration, as there was a proposal then to substitute the L.T. Supervisors by Secondary Grades, in their memorandum No. 51193 B2/49 dated 17-7-49. On the request of the Council to retain the two L.T. Supervisors, the Government were pleased to sanction as a special case their retention in their order No. Ms. 2867 Edn., dated 12-9-49, in supersession of Government Memorandum No. 51193-B2/49 Edn., dated 14-7-49, which called for the abolition of the L.T. assistants.

The three posts viz., the two L.T. Supervisors and the Head Mistress, Municipal Middle School for girls, having incumbents of the same qualifications, and being treated so far as similar for the purpose of pay, cannot now be held different, and the advantages of the Government scales of pay be given only to the Head Mistress, Middle School. The Council in its resolution under reference has therefore sanctioned adoption of the Government scales of pay to all the three L.T. assistants cited above without any distinction.

Hence I request that the Government may be pleased to accord approval for the adoption of the Government scales of pay i.e., Rs. 85-5-125-10-175 to the two L.T. Supervisors with effect from 1-1-47, on which date a general revision in the scales of pay was granted to all, and to the Head Mistress, Middle School, from 11-7-49, the date of opening of the Middle School as resolved by the Council.

(Sd) D. GNANAOLIVU,
COMMISSIONER.

(TRUE COPY)

-3- *43*

Copy of M.C.R. No. 2198/10--11--49.
SUBJECT.

(1) Read M.C.R. No. 548 dated 26-5-49 sanctioning the Government scales of pay of Rs. 85-5-125-10-175 to the two L.T. Supervisors of the Elementary Schools from 1-1-1947,

(2) Government Memorandum No. 51193-B2/49 Edn., dated 14th July 1949 stating that the posts of L.T. Supervisors should be abolished, and consequently that no revision of pay can be granted;

(3) Government G.O. No. Ms. 2867 Edn. dated 12-9-49 allowing the retention of the two L.T. Supervisors, as a special case on the representations of the council;

(4) Government Memorandum No. 41434-B1/49 dated 12th August 1949 suggesting the adoption of Government scales of pay to the staff of the Secondary Schools, under the control of the Local Bodies and

(5) The Note of the Commissioner thereon that the Government scales of pay may be adopted to the staff of the Middle School for girls, from the date of its opening i.e., from 11-7-1949 and to the two L.T. Supervisors from 1-1-1947 for the reasons explained in the office note.

N.B: The Government scales of pay are already in vogue for both the higher, and secondary grade trained teachers, in elementary schools.

RESOLUTION.

Note approved.

(Sd) T. K. RAMA,
CHAIRMAN.

(TRUE COPY)

su
678/9

From

22903
Mrs. Kamalam Abraham, B.A., L.T.,
Head Mistress,
Municipal Middle School for girls
MADURAI.



To

The Commissioner,
Madurai Municipality,
MADURAI.

Sir,

Sub: Government scale of pay to the L.Ts. working
in the Madurai Municipality.
Ref: 1. Government Memorandum No.40398/50-2D. Edn.
dated 21--2--51.
& 2. No.47/32804/49 dated 7-3-51.

I beg to bring the following for your kind consideration.

The Middle School for girls was opened by the Municipal Council on 11-7-49 and the secondary grade assistants of the school are being paid the Government scale of pay from that date. In the case of the Head Mistress too, the Council resolved in M.C.R.No.2198 dated 10-11-49 to pay her the Government L.T.scale from that date, but since the two L.T.Supervisors of the Municipality were not paid the Government L.T.scale, I was not paid the scale from that date and the Government were addressed requesting to approve the payment of Government scale of pay to the two L.T.Supervisors as well.

But, now I find from the order cited, that the Government have permitted the Government scale in the case of the two supervisors with retrospective and in my case the scale is sanctioned without claim for arrears of pay.

From what has been stated above it may be seen that while all my assistants are getting the Government scale of pay from the date of opening of the school, I am now deprived of the same privilege by the above said order.

therefore
I request that the Government may be appraised of the full fact of the case and get the Government scale sanctioned to me from the date of opening of the school viz. 11-7-49 with retrospective effect as has been sanctioned to the two L.T.supervisors of the Municipality.

MADURAI, 1
14-5-51. 1

Yours faithfully,

K. Abraham



Ministry of Education
Government of Madras
Madras

The Commissioner
Madras

Sub: Government scale of pay to the L.T. working in the Madras Municipality.
Ref: 1. Government Memo No. 40398/50 dt. 21.2.51.
2. S. No. 47388/49 dated 7-3-51.

I desire bring the following for your kind consideration.
The Middle School for girls was opened by the Municipal Council on 11-7-49 and the secondary grade students of the school are being paid the Government scale of pay from that date. In the case of the Head Mistress too, the Council resolved in M.C. No. 2182 dated 10-11-49 to pay her the Government L.T. scale from that date but since the two L.T. supervisors of the Municipality were not paid the Government L.T. scale I was not paid the scale from that date and the Government was requested to approve the pay in Government scale of pay to the two L.T. supervisors as well.

Now I find from the order cited that the Government have permitted the Government scale in the case of the two supervisors with retrospective effect in the case of the two supervisors from the date of their appointment.

From what has been stated above it may be seen that the

of the school I am now deprived of the same privilege.

I request that the Government may be pleased to

the above scale order.

Yours faithfully,
[Signature]

3/27/12

47 29

Edmdept(D)

TM No. 46286-D/57-1 Edm. dt. 26-12-57

Cno. 46286/57

From To
The As. The D.P.I.

Sub: Estt. Ely. Edn. M.C. Madurai - Mrs K. Abraham
Headmistress. Adoption of Govt. scales of pay
with retrospective effect.

Ref: your ref. No. 1696/57 dt 17.11.1957.

APL PICT
26/12/57
pc to go.

T.M. is wd.
26/12/57

Please furnish copies of the following
urgently:-

1. Govt. Memo. No. 40398/50 Edm. dt. 21.2.51.
2. " 51193/49 Edm. dt. 14.7.49.
3. G.O. No. 2867 Edm. dt. 12.9.49.
4. G.O. No. 1057 Edm. dt. 8.4.49.

Am
21.12.57

21/12/57

21/12/57

48 30
Post Copy of Telephone Message dated 31-12-1951. *by Post*
No. 1696 E3/51.

Office of the Director
Of Public Instruction,
Madras. Dated the 31st
December 1952.

From

The Director of Public Instruction,
Madras.



The Secretary to Government,
Education Department, Madras.

Sub Education-Secondary-Madurai Municipality-Miss.K. Abraham
B.A., L.T., Headmistress, Adoption of Government scales of
pay-

Ref:-Your Telephone Message dated 26.12-51. — *P 9 ante*

Copies of the following references are furnished herewith.

- (1) Government Memo.No.40398/50 — *P 13 infra* Education dated 21-2-51.
- (2) G.O.No.2867 Education dated 17-9-49. — *P 13 infra*
- (3) -do- 1057 Education dated 8-4-49. — *P 15 infra*

Copy of Government Memo.51193/49 dated 14-7-49 is not
available.

Pjn 2/12

[Signature]
For Director of Public Instruction.

49 31 #

Government of Madras.
Education Department.
Memorandum No.40398/50-2 D Education dated 21-2-1951.

Sub:- Establishment-Elementary Education-Municipal Council,
Madurai-Exemption of Government scales of pay to two
L.T. supervisors of Elementary schools and Headmistress
of the Middle school-

Ref:-From the Commissioner, Mathurai Municipalities No.32804/49
dated 3rd November 1950. From the Director of Public
Instruction No.3249/50 dated 11-12-1950.

The proposal of the Municipal Council, Mathurai to allow
the Government scales of pay viz. 85--5--125--10--175 to the
two L.T. Supervisors from 1-1-1947 is approved, provided the
same scales are adopted in respect of other L.T. Assistants
working in the Municipality. The proposal of the Council to
adopt the Government scales of pay to the Headmistress,
Municipal Middle school for girls, Mathurai is also approved
but without claim for arrears of pay.

I. Balakrishna Menon.
Assistant Secretary to Government.

Government of Madras.
Education and Public Health Department.
G.O.Ms.No.2867 Education dated 12th September 1949.

ABSTRACT.

Elementary schools-Municipal Council, Mathurai-Employment of
supervisors-Orders passed-

Read:-From the Commissioner, Municipal Council, Madurai No.C3.
17285/49 dated 4-7-1949.

Order.

In the circumstances reported, the Government as a
special case, authorise the Municipal Council, Mathurai to
retain the two L.T. Supervisors already employed by it and
to appoint two more supervisors who are secondary grade
trained teachers.

(By Order of His Excellency the Governor).

J.M. Lobo Prabhu.
Secretary to Government.

/True Copy/


For Director of Public Instruction.

Proceedings of the Director of Public Instruction, Madras.

50
Rc.964 G1/48 Dated 25-4-49.

32
GOVERNMENT OF MADRAS
Education and Public Health Department
G.O.No.1057, Education dated 8th April 1949.

ABSTRACT.

Schools - Secondary - Local Bodies - Teaching Staff - Adoption of Government Scales of pay - Orders passed.

READ:-

From the Special Officer, District Board, Tanjore, R.C.A.13.No. 37119/47 dated 23-12-47.
" the Director of Public Instruction, Rc.No.964.C.1/48 dated 21-2-49.

ORDER:-

The Government have considered the question whether District Boards and Municipal Councils should be permitted to adopt for the teaching staff in their secondary schools the revised scales of pay applicable to teachers in Government service and have decided that local bodies which can afford to meet the entire extra expenditure involved in the adoption of the Government scales from their own funds and are willing to do so may be allowed to adopt the Government Scales of pay with the sanction of Government. The extra expenditure will not be taken into account for purposes of assessment of teaching grants.

2.The Director of Public Instruction is requested to report in consultation with the Examiner of Local Fund Accounts, the procedure to be adopted for assessing teaching grants in the case of Local Bodies which adopt the Government scales of pay.

3.The Government approve the proposal of the Special Officer, District Board, Tanjore, to adopt the Government scales of pay to L.I. Assistants in Secondary Schools under the control of the Dist.Board from or after 1st April 1949 subject to the resolution of the Dist.Board to meet the entire expenditure involved in the adoption of the Government scales from the funds of the District Board.

/By Order Of His Excellency The Governor/

J.M.Lobo Prahbhu,
Joint Secretary to Government.

Communicated for information.

V.K.Krishna Menon,
for Director of Public Instruction.

/True Copy/Forwarded/By Order/

h.s. srinivasan
Superintendent.

To all the Dist. Educational Officers
& Inspectresses of Girls' Schools.

" Divisional Inspectors of Schools.

Copy to B1,K & G. Section. (5 copies)

" to G 3 for further action with reference to para 3 of the G.O. Record 10.

KT.26/4.

75 copies

33 Edn Dept. 51
(D)
Memo. no. 46286 D/51 - 4 Edn., dated 14/3/52

Sub: - Estt. - Elementary Education - Madurai
Municipality - Mrs. K. Abraham, B.A.L.T.,
Headmistress - Adoption of Govt. Scales of
pay with retrospective effect - Approved.
Recd again: Memo no. 40398/50 Edn 9 21.2.51
Ref. - from the commt., Madurai Mty. no. 22903/51 dtd 6/51
From the D.P.S. no. 1696/51 dated 17-11-51.

The proposal of the Municipal Council,
Madurai that Mrs K. Abraham, the headmistress
of the Municipal Middle School for girls, Madurai
may be permitted to draw Govt. Scale of pay
from 20.7.49, the date of her taking charge as
headmistress of the school, with claim for arrears
is approved.

To,
The Commr., Madurai
Municipality
thru. the (C.M.C.)
The D.P.S.

12/3/52
12.3.52

1873

A5/22903/51

Municipal Office Madurai
dated 12-1-52

From

Captain D.Gnanaolivu,
Commissioner, Madurai Municipality,
Madurai,



The Secretary to Government,
Education Department,
Fort St.George, Madras,



The Director of Public Instruction, Madras,
& Chairman, Municipal Council, Madurai.

Sir,

Sub:- Establishment- Madurai Municipality- Secondary
Education- Head Mistress Middle school for girls-
adoption of Government scale of pay with
retrospective effect-approval of-Requested
Ref:- 1.This office A5/22903/51 dated 6-8-51
2.Endorsement No.1696 E3/51 dated 5-1-52 from
the Director of Public Instruction Madras.

I request early orders.

TSS 12/1P *Gu*
12-1

D. Gnanaolivu
COMMISSIONER

FORWARDED

T.K. Rama
CHAIRMAN. 18.1.52

REF
 No 1696 E3/51
 20.11.51

Submitted in continuation
 of this No 1696 E3/51
 dated 17.11.51

[Signature]
 for Mr. M. M. M. M. M.
 Re des

[Signature]
 23/11
 To
 Mr. Secy to Govt.
 Edu. Dept.
 Re des.

Edu(F)

53 35
 Establishment - Secondary education - Madurai Municipality -
 Headmistress of Middle School for girls - Adoption of Govt
 scale of pay

Memorandum No. 3276 - F/52 - 1 Edu(F) - 22-2-1952

The D.P.I. is requested to state whether the letter No. AS/22903/51
 dated 6-8-51 of the C.M.C, Madurai on the above subject
 was received in his office and if so to expedite its
 submission to Govt with his remarks.

14
 22-2

[Signature]
 The D.P.I.

[Signature]
 18/11

16/2/52
 P.R.
 16/2/52

[Signature]
 22/2/52

3 children - 2 boys & 1 girl - all at school
- 1 boy - 1 girl - 1 girl - 1 girl

Jan 27 - 6-22-1983

Mr. C. F. T. is requested to state whether the letter No. A2/2000/21 dated 6-8-71 of the Civil Engineer on the above subject has been received by his office or if it is expected to be received.

Yours faithfully,
[Signature]

58/6/6

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36

The Secretary to Government,
Education Department, Madras.

Proc. No. 1696 E3/51 dated 29--2--1952.

Sir,

Sub: Education- secondary Madurai Municipality, Headmasters
of the Middle school for girls Adoption of Government
scales of pay;
Ref: Your Memo 32765/52-1 Education dated 22--2--1952. *P3 ante*

I have already submitted the letter Rc. A5/22903/51 dated 6--8--1951 of the Commissioner, Madurai Municipality in this office Rc. 1696 E3/51 dated 13-11-51. Kind attention is invited to your T.M. No. 46286 D/51-1 Education dated 26-12-1951 in which the matter is apparently being dealt with.

Yours faithfully,

matter is apparently being
This
~~The~~
 The main file on the subjects being
 dealt with in D section may
 be lodged
 5-3-52
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 Yours faithfully,
 N. P. A. A.
 33
 for Director of Public Instruction.
 Why not transfer to D
 lb
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10719/48

Establishment - Secondary Schools under local bodies - d.T. Assistants - Grant of Govt scales of pay

plcf

From the Special Officer Dt Bd Tanjore R.A. 13 no 37119/47 & 23-12-47

The Special Officer Dt Bd Tanjore has raised the question of allowing the revised scale of pay of Rs 85-5-125-10-175 fixed for d.T. Assistants in Govt Secondary & Training Schools to d.T. Assistants in secondary schools under local bodies.

2. Prior to 1934, there were no uniform scales of pay for teachers employed in secondary schools under local bodies. In that year the Govt took power by amending the M.C.B Act & M.D.M Act. 1920 to fix the scales of pay for the establishment under local bodies and introduced uniform scales of pay for the various grades of teachers in Secondary Schools under local bodies. The scale of pay for

L.T. Assistants has been substantially raised in the recent revision from Rs 65-5/2-100 to Rs 75-5-145. If rich local bodies like Tanjore St Bd are allowed to adopt the scale of pay fixed for L.T. Assistants in Govt service there will be no uniformity in the scale of pay for L.T. Assistants under local bodies and servants under local bodies which are not in a position to adopt the Govt scale will clamour. Further the scales of pay for the teaching staff in Secondary Schools under Govt management has been fixed slightly higher than those fixed for the staff in Secondary schools under local bodies so that there might be no difficulty in recruitment to Govt service. If local bodies are allowed to adopt the Govt scales recruitment to Govt service may suffer. ~~In the~~ Govt will also be put to additional expenditure by way of teaching grant. Taking all circumstances into consideration it does not

100719 Bn/w 38

Page 2

Seem desirable to permit local bodies to adopt the Govt Scales of pay for D.T. Assistants - If this is allowed in the case of D.T. Assistants, a similar procedure will have to be adopted in the case of other grades of teachers. If after advertisement, the Tanjore Dt Bd is not in a position to secure the services of trained graduates on the starting pay of Rs 75 the question of allowing a higher starting pay of Rs 80. or Rs 85 may be considered as a special case. For orders whether the Special Officer may be informed accordingly. The D.P.O may perhaps be consulted ~~no~~.

This is what we have
been ordering for cases
arising under similar
circumstances. hr
5-1-68

No need to consult: h
p. 9 in
F.T. & 8

3.1.48

Put up a draft ^{reply} which may be circulated
to the (Peds) also.
5.1.48

A draft order is submitted below for approval.

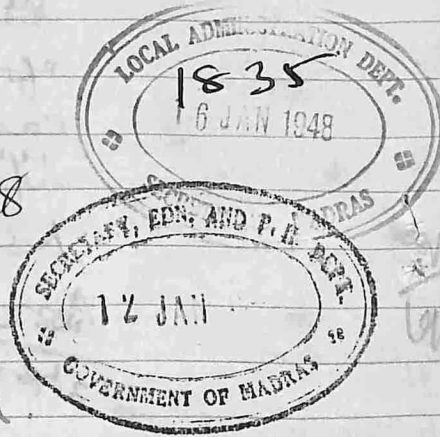
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4

If the Local Boards want to adopt Govt. rates of pay and if they can afford it, we have no right to stand against their way. The Tanjore Dt. Board has come forward to do. Even aided schools have the right to offer Govt. rates of pay and are entitled to a grant on that. We are paying the Local Boards only half the net grant and this thing which the aided schools can do, we cannot deny to the Local Boards. The permission may be given. The draft maybe altered accordingly.

TSA
11-1-48



Please see the orders in circulation above. Before issuing orders, the remarks of Finance may be invited.

LA ✓
12/1/48

A.
15/1/48
EDP HVO. no
100719 PM/42-1 EAM
15/1/48

12/1/48
12.1.48

5

39 LA DEPT

Please see the minute of 11/1/48 on p4 ante. The proposal to permit such as the local board as can afford to adopt the govt rates of pay to the teachers in question. Had some they want to adopt the scales may be agreed to in this dept and then file raised on to Fin no.

21/1/48
23/1/48

It is remembered that the Madras rule was recently allowed to adopt the govt. scale applicable to teachers in govt. service for ch. school teachers under the rule. In that analogy, the Tanjore Dt Bd. may be permitted to adopt the govt scale fixed for L.T. Assistants.

The proposal is to allow L.T. assistants in the employ of the Tanjore District Board the scale of pay allowed for such assistants in Govt. service. This involves the payment of teaching grant by the Govt. on the basis of the higher rate of pay proposed to be adopted by the District Board. H.M. (Edn.) has minuted that if the Local Boards want to adopt Govt. scales of pay and if they can afford it, we have no right to stand in the way. The L.A. Department have agreed to the proposal on the analogy of the permission granted to the Madura Municipal Council to adopt the Govt. rate of pay for elementary school teachers serving in elementary schools under that municipality.

2. The arguments adduced in the E & P.H. Dept. note on pp. 1-3 above, clearly show that any attempt to make an invidious distinction in the matter of scales of pay of certain well-to-do local bodies ^{is likely to} lead to a clamour from local bodies which are in poorer circumstances. By allowing the request of the Tanjore District Board in this case (and of the Madura District Board in the linked file), the Government will commit themselves to the payment of increased teaching grant to the District Board. When poorer local bodies clamour for permission to adopt higher scales of pay for their teachers also, the Govt. may have to agree to their request, and they may be compelled to make direct grants also to these District Boards. ^{core duties that may be caused by fixing pay on the higher scale} Poorer local bodies may advance the plea that, as there are higher scales in certain District Board Schools, they are ^{or retain} unable to recruit teachers on a lower scale. As ^(as compared with local bodies) ~~different~~ scales of pay have been specifically laid down for teachers in secondary schools under local bodies, it seems very desirable that there should be uniformity in the scales adopted in the District Board schools ^{under local bodies} throughout the Province. In view of the above considerations and also of the point mentioned at 'X' on p. 2 above, there seems to be no justification for allowing particular local bodies to adopt Govt. scales of pay.

Ans
DSD

6
in P.H. Service.
1371
20/6/48
DP
27/1/48
24.1.48
Fin.
W No 1835-1 f
7 1.48
Fin (Ex. P.H.)
E.P.H. may kindly be requested to put up the papers referred to by L.A. at 'X' on p. 2 above and send the case to Fin. for remarks.
Rd
11.2.48
11.2.48
A.S.
11.2.48
E.P.H.
11.2.48
The Co. referred to at 'X' on page 5 ante is put up at (M). The file may now be sent to Fin. vo.
14.2.48
1071981/42-2EM
8/3/48
10697
13 FEB 1948
ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.

DW 2

65

SW

Ans

F.P.H.

Fin no 13967 CH-1
- 11-3-48 -

ASST. SECRETARY TO GOVERNMENT
72 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

18808

Heavenly
beho.
to
1903-18

Please put up the papers referred to
at T in page 3 N 7 of (M).

2. Elementary Schools under local bodies stand on a different footing from Secondary schools. In the case of the former, the Govt are now paying only a fixed contribution - In the case of secondary schools, the system of payment of fixed lump subsidies towards the cost of maintenance of secondary schools opened prior 1930 has been abolished and teaching grant on the basis of half the net cost of maintenance of all the recognised schools are now paid. If local bodies are allowed the Amb scales of pay and the teaching grant is to be assessed only with reference to the expenditure

Please see the minutes of H.M. (Edu) on page 11 ante. Information required by regarding the extra cost that will be involved to Govt by way of teaching grant required by Finance in their note on page 8 ante may now be called for from the D.P.D. A draft memo is subml. for approval.

10.4.48
12.4.48

Extra cost in respect of the teaching staff in the secondary schools should also be called for with reference to the public taken in the minutes file.

with reference to Asst Secy's notes in the margin, a revised draft memo is submitted below for approval

14.4.48

[Memo No 10717 P/48-3 Edu D, 21.4.48] H 3-48
From the D.P.D. Re: 964 G. 1/48 B 21.2.49 p 16-17 of

Please see the Director's reply on pp 16-17 of. Nine municipal Councils and one DT Board have expressed their unwillingness to adopt the Govt scales of pay to the members of the teaching staff in the secondary schools under their control in view of the unsatisfactory financial position. Four district boards and two municipal Councils are willing to adopt the Govt scales of pay provided the entire extra cost on that account is met by Govt by making full grant towards the extra cost involved. As this request cannot be complied with, they may be classed along with those who have expressed their unwillingness to adopt.

2. Eighteen district boards and 29 municipal Councils as against a total of twentyfour district boards and 94 municipal Councils have agreed to the adoption of Govt scales of pay unconditionally. The extra cost to Govt if these district boards + municipal Councils are allowed to adopt the Govt scales of pay is estimated roughly at Rs 68525 for D.T. Assistants + Rs 82087 for others - making a total of Rs 150612. This is only an approximate estimate and the ultimate extra cost is likely to be much more. It may safely be assumed that it will be about Rs 2 lacs.

3.

3. The Govt were previously giving fixed lump sum subsidy towards the cost of maintenance of secondary schools opened prior to 1930. With effect from 1.1.47, the Govt have undertaken to pay teaching grants to all recognised secondary schools under local bodies. The expenditure on payment of this recurring grants has increased as shown below in respect of school in ordinary areas.

Accounts - 1946-7 (in lacs)	Accounts 1947-8 (in lacs)	RE for 1948-9 (in lacs)	RE for 1949-50 (in lacs)
8.39	10.49	23.28	26.96

The grant for the Board High School Bhadrachalam in partially excluded areas has also been raised from Rs 1200 to Rs 21200 (minimum) and the grant is to be assessed on half the net cost basis subject to the minimum limit of Rs 21200. The expenditure will be on the increase as new schools are admitted to aid from year to year. In view of the present financial position it is for consideration whether the question of permitting local bodies to adopt the Govt scales of pay to the teaching staff in secondary schools under their control should be pursued and if so whether the permission should be only in respect of teachers in the D.T. grade or in respect of all grades as this is necessary to decide the financial implications involved in the proposal. If however it is considered that such of the local bodies as are willing to adopt the Govt scales of pay may be permitted to do so provided they are willing to meet the entire extra cost from their own funds, it will be necessary to decide how the grant is to be assessed for those institutions in view of the difficulties pointed out at p 10 ante. The D.P.D. will have to be consulted in this regard.

may be allowed in the case of all categories of teachers.

4. The file may be circulated to H.M. (Edu) with reference to his minutes on p 20 ante. Attention is in this connection directed to the minutes recorded on p 11 ante LA & Fin. may see prior to circulation.

4.3.49

5-3-49

Reading in 'A' or. minis of H. (Lg)

At p. 4 note, the Com. was further examined
on the footing that a grant would be
paid in the case of such schools as are
willing to introduce the Govt. Rules.
As the Govt. is fairly officious (I take it
proper) I suggest that the proposed
on the footing may be dropped. The Com. is to
be further examined (over the details of the
direction towards the Com. - see note)
by the death of the indicator. At a full note
- ie. the local bodies which can afford to
meet the entire extra expenditure from their own
funds, & are willing to do so, may be allowed
to adopt the Govt. Rules - & the
loss of time (as those who request it are
Rajahs) may be dealt with accordingly.
7/1/49

L. A. Sept 1948
Edn. No. 10719/131/48-7-3-49



Previous note of this Dept on pages 5-6
and the further notes of Finance and Edn.
Dept may be perused.

This Dept has already noted that on the
analogy of Mathurani m. l. el which was allowed to
adopt Govt. scales of pay to elementary school teachers the
Tanjore St. Board might be allowed to grant Govt.
scales of pay to its secondary school teachers.
Finance Dept have objected to the proposal on the
ground that it will throw extra burden on Govt.
finances, and that the clamour for higher scales of pay
from poor St. Bd. also cannot be resisted, that
uniformity in the scales of pay of servants of local bodies
is desirable and that the higher scales of pay for Govt.
servants is intended to attract better type of men for Govt. service.

Am 8/3

p 7 aut

Vide X on p 2 aut

Vide C of 11/4

Vide 7 on 10/4 aut

X on p 2 aut

Vide para 3 on 10/4

Stn's minute 10/4

Vide 4 on 10/4 aut

The extra expenditure to Govt. by way of
Govt. grant can be avoided if such ^{of the} local bodies
as can afford to meet the entire extra expendi-
ture from their ^{own} funds (without being eligible for
a half grant on the extra expenditure) are permitted
to adopt the Govt. scales of pay for secondary
school teachers. From the D.P.D.'s list on
pages 18-19 it will be seen that 18 St. Bd.
and 24 out of 40 are willing to do so. There
seems to be no reason why they should not
be allowed to adopt the Govt. scales of
pay without any claim for extra Govt. grant
and recruit better type of men.
The poor St. Boards and small Councils cannot
clamour for higher scales of pay to their teachers
if they cannot afford to bear the extra expenditure.
There seems no need to insist on uniformity
of scales of pay when it is a question of finance.
The reason given for payment of higher scales
of pay to teachers in Govt. service will equally
apply to teachers under local bodies also.
Already there is a complaint that there is
paucity of trained teachers and that the
profession is not attractive. It is therefore
necessary to make the service attractive by
granting the Govt. scales of pay especially
when it is allowed in the case of
aided schools for which Govt. give grants.
There seems ^{to be} no case for treating local
bodies ^{differently} from private aided institutions.
This Dept. may therefore suggest that
such ^{of the} local bodies as are able to
bear ^{the extra cost} the extra cost involved in granting
Govt. scales of pay to teachers ^{from} may be
permitted to do so. This will not ^{throw} any
additional burden on provincial finances.

16
With these remarks the file may be
passed on to Finance Dept.

94
11.3.48

Upto a certain point the scales of pay of
employees under local bodies must be uniform. That has
been brought about by the recent revision of pay. There
are some local bodies who have got sufficient resources
to adopt the Govt. scales of pay without expecting Govt.
grant to meet the extra cost. There is no harm in allowing
them to adopt the Govt. scales so that they may get better
type of teachers, just as Govt. get a better type of men
by the adoption of a slightly higher scale than that in
force for teachers under local bodies. So long as it
does not affect provincial funds, Govt. may grant permission
for the adoption of the Govt. scales.

11.3.48
12.3.48
12.3.48

LA 10664/48-49
14/3/48



Fin (Exp A)

Previous Finance note on pp 7-8
above)

The proposal in the file
is to allow L.T. Assistants in the
employ of the Tanjore District Board
the scales of pay allowed for such
assistants in Govt. service. As
this involved the payment of
teaching grant by the Govt.
on the basis of the higher ~~scale~~ rate
of pay and in view of that the
consideration that it was not
desirable to make an invidious
distinction in the matter of
scales of pay of certain well-to-do

17
'Y' in p 8 above district boards, this Dept. advised
again that the proposal ^{might} be
negatived. If, however, the proposal
'X' in p. 8 above was pressed, this Dept. suggested
that a rough estimate of the extra
teaching grant payable on the
basis that all well-to-do local
bodies will adopt the Govt. scales
of pay should be obtained.

The estimate of extra cost
to Govt. has been obtained. The cost
is roughly estimated at Rs 68,525/- for
L.T. Assistants and Rs 82,087/- for
others - making a total of
Rs 1,50,612/-. As this is very rough,
E.P.H. have assumed that the extra
cost to Govt. will be about Rs 2 lakhs
see para 2 on p 12 above.

2. As the extra cost involved
in the payment of grant in the case
of such schools as are willing to
introduce the Govt. scales is fairly
appreciable, E.P.H. ^{consider} propose that the
proposal in the footing mentioned at
A above may be dropped. Finance
may agree to the ^{with the new} proposal of E.P.H.
If, however, the case is to
be pursued, see the minute of H.M. Bd
'Y' on p 11 above on p 11 above - E.P.H. propose that
those local bodies which can afford
to meet the entire extra ~~cost~~ ^{expend}
from their own funds and are
willing to do so, may be allowed
to adopt the Govt. Scales and that
the case of Tanjore may be dealt

with accordingly. Provincial funds are not affected by the proposal. In view of this, and in view of the minutes of H.M. Edu on pp 4 and 11 above, Finance may waive the objections raised in the note on pp 7-8 above and agree to the ^{Edn} Dept's proposal which is agreed to by L.A.

IAA
22.3.49
inf.
23.3.49

fn
24/3/49

fn
24/3/49
p. 16 above

Through F III

Fin No. 14701 Exp A-1
24/3/49

EXP (M)

95 MAR 1949

23609

Notes from page 12 ante may be perusal.
2. The proposal in this file is to allow such of the local bodies as are willing to adopt the Govt scales of pay to the staff in secondary schools under their control to do so - as in the case of managements of aided secondary schools. If the expenditure incurred on payment of salaries at the higher rate of pay is taken into account for purposes of assessment of teaching grant as in the case of aided secondary schools under private management, the Govt will have to incur an additional expenditure of about Rs 2 lakhs by way of teaching grants. In view of the present financial stringency, it was suggested by this Dept that this additional commitment need not be undertaken now and that local bodies which can afford to meet the entire extra expenditure from their own funds and are willing to do so may be allowed to adopt the Govt scales of pay. In the latter case provincial funds will not be affected by the proposal - Only the local bodies which adopt the Govt scales of pay will have

from 2 on p 12 ante

X

for p 14 ante

to claim annually grants based on the expenditure that would have been incurred on payment of salaries if the local bodies' scales of pay had been continued, or to adopt a simple procedure they should not claim more than the maximum on the local bodies' scales in respect of teachers whose pay in the Govt scale is more than the maximum in the scale of pay fixed for teachers in the service of local bodies. The procedure to be adopted for this purpose may be decided later in consultation with the ^{on p 18 ante} Examiner of Local Funds.

The file may be circulated to M (con) for orders on the proposal at X ^{on p 18 ante} which has been accepted by L.A. & Finance. If approved, the proposal may be given effect to from 1-4-49.

fn
28/3/49

fn
28/3/49

26-3-49

fn
28/3/49

S
fn
28/3/49

TSR
30.3.49



A draft order is submitted below for approval L.A. may see. May may also be requested to say whether specific sanction should be given in respect of each local body.

26-3-49

Edn no. 10719 B1/48-8
2.4.49



L.A. no. 15144-49-19
4.4.1949

sp 4/4

The draft order below may be accepted.

With refce to A above, it may be stated that it would be an advantage to accord specific sanction in individual cases.

fn
2.4.49

E.O. W.

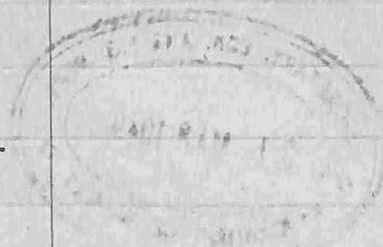
21 Pt (151)

The draft order may now issue

1871
6-11-4912
7-11-495/7
24

02

P.E. 08



Edn. Dept (10)

C.No. 46286/51 Estt - ~~Estt~~ Education - Secondary - M.I. Madurai - ~~11~~
Mrs. K. Abraham, headmistress - Adoption of Govt.
scales of pay.

P3-4cf

P1cf

Discl
P1cf1①

P3cf

id

P4cf

P13cf

P7cf

P2cf

P1cf

Edn. No. 46286-D/52-2

28.1.52



Delayed for
by the
from a
19.1.52

Mm
19.1.52

18/1
26/1/52

LA
Li

From the Commr. Madurai Municipality,
No. 22903/51 dt. 6.8.1951.

From the Director of Public Instruction,
No. 1696/51 dt. 17.11.1951.

In G.O. No. 1057 Edn. dt. 8.4.1949, ~~the~~ and
Memo. No. 41434/49-1 Edn. dt. 12.8.1949, the M.I. Cl.
Madurai was permitted to adopt the Govt. scales of pay
to the Teaching Staff in the Schools under the
Council. Mrs. K. Abraham, ~~a~~ the headmistress
of a Middle School for girls opened by the
Council on 11.7.1949, was not given the Govt.
Scale from that date for the reason that two
h.T. Supervisors of the Municipality, who were her
~~seniors~~ seniors in service, were getting a lower scale
of pay. viz. Scale allowed to h.T. assistants of local
ladies. The M.I. Cl. addressed the Govt. in the
matter and the Cl. was permitted to adopt Govt.
scales to all the three people the two Supervisors
from 1.1.47 and to the headmistress from 11.7.49
but without claim for arrears of pay. The headmistress
had ~~now~~ petitioned (a petition) to reconsider her
case and sanction her the arrears of pay.
The Commr. Madurai Municipality reports that
the case of the petitioner is a hard one. The
remarks of the DPI are on p1cf. The Director
recommends that the headmistress may be
permitted to draw Govt. Scale of pay from
20.7.49, the date of her taking charge as
headmistress in the Middle School with claim
for arrears. The recommendation of the DPI may
be accepted.

W.A. and Finance may see for remarks.

22
The proposal at 'M' on page 1 above may be agreed to and the file passed on to the Finance Department.

25.1.52
29.1.52
The recommendation of the D.P.I. in his order on page 1 et. may be accepted in L.A. also.

29.1.52

See
for



L.A. 2232/523
30/1/52

Finance (E.M.)

The Edm Dept may be requested to put up the original of memo No. 40398/50-2D Edm D. 21-2-51 in which the Govt approved the proposal of the Municipal Council, Madurai to allow the Govt scales of pay to the headmistress in question without claim for arrears.

8m
4/2/52

See
for
(D)



The original is put up at (M). The file may be sent to Finance.

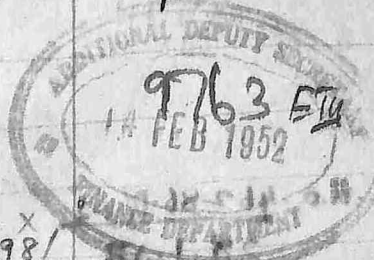
13/2/52

See
for
12/2/52

4903
Edm. u. o. no.

46286D/51-3

14/2/52



Finance (E.M.)

The note of the Edm Dept on p 1 above may be read. In the Govt Memo No. 40398/50-2/Edm dated 21-2-51, sanction was accorded to allow the Govt scales of pay to the headmistress

p 7 of

under the act.

p 1 of

M on p 1 above
See
for
6/2

Municipal middle school for girls, Madurai, but without any claim for arrears of pay as recommended by the Director of Public Instruction. Now the Headmistress has requested that she may be allowed to draw the Govt scale of pay with retrospective effect, i.e. from the date of the opening of the school on 11-7-49. with claim for arrears of pay. The two other L.T. Assistants in the school have been allowed to draw the Govt scale of pay with retrospective effect with claim for arrears of pay.

2. The D.P.I. has now recommended that the Headmistress may also be permitted to draw Govt scales of pay from 20-7-49, the date of her taking charge as Headmistress in the middle school with claim for arrears of pay. The Edm Dept has supported the D.P.I.'s recommendation. Finance may also agree to this. The proposal of the Edm Dept and the case referred to Edm u. o.

16/2/52

5.3.52

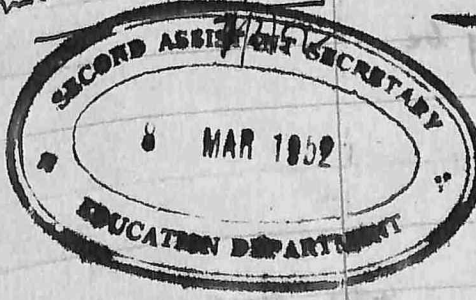
See
for
6/2
See
for

(D)

Please see the notes on pp 1-3 above.

A draft Memo. is submitted for approval.

9763 E.M./52-1



12.3.52

See
for
13/3/52

[Faint, mostly illegible handwritten text on lined paper]

02

27-15

27-15

12/23/44

12/23/44

12/23/44



[Dark, textured surface, possibly the back of the envelope or a separate sheet, with some faint markings and a large 'X' on the right side.]