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196.

Edm. J. O. H. Dept. (1948)

Ms. Series

G.O. No. 976 - EDM

~~26~~ . 4 . 48

ME 5 - Statutory bar to ~~app.~~
of women to certain posts -
Suggestion for removal -
Dropped - papers recorded.

O for R S;

112-3 of C.M. for A.M.
114-6 of
117-9 of

Sub:- Pub. Service - Appointment of women - posts for which there is a statutory bar.

Extracts from Legislative Assembly Proceedings dt. 15-3-47. A

BUCUM SULTAN MIR AMIRUDDIN:- "In view of the fact that the Hon. the Premier has himself acknowledged that the rules that have been framed are most antiquated, will the Government be pleased to revise them and bring them into line with the time spirit, by removing the statutory bar to the appointment of women in regard to the following posts:-

(2) ~~Sub-Registrars in the Co-operative department.~~

71097 (3) District Medical Officers and Civil Surgeons in charge stations, Personal Assistant to Surgeon-General, Assistant Superintendent, Ophthalmic Hospital, Madras and Assistant Directors, King Institute, Guindy.

(4) Director of Tuberculosis Institute and Superintendent of Tuberculosis Hospital, Madras.

(5) Research Officer, Pharmacological Unit, Medical College, Madras, and Professor of Pharmacology, Stanley Medical College, Madras.

(6) Non-Clinical Professors.

(7) Non-Clinical Lecturers.

(8) Non-Clinical Tutors or Assistants.

(9) Clinical Professors.

(10) Clinical Lecturers.

(11) Clinical Tutors or Assistants.

(12) Assistant Surgeons, in the King Institute, Guindy (Bacteriological department)

(13) Senior Assistant to the Chemical Examiner.

(14) Chemical Examiner and Professor of Chemistry, Medical College, Madras.

(15) Junior Assistant to the Chemical Examiner.

(16) Lecturer in Pharmaceutics and Research Chemist, Pharmacological Unit, Medical College, Madras.

(17) Senior Public Health Assistant, King Institute, Guindy.

(18) Dental Surgeons.

(19) Principal School of Indian Medicine.

(20) Senior Resident Medical Officer-cum-Lecturer, School of Indian Medicine.

(21) Director of Public Instruction, if she is competent.

A (22) Deputy Director of Public Instruction.

(23) Personal Assistant to the Director of Public Instruction.

A { (24) Professors. (25) Lecturers. (26) Principal, Law College.

(27) Vice Principal, Law College. (28) Professors, Law College.

E & P.H. (G1)

An extract of 'A' on pp 69-70 a.f. has been taken for necessary action. The file may be passed on to Rev. u.o.

to be sent to the concerned S.S.D. 21-8-47.

Forwarded/By Order.

K. Krishnaswami
Superintendent.

GOVERNMENT OF MADRAS.
Public (Services) Department.
U.O. Note No. 2551/47-2 dated 23rd September, 1947.

Public Services - Removal of Statutory bar to appointment of women to certain posts in Government Service.

Under section 275 of the Government of India Act, 1935, women shall not be disqualified by reason of sex for appointment to services or posts other than such services or posts as may be specified by the Governor of the Province, by a general or special order. Whenever a woman applied for a post to which statutory bar does not already exist to her appointment, the question is considered whether it is expedient or not to appoint a woman to that post. If the Government do not consider it expedient to appoint a woman, a specific declaration is issued under section 275 of the Government of India Act, 1935. A list of services and posts in the province for appointment to which there is a statutory bar so far as women are concerned is annexed.

2. Begum Sultan Mir Amiruddin, M.L.A. has given notice of the following resolution for the next meeting of the Legislative Assembly.

"This Assembly recommends to the Government to constitute a Committee consisting of the members of the Legislature and representatives of women's Organizations to consider the removal of the statutory bar that exists at present to the appointment of women to certain posts in Government service in this Province."

The attitude of the Government towards the above resolution was discussed at a meeting of the Council of Ministers on the 10th September 1947, at which it was decided that the principle of the Resolution should be accepted but that the matter should be examined by the Government and not by the Committee. Departments of the Secretariat are accordingly requested to check the annexed list, examine the question of removing the bar in respect of services and posts with which they are concerned and take orders of Government. They are also requested to let this department see the connected files before circulating them.

K.V. RADHAKRISHNIAH,
Assistant Secretary to Government.

E & P.H. (G1) Deptt.
The matter referred to at 'X' above is a question relating to services. It is also understood that there is a file relating to removal of statutory bar for the employment of women in D1. Copies of the U.O. note above with the list on pp. 2-5 may be given to D1 and A for necessary action.

A
To sections in E & P.H. Deptt.

FORWARDED/BY ORDER.

K. Krishnaswamy
SUPERINTENDENT.

List of services and posts in this Province for appointment to which there is statutory bar in the case of women.

19. District Medical Officers and Civil Surgeons in charge stations, Personal Assistant to Surgeon-General, Assistant Superintendents, Ophthalmic Hospital, Madras and Assistant Directors, King Institute, Guindy.
20. Superintendent, Wellesley Sanatorium Jail, Bellary and Assistant Surgeons in the general line (Assistant District Medical Officers and Assistant Surgeons attached to Hospitals, etc.)
21. Director of Tuberculosis Institute and Superintendent, Tuberculosis Hospital, Madras.
22. Medical Officer to the Madras City Police.
23. Research Officer, Pharmacological Unit, Medical College, Madras, and Professor of Pharmacology, Stanley Medical College, Madras.
24. Non-Clinical Professors.
25. Non-Clinical Lecturers.
26. Non-Clinical Tutors or Assistants.
27. Clinical Professors.
28. Clinical Lecturers.
29. Clinical Tutors or Assistants.
30. Assistant Surgeons in the King Institute, Guindy (Bacteriological department)
31. Senior Assistant to the Chemical Examiner.
32. Chemical Examiner and Professor of Chemistry, Medical College, Madras.
33. Junior Assistant to the Chemical Examiner, Police Research.
34. Assistant to the Chemical Examiner for Police Research.
35. Lecturer in Pharmaceutics and Research Chemist, Pharmacological Unit, Medical College, Madras.
36. Government Analyst.

36. Government Analyst.
 37. Senior Assistant.
 38. ~~Senior Public Health Assistant~~ Senior Public Health Assistant, King Institute, Guindy.
 39. Dental Surgeon.
 40. Principal, School of Indian Medicine.
 41. Senior Resident Medical Officer-cum-Lecturer, School of Indian Medicine.
 42. Director of Public Instruction.
 43. Deputy Director of Public Instruction.
 44. Divisional Inspectors.
 45. Personal Assistant to the Director of Public Instruction.
 46. District Educational Officers.
 47. Superintendent of Sanskrit Schools.
 48. Secretary to the Commissioner for Government Examinations.
 49. Headmaster, Madras-i-Azam.
 50. Chief Inspector of Physical Education.
 51. Principals of Government Arts and Teachers Training College for men.
 52. Professors.
 53. Lecturers.
 54. Principal, Law College.
 55. Vice Principal, Law College.
 56. Professor, Law College.
 57. Principals of College of Engineering.
 58. Professors -do-
 59. Lecturers -do-
 60. Inspectors -do-
 61. Junior Instructor -do-
 62. Manual Training Expert.
 63. Vice-Principal, Teachers college, Saidapet.
 64. All posts in the Madras Fire Services.
 65. Clerks and typists (including steno-typists) in the Offices of the Registration department and Excise department (other than the Board of Revenue (Excise))
 66. Clerks in the Revenue Department including Board of Revenue (Land Revenue.)

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Edn. and P.H. Dept. (A).

M.E.O. No. 7109-A-1, dt-3/12/47

M.E.S. - Removal of statutory bar to appt. of women to certain posts.

p.5, 8x112 Under Secn. 275 of G. of I. Act, 1935, women shall not be disqualified by reason of sex for appt. to services or posts other than such service or posts as may be specified by the Governor of the Province by a general or special order. In the Edn. Dept., the posts to which ^{it has been specified} women are not eligible for appt. are those in the Men's Branch of (excepting the post of Inspectress of European Schools) the M.E.S. rule 4 of the Special Rules for the M.E.S.

The D.P.I. is requested to examine the desirability of removing that restriction ^{now} and to offer his views in the matter.

To the D.P.I.

2 12/12/47
21/12/47

21/12/47

C.P. 32.

in reply, please quote
number, date and
short title.*

Education DEPARTMENT.

Received.....Registered.....

From (Name) Sri D. S. Reddi, M.A. (Oxon.),
(Designation) Director of Public Instruction,
Post Box, (Station) M a d r a s.
Telegraphic Address 'INSTRUCTION'.



To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R. C. No. 397-G1/48 dated 10th February 1948.
Sir,

ENCLOSURES.....

MADRAS EDUCATIONAL SERVICE--Removal of Statutory
bar to appointment of women to certain posts.
Reference:-Government Memorandum No. 71097-A.1
dated 3.12.1947.

SEPARATE COPIES.....

I have the honour to state that at present women are
not eligible for appointment to the following posts in the
Madras Educational Service.

- Class I ..✓ Director of Public Instruction.
- Class II..✓ Deputy Directors of Public Instruction
 - ✓ Divisional Inspectors of Schools
 - ✓ Personal Assistant to the Director of Public Instruction.
 - ✓ District Educational Officers
 - ✓ Superintendent of Sanskrit Schools
 - ✓ Secretary to the Commissioner for Govt. Examinations
 - ✓ Headmaster, Madrasa-i-Azam.

- Class III-Principals, or Vice Principal, Professors,
 - ✓ Lecturers in the Arts and Training
 - ✓ Colleges for Men.

Class IV.-All posts in the Law College.

Class V.-All posts in the Engineering Colleges

Class VI.-Manual Training Expert.

In regard to the question of removing the above restriction
in regard to the appointment of women in the Men's Branch, I
have the honour to submit the following remarks.

P.T.O.

under rule 4 of the Spl.
Rules for the P.E.S.
p. 5 of ②

same
as
A at
p. 3 and 4

P.C.
16/2/48

Removal of statutory bar to appt. of women to certain posts in Edn. Dept.

The Pub. Dept.'s note at p.2 ~~G.F.~~, and the DPI's remarks, in so far as posts in the M.E.S. are concerned, at pp.5-6 ^{and} ~~G.F.~~, may be perused.

2. The DPI's views that it is very undesirable to throw open to women, administrative posts in the Men's Branch of the M.E.S. and that there is no need to remove the present restriction to their appt. to those posts, may be concurred in, in this dept.

3. In regard, however, to the Collegiate Section of the M.E.S., the Dir. recommends that women may hereafter be made eligible for appt. to posts, other than those of Principals', in men's training colleges; and that, similarly, men be made eligible for appt. to posts, other than those of Principals', in women's training colleges. The reason for his not recommending women's appts. to men's arts colleges and men's appts. to women's arts colleges (the strength of arts colleges ^{is far} ~~is~~ larger), is obvious. Even in respect of trg. colleges, he has not fully justified his proposal: he has merely stated that women are exceptionally good as teachers. It is ^{for} consideration whether the proposal may be accepted.

4. Accg. to rule 5 of the M.E.S.S. Spl. Rules, no man shall ^{ordinarily} be eligible for appt. to the Women's Branch in that service; no restriction to the appt. of women to the Men's Branch exists there. If A above in respect of M.E.S. is agreed to, the Dir. may be asked to consider whether it cannot be extended to trg. college posts which are in the Subordinate Service.

5. Pub. (Ser.) may see before circn.

In view of the need for Principals to ^{have} give close

2. Though it is not possible to generalize, I may submit that, as a rule, women officers are exceptionally good as teachers and good for Secretarial work; but they make poor administrators. I consider that it is very undesirable at present to throw open administrative posts to women officers. Experience shows that except for a few cases, the Women officers have not come upto expectations even as Inspectresses of Girls' Schools. Where duties involves strenuous touring and dealings with the public generally, women officers have not been found quite suitable. I therefore consider that there is no need to remove the existing restriction to the appointment of women to any of the administrative posts in the Men's Branch of the Madras Educational Service.

3. However, I do not see any objection to throwing open to women the Madras Educational Service posts in the Training Colleges for Men, except that of the post of the Principal. In this connection I would also suggest that the present restriction in regard to the appointment of men to the Madras Educational Service posts in the Women's Colleges (except that of Principal) may be removed so far as appointments to the Training College for women are concerned.

4. If the Government are agreeable, I shall submit draft amendments to the Special Rules for the Madras Educational Service on receipt of orders on the above remarks.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks. 14. 2.

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with
contact to their students, and also from the point of view of discipline, I think it is better that the head of men's college should be a man and that of a women's college a woman. The principle of the division of posts separately under the Men's Branch and the Women's Branch is sound and may be kept up. I therefore consider that the D.P.I.'s proposals in regard to training colleges need not be accepted.

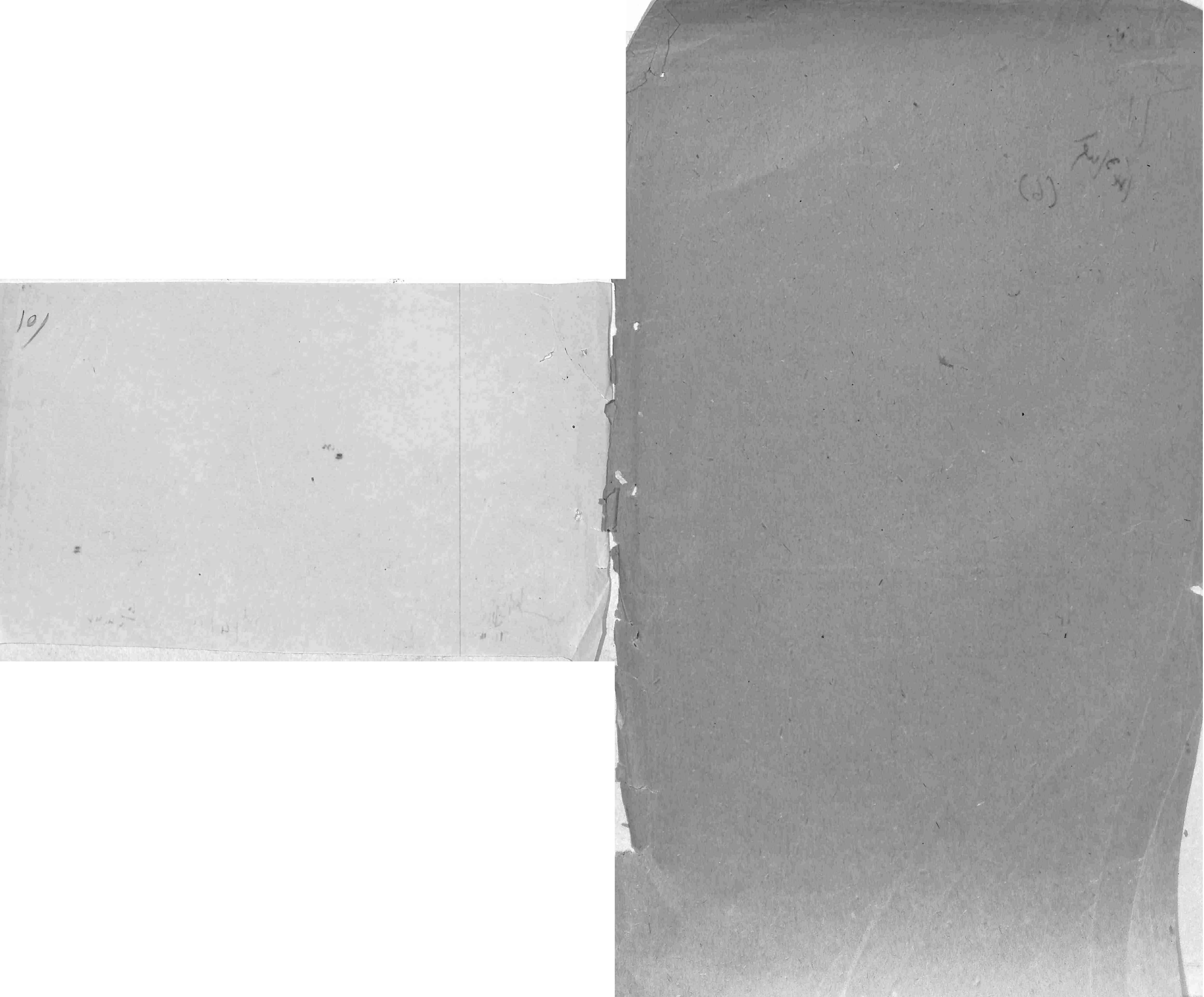


Notes at pp. 7 & 8 above may be perused. This dft may agree with E & P.H.

2.3.48
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6/3/48
Per. (Lr.)

For orders is to on to H.M. Br. (Notes from page 7 overleaf).

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