

E. & P. H (1948) Department.

Ms SERIES.

G.O. NO. 974

(Edu)

Dated

26/4/48

0 in A
Cm
MR-1

[Despatch Abstract.]

Estt- District Board - Kurnool - Narasayya Sri M.A. -
Headmaster, Bd H. School, Hoilkintala -
appeal against transfer from the Bd High School
Cumbam - Rejected -

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From

Sri.M.A.Narasayya,M.A.,L.T.,

Headmaster,Board High School,Koilkuntla, (Kurnool District)

To

The Chief Secretary,To The Government of Madras,

Fort St. George, Madras.

BY REGISTERED POST

Through

The Special Officer,Kurnool District Board.

Subject:- Education-Secondary Schools-Kurnool District Board-Revised scales of pay to teachers with effect from 1-1-47. Posting of Headmaster to Board High School,CUMBUM,carrying allowance-orders passed- Appeal preferred by Sri.M.A.Narasayya,Now Headmaster B.H.School,Koilkuntla-

Reference:- G.O.No.975 Edn.P.H.D/10-5-47. G.O.No.1154 Edn.P.H.D/5-6-47

& D.B.R.No.302 D/4-7-47.& R.C.A-2-4342/47 of the Special Officer,Kurnool Dt.Board Dated 6-9-1947.

I most humbly submit this memorial of appeal to the Government of Madras against the orders of the Special Officer,Kurnool District Board, appointing Sri.M.P.Rajam,B.A.,L.T., as Headmaster of the Board High School,Cumbum,which carries an allowance of Rs 25/-,in preference to me.

My claims are set forth hereunder:-

1. I was the Headmaster of the CUMBUM High school from the time it was first started in June 1927 to the end of March 1928, and again from 14-11-29 to the date of my transfer from there to Koilkuntla in July 1944,a total continuous period of over 15 yrs. of the school's ~~existence~~ existence and by my own efforts and with the co-operation of the public I was able to raise the strength and status of the school and leave it on my transfer, a very popular,efficient institution with a strength of 600 pupils and at least two or Three sections in each of the classes. From the time of its inception right up to 16 years,I was its sole guardian and spared no pains for its uplift.
2. As a pioneer in any undertaking has always to overcome many hardships ,I faced many risks and troubles on account of the Hindu-muslim tension including even personal assaults and yet successfully weathered the storms and guided the destinies of the school most carefully and safely.
3. In spite of the unwieldy classes,in point of efficiency,the school was never behind other schools of the Board in respect of results

2

-2-

the S.S.L.C. Public Examination and in some years conspicuously better than most of them. Even in point of teaching, I worked hard in and out of school hours and made the school and myself ^{popular} among students and parents in and around CUMBUM, both old and young and of all castes and creeds.

4. As the man who had worked the school for over 16 years from the time of its first inception, I trust I have a claim for the post with its allowance, for it is but naturally just that a man who works should receive his wages for it.
5. The sense of the G.O. referred to above is not that ONLY seniors should be selected for posts carrying allowances. If it be so, there is absolutely absolutely no inducement for anyone to work the school to an efficient state of good strength and then hand it over to another older man to reap the fruits of an allowance, though he has not taken any trouble. It is, I think, highly unjust to leave off ^{me} the really deserving man that worked for the school in the lurch and deliver the fruits of his labours to a different man.

I therefore think that a right interpretation of the G.O. in question really contemplates the choice of a deserving man, the real and sincere toiler, whom even the Government does not allow to go unrewarded and whom nobody wants to plant trees for others, without himself being given a chance to enjoy its fruit.

6. In view of the G.O.'s cited above it looks unjust and incongruous if I have to forego the allowance which is rightly mine for having raised the school into the biggest one under the Board by sheer toil self effort and charity of many years out of mere enthusiasm to improve the school.
7. In the year 1937-38 the Government threatened the District Board with dissolution of the schools declaring them as uneconomic but the CUMBUM High school which had by then about 8 years of life as High school and of which I was the headmaster all the years was declared the only economic school.

That other schools which are older than the CUMBUM school, and the Headmasters of which remained in those ~~a~~ respective schools for more than 10 years were declared uneconomic certainly reflects good upon my work as Headmaster and speaks well of my earnestness and the District Board can testify to this and say without doubt how far I was responsible

responsible for the present good state of that school.

8. Though I should not for humility blow my own trumpet, now that it has resolved itself into a question of interest in work and conscientiousness and weighing the worth and deservability of a Headmaster, I should submit that I did not spare even my purse for the uplift of the poor boys who for lack of financial aid could not have prosecuted their studies to the extent they did. It is only the poor parents and the poor boys as well as the public of CUMBUM taluq that can bear witness to this. I therefore have a special interest for the CUMBUM High school which I nursed for 16 years and it is but meet that I should enjoy the fruit of my toil at least now at the fag end of service which I have to relinquish in 4 years

9. If mere seniority, mere earlier birth and passage of time were the criterion for this preferment, nothing can be far from justice than selecting a mere senior without considering the question of deservability for the G.O. clearly says that in the selection of Headmasters to posts carrying allowances, the management should "take afresh cases of seniors in posts and scales and appoint deserving men ~~men~~ in consultation with the District Educational Officer".

I am equally a senior in scale and post like other Headmasters ~~draw~~ drawing the same salary and in addition I feel proud to say that I am more deserving than any other Headmaster by right of my special services to the school as detailed above, and which the District Board will not grudge to testify, and I trust it will not stint to corroborate my popularity, sincerity and conscientiousness.

10. If what is stated by me above is not a strong and cogent argument, it means that it should be the lot of every enthusiastic Headmaster to work hard and improve the school in his charge and when it begins to ripen allow the harvest of an allowance to be reaped by a greyer man who till then had comfortably spent his time in a smaller school with less work, and less hardship. This cannot be justice and sounds incongruous.

11. Thus if popularity and sincere work cannot be rewarded, I don't think there is any incentive and inducement for true worker for further efforts and better work, for he cannot find reason to work hard when he knows that he cannot enjoy the fruits thereof.

12. I have worked till now in only Two High schools, in CUMBUM which I left on 17-7-44 and in Koilkuntla where I continue till now and in both I have worked sincerely for their improvement.

When I took charge of this present High school, it was about 3000 strong including the TWO primary classes and it never had any sections in any classes despite its existence of 25 years. But soon after I came in a period of 3 years, in spite of the abolition of the primary classes the school commands a strength of nearly 400 and FOUR additional sections and I am sure the strength will go up to above 500 and a special allowance of Rs 25/- has to be given to the Headmaster. Then if I were not to be given this allowance being the man who actually worked, where will be justice in choosing another who is older in years, as is done at present in this case?

I therefore appeal to the Government to consider the injustice done to me in overlooking my claims for the preferment in question and mete proper justice to this aggrieved petitioner and appoint me to CUMBUM High school which carries an allowance according to rules of revised scales of salaries.

13. I beg leave to draw the attention of the Government to the fact that the several Headmasters now under the Board, had worked in the same schools for the longest periods as shown below and during the said periods the schools in their charge never went above 300 and in some cases were less than that including primary classes sometimes and they remained static without any improvement in any direction except CUMBUM which developed by leaps and bounds.

The following is the statement of the schools, their Headmasters and their period of stay therein:-

Name of Headmaster	Name of school	Approximate stay
Sri.M.A.Narasayya	Board High School CUMBUM Koilkuntla	16 years
"	"	3½ years
Sri.M.P.Rajam	Koilkuntla Markapur	11 years 8 "
Sri.A.Varadan	Markapur Koilkuntla	11 years 7 "
Sri.M.Ramayya	Atmakur	17 years

I therefore submit that I should have been chosen for the Cumbum High school as the more deserving man for reasons stated above and which are summarised below.

6(a)

(a) I was the only headmaster who worked the school for the longest period from its inception and developed it into the biggest school and at the same time most popular one.

(b) The school produced students who distinguished themselves academically in the first ranks in the Universities and in other walks of life.

(c) Physically and fiscally I did not spare myself for the uplift of the poor students and made the school most popular with the public, students and parents in and around Cumbum.

(d) The school was made most economic possible when older institutions under the Board were in a tottering state, though the CUMBUM school had not seen many years by then.

(e) While other Headmasters never had a thought of improving the numbers on rolls of their schools, I worked hard for the improvement and popularity of the Cumbum school of which I was in charge for 16 years.

Even in the school I am at present working, the classes have swelled in numbers and additional sections have been opened. It has therefore been my task always to improve the school and make it serve the needs of the locality to the largest and widest extent and the management will be good enough to certify to this side of my work.

(f) It is an unjust division of labour and reward to make one work for the improvement of the school and pay another the reward of an allowance, though he has no hand in the improvement, merely because he is a senior by accident of birth. Work and wages should naturally be allowed to go together.

(g) Apart from all these and apart from the point of deservability, I am also a senior in service drawing as much salary as any other Headmaster and I am also due to retire in 4 years and it is but proper and just for the management and the Government to recognise my worth and offer me the chance of enjoying the sweet fruits of my labours instead of delivering them unjustly to another.

If it were to be the rule that one should sow and another should reap the harvest, I don't see any justification for me or for anyone to toil hard only to hand the school over to another after making the necessary improvements.

In conclusion, I pray earnestly that the Government will be pleased to be good enough to weigh the pros and cons of the representations made herein and redressing my grievance, appoint me as Headmaster

57a1

to Cumbum High School and make me enjoy the deserving sweet fruits of my 16 years' labour at least at this fag end of my service which I should relinquish in FOUR more years.

pp8-10 mpa

I further beg to enclose herein copies of ~~my~~ representations made by me in advance to the Special Officer, Kurnool District Board and to the District Educational Officer, Kurnool expounding my claims for the Cumbum High school Headmaster's post carrying an allowance for the favour of Government's scrutiny and sincerely pray for proper Justice at an early date.

I beg to remain,

Sir,

Your most humble servant,

S. A. Narasimham
7.9.47

Nine
~~Eight~~ papers
including three
enclosures

Board High School,
Koilkuntla,
7th. September, 1947.

Headmaster, Board High School,
Koilkuntla.

Copy directly submitted to save delay.

6(a)

Copy of proceedings of the Special Officer, District Board Kurnool.

PRESENT:- Sri. Rao Sahib M.R. Bangara B.A.,
R.C.A-2- 4342/47 dated 6-9-47.

S - Schools-Secondary-Kurnool Dt. Board-Transfers of certain Headmasters ordered.

Read: G.O.NO.975 Education dated 10-5-47.

This Office R.C.A-2-4342/dated 13-8-47

Letter No.L.Dis.568 D/47 dated 29-8-47 of the D.E.O.Kurnool.

Order:- The Government in their order read above, have been pleased to suggest to examine afresh cases of seniors in the respective scales and posts to hold the posts of Headmasters of secondary schools and to appoint deserving persons among them to posts carrying allowances. Of the five High schools under the District Board, only the Board High School CUMBUM has a strength above 500 and so the post of the headmaster of this school carries an allowance of Rs 25/-P.M in addition to pay in the regular scale of pay. After due consideration in consultation with the District Educational Officer Kurnool of the above aspect the following transfers of headmasters are ordered.

Sri.M.P.RajamIyyar headmaster Bd, High school Atmakur is transferred as Headmaster, Board High School Cumbum. He should move first handing over charge to the senior assistant of the school.

2. Sri.M.Ramayya, Board High School, Cumbum, on relief by No.1 is transferred as headmaster, Board High School, Atmakur.

Sd/ A.RaghunadhaReddy
For Personal Assistant.

/ True copy/

[Signature]
Headmaster 9.9.47
Bd. High School, Koilkuntla.

Copy of a/peal to Special Officer, Kurnool At Board 8
5/28.6.47

Koilkuntla,
Dated 7.9.47

From

Sri M. A. Narasaiah, M.A., L.T.,
Headmaster, Board High School,
Koilkuntla.

To

The Special Officer,
District Board, Kurnool.

Sir,

Subject: Revised scales of pay--appointment of Headmasters to
posts carrying allowances--selection to be made--appeal
for selection submitted.

In view of the new revised scales of pay and the consequent
selection of Headmasters to places carrying allowance, I have to
place the following facts for favour of your kind and just considera-
tion when you take to examine afresh cases of seniors in the
respective scales and posts and appoint deserving persons to such posts

In the light of the above orders of the Government, I hear,
that only the High School at Cumbum carries allowance as its strength
is above 500. In view of this I beg to submit that I have a claim
for this allowance being the only Headmaster who worked the school
from the time of its inception for over 16 years and brought it
to a state of efficiency and popularity until in 1944 July I was
transferred from there. The strength of the school when I left it
was almost 600.

As a pioneer has always to undergo many troubles I overcame
all types of troubles from the Muslim public and yet guided the
destinies of the school most safely, and tackled the problem of the
Hindu-Muslim in school most carefully and thereby made the school
popular among the public of the place and also of its surroundings.

In the matter of efficiency of teaching the school was never
behind any other schools in the Board all the years I was there.
This was the main reason why I have been liked by the people of the
Taluk both old and young of all castes and creeds.

As the man who had worked the school for over 16 years from
its inception I think I can claim the place with its allowance.

The sense of the G.O. is not that only seniors should be
selected. If that be so, there will be no inducement for any one to
work the school to a good strength and then only hand it over to
another to reap the fruits of an allowance though he has not taken
the trouble. I think it is highly unjust to leave off the really
deserving man that worked for the school in the lurch and deliver
the fruits of his labours to a different man.

At this rate it will be like planting trees for others which
is only for selfless people and not for men in this profession.
Does it not seem incongruous and sound unjust if I have to forego
the allowance after raising the school to a bigger one and working
hard for years together?

I therefore appeal to your goodself to consider my case in
the selection of a man to the post at Cumbum which carries allowance
with it since I who am also a senior on the verge of retirement in 4
years have worked for over 16 years at Cumbum and am mainly responsi-
ble for its present condition and therefore deserve the allowance, which
is the fruit of my 16 years labours.

I request that my appeal will be given its due consideration.

(True copy)

Headmaster,
Koilkuntla. 7.9.47

Copy of appeal to Special Officer, Kurnool District Board
D/ 22.7.47

From

Sri M. A. Narasaiah, M.A., L.T.,
Headmaster, Board High School,
Koilkuntla.

To

The Special Officer,
District Board,
KURNOOL.

Sir,

Sub: New Revised Scales--School with allowance--Posting of
Headmasters--M.A. Narasaiah's claims--expounded--
consideration--requested.

In view of the G.O. sanctioning a special allowance to the
Headmaster, Board High School, Cumbum, on account of its numbers,
I submit my appeal for consideration of my claims on the following
grounds. The are,

1. I worked that school for more than 15 years from the time
of its start and made it a very economic school when other schools
in the District Board were threatened with dissolution as being
uneconomic.
2. In point of efficiency, the results of the school on the
average were never inferior to those of other schools in spite of
unwieldy classes.
3. In spite of the other Headmasters remaining in the same
schools for more than 10 years the schools of which they were the
heads, though the first to be started, were never improved by
way of numbers and they always remained static.
4. As every one knows, the work of a pioneer is always hard
and he has to endure many hardships and this I suffered for the
sake of the school in my charge and made it most popular.
5. The students who went out of the portals of that school
have now been in good positions and **have** distinguished themselves
academically and in walks of life and they are the best witnesses
of the amount of trouble I took and ^{and} spent for their welfare and
that of their school. **May**, not only they, but even the parents and
public knew with what zeal and interest I worked for the good of the
school.
6. I spent a lot from my own purse for the uplift of the poor
boys who for lack of financial aid could not have prosecuted their
studies to the extent they have done. I therefore have a special
interest for the school which I nursed for years, and it is but
meet that I should enjoy the fruit of my labours, at least at the
fag end of service which I will have to relinquish in 4 more years.
7. If mere seniority, mere passage of time and earlier birth
were the criterion for the award of this allowance, it is unjust
to do so without considering the question of deservability, which
means actual good work done for the school and not the accident of
age and priority of birth.
If this were not a strong argument and at the same time a
cogent one, it should be the lot of the enthusiastic young headmaster
to work hard and improve the school, and when it ripens, allow the
harvest to be reaped by a grayer man for having comfortably spent
his time in smaller schools without any hardship.
8. If popularity, honesty, enthusiastic work, sincerity and
conscientiousness cannot be rewarded, there is nothing in public
service that can count for inducement for further efforts.
In the present school I am working, there were only about
320 pupils, including IV and V classes and as soon as I came here
I had the necessity of opening a section in Form I which automatically
led me on to open further sections in Forms II and III and this
year another 3rd section in Form I and the strength without the
4th and 5th classes is 400. There were these boys and these parents

all the 25 years of the school's existence? Dis they suddenly spring up?
And wherein lay the secret, except in the willingness of the Headmaster
to take trouble and work harder?

Can it now be considered 'just' to hand over the school to another
Headmaster who is older by a few years, because the school has enough
numbers to get the allowance?

I therefore lay my claims before you for considering my case when a
Headmaster has to be posted to Cumbum, from among the Senior and deserving
men in service. I finally submit that if this school grows in numbers next
year so as to deserve an allowance and another is to come in my stead, is
it not great injustice to reward another who never deserves.

Koilkuntla,
Dated 7.9.1947

Headmaster. 7.9.47

N.Dis. 7024/47 dated 27 --9--1947.

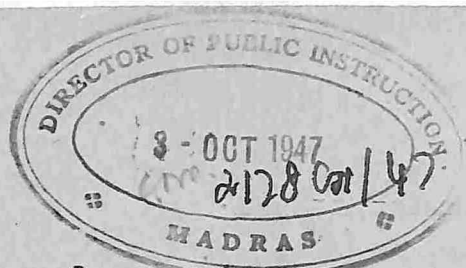
Submitted

Forwarded to the Secretary to Government, Education
and Public Health Department, Fort St. George, Madras.

2. It is no doubt a fact that Sri. M.A. Narasiah,
worked in the school for over 16 years from its inception
and is mainly responsible for its present flourishing --
condition. But selection has been made in strict ---
accordance with the instructions issued in para 6 of G.O.No.
975 Education dated 10.5.47. The District Educational --
Officer who had necessarily to be consulted as per the above
G.O. suggested the name of Sri. M.P. Rajan, being the --
seniormost and he has since been appointed as Headmaster, -
Cumbum High School.

Personal Assistant to
Special Officer, Dt. Bd., Kurnool.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.



Edn. & PH (Asst) Dept.

Encl. no. 77380 B1/47-1 Edn 27 29/9/47.

Referred to the Director of Public Instruction for remarks.

(By order)

Asst. Secy. to Govt.

29/9/47

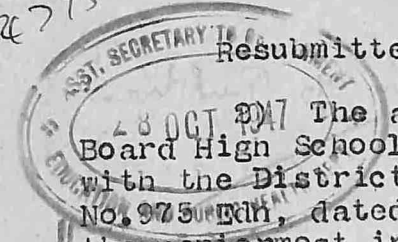
The Director of Public Instruction, Madras.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
Re.No.2178 G/47 dated 20-10-47.

Sub: Petition - Sri M.A. Narasayya, Headmaster - Board High School - Koilkuntla - District Board, Kurnool - for appointment as Headmaster, Board High School, Cumbum.

Ref: Government Encl. No.77380 B1/47-1 Edn, dated 30-9-47.

22775



Resubmitted.

The appointment of Sri M.P. Rajam as Headmaster of the Board High School, Cumbum is reported to have been made in consultation with the District Educational Officer as required under para 6 of G.O. No.975 Edn, dated 10-5-47. Moreover, Sri M.P. Rajam is reported to be the seniormost in the cadre of Headmasters. Hence Sri M.A. Narasayya, the petitioner, has nothing to complain and his petition may therefore be rejected.

3) It is not clear whether any appeal is allowable against the appointment made under Rule 6 of the said G.O. in consultation with the District Educational Officer even in cases where any junior is preferred to the post carrying allowance.

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department, MADRAS.

Ramu.21/10.

E. & P.H. (G3).

ESTABLISHMENT - District Board - Kurnool - Narasayya,
Sri M.A. - Headmaster, Board High School, Koilkuntala -
Appeal against transfer from the Board High School,
Cumbum - Rejected.

Read: Petition from Sri M.A. Narasayya, Headmaster,
Board High School, Koilkuntala dated 7-9-47.
From the Special Officer, Dt.Bd., Kurnool,
N.Dis. 7024/47 dated 27-9-47.
From the D.P.I., Rc.No. 2178 G/47 dated 20-10-47.

G.O. MS. NO. 974

EDN., DATED 26-4-48.

The appeal is rejected.

2. Posts of Headmasterships of High Schools with
Form IV and below are in the L.T. Grade and the seniority
among ^{headmasters} ~~them~~ should be determined with reference to the
date of first appointment to that grade. As the posts
now carry Headmaster's allowance appointment should be
made according to seniority in the L.T. grade unless the
senior is definitely proved to be incompetent to hold
such posts or where on account of his proved serious

p.t.o. -2-

ESTABLISHMENT - District Board - Kurnool - Narasayya, Sri
M.A. - Headmaster - Board High School, Koilkuntala - Petition
against transfer from the Board High School, Cimbun.

Petition from Sri M.A. Narasayya, Headmaster, Board High School,
Koilkuntla, dated 7--9--1947.
From the D.P.I., R.C.No.2178-G/47 dated 20-10-1947.

Prior to the fixation of revised scales of pay for
headmasters of secondary schools under local bodies in G.O.No.
975 Education, dated 10-5-1947, Appointment to the posts of
headmasters of complete high schools (with Form VI as the
highest form) was made from the list of suitable candidates
drawn up under the rules governing such appointments. When
introducing the revised scales of pay, ^{in 1940 975 & 816.5-67} posts of headmasters
of secondary schools were divided into two categories - (i)
schools with Form IV and below and (ii) schools with Form V and
VI and different scales of pay and rates of allowance were
fixed for the two categories. As the post of headmaster of a
secondary school with Form V carries a higher scale of pay
than the headmaster of a school with form IV, it was ordered
that appointment to the former should be made from the panel.
Further, as the rates of headmasters' allowance also ^{varies} ~~raises~~
according to the strength of the school, it was ordered that
cases of seniors in the respective scales and posts should be
examined afresh in consultation with the D.B.O. and deserving
persons among them should be appointed to posts carrying
allowances. In pursuance of this, certain headmasters in
schools carrying a higher rate of allowance had to be transferred
as headmasters of secondary schools carrying a lower rate of
allowance to provide for their seniors. The question has been
raised whether a person who has been transferred from the post

misconduct it is considered undesirable to promote him, the
reason for overlooking the claims of such seniors being
recorded in writing. These Headmasterships should be considered
as non-selection posts and non-promotion to non-selection posts
should be deemed to be withholding ^{of promotion} and hence appealable.

To
The petitioner
(thro' the S.O.,
Dt.Bd., Kurnool
(Para 1 only).
The D.P.I.
" S.O., Dt.Bd.,
Kurnool
(Para 1 only).

Two Sparc Copy

29-4-47

of a headmaster carrying a higher rate of allowance to a post carrying a lower rate of allowance in pursuance of para 6 of G.O. 975 Edn. dated 10-5-47 has a right of appeal to Government.

The persons affected will be - (i) L.T. Assistants holding the posts of headmasters of schools with Form IV and below and (ii) L.T. Assistants who had already been included in the panel and appointed as headmasters. *They form a separate cadre of headmasters*

Under the rules relating to establishments under district and municipal Councils boards/headmasters of high schools are selection posts. By high schools it ~~was~~ meant complete high schools (with Form VI as the highest class). It may now be held to include high schools with Form V also as appointments to the headmasterships of those schools also are to be made from the panel. The petition now received ~~is~~ not in respect of first appointments from the panel but in respect of transfers of persons who are already headmasters to posts carrying allowances. It has not been laid down that appointments to posts of headmasters carrying allowances is a selection appointment. In the absence of such a rule, it would be a case of promotion of a headmaster from a post carrying a lower rate of allowance to one carrying a higher rate of allowance ~~is~~ -

appointment -
a non-selection ~~and~~ and such promotions should be made according to seniority. ~~and~~ Non-promotion to a non-selection post should be deemed to be withholding of promotion within the meaning of the rules relating to the ~~pre~~ appointment and punishment of officers

and servants of ~~district boards and municipal Councils~~ and would be appealable ~~Para 6 of G.O. 975 Edn. dated 10-5-47 also contemplates such appointments being made according to seniority~~ Seniority among the existing headmasters should be determined with

reference to the date of first appointment to that grade on probation

and if a junior is posted to a headmastership carrying *the higher rate of* allowance

of Rs.25/- p.m. in preference to a senior the latter has a right of appeal to the Government and not on any other grounds.

3. Posts of headmasterships of high schools with Form IV

P.T.O.

and below are in the L.T. grade and seniority among them should be determined with reference to the date of first appointment to that grade. Previously such posts carried no allowances As the posts now carry ^{headmaster's} allowance, appointments should be made according to seniority in the L.T. grade unless the senior is is definitely proved to be incompetent to hold such post or

where on account of his proved serious misconduct it is considered undesirable to promote him. ~~There may be cases of first to headmasterships of secondary schools with Form IV should be recommended~~ appointments of senior L.T. Assts. to headmasterships carrying allowance reverting the juniors who were hitherto headmasters.

These headmasterships should be treated as non-selection posts and non-promotion to non-selection post should be deemed to be withholding of promotion and hence appealable. With reference to para 3 of his letter on page 13 c.f. the D.P.I. may be informed that appeals are allowable against the appointments made under para 6 of G.O.No.975 Edn. dated 10-5-47 if any junior is preferred to the post carrying allowance in preference to a senior who has not been ~~considered~~ unfit to be the

headmaster of a ~~high school~~ secondary school with Form IV & below and also in cases where they have already been selected & appointed under the panel system.

4. In the present case, Sri M.P.Rajam who has been appointed as the headmaster of the Board High School, Cumbum, in preference to the petitioner Sri M.A. Narasayya, is reported to be the most senior in the cadre of headmasters. The appeal may therefore be rejected as recommended by the Director of Public Instruction. For orders.

5. The remarks of L.A. may ^{perhaps} be invited U.O. whether the ~~remarks~~ *fallen above is correct*



Please see the orders in circulation at p3 ante.
A draft order is submitted for approval.

16.4.48
8.7.
17.4.48

19.4.48
17.4.48

19.4.48

19.4.48

19.4.48

19.4.48