

(T)

close
work

E & P. H. (1948) Dept.

928

G. G. 115

928 (ch) d 20-4-48

0 for R 2

14-3-48 - comp for
R 2

Establishment - Secondary schools -

Local bodies - Headmasters -

Allowance - Counting for pension &

provident fund - Instructions -

Issued.

Ref. A3. 01835/48

Malabar District Board Office,
Calicut, dated 15th January 1948.

From

N.S. Arunachalam Esq., O.B.E., I.C.S.,
Special Officer.

To

The Secretary to Government,
Education and Public Health Department.

Thro'

The Director of Public Instruction,
Madras.



ESTABLISHMENT - Secondary schools - Head teachers - Allowance in addition to scales of pay - Scope of drawal during periods of leave and vacation - Instructions requested.

(Not put up)

In their order No. 975, Edn. dated 10th May 1947 as modified by G.O.No. 1352 Edn. dated 22nd August 1947, the head teachers of secondary schools have been allowed to draw pay in the time scale plus an allowance of Rs. 10 or Rs. 25 as the case may be. This additional remuneration to the head teachers is turned as 'allowance' in para 6 (2) and (3) of the former G.O. It is not clear from the above G.Os as to whether the allowance payable to the head teachers is to be classified as "Special pay" or "Personal pay" attached to the incumbents concerned. I request instructions on the following points.

- (i) Whether this allowance will be taken into account for payment of leave salary.
- (ii) Whether dearness or war allowance is payable on the above allowance.
- (iii) Whether it will count for pension and provident fund as it comes under emoluments.

C. Arunachalam
16/1/48

For Special Officer.

p.t.o.

20/1/48

Office of the Director of Public Instruction,
Madras,
Re.No.1570 G1/47 dated 23-1-1948.

Submitted to Government for favour of
orders, with reference to Govt.Memo No.81487 B1/47-3
Edn., dated 8-1-1948.



6364
To the Secretary to Government,
Education and Public Health Department, Madras.

k.h.26-1.

Establishment - Secondary Schools - local bodies -
Headmasters - Allowance - Counting for pension +
provident fund - Instructions - Issued

From the Special Officer, District Board Malabar
Ref. A-3. 01885/48 D, 15-3-48

Order
Memo. 928
Rs
Edn
P.H. dated 20-4-48.

The question has been raised whether the
allowance to headmasters of Secondary schools
under local bodies sanctioned in G.O. no 1852 Edn
dated 22-8-47 will count for pension or provident
fund. The allowance is in the nature of duty
allowance (class II special pay in the Fundamental Rules)
intended to compensate extra work as headmasters
and it will therefore count for pension. Pay as
defined in Fundamental Rules includes special pay
and counts for Provident Fund. The allowance will

7
therefore count for Provident Fund also

2 The Special Officer, District Board South Kanara is informed that orders have already been issued in G.O. no 273 Sd. dated 10.2.48 and G.O. no 81 Edu. d. 12.1.48 on the other points raised in his letter cited above.

1882
16.3.48

17.3.48

To

✓ The S.O. - Dt. Bd. South Kanara.

✓ All other Special Officers of Dt. Bds
✓ Executive Authorities of Municipalities through the C.O.S.

✓ Exp. of Lt. Accounts
✓ Accountant General

✓ LA Dept.

✓ Finance Dept.

Para only

1882
17.3.48

18

Notes

E & P.H. Dept.

Special Officer, Dt. Board, Malabar, Ref A3.

O.P. 15.1.48

End of the P.P.T., Rev. 15.1.48

Schools - Secondary & Local bodies - Headmasters on Allowance.

Please see the reference from the Special Officer, Dt. Board, Malabar ^{mt. 1.} c.f. The allowance sanctioned to headmasters of secondary schools is intended for additional work and responsibility involved in discharging the duties of headmaster. Orders have been issued in G.O. no 81 Edu. d. 12.1.48 directing that the allowance be treated as 'special pay' and included in the term 'pay' for purposes of calculation of dearness allowance. Instructions have also been issued that a headmaster on leave is not entitled to the allowance ~~in~~ vide G.O. no 273 Edu. d. 10.2.1948. LA + Finance may advise whether the allowance ^{will count} for pension ^{or} provident fund.



1882
17.3.48
6364 B1/48-10ch
267ad

1882
24/2/48

26.2.48 LA
Jm

2

Pen

LA 881

~~no remarks~~ ~~same~~ called for in the D.S.R.

the file may be passed on to Fin. Secy

with the following remarks:-

4/3/48 It has been ordered in G.O. No. 273 Edn

8/10/2.48 that the headmaster's allowance should not be paid to him while he is on leave as he would not perform the duties of headmaster during the leave period. The allowance is thus treated as duty allowance intended to compensate for extra work and will not count for pension or provident fund.

6/3/48

6/3/48
M
6/7/48



8/3/48

Wno 8216-18
8.3.48

Fin (Pen)

The notes of E.P.H. and L.A. on pp 1-2 above may be perused.

Under Article 486 C.S.R., duty allowances count for pension. These duty allowances have been termed "special pay" in the F.R.s, which have superseded the rules in the C.S.R. governing salary and leave. Since duty allowances fall within the definition of special pay in the F.R.s, it has been ruled that special pay in classes I to III of the Madras manual of special pay and allowances count for pension. The Headmaster's allowance is in the nature of duty allowance (class II special pay) intended to compensate extra work as Headmaster. It will thus count for pension.

Pay as defined in F.R. counts for Provident Fund. Pay as defined in F.R. includes special pay. The Headmaster's allowance

FR 9(25) p. 10 PL 154

Para 8, p. 73 of M. Madras
Supplement to C.S.R.

cf. X on p. 1 of S

Rule 20(1)(b) of G.P.F. Rules

FR 9(21) - p. 9 PL 154

will thus count for Provident Fund also.

With these remarks the case may be returned to E & P.H. through L.A.

AM
12.3.48
12.3.48

13/3

E-PH

Notes from page 1 ante may be perused.

A draft ~~memo~~ ^{order} is submitted below for approval. It may issue after perusal by RA. as Finance haven't agreed with L.A. Dept's view at X on page 2 ante.

16.3.48

17.3.48

LA

[Heins note of this date p 2 ante]

Referred the further notes of Fin on pp 3-4 and the draft memo below may be perused. ~~and the file returned to L.A. as the position is~~

19.3.48
1.3.48/13/48

Fin No. 15854 Pm-1
13.7.48



19378

C.P. 4000
63648/48-20th
153



This 'A'

Under rule 7 of the P.F. Fund is calculated on the emoluments including the allowance the amount of subscription will be greater than that calculated on his pay alone. During the period when he is on leave, he will not be entitled to draw the allowance according to the orders in G.O. No 273 Dn of 10-2-48 but he will have to contribute to the Provident Fund an amount calculated on his pay as well as the allowance which he cannot draw. The position is thus anomalous. This dept need not however object to the issue of the draft below which is based on the remarks of the Fin dept on page 3 above. The file may be returned to the E & P.H. Dept through Fin.



22812

20
19.3.48

11263-1 P
24.3.48

T.G. 23/3/48

DP 23/3

Draft accepted

23.3.48 E.P.H.

636481/28⁶

Σημειώνω

Please see the LA Dept's note on page 5 ante. They have accepted the draft order. It may issue - for autos w/o curin.

182

26.3.48

$$\frac{1}{27.3 \text{ yr}}$$

$\frac{5 \text{ km}}{4 \text{ km}}$

S
M.
H.M.
K.A.
H.A.

1987 6-200 14 HA, 6 18/4

~~0084~~
~~2/18~~