

(7)

~~change
work~~

E & P.H (1948) + Dept

G.G. No 912 E dr d/6.4.1948
MS

Om R.S.
117-88-07/11/11

Establishment - Secondary schools
under local ~~boards~~ bodies - Non teaching
staff - ~~also~~ scales of pay for clerks
pens and menials - Revision.
Orders - passed

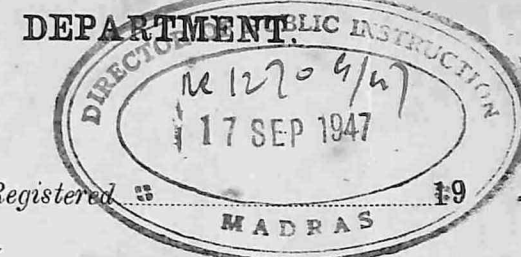
G.G. 2046 LA

10.12.47

11 773 LA

26.9.47

LOCAL ADMINISTRATION



Received 19

Registered 19

Subject.

Establishment- Narasaraopet Municipality- Municipal High School,
Narasaraopet- Introduction of revised scales for the assistant
to the Manual Training Instructor- Instructions solicited.

Ref:- G.O.No. 975-Edn. Dated 10-5-47 as amended in G.O.No. 1154 Edn.
dated 5-6-47.

ENCLOSURES.

No.

No.

Spare copies

Station Narasaraopet, Dated the 10 th September 1947.

From (Name) Sri P. Venkataramanaiah, B.A., L.S.G.D., (Bom),
(Designation) Commissioner & Special Officer

To The Secretary to the Government of Madras,
Local Administration Department.

Sir, Through the Director of Public Instruction, Madras.

Sir,

I submit that in revising the pay of the staff employed in
Elementary Schools and Secondary Schools the pay of the following
classes of servants was not revised. I therefore request that early
orders may kindly be issued in this behalf.

- (1) Assistant to the Manual Training Instructor
- (2) Attenders and peons employed in school laboratories.
- (3) Conductresses in Elementary Schools
- (4) Watermen employed in High Schools

HRK/13-92

P. Venkata Ramanaiah
Commissioner & Special Officer
18.9.47
1594

cc direct to save delay

From
Sri P. Pitchi Reddy, M.A., B.L.,
Commissioner and Special Officer,
Nellore Municipality,
N E L L O R E.



To
The Secretary to Government,
Education and Public Health Department,
M A D R A S.

Through
The Director of Public Instruction,
M A D R A S.

Sir,

ESTABLISHMENT - Education - Schools under local
bodies and private managements - scales of pay
for teachers - revision - applicability - cla-
rification of - requested.

Ref:--1. G.O. No. 975, Edn, dated 10.5.47.
2. G.O. No. 1154, Edn, dated 5.6.47.

Not put up

The Government in their orders referred to above
revised the scales of pay of teachers of schools under the
local bodies and private managements and issued instructions
as to the manner in which such revised scales have to be
given effect to.

2. While the revised scales were applicable to most
of the categories of posts in the schools under the control
of this Municipality, certain posts, as mentioned hereunder,
relating to the education establishment, both elementary and
secondary, are not covered by the revision and no new scales
have been indicated in respect of these posts in the above
Government Orders:--

i). Clerk, Municipal Middle Schools:--In this muni-
cipality there is a post of Lower Division Clerk attached to
the Municipal Middle School, Stonehousepet with a scale of
pay of Rs. 30-3/2-45-2 1/2-50. This post had been sanctioned
by the Inspector of Municipal Councils, Madras; but the ~~no~~
commendation for the creation of such a post was made by the
inspecting authorities of the educational department i.e.
the District Educational Officer and a secondary grade trained
teacher was appointed and he is continuing to work in that
capacity.

ii). Superintendent of Schools:--This is another post
in respect of which no revised scales have been suggested.
The post at present carries with it a scale of pay of
Rs. 30-3/2-45-2/2-55. The Superintendent of Schools is work-
ing ever since the introduction of the compulsory Education
scheme in this municipality.

iii). Peons in Middle Schools
and Elementary Schools. No revised scales are
suggested.
iv). Conductresses.

3. In their memorandum No. 36715/46.9. Spl. L.A.,
dated 8.2.47 the Government prescribed revised scales for
municipal and district board employees other than educa-
tion staff. The scales as revised in the above memorandum
have not been given effect to in this Municipality as yet.

Revised scales at Rs. 45-2-85 and Rs. 16-1-25 were indicated in the above memorandum, in respect of Lower Division Clerks and peons respectively and with regard to the menials, under which category conductresses, watchman etc., attached to the schools come in, an increase in the basic pay of 25% and a provident fund benefit at Rs. 1/- per head were suggested. I request the Government to kindly enlighten me whether the scales of pay as indicated in the Government Memo. 36715/46-9 Spl. dated 8.2.47 are applicable to the posts of clerks, peons and menials (conductresses, watchmen etc.,) attached to the schools under these municipal councils. I request the Government to be pleased to inform whether bonus equivalent to one months' pay as sanctioned in G.O. No. Ms. 1395, L.A., dated 12.8.47 to municipal employees (other than education staff, scavengers and conservancy menials) may be paid to them in lieu of revised scales of pay.

4. With regard to the post of Superintendent of Schools, I request the Government to kindly enlighten me if any revised scales are under consideration of the Government, if not, whether the revised scales applicable to the Secondary Grade teachers viz. 45-2-85 in middle schools may be adopted for this post and issue such other instructions as may be relevant in this regard.

P. P. Reddy
17.9.47
Commissioner and
Special Officer.

K.sp.16.9.47
16/9

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

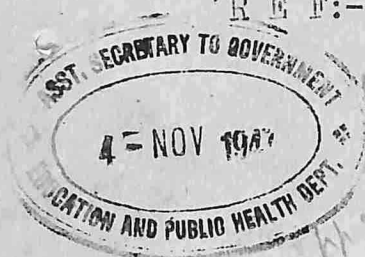
R.O.No.1270 G/47, dated 31-10-1947.

SUBJECT

Establishment - Schools under Local Bodies - Staff - Revision of scales of pay - Pay of Assistant Manual Training Instructors and non-teaching staff.

R E F:-

- i. From the Commissioner & Special Officer, Narsaraopet Municipality Letter No.Nil, dated 10-9-1947.
- ii. From the Commissioner & Special Officer, Nellore Municipality Letter No.B3. 9247/47, dated 12-9-1947.



87331
SK

SUBMITTED.

2. As far as this office is aware Government have not so far issued any general orders specifying the revised scales of pay of non-teaching staff in the school under Local Bodies. Nor is the Inspector of Municipal Councils and Local Boards able to quote any general orders of Government in the matter. The Government may therefore be pleased to issue general orders specifying the revised scales of pay of clerks, attenders (clerical, library and laboratory), peons (office and laboratory) and other menials such as, waterman, night watcher, sweeper, gardener and conductresses, employed in educational institutions under Local Bodies.

The question of revising the scales of pay of Assistant Manual Instructors, Library attenders, Laboratory attenders, Laboratory peons and supervisors of schools is under the consideration of Government.

M. A. Reddy
for Director of Public Instruction
To
The Secretary to Government,
Education and Public Health Department, Madras.
m.k.1/11.

E. & P. H. DEPTT.

ESTABLISHMENT - Secondary Schools under local bodies -
Non-teaching staff - Scales of pay for clerks,
peons and menials - Revision - Orders - Passed.

ORDER (MS.) NO. ~~186~~ 912 EDN. DATED 16-4-48.

Under Section 67(3) of the Madras Local Boards Act, 1920, and section 70(3) of the Madras District Municipalities Act, 1920, as amended, the Govt. fix the following scales of pay for the lower division clerks and peons working in Secondary Schools under ~~local bodies~~ ^{At Boards & Al Councils}.

Lower Division Clerks - Rs.45-2-85.

Peons - Rs.16-1-25.

The revised scales of pay should be given effect to from 1-10-47. ^{the date on which the members of the general establishment have been allowed the revised scales of pay}

2. ~~With effect from 1-10-47~~. Menials such as watchmen and watermen in Secondary schools should be allowed an increase of 25 per cent in their basic pay prevailing in ~~the date of introduction of the revised scales of pay in respect of the non-teaching staff~~ immediately before 1-10-47. They should also be given the benefit of Provident Fund arrangements at the rate of Re.1 per head in the case of district boards and municipali-

ties in the first and second grades and at the rate of annas eight per head in other municipalities.

16.3.28

17.3.28

(Approved by Secy
Vide Vol. 11)

To

All S.Os. of Dt. Bds.
The Executive Autho-
rities of Mts.
through the C.M.Cs.
The D.P.I.
The Exr. of L.F. Acct
The Inspector of
Ml. Cls. & L. Bds.
The L.A. Dept.

(few spare copies)
2/4/28

Notes

For E. & P. H. Dept.

From the Commr Special Officer, Narasaraopet
Mtg. held d 10.9.27

From the Commr, Nellore Mtg. Ref. No. B3. 9247/27
Ltr of the D.P.I., R.C. No. 12705/27 d 31.10.27 d 12.9.27

Sub Establishment - Schools under local bodies.
Revised Scales of Pay - Applicability to certain posts

Please see the letters from the Commr.
Narasaraopet & Nellore Mtgs on 11-9-27 and the remarks
of the D.P.I. on 15.9.27. The Commissioners request instructions
as to the revised scales of pay applicable to be allowed
to the following employees.

- (1) Asst. to the Manual Training Instructor.
- (2) Attendants & peons employed in school laboratories.
- (3) Superintendent of schools.
- (4) House discipline clerk in schools.
- (5) Peons in Middle & Elementary schools.
- (6) Conductresses in Elementary schools.
- (7) Waterman employed in High schools.

P.T.O.

1401923

Items (11) & (13) The question of revising the scale of pay for the posts is under consideration separately.

Item (4) & (5) Lower division clerks & peons in schools

Attention is invited to the orders issued in Memo No. 36 713/26.9.84 L.A. d. 8.2.27. The following scales of pay have been fixed for the Lt. Board L.A. d. 1.1.27. Lower division clerks & peons.

L.D. clerks — Rs 45-28-80

Peons — Rs 16-12-25

The same scale of pay may be given to the L.D. clerks & peons in ^{secondary} schools also.

Item (6) & (7) Conductors in ^{elementary} schools

watermen employed in High Schools There come under

the category of 'menials' & the orders issued

in para 7 of G.O. No. 773 L.A. d. 26.9.1947 may

be made applicable to them.

2. The Commr. Nellore Muz. enquired

as to whether bonus equivalent to one month's pay

(17/11/47)

(F)

11 of (F)

1306 (F)

17/11/47 A

B

(C)

140

11

87331



Through B2 &

section.

13/11/47

14/11/47

15/11/47

87331 D/1/1.1.27 d. 20.11.27

sanctioned in G.O. No. 1395 L.A. d. 12-8-27 may be given to the staff in schools in lieu of the revised scale of pay. It is submitted that Nellore Muz. is one of the 30 Muz. whose financial position has been found to be unsatisfactory & that the Govt. have therefore allowed in the case of such Muz. the grant of one month's pay in lieu to the employees (other than educational staff, scavengers & sewerage menials) in lieu of the revised scale of pay. Vide G.O. No. 1395 L.A. d. 12-8-27. As regards the establishment in secondary schools, the Govt. bear one half of the expenditure by way of teaching grant & they should therefore be granted the revised scale of pay from 1.1.27. The question of payment of bonus does not arise. The Commr. may be informed accordingly.

The file may be sent to L.A. &

Finance for remarks.

13/11/47

14/11/47

15/11/47

16/11/47

17/11/47

18/11/47

19/11/47

20/11/47

21/11/47

22/11/47

23/11/47

24/11/47

25/11/47

26/11/47

27/11/47

28/11/47

29/11/47

30/11/47

1/12/47

2/12/47

3/12/47

LA Dept (G)

The notes of 14 Sept on H 1-3 auto may be perused ~~and the file passed on to Fin Dept.~~ ^{most of the} ₁₋₁₂₋₄₇

The Nellore and Narasaraopet m.c.s. have not yet been permitted to adopt revised scales of pay for the general staff.

Portions A + B on p 2 ante. Lower division clerks, peons and watermen in Secondary schools. The pay of these people are met from the general fund of the m.c. As the general staff of these two m.c.s (Nellore + Narasaraopet) have not yet been given revised scales of pay, the l.d. clerks, peons ~~watermen~~ ^{working in secondary schools,} cannot also be given revised scales now. ^{Similarly, the watermen also cannot be given any} They can ^{be given} ~~increase in pay~~ ^{revised scales, if & when the general staff also get it.}

The question of permitting ~~about~~ ^{elementary} m.c.s. (including Nellore + Narasaraopet) to adopt revised scales of pay from 1-10-47 is under consideration.

But there is no objection to give bonus

^{non-teaching} to the staff working in the secondary schools of these m.c.s. on the lines of G.O. no. 1395 dt 12-8-47.

(H)

8/12/47
2/12/47
3/12/47

^{await the} This may return of the manifest which the further sanctioning the revised scale of pay for 1-10-47 a ~~manifest~~ ^{consideration}.

5/12/47

(W)

X

In G.O. no. 2046 dated 10-12-47, the M.C.s. of Narasaraopet and Nellore among other M.C.s have been directed to give effect to the revised scales of pay from 1-10-47. Lower division clerks and peons in schools will get the benefit of the revised scales with effect from 1-10-47.

~~The conductors in elementary schools~~ and watermen employed in High Schools who are treated as menials will be given an increase of twenty-five

para 7 on p 2 of (W)

percent in their basic pay prevailing immediately before 1-10-1947. (Vide para 6 of G.O. no. 2046 R.A. dated 1-12-47). The non-teaching staff in Secondary Schools may also be paid bonus equal to one month's pay, as the revised scales of pay were not given effect to in their case from 1-1-47.

With the above remarks, the file may be passed on to Fin Deptt.

28/12/47
25/12/47
26-12-47
27-12-47

Fin (Exp. A)

The proposal of E.O.H. at A in p. 2 above may be agreed to in this Deptt. - cf. L.A. note at X overleaf.

As regards para 2 of E.O.H. Deptt's note on H 2-3 above

please see the remarks of L.A. on H 5-6 above.

Finance may agree with L.A. that the non-teaching staff in Sec. Schools may also be paid bonus equal to one month's pay as

the revised scales were given effect to only from 1-10-47. The payment of bonus to staff in Secondary Schools does not arise.

28/12/47
8-1-48
C.S.
8-1-48
9-1-48
D.S.
E.P.H.

10 JAN 1948
30/1/48
L.A. 43731/47-19

3/1/48
5 - JAN 1948
405 Exp. A
FINANCE DEPARTMENT

This will be met from local funds.

Fin. A

2062 Through Valis,

Fin. 468 Exp. A-1
9-1-48

E & P.H. Deptt.

Please see the notes of L.A. and Finance on H 4-6 ante. Orders may now be issued that the scales of pay fixed for clerks and peons in Memo No 36715/46-9 L.A. d. 8.2.1947 will apply to the clerks & peons working in secondary schools under local bodies of ~~As regards~~ the pay of menials such as watermen in secondary schools it is for consideration whether it may be given effect to from 1-1-47 instead of from 1-10-47 as suggested by L.A. 80 that they may also get the benefit of the revision from 1-1-47 as in the case of the teaching staff.

As regards the pay of conductresses in Elementary schools, L.A. Deptt have not offered any remarks. Relevant extracts have been given to C1 section for necessary action. Orders have since issued in G.O. 2722 dated 19.12.47 revising the scale of pay for the posts of Asst. Training Instructors & Attenders & peons employed in school laboratories & superintendent of schools respectively.

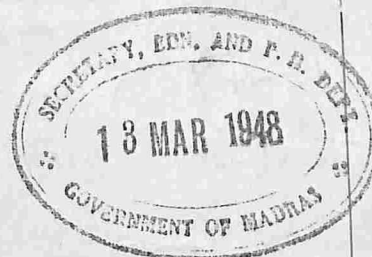
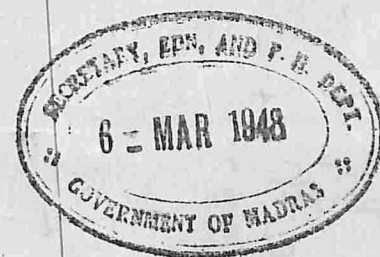
3/. L.A. and Finance Deptts suggest that

870

as the M.L. Councils, Nellore and Narasaraopet have been directed to give effect to the revised scales of pay to the general establishment with effect from 1.10.47, the non-teaching staff in the M.L. Secondary schools may be paid bonus equal to one month's pay. It is submitted that the Govt. bear one half of the net expenditure on the establishment in secondary schools by way of teaching grant. The non-teaching staff also come under 'establishment' in secondary schools and it seems appropriate that they should be allowed the revised scales of pay along with the teaching staff with effect from 1.1.47. It may be mentioned in this connection that the teaching staff in the secondary schools under the management of the M.L. Councils, Nellore and Narasaraopet have been allowed the revised scales of pay with effect from 1.1.47. May be circulated to H.M. (Edn) & H.M. (L.A) for orders.

W.S. 11.2.48
H.M. (Edn) 12.3.48
H.M. (L.A) 12.3.48
15/3

There is already a grievance that the teaching staff in the Municipalities are given preferential treatment over the general fund staff in that the former have been given revised scales from 1-1-47 whereas the latter have been given only from 1-10-47. If, as now proposed, members of the general establishment working in Secondary Schools are allowed the revised scales from 1-1-47 it will only cause more heartburning to the rest of the general staff. I cannot therefore agree to the proposal. The non-teaching staff in the Secondary Schools ^{should} get the revised scales from 1-10-47 only.



with reference to the orders in circulation necessary correction has been made in the dates entered in the draft. The order as now altered may come after perusal by L.A. The question of payment of bonus to the non-teaching staff in Secondary Schools will be taken up separately.

8733181/47-2 (Edn)



The draft order below calls for the following remarks:

(1) In paragraph 1 of the draft, for the

the words, "local bodies", the words "District Boards and M. ls." may be used, as panchayat-boards are to be excluded from the scope of the order.

(2) According to the draft, the revised scales of pay are to ~~eff~~ be given effect from 1-10-47 in the case of all Dt. Bds and M. ls. This is not the principle followed in respect of the general establishment under Dt. Bds. and M. ls.

(a) M. ls. and Dt. Bds shown in the ~~#~~ Appendix to G.O. No. 773 L.A. dated 26-4-47 have been directed to give effect to the revised scales of pay from 1-1-47;

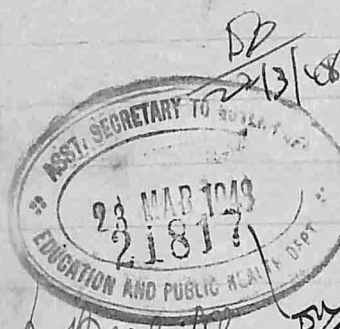
(b) M. ls. and Dt. Bds shown in Appendix T to G.O. No. 2046 L.A. dated 10-12-47 have been directed to give effect to the revised scales of pay from 1-10-47; and

(c) M. ls. mentioned in Appendix II to G.O. No. 2046 L.A. dated 10-12-47 have been directed to give effect to the revised scales of pay from 1-4-48.

Both E & P H may be requested to ~~ad~~ adopt-

adapt - give effect to the revised scales of pay in the present case also in conformity with the orders referred to in (a), (b) and (c) at page 10 ante.

The case may be returned to E & P H.



22-3-48.

MS
20-3-48

L.S.
20-3-48 E & P H

E & P H
(B)

Please see the L.A. Dept's note on H-9-11 ante. The draft order below has been ~~am~~ altered suitably with reference to the suggestions of L.A. and it may now issue.

AS
19/4/48
1/4/48

W
1/4/48

