

E. P. H. Dept.

class

by  
12/15

(T)

G. O. No. 112. 904 Edm.

dated 16-4-48

0 hr R. S. }  
M 784.017 hr A.M. }

ROC. No. 217 A.2/47

Office of the  
Director of Public Instruction,  
Madras, dated 27th Sept. 1947.

From

Dr. S.R.U. Savor, M.A., D.Sc.(Lond), I.E.S.,  
Director of Public Instruction, Madras.



Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras.

SUB:- Colleges = Government = Gasmen paid from  
contingencies = Conversion into regular  
establishment on time scale of pay:  
\*\*\*

In their order No. MS. 484, Public (Services) Department, dated 12th February 1947, Government have ordered that in the case of Contingent establishment, those posts in which some skill, training or experience is required in the course of service should be put on suitable incremental scales and that such strength of them as would be required permanently for the normal work of the department should be made permanent and converted into regular establishment. The Gasmen employed in Government colleges, some of whom are treated as menials paid from contingencies, acquire skill, training or experience in the course of service and are not easily replaceable. The gasmen employed in the Presidency College, Government College for Muslims, Government College for Muslim Women, Madras, Government Victoria College, Palghat and the Engineering College, Guindy are now treated as regular Government servants and placed on incremental scales of pay while those employed in nine other colleges are treated as contingent establishment and paid wages at market rates. Of these nine colleges, the work of gasmen in the first grade colleges at Rajahmundry, Anantapur, Kumbakonam and the Queen Mary's College, Madras, which have science subjects for the degree course is really onerous and I therefore recommend that the gasman employed in the above four colleges be brought on to regular establishment and placed on the time scale of Rs.22-1/2(A)-30. I request that Government may kindly sanction the proposal with effect from 1st April 1948.

2. The financial effect of the proposal is as follows:

| Cost in 1948--49.                                     |                             |     |                             |
|-------------------------------------------------------|-----------------------------|-----|-----------------------------|
| 4 Gasmen on 22--1/2(A)--30:                           | 4 x 22 x 11                 | ... | Rs.968                      |
| LESS the pay of 4 gasmen now paid from contingencies: | 4 x 15 x 11                 | ... | Rs.660                      |
|                                                       |                             |     | Rs.308 or Rs.300            |
|                                                       |                             |     | in round figures.           |
| Ultimate cost.                                        |                             |     |                             |
| Pay of 4 gasmen for a full year: Average pay          | 26 16/45: 4 x 12 x 26 16/45 |     | Rs.1,265                    |
| LESS the pay of 4 gasmen paid from contingencies      | 4 x 12 x 15                 |     | Rs. 720                     |
|                                                       |                             |     | Rs. 545                     |
|                                                       |                             |     | or Rs.500 in round figures. |

3. Necessary provision is being included in Part II Estimates for 1948--49.

for Director of Public Instruction.

KAN.27/9

G.O. 484 Pub (Ser)  
d. 12.2.47

Pro 3190 Edn  
1-12-50

70 1798 Edn  
26/5/47

77627  
para 4 on 8/1

3786 x 11  
45 x 11  
495

3 x 22 x 11 Z  
66 x 11  
726

726  
495  
231

130  
104.6  
118.6

3 x 12 x 26 16/45  
12 x 26 x 1186  
10215

14232  
27/9

242  
165  
77

H.R.B

H.R.B

or 122

4 x 1116

12 x 1116

## PART II SCHEME FOR 1948-49.

Subject: Colleges - Government - Gasmen paid from contingencies - Grant of time scales of pay.

## SUMMARY.

| Head of Account                                                            | Items of expenditure                                                                                  | Ultimate cost                          |               | Cost in 1948-49       |               |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------|---------------|-----------------------|---------------|
|                                                                            |                                                                                                       | Recurring                              | Non-Recurring | Recurring             | Non-Recurring |
|                                                                            |                                                                                                       | Rs.                                    | Rs.           | Rs.                   | Rs.           |
| 37 Education -b. University -Govt. Arts Colleges - A. Arts Colleges - Men. | Three posts of Gasmen (Rs. 22-30)                                                                     | 900<br><del>342</del>                  | -             | 700<br><del>720</del> | -             |
| 2. Pay of establishments.                                                  |                                                                                                       |                                        |               |                       |               |
| 3. Allowances and Honoraria                                                | Dearness and cost of living allowances - House Rent allowance - Travelling and compensatory allowance | 600<br><del>100</del><br><del>55</del> | -             | 500<br><br>100        | -             |
| 6. Other Contingencies                                                     | Deduct pay and dearness allowance of 3 Gasmen at Rs. 15/-                                             | 1,100                                  | -             | 1,000                 | -             |
| 37 Education -b. University -Govt. Arts Colleges -B Arts Colleges - Women. | 1 Gas man (Rs. 22-30)                                                                                 | 210<br>300                             | -             | 200                   | -             |
| 2. Pay of establishments                                                   |                                                                                                       |                                        |               |                       |               |
| 3. Other charges                                                           |                                                                                                       |                                        |               |                       |               |
| 3. Allowances and Honoraria                                                | House Rent allowance                                                                                  | 100<br><del>55</del>                   | -             | 100                   | -             |
|                                                                            | Deduct pay of 1 Gasman at Rs. 15/-                                                                    | 200                                    | -             | 200                   | -             |
|                                                                            | Total                                                                                                 | 1,379<br>700                           | -             | 1,089<br>1,100<br>400 | -             |
| Less the pay of 4 Gasmen from contingencies                                |                                                                                                       | 720                                    | -             | 660                   | -             |
| Net cost to Government                                                     |                                                                                                       | 659                                    | -             | 429<br>440            | -             |

## EXPLANATORY NOTE.

The Cabinet Salaries Committee, 1946, has recommended among others, that in the case of contingent establishment, posts, in which some skill, training or experience is acquired in the course of service, should be put on suitable incremental scales and that such strength of them as would be required permanently for the normal work of the department

... be made permanent and converted into regular establishment.  
 The Government accepted this recommendation and asked Heads of  
 Departments to submit proposals for implementing it. The D.P.I.  
 has accordingly proposed that Gasmen in the Government Colleges  
 at Rajahmundry, Anantapur and Kumbakonam and the Queen Mary's  
 College, Madras, who are now paid at Rs 15 a month from contin-  
 -gencies, may be brought on to a regular establishment and that  
 they may be granted a time-scale of pay of Rs 22-1/2(a)-30 with  
 effect from 1-4-48. The work of the gasmen is onerous and the  
 posts satisfy the condition laid down by the Salaries Committee.  
 In the circumstances, this Department support the recommendation  
 of the D.P.I. and recommend that provision may be made in Part II  
 of the Annual Estimate for 1948-49 as shown in the summary at  
 the top.

PART II SCHEME FOR 1948-49.

Subject: Colleges - Government. - Gasmen paid from contingencies - Grant  
 of time scales of pay.

Summary.

| Head of Account                                                                                        | Item of expenditure                                                 | Ultimate cost | Cost in 1948-49<br>(for 11 months) |                    |
|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------|------------------------------------|--------------------|
|                                                                                                        |                                                                     |               | Recur-<br>ring                     | Non-Re-<br>curring |
|                                                                                                        |                                                                     |               | Rs.                                | Rs.                |
| 37 Education - b. Univer-<br>sity-Government Arts<br>Colleges- A. Arts Colle-<br>-ges - Men.           | Three gasmen<br>(Rs. 22-30)                                         | 900           | -                                  | 700                |
| 2. Pay of establishments                                                                               |                                                                     |               |                                    |                    |
| 3. Allowances and Honoraria                                                                            | Dearness and cost<br>of living allowan-<br>ces                      | 600           | -                                  | 500                |
| 6. Other contingencies                                                                                 | Travelling and<br>other compensatory<br>allowance                   | 100           | -                                  | 100                |
|                                                                                                        | - Deduct Pay and<br>dearness allowance<br>of 3 gasmen @<br>Rs. 15/- | - 1,100       | -                                  | - 1,000            |
| 37 Education - b. University<br>Govt. Arts Colleges-B<br>Queen Mary's College<br>Arts Colleges - Women | 1 Gasmen<br>(Rs. 22-30)                                             | 300           | -                                  | 200                |
| 2 Pay of establishments                                                                                |                                                                     |               |                                    |                    |
| 3. Other charges-<br>Other compensatory                                                                | House Rent<br>allowance                                             | 100           | -                                  | 100                |
|                                                                                                        | Deduct pay of 1<br>gasman on Rs 15                                  | - 200         | -                                  | - 200              |
|                                                                                                        | Total                                                               | 700           |                                    | 400                |

Explanatory Note.

The Cabinet Salaries Committee, 1946, has recommended that  
 in the case of contingent establishment, posts in which some skill,  
 training or experience is acquired in the course of service, should  
 be put on suitable incremental scales and that such strength of them  
 as would be required permanently for the normal work of the depart-  
 ment should be made permanent and converted into regular establish-  
 ment. The Government accepted this recommendation and asked Heads

of Departments to submit proposals for implementing it. The Director of Public Instruction has accordingly proposed that Gasmen in the Government Colleges at Rajahmundry, Anantapur and Kumbakonam and the Queen Mary's College, Madras, who are now paid at Rs. 15 a month from contingencies, may be brought on to regular establishment and that they may be granted a time-scale of pay of Rs 22-1/2(A)-30 with effect from 1-4-48. The work of the gasmen is onerous and the posts satisfy the condition laid down by the Salaries Committee. In the circumstances, this Department support the recommendation of the Director of Public Instruction and recommend that provision may be made in the Annual Estimate for 1948-49 as shown in the summary at the top.

RPS/17.12.

M.V. SUBRAMANIAN,  
SECRETARY TO GOVERNMENT.

MS  
210  
19.4.48

C.No. 77697

7 E.P.H.(A)  
Sub: colleges. Govt. Gasmen paid from contingencies. Grant of time scales of pay. Sanctioned. D.O. No. 217 A2/47 d. 27.9.47. G.O. No. Ms. 904 dated 16.4.48. The cabinet Salaries Committee 1946 recommended that in the case of contingent establishment, posts in which some skill, training & experience is acquired in the course of service, should be put on suitable incremental scales and that such strength of them as would be required permanently for the normal work of dept. should be made permanent and converted into regular establishment. This recommendation was accepted by the Govt. It has been brought to the notice of Govt. in this connection, that the work of the gasmen

P.T.O.

In reply, please quote  
number, date and  
short title.

## EDUCATION DEPARTMENT.

Received \_\_\_\_\_ Registered \_\_\_\_\_

From (Name) SRI D.S. REDDI, M.A. (Oxon), 16504

(Designation) DIRECTOR OF PUBLIC INSTRUCTION,

Post Box \_\_\_\_\_, (STATION) MADRAS.

Telegraphic Address "INSTRUCTION"

To

The ASSISTANT SECRETARY TO GOVERNMENT,  
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

R.C. No. 1640/C2/48 dated 23rd June 1948.

Sir,

SUB:- Government Colleges - Gasmen - Pay.

In G.O. No. MS. 904, Education, dated the 16th April 1948, the Gasmen employed in the Government Colleges at Rajahmundry, Anantapur and Kumbakonam and Queen Mary's College, Madras were granted a time scale of pay of Rs. 22-1/2--(A)--30 with effect from 1st April 1948, thus bringing them on to regular establishment. No adhoc rules have so far been framed in respect of these and similar posts. Pending inclusion of these posts in the Madras General Subordinate Service, I request you to let me know whether there is any objection to the existing incumbents of the posts being paid the minimum of the time scale of pay referred to above, treating their appointment purely as temporary, though not strictly under Rule 9(a)(i) of the General Rules.

2. The favour of an early reply is requested.

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.24/6

employed in the Govt. colleges at Rajahmundry, Anantapur and Kumbakonam and the Queen Mary's College, Madras, is overous and that the posts satisfy the Condition laid down by the Salaries Committee. The Govt. therefore direct that the gasmen referred to above be brought on to regular establishment and that they be granted a time scale of pay of Rs. 22-1/2(A)-30, with effect from 1-4-48.

2. The D.P.G. is informed that necessary provision has been included in the Budget for 1948-49.

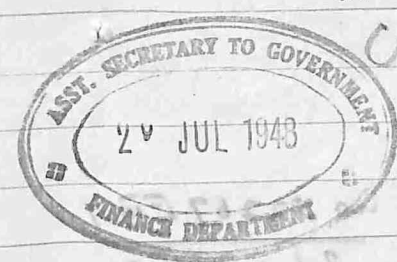
and the expense is debitable to the relevant A.G. thro. S.C.

2 S.C.

23-9-48

*[Faint, mostly illegible handwritten notes on the left page, possibly bleed-through from the reverse side.]*

22  
27/7



52267 Bm  
To the DPI ✓  
A C. L. H. Fin (with  
DPI copy of 28/7/48)  
28/7/48

Edm no 46504 A 148-1  
20/7/48

2004(A)  
Memo no 46504 A 148-2 Edm 26/7/48  
Sub Const Colleges - pay of  
gasfmen

From the DPI, no 1640 C 2 148 d 23-6-48

The Const have no  
objection to the proposal of the DPI in  
his letter cited.

B 17/7/48  
17/7/48  
AM 19/7/48

Note Fin. may be before some.

ES 17-7-48  
17/7/48  
AM 19/7/48  
Jai

2

*7 in (S. W)*

The draft memo may be accepted.

PR  
21.7.48

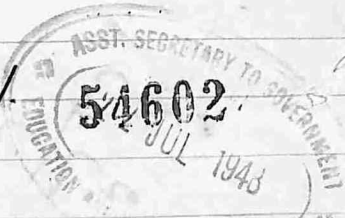
*21/7*

*E-PA*

*A*

*May issue*

*22/7/48*  
*23/7/48*  
*AS*



*in no 52267 E-PA*  
*21.7.48*

*Per* EDUCATION DEPARTMENT. *A* 13  
From The Director of Public Instruction, Madras.  
To The Secretary to Government, Education & Public Health Department, Madras.

RC. No. 1460-K1/48 dated 10th August 1948.

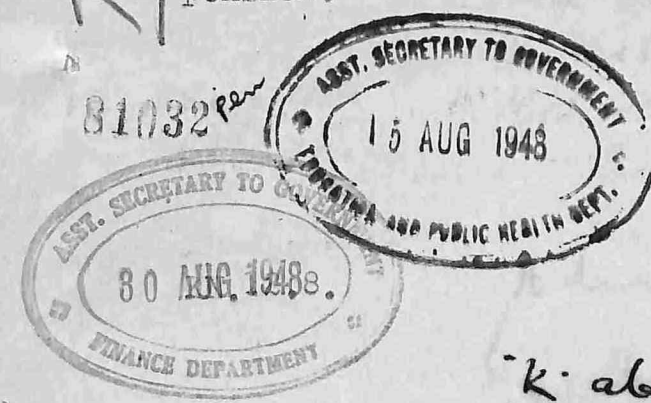
Sub: Pension - Gasmen employed in certain Government Colleges - Eligibility for pension.

61041

In G.O.s Ms. No. 484 Public (Services) dated 12-2-47 and Ms. No. 904 Edn. dated 16-4-48 the services of certain gasmen were brought on to regular establishment and they were granted a time scale of pay with effect from 1-4-1948.

2. Kindly let me know whether the services rendered by these incumbents prior to 1-4-48 can be treated as counting for pension.

Yours faithfully,



FOR DIRECTOR OF PUBLIC INSTRUCTION.

*S.P.H. no. 61041-1/48A*  
*dated 26.8.48*

*K. above: Finance may be requested to advise.*

*25/8/48*  
*for*

*E.P.A. (A)*

*(A) A. S.*

pl. no. 68 / ①

Fri 40.  $\frac{81032}{1948}$  Pen. 1

65143

7 - SEP 1948

Please see G.O. No. 904 Edn dated 16.4.48 and the reference from the D.P.G on p1 above. The gasmen in the Government Colleges, Rajahmundry, Anantapur and Kumbakonam and the Queen Mary's College, Madras were brought on to the regular establishment only with effect from 1-4-48. Prior to 1-4-48 the services of these gasmen were <sup>Govt</sup> in contingent establishment and hence their services prior to 1-4-48 will not count for pension. With these remarks the case may be returned to E & P.H.

$$\frac{64}{31.848} \quad \frac{1115}{31.848}$$

1/9

E-PH. (A)

A draft memo is submitted for approval  
after which the papers may be stitched  
with 40 at ①

$\frac{6}{2.948} \text{ kg}$   
 $\frac{3}{5/108}$

001  
5/9/14

16

17

E.P.H.(A)

Mem o. No. 61041-2/48 Edu. d. 7-9-48.

Sub: Colleges - Govt. - Garmen - Eligibility for pension.

Read: G.O. No. 904 Edu. d. 16.4.48.

c no. 61041 from the D.P.G. No. 1460-K/48 d. 10.8.48.

28/9

28/9

To the D.P.G.

A. G. S.

The D.P.G. is informed that the services of the garmen in question prior to 1.4.48 will not count for pension as they were then borne on contingent establishment.

2.9.48

1/27

8/9/48

28/9/48

Sub: colleges - Govt. - Gasmen paid from contingencies - Conversion into regular estt. on time scale of pay - Part II scheme. 7/2 on the D.P.G. No. 217A<sub>2</sub>/47 dated 27-9-47.

Please see the D.P.I.'s letter on page 10 of. The proposal is to bring the posts of gasmen employed in the Govt. colleges at Rajahmundry, Anantapur, Kumbakonam and Anna Mary's College, Madras to regular estbl. and to place them on the time scale of Rs 22-1/2 (A) - 30 (the proposal is in pursuance of the recommendation of the Cabinet Salaries Committee, 1946, issued in G.O. No. 484 Pub (Sec) dated 12.2.47); and may be accepted.

2. The remarks of Pub (Sec) and Finance may be invited u.o.

x copy at (5)

E.P.H.u.o. 27697-1/27A  
dated 16.10.47

Pub. (Ser. A) 100  
3409/471  
20. x. 47,

~~1st~~ columns  $\frac{1st}{16(4)4}$  Pub: (Se).  
 1st  $\frac{1st}{16(4)4}$  J.  
 m. D

Public (Ser, Dept)  
Finance may see the case first

ADDITIONAL DEPUTY SECRETARY  
6265287  
20 OCT 1944  
FINAN

Fin. wo  
62652 (8/26/14)  
25-11-67

ASSISTANT SECRETARY TO GOVERNMENT  
3859  
27 NOV 1947  
CHIEF SECRETARIAT

Rule (Sec. A) w/o  
3859/474  
2, 12, 47.

15355.24

Finance (Spl.)

The proposal referred to at A above may be accepted. E. P. H. may be requested to prepare the necessary part II scheme note.

SECRETARY TO GOVERNMENT  
95729  
3 - DEC 1947  
EDUCATION AND PUBLIC HEALTH DEPT.

Public (Ser) 1574/47

Public (Ser) Dept.

The proposal at A above may be accepted in this dept. and the file returned to E. P. H.

the proposal at A above may be accepted in this dept. and the file returned to E & P.H.

E.P.H.(A)

A draft Part II note. is  
subd. for approval. Finance may  
see before circulation.

E.P.H.-o. 17697-3/67A  
dated 12-12-47

12/12/47 S/Fin  
11-12-47

Finance (EPL)

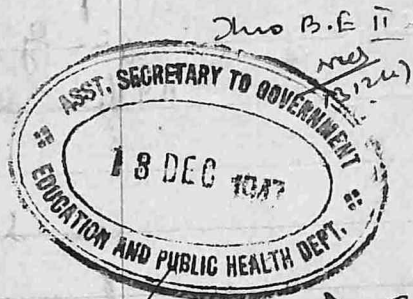
(See finance note on p 1 above)

The draft Part II Scheme note, ~~revised~~ as  
slightly amended in pencil may be accepted.  
E.P.H. will no doubt circulate the case to HM(Fin)  
also at this stage.



Fin. no  
75620(87)7  
13-12-47

E.P.H.

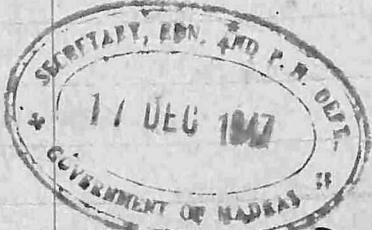


May be used L.H.N (EPL)  
L.H.N (Fin)

13/12/47 S/Fin

15-12-47

P.C.A.  
17.12



30 Copies of Part II note  
sent to Fin. Dept. E.P.H.-o.  
No. 17697-5/67A & 17-12-47.

The proposal was approved by the  
S.F.C. and the cabinet. The Ed. demand  
has since been voted by the Legislature.  
A draft order is subd. for approval.  
Finance may see before done.



E.P.H.-o. 17697-5/67A  
dated 8-4-48

5/4/48

8/4/48 Finance

Finance (EPL)



Fin. no  
28032 EPL  
12/4/48

The draft order below may be accepted.

subject to the slight addition indicated in pencil. (Necessity)  
provision has been included in the BE for 1948-9 - vide item 85 sub 147  
of Budget memo for 1948-9

10/4

E.P.H.

E.P.H.(A)

The draft below may now be issued  
as added to by Finance.

15/4/48

15/4/48 AS

Public Services - Certain recommendations made by Cabinet  
Salaries Committee, 1946 - Approved - Departments of the  
Secretariat asked to take separate action in regard to details  
- Instructions issued.

Public (Services) Department

G.O. Ms. No. 484

Dated 12th February 47.  
Read the following:-

ORDER:-

The Cabinet Salaries Committee, 1946 has made among others  
the following recommendations:-

(1) All City Offices should fall into the following three  
classes, viz., Secretariat, A Class and B Class.

Officers of all major Heads of Departments should be in  
A Class while all other City Offices should be in B class. The  
Office of the Commissioner of Labour should be classed as an A  
Class office along with the offices of the Director of Industries  
and Commerce and Registrar of Cooperative Societies.

(2) All Heads of Departments should be asked to make proposals  
for reorganizing the Offices under their control, so that the  
relative proportion of Superintendents, Upper Division Clerks and  
Lower Division clerks may accord with the nature of the work done  
in them as well as to provide a better balance for upward pro-  
motion.

(3) In work-charged establishments the minimum strength of  
each class of servant required for the normal work of the depart-  
ment should be retained on suitable scales of pay on a permanent  
basis and converted into regular, superior or inferior establish-  
ment, as the case may be, with all the rights and privileges att-  
ached to such establishments. The remaining strength should be  
retained only on a purely temporary basis to meet the needs of the  
departments at any particular time, according to the work on hand.  
This remaining strength should be paid only at market rates, either  
on a daily or monthly basis, such rates being suitably fixed  
from time to time by the Government. Suitable rules should  
also be framed to enable them to earn some leave with pay and  
gratuity, after a certain length of continuous service.

(4) In the case of contingent, day-extra and piece work estab-  
lishments, those posts in which some skill, training or experience  
is acquired in the course of service should be put on suitable  
incremental scales. Such strength of them as would be required  
permanently for the normal work of the department should be made  
permanent and converted into regular establishment; the remaining  
strength should remain temporary on the present basis of payment  
according to market rates. Suitable rules should be framed to  
enable workers in these posts to earn leave on pay and gratuity  
after a certain length of continuous service.

Government should classify the various classes of workers  
paid from contingencies in each department and fix suitable market  
rates uniformly, from time to time, for the entire Province or  
groups of districts in the Province. Wherever pay is allowed on the  
basis of market rates, allowances of any kind e.g., house allowance  
or dearness allowance should be separately given.

(5) Temporary posts should not be retained ~~identified~~

if posts put on  
time scales  
and all other  
posts

indefinitely on a temporary basis, but should be made permanent as soon as it is felt that they will be required for the normal working of the concerned department.

(6) When Government servants in the above kinds of establishments are put on time-scales of pay, initial pay in the scales should be fixed in the manner indicated in G.O. No. 78 Finance dated 6.2.47. In the case of employees drawing pay at daily rates, the existing pay should be taken as the daily rate drawn during the previous month multiplied by 26. In the case of contingent establishments paid at market rate, the existing pay should be taken as market pay less the dearness allowance.

(7) A certain percentage of posts in the Upper Division in the Secretariat Service should be reserved for being filled by promotion according to merit from among graduates working as Upper Division clerks in other City Offices under each respective department of the Secretariat.

(8) In the City and Mufassal offices only the following posts should exist in the future:-

Superintendent, Office Assistant, Accountant, Cashkeeper, Upper Division Clerk, Lower Division Clerk, Stenographer and Typist.

Upper Division Clerks in charge of supervisory work of sections should be called Headclerks and given a special pay for the supervisory work of Rs.10 p.m. in an office with more than 5 clerks and of Rs.5 p.m. in an office of 3 clerks or less.

Such posts as Manager, Assistant Manager, Office Manager, Steward, Cashier should be abolished, the incumbents holding the post being fitted into one of the above classes.

Superintendents should be of 5 grades and scales of pay of which may be - (1) Rs.190-360, (2) 250-300, (3) Rs.190-240, (4) Rs.170-220 and (5) Rs.140-190.

Office Assistants should fall into either of the scales (3) or (5) above and Accountants and Cashkeepers to the scale (5) above.

2. His Excellency the Governor of Madras accepts these recommendations and directs that they be acted upon.

3. In regard to the above recommendations ~~xxx~~ except No 7. Heads of Departments are requested to submit proposals to the Government in the respective administrative departments for issue of orders in regard to details arising out of the recommendations. Departments of the Secretariat are requested to communicate in due course to the Public (Services) Department the amendments which may be necessary to the Madras Ministerial Service Rules and the Madras Inferior Service Rules.

4. As regards recommendation No.7 consequential amendments to the Madras Secretariat Service Rules in regard to details will be issued separately in consultation with the Madras Public Service Commission.

(By Order of His Excellency the Governor of Madras)

K. Ramunni Menon,  
Additional Chief Secretary to Government.

To all departments of the Secretariat.

" all Heads of departments.  
" the Public (Services) 'B' Department.  
" the Public (Services) 'D' Department.

Copy to the Finance Department.

" to the Accountant-General through Finance.

" to the Secretary, Madras Public Service Commission.

" to the Special Officer for departmental enquiries.

Forwarded/By Order

Superintendent.

*Explanation.*—Investments made prior to the introduction of these rules through the Accountant-General, Madras, shall continue to remain with him until they are required by the district board.

13. The account opened in the name of each subscriber shall show—

- (1) the amount of his subscriptions with interest thereon;
- (2) his share of the contribution given by the local board with interest thereon; and
- (3) the amount of all advances given.

*Contribution by local bodies.*

14. (1) The contribution from the local board shall be  $6\frac{1}{4}$  per cent of the emoluments on which a subscriber has contributed under rule 7 and shall be credited to his account annually, before the 31st March, or whenever an account is closed under rule 20. No contribution shall, however, be payable by the local board in respect of the emoluments drawn by him during the period, if any, of his temporary transfers to non-qualifying service.

*Explanation.*—The service of an assistant engineer during any period in which he officiates as a district board engineer shall be treated as qualifying service for the purposes of these rules. During such period, the subscription shall be collected and the contribution shall be paid, by the district board under which he so officiates, but shall, if the subscriber has a lien on a permanent post in another district, be credited to the account of the subscriber maintained by the district board of such district.

(2) The amount of contribution payable shall be rounded to the nearest rupee in the manner provided in sub-rule (4) of rule 7.

*Interest.*

15. (1) The district board shall pay to the credit of the account of a subscriber interest at such rate as it may, from time to time, fix with the approval of the Examiner of Local Fund Accounts, on the amount at his credit in the fund.

The rate has been fixed by Government at 4 per cent in the first instance and shall hold good until it is altered by the district board under this sub-rule.

(2) Interest shall be credited with effect from 31st March of each year in the following manner:—

(i) On the amount at the credit of a subscriber on the 31st March of the preceding year, less any sums withdrawn during the current year—interest for 12 months;

(ii) on sums withdrawn during the current year—interest from the 1st April of the current year up to the last date of the month preceding the month of withdrawal;

(iii) on all sums credited to the subscriber's account after the 31st March of the preceding year—interest from the date of deposit up to the 31st March of the current year; and

(iv) if the total amount of interest contains a fraction of a rupee, it shall be rounded to the nearest whole rupee (eight annas counting as the next higher rupee).

(3) For the purposes of this rule the date of deposit shall, in the case of recoveries from emoluments, be deemed to be the first day of the month in which they are recovered; and in the case of amounts forwarded by the subscriber, shall be deemed to be the first day of the month of receipt, if they are received by the president, district board, before the fifth day of the month, or if they are received on or after the fifth day of that month, the first day of the next succeeding month.

(4) In addition to any amount to be paid under rule 25 interest thereon up to the end of the month preceding that in which payment is made, or up to the end of the sixth month after the month in which such amount became payable whichever of these periods be less, shall be payable to the person to whom such amount is to be paid.

(5) Interest shall not be credited to the account of a Muhammadan subscriber if he informs the president, district board, that he does not wish to receive it; but if he subsequently asks for interest, it shall be credited with effect from the 1st April of the year in which he asks for it.

16. The amount standing to the credit of a subscriber in his provident fund account shall not in any way be capable of being assigned or charged and shall not be liable to attachment under any decree or order of any civil, revenue or criminal court in respect of any debt or liability incurred by the subscriber and neither the Official Assignee nor any receiver appointed under the Provincial Insolvency Act, 1920, shall be entitled to, or have any claim on, such amount.

#### *Advances.*

17. (1) The president, district board, may grant temporary advances to a subscriber from the amount standing to his credit in his provident fund account subject to the following conditions:—

- (a) The subscriber shall satisfy the president, district board, as to the necessity for the advance;
- (b) the advance shall not, except for special reasons to be recorded in writing, exceed three months' pay, and shall in no case exceed the amount of subscription and interest thereon standing to the credit of the subscriber in the fund at the time when the advance is granted.

*Explanation.*—In all these cases advances are limited to occasions when the pecuniary circumstances of a subscriber are such that the indulgence is absolutely necessary. The following may be recognized as legitimate occasions on which advances may be permitted:—

- (a) To pay expenses incurred in connexion with the illness of the subscriber or a member of his family;
- (b) to pay for the passage of any member of the subscriber's family coming from beyond the sea to join him or requiring to make a journey beyond the sea for some urgent cause;
- (c) to pay expenses in connexion with the marriages, funerals or ceremonies which by the religion of the subscriber it is incumbent upon him to perform, and in connexion with which it is obligatory that expenditure should be incurred.

(2) In every case in which the president, district board, refuses to grant a temporary advance, he shall record in writing his reasons for such refusal.

18. An advance shall not, except with the special sanction of the district board, be granted until at least twelve months have elapsed after the final repayment of all previous advances together with interest thereon.

The total amount of the advance or advances outstanding at any time against a subscriber shall in no case exceed his emoluments for three months.

19. (1) An advance shall be recovered from the subscriber in such number of equal monthly instalments as the sanctioning authority may direct; but such number shall not be less than twelve, unless the subscriber so elects, or in any case more than