(1)

(21)

Su.It. II-27—164,006 4-11-4

Education (1948) Department.

Ms. SERIES.

G.O. NO. 893. Edn.

P43

Dated 15. 4. 1948

p43 —

order on p. 43.

[Despatch Abstract.]

Schools - Govt Training and High -
Schools - Employment of B.T. -
Assistants in lieu of Secondary Gra
teachers. Elementary Grade trainin
Schools and Graduate Language
Assistants in High Schools for Gr
Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
„	3369	Edn.	26. 12. 50				
„	1718	Edn.	21. 6. 51.				

Further Paper

G.O.	No.	Department.	Date.	G.O.			
P3	545	Edn	27/4/60.				
Ms	32	Edn	4-1-62				

R.C.No. 2348 E/45. Madras, 23--3--1946.

From

Dr.S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, MADRAS.

To

The Secretary to Government,
Education and Public Health Dept.,
MADRAS.

20 MAR 1946

17502

Sir,

123 of
E.R.
Bk 151.

Sub: MADRAS EDUCATIONAL RULE 107 - Appointment of L.T.Assistants in lieu of Secondary grade trained teachers in training -- schools -. Appointment of language teacher in training schools

-----

P

Under Rule 107 of the Madras Educational Rules, the Headmaster of a training institution alone is required to be a trained graduate The other assistants may be teachers of the Secondary grade. I consider that both from the point of general and technical education these -- Secondary grade teachers are not persons fit to be on the staff of a training section. Their educational attainments are generally not far above these whom they are expected to train . I therefore strongly feel that these secondary grade trained teachers should be replaced by L.T. Assistants in all training schools.

2. It has been pointed out in the Report of the Examiners for the Training school Leaving Certificate Examination 1945 that the performances of candidates in language subjects are not satisfactory and that this showed that the attention paid to the teaching of the -- languages was insufficient. It has also been suggested in the report that more demonstration lessons and illustrations of definite principles in language teaching are necessary and this cannot be achieved unless the teaching of the language subjects is entrusted to qualified -- language teachers. I entirely agree with the above suggestion and consider that the person entrusted with the teaching of language subjects should not only proficient in the language concerned but should also be able to teach how that subject is to be handled. I therefore consider that provision should also be made in the Rules for making it obligatory to appoint in training schools an Assistant who has taken the B.A. degree with language under Part III or a trained B.O.L.

3. If the above proposals meet with the Government's approval I will suggest the necessary amendments to the Madras Edl. Rules.

4. The Financial effect of the proposals is explained in detail in the annexure.

For Director of Public Instruction.

P.R.K. 26/3/46.

ANNEXURE

L.T. ASSISTANTS TO REPLACE SECONDARY GRADE TEACHERS IN GOVT TRAINING SCHOOLS.

******

	Rs.
Total number of Secondary grade teachers employed at present (106 plus 30)- 136	
Total cost on their behalf 136 x 12 x 42.2/9.....	68906
Total cost(immediate) if all the Secondary grade teachers are replaced by L.Ts in the scale of Rs 70--130. 136 x 12 x 70...............	114240
Total cost(ultimate) if all the Secondary grade teachers are replaced by L.Ts in the scale of Rs 70--130. 136 x 12 x 104.2/3............	170816

P.T.O.

Edn and P.H. Dept

Certain G.Os required for this have been called from the M.R.O, Chittoor. This may lie over till 18. 4. 46.

10/4/46.

11/4/46

2

Immediate extra cost if all Secondary grade teachers are replaced by L.Ts 114240-68906		45334
Ultimate extra cost if all Secondary grade teachers are replaced by L.Ts. 170816-68906.		101910

GRADUATE TEACHERS FOR LANGUAGES IN GOVT. TRG.SCHOOLS

X

Total number of Pandits now employed.	11.	
Total cost on their behalf. 11 x 12 x 41.4/9		5470
Total cost(immediate) if one Pandit in the L.T. Scale (70-130) is employed in all schools 85 x 12 x 70..........................		71400
Total cost(ultimate) if one Pandit in the L.T Scale(70--130) is employed in all schools 85 x 12 x 104.2/3......................		106760
Immediate extra cost if one language teacher in the L.T.scale is employed in all Secondary schools 71400 -5470		65930
Ultimate Extra cost if one language teacher in the L.T. scale is employed in all Training schools. ~~X1400~~xx 106760-5470		101290.

Y

Note.-The cost is worked out by adopting the average of the scales of pay.

AIDED TRAINING SCHOOLS

Total number of Secy.grade teachers admitted for grant (16 plus 18)	34	x~~34~~
Total cost(av.) on account of these teachers in the scale of Rs 30--55. 42.2/9 x 34 x 12.......		17227
Total cost(immediate) if these 34 teachers are replaced by L.Ts in the scale of ~~34xxx12xxx70~~ Rs 70--130. 34 x 12 x 70.............		28560
Total cost(ultimate) if these 34 teachers are replaced by L.Ts in the scale of Rs 70-130 34 x 12 x 104.2/3.................		42704
Immediate Extra cost if the Secy.grade teachers are replaced by L.Ts. 28560 - 17227.........		11333
Ultimate extra cost if the Secy.grade teachers are replaced by L.Ts. 42704 - 17227.		25477
Immediate cost to Govt. by way of grant		5667
Ultimate cost to Govt. by way of grant		12739

PANDITS

Z

Total number of Pandits now admitted for grant	25	
Total av. cost on account of language Assts.at present 25 x 41.4/9 x 12....................		12443
Immediate total cost if one language teacher in the scale of Rs 70 -130 is employed in all schools 58 x 12x70		48720
Ultimate cost if one language ~~xxx~~ teacher in the scale of Rs 70-130 is employed in all schools 58 x 12 x 104.2/3		72848
Immediate extra cost if language teachers in L.T scale are employed in all schools 48720-12433.		36287
Ultimate extra cost. -do-- 72848-12433		60415
Immediate cost to Govt. by way of grant		18144
Ultimate cost to Govt. by way of grant		30208.

For Director of Public Instruction.

G.O. No: 1461 Edn
19.10.42

G.O. No: 1223 Edn
28.8.42

G.O. No. 1431 Edn
9.10.42

G.O. No. 1748 Edn
16.11.41

G.O. No: 1747 Edn
16.11.41.

G.O. No: 1872 Edn
2.12.41.

3

6
20/6

20/6

Edn and P.H Dept

Memo No: 17502 C1/46-3 dt 19.6.46. C1.

Appointment of L.T. Assts in lieu of secondary grade trained teachers in training Schools - Appointment of language teachers in training schools.

-

cf

Ref letter from the D.P.I Rc No: 2348 E/46- dt 23.3.46.

-.

The D.P.I is requested to submit a revised estimate of the cost involved taking into account the addl. training schools proposed to be opened in 1946-7.

Despd
21-6-46

8/6/46.

8/6/46

To The D.P.I.

5

Education Department.

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

ASST. SECRETARY TO GOVERNMENT
16 AUG 1946
EDUCATION AND PUBLIC HEALTH DEPT.

Roc.No.~~2540 L/46~~ dated 7-8-1946.

46357

Sir,

Appointment of L.T.Assistants in lieu of Secondary grade trained teachers in Training Schools - Appointment of language teachers in Training Schools - Revised estimate - furnished.

----

p 3 ante

Ref: Government Memo No.17502 C1/46-3 E.P.H. dated 19-6-46.

I submit herewith a revised Estimate of the cost involved taking into account the additional training schools proposed to be opened in 1946-47.

for Director of Public Instruction.

k.h.9-8. Sd/ 9/8

Estimate of cost on account the new aided training schools to be opened in 1946-47.

New Schools and sections = 4 + 2 = 6.

Total number of L.Ts that will be admitted for grant. = 6.

Total immediate cost on account of these teachers in the scale of 70--130 = 6 x 70 x 12 =	5,040
Total ultimate cost on account of these teachers in the scale of 70--130 = 6 x 104 2/3 x 12 =	7,536
Immediate cost to Government by way of grant.	2,520
Ultimate cost to Government by way of grant.	3,768
Immediate cost to Government by way of grant including Old and New Aided Training Schools. 5667+2520 =	8,187

Ultimate cost to Government by way of grant including old and new aided training schools. 12,739 + 3768 = 16,507

------ IIN

Pandits (on the L.T.scale.)

Total number of new schools = 4
No. of language teachers = 4

Total immediate cost on account of these teachers in the scale of 70--130 = 4x70x12 =	3,360
Total ultimate cost on account of these teachers in the scale of 70--130 = 4x104 2/3x12 =	5,024
Immediate cost to Government by way of grant =	1,680
Ultimate cost to Government by way of grant. =	2,512

Immediate cost to Government by way of grant

6

Ultimate cost to Government by way of grant including old and new aided schools. = 32,720.

for Director of Public Instruction.

Sd/
9/8

9/26/8

7

Edn and P.H. Dept
C1.

Telephone Message by Post.

From
The Asst. Secy to Govt, Edn and P.H. Dept

To/
The Dy. D.P.I.

Appointment of L.T. Assts in lieu of secondary trained ~~Sede~~ teachers in Training Schools and appointment of language teachers in Training Schools.

Ref D.P.I's letter Roc No: 2348 E/45 d/ 7.8.46.

P.S.-cf

The information furnished in the letter cited above is only in respect of aided training Schools. Please furnish similar information in res of Govt. ~~Tr~~ training schools also.

28/8/46.

28/8/46

8

8/20

Reminder T.M.

From

Asst Secretary E & P.H. Dept.

To

The Dy. D.P.I.

Appointment of L.T. Assistants in lieu of Secondary Grade Trained Teachers in Training Schools and appointment of Language teachers in Training Schools

My T.M. dt 27.8.46.

Please expedite your reply to the t.m. cited above.

28.9.46

28/9/46.

3/9/46

9

Education Department.

From

Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.O.C.No.8019-K3/46 dated 2nd October 1946.

ASST. SECRETARY TO GOVERNMENT
8 - OCT 1946
EDUCATION AND PUBLIC HEALTH DEPT.

x extra at

57871/1 ante

Sir,

Government Secondary Schools--Employment of Trained graduates as language assistants.
Reference:-My letter Roc.No.4067-C/45 dated 7.6.1946.

D

With reference to para 4 of my letter referred to above and in continuation of my letter R.C.No.2348-E/46 dated 23.3.1946 submitting proposals for the employment of language Assistants in Training Schools, I have the honour to submit herewith for the consideration of Government proposals for the employment of candidates who possess the degree of B.O.L. or are B.A.'s or Hons. men with a Language other than English as the special subject and a Degree in Teaching as language assistants in Government High schools in the Province. If the proposal is accepted by Government in regard to these schools the principle will be extended to all other schools in due course.

2. In view of the change in the policy of Government making the mother tongue the first language in the school curriculum, it is necessary to appoint qualified teachers for the teaching of languages in all the Government High Schools in the Presidency. I consider that for the efficient teaching of the language, persons possessing the qualifications of B.A. or B.A.(Hons.) in these languages or B.O.L. and B.T./B.Ed should be appointed as language Assistants in the scale of ~~pay~~ pay allowed to school Assistants.

3. The employment of these graduates will ~~duly~~ only be gradual ~~graded~~ and the ultimate financial effect of the proposal will be as shown hereunder:-

P.T.O.

10

: 2 :

		Rs.
Average pay of 33 Language B.T./B.Ed. in the scale of Rs. 70 - 130 ..	104 2/3 x 12 x 33 ..	41,448/-
Less		
Average pay of 33 Pandits in the scale of Rs. 35-45.	41 4/9 x 12 x 33 ..	16,412/-
		25,036/-

or Rs. 25,000/- in round figures.

4. I am including the necessary provision in Part II of my Budget Estimate for 1947-48.

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction.

ks. 2-x.

sd/
2/x

11

R.C.NO.7699-K.3/46.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS, DATED 9-10-46.

From
Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education Department.

61380
13 OCT 1946

Sir,

Sub:- Appointment of L.T. Assistants in lieu of Secondary Grade trained teachers in training schools - and appointment of language teachers.

@@@@

With reference to Government Telephone message dated 23rd August 1946 I have the honour to state that no additional training schools have been opened during the current schools year. But the following training schools for Masters were revived from the current school year and the estimate of cost on account of the appointment of L.T. Assistants in lieu of secondary grade teachers in these schools is furnished in the Annexure.

1. Government Training School for Masters, Coimbatore.
2. -do- Muhammadans, Bellary.
3. -do- Masters, Arcot.

for Director of Public Instruction.

ANNEXURE.

sd/
10/x

I.

		~~Rs.~~
4?	No. of Secondary grade teachers posts in the Government Training School for Masters, Coimbatore, Bellary (Muhammadan) and Arcot ...	4
		Rs.
	Total cost on ~~this~~ their behalf: 42 2/9 x 4 x 12 ...	2027
?	Total cost (Immediate) if the ~~3~~ 4 secondary grade teachers are replaced by L.Ts. in the scale of Rs.70 - 130 ; 4 x 12 x 70 ...	3360
	Total cost ultimate if the 4 secondary grade teachers are replaced by L.Ts. in the scale of 70-130 - 104 2/3 x 4 x 12 ...	5024
	Immediate extra cost if the 4 secondary grade teachers are replaced by L.Ts. (3360 -2027) ...	1333
	Ultimate extra cost if the 4 secondary grade teachers are replaced by L.Ts. (5024 -2027) ...	2997
	Immediate cost to Government in regard to all Government Training Schools *45334 + 1333 =	46667
	Ultimate ~~cost~~ extra cost in regard to all Government Training Schools *101910 + 2997 =	104907

* amount furnished in the annexure submitted with my letter Rc.No.2348-E/45, dated 23-3-46

M/1-2 ante

P.T.O?

II.

There is no change in the estimate furnished in regard to the appointment of graduate teachers for languages.

----

for Director of Public Instruction.

Ep. 10-10. Sd/ 10/10

104.6
41.4
63.2
12
758.4
33
22752
22752
25027.2

T.M.

E&P.H
C1

From: The Asst. Secy. to Govt.
To: The Dy. D.P.I.

Sub:- Appointment of L.T. Assts. in lieu of Secy. grade teachers. — Ref:- Director's letters ~~R.C.~~ No. 2348 E/45 dt 23.3.46, and 7.8.46; and ~~R.O.C.~~ No. 8019-K3/46 dt 2.x.46, and ~~R.C.~~ No. 7699-K3/46 dt 9-10-46.

pp1-2, 5, 9 and 11 cf.

—

The proposals in the letters referred to above are as follows:—

i) to appoint L.T. Assts (now called B.T.'s) in the place of Secy. grade teachers in all Govt. and Aided Trg. Schools for Masters and Mistresses.

ii) to appoint in all trg. Schools a Language Asst. who has taken the B.A. degree with language (other than English) under Part III or

apy nf.

Issued @ 1.P.M.
Sd
8/1/47

P.T.O.

14

a trained B.O.L. in the place of Pandits.
and (3) to appoint in all Govt. High Schools L. T. Assts. (now called B.T's) who are B.O.L's or B.A's. or B.A(Hons)s with a language (other than English) as special subject in the place of pandits.

The proposals are being treated as a Part II Scheme for 1947-48. Will you please send before this evening a statement showing the provision to be made under the respective heads in the B.E. for 1947-48 on account of the proposals. The statement should also also show the ultimate cost ~~[illegible]~~ of the proposals.

p. c. to go.

8/1/47.

15

Post Copy of Telephonic Message dated 9th January, 1947.

From
The Director of Public Instruction, Madras

To
The Assistant Secretary,
Education and Public Health Department,
Fort St.George, Madras.

Reference:-Your telephonic message dated 8.1.1946 regarding estimate for appointment of L.Ts. in Training and Secondary schools.

The figures are furnished below:

Budget Head.		Rs.
	(I) Replacement of Secondary Grade teachers in Government Training Schools.	
37-Education-(m) A1-Pay of Establishment.	(i) Training Schools for Masters.	
	(a) Cost in 1947 - 1948 92 ..	33,120
	(b) Ultimate Cost.	68,900
(m)B.2-Pay of Establishment.	(ii) Training Schools for Mistresses.	
	(a) Cost in 1947 - 1948 48 ..	17,280
	(b) Ultimate Cost ..	36,000
	(II) Appointment of trained graduates in Government Training Schools and replacing the pandits.	
(m)A.1.Pay of Establishment.	(i) Training Schools for Masters. 85	
	(a) Cost in 1947 - 1948 ..	4,322
	(b) Ultimate Cost ..	50,145
	(ii) Training Schools for Mistresses.	
(m)B.2.Pay of Establishments.	(a) Cost in 1947 - 1948. ..	4,322
	(b) Ultimate Cost. ..	50,145
37(f)Edn.(f)B.1. Pay of Establishments.	(III) Employment of trained graduates for teaching languages in Government Secondary Schools	

(P.T.O.)

(i) Government Secondary Schools for Boys: 11

(a) Cost in 1947 - 1948	..	3,400
(b) Ultimate Cost	..	8,300

(ii) Government Secondary Schools for Girls: 22

(f)B.II.1. Pay of Establishment.

(a) Cost in 1947 - 1948	..	7,000
(b) Ultimate Cost.	..	16,700

Regarding aided training institutions no grant is payable in 1947-48, as the scheme if sanctioned will come into operation only 1947-48. The figures for the items are as Below:

37(m)Education--Special-(n)B.1. Teaching--Voted.

(i) For replacing secondary grade teachers: 34

Cost in 1948 - 1949.	..	6,120
Ultimate Cost.	..	21,352

(ii) For employing language graduates: 58

Cost in 1948 - 1949.	..	18,270
Ultimate Cost.	..	36,424.

For Director of Public Instruction.

ks.9-1.

9.1.47

99
11 × 70 × 9 =
11 × 35 × 9
99
315
315
3465

99
70
6930

11 × 35 ×

3465

E & P.H. Dept.

PART II SCHEME 1947-8

Sub:- Employment of L.T. Assts. in ~~the~~ place of Secy. Grade teachers in all training schools and graduate Language Assts. in Training Schools and High Schools.

SUMMARY:

Head of account	Item of expenditure	Ultimate cost Recurring. Rs.	Ultimate cost Non-recurring. Rs.	Cost in 1947-8 (9 months' charges) Recurring. Rs.	Cost in 1947-8 Non-recurring. Rs.
37. Edn: m. Special-Govt. Special Schools.					
A. Training Schools-Masters/1. Pay and allowances of establishments - Voted.					
/Pay of establishments:	Replacement of 92 Secy.grade teachers (30-55: ave. 42 2/9) by School Assts.(70-130 Ave: 104 2/3) and 6 Pandits (35-45: Ave: 41 4/9) by School Assts. in Languages and employment of 39 School Assts. in Languages.	1,22,475	-	91,856	-
Allowancew - Dearness allowance	--	8,424	-	6,318	-
	Total	1,30,899	-	98,174	-
		or in round figures			
		1,30,900		98,200	
B.Training Schools - Mistresses/2. Pay of establishments-Voted.	Replacement of 49 Secy.grade teachers (30-55; Ave; 42 2/9) by School Assts.(70-130; ave: 104 2/3) and 5 Pandits (35-45: ave 41 4/9) by School Assts. in Languages and employment of 35 School Assts. in Languages.	83,731	-	62,798	-
3. Allowances and Honoraria-Voted-Allowances-Dearness allowances	-	7,560		5,670	
	Total	91,291		68,468	
		or in round figures			
		91,300		68,500	

p.t.o.

1	2	3	4	5	6
f. Secy. ~~grade~~-Govt. Secondary Schools- B. Non-European:					
I. Govt. Secy. Schools for Boys-A.Ordy.areas //1. Pay of establishments - Voted.	Replacement of 11 Pandits (35-45;ave:41 4/9) by School Assts. in Languages (70-130: ave: 104 2/3)	8,346	-	6,258	-
	Total	8,346		6,258	
		or in round figures			
		8,300		6,300	
II. Govt. Secy.Schools for girls:					
1. Pay of officers and establishments - Voted- Pay of Establishments-	Replacement of 22 Pandits (35-55: ave: 41 4/9) by School Assts. in Languages (70-130: ave: 104 2/3)	16,692	-	12,519	
	Total	16,692		12,519	
		or in round figures			
		16,700		12,500	
n. Special - Direct Grants to non-Govt. special schools - B. Non-European:					
1. Teaching - Voted.	Replacement of 34 Secy.grade teachers (30-55: ave: 42 2/9) by B.T./B.Ed. Assts. (70-130: ave: 104 2/3) and of 25 Pandits (35-45: ave: 41 4/9) by Assts. in Languages (70-130: ave: 104 2/3) and employment of 33 Language Assts. - Cost by way of grant (also for dearness allowance)	46,509	-	-	-
	Total	46,509	-	-	-
		or in round figures			
		46,500			
	Grand Total	2,93,700	-	1,85,500	-

P.T.O

p7NF

Explanatory Note.

There are two grades of training Schools-Secondary and Elementary. In the Secondary grade training schools, all the teachers except those for subjects like drawing and physical training are L.T.s. In the elementary grade (formerly higher elementary grade) traning schools, originally teachers other than those for special subjects were L.Ts. In connection with the conversion of lower elementary grade training schools into higher elementary grade schools, secondary grade teachers were employed in these schools, with a view to reduce expenditure. At present in an elementary School of two sections (senior class and junior class) there will be one L.T. headmaster and one secondary grade teacher. The D.P.I. considers that ~~both~~ The from point of both general and technical education the secondary grade teachers are not fit persons to be on the staff of training schools. He says that their educational talents are generally not far above those whom they are expected to train. He therefore proposes to replace the secondary grade teachers by L.T. (~~Now~~ now called B.T.) Assistants in training schools. The number of post(s) of secondary grade trained teachers to be converted into L.T. Assistants' posts will be 140 in all, 110 for men and 30 for women.

para 1, p1 CF

p7NF

2. Pandits are now employed in all Govt. Secy. ~~Sy~~ grade trg. schools to teach ~~long~~ languages subjects. Twice before the Director brought forward a proposal to employ a separate L.T. teacher (B.O.L., or B.A. with language under part III) in Govt. secondary grade training schools, but the proposal was not accepted. He has again proposed now the appointment of separate L.T. teachers in all Govt. and Aided ~~grade~~ secondary grade training schools, and he has observed as follows:

para 2, p1 CF

> "It has been pointed out in the Report of the Examiners for the Training School Leaving Certificate Examination, 1945 that the performance of candidates in language subjects are not satisfactory and that this showed that the attention paid to the teaching of the languages was ~~insuf~~ insufficient. It has also been suggested in the report that more demonstration lessons and illustrations of definite principles in language teaching are necessary and this cannot be achieved unless the teaching of the subjects is entrusted to qualified language teachers. I entirely agree with the above suggestion and consider that the person entrusted with the teaching of language subjects should not only be proficient in the ~~langua~~ language concerned but should also be able to teach how that subject is to

P.T.O.

20

be handled. I, therefore, consider that provision should also be made in the Rules for making it obligatory to appoint in training schools an Assistant who has taken the B.A. degree with language under Part III or a trained B.O.L."

It will be necessary to employ 85 Language Assistants in Govt. trg. schools, and 58 in aided trg. schools.

pp 8-9 NF

3. Pandits are now employed in Gov . high schools. In view of the change in the policy of Govt. making the regional language the first language in the school curriculum, the D.P.I. considers that it is necessary to appoint in all Govt. high schools qualified teachers in languages and recommends that persons possessing the B.O.L. degree or B.A. and B.A.Hons. degree in a language other than ~~subject~~ English as the special subject with a degree in teaching may be appointed as Language Assistants in the scale of pay allowed to School Assistants. He reports that the ~~principal~~ proposal should be extended to all other schools in due course.

p 9 cf

4. The additional provision required on account of the proposals is shown in the summary at the top.

5. The proposals have been approved both by the Hon'ble Minister for Education and the Hon'ble the Prime Minister. It could not be included in the original list of Part II Scheme as the case came back with the approval of the Hon'ble the Prime Minister ~~was accorded~~ only on 3-1-47.

BM
10/1/47

23

21

29/26/2

Education and Public Health
Department (C1).

Memo. No. Edn 17502 C1/46-8 dated 23-2-47

Training Schools - Employment of L.T. Assistants in place of Secondary grade teachers in all training schools and graduate language Assistants in training schools and high schools.

From the Director of Public Instruction, No.2348 E/45, dated 23-3-46; No.8019 K3/46, dated 2-10-46.

---

pp 1+9 cf

p 13 NF

The Government have considered the proposals of the D.P.I. in the two letters cited above and are of opinion that in view of the large expenditure involved, the implementing of the proposals should be spread over a period of a few years and that the schemes should be explained ~~with~~ more fully and more exact ~~purposes.~~ figures furnished. The Director is accordingly requested to submit revised proposals with all relevant details.

If

22

-2-

If he considers that the proposals are urgent, he may bring them forward for introduction as a new Scheme in 1947-48.

OSM
28/2/47

To
The D.P.I.

23

Edn & P.H. Depn. (C1)

Training Schools - Employment of L.T. Assistants in place of Secondary grade teachers in all training schools and graduate language assistants in training schools and high schools.

Memo 17502 C-1/46-9. d. 5.7.1947.

The attention of the D.P.I. is invited to Govt. Memo No. 17502 C1-46-8 d. 23.2.47 on the subject referred to above and he is requested to say when the revised proposals with all relevant details called for ~~therein~~ may be expected by Govt.

3/7/47

OSM
4/7/47

To
The D.P.I.

24

6/9/47

9

25

C.F. 32.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT.

Received ____________ *Registered* ____________

ASST. SECRETARY TO GOVERNMENT
29 JUL
EDUCATION AND PUBLIC HEALTH DEPT.

From (Name) Sri D.S. Reddi, M.A., (Oxon), M.B.E.,
(Designation) Director of Public Instruction,
Post Box ________, (Station) Madras.,
Telegraphic Address ________

To

The Secretary to Government,
Education Department, Madras.

Rc.No. 8019 K3/46, *dated* 18th July 1947.

59159

Sir,

*SUB:- Training Schools - Employment of L.T. Assistants in place of secondary grade teachers in all training schools and graduate Language Assistants in Training Schools and High Schools.

REF:- Govt. Memorandum No.17502-C1/46-8, dated 23rd February 1947.

Pp 21-22 ante

Enclosures ________

Spare Copies ________

I have the honour to state that the revised

p.t.o.

26

pp 21-22 ante C No 17502/46

C No. 17502/46

-2-

A proposals called for in Government memorandum No.17502 C1/46-8, dated 23rd February 1947 will be submitted for consideration in ~~consultation~~ Connection with Part II Schemes for 1948-49.

I have the honour to be,
Sir,
Your most obedient servant,

for Director of Public Instruction

m.k.21/7.

21/7

E & P.H. (C-1) Dept.

This may lie over till the ~~promised proposals are submitted by the D.P.I. with reference to 'A' above.~~ proposals referred to at 'A' above is received.

GSR
25.7.47

25/7/47

26/7/47

27

No 9

Education Department.

From
Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

ASST. SECRETARY TO GOVERNMENT
1-10-
EDUCATION AND PUBLIC HEALTH DEPT.

Rc.No.8019 K3/46 dated 30-9-1947.

Sir,

Schools - Government - Employment of B.T.Assistants in lieu of Secondary Grade teachers and graduates - Language Assistants in Training Schools and High Schools.

Ref: Government Memorandum No.17502 C.1/47-8 Edn., dated 23rd February 1947.

9726 pp 21-22 ante

'M'

p1 ante

1. In connection with Part II Estimates for 1948-49 I have the honour to submit again for consideration of Government the proposal for the employment of B.T.Assistants in place of secondary grade teachers in all Government Training Schools. The necessity for this proposal has been explained fully in my letter to Government Rc.No.2348 E/45 dated 23-3-1946. At present Secondary grade teachers are allowed to be on the staff of a training school and they are ordinarily in charge of junior sections of Elementary grade training class. Their Educational attainments are not sufficient to train teachers. I therefore consider that both from the point of general and professional education, the Secondary grade teachers are not persons fit to be on the staff of training schools and that they should be replaced by B.T.Assistants in all training schools in the interest of efficiency and better training of the Elementary grade candidates and also in order to make provision for the better teaching of languages than at present in these schools.

do

2. The teaching of languages in Training Schools is open to much improvement as this work is now entrusted to teachers who are not quite proficient in the languages. The need for appointing B.T.Assistants for the languages in all training schools has been pointed out in my letter Rc.No.2348 E/45 dated 23-3-46. There will however be no need to employ additional B.T.Assistants for the languages if the replacement of secondary grade teachers by B.Ts. are approved. In carrying out the proposal of replacement of Secondary grade teachers, B.T.Assistants qualified in the languages (either B.A. with language under Part III or B.O.L. or M.A) will be appointed, so that the teaching of the languages may be in the hands of qualified persons. In every Government Training School in future, one or more B.T.Assistants posts will be reserved for trained language graduates according to the needs of the school. The additional expenditure on this account will not be much and will be fully justified.

80 'B'

3 The number of Government Training Schools excluding the Secondary Training Sections attached to Colleges for men and women is 44 and 36 respectively. The number of Secondary grade teachers in these schools is 75 and 33 respectively (both permanent and Temporary). In 7 Govt. Training schools there are also pandits for the teaching

of languages. These posts should also be converted into B.T.Assistants' posts for the reasons stated in Para 1 above. The replacement of these 115 teachers (108 secondary grade teachers and 7 pandits) by L.T.Assistants may be accepted as a principle and spread over a period of four years. I request that B.T.Assistants may be appointed in place of 29 secondary grade teachers and pandits during 1948-49 in each of the schools mentioned below.

115
29

A

7

S.No.	Name of the Training School. Government Trg.School for Masters.	No. of Secy.Grade posts and pandits.
1.		
1.	Chicacole	1 Secondary grade teacher's post.
2.	Bimilipatam	1 do.
3.	Rajahmundry	1 do.
4.	Amalapur	1 ,,
5.	Masulipatam	1 ,,
6.	Chingleput	1 ,,
7.	Tanjore.	1 Pandit ,, plus 1 pandit
8.	Chittoor.	1 Secondary grade
9.	Negapatam	1
10.	Dindigul	1
12	Villupuram	1
13.	Koilpatti	1
14.	Ranipet	1 Secondary grade
15.	Cannanore	1 plus 1 Pandit
16.	Calicut	1 plus 1 Pandit.
17.	Palghat	1 Secondary Grade Post.
18.	Mangalore	1 ,,

M

Government Training School for Mistresses.

19.	Vizagapatam	1 Secondary grade Post
20.	Rajahmundry	1 ,,
21.	Masulipatam	1 ,,
22.	Nellore	1 ,,
23	Conjeevaram	1 ,,
24	Gudiyattam	1 ,,
25.	Cuddalore.	1 ,,
26.	Palghat	1 ,,
27.	Calicut	1 ,,
28.	Mangalore.	1 ,,

The ~~xxx~~ posts of Secondary grade teachers mentioned above are permanent in the respective schools. The posts of Pandit in the Government Training School for Masters, Cannanore is permanent while that in the Government Training School for Masters, Calicut is temporary.

4. As regards the employment of B.T.Assistants for languages in Government High Schools, I solicit kind attention to G.O.No.78 dated 6th February 1947 in regard to revised scales of Pay. The Principle of employing trained graudates for the teaching of Languages in High Schools having been accepted. I recommend that one Language B.T.Assistant may be sanctioned for each of the undermentioned High Schools for girls with effect from 1-7-48.

not put up +

19

P

B

Telugu (7 schools)

1. Queen Mary's Secondary and Training School for Women, Vizagapatam.
2. Govt.Secondary & Trg.School for Women, Rajahmundry.
3. Lady Ampthill Secondary & Trg.School for Women, Masulipatam.
4. Government Secondary and Training School for Women, Anantapur.

---

5. Government Secondary Training School for Women, Cuddapah.
6. Govt. Secondary School for Girls, Bellary.
7. Government Secondary School for Girls, Kurnool.

Tamil (7 schools)

8. Presidency High School for Girls, Egmore.
9. Model School attached to Lady Willingdon Training ~~Schoox~~ College, Madras.
10. Government Secondary and Training School for Women, Vellore.
11. Government Secondary School for Girls, Salem.
12. Government Secondary and Training School for Women, Erode. Coimbatore.
13. do.
14. Government Girls High School, Mayavaram.

B

Malayalam (2 schools.)

15. Government Secondary and Training School for Women, Cannanore.
16. do. for Mappilla Women, Tirur.

Kannada (1 school)

17. Govt.Secondary and Training School for Women, Mangalore.

Urdu (2 schools)

18. Government Hobart Secondary Aand Training School for Muslim Women, Royapettah, Madras.
19. Viscountess Goschen Government Secondary and Training School for Muslim Women, Trichinopoly.

The cost involved in the proposal is worked out below.

I.

Cost in regard to the employment of B.T.Assistants in lieu of Secondary grade teachers in all Government Training Schools.

Cost in 1948-49.

Pay of 29 B.T.Assistants in the Scale of Rs.(85--175)	85 x 9 x 29 ..	22,185
MINUS		
Pay of 27 secondary grade teachers plus 2 pandits (45--90)	45 x 9 x 29 ..	11,745
		10,440

A

or Rs.10,400/- in round figures.

Estra cost in 1949-50 and 1950-51.

4

Same as for 1948-49.

Extra cost in ~~1950-51~~. 1951-52

Pay of 28 B.T.Assistants in the scale of Rs.85--175 ...	85 x 9 x 28 ...	21,420
MINUS		
Pay of 27 secondary grade teachers plus 1 pandit in the scale of Rs.45--90.	45 x 9 x 28 ...	11,340
Total Rs.		10,080

Rs.10,100/- in round figures.

29
29
29
28
115

27
27
27
27
7
115

p.t.o.

30

: 4 :

Ultimate cost.

P

Average Pay of 115 B.T.Assistants.	137 x 12 x 115 ...	1,89,060
MINUS		
Average pay of 108 Secy.Grade Teachers. and 7 Pandits.	67.5 x 12 x 115 ...	93,150
Total		Rs. 96,910

18 x 12 x 115

+8280

or Rs.96,900/- in round figures.

Cost in regard to employment of B.T.Language Assistants in High Schools for Girls.

Cost in 1948-49.

Pay of 19 B.T.Assistants	(85--175)	85 x 9 x ~~17~~ 19 ..	14,535
MINUS			
Pay of 19 pandits ..	(45--90)	45 x 9 x 17 ..	7,695
Total.		6840	6,480

or Rs.6,500/- in round figures.

Ultimate cost.

Q

Average Pay of 19 B.T.Assistants.	137 x 12 x 19 ...	32,236
Minus		
Average Pay of 19 Pandits.	67.5 x 12 x 19...	15,390
Total		16,846 +1368

of Rs.16,800/- in round figures.

1368

18214

I ~~am~~ including the necessary provision in Part II of my Budget Estimate for 1948-49.

30/9

for Director of Public Instruction.

k.h.30-9.

Copy to Budget and K Sections.

SP
30/9

(85-45) 19 x 9

360
19
3240
360
6840

31

LIST OF GOVERNMENT HIGH SCHOOLS FOR BOYS.

(1)	Government Model Secondary School attached to Government Training College,	RAJAHMUNDRY.
(2)	Govt. Muhammadan High School,	GUNTUR.
(3)	Govt. Muhammadan High School,	KURNOOL.
(4)	Govt.Muslim High School.	G.T. MADRAS.
(5)	Govt.Madrasa -I-Azam, M.T. Road.	MADRAS
(6)	Teachers' College,	SAIDAPET-School Dept.
(7)	Govt. Muslim High School,	NELLORE
(8)	Govt. Islamiah High School,	TRICHINOPOLY.
(9)	Govt.College,	COIMBATORE - School Dept.
(10)	Govt. Muslim High Schoo.	MALAPPURAM
(11)	Govt. Brennen College School	TELLICHERRY.
(12)	Govt. Muslim High School	KASARGOD.
(13)	Govt.College High School.	MANGALORE
(14)	Govt.High School.	POLAVARAM.

***

LIST OF GOVERNMENT HIGH SCHOOL FOR GIRLS

(1)	Queen Mary's Secondary & Training School	Vizagapatam.
(2)	Govt.Girls High School	Vizianagaram.
(3)	Govt.Secondary & Training School	Rajamundry.
(4)	Govt.High School	Illore
(5)	~~Lady~~ Lady Ampthill High School,	Masulipatam.
(6)	Govt. High School for girls,	Angalur
(7)	Govt.Secondary & Training School for Muslim Women	GUNTUR.
(8)	Govt. High School for girls	KURNOOL
(9)	Govt.High School for girls.	ANANTAPUR
(10)	Govt. Secondary & Training School	Cuddapah
(11)	Govt.Secondary & Training School	MADANAPALLE.
(12)	~~Govt~~.PRESIDENCY HIGH SCHOOL	EGMORE
(13)	Govt. High School & Training School	ROYAPETTAH
(14)	Govt.High School for Muslim Girls	G.T.
(15)	Govt. High School, Conjeevaram	CONJEEVARAM.
(16)	Govt. Secondary & Training School for Women,	VELLORE.
(17)	Govt.Secondary and Training School for women	CUDDALORE

-2-

LIST OF GOVERNMENT HIGH SCHOOL FOR GIRLS

(18) Govt. Secondary & Training School for girls ...	CHIDAMBARAM.
(19) Govt. High School for Girls, ...	MAYAVARAM
9(20) Viscountess Gosbh Secondary & Training School for women ...	TRICHINOPOLY.
(21) Govt. Secondary & Training School for girls. ...	KARUR.
(22) Govt. High School for girls, ...	MADURA
(23) Govt High School for girls	PALANI.
(24) Urkud Rani Sahib Govt. High Schoo. ...	AMBASAMUDRAM.
(25) Government Secondary and Training School for Women. ...	COIMBATORE
(26) Govt.Secondary & Training School ...	ERODE
(27) Govt. High School for girls ...	SALEM
(28) Govt. Secondary & Training School for Women ...	CANNANORE
(29) Govt. Secondary & Training School for Mappilla Women	TIRUR.
(30) Govt High School for Women. ...	TELLICHERRY.
(31) Govt. Sefondary Secondary & Training Schoolfor Women ..	CALICUT.
(32) Govt. Secondary & Training School for women ...	MANGALORE.
(33) Govt. High School for Muslim Girls, ...	MANGALORE

Esp. H
C1

Special
Pl. take 50 clean copies

84

Part II Scheme for 1948-49

Subject:- Employment of B. T. Assts. in the place of Secy grade teachers in all Govt Trg Schools and graduate Language Assts. in ~~Training Schools~~ ~~and~~ High Schools.

Summary of cost

Head of account (1)	Item of expre (2)	Ultimate cost Recurring Rs (3)	Ultimate cost Non-recurring Rs. (4)	Cost in 1948-49 Recurring Rs. (5)	Cost in 1948-49 Non-recurring Rs. (6)
37. m. Edn. - ~~Govt~~ Special - Govt. Spl. Schools - A. Trg. Schools - Masters - (1) Excluding P.W.R. - 1. Pay and allowances of establishments - Voted. 4 / 217 Budget 1947-8	Voted Pay of estt. Replacement of 75 Secy: grade teachers and 7 Pandits on Rs(45-90) by 82 B. T. Assts on Rs(85-175)	6,84,00 ✓	...	6,800	
	Allowances Dearness and cost of living allowances. (Diffce 6 x 82 x 12)	5,900 ✓			
37. m. Edn. - Spl. - Govt. Special Schools - B. Trg. Schools - Mistresses - (i) Excluding P.W.R. - 2. Pay of establishments. ~~Voted~~ p 218 Budget 1947-8	Voted Pay of estt Replacement of 33 Secy. grade teachers on Rs (45-90) by B. T. Assts. on Rs (85-175)	27,500 ✓	..	3,600	
3. Allowances and Honoraria	Voted Dearness and cost of living allowances.	2,400 ✓			
37. f. Edn. - Secy. - Govt. Secy. Schools - A. - General - II - Govt. Secy Schools for girls - 1. Pay of officers and estt. - ~~Voted~~. p 209 Budget 1947-8	Voted Pay of establishment - Replacement of 19 Pandits on Rs. (45-90) by 19 B. T. Assts on (85-175) (85 - 175)	16,800		6,800 ~~6,500~~	
		121,000		~~11,900~~ 17200	

36

(1)	(2)	(3)	(4)	(5)	(6)
f.A.II.2. Other charges.--~~[illegible]~~) -	Voted Dearness and cost of living allowances.	1,21,000 1,400			
	Total.	1,22,400	Nil	17,200 ~~16,900~~	Nil

Explanatory Note.

pp 1-29 CF

In March 1946 the D.P.I. proposed (1) that L.T. (now called B.T.) Assistants ~~may~~ might be employed in the place of secondary grade trained teachers in all Training Schools for Men and Women, and (2) that an Assistant who had taken B.A. Degree with Language under Part III or trained B.O.L. ~~may~~ might be appointed in all Training Schools and High Schools.

p19 CF

(1) above:- There are two grades of training schools - secondary and elementary. In the secondary grade training schools, all the teachers except those for ~~subjects~~ subjects like Drawing and Physical Training are L.Ts. In the elementary grade (formerly higher elementary grade) training schools, originally teachers other than those for special subjects were L.Ts. In connection with the conversion of lower elementary grade training schools into higher elementary grade schools, secondary grade teachers were employed in these schools, with a view to reduce expenditure. At present in an elementary training school of two sections, senior class and junior class, there will be one L.T. headmaster and one secondary grade teacher. The D.P.I. considered that from the point view of both general and technical education, the secondary grade teachers were not fit persons to be on the staff of training schools. He said that their educational talents were generally not far above those whom they ~~are~~ were expected to train. He, therefore, proposed to replace secondary grade teachers by L.T. Assistants in training schools.

6]

The three pandits referred to appear to be a mistake - Vide 'A' on page 29 c.f. where only 2 pandits are referred to. A clarification may be sought for from the D.P.I. The [illegible] T.M. below is for approval.

22/3/48

23/3/48

With refce. to Secy's. query overleaf, attention is invited to the t. m. and the D.P.I's. reply to it on pages 39-41 c.f. Based on the D.P.I's. reply, a small addition has been made at 'P' in the draft. It may now be approved, and the file marked for Fin.

MV
8/4/48 S

Nil. well discuss. I have altered the wording.

C.F. 304.

OFFICE OF THE

Date 194

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH
24555
8 APR 1948

Hours Minutes

TELEPHONIC MESSAGE.

From	To
The ~~D.~~ D.P.I.	Secy to Govt. E&P. H.

Sub: Employment B.T. Asst in view of Secondary grade teachers & Pandits.

Ref: your T.M. d/-24-3-48

In the G.T.S. for master's Tanjore there is a pos of a secondary Grade teac & a pandit. The post of a secondarygrade teacher ha been omitted by ~~the~~ oversig the list in para 3 of my letter Rc. No 8019 K3/46

(Please write on both

35

2. Pandits are now employed in all Govt. secondary grade training schools to teach language subjects. Twice before, the Director brought forward a proposal to employ a separate L.T. teacher (B.O.L., or B.A., with language under Part III) in Govt. secondary grade training schools, In March last, he renewed the proposal, and he observed as follows:-

p 19 CF

> " It has been pointed out in the Report of the Examiners for the Training School Leaving Certificate Examination, 1945 that the performance of candidates in language subjects are not satisfactory and that this showed that the ~~xx~~ attention paid to the teaching of the languages was insufficient. It has also been suggested in the report that more demonstration lessons and illustrations of definite principles in language teaching are necessary and this cannot be achieved unless the teaching of the subjects is entrusted to qualified language teachers. I entirely agree with the above suggestion and consider that the person entrusted with the teaching of language subjects should not only be proficient in the language concerned but should also be able to teach how that subject is to be handled. I, therefore, consider that provision should also be made in the Rules for making it obligatory to appoint in training schools an Assistant who has taken the B.A. degree with language under Part III or a trained B.O.L."

p 20 CF

3. Pandits are now employed in Govt. High Schools. In view of the change in the policy of Govt. making the regional language the first language in the school curriculum, the D.P.I. considered it was necessary to appoint in all Govt. high schools qualified teachers in languages and recommended that persons possessing the B.O.L. degree or B.A. and B.A. (Hons.) degree in a language other than English as the special subject with a degree in teaching might be appointed as Language Assistants in the scale of pay allowed to school Assistants. He reported that the proposal should be extended to all other schools in due course.

p15 NF

p13 NF

4. The proposals were considered as a Part II Scheme for 1947-48. The Cabinet considered that a fuller scheme should be submitted to Govt. and ~~also considered~~ " that, in view of the cost, it might be distributed ~~for~~ over a few years rather than 2 years. The Director was accordingly asked to ~~a~~ explain more fully with more exact figures the proposals referred to above and also to submit a revised scheme spread over a period of a few years. // 5. The D.P.I. has now submitted proposals in respect of the two schemes for consideration

pp 21-22 CF

pp 27-30 CF

Seen

2

dated 30-9-47. If ~~th~~
is post is taken it account
ere will be 27 Secondary
grade teachers & 3 pandits
Since one of the three posts of
the pandits is temporary ~~&~~ it
is proposed to convert during
48-49 the 27 posts of secondary
grade teachers & 2 posts of pandits
(permanent) into ~~B.P.~~ B.T. Asst.
Since the particulars of cost
already furnished ~~became~~
requires no alteration.

TNS
6/4/48

36

as Part II Scheme for 1948-49. In this connection he has stated as follows:-

" x x x x

"At present Secondary grade teachers are allowed to be on the staff of a training school and they are ordinarily in charge of junior sections of Elementary grade training class. Their educational attainments are not sufficient to train teachers. I therefore consider that both from the point of general and professional education, the Secondary grade teachers are not persons fit to be on the staff of training schools and that they should be replaced by B.T. Assistants in all training schools in the interests of efficiency and better training of the Elementary grade candidates and also in order to make provision for the better teaching of languages than at present in these schools.

p27 CF

" The teaching of languages in Training Schools is open to much improvement as this work is now entrusted to teachers who are not quite proficient in the languages.

x x x x

" There will however be no need to employ additional B.T. Assistants for the languages if the replacement of secondary grade teachers by B.Ts. are approved. In carrying out the proposal of replacement of Secondary grade teachers, B.T. Assistants qualified in the languages (either B.A. with language under Part III or B.O.L. or M.A) will be appointed, so that the teaching of the languages may be in the hands of qualified persons. In every Government Training School in future, one or more B.T. Assistants' posts will be reserved for trained language graduates according to the needs of the school. The additional expenditure on this account will not be much and will be fully justified.

" The number of Government Training Schools excluding the Secondary Training Sections attached to Colleges, for men and women is 44 and 36 respectively. The number of Secondary grade teachers in these schools is 75 and 33 respectively (both permanent and temporary). In 7 Govt. Training schools there are also pandits for the teaching of languages. These posts should also be converted into B.T.Assistants' posts for the reasons stated ~~in para 1~~ above. The replacement of these 115 teachers (108 secondary grade teachers and 7 pandits) by L.T. Assistants may be accepted as a principle and spread over a period of four years. I request that B.T. Assistants may be appointed in place of 29 secondary grade teachers and pandits during 1948-49 in each of the schools.

x x x x

" The principle of employing trained graduates for the teaching of Languages in High schools having been accepted, I recommend that one Language B.T. Assistant may be sanctioned for 19 High Schools for girls with effect from 1-7-48. "

p19 NF

On circulation, H.M.(Finance) considered that the proposal might be deferred. H.M.(Education), however, minuted as follows:-

---

37

p19 NF

" Of the 1,05,000 elementary school teachers, nearly 85,000 of them are higher grade teachers. Their basic qualification is very poor. We must give them at least decent training in the training schools and if even in training schools we give very poor training, we can imagine what their quality will be. At present, one of our biggest handicaps is the poor equipment of the higher grade trained teachers, who form the bulk of the staff which run our elementary schools. If elementary education is to improve, our higher grade training schools must improve a great deal. This money which is asked for is very necessary if we are to produce fairly good elementary school teachers. I think this amount is very essential. H.M.(Fin.) may kindly see again.

T.S.A.,
10-12-47. "

H.M.(Finance) finally agreed to the proposal being considered as Part II Scheme, though he still felt that ~~it~~ it could be deferred. The Dept. recommend that provision may be made in the ~~Budget Estimate in 1948-49 for~~ the proposals ~~are~~ as shown in the summary at the top.

18/12/47

38

~~38~~

39

Edu. & P.H. (C)

please issue the T.M. at once

PC. to SO.
23/3.

DP
27/3/48

Very urgent

T. M. dated 24/3/48

From
The Secy. to Govt.

To
The D.P.I.

Refce:- Your letter Rc.No. 8019-K3/46, d. 30/9/47

re: Employment of B.T. Assistants in lieu of Secondary Grade Teachers and pandits in Training Schools.

In the list in para. 3 of your letter cited above, 26 secondary grade teachers and 3 pandits are referred to ~~whether~~ whereas in the body of the letter 27 secondary grade teachers and 2 pandits are referred to. Particulars of cost have been given by you only ~~for~~ on the basis of 27 secondary grade teachers and 2 pandits to be replaced. Please clarify which should be taken as the correct basis. If the particulars of cost require alteration, please furnish such details too.

24/3/48

23/3/48

pages 27-32 cf.

Issued
24/3/48.

M. cup. 28 cf.

H. cup. 29 cf.

ched

40

41

POST COPY OF TELEPHONIC MESSAGE DATED 1st APRIL 1948.
(NO. 8019-K3/46).
=======

C.No. 24555
6/4/48

From
The Director of Public Instruction,
Madras.
To
The Secretary to Government,
Education and Public Health Department.

MESSAGE:

page 39 ante

REF: Your Telephone Message dated 24--3--1948.
===

In the Government Training School for Masters, Tanjore there is a post of a secondary grade teacher and a pandit. The post of ~~a~~ the/ secondary grade teacher has been omitted by oversight in the list in para 3 of my letter R.C.No.8019-K3/46 dated -- 30-9-1947. If this post is taken into account there will be 27 secondary grade teachers and 3 pandits. Since one of these posts of the pandits is temporary it is proposed to convert during 48-49 the 27 posts of secondary grade teachers and ~~[illegible]~~ 2 posts of pandits (Permanent) into B.T. Assistants. Hence the particulars of cost already furnished requires no alteration.

Ms on page 28 ante

for DIRECTOR OF PUBLIC INSTRUCTION.

Ram.4/4/48.

3/4

42

43

Edn. & P. H. (C1)

91/144 88m

pp 27-30 cf

Schools - Govt. Training and High Schools - Employment of B.T. Assistants in lieu of Secondary grade teachers in Elementary grade Training Schools and graduate language assistants in High Schools for girls - Sanctioned.

From the D.P.I., ~~Rc~~.No.8019-K3/46, dated 30--9--1947.

D.P. 15/4/48

ORDER (MS.) No. 893 Edn, dated 15-4-48.

'A', p28 cf

The Govt. approve in principle the proposal of the D.P.I. that the existing 108 secondary grade teachers and 7 pandits in the Govt. Ele. Grade Training Schools be replaced by B.T.assistants in the course of four years beginning with the ~~academic~~ school year 1948-49. To begin with, they sanction the conversion during 1948-49, of 27 posts of secondary grade teachers and ~~the permanent two of [illegible]~~ two permanent ~~7~~ posts of pandits into those of B.T. assistants in the Training Schools mentioned in Appendix I to this order. While replacing Secondary grade teachers, B.T. Assistants qualified in languages (either B.A. with language under Part III or B.O.L. or M.A.) should be appointed so that the teaching of languages ~~are~~ be entrusted to qualified persons.

page 41 cf.

'M'

para 2, p27 cf

p28 cf.

2. The Govt. also sanction the proposal of the D.P.I. that one Language B.T. Assistant be appointed during the academic year 1948-49 in each of the 19 Govt. High Schools for Girls mentioned in Appendix II to this order.

3. Necessary provision has been made in the Budget Estimate for 1948-49.

To

The D.P.I.

The A.G.(thro Fin.)

4 S.cs.

26-4-48

20/3/48

Appendix I

(H.E. the statement at 'M' on page 28 C.F. as edited]

Appendix II

(H.E. the statement at 'B' on pages 28-29 C.F.)

20/3/48

C.No.17502 Cl - From the D.P.I., RC.No.2348-E/45 dated 23-3-46.

Appointment of L.T. (now B.T.) Assistants in lieu of secondary grade trained teachers in training schools and appointment of a language teacher in training schools.

The D.P.I.'s proposals are -

(1) to appoint L.T. (now called B.T.) Assistants in the place of secondary grade trained teachers in all training schools (men and women) and

(2) to appoint an Assistant who has taken B.A. degree with language under Part III or a trained B.O.L. in all training schools.

In paras 1 and 2 of his letter the Director has explained the necessity for the proposals. The ultimate additional cost on account of the proposals are:-

	Rs.	
Item (1)		
Government schools	1,01,910	+ 2987 = 1,04,[illegible]
Aided schools	12,739	+ 3768 = 16,507
	1,14,649	1,21,4
Item (2)		
Government schools	1,01,290	1,01,29
Aided schools	30,208	+ 2512 = 32,72
	1,31,498	1,34,0

2 **Proposal (1) above:** There are two grades of training schools - secondary and elementary. In the secondary grade training schools all the teachers, except teachers for subjects like drawing and physical training, are L.T.'s. In the elementary grade (~~and~~ formerly higher elementary grade) training schools originally teachers other than those for special subjects (drawing etc.) were L.T.'s. The note on pages 9-10 of G.O.No.1747 Edn., dated 10-11-41, explains how ~~a portion~~ Some of the staff of these schools came to be secondary grade teachers. At present in a elementary grade trg. school ~~xxx~~ of two sections (senior class and junior class), there will be one L.T. headmaster and 1 secondary grade teacher. The Director's proposal is to replace the secondary grade teacher by an L.T. The number of such posts to be converted into L.T. in Govt schools is 136, (106 in training schools for masters and 30 in training schools for mistresses). and 34 in aided ~~elementary~~ training schools.

3 In 1941 the Director recommended that posts of secondary grade teachers in Govt training schools for mistresses might be

(i)

cf.

G.O.No.1747 Edn. 10.11.41

converted into L.T. posts. ~~and~~ The proposal was not approved, as the Govt. wanted to have at the outset details of all the expenditure to be incurred on that account — vide pages 13-15 of G.O.No.1747 Edn., dated 10-11-41. (The Dir. has now forwarded details of the cost.) ~~Of~~ ~~course~~ There is no doubt that if all the teachers are L.T.'s, the teaching in the schools will be improved. It may also be stated here that it has been decided to continue the elementary grade course of training, although it was recommended in the report of the ~~Govt. of India~~ Central Advisory Board of Education on the post-war educational development that it should be abolished.

① pp 15-16

~~The Govt. have under consideration separately the proposal to open 100 additional training classes in 1946-47, and 50 secondary grade and 50 elementary grade. In estimating the cost for the elementary grade class, the D.P.I. has provided for 1 L.T. teacher and 1 secondary grade teacher for each class. If the present proposal is approved the cost of these classes will be proportionately increased.~~

The Director has not stated whether it will be possible to absorb in Govt. service the 136 secondary grade teachers proposed to be displaced. It will be hard if they are all thrown out of employment, but ~~xyz~~ they can be appointed under the Dt.Boards as a large number of teachers are required in the schemes for the expansion of elementary education.

5 The proposal should ordinarily be treated taken up as a Part II scheme. It does not seem to be so urgent as to be treated as ~~xx~~ one for ~~the~~ introduction in the current year. The Director may be asked to renew the proposal ~~as a~~ in connection with Part II of the budget ~~scheme~~ for 1947-48.

3 **Proposal (2) above:** The proposal is to employ a separate L.T. teacher (B.O.L. or B.A. with language under Part III) in secondary training schools. Pandits are now employed in a few schools in respect of Govt. Trg. Schools. The Director brought forward this proposal twice in the past, — renewed vide G.O's No.1748 Edn., dated 10-11-41 and No. 1481 Edn., dated 19-10-42. It was considered that there was not sufficient justification for it. The additional reason now given ~~by the Director~~ in support of the proposal is that the performance of candidates in language subjects at the last T.S.L.C. examination was not satisfactory. It is for orders whether this will be considered sufficient justification for accepting the proposal.

Ⓖ 13-14

J/ 5-6

p/CF

I do not think there is sufficient justification; the proposal may be negatived.

In The proposal referred to above ~~for~~ to ~~xxx~~ opening additional secondary grade classes in 1946-47 the Director has not taken into account the cost of employing special teachers for language. If the present proposal is approved the cost of the scheme will be proportionately increased.

8 It seems this proposal also is not urgent and the Director may be asked to bring it forward as a Part II scheme for ~~1946-47~~ 1947-48 justifying it in further detail.

9 Finance may see before circulation.

BM 11/5/46

'A' at p. 2 above:

This is intended to be a 'passing' phase — to expedite our scheme of compulsory education; the ultimate aim, later on, is also to have only secondary-grade teachers — although the intermediate period, while all Higher Elementary trained teachers disappear, will be long. If the existing standard is adequate on the whole [illegible] as to the cost of training, anyway, it is growth; and [illegible] while increasing [illegible] the cost the proposal involves. I consider that this proposal also may be negatived.

23/5/46

Dr. E III

Edn. Sp. Dhu no: 17502 G-1 / 28/5/46.

ASST. SECRETARY TO GOVERNMENT
24 MAY 1946
FINANCE DEPARTMENT

Fin 30006 E3/46-1 / 28.5.46

Please see the note of E&PH on pp 1-2 above with reference to the proposals of the D.P.I. in the CF

(1) to appoint L.T Assistants in the place of Secondary grade trained teachers in all training schools (men & women)

and (2) to appoint an Assistant who has taken B.A. degree with language under Part III or trained B.O.L. in all training schools. E&PH ~~[illegible]~~ that both the proposals may be negatived. This dept may agree with ~~[illegible]~~ that

ASST. SECRETARY TO GOVERNMENT
2? MAY 1946
28046
EDUCATION

R.B. 25/5/46
5.5.46

ud G E3.

Edn and P.H Dept
C

The proposals in this file are as at A on page 1 ante. It is proposed to negative them for the reasons given on page 2-3 ante. The file may be circulated.

Bm
31/5/46.

BM
1/6/46

B
3.6.46

S H.M (Edn)

cd.
4/6/46

The suggestions of the D.P.I. seem to be good & for efficient conduct of Training Schools. The difficulty will not be in the absorption of the Secondary grade, but in getting the LTs.

The D.P.I. may be asked to put up detailed estimates in view also of the increase of training schools that are contemplated this year

TSA
8-6-46

EDN. AND P. H. DEPT.
8 JUN 1946
OF MADRAS

A draft memo to the D.P.I is subd.
Finance may see before issue

Bm
8/6/46.

BM
8/6/46

B
9.6.46

S

Finance E III

Ed. U.O. 17502-4/46-2
10.6.46

32982 E3

ASST. SECRETARY TO GOVERNMENT
11 JUN 1946
FINANCE DEPARTMENT

(Previous note of Finance on p 3 above)

The ~~note~~ minute of H M (Edn) above and the draft memo may be perused and the case returned to E&PH. On receipt comments from D.P.I. the case will no doubt be sent to this dept for ~~r~~ remarks.

Rs.
15.6.46

m
16.6.46

17/6/46

EPH

ASST. SECRETARY TO GOVERNMENT
1 8 JUN 1946
EDUCATION AND PUBLIC HEALTH DEPT.

32530

J 8 S 46

N
18/6/46

Fin. U.O. 32982 E3/46-1
17.6.46

---

up

p 5 cf C.No: 46357C1. From the D.P.I. No: nil of 7.8.46.
p 9 cf C.No: 58789C1. From the D.P.I No: 8019-K3/46 of 2.10.46
p 11 cf – C.No: 61.380C1. From the D.P.I. No: 7699-K3/46 of 9.10.46

pp 5 & 11 cf Please see the minutes of H.M. (Edn) on the previous page. The D.P.I has subd revised estimates taking into account the new training schools opened in the current year. The ultimate addl cost ~~[illegible]~~ on account of the proposals are as follows:—

(1) Appointment of LT. Assts in the place of secondary grade trained teachers in all training schools

	Rs	
Govt Schools	104,907	– p 11 cf
Aided Schools	16,507	p 5 cf
	1,21,414	

(2) Appointment of an Asst who has taken the B.A. degree with language under Part III or a trained B.O.L in all training schools

Govt Schools	1,01,290	p 2 cf
Aided Schools	32,720	p 6 cf
	1,34,010.	

p 9 cf 2. The Director has also subd a proposal for the employment of candidates who possess the degree of B.O.L or are B.As or Hons men with a language other than English as the special subject and a Degree in teaching as language Assts. in Govt High Schools in the Province, in the place of pandits, the replacement being gradual. He says that if the proposal is accepted by Govt in regard to these schools the principle will be extended to all other schools in due course. The ultimate addl cost in respect of Govt schools comes to about Rs 25,000/- per year.

– do –

p 10 cf

According to the Report on Public

17502/C1
24/10/46

Instructions for 1944-5 there are 316 private High Schools. If the principle is to be extended to these schools also the addl cost will be heavy - say about Rs 12 lakhs.

Instructions have been issued by the Finance dept to the effect that Part II Schemes for 1947-48 should be restricted to those that are contemplated in the five year post war development plan or that can be treated as modifications of schemes included in the five year plan and that schemes outside the plan should be proposed only if they are required in connection with the Grow More Food campaign or are fully remunerative or are absolutely essential for the proper running of depts.

Improvement in the scales of pay of staff and establishment employed in schools and colleges is one of the post war schemes. But the proposals dealt with in this file cannot, it seems, satisfy any of the criteria laid down by the Finance dept. For orders whether the proposals may be deferred. H.M. (Edn) may see.

As they relate to a levelling-up of the types of teachers employed.

Nag
18/10/46.

BRM
20/10/46 S/

HM's attention may be invited to the proviso to Sectt Instruction 20.

25/10/46

HM (Edn)

Our elementary schools are inefficient and the training that we give to our elementary teachers in the higher grade training centres is not as good as we wish and so, the suggestions put forward by the D.P.I. should be pressed. Unless we make our

contd.

elementary schools efficient, there is no purpose in expanding them on inefficient basis.

SECRETARIAT
21 NOV 1946
GOVERNMENT OF MADRAS

TSR
31-10-46

The file may now be sent to the Finance dept for remarks.

Nag
1/11/46.

BRM
4/11/46 S/

6/11/46

E III

EPH W.O. 17502C [redacted]-46
6.10.46.

60413

[redacted]

Part II scheme for 1947-48.

(Last seen by Finance on p 3 above.)

The proposals in the file are

(1) to appoint L.T. Assistants (now called B.Ts) in the place of Secondary-grade teachers in all Government ~~Sck~~ and Aided Training Schools for Masters and Mistresses

(2) to appoint in all Training Schools a language Assistant who has taken the B.A. degree with language (other than English) under Part III or a trained B.O.L. in the place of Pandits.

para 2, p1 CF

and (3) to appoint in all Government ~~Sck~~ High Schools L.T. Assistants (now called B.Ts) who are B.O.Ls or B.As or B.A. (Hons)s with a language (other than English) as special subjects, in the place of pandits.

p9 CF

2. The proposals have been examined below.

Proposal (1) above: The extra cost involved is estimated as follows:

M on p11 CF

N on p5 CF

Government Training Schools	Rs 1,04,907
Grant to Aided Training Schools	Rs 16,507
Total	Rs 1,21,414

The number of Secondary-grade trained teachers posts to be converted into posts of L.T. Assistants is stated to be 140 (110 for men and 30 for women). At present in the Secondary grade Training Schools for Masters and Mistresses, all teachers

Masters (M1 + 11 CF
106
4 (B on p Mahim
110

52

(except specialist teachers such as Drawing ,Physical training teachers etc.) ~~are~~ L.T.Assistants; in Elementary grade Training Schools beside the Head-master who is an L.T. all other teachers are Secondary-grade teachers. Apparently the proposal is to replace all the Secondary grade trained teachers in Elemantary grade Training Schools. E.P.H. will no doubt verify.

This seems to be correct. It will however be verified if the proposal is pressed

'P' on p1CF

The proposal is put forward on the ground that the educational attainments of Secondary-grade trained teachers are not so far above those whom they are expected to train. Please see also the minute of H.M.(Edn) on pp 6-7 above. The Central Advisory Board of Education in its report on ~~the~~ Post-war development has recommended the abolition of the Elementary grade course of Training. No doubt, it has been decided that the Elementary grade course of Training should be continued this year but as pointed out by E.P.H Secretary, it is only intended as a passing phase to expedite the scheme of compulsory education -- the ultimate aim being to have only Secondary grade trained teachers. In such a case there does not seem to be any special urgency to employ additional L.T. Assistants now involving ~~at such~~ a huge cost, in such schools which may eventually ~~eventubally~~ disappear. There is also a general proposal separately under consideration for remodelling the educational system of the Province. Pending a decision on the general proposal, this ~~present~~ proposal may wait.

'A' on p2 above

'Z'

'P' on p 3 above

'Y'

Separate file

6/12

Proposal (2): Employment in all training schools of a trained B.O.L. or Gradeate with Language (other than English) as Part III in the place of Pandits as Language Assistants on Rs 70-130x

para 2, p1 CF + p7 above

x of p2 CF

The extra cost involved in the proposal is as follows:

Government Training Schools	Rs 1,01,290	p2cf
~~Granted~~ grants to Aided Training Schools	Rs 32,720	p6cf
	Rs 1,34,010	

It is observed ~~stated~~ that there are at present 11 Pandits employed in Government Training Schools. But the D.P.I. proposes 85 trained B.O.Ls or B.As taking language subjects (other than English) to take the place of only 11 Pandits. The D.P.I. presumably proposes the employment of a separate trained Pandit or ~~kxR~~

x on p2 CF

y on p2 CF

53

Language Assistat taking language as special subject in B.A., in schools where there are at present no Pandits. It is not known how ~~the~~ most of the ~~the~~ schools are so far managing without a Pandits for language subjects. The proposal needs a detailed justification for the additional Language Assistants now proposed. Again, in the case of Aided Training Schools also 58 ~~trained~~ Language Assistants on Rs 70-130 are proposed to replace only 25 Pandits on Rs 35-45. Detailed justification for the ~~Rx~~ additional Language Assistants proposed is necessary in this case also. In view of the consideration referred to at ~~a~~ 'A' on p 8 above this department may suggest that this proposal may also be deferred for the present.

Z on p2 CF

6/12

Proposal (3)- Employment of L.Ts (or B.Ts) who hold the degree of B.O.L. or B.A. or B.A.(Hons) with a language other than English as the special subject, as Language Assistants in all Government Schools:- The proposal involves the replacement of 33 Pandits in all Government Schools by 33 Language Assistants on Rs 70-130. The extra cost involved is Rs 25,000 p.a. roundly. It is proposed to extend the scheme to Private High Schools also later on and the ultimate expenditure is expected to ~~xxxxintoxx~~ be about 12x lakhs. The proposal is suggested in view of the policy of the Government making the mother tongue the first language in curriculum. No doubt improving the teaching of mother tongue in High Schools is a desirable purpose ~~one~~ but in view of the general proposal separately under consideration for remodelling the educational system of the Province as a whole, there does not seem to be any special urgency for implementing the present proposal in advance of a decision on the general question. This proposal may also be deferred for the present.

p9cF

P10CR

B on p9cF

x E on p 6 above

para 2 p9 CF

Separate file

6/12

~~In the circumstances noted above~~ All the three proposals do not also satisfy the criteria fixed in Fin u.o note no. 54303 B.G-1 dated 9-10-46 for the admissions of Part II Schemes for 1947-48. This department may therefore advise that the proposal may be deferred for the present.

(2)

6/12

With the above remarks the case may be returned to E.P.H

Rs. 3.12.46 3.12.46.

EPH. Have sent up proposals to the Salaries Committee, involving a cost of about

180 lakhs p.a. (ultimate). for the improvement of the pay of elementary & secondary school teachers. The Committee has made certain proposals and if the Govt accept them, the ultimate extra cost will not be very much less than the above figure. The Committee's recommendation is that before advances are paid, Govt should specifically agree to bear ½ the cost involved. The other half has to be borne by these Govt's funds and the amount is large, even though it may be for expn under a P.W. scheme.

In view of this large item of expn, it will be quite necessary to see that ~~all~~ other schemes, which come under the account "Education," are absolutely essential for the proper working of the Department, before any money is spent on them. With reference to HM's minute on p 6, 7 ante, it is respectfully submitted that it is one thing to say that the training given to elementary grade teachers is not "as good as we wish" and quite a different thing to say that the training is so bad that the existing methods must be changed immediately. When we are trying desperately to cut down expenditure, it is reasonable that we postpone, for better times, any schemes for expenditure aimed at improving "conditions, which are only not ~~[illegible]~~ as good as we wish." On account of this description of this state of affairs, and the views of Finance stated in their note on p. 9 ante, ~~[illegible]~~ ~~[illegible]~~, this dept may strongly urge that all three items of expenditure proposed by the D.P.I. may be deferred.

Another point is that of employment of the unfortunate S.G. teachers & Pandits, who are going to be displaced ~~who~~ if this scheme is accepted. The idea is apparently to get them employed under ~~in~~ local bodies, ousting lower paid H.E. Grade etc. even or in new schools. There will be addl cost on this proposal and as local bodies cannot even afford to increase the pay of their existing teachers without getting Govt aid, it is easy to see that this supplementary proposal is also going to have an effect on Govt funds.

[illegible]
74836
EPH

Fin. U.O. 60413 Exp
4-12-46

ASST. SECRETARY TO GOVERNMENT
4 - DEC 1946
EDUCATION AND PUBLIC HEALTH DEPT

17502-C1
6/12/46.

C1

E & P. H. dept

The proposals in the file are set out in the Finance dept's note on p 7 ante. The Finance dept recommends that the proposals may be deferred. For orders.

5/12/46 S

x If the proposals are pressed

(H.M. need see only if the proposals are to be pressed)

6/12/46

HM (Edn)
HM

SECRETARY, EDN. AND P. H. DEPT.
4 - JAN 1947
GOVERNMENT OF MADRAS

may be pressed
TSA
6.12-46

The proposal may be sanctioned
TP 3/1/47

1,21,414
1,34,010
25,000
2,80,424

It is understood from Finance that it is now too late to include the scheme in the list of Part II schemes, but that H M may press ~~[illegible]~~ for provision being made in the next year's budget at the meeting of the cabinet to be held on January 27th. to consider the budget for 1947-48. Finance may see before circ.

315

ASST. SECRETARY TO GOVERNMENT
4 JAN 1947
FINANCE DEPARTMENT

4/1/47 S
4/1/47

Mi: (BS)

Edn. U.O. 17502C1/46-7
4-1-47.

(Please see Fin note on pages 7-10 above)

The above note of E & P.H. and the orders in circulation above may be perused and the case ~~[illegible]~~ may be returned to them.

Fin. No. 315/Bk-1
6-1-47.

(Proof of Part II lists has been returned to [illegible] for final clearance [illegible])

For
5/1/47

Dud
6.1.47
E.P.H.

-8-

56

17509-C1
7/1/47

Ed & P.H

May be circd to ~~H~~ HM (Edn)

BSM
6/1/47 S [illegible] 7/1/47 HM (Edn.)

This may be put up for 14th meeting

TSA
7-1-47

SECRETARY, EDN. AND P.H. DEPT.
7 - JAN 1947
GOVERNMENT OF MADRAS

A draft Part II note scheme is subd.

BSM
29/1/47 S [illegible] 29/1/47. pp 17-20 cf

p 20

---

pp 17-20 cf

57 13

Secretary, E. & P.H.

In regard to Part II Scheme for item 6 regarding employment of L.T. Assistants in place of Secondary Grade teachers in all Training Schools and Graduate language assistants in training schools and high schools, the Cabinet felt that a fuller scheme in the matter should be submitted to Government and also considered that in view of the cost of the scheme, it may be distributed over a few years rather than two years. The Director may be asked to give fuller figures and explain the scheme fully and also work out the cost more exactly and submit the new scheme. If he thinks it urgent, this may be introduced as a New Service procedure.

6 527

TSA
28-1-47
H.M. Education.

JOINT SECRETARY TO GOVERNMENT
28 JAN 1947
EDUCATION AND PUBLIC HEALTH DEPARTMENT

~~14~~
58

~~59~~ 15

59

Extract of U.O. Note No. 2151 BG-7 dated 1--2--1947

Part II Schemes for 1947-8 - Cabinet decisions on the recommendations of the Finance Committee.

Read again: Finance U.O.Note No. 2151 B.G.-4 d/ 16-1-47

At its meeting held on the 28th January 1947, the Cabinet considered the Part II schemes for 1947-8 put forward by Deptts. of the Secretariat together with the recommendations of the Finance Committee on them which were communicated to Departments of the Secretariat ooncerned with the U.O. Note cited. The Cabinet decided to include provision for the Part II schemes in the Budget for 1947-8 in accordance with the Finance Committee's recommendations subject to the modifications proposed by the Committee and to the remarks below:-

2. In respect of provision for the schemes listed below which were put forward by the Education and Public Health Deptt. but which could not be referred to the Finance Committee as they were belated, the Cabinet decided as follows:

Part II Scheme
Note on pp 17-20 cf

"Employment of L.T. Assistants in place of Secondary Grade teachers in all training schools and graduate Language Assistants in Training Schools and High Schools	A	Will be omitted and may be put forward as a 'new service' scheme

1

3. The Education and Public Health Department may be informed of the above orders and that no commitments should be entered into in respect of the Part II schemes which have been approved by the Cabinet until provision for them has been included in the Annual Estimate of Expenditure for 1947-8 and voted by the Legislature.

(TRUE EXTRACTS)

Edn & P.H Dept (C1)

With reference to the Cabinet decision at 'A' above and the H.M.'s (Edn) minute on p 13 ante a draft Memo to the D.P.I. is submitted.

Op
18.2.47

O&M
23/2/47

S w/ [illegible] Issued as Memo 17572 C1-46-1 28.2.47

pp21-22 cf

The papers may be Recorded to facilitate future reference

GO Rec
Rec

Op NO. The file should be kept apart and the [illegible] [illegible]
2/3/47

E.P.H. (C1) Deptt.

From the D.P.I. No. 8019 K 3/46 dated 30-9-47.

Please see the Director's letter on pp 27-30 cf. with reference to the memo on pp 21-22 cf. The Directo proposes that the posts of 115 teachers (108 secondary grade and 7 pandits) in Government Training schools may be replaced by B.T. assistants, the replacement being made gradually in the course of four years. He recommends that 29 B.T. Assistants may be appointed during 1948-49 in the place of 27 secondary grade teachers and 2 pandits to begin with. The ultimate cost involved is reported to be Rs. 96,910 spread over a period of 4 years.

2. The Director has withdrawn his proposal to employ separate B.T. Assistants for teaching languages in training schools - Vide para 2, page 27 cf.

3. The Director has also proposed the appointment of 19 B.T. Assistants in the place of the Pandit in each of the 19 Government High Schools for girls for teaching languages. The ultimate cost on account of this proposal is Rs. 16,800.

4. There are 14 more Government High Schools for girls. There are also 14 Government High Schools for boys. As the Director was asked to spread the proposal over a period of a few years ~~paras 3 & 4 above~~, he has confined his proposal to 19 girls High Schools for the present. He may propose the appointment of B.T. Assistants in the place of Pandits in the remaining schools in due course. The intention of the Director also seems to be to extend the reform only to Govt. Schools, leaving out ~~the~~ aided schools for the time being.

5. The file may be sent to Finance for remarks.

16/10/47 S

pp 27-30 cf

pp 29-30 cf

p 28 cf

p 30 cf

33 in all

p 21 cf

DPI's proposals may be approved.

17502-C1-10-47

Edu. W.O. 17-10-47

ADDITIONAL DEPUTY SECRETARY
20 OCT 1947
6248
FINANCE DEPARTMENT

Finance (Special).

Part II scheme for 1948-9.

The proposals in the file are

(1) to appoint B.T. Assistants in the place of Secondary grade teachers and Pandits in all Govt. Elementary grade training schools.

(2) to appoint B.T. Assistants in 19 High Schools for girls for teaching languages.

These proposals are supported by E.P.H.

A

A' on p 28 c.f

p 17 above

para 1 p 6 c.f + p 9 c.f.

2. The D.P.I came up with the same proposals last year. The Cabinet then considered that a fuller scheme in the matter should be submitted to Govt. and that in view of the cost of the scheme it might be distributed over a few years rather than two years..

p 13 above

Item (1) above. The D.P.I has now submitted a detailed scheme spread over a period of 4 years. ~~The D.P.I~~ He considers that both from the point of general and professional education, the secondary grade teachers are not persons fit to be on the staff of training schools and that they should be replaced by B.T. Assistants in all training schools in the interest of efficiency and better training of the elementary grade candidates and also in order to make provision for the better teaching of languages than at present in these schools.

A' on p 28 c.f

para 1 p.27 c.f

There are at present 80 ~~secondary~~ Govt. Training schools and the total number of secondary ~~xadexk~~ grade teachers in these schools is 108. There are in addition 7 Pandits in these schools. The D.P.I has proposed to convert all these posts into B.T. Assistants posts spread over a period of 4 years. The cost involved is Rs 10,440 rec. in 1948-9 and Rs 1,05,190 p.a. recurring ultimately.

B

B' on p 27 c.f

pp 29-30 c.f

While examining the same proposal previously this Dept. pointed out that the Central Advisory Board of Education in its report on postwar development has recommended the abolition of the elementary course of training and that it has been decided to continue it only in order to expedite

the scheme of compulsory elementary education, the ultimate aim being only to have secondary grade teachers. It was ~~also~~ ~~pointed out~~ therefore suggested that there did not appear to be any special urgency to employ additional B.T. Assistants then involving a huge cost in such schools which may eventually disappear. It was also brought to the notice by this Department that there was a general proposal separately ~~xxxxxx~~ under consideration for remodelling the educational system of the Province and that pending a decision on the general proposal, the question might wait. The same arguments hold good even now and Finance may advise, especially in view of the present financial stringency, that the proposal be deferred.

It is understood that it is still under consideration

MR 5/12/47

Item (2) above. There are altogether 47 Govt. High Schools. The D.P.I has however proposed the appointment of a B.T. Assistant for the teaching of language in 19 schools, for the present. The cost involved is Rs 6,480 rec. in 1948-9 and Rs 18,214 p.a. recurring ultimately. The D.P.I. previously stated that the proposal was essential in view of the Govt. making the mother tongue the first language in curriculum. This Dept. then suggested that the scheme might be deferred for the reason that a general proposal for remodelling the educational system was then under consideration. It is understood that the general question referred to above is still under consideration. ~~Exxxx~~ Finance may therefore advise that the present proposal be deferred.

pp 5-6 C F

p 30 c.f

p 9 c F

+ ascertained from E.P.H

Fin. Un
6248 (B) 47
5-12-47

AW
29.11.47

E.P.H

MR
5/12/47

E.P.H

ASST. SECRETARY TO GOVERNMENT
6 - DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Ed. P. H

[Notes from page 15 ante may be read]

The proposals in this file are set out at 'A' on page 18 ante. The Finance Dept. recommend that both the proposals may be deferred.

The reasons advanced by the Finance Department are:-

(i) that, as higher elementary grade training is to be abolished eventually, it is not necessary to employ B.T. Assistants for the benefit of higher elementary grade candidates under train-

(ii) that as the question of re-modelling the whole educational system is under consideration, the proposal may await final decisions in the matter.

It may be necessary to continue the training of higher elementary grade candidates for a considerably long time and even if this grade of training ~~in~~ is finally abolished the services of these teachers would be ~~referred~~ required, & can be utilised in other types of training schools. Further, in the proposals for re-organisation that have taken shape relating to elementary and secondary education, there is nothing that would militate against the present proposals. This department may, therefore, press the proposals.

For orders as to circulation.

8/12/47 S

8.12.47

H.M. (Edn.)
H.M. (Fin.)

TSA
9.12.47

May be deferred.

9.12

9 DEC 1947

The file may be recirculated to H.M. (Edn)

9/12/47 S

10.12.47

H.M. (Edn.)

Of the 10,5000 elementary school teachers, nearly 85,000 of them are higher grade teachers. Their basic qualification is very poor. We must give them at least decent training in the training schools and if even in training schools we give very poor training, we can imagine what their quality will be. At present, one of our biggest handicaps is the poor equipment of the higher grade trained teachers, who form the bulk of the staff which run our elementary schools. If elementary education is to improve, our higher grade training schools must improve a great deal. This money which is asked for is very necessary if we are to produce fairly good elementary school teachers. I think this amount is very essential. H.M.(FIN.) may kindly see again.

10 DEC 1947

TSA
10-12-47

The file may be ~~recirculated~~ to H.M. (Fin) with reference to the minute of H.M. (Edn) on p. 19 ante

11/12/47

11/12/47 S

11.12.47

H.M. (Fin.)

May be considered as Part 2. I still feel it could be deferred.

16.12

17 DEC 1947

A draft Part II scheme note is subd. It may be sent to Finance for acceptance.

18/12/47 S

18.12.47

Edn. u.o. 17502-C1-11-47.
18-12-47.

18 DEC 1947
76974

Fin. u.o.
76974 E III-1
18.12.47

(Pre: Fin. note on pp 18-19 above) Fin. E3
Please see ~~H.M.~~ minute of H.M. Fin. above.

The draft Part II scheme note may be accepted as amended in pencil.

18.12.47

18.12.47

18.12.47

E.S.P.H.
C1

Despatch copies as amended

18/12/47.

28456 E III
9 APR 1948

The Standing Finance Committee has recommended that provision for the Scheme may be made in the ~~Bugt~~ Budget for 1948-49. This may lie over till the provision is made.

20.1.48.

21/1/48

Edn. P.H. u.o.
17502-C1-13/46
9-4-48.

27/1/48

9/4/48

A draft order is subd. Finance may see before issue.

~~27/1/48~~
8/4/48 S

8.4.48

Finance (E III)

(Previous note of Finance on p 21 above)

The draft order below may be accepted ~~& the Case~~ returned to E&P. H.

Necessary provision has been included in the BE 1948-9. vide Item 71 on p 146 ~~of the Budget~~ memo for 1948-9.

13/4/48

12/4

E-PH

Issue
15/4/48

not for putting up

DS
E&PH

Fin. no
28456 S.
13/4/4.

TSN
15/4/48

27421 Regd & dp. draft no.
15/4/48

ASST. SECRETARY TO GOVERNMENT
16 APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.