

AB
230 CATION (195) Department.

47
SERIES.

G.O. NO. *77 Rdn.*

6610F
closed
✓

Dated *10. 1. 1948*

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
R.C.1825 B8/46, dated 15-10-1946.

Sub:- Elementary Education - Municipal Council,
Rajahmundry - Supervisor of schools -
Revision of scale of pay - Requested.

Ref:- Letter Rc.5340/46, dated 10-7-1946 of the
Commissioner, Rajahmundry Municipality.

Submitted and recommended.

for Director of Public Instruction

To
The Secretary to Government,
Education and Public Health Department, Madras.

m.k.18/10.



sd/
18/x

al Administration Department
(Name) Sri P.S.Vasudevan, B.A;
ation Commissioner,
Rajahmundry Municipality,
Rajahmundry.

Received Registered
To The Secretary to Government,
Education & Public Health Department, Madras
Thro The Chairman, Municipal Council,
Rajahmundry
& The Inspector of Municipal Councils
& Local Boards, Madras.

R.C.C2- No. 5340/46 dated 10-7-1946. 194

Sub: Establishment-Education-Elementary Schools Supervisor-
Revision of scale of pay- sanction requested.

I submit that the post of the Supervisor of Elementary schools for this municipality was sanctioned in G.O.No.1908 Mis., dated 4-10-1927 in the scale of Rs.50-5-70 and one Sri K.L.Narasimharao, Intermediate candidate was appointed to work in the post. He held the appointment till his demise on 4-7-1945. As per G.O.No.5096 dated 7-12-1933, the scale of pay of this post was revised as Rs.30-3/2-45-2/2-55 but Sri K.L. Narasimharao was paid the salary of Rs.70 per mensem (Rs.55 maximum pay of the post as per revised scale plus Rs.15 as Personal pay). After the demise of the permanent incumbent on 4-7-45, the appointment committee of this Municipal Council has decided to recruit a person with B.Ed qualification and started him on Rs.45/- in the scale of Rs.30-3/2-45-2/2-55 which was permissible according to the G.O.

In this Municipality, Compulsory Elementary Education was introduced since 1927 and the Municipality is maintaining 25 schools for boys including 2 Higher Elementary schools and 9 girls schools including one Higher Elementary school. The total number of teachers employed are 138, of whom 25 are Secondary grade teachers. Spinning and weaving are taught in the 2 Higher Elementary schools for boys and Lace making in the Higher Elementary school for girls as prevocational subjects. The Municipality has recently sent one teacher to Bezwada to receive instruction in hand paper making and that subject has also to be introduced. In addition to the supervision of all the Municipal Elementary schools, the Supervisor has also to visit the aided schools situated in the municipal limits. To exercise effective supervision over the work of all the teachers and discharge the onerous duties entrusted to the post, the entertainment of a person with B.Ed qualification is considered a desideratum and the appointment committee realising these aspects has decided to recruit only a B.Ed to the post.

I submit that the duties and responsibilities of a Supervisor of schools are more onerous than that of a class teacher employed in the High school classes and therefore, the scale of pay of Schools Supervisor should at-least be on a par with that of the teacher employed in the High school classes. Further, the Supervisor of schools is expected to supervise the work of 138 teachers and therefore, has to maintain certain status and unless his pay is adequately fixed, he will not be able to command the respect that is required of him. Really capable persons will not also be attracted to the post unless the pay is adequate. Therefore, ~~Defind~~ it was considered necessary to revise the scale of pay of the post and fix it on a par with that adopted for the High school



4
-2-
assistants of B.Ed qualifications employed in the High schools and the council has accordingly revised the scale of pay of the post and fixed at Rs.65-5/2-100.

In this connection, I may submit that in the Madura Municipality, the Government have in their Order No.M.S.1515 Education dated 25-9-1945 sanctioned to adopt the above scale of pay to the posts of the Supervisor of Elementary schools employed both for boys and girls schools. A copy of the Council's resolution no.121 dated 12-6-1946 is herewith submitted.

I request that the Government may be pleased to kindly revise the scale of pay of Supervisor of Schools with B.Ed qualifications so that it may be on a par with the scale of pay paid to B.Ed assistants in High schools. If the Government are not pleased to pass a General Order revising the scale of Supervisor of Schools, at-least in view of the Council's resolution as a special case, the scale of Supervisor of this Municipality may kindly be revised.

B.R.A10/7/46. Exmd by *P. J. Vaidyan*

Commissioner.

Copy of Council's resolution No.121 dated 12-6-46.

Read: Note of the Commissioner recommending that the scale of pay of the Elementary Schools Supervisor be revised as Rs.65-5/2-100 instead of the existing scale of pay of Rs.30-3/2-45-2/2-55 in view of the fact that the recruitment of a person with B.Ed qualifications is highly necessary for the efficient discharge of the duties involved.

Resolution.

Considering the onerous duties of Elementary Schools Supervisor as compared with that of a school assistant of the High school, this council feels that the same scale of pay that is given to L.T.Trained school assistants should be paid to the Schools Supervisor. The Government is requested to sanction accordingly.

(Sd) M.Venkatrao,
Vice-Chairman 12-6-46.

(True copy)

P. J. Vaidyan
Commissioner.

Forwarded

S. R. Ramaswamy
Chairman,
Municipal Council, Rajahmundry.

Office of the Inspector of Municipal Councils and Local Boards, Madras

11/11/46 dated

Forwarded through the Director of

Public Instruction, Madras.

C.F. 32 (a).

Local Administration Department

From (Name) Sri P.S.Vasudevan, B.A;

Designation Commissioner,
Rajahmundry Municipality,
Station Rajahmundry.

Enclosures: R.C.C2 No. 5340/46

Received Registered

To
The Secretary to Government,
Education & Public Health Department,
Thro The Inspector of Madras,
Municipal Councils & Local Boards,
& The Chairman, Madras.

Municipal Council, Rajahmundry.
dated 2-11-1946.

Sir, Sub: Establishment-Education-Elementary- Elementary
schools Supervisor-revision of scale of pay-sanction
requested.

Ref: This office R.C.C2-5340/46 D/8-7-46.

I request that the Government may be pleased to pass early orders on this office R.C.C2-5340/46 D/8-7-46.

P. J. Vaidyan
Commissioner.

BR.A.4/11/46 Exmd by *W. 4/11*

Forwarded

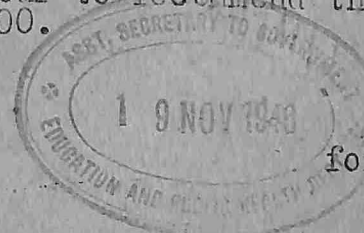
S. R. Ramaswamy
Chairman,
Municipal Council, Rajahmundry.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.4120-B6/45, dated 14-11-1946.

Sub: Elementary Education - Municipal Council, Conjeevaram - Supervisor of Schools - Revision of scale of pay - recommended.

REFERENCE: Letter from the Supervisor of Schools, Conjeevaram dated 14-8-45 and the Commissioner's Endt. N.Dis.9499-46 dated 14-8-1945.

In submitting herewith copies of the references quoted above, I have the honour to recommend the revision of the supervisor's scales as Rs.65-5/2-100.



for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

RR.18/11.

Copy of letter from the Supervisor of Schools, Conjeevaram dated 14-8-1945.

Sub: Revision of scale of pay - L.T's- Supervisor of ele-Schools -requested

I beg to bring the following few lines to your kind consideration and favourable orders.

I am serving as Educationx Supervisor of the Conjeevaram Municipality for the last 3 years and 4 months with B.A., L.T. qualifications and I am an approved probationer with a total teaching experience of 13 years. I am drawing only Rs.47/- as my pay in the scale of Rs.30-3/2-45-2/2-55. which is a very poor one especially when secondary grade teachers are not available for that scale. As a supervising agency and section head of 27 schools with 137 teachers I find it hard to maintain the prestige and status of the post which I am holding with this poor pay of mine. My present post of Education Supervisor is exacting and onerous, especially in compulsory area like Conjeevaram where the population is nearing a lak

So I humbly request you to revise the scale of pay of the post to Rs.65-5/2-100 as that of the other L.T. teachers under local bodies. It is needless to add that such revision of scale of pay of Supervisors of schools with B.A., L.T., qualifications would not only enhance the prestige and status of the post but also serve as an incentive to enable him to discharge his duties more contentedly.

Hoping to get favourable orders.

Endt. No. Dis. 9499-46 dated 14-8-1945 of the Commissioner.

Forwarded for favour of instructions as to whether the pay of the post can be revised as requested. Since the present scale seems to be too niggardly for a Supervisor with L.T. qualification who has also to maintain some status rank and has to work with contentment.

/True copy/

for Director of Public Instruction.

Office of the Inspector of

Municipal Councils and
Local Boards, Madras.

18/11/46
No. 32121/46 dated 11/11/46

Forwarded through the Director of

Public Instruction Madras

in continuation of this office order No. 1741

22979/46 dated 30-7-46

To
The Secretary to Govt. P. & H. Dept.
Madras

D. Subbarayasaghar
for 8/11/46
11/11/46

25.11.46

the question of the revision of status & pay of municipal ^{reference} teachers of Ely. schools is being considered separately. The D.P.I. has been asked to examine this & report to Government. This may lie over for the present.

to
20/11

21/11/46

The above question is still under consideration

this may lie over till 31.1.47.

to
6.11

6/1/47

this may continue to lie till 1.3.47.

to
12/11

E & P.H. Dept. (B.2).

Memorandum No. 62993B2-2/46.1 Edn., dated 14.11.46

Sub:-Supervisor of Schools - Revision of scale of pay.

From the Commissioner, Rajahmundry Municipality, 5340/46 dated 10-7-1946.

Endorsement of the D.P.I., No.1825/46, dated 15-10-1946.

The Government consider that the ^{scale of} pay of supervisors

of Municipal Elementary Schools should be regulated with

reference to the qualifications prescribed for the post. It

should be specifically laid down in the case of each Municipal

Council whether recruitment to the post of supervisor ~~xxxx~~

should be ~~made~~ from secondary grade trained teachers or

from collegiate trained teachers. In either case the

person appointed to the post should be allowed pay in the

time scale admissible to him with reference to his qualifi-

cations. The D.P.I. is requested to furnish information

on the following points:-

(i) the names of municipalities in which supervisors of elementary schools are now employed.

or calligraph
of municipalities

(2) the ^{calicut} names of municipalities in which secondary grade teachers should be employed as supervisors of schools;

(3) the ^{calicut} names of municipalities in which collegiate trained teachers should be employed as supervisors.

2. The Commissioner, Rajahmundry Municipality, is informed that the Government consider that it will be sufficient if a secondary grade teacher is appointed as supervisor in the municipality and that the scale of pay of Rs.30-55 already fixed for the post is sufficient. The revision proposed should be dropped.

SS
11/11/46

OSM
18/11/46

huf
14/11/46

To
The D.P.I.,
Commr. Rajahmundry
Mty. (para 2 only)

afp
25/11

Mem No 62993 B2/46-2 Bdnd. 28.2.47
F&PH Dept
Supervisor of Schools - Revision of Scale of pay.

The attention of the D.P.I. is invited to para 1 of Memo No 62993 B2/46-1 Bdnd. dated 14.11.46 and the remainder dated 18.12.46 and 20.1.47 thereon. He is requested to say when a reply may be expected.

proof

B.R.

To The D.P.I.

22.2.47

in 2.47

OSM
27/11/47

Not issued
as reply
received.

From

Dr. S.R.U. SAVOON, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras
Education and Public Health Department,
Fort St. George, Madras.

R.C.No.1825-B8/46 dated 20th February

SIR,

Supervisors of schools in Municipalities--Revision of
scale of pay.Reference:-Government Memorandum No.6292³-B2/46-1
Education dated 14.11.1946.I have the honour to furnish herewith the information
required in the Government Memorandum cited above.2. The following Municipalities have appointed L.Ts. as
supervisors:-

1. Gopjevaram (Vacant from 10.10.1946)
2. Kumbakonam
3. Nagerpetam
4. Jeerhoda (in the scale of pay Rs. 30 - 55)
5. Rajahmundry Do.
6. Madurai.

3. The undermentioned Municipalities have appointed
Secondary Grade Teachers as supervisors of schools:-

1. Hindimur, 2. Nollara, 3. Ellara, 4. Pradattur, 5. Salem,
6. Timmavolli, 7. Masulipatan, 8. Bozwada, 9. Coimbatore,
10. Tiruppur, 11. Erode, 12. Mayavaram, 13. Calicut, 14.
14. Pollicherry, 15. Virudhunagar, 16. Dindigul, 17. Coshin,
18. Vazhiappatan and 19. Vellara.

4. A secondary grade trained Headmaster of the Municipal
Higher Elementary school is also supervisor of schools in the
Coimbatore Municipality.5. Government have also sanctioned the employment of a
supervisor in the secondary grade in Palghat Municipality in
G.O.No. 2273-dated 26.11.1946.

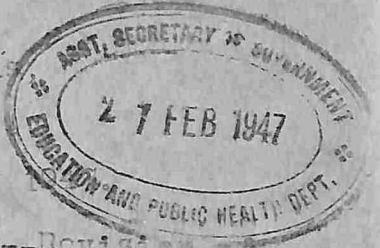
6. It would appear from para 1 of the Government Memorandum
under reference that a general policy will have to be laid down
for the appointment of Supervisors in Municipalities. Supervisors
do not seem to be helpful from a purely academic point of view,
as their work is more or less that of a police officer. There
are enough departmental officers who not only inspect once a year
but also supervise each school at least twice every year. If
however Government are inclined to sanction the continuance of
the appointment of Supervisors of Elementary schools in
Municipalities I would suggest that for the present a Secondary
grade ~~or~~ Trained teacher may be appointed as Supervisor, in
Municipalities where there are atleast 20 Elementary schools, and
B.A.L.T. in Municipalities which have a total number of 40
Elementary schools including a minimum of 5 Higher Elementary
schools. If this suggestion is accepted a general order may be
issued.

7. With reference to the principle enunciated above, the
Cuddalore Municipality which has 27 Elementary schools under its
management will require a Secondary Grade Supervisor and the
Bozwada Municipality, which having under its management 41 Elementary
schools, including 10 Higher Elementary schools will have to
replace the present Secondary Grade Supervisor by a B.A.L.T.

R. Narasimha

For Director of Public Instruction

ks. 25-2.

sd/
26/2

159 EPH Dept.

Memo No 62 993 B2/4718 dund. 23.5.47

Supervisor of Schools - Revision of Scale of pay

Ref: Letter from the D.P.G No 1825-B8/46 d 20.2.47

p18CP

12/26/8

The system of appointments of supervisors of for M.E. elementary schs may be continued and

The Govt Consider that the number of teachers under the H.E. should also be taken into account in determining the eligibility of Council to have a Supervisor of Schools. The D.P.G is requested to Report the minimum number of teachers which a municipality should employ so as to enable it to appoint a Supervisor of Schools consistent with the minimum number of schools suggested by him.

To The D.P.G

CP 2/9.5.47-9.5.47 m 10.5.47 W 14/5/47

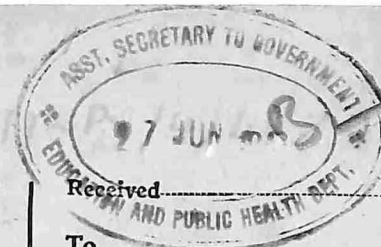
Reminded again on 28-6-47

Handwritten notes on lined paper, including "P.R. 26/6" and "53111".

C.F. 32 (a).

EDUCATION

From (Name) Sri D.S. Reddi, M.A. (Oxon),
M.B.E.,
Designation Director of Public Instruction
Station MADRAS.



Received _____ Registered _____
To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

Enclosures:

RC. No. 4128 B.8/46 dated 25th June 1947.

Sir,

Sub: Elementary Education - Municipal Council, Conjeevaram -
Supervisor of Schools - Revision of the scale of pay.

Ref: This Office letter Rc No. 4128 B.8/46 dated 14.11.46

I request you to kindly inform me whether any orders have been
passed on the above reference and if so, a copy of the same may be forwarded
to me.

P. R. Reddi

For Director of Public Instruction.

P.R. 26/6.

26/6

E+P.H.(B2)

91/77
Memo. No. 62993-B2/47-5 dated 7-7-47. 11

Sub: Ele. education - Supervisor of Schools - Revision of scale of pay - M. Caneil, Conjeevaram.

Ref: From the D. P. I., R.C. No. 4128-B. 8/46 dated 25-6-47.

The attention of the D. P. I., is invited to Govt. memo. No. 62993-B2/47-1, Edn., dated 23-5-47 and he is requested to expedite his reply to the memo. The proposals regarding the revision of pay of Supervisors in the several Municipalities will be further considered only after the Director's reply is received.

To
The D. P. I.,
Madras. 2/7/47

2/7/47

5/7/47

C.F. 98

REMINDER

To The

29 JUN 1947

MADRAS

Edn. & P. H.

Department.

Education

Branch.

Director of Public Instruction,

Madras.

Have the honour to invite.

I am directed to invite attention to Govt. Memo.

No. 62993-B2/47-1, Edn. invite dated 23-5-47 and to P. 121.C.F

to request that the reply to it may be expedited
request that this reminder may be returned at once
with information as to

- (1) the stage at which the matter now is, and
- (2) the date by which a reply may be expected, and
- (3) the circumstances which have caused the delay.

Office : Secretariat,
Station : Fort St. George,
Dated : 28-6-47.

Signature
For Asst. Secretary to government.
Designation.

SUBJECT

Supervisor of schools - Revision of scale of pay.

RC no. 1825 B.2/46
11.7.47

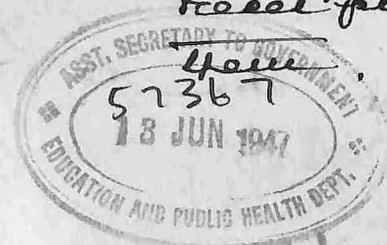
REPLY

To The Secretary to the Government of Madras

Education and P. H. Department.

Resubmitted.

2/ The matter is under correspondence with
the Divisional Inspectors of Schools
and a reply will be submitted on
receipt of necessary particulars from
P. H. Dept.



For Director of Public
Instruction,
Madras

11/7/47

11.7.47

EDUCATION DEPARTMENT.

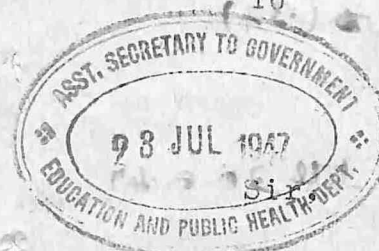
FROM

Sri D.S.Reddi, M.A., (Oxon)., M.B.E.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department, Madras.

R.C.No.4123 B2/46, dated 18-7-47.



Ref:- Your Memorandum No.62993-B2/47-5, Dated 7-7-47
regarding the revision of the scale of pay of
the Supervisor of Schools Municipal Council
Conjeevaram.

The matter referred to in Government Memorandum
No.62993-B2/47-4, Edu., dated 23-5-47 is under correspondence
with the Divisional Inspector of Schools and a reply will be
submitted on receipt of necessary particulars from them.

P. M. —

for Director of Public Instruction.

pkc.22/7

22/7

E + P. H. (32)

The D.P.I.'s reply may be awaited till 30.6.47.

25/7/47

mm
26/7/47

C.F. 32 (a).

Local Administration Department

From (Name) Sri. K. Ramalingam, M.A.

Designation Municipal Commissioner

Station DINDIGUL

Received.....Registered.....

To

The Secretary to Government,
Education & Public Health Dept.
(Education) Fort, St. George,
MADRAS.

Through

The Director of Public Instruction,
MADRAS.

Enclosures:

OR Sec. No. 10405/46

dated 16-7-47

194

Sir,

Sub:-ESTABLISHMENT--Dindigul Municipality--Elementary
Education--Revision of scales of pay--G.O. No
975 Edn. dated 10-5-47 and G.O. No. 1154 Edn.
dated 5-6-47.--scales of pay--Elementary School
Supervisor--Orders solicited.

I beg to submit that this council employs an Elementary School Supervisor ever since the introduction of compulsory education in this municipality. The scale of the elementary school supervisor was fixed in G.O. No. 4209 L. & M. dated 14-10-35 as Rs. 30 - 3/2 - 45 - 2/2 - 55. But in the Government Orders read above no revised scale of pay is sanctioned for elementary school supervisors. Supervisors have to be given a higher scale of pay than secondary grade teachers in elementary schools since they have to inspect schools headed by secondary grade teachers.. I solicit early orders of Government sanctioning a revised scale of pay for Elementary School Supervisors.

K. Ramalingam
Commissioner & Special Officer

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

R.C. No. 2002-B.2/47, dated 24--7--1947.

&f&

SUBJECT: ELEMENTARY EDUCATION - Dindigul Municipality - *Super Visor*
Superior of Schools - Revision of the scales
of Pay - Orders requested.

RE AD: Letter R.C.No.10405/46, dated 16--7--1947
from the Commissioner, Municipal Council
Dindigul.

SUBMITTED.

for DIRECTOR OF PUBLIC INSTRUCTION.

To

THE SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT,
MADRAS.

Ram.25/7.



SP
28/7

From

Sri. C. Srinivasan P. I.,
Municipal Commissioner,
Madapatam.

To

The Secretary to Government of Madras,
Port of Madras,
Education and Public Health, Madras,
Port St. George, Madras.

Through The Director of Public Instruction

P2.7480/47 dated 27-6-47.

Sir,

Education - Schools under local bodies - scale of pay to the
Supervisor of schools, - fixation of - regulations

Ref: G.O.975 Education dated 10th May 1947
G.O.1154 Education dated 5-6-47

In the orders quoted above Government have prescribed scales of
pay for teachers in the service of local bodies and private managements.
But no scale of pay has been prescribed for the supervisors of elementary
schools.

Compulsory elementary education was introduced in this municipali-
ty as early as 1922 and the council has employed a supervisor of schools
and Sri. T.V. Radhakrishna Iyer, B.A.B.T., is working as such from
1-12-27. The scale of pay attached to the post of supervisor under-
went many changes between 1-12-27 and 1-4-35. He was drawn a salary
of in the scale of Rs.50-2-75, Rs.50/- 2- 60/- 3 - 75, Rs.75-5-100,
Rs.50 (fixed) and Rs.65 (fixed) In G.O.No.4209 Local and Municipal
dated 14-10-35 Government fixed the scales of pay of supervisors of
schools as Rs.30-3/2-45-2/ B-55 with effect from 1-4-45. The incumbent
was then drawing Rs.65/- His pay was therefore fixed as Rs.39 plus 16
plus 10. The qualification has not been taken into account in that G.O.

p.t.o.

86
The Incumbent has put in nearly 18 years service in this municipality. Further he has also teaching experience for nearly six years prior to his ~~experinxxx~~ appointment in this municipality. He is now aged 51, last birth day, the date of birth being 12-5-1896- Considering his qualifications and his experience and as he has got only four years more to serve in this municipality and as there is now dearth of trained teachers I request that he may be allowed the scale of pay applicable to L.T. Assistants in Secondary schools namely Rs.75-5-145 and his pay fixed at an appropriate stage. It is only fair and equitable that this should be done. A copy of his application is enclosed.

R.S.27.6.

T.V. Padhakrishnan
Commissioner.

Copy of the application from Sri. T.V. Padhakrishna Iyer, B.A.L.T., Municipal Supervisor of Schools, Nagapatam to the Commissioner, Nagapatam. Municipality, Nagapatam.

.... 31 17
Sir,

I beg to bring the following few lines to your kind consideration and favour of recommendation to the Higher Authorities.

I was appointed as a supervisor in this Municipality on 1st December 1927 in the scale of pay of Rs.50-21-75 and I have put in nearly a service of 20 years in this municipality besides my six years service as a L.T. assistant elsewhere before I entered municipal service.

When my pay was Rs.65/- there came the G.O.No.4209 dated 14-10-35 wherein the Government had fixed the scale of pay of supervisors as 30-3B-45-2B-55 and in that scale my pay was fixed as Rs.55+10-personal pay. The qualification has not been taken into account in that G.O. and evidently that scale of pay should be only for supervisors with secondary grade training. I have been patiently waiting for the revision of my pay. Even in the revised scale of pay now proposed to be given to municipal servants including teachers nothing is said about the pay of the supervisor of schools.

Considering my qualifications, (Collegiate training) long service and only 4 years of service that I have yet before me (my age is 51) it is only fair ~~that~~ and ~~on~~ just that my case should be considered favourably and as a special one and allowed the scale of pay given to Headmasters. I pray for justice.

Sd/- T.V. Padhakrishnan
D/ 17-6-47.

(True copy)

T.V. Padhakrishnan
Commissioner

C.L. 32.

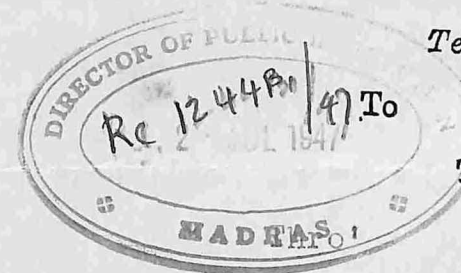
In reply, please quote
number, date and
short title.*

Local Administration DEPARTMENT.

Received.....Registered.....

From (Name) Sri Sanjiva Talavar, B.A.B.L.,
(Designation) Municipal Commissioner and Special Officer,
Post Box....., (STATION).....Calicut.

Telegraphic Address.....



The Secretary to Government,
Education and Public Health Department, Madras.

The Director of Public Instruction, Madras,
No....., dated.....194

Sir,

*

ENCLOSURES.....

Establishment-Elementary Education-Supervisor of
Elementary Schools-Revision of the scales of pay-
Requested.

SPARE COPIES.....

Government have revised the scales of pay of
teachers in G.O.NO. 975 Edn., dated 10-5-1947, and again in G.O. No.
1154 Edn., dated 5-6-1947. In the Government order the scales of
pay of the Supervisor of Elementary Schools and the Elementary
Education peon have not been revised and their posts have not been
included. The existing scale of pay of the Supervisor of Elementary
Schools is Rs.30-3B-45-2B-55 and that of the peon is Rs.10-1B-16.

I request that Government may be pleased to revise
the scale of pay of the Supervisor of Elementary Schools. Considering
the nature of work that a Supervisor of schools has to do, specially
in a 1st grade Municipality, his status and pay should be equivalent
to that of a Junior Inspector of schools. I therefore recommend that
the scale of pay of a Supervisor of Elementary Schools in a 1st grade
Municipality be fixed at the scale of pay of a Junior Inspector of
Schools. I request that Government also may be pleased to revise the
scale of pay of the Elementary Education peon also if the post of the
Elementary Education peon can be retained under Municipal service.

Commissioner and Special Officer.

MKG.28/6/-

28/6

Rc 2002 B.2/47

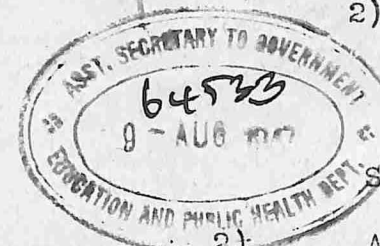
OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.

R.C.No.2002 B2/47, dated 2-8-47.

SUBJECT:

ELEMENTARY SCHOOLS - Local Bodies scale of pay of the Supervisor of Schools - Revision of.

REFERENCE:- 1) Letter No.B2-7489/47, dated 27-6-47 from the Commissioner, Municipal Council, Negapatam addressed to Government.
2) Letter No.Nil dated 28-6-47 from the Commissioner and Special Officer, Municipal Council, Calicut addressed to Government.



Submitted.

2) As pointed out by the Commissioners no orders have till now been passed in regard to the scale of pay of the Supervisors of Municipal Elementary Schools in the recent orders of Government revising the scale of pay of teachers and it seems necessary that adequate scales of pay should be prescribed for Supervisors of Schools also.

3) It is suggested that the scale of pay of the Supervisors with L.T. qualification or Secondary Grade qualification may be fixed on the same revised scale of pay as for L.T. assistants or secondary grade teachers in Local Bodies Elementary Schools, respectively - Viz. Rs.75-5-145 for L.T. and Rs.40-12-55-2-75 for secondary grades. In this connection it may be pointed out that the adoption by the municipalities of one or the other of the above orders that will be issued later regarding the category of Supervisors to be employed in the respective Municipalities concerned with reference to the Government Memo.No.62993-B.2/47-4 Edn.dated 23-5-47.

Scales of pay
in respect

4) Regarding the pay of the Elementary Education peon it is for Government to fix the scale of pay with reference to the revision of pay of similar posts.

P. 182
for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department, Madras.

pk.7/8

SEP
8/8

74-8-47

of pay of the

27-6-47

C.F. 32.

In reply, please quote
number, date and
short title.

DEPARTMENT.

Received.....Registered.....



From (Name) Sri S. Muthuramalingam,
(Designation) Commissioner and Special Officer,
Post Box _____, (STATION) Virudhunagar Municipality.
Telegraphic Address _____

To
The Secretary to the Government of Madras,
Education and Public Health Department,
M a d r a s.

72231

C.I. No. 4202/47, dated 5th Sep., 1947.
Sir,

ENCLOSURES.....
.....
.....
THREE COPIES.....

* The scales of pay of the Secondary Grade, Higher Grade etc., teachers have been revised with effect from 1-1-47 in G.O.No.975, Education dated 10-5-1947 as amended by in G.O.No.1154, Education, dated 5-6-47. The pay of the Supervisor of Elementary School has not yet been revised. I request that Government may be pleased to issue orders revising the scale of pay of Supervisor of Elementary Schools.

Your obedient servant,

S. Muthuramalingam
s.r.9.9. Commissioner and Special Officer.



FROM

DR. S. R. U. SAVOOR, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No. 1825-46 dated 9th Sept. 1947.

SIR,

73198
11/10/47
Supervisor of Elementary Schools--Appointment and
Revision of the scale of pay.
Reference:-Government Memorandum No. 62993-B2/47 Edn.,
dated 23.5.1947.

I have the honour to suggest that Municipalities having
not less than 80 teachers and 20 Elementary Schools may
employ a Secondary Grade teacher as Supervisor of Elementary
Schools and those having a minimum of 150 teachers and 40
Elementary schools may employ a Graduate Assistant (L.T.) as
Supervisor of Elementary Schools.

V. natadigan

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.12.9.

SMC
12/9

40

28/10

Memo No. 62993 B2/46-6 dated 30.9.47. E & P. H. 41

Sub:- Pay of Supervisors. of M.L. elementary schs

Ref:- Letters from the D.P.S. Doc. No. 200232/47 dated 28.4.47 and R.C. No. 1825/46 d. 9.9.47

12/9

The Commissioner Municipalities is informed that general orders regarding the employment of Supervisors and the pay to be granted to them will be issued separately. Pending the issue of orders the Supervisors should be allowed the pay ^{admissible to them} ~~in the~~ revised scales with reference to ~~his~~ ^{their} qualifications, with effect from the 1st January 1947.

21/10
The Commr of ...
C. H. ...

2. The Commissioner, Calicut Mty. is informed that the ~~29-9-47~~ ⁱⁿ from attached to the Supervisor of Ely schools will draw in the scale fixed for other persons employed by the Council. ⁱⁿ 29.9.47

D.P.S.
The Ex. L.F.
Accts.

H.9.43

Revenue No. 33333-110-P dated 30.9.47

Dr. R. Sambamoorthy, M.B.B.S., B.S.Sc.,
Commissioner-in-charge, Madura Municipality,
Madura.

The Secretary to Government,
(Education & P.H.) Department,
Madras.

Through The Director of Public Instruction, Madras.

No. C3-18314/7.

Municipal Office, Madura, 25 - 9 - 47.

From
Dr. R. Sambamoorthy, M.B.B.S., B.S.Sc.,
Commissioner-in-charge, Madura Municipality,
Madura.

To
The Secretary to Government,
(Education & P.H.) Department,
Madras.

Through The Director of Public Instruction, Madras.

Sir,

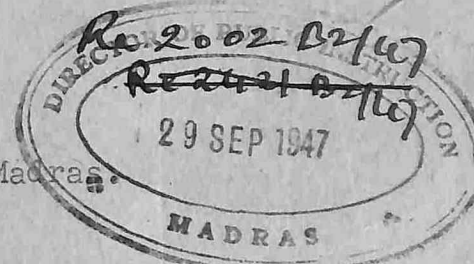
Sub:- ESTABLISHMENT - Elementary Education - Revision
of scales of pay - Supervisor of Boys' and Girls'
Schools - requested.

Ref:- 1. G.O.No.975 Edn. dated 10-5-47 as amended by
G.O. No.1154 Edn. dated 5-6-47.
2. G.O. Ms.1371 Edn. dated 30-6-47.

In G.O. No.975 Edn. dated 10-5-47 as amended by G.O. No.
1154 Edn. dated 5-6-47, Government have sanctioned revised scales of
pay for teachers employed in the Elementary Schools and in G.O. No.
1371 Edn. dated 20-6-47 have also permitted this Municipality to intro-
duce the scale of pay fixed for teachers in Government Schools. But
the scale of pay attached to the post of the supervising staff viz.
the Supervisor of Boys' Schools and Lady Supervisor has not been revised.
The existing scale of pay of Rs.65-5/2-100 was sanctioned in G.O. No.
Ms.1515 Edn. dated 25-9-45 on condition that the persons appointed
should be B.A. L.Ts. or B.A. B.Ids.

Under the same conditions, I request that the scale of
pay of the above two posts may be revised so as to be on a par with the

P.T.O.



the scale attached to the post of L.T. assistants in Government service viz. 80-5A-120 -10A-170 with effect from 1-1-47.

SKS/25-9

Commissioner-in-charge.

25.9.47.



DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.

R.C.No.2002 B2/47, dated 15-10-47.

Sub:- Elementary Education - Establishment - Municipal Councils, Madura - Supervisors of Secondary Schools - Scale of pay - Revision of.

Ref:-Letter No.C.3-18314/7 dated 25-9-47 from the Commissioner in charge - Madura Municipality.

Submitted.

Attention is invited in this connection to this office

R.C.No.2002 B2/47, dated 2-8-47.

To The Secretary to Govt. Education & Public Health Department. for Director of Public Instruction.

C.F. 32.

In reply, please quote number, date and short title.

Local Administration DEPARTMENT.

Received.....Registered.....

From (Name) Sri Sanjiva Talavar, B.A., B.L.,

(Designation) Municipal Commissioner

Post Box....., (STATION) Calicut

Telegraphic Address.....

To

The Secretary to Government, Education and Public Health Department, Madras.

Thro' The Director of Public Instruction, MADRAS.

C5-No.12668/47, dated 2-10-1947.

Sir,

*

ENCLOSURES.....

SPARE COPIES.....

Establishment-Elementary Education-Supervisor of Elementary Schools-Revision of the scales of pay- Requested.

My letter No.C5-12668/47 dated 28/6/47.

I request that early orders may kindly be passed in the matter.

Commissioner.

Forwarded.

Ex-Officio Chairman,

MKG.a/10/-

lib B2
Office of the Director of Public Instruction,
Madras.
Re.No.2963 B2/47 dated 17-10-1947.

Submitted to the Secretary to Government, Education
and Public Health Department, in continuation of this office
No.2002 B2/47 dated 2-8-1947.



for Director of Public Instruction.
the Secretary to Government,
Education and Public Health Department,
Madras.

82580
k.h.20-10. *File*

C.F. 32 (a).

MUNICIPAL Department
From (Name) Sri.C.Kadirvel Mudaliar,
B.A.,B.L.,
Designation Commissioner,
Coimbatore Municipality,
Station Coimbatore. P.B. 121.

47 A B2-25
Received Registered No. 3124 B2/47
To The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.
THROUGH: 1. The Director of Public Instruction,
Madras.

Enclosures: No. 13352/47/C3 dated the 8th of October 1947.

Sir, & 2. The Chairman, Coimbatore Municipal Council.

Sir,

EDUCATION - Supervisor of Elementary schools
Revision of scales of pay -Orders -Requested

Ref: This office letter No. 13352/47/C3, dated 19-8-1947
and 23--9--1947.

I solicit early orders.



/F O R W A R D E D/

Chairman,
Coimbatore Municipal Council.

Chasissul
Commissioner. *19p*

48
N. Dis. on C.No. 3134 B2/47 27-10-47

85587 submitted.

For Director of Public Instruction

20 The Secy. to Govt.

Edn. P. A. Dept.



LOCAL ADMINISTRATION DEPARTMENT.

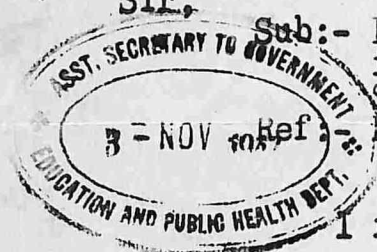
From
Sri P.A. Sankara Menon, B.A.,
Commissioner, Municipal
Council, V E L L O R E.

To
The Secretary to Government,
Education and Public Health
Department, Fort St. George,
M A D R A S. I.

Roc.No.B5-7974/47.

D/ 29th October 1947.

87032
Sir,



Sub:- ESTABLISHMENT - Schools - Revised scales of pay
for Supervisor of Municipal Lower Elementary
Schools etc. - Fixation of.
Ref:- My letter Roc.No.B5-7974/47 dated 27-9-1947.

I request the favour of early orders.

Forwarded.

RS.30/10.p.

CHAIRMAN.

Commissioner.
20/10/47

50 LOCAL ADMINISTRATION DEPARTMENT

To
The Secretary to Government,
Education and Public Health
Department, Fort St. George,
MADRAS.

From
Sri P. A. Sankara Menon, B.A.,
Commissioner, Municipal
Council, Proddatur.

Roc. No. B5-7374/47. D/ 24th October 1947.

Sir,
Sub:- ESTABLISHMENT - Schools - Revised scales of pay
for Supervisor of Municipal Lower Elementary
Schools etc. - Fixation of.
Ref:- My letter Roc. No. B5-7374/47 dated 28-9-1947.

I request the favour of early orders.

COMMISSIONER.

Forwarded.

CHAIRMAN.

RS. 30/10-47.

From
D. Dis. B2. No. 5917/47.

From
Sri G. Nagarathnam, B.A.,
Commissioner, Proddatur Municipality, Proddatur.

To
The Secretary to Government,
Education and Public Health Department,
Fort St., George, MADRAS.

Through,
The Chairman, Municipal Council, Proddatur.

Sir,
Sub:- Pay of Supervisors of Municipal Elementary school
revision.

I forward herewith a copy of petition of the Supervisor
of Municipal Elementary schools of this Municipality for
consideration by Government at the time of revision of their
scales contemplated.

SAR/7-11-47.

Forwarded.

P. Yerra Rami Reddy
10.11.47
Chairman,
Municipal Council, Proddatur.

B. Nafanathan
8.11.47
Commissioner.

To
The Commissioner,
Municipal Council, Proddatur.

Sub:- Education - Elementary - Revised scales of pay to Supervisors of Elementary schools.

In connection with the fixation of scales of pay for Supervisor's of Elementary schools it is stated to be under contemplation, I beg to bring the following facts for consideration.

The scale of pay for supervisors is 30-3/2-45-2/2-55. This was the scale fixed in 1935. Even at the time of fixation of this scale of pay Government had recognised the fact that the Supervisors' should get greater pay than an ordinary Secondary grade teacher and a supervisor has been clearly recognised by Government in Memorandum No. 30891 B/46-I Edn. P.H., dated 18-6-1946 wherein it was stated that the duties attached to the Supervisor are entirely different from that from those of a secondary grade assistant in a secondary school and that a secondary grade assistant in a secondary school cannot always be considered to be suitable or competent to hold the post of Supervisor of Elementary schools.

Even when the duties attached to the supervisor are examined in detail it will be clear that they are more onerous and distinct from the duties and responsibilities of a secondary grade teacher in a secondary school. The Supervisor has to do a lot of out door inspection work by way of visiting all Elementary schools in the town and he has to maintain duties of the purpose. In addition to the out-door work he has to perform other duties namely (a) Preparation of Abstract of monthly returns (b) Conduct of Attendance committee meetings (c) Attendance of teachers association meetings, parents associations etc., (d) Preparation of defaulters notices. (e) Checking of census lists. (f) Reports on unsatisfactory schools and for their improvement.

The above duties are undoubtedly of a responsible nature and clearly more onerous than that of an ordinary secondary grade teacher. In addition to the above, I have also to assist in the maintenance of the Service books, in making appointments, transfers and punishments of teachers and preparation of Elementary Education Budget, administration report and compulsory Elementary Education report etc.,

In the circumstances stated above I beg to state that it is unfair to adopt the revised scales of pay issued to secondary grade teachers to Supervisors as ordered in Government Memo No. 62993 B2./46-6 Edn. and P.H., dated 30-9-1947. It is therefore requested that a separate and higher scale of pay should be fixed for supervisors in general. Provision also may kindly be made for payment of special allowances in case supervisor is required to attend to clerical and correspondence work relating to Elementary Education I request favourable orders.

I beg to remain,
Sir,

Yours obediently,
Sd/ K. Sreenivasa Chari,
D/24-10-47.
Supervisor of Ele. Schools,

/True copy/ *[Signature]*

[Signature] N. Narayanaiah
8-11-47

[Signature] C. V. Venkateswaraiah
8-11-47

Chairman.
(6-12-47)

.....2

Extract from the proceedings of a meeting of the Coimbatore Municipal Council, Coimbatore, held on 28-11-47.

READ Chairman's letter dated 24-11-1947 to the Honourable Minister for Education for the appointment of a L.T., or B.T. degree-holder, preferably to be lent by the Government, as Supervisor of Elementary Schools in this Municipality, for the efficient control and supervision of Elementary Schools as also for the proper enforcement of compulsory Elementary Education Act and to refix the scale of pay of the Education Supervisor suitably.

M.C.R. No. 252 dated 28-11-1947

Chairman's letter approved and the Government be addressed to accord early sanction for the conversion of the post of the Supervisor of Municipal Elementary Schools to be filled in by an L.T. or B.T. degree holder in a suitable scale of pay to be prescribed therefor.

(True copy)

L. N. N. N.
Chairman.

6-12-47

HS/6.12.

MUNICIPAL department

From: Dr. G. Nanjappa, I.M.P.,

Chairman,
Municipal Council, Coimbatore,
Coimbatore. P.B. 121.

To:

The Honourable Minister for Education,
Government of Madras,
(Camp) Coimbatore.

dated the 24th of Novr. 7

Sir,

ELEMENTARY EDUCATION - Supervision - Revision
of scale of pay - Sanction - elicited -

There are at present 15 Lower Elementary and 5 Higher Elementary schools run by this Municipality consisting of 233 teachers. The post of the Education Supervisor is now held by a secondary grade trained hand and it is found from experience that more effective control and supervision are absolutely necessary to improve the strength and attendance in the said schools to the desired extent. Besides the compulsory education has not been enforced in an adequate manner so far, in the result that particularly in the backward localities many children of school-age are left without education. The Divisional Inspector of schools in his review of the working of the compulsory education in the area for the last school year has remarked that the general result of the working of the scheme is not quite satisfactory. Hence the need for a higher qualified Supervisor is apparent.

As it stands at present the Education Supervisor can be allowed only the grade of pay sanctioned for secondary grade trained teachers. For about three years prior to 1941 this Council had the services of a Junior Deputy Inspector of Schools from Government on loan as its Supervisor and was paying about Rs. 105/- monthly towards his pay, leave salary, pension contribution etc. This arrangement was given up for some reason or the other. Subsequently Sri. Karunakaran an L.T. working in this Municipality was appointed as Supervisor on a pay of Rs. 45/- per mensem with the sanction of the Government accorded in G.O. No. 2 Edn., dated 3-1-1941. Besides the regular work of supervising the Elementary schools and attending to office work relating to Elementary Education, the Supervisor had to attend to the work connected with Compulsory Education also i.e., convening meetings

58
of Attendance Committee, scrutinising defaulters' lists etc. The work and responsibility attached to the post of the Supervisor were therefore in no way less than those of an L.T. Assistant in the High school. It was therefore thought that the scale of pay of the Education Supervisor should be on a par with that of an L.T. Assistant in the High school and the Council in M.C.R.No. 1402, dated 12-12-1941 resolved to revise the scale of pay of the Supervisor of Elementary schools to that of an L.T. Assistant. But the Government in their Memorandums No. 5053-A1 Edn., dated 19-2-1942 and No. 1515(S) A-1 Edn., dated 19-2-1943 refused to sanction the proposal. The question of posting a person with L.T. qualifications as Supervisor of Elementary schools had therefore to be dropped as no one with such higher qualification came forward to take up the post with a decidedly lower scale of pay. A Secondary Grade trained assistant had therefore to be appointed for the post. But as aforesaid for the effective control and efficient supervision of the Elementary schools as also for the proper enforcement of the Compulsory Education, the need for a higher qualified Education Supervisor with L.T. or B.T. degree preferably one in Government service with sufficient previous experience is keenly felt, I request that the Government may be pleased to refix the qualification of the Education Supervisor in this Municipality into that of an L.T. or B.T. degree holder in a scale of pay suitable to the work and responsibilities attached to the post which I should think are even more than that of a mere L.T. Assistant in a High School. A resolution of the Council to this effect will be obtained and forwarded to Government soon.

3/3
MK/24-11.

G. R. Govil
Chairman
6-12-47

C3-18814/47

Municipal Office, Madura.
21-12-1947.

From

SRI V.N.SUBBARAYAN, B.A.,
Commissioner, Madura Municipality,
Madura.

To

The Secretary to Government,
Education & Public Health Department,
MADRAS.

Through

The Director of Public Instruction, MADRAS.

Sir,

Sub:- ESTABLISHMENT - Elementary - Education-
Supervisor of Boys & Girls Schools -
Revision of Scales -
Ref:- This office Ref. C3-18814/47 dated
28-9-47.

I solicit early orders on the reference cited above.

S.A*22/12-P-



V. N. Subbarayan
Commissioner. *21/12*

3867
N. No 2002 B447 of 16-1-48

Submitted



for
16-1-48
for Director of Public
Instruction.

to
16-1-48
16.1.48

20
The Secy. to Govt.
Edn + P.H. Dept.

C.F. 32 a).

MUNICIPAL

Department

From (Name) Sri.C.Kadirvel Mudaliar,
P.A.,B.L.,

Designation Coimbatore Municipality,
Coimbatore, P.B. 121.

Station Coimbatore, P.B. 121.

Enclosures : No. 19065/47/C3

Received Registered 32
To The Secretary to Government,
Education & Public Health Department,
Fort St. George, M A D R A S.
THROUGH: 1. The Chairman,
Coimbatore Municipal Council.

dated the 9th of Janv. 1948.

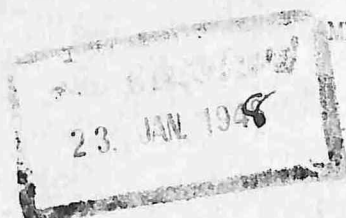
Sir, & 2. The Director of Public Instruction, M A D R A S.
Sir,

ELEMENTARY EDUCATION - Appointment of L.T.
Supervisor -Sanction -Solicited -

Ref: This office letter No. 19065/47/C3, dated 5-12-1947
to the Hon'ble Minister for Education and copy to
the Government and Director of Public Instruction,
Madras.

I request early orders.

Chaired
Commissioner. 27/1



23 JAN 1948
MK/10-1.48 / F O R W A R D E D /

Chairman,
Coimbatore Municipal Council. 22-1-

G.O.No. Ms. 77 Edn. dated 10-1-48

Sub: Elementary Schools - Municipal Councils provision for ele. schools - - Appointment of Professors - - Orders passed.

Ref: From the Commissioner, Rajahmundry Municipality, No. 5340/46 dated 10-7-46, and the endorsement of the D.P.I. No. 1825/46 B2 dated 9-9-47.

The Govt. have reviewed the need for the employment of supervisors of ele.schools by Municipal Councils. They consider that only Municipal Councils which maintain atleast 20 elementary schools and employ 80 teachers may need appoint a supervisor. Municipal Councils which maintain not less than 20 elementary schools and employ 80 teachers shall appoint a supervisor possessing the T.S.L.C. and give him a scale of pay of Rs. 45-2-85 while municipal councils which maintain not less than 40 elementary schools and employ 150 teachers shall appoint a supervisor possessing the L.T. qualification and grant him a scale of pay of Rs. 75-5-145.

2. With reference to the orders in para paragraphs 1 above, the Government direct the following Municipal Councils to employ supervisors with the qualifications specified against each.

MUNICIPAL COUNCILS.

QUALIFICATIONS.

1. Bezwada	Trained teacher of the Collegiate Grade.
2. Salma	-do-
3. Cocanada	Secondary Grade. trained Teacher.
4. Rajahmundry	.. -do-
5. Conjeeveram	.. -do-
6. Cocanada.	.. -do-

3. They also direct that the posts of Supervisors under the following Municipal Councils be abolished as they are not entitled to appoint a Supervisor with reference to the criterion mentioned above:-

- (1) Cochin, (2) Hindupur and (3) Virudhunagar, (4) Negapatam, (5) Tellicherry, (6) Tiruppur, (7) Erode, (8) Mayavaram, (9) Dindigul, (10) Proddatur.

To
The Executive Authorities of Municipalities thro' the C.M.C.

The D.P.I. (w.r.t. to the D.P.I. No. 1825/46) Exr. of I.F. Account. Insp. of Municipal Councils & Local Board.

10/1/48

63
C.3. 18314/47.

63
Municipal Office, Madura.
21--2--48.

From
Sri. V.N. Subbarayan, B.A.,
Commissioner,
Madura Municipality,
Madura.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

Through

14393
The Chairman,
Municipal Council,
Madura.

Sir,

Sub:- Establishment--Elementary-Education-Supervisor of
Boys' ~~schools~~ and Girls' schools-Revision of scales-
orders-requested.

Ref:- This Office Ref:- C.3.18314/47 dated 25-9-47, 21-12-47
and 19-1-48.

I solicit early orders on the reference cited above.

R.S.23/2-p.

Forwarded.

C.K. Rama
24/2/48
Chairman.

63
23/2
V.N. Subbarayan
Commissioner.

64

Uy

65

Memorandum 14393 B2/484 Edu dated 18.3.48. S.P. 11 Sept 1948
 Establishments Madras Mty - Supervisors
 of Municipal Elementary schools - Revision of
 Scales of pay. 35

78
 10/03
 614/2

Ref. From the Commissioner, Madras Mty, no. C3.
 - 18314/47 dated 21.2.48.

ply

The Commissioner, Madras Mty, is

614/2

✓ The Commissioner
 Madras Mty,
 D.P.I.
 Examiners L.F.A.

informed that the two Supervisors of the Municipal
 Elementary schools ~~employed by the~~ Municipal
 Council, may be granted the scales of pay of
 Rs. 75-5-145 in accordance with the
 orders in G.O. no. 77 Edu. dated 10.1.48.

614/2

21/3/48

pro

The draft order is based on the order in
 the notes at pages 7 and 13 of 77 Edu.
 77 Edu dated 10.1.48.
 After issue of the order, the paper may be
 filed with Com. 77 Edu dated 10.1.48.
 8/3/48

Notes
 Edn and P.H. dept. [B.2.]
 From the Commissioner, Rajahmundry Municipality, No. 5340/46,
 dated 10.7.1946.
 Endorsement of the D.P.I. No. 1825B.8-46 d. 15.10.1946.
 MUNICIPAL
 SUPERVISOR OF ELEMENTARY SCHOOLS - REVISION OF PAY.

 The Rajahmundry Municipal Council has resolved to
 allow a pay of Rs. 65-100 to the municipal supervisor against
 the present scale of Rs. 30-55. The D.P.I. has recommended
 the proposal of the council.
 2. Attention is solicited to the notes on page 1 of G.O.
 No. 1515 Education, dated 25.9.45, which contains the dis-
 cussion regarding the pay to be allowed to supervisors of
 municipal elementary schools. The Supervisor should ordina-
 rily be granted a pay in the time scale of Rs. 30-55. In
 municipalities having a population of over 50000 the supervi-
 sor may be started on a pay of Rs. 45 in the time scale if he
 is a trained graduate. An exception was however made in
 the case of Madura Municipality for special reasons reported
 by the Commissioner of that Municipality. The proposal of
 the Rajahmundry Municipal Council is to adopt the scale of
 the supervisor under the Madura municipality.
 3. The special consideration which prevailed upon Govern-
 ment to make an exception in the case of Madura municipality
 was that the council is maintaining the largest number of
 schools next to the City Corporation. No such special feature
 exists in the case of Rajahmundry municipal councils. The
 population of Rajahmundry and Madura, the number of schools
 maintained by the councils and the number of teachers employed
 in the schools are shown below in one view.

	Madura	Rajahmundry.
Population.	239200	74000
No. of Schools.	61	34
No. of teachers.	470	138

 It does not appear that an ~~exception~~ exception can also be
 made in the case of Rajahmundry. For orders whether the
 Director's recommendation should be accepted. 9/10/46
 30.10.46. 21.10.46

2
 the proposal need not be accepted / up
 31.10.46
 31/10/46 S
 4/11/46
 H M (Edn)
 1/11/46

I think the point of view that is taken here is not the correct way of approach. The pay of the Supervisor should depend upon his qualification and not upon that post. If we think that a secondary grade trained man is sufficient for the post, then the pay must be consistent with the Government pay of the secondary grade teacher, but if the Government think that a L.T. will be more useful as Supervisor of elementary schools, then we must give him a L.T. grade. We must prescribe the qualification for the post and then the pay must follow automatically according to the qualification. Personally, I think a senior secondary grade may, for the present, be sufficient for that post. In that case, he may be given the secondary grade's pay with the increment that he will be entitled to for his service. Draft orders on those lines may be submitted.

T.S.A.
 7-11-46



A draft memo is submitted for approval. Under the existing orders, appointment of supervisors is regulated as follows:-

- (1) In Municipalities having a population of 50,000 or less, secondary grade teachers or L.T. teachers may be appointed as supervisors on a pay of Rs.30-55.
- (2) In Municipalities having a population of over 50,000, L.T. teachers may be appointed as supervisors and started on a salary of Rs.45 in the scale of Rs.30-3/2-45-2/2-55.

In any case L.T. teachers are not eligible for pay in the L.T. scale if they are employed as supervisors of school. Under H.M.'s orders the position should be

C/3
 30.11.1946
 2-8-33
 X

3
 reviewed. The Government should now specify which of the Municipalities should employ L.Ts., as supervisors and which of these secondary grade teachers as supervisors. The D.P.I. may be asked to submit proposals. The draft provides for this.

33-11-46
 13/11/46 S
 14/11/46
 37

pp 9-10 CF
 C.No. 16468 -B2/47
 (Issued as Memo No. 62993 - B.2./46-1 Edn. dated 14-11-46)
 From the D.P.I. No. 1825-B8/46 dated 20-2-47

I am in
 'Academic' point
 of view.
 by

A
 We may
 agree to existing
 system to
 continue.
 up

The D.P.I. has offered his remarks on the proposal to appoint supervisors of elementary schools under Municipalities. Generally supervisors are sanctioned for Municipalities where ely. edn. has been made compulsory. The scheme of compulsory ely. education is in force only in 26 out of 82 municipalities. The D.P.I. considers that a supervisor is not necessary for a Municipality. His work generally over-laps with that of the Dy. Inspector. According to him the Inspecting Officers of the Edn. Dept. will be able to discharge duties which are generally assigned to supervisors. In the circumstances the first point for consideration is whether the system of having supervisors of the ely. schools should be allowed to continue.

2. If the view is, however, held that supervisors may be appointed for Ml. ely. schools, the Director suggests that it will be sufficient if secondary grade teachers are appointed as supervisors of ely. schools in municipalities having at least 20 ely. schools. In the case of municipalities having 40 or more schools (of these 5 should be Higher ely. schools) a B.A., L.T., may be appointed as a supervisor.

3. It is submitted that the number of teachers per school varies with municipalities. Please see the stt. at (d). Negapatam and Dindigul have less than 20 schools each and are not eligible to employ supervisors. But the no. of teachers in these two municipalities is more than that in Mayavaram and Prodattur which have 20 and 21 schools resctly.

and can employ a supervisor. It is for consideration whether the Director should be consulted on the point whether the number of teachers employed by a Council should also be taken into account in determining whether a Supervisor should be allowed.

4. At present supervisors are allowed the pay admissible to secondary grade teachers in Govt. Service (Rs. 30-55). For orders whether the supervisors to be appointed should be allowed on the revised scales of pay for secondary grade teachers in Govt. service (Rs. 40-85 plus Rs. 5 for craft allowance) or the pay adopted for those in Municipal service viz. Rs. 40-12-70 plus Rs. 5 for craft. It may be stated that in the draft order sanctioning revised scales of pay for teachers under local bodies it has been suggested that Municipal Councils may be allowed to adopt Govt. scales of pay if their funds permit. As regards L.Ts, the pay may be fixed with reference to the pay admissible for L.T. Assts. in High Schools under local bodies. viz., Rs. 70-5-140 plus Rs. 5 for craft.

L.A. and Finance Departments may see before circulation.

He may be consulted on this point.

May be allowed in Govt. service as a provision as a B below.



EdPH 62993 B2-3 18.3.47



Fin. no 16947 Exp. A-1 19/3.



Memo for the Secy to the Govt. for the B and A sections.

24/3/47

26/3/47

2. A.

SS
15/3/47 S
18/3/47
L.A.
Mr. (Exp. A)
May 1947 L.A. Fin
19/3/47
L.A.
L.A. Dept
one note of E.P.H. Dept at pp 3-4 alone may be perused. The file may be sent to Finance.
21/3/47
25/3/47 S
26/3/47

Please see the notes on pp. 1-4 above. This dept. may agree with the views of E.P.H. at A on pp. 3-4 above.

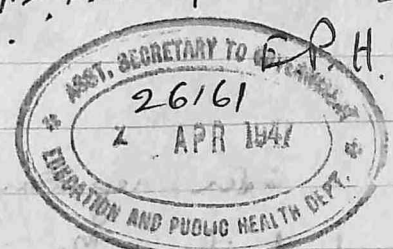
As regards the scales of pay to be allowed to the Supervisors this dept. may advise that the scales recommended by the Cabinet for the teachers in Municipal Service may be given effect to as against the Govt. scales of pay suggested by E.P.H. at B on p. 4 above.

31.3.47

31.3.47

31.3.47

1.4.47



Fin. no 19115 Exp. A 1 1.4.47

EdPH Dept.

with reference to @ on p. 4 ante a draft memo is submitted.

The file may be circulated to H. N. (Educ) for orders on 'A' and 'C' on pp 3+4 ante. As regards 'B' on p. 4 ante orders may be taken as to whether the proposal of Finance above may be accepted.

18/3/47 S

16/4/47

M. (Cn)
H. (L.A.)

[If Finance view is not accepted H.N. (Fin) also will have to be consulted.]

- A. The post of Supervisors in Municipalities may continue.
- C. With the minimum number prescribed for schools, the D.P.I. may be asked also for a minimum for the number of teachers employed in the Municipalities.
- B. The suggestion of Finance that the scale applicable to local boards employees may be given to these also may be accepted.

24-4-47

As per B. Finance note has been accepted. *the D.P.I. note* has been accepted. *the D.P.I. note* has been accepted.

The draft order already put up is submitted for approval.
9.5.47. 9.5.47



Order regarding the appointment of supervisors for particular Municipalities (in the secondary grade or in the collegiate grade) will have to be made by Govt. Action in this direction can be taken only after the reply of the D.P.I. is received. The order to be issued for the appointment of supervisors the reply may be made to the scale of pay to be granted to the supervisors. No action order on the point about salaries seem necessary now.

15.5.47 16.5.47
A above the position will be reviewed with reference to the D.P.I. recommendations & revised orders will be issued if necessary.

[Memo no 6299313/47-1 dated 23.5.47] - P15CF
E.P.H. (B2)

The file relates to the appointment of supervisors under Municipal Councils. The claims of each Municipality for the appointment of supervisors are to be examined afresh with reference to no. of schools maintained by it and the no. of teachers in these schools. Generally the supervisors will be secondary grade trained teachers. Some Municipalities may employ



L.T. assistants also. It has been decided that these two classes of supervisors should be allowed the pay admissible to Secondary grade or L.T. teachers as the case may be. The question as to which Municipal Council should employ Secondary grade teachers as Supervisors and which L.T. assistants as Supervisors is to be settled after the D.P.I.'s reply is received.

2. Communication are being received from Municipal Councils enquiring about the pay to be allowed to Supervisors with reference to revised scales sanctioned by Government for teachers. Pending the decision on the question in para 1 above, Municipal Councils who are now employing supervisors, may be informed that they supervisors may be allowed the scale of pay admissible to Secondary grade or L.T. teachers as the case may be. For orders.

The D.P.I. has also expressed his agreement to the new for orders. [As regards the pay of the person working under the supervisor in the Municipalities the person should draw pay in the scale fixed for the person under the Council.] Finance note see before circulation.

14.8.47 15/8/47 S
E.P.H.U.O. 629933/47-4
27.8.47



Fin U.O. 51500 (A) 30.8.47



Previous Fin. note on pps. 4-5 above and the orders in circulation on pps 5-6 above. Please see L & P. H. note from the foot of page 6 above may be perused and the cases referred to therein. The proposal at K above may be agreed to in Finance. - Cf. Finance note on p. 5 above.

28.8.47 30.8.47
The file may be circulated to H.O. (Ed.) for approval orders on the proposal at K above.

31/9/47 S 31/9/47 H. (Ar.)
1/SA (4-9-47)

The draft below which is in accordance with the order overleaf, may issue.

2. The D.P.I.'s reply to the Memo on page 15 of has been received. The position in regard to each M.C. which employs a Supervisor of elementary schools has to be examined afresh in the light of the Director's reply. ~~It may take time for a decision to be reached.~~ It does not seem necessary to hold over the question of pay to be allowed to existing incumbents, a decision in respect of which has been arrived at overleaf.

29-9-47

S. J. [Signature]

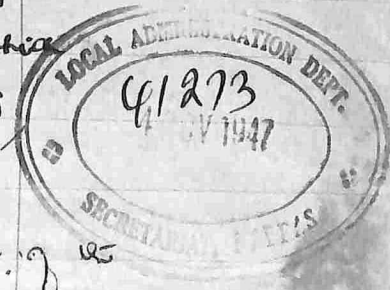
[Issued as Memo No. 62993 B2/46-6 d. 30-9-47] p. 10

The D.P.I. has suggested a formula to be adopted for determining the eligibility of a M.C. for employing a Secondary grade teacher or an L.T. assistant as Supervisor of schools. Generally Supervisors are employed by M.C.s. which have introduced the scheme of compulsory Ele. Edn. At present the scheme of Compulsory education is in force in 26 M.C.s. 6 of them have employed L.T.s as Supervisors, 19 M.C.s. have employed Secondary grade teachers as Supervisors. The question as to which of them can employ under the formula of the D.P.I. an L.T. assistant as Supervisor and which a Secondary grade teacher as Supervisor and which Council are not at all eligible for a Supervisor is examined in the sectional notes below.

L.A. and Finance may see.

21/11/47

[Signature]



E.P.H.U. 62993 B2/47 4.11.47

(This Dept. note at page 4 ante) - The Sectional notes may be found ^{in the file} annexed on to Fin Dept. no

13.11.47

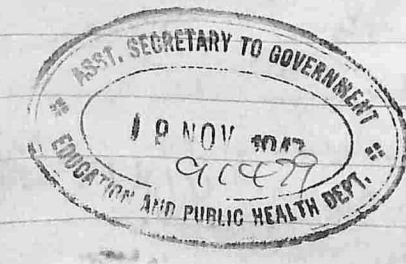
Ample roomable
But I think this
letter class must be
Confederate to employ
an L.T. as Supr.
E.P. Bejwada + Salom

The D.P.I. has proposed that M.C.s. having not less than 80 teachers and 20 Ely. schools may employ a secondary grade teacher as Supervisor of Ely. schools and those having a minimum of 150 teachers and 40 Ely. schools may employ an L.T. Assistant as Supervisor of Ely. schools. The Secy. L.P.H. proposes to adopt this criterion ^{uniformly in every case.} in toto and in part. See sectional notes. This Deptt. may agree with Secy., L.P.H.

4/273-1-G



Fin Uo No. 68772-FA.1 17.11.47



The proposals of the D.P.I. and the L.P.H. may be agreed to in the sectional notes below may be agreed to in the

15.11.47

17.11.47

A.S.

A draft order is submitted for approval.

2.11.47

Secretary, E. & P.H.

I think in a major municipality like Coimbatore, we must have an L.T. as a supervisor for the elementary schools under the Municipal Council. If I remember right, once before the matter came for consideration and we considered that L.Ts. may be appointed in Municipalities which can afford it and which have a large number of schools. Coimbatore is one of the big municipalities. A draft order may be submitted permitting the appointment of an L.T. as Supervisor of elementary schools.



TSA
12-12-47
H.M. Education.

Receipt: Letter from the chairman M.C. Coimbatore No. 19065/47/c3 dated 5.12.47. Page 550

A draft order is submitted with reference to the orders in sectional notes.

In the above communication addressed to H.M. (Edy) the chairman, M.C., Coimbatore requests the employment of an L.T. ^{supervisor} ~~for~~ the M.C. H.M. has taken the view that the request of the chairman may be complied with. The position of this M.C. have been discussed on pages 3-4 of the sectional notes below. Secretary has recorded the view that ^{the} criterion suggested by the D.P.G. may be adopted. Based on this the M.C. Coimbatore can employ only a secondary grade teacher as supervisor. If any concession is shown in the case of Coimbatore, ^{the other Councils} ~~the other Councils~~ will have to be treated in the same manner.

Page 5 of C of
suggs

Note above

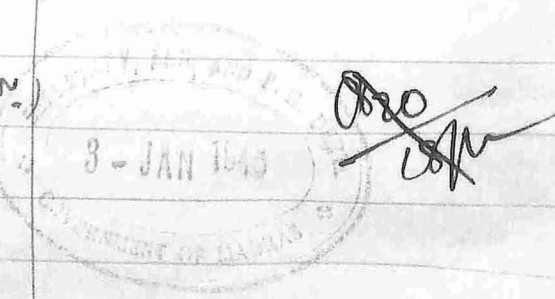
64 of Sectional
Notes
Tumbakom
Cheruvu
Najalmul

15-12-47

16/12/47 3/11/48

may be done as A above

TSA
22-12-47



These are
already
employing
supervisors

1390

According to H.M.'s orders the M.C. Coimbatore, Tumbakom, Calicut and Rajmundry should employ L.Ts as Supervisors of schools. In these cases the No. of teachers satisfies the criterion laid down by the D.P.G. but the No. of schools fall below 40 in each case. As H.M.'s intention is that these Councils should employ L.Ts as Supervisors ^{the} ~~it appears~~ minimum regarding the No. of schools should be dispensed with. Thus a secondary grade teacher can be employed as Supervisor by M.C. which maintain not less than 20 schools and employing not less than 50 teachers while an L.T. can be employed as Supervisor in M.Cs. where the No. of teachers is 150 and above.

2 The draft below has been suitably revised.

67.1.48. 7.1.48

9/11/48 S 9/11/48

<u>Name of M.C.</u>	<u>No. of Schools.</u>	<u>No. of Teachers.</u>	<u>Qualifications of Supervisors to be appointed</u>
1) Madura	63	464	L.T.
2) Buzwada	46	210	L.T.
3) Salem	47	269	L.T.

These 3 Councils can employ L.Ts as Supervisors. Of these, Madura is already employing an L.T. as Supervisor while secondary grade teachers are working as Supervisors in Buzwada and Salem. For orders whether these 3 Councils may be directed to employ L.Ts as Supervisors in the place of secondary grade teachers.

B
31.10.21
31.10.21

28/11/47

28/11/47

D.T.G.

Name of M.C.	No. of schools.	No. of teachers.	Qualifications of Supervisors to be appointed
1) Vellore ✓	24	133	Secondary grade
2) Kumbakonam ✓	35	165	13 - do -
3) Conjeevaram ✓	27	142	80 - do -
4) ^{Thiruvallur} Thiruvallur ✓	24	110	- do -
5) Marulipattam ✓	21	111	- do -
6) Calicut ✓	35	240	- do -
7) Ellore ✓	24	104	- do -
8) Raymudry ✓	37	150	- do -
9) Vijayapattam	21	105	- do -
10) Mellore ✓	25	120	- do -
11) Coimbatore	21	234	- do -
12) Co Canada ✓	29	120	- do -

These 12 Councils can employ secondary grade teachers as Supervisors. In 8 of these Councils Secondary grade teachers are working as Supervisors. The remaining 4 Councils are employing

13

L.Ts as Supervisors. (Kumbakonam, Rajmundry, Conjeevaram, Cochin).

In the case of ^{the P. Council} ~~the P. Council~~ referred to above the No. of teachers satisfy the minimum required for the employment of an L.T. teacher as Supervisor while the No. of schools is below the required minimum. ^{and there are employing L.T.s as supervisors} For order whether they should be permitted to continue the posts in the L.T. scale.

Conjeevaram and Cochin the No. of teachers and schools does not justify the retention of L.T.s as Supervisors. For order whether the 2 cls. may be asked to convert the posts of L.T.s into ^{supervisors} posts of secondary grade scale. As regards Kumbakonam & Rajmundry the No. of teachers satisfy the minimum while the No. of schools does not. For order whether these 2 cls. may be asked to continue the posts of Supervisors in L.T. scale.

The same position holds good in the case of Calicut and Combitore ^{also the position is as before} for order whether these 2 cls. may be permitted to employ Supervisors in L.T. grade.

31.10.47 21/11/47 21/11/47

Kumbakonam & Rajmundry

For order whether they should be permitted to continue the posts in the L.T. scale.

May be asked to convert the posts of L.T.s into posts of secondary grade scale.

May be asked to continue the posts of Supervisors in L.T. scale.

the posts are not to be continued in the L.T. scale.

Name of M.C.	No. of schools.	No. of teachers.	Qualifications of Supervisors to be appointed
1) Chinglepet	8	39	44-
2) Cochin	8	74	-
3) Hindupur	15	65	-
4) Virudhunagar	13	76	-

These 4 M.C.s. are not entitled to employ a Supervisor of schools under the revised formula proposed by the D.P.S.

At present no Supervisor is employed in the Chinglepet M.C. In the other 3 M.C.s. Secondary grade teachers are employed as Supervisors. For order whether these 3 M.C.s. may be asked to abolish the posts of Supervisors altogether.

31.10.47 21.10.47 21/11/47 21/11/47 6-76

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L.T

Name of M.T.	No. of schools.	No. of teachers.	Qualifications & Supervisors to be appointed
1) Negapatam	19	91	45
2) Tellicherry	17	93	-
3) Trivipuri	14	103	-
4) Erode	15	100	-
5) Mayavaram	20	71	-
6) Andigul	16	102	-
7) Mudalattur	21	59	-

1394

These 7 M.T.s satisfy either the test regarding the no. of teachers or the test regarding the no. of schools but not both for the employment of Supervisors. In all these cases Supervisors are working and one of them is an L.T. The question for consideration is whether any concession should be shown in these cases in the matter of appointment.

Supervisors and if so what criterion should be adopted for granting the concession and whether the D.P.G. should be consulted. If no concession is to be granted the posts should be abolished.

Perhaps they may be allowed to employ secondary grade teachers as supervisors.

2/11/47

9 this by
may be
asked to
abstain from
g

Name of Municipality	No. of schools	No. of teachers	Qualification of Supervisor to be appointed
V. V. V.	24	132	Secondary grade
Kundhakuram	25	185	
Wagapattam	19	91	
Cangasaram	27	140	Secondary grade
Tellicherry	17	93	
Thimpu	14	103	
Thimachal	24	140	Secondary grade
Chinglepur	8	39	No. for
Erode	15	100	
Mesulapattam	21	111	Secondary grade
Cochin	8	74	No. for
Mayavaram	20	71	
Madura	63	464	H.T.

Name of the	No. of schs	No. of teachers	Qualification of Supervisors
Hindupur	15	65	No. for
Bondhupur	21	59	
Dindigul	16	102	
Calicut	35	240	Seal of
Vindhunagar	13	76	No. for
Ellore	24	184	Seal of
Rajahmundry	27	150	No. for
Vijayapattinam	21	105	Seal of
Nellore	28	120	No. for
Chandrabati	21	244	Seal of
Bengaluru	46	210	L.T.
Salem	47	269	L.T.
Cocanada	29	120	Seal of

No. of teachers	H. E. School	L. E. School
Vellore	132	6
Kumbakonam	165	8
Megapattam	91	5
Conjeevaram	140	5
Tellicherry	93	7
Tiruppur	103	8
Tirunelveli	110	5
Chingleput	39	5
Erode	100	
Mahilipattam	111	6
Gochin	74	12
Mayavaram	71	4
Madura	464	7
Hindupur	65	5
Brodattur	59	3
Dindigul	102	7
Calicut	240	7
Vindhunagar	76	6
Ellore	104	8
Rajahmundry	150	5
Vijayapattam	105	5
Nellore	120	5
Chandrabati	224	11
Bengaluru	210	5
Salem	269	6
Cocanada	120	5

Average 6

