Part [illegible]

Clse
2/25/r

E. & P. H Dept. (1948).

Ms. Series

(39)

G.O. 747 - Edn (Education)

2 . 4 . 48 .

Inspection - Elementary Schools - Re-organization - Amalgamation of Boys & Girls' Ranges - Director's proposals - Approved

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1.5.47

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Further Papers
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Further papers
Go.Ms 505 Edn
15.3.1960

A

R.C.No. 7888 K3/46 Office of the Director of Public Instruction,
Cathedral P.O., Madras, Dated 29th Septr.1946.

SECRETARY TO GOVERNMENT
1 - OCT 1946
EDUCATION AND PUBLIC HEALTH DEPT

2

From

Dr.S.R.U.Savoor, M.A.,D.Sc.,I.E.S.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education & Public Health Department,
Fort St.George, Madras.

Sir,

SUBJECT: Re-organisation of the Inspecting staff in the Department - Proposals submitted.

57692

In connection with the Part II Scheme for 1947-48, I have the honour to submit for the consideration of Government the following proposals for the reorganisation of the Inspecting staff.

2. There are at present two sections in the Inspecting staff. One composed of the gazetted services and the other of the subordinate agencies. These two may be dealt with as independent units as the reasons for the re-organisation in respect of each are quite different and re-organisation of neither is dependent on the other. For purposes of re-organisation the following posts may be grouped as one unit:

(a) (i) District Educational Officers and two Personal Assistants to the Director.
    (ii) Personal Assistants to the District Educational Officers.

(b) Inspectresses.

(c) Headmasters, Superintendents and Headmistresses of girls' schools [illegible] the Mad[illegible] Educational Service.

(d) Lecturers in Training Colleges.

In place of the above I propose that we may have the following officers:--

(i) District Elementary Education Officers.

(ii) District Secondary Education Inspectors.

(iii) Assistants to Secondary Education Inspectors.

(iv) Inspectresses [illegible]

(v) Lecturers in Training Colleges.

I have explained the present position and future needs fully in my letter No.510 B/46 dated 29-6-46 and I am enclosing herewith relevant extracts.

(i) I suggest that 24 District Elementary Education Officers may be appointed one for each district; Madras and Chingleput may be treated as one district and Nilgiris may be grouped either with Coimbatore or Salem. As has been explained by me previously owing to the introduction of compulsory elementary education as a five year plan of post-War Education, it will be impossible for one officer to look after both Elementary and Secondary Education. Under this scheme, the control and co-ordination of the entire work in the elementary education field including the compulsory and feeding schemes will be under the District Elementary Education Officers who will be responsible direct to the Divisional Inspectors of schools. These officers may be recruited from the ranks of the Deputy Inspectors and School Assistants. I suggest that these

these officers may be in the scale of Rs.200-30/2-260-40/2-340-E.B.40/2-420.

(ii) District Secondary Education Inspectors:-

District Educational Officers are now more or less administrative officers and are not educationists in the real sense of the word. Very few of these officers are capable of giving suggestions for the improvement of the educational side to the teachers. Apart from this, owing to the large expansion of secondary education and of the introduction of the bifurcated courses of study it has become necessary to distinguish between the administrative and educational work of a District Educational Officer. It had been the practice to draw for the Inspectorate from the Training colleges and to send inspectors as lecturers and Principals of training colleges. This practice has been discontinued and the result has not been beneficial either to the Training college or to the Inspectorate. The Training colleges work with special reference to the Secondary schools and they should be articulated to the Secondary school system. For this purpose, I suggest that there should be one subject Inspector attached to each district and he should be an expert in his own subject. He will be in administrative charge of the secondary and training schools for boys in the district. The work of the subject Inspectors will be organised by the Divisional Inspectors who will co-ordinate their activities and they will be available for inspection of their reppective specialities in any part of the division. Each Inspector will keep a record of the progress of each institution and of each teacher in his own department in the division. He will be relieved from much of the routine duties of having to check the registers etc., in an institution. I would also suggest that the subject Inspectors should be interchangeable with the senior Lecturers in training colleges so that there may always be a constant influx of new people and new ideas from the portals of the training colleges which will be available for the teachers in Secondary schools. There may be 25 district Secondary Education Inspectors. Madras will be treated as a separate district, while the Nilgiris may be grouped either with Coimbatore or Salem. I would suggest a scale of Rs.200--30/2--260--40/2--500 E.B. 50/2--600 for these officers. In this connection, I may point out that it may not be alwayspossible to start these officers on the minimum. Really capable and efficient officers may have to be started on a salary not exceeding Rs.300/-.

(iii) As stated above, in order to relieve much of the routine duties of the District Secondary Education Inspectors in the matter of checking of registers etc., 25 Assistants have to be employed. They may be allowed to inspect middle schools and submit their reports to the Secondary Education Inspectors. These assistants should be M.A.,L.Ts and may be allowed a scale of ~~pay~~ Rs.160-20/2-300.

(iv) The present cadre of Inspectresses of girls schools is necessary, but for purposes of future re-organisation, the subject basis of recruitment will be kept in view. I suggest that the scale of pay proposed for the District Secondary Education Inspector may be adopted for the Inspectresses also.

(v) Lecturers in Training colleges: These may also be allowed the same scale as in the case of District Secondary Education Inspectors.

(vi) Lastly I suggest that Headmasters, Superintendents and Headmistresses of all girls schools now in the Madras Educational Service may be placed on the same time-scale as the District Elementary Education Officers.

3. The financial effect of these proposals are as under:--

3

'A' - Average pay at the existing scales of pay.

28 District Educational Officers in the scale of 200-700 ...		422 x 28	Rs.11,816
28 Personal Assistants to the District Educational Officers -	Rs.70 - 200.	120 x 28	3,360
8 Inspectresses	Rs.200 - 700	422 x 8	3,376
19 Lecturers in Training Colleges.	Rs.200-700	422 x 19	8,018
11 Headmistresses, Superintendents in Madras Educational Service (Men & Women)	Rs.200-700	422 x 11	4,642
2 (1 Personal Assistant and 1 Additional Personal Assistant)	Rs.200-700	422 x 2	844
			32,056

96

'B' Average pay at the proposed scale of pay.

		Rs
24 District Elementary Education Officers on Rs.200-30/2-260-40/2-420	327 x 24	7,848
25 District Secondary Education Inspectors 8 Inspectresses. 19 Lecturers in Training Colleges on Rs.200-30/2-260-40/2-500-50/2-600.	395 x 52	20,540
25 Assistants to Secondary Education Officers in the scale of Rs.160-10/2-300.	180 x 25	4,500
11 Headmasters, Superintendents of High & Secondary Training schools in the scale of Rs.200-30/2-260-40/2-420.	327 x 11	3,597
2 (Personal Assistant and Additional Personal Assistant.)	327 x 2	654
		37,139

114

Extra expenditure per mensem B minus A.	5,083/-
-do- for the year.	60,996 or
	Rs. 61,000.

4. I am including the necessary provision in Part II of the Budget Estimate for 1947-1948.

I have the honour to be,
Sir,
Your most obedient servant,

SRU Savoor

Director of Public Instruction,
Madras.

Copy to Budget.

Copy:

** ** **

6. District Inspectors of Elementary Schools and Inspectors of Secondary and Training Schools:-

We have been all along proceedings on the assumption that girls should be inspected and controlled by women officers. In view of the inherent impossibility of treating girls elementary education and boys elementary education as two different compartments it seems to me that the time has arrived when the whole of elementary education, boys and girls, should be controlled in each area by one officer. This officer cannot obviously be a women executive officer. It should be the same male officer as controls the boys education, but he should for purposes of inspection be helped by women inspectors. Considering the social progress made already and the fact that this part of education will be concerned mainly with children under the age of 12 and also that the problems involved are more or less of the same nature, whether boys or girls there does not appear to be any necessity to treat the so-called boys and girls schools as two different units. It should also be remembered that of recent years consequent on the express policy of the department to encourage larger enrolment of girls in boys schools, the department has been insisting on a certain minimum of girls in the boys schools. As a corllary to this the number of women teachers also in boys schools will increase. The effect of all these various factors is ultimately to abolish the line of demarkation between boys and girls schools. At the same time the need for women executive officers to study the particular needs of girls in schools whether of boys or girls should be met by appointing a larger number of women Sub-Assistant Inspectresses.

During the last decade or two compulsory elementary education has received a good deal of encouragement and compulsory elementary education with all its accompanying social work, like midday meals, is now an accepted objective of Government. This has resulted in a large expansion of work both in the districts and at the head office. It will not be possible for one officer unless his range is restricted, to look after both elementary education and secondary education. In view , therefore, of the very large expansion of elementary education and secondary education, respectively, of the intensive development in secondary education involving the employment of specialist teachers at every stage, it is necessary to have, in future, two different cadres, one to deal with elementary education who may to be called District Inspectors of Elementary schools and the other to deal with secondary education called Inspectors of Sehondary schools.

It is suggested that the control and co-ordination on the entire work in the elementary education field including the giving effect to the compulsory scheme and feeding scheme should be entrusted to a set of carefully selected officers recruited from the ranks of Deputy Inspectors and School Assistants. These District Inspectors of elementary ~~educat~~ schools may be placed in charge each of one district and be responsible directly to the Divisional Inspectors. By training and experience there cannot be better men for this purpose than what we can get from the Deputy Inspectors and School Assistants cadre. Admission to the cadre of these officers may be made to a limited extent from carefully selected clerks or superintendents of the Director's office as at present.

This cadre may carry a lesser maximum salary than that now assigned to the Madras Educational Service.

7. Subject Inspectors of Inspectors of secondary and Training schools

At present teachers in secondary schools do not get much help

p.t.o

help by way of suggestions from the District Educational Officers. In England and other enlightened countries there are "Subject Inspectors" who go round secondary schools periodically and deal with particular subjects of the curriculum. Theirs is not a one day or two-day inspection which consists of scruitny of registers fault-finding and general criticism; theirs is a constructive programme of going to a chool for tackling one or the other subject from the lowest class to the highese class, holding conferences of the teachers in that particular subject with the one idea of raising the standard of work in that subject.

Till a complete separation was effected between colleges and the inspectorate, it used to be custom to draw for the inspectorate from the Training Colleges and to send inspectors as Lecturers and Principals of the Training Colleges. That was a very wholesome practice. This connection has however ceased now and the result has not been beneficial either to the Training Colleges or to the inspectorate. Our training colleges do work with special reference to secondary school system. Professors and Lecturers should go out on the specialist's job each in his turn and the specialists should work as Lecturers or Principals. For this purpose I suggest that there should be one subject Inspector attached to each district. He should be an expert in his own subject. Each of our divisions under the Divisional Inspectors consists of about 6 to 7 districts. Thus in each division if there were one Subjects Inspector for each district the number of subjects, viz., the appropriate Indian Languages, English, Mathematics, Science, History & Geography and Commerce will be covered. The work of the subject Inspector will be organised by the Divisional Inspector who will co-ordinate the activities of the Subject Inspectors, each one of whom will keep a record of the progress of each institution and of each teacher in his own department. He may be freed from much of the routine duties of having to check up all the registers and such like work. This may be done by Assistant Inspectors of Secondary and Training schools who should be M.A.L.T's. These latter may be allowed to inspect middle schools and submit reports to their chiefs. The Subject Inspectrs should be interchangeable with the senior Lecturers in the Training Colleges so that there will always be a constrant influx of new people and new ideas from the portals of the Training Colleges, which will be readily available for the teachers in the secondary schools. This item of reform is strongly recommended for the acceptance of Government in the cause of secondary education .

** ** **

12. Inspection of Training Schools: It is anticipated that there will be a lagge increase in the number of training schools in the Presidency and also schools for Basic Education. The inspection of training schools by District Educational Officers and Inspectresses has not been very satisfactory for reasons which I have already discussed above. We cannot get an officer, man or women, who is so versatile as to deal expertly with all the work done in a training school. The work in the training schools can be inspected, organised and controlled by the Subject Inspectrs or Inspectresses proposed above. These officers will be experts from the Training Colleges and they will be in a position to guide the work in the training schools. I therefore feel that there is no necessity for organising a cadre of district or regional training school inspectors. The training schools can be inspected and guided by the Subject Inspectors under the general control of the Divisional Inspectors or Inspectresses of schools. However in view of the fact that training schools for Basic Education are just being started and most of our officers do not have acquaintance with the methods of Basic Education it is for the consideration of Government whether a Special Officer for Basic Education should not be appointed in the immediate future as Bombay and other Provinces have. It is also desirable to have a Basic Education Advisory Committee as in these Provincies.

p.t.o.

13. Inspectresses of Secondary and Training Schools:-

As mentioned above, these officers will have to be retained for the present because of orthodix ideas among certain sections of~~for~~ the public and on account of the question of Muslim education We have now eight inspectresses but even so their jurisdiction is rather large and they have to go over 3 or 4 districts. Most of the work in regard to compulsion and feeding will be done by Attendance Officers and by the District Inspectors of Elementary Schools. The work in the jurisdiction of the Inspectresses will no doubt increase considerably during the next five years and hence provision may be made for two more Inspectresses during the coming five-year period.

** ** **

8

Not F.D.

Edn. and P.H. Dept. (A)

8/5

MEMO. No. 57697-A-2, dt 7.11.46.

Reorganization and strengthening of the direct~~ing~~on and inspecting staff of the Edn. Dept. - Proposals.

Read:- From the D.P.I., --
L. F. No. 510-B1/46, dated 29-6-46.
p.p. 1-3 and No. 7888-K3/46, dated 29-9-46.

The D.P.I. is informed that his proposals for the reorganization and strengthening of the direction and inspecting staff of the Edn. Dept. ~~will be taken up in due course, w.r.t.~~ should be deferred for the present and await the recommendations which the Conference proposed to be convened to consider the question of Educational Reorganization, will make.

To the
D.P.I.

✓

7/11

2.11.46

6.11.46

7/11/46

Edn. and P.H. Dept. (A).

MEMO. No. 57497-A-3-Edn., d/ 8.12.56

Inspection - Re-organization of staff.

N.F.3-4

The view is ~~held by some~~ has been put forward that the present inspecting staff of the Edn. Dept. consists of members who are not in touch with the methods of edn. and that they are not able to give that guidance to teachers and others in educational matters which is expected of them. In order to improve the efficiency of the inspectorate, it has been suggested that, after some years of work in the inspecting line, D.E.O.'s, Dy. Insprs. and Sub-Asst. Inspectresses, of Schools, should work for a time in teaching posts in training colleges or schools, so that they may know the latest trends in teaching.

N.F.5

2. Another suggestion made is that there is no necessity to have, for purposes of inspecti~~ng~~on of ele. schools, separate

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ranges for boys and girls, that both the ranges may be amalgamated and that some of the ranges may be in the charge of Dy.Inspectresses and others in charge of Dy.Insprs., of Schools, - both classes of officers being of the same grade with equal powers. It is considered that this arrangement will result in efficiency and also economy of expre.

3. The D.P.I. is requested to examine these two proposals and make a detailed report.

6/12/46

7/1

To the D.P.I.

A

11/7

O.F. 32.

EDUCATION Department

From (Name) Sri D. S. Reddi, M.A., (Oxon), M.B.E.,
Designation Director of Public Instruction,
Station MADRAS.

Received ______ Registered ______

To
The Secretary to Government,
Education & Public Health Department
MADRAS.

Enclosures: R. C. No. 11399 K3/46 dated 17th June 1947.

ASST. SECRETARY TO GOVERNMENT
5 JUN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

52075

Sir,

Sub: Re-organization of the Inspecting Staff. p.9-10 and

Ref: Government Memo No.57697-A.3. Edn., dated 8.12.46.
....

With reference to para 2 of the Memo, I have the honour to state as follows:-

2. I examined the question in detail and I am of opinion that the existing subordinate Inspecting staff can be re-organized so as to ensure the maximum efficiency without entailing much additional cost to Government. From experience I may state that Elementary Education need not be controlled by both the District Educational Officers and Inspectresses as this dual control had led to a good deal of administrative difficulties as well as delays. The subordinate Inspecting staff for inspecting both the boys and girls' schools may be put under the control of the District Educational Officers of each district, relieving the Inspectresses of their control over Elementary Education. The ranges of the existing Deputy Inspectors and Sub-Assistant Inspectresses will be re-arranged and each Educational District will have a certain number of Deputy Inspectors and Junior Deputy Inspectors and Sub Assistant Inspectresses under the control of the District Educational Officer and each subordinate Inspecting Officer will be put in charge of about 80 to 90 elementary schools only. It will not be possible for a single officer to control and supervise effectively a larger number of schools. In fact, even 80 schools is too large a figure.

C

At present the jurisdiction of each Deputy Inspector comprises a Taluk and in Taluks where there are a large number of elementary schools as many Deputy Inspectors on the Junior scale as are required are appointed. Under this arrangment in

P.T.O.

in some of the larger taluks as many as 3 Junior Deputy Inspectors are attached to a Senior Deputy Inspector. It is obviously impossible for a Senior Deputy Inspector to supervise adequately the work of the Junior Deputy Inspectors in addition to looking after his own Inspection and other work in ranges where there is more than one Junior Deputy Inspector. So far the Junior Deputy Inspectors have been treated in many ways as co-ordinate officers and the control exercised by the Senior Deputy Inspector has generally been lax. These disadvantages are likely to become much more serious in future, as it is proposed to recruit a very large number of secondary-grade teachers as Junior Deputy Inspectors (Please see my letter to Government C. No.807 C4/47 dated 7.3.1947). Till now direct recruitment was confined to graduate Assistants and they could be expected not only to learn their work quickly but discharge their duties with a sufficient sense of responsibility. As in future the large majority of Junior Deputy Inspectors will be men of lower intellectual attainments it is absolutely necessary that their work should be controlled and supervised, by the Senior Deputy Inspector very closely. To achieve this it is proposed that no Senior Deputy Inspector (or Sub Assistant Inspectress) should have more than one Junior Deputy Inspector attached to him (or her) and that in those Taluks where there are over 160 schools a new range may be created if found necessary by converting a post of a Junior Deputy Inspector into that of an Senior Deputy Inspector. In the proposed re-organization ~~or~~ taking into consideration, the present total number of elementary schools, 254 Senior Deputy Inspectors and Sub Assistant Inspectresses will be required for 222 Taluks. In 32 Taluks additional senior officers will be necessary but ~~x~~ since in a few taluks in the Ceded Districts, Vizag, Chittoor, Nellore, N. Arcot, Ramnad, Salem, Coimbatore and The Nilgiris, the number of schools is small, The Senior Deputy Inspectors or Sub Assistant Inspectresses do not require the Assistance of Junior Deputy Inspectors. Hence a total of ~~Inspectors~~ 188 Junior Deputy Inspectors will be sufficient for

Approved – Separate file

O.F. 32

........................Department From (Name) Designation Station	Received .... Registered .... To The

Enclosures :

No. .... dated .... 194 .

Sir,

- 3 -

for the present requirements. Hence additional expenditure will not be considerable. For some time to come separate ranges will continue for Muslim Girls' Schools, but the general administrative control even in regard to these will vest in the District Educational Officer.

This re-organization will naturally involve additional work in the Offices of the District Educational Officers also and they may demand for more clerical assistance. To meet this demand it is proposed to give them clerical assistance by transferring clerks from the Offices of the Inspectresses some of which will not be required, and from any savings of posts of clerks that may actually accrue by the re-distribution of ranges.

3 When the Inspectresses are relieved of their responsibility for Elementary Education, they will have Jurisdiction only over Secondary and Special Schools. At present there are 8 circles of Officers of Inspectresses. Eight Officers are not required to inspect the Secondary and Training Schools for Women and 5 Officers will suffice for the present. The staff of the remaining three as well as the excess staff in the 5 offices can be transferred to the District Educational Officers who will have additional work on account of the transfer of all Elementary schools in the district to their control. The three Gazetted posts of Inspectresses thus saved cannot be abolished. At present there are Gazetted heads only for a few of the Government secondary and Training schools for women. Some of the other schools on account of their strength and importance should also have Gazetted Officers as their heads. Further, as

D

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Further as Government have recently opened a number of Secondary Schools for Girls, it is fair that the staff in these institutions should have fair opportunities for promotion. Hence I propose to use the three posts of Gazetted Officers saved thus in the Secondary Schools and Secondary and Training Schools under the Department by transferring the provision to other large schools where the Headmistress post is in the Subordinate Educational Service at present. The Schools will be selected later and recommendations submitted separately if Government approve the general proposal contained in this communication. The question involves a radical change in the existing policy of Government in regard to the administration and control of Elementary Education and the exact details can be worked out after orders of Government are received on the proposal

VRR 24/6

For Director of Public Instruction.

P.R. 20/6.

2268

E P.H. (A)

The main file on the subject has been sent linked along with the file relating to the revision of salaries of staff employed in aided & local body colleges. The return of that file may be awaited till 17-7-47

7-7-47

7/7/47

8/7/47

[The file is now with you. You may distribute & deal with them?]

8/7

D.O. 5797-A-4, dt- 28-7-47

Edu. & P.H. (A)

9 15

Dear Mr Reddy,

Re-organization of the Inspectorate.

The Hon. Minister wishes to discuss with you in person the proposals contained in Dr. Savoor's letter No. 7888-K3/46, dt- 29.9.46, and your letter No. 4399-K3/46, dt- 17.6.47. I am accordingly to request you to meet him in his room at the Sectt., ~~Sometime~~ on any day in the course of the next week.

pp. 1-3 c.f.

pp. 11-14 c.f.

Yrs. sincerely,

Sri D.S. Reddi, M.A. (Oxon), MBE,
D.P.I.

1/8

1.8.47

1/8/47

2/8/47

78484

A

16
10

ASST. SECRETARY TO GOVERNMENT
13 DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

SECRETARY, E.& P.H.

A note was sent about the amalgamation of boys and girls ranges. I am talking to a friend from Malabar. He tells me that there are separate Deputy Inspectors for Muslim ranges. If these are also combined along with the other two, we can have the Deputy Inspectors spread over the whole taluk so that there may be better supervision. I think this is a very nice suggestion and must be examined. The opinion of the D.P.I. may be invited over the matter. The amalgamation of the boys and girls ranges must have been circulated to Finance. The matter may be expedited so that early orders may be passed and arrangements made for the amalgamation as soon as possible and inspection made very efficient.

TSA
12-12-47

H.M.Education.

Rs: to Public (Fin)
sent on 16/12

SECRETARY, EDN. AND P.H. DEPT.
12 DEC 1947
GOVERNMENT OF MADRAS

A 17/11

Secretary, E.& P.H.

SECRETARY, EDN. AND P.H. DEPT.
10 JAN
GOVERNMENT OF MADRAS

Now that we are considering the abolition of boys and girls ranges in the Inspectorate, I don't see any reason why we should retain the Muslim ranges for inspection. After all in Malabar where the Muslim ranges are prominent, the medium of instruction is only Malayalam and there may not be any difficulty for the normal Deputy Inspector in the general range to inspect the Muslim schools also. ~~Ix~~ I think the abolition of separate ranges and amalgamation with the general Inspectorate will make inspection, especially in Malabar, will make inspection much more efficient than what it is today, because by this abolition, the number of schools for the Deputy Inspector may be reduced ~~ax~~ to an economic limit.

p.t.o.

18

The D.P.I. may be asked to work out the details and put up specific proposals in this regard.

TSA
10-1-48

H.M. Education.

Copy to the D.P.I.

A

Finance (Reorganization) Department

19|12

U.O.Note No.70980/47 Re-12 dated 9.1.48.

12 JAN 1948

Sub:- Retrenchment - Suggestions called for from the Heads of Departments.

Ref:- Finance Memo No.70980/47 Re-1 dated 26.11.47 and letter No.11095 K-3/46 dated 11-12-47 from the Director of Public Instruction.

2786

A copy of the letter from the Director of Public Instruction cited above together with the recommendations of the Retrenchment and Reorganization Committee is sent to Education & Public Health Department for necessary action. That Department may be requested to communicate to this (Retrenchment and Reorganization) Department the orders of the Government on the Committee's recommendations. They may also be requested to work out the financial effect of the recommendations of the Committee and of the final orders of the Government and intimate them to this department, for incorporation in the Retrenchment and Reorganization Committee's report.

C.O.Coorey.
Secretary to Retrenchment &
Reorganization Committee.

To;Education & Public
Health Dept.(with encl.)

Forwarded/By order.

D. Jacob
10.1.48
Superintendent.

ss;9.1.48.

10/1

Copy of C. on page 2 of. E.

Recommendations of the Retrenchment and Reorganisation Committee.

Director of Public Instruction: In response to the Committee's circular and after meeting the Members of the Sub Committee, the Director of Public Instruction has suggested the following measures:

B Action taken separately

(1) Transfer of some of the Government Secondary Schools to private or local board agencies, wherever feasible:

A

(ii) The amalgamation of boys' and girls' school ranges, as no separation in the existing ranges is necessary.

C Action taken separately

(iii) The payment of grants to European Schools may be made in accordance with the Grants-In-Aid Code as for other institutions.

The recommendations might be approved immediately and include in the Budget to take effect from 1-4-1948. The other recommendations of the Committee with reference to the Education Department would follow

*****

Copies given

20

Copy of letter No.Rc.110995 K-3/46 dated 11th December 1947 from the Director of Public Instruction.

Ref:Government Memo No.70980/47-Re-1 dated 26.11.47.

With reference to Government Memorandum cited above, I have the honour to state as follows:-

2. As regards proposals which could be effected without any alterations in the present working of the department and its organizaion the folloing are under consideration viz., the closure of uneconomic sections in Government Training and Secondary Schools, the closure of Government secondary schools which are not economic and the abolition of courses in Colleges also where there is no economic strength. Though the amalgamation of uneconomic training sections by fixing a minimum strength will be helpful, any retrenchment that can be effected in the field of training can, however, be only temporary as there is an urgent need for a very large supply of trained teachers in all grades. In addition, the department can actively explore the possibility of transferring some of the Government secondary schools to private or local board agencies.

3. So far as elementary education is concerned no retrenchment of expenditure is at all possible. My suggestion, that further extension of compulsion be deferred, if accepted by Government, will prevent further expenditure.

4. As regards category (b) i.e., thse for which a reorganisation in the working of the department would be necessary, the recent proposals for the amalgamation of boys' and girls' ranges will yield some savings, if the number of schools allotted to each inspecting officer is not reduced. But this would be of very doubtful advantage as the effectiveness of supervision can be increased only by reducing the number of schools to be inspected by each officer.

5. Generally, it may be stated that the Education department has been expending and has still to expend much further, and as this department is greatly understaffed, there is a demand for further expansion in every direction. This cannot be avoided, unless Government decide to curtail the provision of educational facilities. Except in regard to European and Anglo Indian Education, Government is faced with additional expenditure.

6. In regard to the expenditure on European and Anglo-Indian Education, it has been suggested to Government that all grants to the European schools may be paid in accordance with the Grant.in.Aid Code instead of the Code of Regulations for European schools with effect from 1.1.1949. If the suggestion is accepted by Government, a saving of about 4 lakhs of rupees may be effected.

/True copy/

D. Jacob
10.1.48
Superintendent.

ss;9.1.48.

E. J. G. H. (A)

14¹

Very urgent

Memo. 5797/46 A-7, dt. 19. 1. 47.

Inspectorate - Re-organization - Amalgamation of boys' & Girls' ranges.

Pp. 11-14 cf.

Ref: — from the D.P.I., No. 11399-43/46, dt. 17. 6. 47

The Govt. generally approve of the proposals of the D.P.I. made in the letter cited above, on the understanding that no extra cost will have to be incurred in implementing them. He is requested to work out details of the Scheme including its financial effect & send them to Govt. for sanction at an early date.

19.11.47

20/11/47

21/11/47

~~To the D.P.I.~~

CF.16

2. It has been suggested, in this connection, that the existing separate ranges for Muslim education need not be retained but that the

officers now in charge of those ranges, along with others, be spread over the entire taluk ~~with~~ and given general jurisdiction. The Dir. is requested to ~~of~~ examine this suggestion and offer his remarks.

6/1/48

7/1/48.

P.G.
2-1-48

21/1/48

p. 21 ante

To the D.P.I.

Copy to the Fin. (Re-ok.)

Ref:- That dept's U.O. No. 7078 Re-12, d/ 7.1.48

11/8/3

23

Edn. & P.H. Dept.(A).

MEMO.No. 57697 A 8, 4-3-48

15

Inspectorate - Reorganization - Amalgamation of separate ranges.

--

DP
6/3/48

The DPI is requested to state when his reply to Govt.Memo.No.57697/46-A-7, dated 19-1-48, may be exepcted.

P.G.
5.3.48

5/3/48

6/3/48

To the D.P.I.

10.3.48

851 A 24

16

From

Sri D.S.Reddi, M.A.(Oxon)M.B.E.,
Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Dept.,
Madras.

R.C.No.11399-K3/46 dated 6-3-48.

ASST. SECRETARY TO GOVERNMENT
8 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

17361 Sir,

Sub: Inspectorate - reorganisation - amalgamation of Boys and Girls ranges - proposals -submitted.

pp 21-22 ante

Ref: Government Memorandum No.57697/46-A7 Edn. dated 19--1--48.

*****

In accordance with the suggestions made in paragraph 2 of my letter Rc.11399-K2/46 dated 17--6--47, I have the honour to enclose herewith a statement showing the redistribution of ranges among the inspecting staff together with a statement showing the existing ranges - boys and girls. There are at present 229 boys ranges with 171 Junior Deputy Inspectors attached to the Senior Dy.Inspectors and 54 girls ranges in charge of Sub Assistant Inspectresses. The latter excludes the post of Special Officer for Mapilla Education attached to the Inspectress of Girls' Schools,VI Circle. I am recommending to Government separately for the abolition of the post with effect from the date on which the present sanction for its continuance expires. The proposed redistribution of the ranges shows 60 women inspecting officers, 209 Senior Dy.Inspectors and 169 Junior Dy.Inspectors. In paragraph 2 of the Memorandum quoted above, Government have suggested that the existing separate ranges for Muslim Education need not be retained but that the Officers in charge of these ranges along with the others be spread over the entire taluk and given general jurisdiction. In view of the fact that the medium of instruction in certain Elementary schools is Urdu, it has been found necessary to continue a limited number of separate ranges designated 'Urdu ranges'. It is proposed to have 12 ranges with Senior Dy.Inspectors (men) in charge of these ranges assisted by 4 Junior Deputy

p 11 ante

pp 28-30 infra

Please see page 86 infra

pp 21-22 ante

M

25

C Inspectors in the redistribution of ranges. I have as far as possible adhered to the original proposal of limiting the number of schools for an Officer to 80. It may be observed that including the Urdu ranges, the total number of Inspecting Officers required is 281 as against the existing 283 leaving a surplus of 2 Officers. In the case of Junior Dy.Inspectors, 173 Officers will be required as against 171 available at present. I propose to utilise the surplus 2 Senior Dy.Inspectors

K and post them in ranges where there are big elementary schools. They will be attached to Senior Dy.Inspectors in place of Junior Dy.Inspectors but without any clerical establishment. It is

R also proposed to open additional ranges in Razole, Periyakulam, Koilpatti and Nanguneri taluks. The question of locating the headquarters for these additional ranges is under correspondence with the Dt.Educational Officers. A statement showing the headquarters of the various ranges will be submitted to Government when they are finally fixed up.

may be awaited

2. **Staff.** At present each of the Senior Deputy Inspector has 2 clerks and 1 attender, while each of the Sub Assistant Inspectress one clerk and one attender. 13 Sub Assistant Inspectresses have been given additional clerks. The total clerical staff and attenders and peons available at present will be

Clerks	Dy.Inspectors' Offices	458	
	Sub Assistant Inspectresses	54	
	Do. additional.	13	525
Attenders.			
	Dy.Inspectors' offices	229	
	Sub Assistant Inspectresses	54	283
Peons.	Senior Dy.Inspectors	229	
	Junior Dy.Inspectors	171	
	Sub Assistant Inspectresses	108	508

A 14

The clerical staff and peons that will be required after the amalgamation of the ranges are shown below:-

Clerks..	Senior Dy.Inspectors including women officers and Urdu ranges	562
Attenders.	Do.	281
Peons.	Senior Dy.Inspectors and Junior Dy.Inspectors	454

26

17

A It may be seen that 37 additional clerks will be required for these offices. I propose to provide these clerks in the manner suggested in paragraph 3 below.

3. With the removal of Elementary Education from the control of the Inspectresses, these Officers will have jurisdiction only over Secondary and Special schools. For this, the existing 8 Officers are not necessary and it will be sufficient if there are 6 Inspectresses with the following jurisdiction:

R

I Circle	Rajahmundry	Vizagapatam (North and South) Godavari (East and West) Kistna and Guntur.
II ,,	Bellary	Cuddappah, Kurnool, Anantapur, Bellary, Nellore and Chittoor.
III ,,	Madras	Madras, Chingleput and South Arcot.
IV. ,,	Salem.	Salem, Coimbatore, Nilgiris, North Arcot and Trichinopoly.
V ,,	Madura	Madura, Tanjore, Ramnad and Tinnevelly.
VI ,,	Calicut	Malabar (North and South) and South Kanara.

I have suggested Salem as the headquarters of the Inspectress of Girls' Schools, IV Circle as this is a more central place for the Circle. With the transfer of work relating to Elementary Education from the Inspectresses it is not necessary for these offices to have the existing clerical establishment.

R Each Office may have one Head Clerk, 2 Lower Division Clerks and a Typist. Under this arrangement, the following clerical staff will be surplus:

B

Headclerks	2
Upper Divn.Clerk	1 (temporary)
Lower Divn.clerks	29
Typists	5
Attenders	2

I propose to utilise all the above surplus staff for the Deputy Inspectors' offices. To this end, I request that the 5 posts of typists may be converted as clerks and the two posts of Headclerks into posts of Upper Division Clerks. I propose

S to transfer the 3 posts of Upper Division clerks to such offices of the Dt.Educational Officers in place of the existing

S

lower Division clerks so that the latter can be made available for transfer to Dy.Inspectors' offices. It may thus be seen that except the attenders, all the surplus clerical establishment from the offices of the Inspectresses are to be utilised for the Dy.Inspectors offices. I also request that Government may empower me to utilise the Upper Division clerks in the manner suggested above.

H 13-14 ante

4. In paragraph 3 of my letter Rc.11399 K3/46 dated 17-6-47 I have already pointed out that the Gazetted posts of Inspectresses saved cannot be abolished and that other Secondary and Training Schools on accountof their strength and importance should also have gazetted officers as their heads. I propose that the posts of Headmistress of the Government Secondary school for Girls, Salem and the Headmistress, Lady Ampthil Secondary school for women, Masulipatam should be converted into Superintendents in the Madras Educational Service. Both from the point of view of the strength and staff,of these schools, I consider that these should be gazetted heads. I may in this connection point out that the post of Headmistress of the Government Girls' High school, Salem was a M.E.S.post in the junior scale prior to 1933 when it was converted into S.E.S. post. I request that the proposal may kindly be accepted. It may thus be seen that the proposed amalgamation involve no extra expenditure to Government but it will result in a small saving in the abolition of the posts of peons as shown hereunder:-

B

Average pay of 54 peons............Rs.13,464/-

These posts become superfluous on account of the fact that each Officer has been allowed only one peon while the existing Sub Assistant Inspectreeses have two peons each.

5. I request that the proposals may kindly be accepted by Government and orders issued before 15-3-48 so that the scheme may be given effect to from 1-4-48.

7/3

for Director of Public Instruction.

CPK.7.3.

Existing ranges.

District.	Deputy Inspectors. Senior.	Deputy Inspectors. Junior.	Sub Asst. Inspectresses.
1. Vizagapatam South.	9	6	2
2. ,, North.	9	-	
3. Godavari East.	10	14	4
4. ,, West.	8	8	2
5. Kistna.	10	10	2
6. Guntur North.	6	9	3
7. ,, South.	4	9	
8. Nellore.	12	6	2
9. Anantapur.	10	1	1
10. Cuddappah.	9	4	2
11. Bellary.	8	1	2
12. Kurnool.	10	4	1
13. Chittoor.	9	3	1
14. Madras.	2	1	1
15. Chingleput.	8	7	2
16. South Arcot.	8	10	2
17. Tanjore.	11	8	2
18. Madura.	7	6	3
19. Ramnad.	9	6	2
20. Tinnvelly West	5	5	3
21. ,, East.	4	7	
22. Trichinopoly.	7	7	2
23. Salem	10	3	2
24. North Arcot.	12	7	2
25. Coimbatore	9	5	2
Nilgiris.	1	1	-
26. North Malabar.	8	9	5
27. South Malabar.	7	9	3
28. South Kanara.	7	5	1
			1 (Special Officer for Mappilla Women Edn).
Total.	229	171	55

454

54

540
48
4320
2160
25920

40
12
480

540
4
2160
54
40 8540
16800
+ 6540

Proposed ranges.

Districts.	Women D.Is.	Men D.Is.	Total.	J.D.Is.	Urdu ~~Men~~ Ranges. D.I.	J.D.I.
Vizag South.	1	9	10	10	1	1
,, North.	1	9	10			
Godavari East.	4	8	12	10		
,, West.	2	7	9	10		
Kistna.	3	9	12	10	1	-
Guntur North.	2	5	7	18	1	1
South	2	4	6			
Nellore.	3	11	14	1	1	-
Cuddappah.	1	8	9	4	1	1
Kurnool.	1	9,	10	4	1	-
Bellary.	2	8	10	-	1	-
Anantapur.	1	9	10	-	1	-
Madras.	2	2	4	-	-	1
Chingleput.	2	7	9	4		
Chittoor.	1	8	9	4	1	-
North Arcot.	2	11	13	5	1	-
Salem.	2	9	11	3	1	-
Coimbatore.	2	9	11	3		
South Arcot.	2	8	10	8		
Tanjore.	3	11	14	7		
Trichy.	2	7	9	4		
Madura.	3	7	10	9		
Ramnad.	2	9	11	6		
Tinnvelly East.	2	4	6	16		
,, West.	2	4	6			
Nilgiris.	-	2	2	-		
Malabar North.	4	5	9	27		
,, South.	4	4	8			
South Kanara.	2	6	8	6	1	-
	60	209	269	169	12	4

221

Total No.of officers... S.D.Is....269 plus 12.....281.
J.D.Is....169 plus 4.....173.

454

Secretary, E.& P.H. A

Please see herewith the note of the Deputy Director in charge of elementary education which must have been received in the Office. They are anxious to get orders early so that it may be implimented from the next month. The matter may be examined and put up immediately.

ASST. SECRETARY TO GOVERNMENT
18 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

SECRETARY, EDN. AND P. H. DEPT.
18 MAR 1948
GOVERNMENT OF MADRAS

DA
16.3.48

Camp: Wardha,
15-3-1948.

H.M. Education.

33

34

20

D.O.

Office of the Director of Public
Instruction, Madras, 6-3-48.

Dear Sir,

As instructed in person, I am enclosing a copy of Director's letter to Government Rc.No. 11399K3/46 dated 6-3-48 submitting proposals for the amalgamation of the Boys and Girls Ranges.

pp 24-30 ante

Yours sincerely,

7/3

To
The Hon'ble Sri T.S.Avinashilingam Chettiar,B.A.M.L.,
Minister for Education,
Fort St.George,
Madras.

A VII 21

C.F. 32.

EDUCATION Department
From (Name) Sri D.S. Reddi, M.A.(Oxon),
Designation Director of Public Instruction,
Station MADRAS.

Received Registered
To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

Enclosures:

ROC. No. 446 K3/47 dated 15th March 1948.

ASST. SECRETARY 19 MAR 1948 EDUCATION AND PUBLIC HEALTH DEPT.

Recd 20.3.48

20794

Sir,

SUB: INSPECTION - Special Officer for Mapilla Education and Establishment - abolition.

......

pp22-23 Ⓔ In G.O.No.614 Edn., dated 4.5.1942, Government sanctioned the employment of a special Assistant to the Inspectress of Girls Schools, VI Circle in the combined cadre of school Assistants and Sub Assistant Inspectresses with a staff of one clerk and a peon for the organisation and development of Mapilla Women Education in Malabar and S.Kanara Dists. The post of an attender was added to the above establishment with effect from 1.5.45 in G.O.No.755 Edn., dated 15.5.45. The present staff for the above posts will expire on 30-4-48 vide G.O.No.1007 Edn., dated 14.5.47.

pp2-3 & 6-7 Ⓒ
p1 - 6-7 Ⓓ

p.24 ante

~~via separately file in circulation~~

A 2) In my letter Rc.11399 K3/46 dated 6.3.48, I had mentioned that recommendation were being made separately for the abolishing of these posts with effect from the date on which the existing sanction will expire. In view of the proposed amalgamation of the boys and girls ranges and in view of the fact that the medium of instruction in these schools is Malayalam which is the regional language, there is no necessity to have this separate special post and that the work now done by the Inspecting Officers of the ranges concerned. I therefore recommend that the post of Special Officer with the establishment may be abolished from 1.5.48.

VRR 17/3

for DIRECTOR OF PUBLIC INSTRUCTION

Ramu.17.3.48.

17/3

Edn and P.H. Dept

This may l.o. till orders are passed on the file referred to at A above

24/3/48

23/3/48

Issue today
My 2/4/48

3 spare copies

3)

Edn and P.H Dept

Inspection - Elementary Schools - Reorganisation - Amalgamation of Boys and Girls Ranges - Directors proposals - Approved.

22

pp 24-30 cf   Ref letter from the D. P. I. No. 11399-K3/46 d 6.3.48.

p 36 cf   No: 446 K3/46 d 15.3.48

Order (Edn) No. 747 d. 2. 4. 1948.
MS

At present there is one set of ~~women~~ men officers for the inspection of elementary schools for boys and another set of women officers for the inspection of elementary schools for girls. The existing ranges for inspection of these schools are as shown in appendix ~~to~~ A to these proceedings (p 28 cf). The D. P. I has stated that it is not necessary to have two sets of officers for the inspection of these schools and has proposed the amalgamation of the boys' and the girls' ranges; he has suggested that the ranges may be re-distributed as in Appendix B to these proceedings (p 30 cf): The Govt ~~approval~~ approve the proposals of the D. P. I.

2 The Govt also approve the proposals of the D. P. I that the staff employed in the offices of the various inspecting officers may be distributed as explained in his letter cited above (pp 25-27 cf).

3 Sanction is also accorded to the abolition of two posts of Inspectresses of Schools and to the utilisation of the two M. E. S posts thus saved for the conversion of the posts of Headmistress of the Govt Secy. School for girls (pp 26-27 cf)

Salem, and Headmistress, Lady Ampthic Secy: School for women, Masulipatam, in the M E S, into posts of Supdts in the M E S. Sanction is also accorded to the re-distribution of the Inspectresses ranges as proposed by the D.P.I.

p 21 cf

4. The Govt direct that the post of ~~created~~ special ~~sanctioned~~ Asst to the Inspectress of schools, VI circle, for the ~~inspection~~ organisation and development of Mappilla womens education together with the staff sanctioned in Gos No: 614 Edn (A) dt 4.5.42 and No 755 Edn (C) dt. 15.5.45 be abolished from 1.5.48.

p 36 cf

30/3/48

26/3/48
30.

3/4/48

To the D.P.I.
" A G (thro Fin)
" Fin Dept

with copy of D.P.I's letters

Appendix

A & B (Here enter [illegible])

3 spare copies

GOVERNMENT OF MADRAS
Education and Public Health Department
G.O.Ms. No. 747 Education dated 2nd April 1948.

--

Inspection - Elementary Schools - Reorganisation - Amalgamation of Boys and Girls Range - Director's proposals - Approved.

-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-

:Read:

Letter from the Director of Public Instruction No.11399-K3/43 dated 6-3-48.
-do- No.446-K3/47 dated 15-3-48.

Order:

At present there is one set of men officers for the inspection
of elementary schools for boys and another set of women officers for
e inspection of elementary schools for girls. The existing ranges
r inspection of these schools are as shown in appendix A to these
oceedings. The Director of Public Instruction has stated that
is not necessary to have two sets of officers for the inspection
f these schools and has proposed the amalgamation of the boys and the
girls ranges; he has suggested that the ranges may be re-distributed
as in Appendix B to these proceedings. The Government approve the
proposals of the Director of Public Instruction.

2. The Government also approve the proposal of the Director of Public Instruction that the staff employed in the offices of the various inspecting officers may be distributed as explained in his letters cited above.

3. Sanction is also accorded to the abolition of two posts of Inspectresses of schools and to the utilisation of the two Madras Educational Service posts thus saved for the conversion of the osts of Headmistress of the Government Secondary School for girls Salem and Headmistress, Lady Ampthic Secondary School for women, asulipatam, in the Madras Educational Service ~~with~~ into posts of uperintendents in the Madras Educational Service. Sanction is lso accorded to the re-distribution of the Inspectresses ranges as proposed by the Director of Public Instruction.

4. The Government direct that the post of Special Assistant to to the Inspectress of schools, VI Circle for the organisation and development of Mappilla womens education together with the staff sanctioned in G.Os. No. 614 Edn. dated 4-5-42 and No.755 Edn. dated 15-5-45 be abolished from 1-5-48.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

M.V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction.
" " Accountant-General through Finance Department. } with enclosur
" " Finance Department. }

True copy- Forwarded - By Order

Superintendent.

APPENDIX....

Appendix A

Existing ranges.

District.		Deputy Inspectors Senior	Junior	Sub Assistant Inspectresses.
1. Vizagapatam	South	8	8	3
2. "	North	6	-	
3. Godavari	East	10	14	4
4. "	West	8	8	2
5 Kistna		10	10	2
6. Guntur North		6	9	3
7. Guntur South		4	9	
Vellore		12	6	2
9. Anantapur		10	1	1
10. Cuddappah		9	4	2
11. Bellary		6	1	2
12. Kurnool		10	4	1
13. Chittoor		9	3	1
14. Madras		2	1	1
15. Chingleput		8	7	2
16. South Arcot		8	10	2
Tanjore		11	8	2
18. Madura		7	6	3
19. Ramnad		9	6	2
20. Tinnevelly West		5	5	3
21 " East		4	7	
22. Trichinopoly		7	7	2
Salem		10	3	2
24. North Arcot		12	7	2
25. Coimbatore		9	5	2
Nilgiris		1	1	-
26. North Malabar		6	9	5
27. South Malabar		7	9	3
28. South Kanara		7	5	1 (special Officer for Mappilla women Edn.)
Total		229	171	55

Appendix B.

4|25

Proposed ranges.

Districts	women D.Is.	Men D.Is.	Total	J.D.Is.	Urdu Ranges D.I.	Urdu Ranges J.D.I.
Vizag.South	1	9	10	10	1	1
" North	1	9	10			
Godavari East	4	8	12	10		
" West	2	7	9	10		
Kistna	3	9	12	10	1	-
Guntur North	2	5	7	18	1	1
South	2	4	6			
Nellore	3	11	14	1	1	-
Cuddappah	1	8	9	4	1	1
Kurnool	1	9	10	4x	1	1
Bellary	2	8	10	-	1	-
Anantapur	1	9	10	-	1	-
Madras	2	2	4	-	-	1
Chingleput	2	7	9	4		
Chittoor	1	8	9	4	1	-
North Arcot	2	11	13	5	1	-
Salem	2	9	11	3		
Coimbatore	2	9	11	3	1	-
South Arcot	2	8	10	8		
Tanjore	3	11	14	7		
Trichy	2	7	9	4		
Madura	3	7	10	9		
Ramnad	2	9	11	6		
Tinnévelly East	2	4	6	16		
" West	2	4	6			
Nilgiris	-	2	2			
Malabar North	4	5	9	27		
" South	4	4	8			
South Kanara	2	6	8	6	1	-
	60	209	269	169	12	4

Total no. of officers S.D.Is. 269 plus 12 ...281

J.D.Is. 169 plus 4 ...173

484.

A

C.F. 32.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT.

Received .... *Registered* ....

From (Name) SRI.D.S. REDDI, M.A.,(Oxon).,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

Post Box ...., (Station) MADRAS.

Telegraphic Address INSTRUCTION.

ASST. SECRETARY TO GOVERNMENT
6 - AUG 1948
EDUCATION AND PUBLIC HEALTH DEPT.

58797

To

The SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, MADRAS.

RC *No.* 89-L1/48, *dated* 4th August 1948.

Sir,

*

SUB: CONVERSION OF THE POST OF ~~X~~ THE HEADMISTRESS IN THE LADY AMPTHIL SECONDARY AND TRAINING SCHOOL FOR WOMEN, MASULIPATAM INTO THE POST OF SUPERINTENDENT IN THE MADRAS EDUCATIONAL SERVICE WITH EFFECT FROM THE DATE ON WHICH THE SUPERINTENDENT JOINED DUTY - ORDERS REQUESTING.

READ: G.O. No. 747 Edn. dated 2--4--1948.

@£@£@

Enclosures ....

Spare Copies ....

X

X

In G.O. No. 747 Edn. dated 2-4-48 the post of the Headmistress in the Lady Ampthil Government Secondary and Training School for women, Masulipatam, was converted into the post of Superintendent in the Madras Educational Service with effect from 15-5-1948. Consequent on the abolition of II Circle, Nellore, Mrs.J. Moses, Officiating Inspectress of Girls' School, II Circle, Nellore was posted as Superintendent, Lady Ampthil Government Secondary and Training School for women, Masulipatam, but she proceeded on medical leave for 4 months with effect from 15-5-48 and did not join her new post. Hence Mrs.S. Seetharamma, Headmistress, Lady Ampthil Secondary and Training School for women, Masulipatam, could not be relieved of her duties till 30-7-48 F.N. the date on which Mrs.L. Kamala Bai, Officiating Superintendent, Lady Ampthil Secondary and Training School for women, Masulipatam joined duty. In the circumstances stated above, I request that the post of Headmistress in the Lady Ampthil Secondary and Training School for women, Masulipatam, may be

converte

PTO

43

-: 2 :-

may be converted into the post of Superintendent in the Madras Educational Service not with effect from 15-5-48 as already ~~x~~ ordered, but with effect from 30-7-48 F.N., the date on which the Superintendent joined duty.

Yours faithfully,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

KN.4.8.

[illegible] 4/8

Edn. & P.H. (A)

Memo. no. No: 58797A-1 dt 21/8/48

19/8

M.E.S. - Conversion of post of Headmistress Lady Ampthil Secy. & Trg. School for Women, Masulipatam into a Gazetted Supdt.'s post - ~~Date of effect~~.

Read:- G.O. No. 747-Edn., dt. 2.6.48

from the D.P.I., No. 59-L.1/48, dt. 4.8.48

pp.1-2 above

The Govt. direct that ~~that~~ the post of Headmistress, Govt. Secy. & Trg. School for Women, Masulipatam, in the M.E.S.S., be deemed to have been converted into a post of Supdt. in the M.E.S. w.e.f. the 30th July 1948.

To The D.P.I.

" A.G.

dg. 17.8.48 [illegible] 18/8/48

[illegible] 20/8/48

[illegible] 24/8/48

Note:- As the ~~date~~ conversion takes place from ~~is~~ a subsequent date Fin. need not see. Draft above is for appl.

W 21/8

dg [illegible] 17/8/48

[illegible] 23/8/48 S

Edn. and P.H. Dept.(A).

27

From the D.P.I., No.7888-K3/46, dated 29-9-1946.

(b)

Reorganisation of the superior inspecting staff.

In connection with Part II of the budget for next year, the D.P.I. has sent in proposals for the reorganisation of the superior inspecting staff of the Edn. Dept. They are, in outline, as below:

(a) The existing posts of D.E.O.'s and of their P.A.'s should be replaced by the follg. 3 categories of officers:

(1) Dt. Ele. Edn. officers;
(2) Dt. Secy. Edn Inspectors; and
(3) Assts. to (2) above; and

(b) The existing cadres of Lecturers in Trg. Colleges, Headmasters & Headmistresses & Supdts. of Schools, Inspectresses of Girls' Schools and P.A.'~~s~~ to D.P.I. shd. be continued - on, however, a little lower scale of pay - and the Lecturers in Trg.Schools shd. be made eligible for transfer as Dt. Secy. Edn. Insprs. and vice versa.

The extra expre. involved is estimated at Rs.61,000 p.a.

2. These proposals formed part of the Dir.'s post-war scheme to strengthen the direction and inspection agencies, recd. last June. The "reorganisation of the Inspecting staff" being one of the subjects included in the Questionnaire issued recently by H.M.(Edn.), it was thought that the suggestions might wait for discussion more appropriately by the Conference to be convened by H.M. after replies to the Questionnaire were recd. Since the matter has to be pursued w.r.t. the conclusions to be reached by the Conference and in view, further, of the instructions of the Fin. Dept. at (a) below it seems that the D.P.I. may ~~that proposals to go forward as Part II Schemes should be absolutely essential for the proper running of the Dept., it seems that there is no need to proceed with the Dir.'s suggestions immediately in consultation with Finance. The Dir. may perhaps~~ be informed that ~~they~~ his proposals will be taken up for consideration in due course, in the light of the recommendations of the proposed Conference.

a LF

x (b)

LF

May be circd. for orders of H.M.(Edn.)

Finance may see first.

Edn. U.O. No. 17697-A-1 17.10.46.

dg 12.10.46

15.X.46

17.10.46 S

13.10.46 Fin.

Fin Ez

E&PH propose to await the recommendations of the conference to be convened by H M (Edn) before proceeding with the proposals of the DPI for the reorganisation of the Superior inspecting staff of the Education dept - see the note on p1 above.

Apparently E&PH are satisfied that the proposals satisfy the criteria for treating them as Post-war schemes for the reason that they form part of DPI's post war scheme - x on p1 above. Anyway E&PH will examine the proposals in all ~~its~~ ~~of~~ aspects before remitting them to this dept.

The case may be returned to E&PH after perusal.

M

63582

19.10.46

22/10/46.

EPH.

[The point at "M" above does not arise now.]

Edn. & P.H. (A)

May be circd. to H.M.(Edn.) for orders on para 2, p.1 ante.

25.10.46

26.X.46

28/10/46

H.M. (Edn.)

This may also wait for some time

TSA
30-10-46

DS
E&M

Draft Memo: below is for appl.

2.11.46

6.

7/11/46

[Issued as Memo. No. 57697-A-2, dt 7.11.46.]

p.8. cf.

A 28 3

67604

To the Secretary, E.&.P.H.

In the recent D.E.Os. Conference as well as in some of the other conference that I have been attending, suggestions have been made that the present D.E.Os.,Deputy Inspectors and Inspectresses of schools are merely administrative officers who have not been in touch with the methods of education are merely doing accountants jobs rather than be of educational guidance. To improve matters it has been suggested that Deputy Inspectors after ~~a course of~~ some year's of Deputy Inspector's service should revert back to the schools as teaching assistants in schools and so also the D.E.Os. and Deputy Inspectresses, after some years of service as such should go back to the training colleges so that they may pick up the trends of educational thought and be fresh in their professional line.

I have no doubt that this will be to the benefit of the people concerned and will conduce to the greater efficiency

4

of the Inspectorate. The D.P.I. may be asked to examine the matter and report.

TSA 6.11.46

H.M.Edn.

SECRETARY, EDN. AND P.H. DEPT.
6 - NOV 1946
GOVERNMENT OF MADRAS

67606A

U 29 5

To the Secretary, E.&.P.H.

In the recent D.E.Os. conference a suggestion was made that for elementary schools there need not be boys and girls ranges respectively and both can be amalgamated. Some women can be retained as Deputy Inspectresses under the same grade and powers as Deputy Inspectors. The women officers agreed at the conference that for elementary schools separate ranges were not necessary. I believe that there may be economy of expenditure if this matter is examined further and certainly it is expected that there would be greater efficiency.

The D.P.I. may be asked to examine the question and report.

TSA 6.11.46

H.M.Edn.

SECRETARY, EDN. AND P.H. DEPT.
6 - NOV 1946
GOVERNMENT OF MADRAS

The suggestions made in the H.M.(Edn.)'s minutes at pp.~~1-3~~ 3-5 ante formed part of the D.P.I.'s post-war proposals fo strengthening and re-organizing the inspecting agencies. Pl. see L.F. ~~II~~.

p.2 C.F.

(1) Higher inspecting agency: The Dir. has also opined that the present D.E.O.'s are more or less administrative officers and are not educationists, in the real sense of th word, and that very few of them are capable of giving suggestio to teachers for the improvement of the educational side. He has suggested the re-organization of the staff on the follg. lines:

pp.4-7 C.F. of L.F.

> The present D.E.O.'s and their P.A.'s should be replaced by the follg. 3 categories of officers:
>
> 1. Dt.Ele.Edn.Officers;
> 2. Dt.Secy.Edn.Insprs.; and
> 3. Assts. to 2 above.
>
> [illegible]
>
> Dt.Ele.Edn Officers shd. be in charge of the entire work in the ele. edn.field including compulsior and feeding schemes.
>
> Secy.Edn.Insprs. in each dt. of a divn. shd. have specialised in all different subjects and will be in charge of secy. and trg. schools in the dt. and shd. also be available for inspection of their respective specialities in any dt. of the divn. They shd. be interchangeable with Lecturers in trg.colleges.
>
> Secy.Edn.Insprs. will be relieved of much of their routine work by Assts. (No.3 above).

pp.7-8 C.F. of L.F.

(2) Subordinate inspecting agency: The Dir. has recommended, inter alia, that the existing cadre of Dy.Insprs. of Schools (Junior scale) shd. be abolished immediately; that the designation of Sub-Asst.Inspectresses of Girls' Schools be changed into "Dy.Inspectresses"; that one Dy.Inspectress shd. be sanctd. for each taluk; and that the no. of ele. schools shd. be divided among the Dy.Insprs. and Dy.Inspectresses, assigning to the Dy.Inspectress the schools ordinarily classified as girls' schools in the taluk and a sufficient no. of boys' schools to bring it to an adequate no. He has also stated that he visualizes a day, in the not distant future, when the distinction between men inspecting officers and women inspecting officers would go; vide also his remarks in para 6 at pp.4-5 C.F. of L.F.II.

pp.8-9 C.F. —do—

p.9 C.F. - L.F.

pp.1-2 C.F.

2. The Dir. brought forward proposal (1) [illegible] also

for consideration as a Part II Scheme for the next year. But it was decided that his entire ~~xxxxxx~~ scheme for strengthening and re-organizing the inspecting staff shd. be deferred for the present and should await the recommendations of the Conference proposed to be convened by H.M.(Edn.) after replies to the recently-issued questionnaire on Educational Reorganization are recd.

p. 2 ante

pp. 3-5 ante

It is for orders whether, in the circs., a refce. as minuted by H.M. shd. be issued to the Dir. or whether the suggestions may be examined along ~~xxxxxxxxxxx~~ with the main proposals which will be placed before the Conference refd. to.

P.G.
18.11.46.

O.S.M.
19/11/46 S

19/11/46

C.2. p. 1/ure

~~His proposal for the ...~~

Yes. The D.P.I. may be asked to examine these proposals + report

TSA
28.11.46

EDN. AND P.H. DEPT.
29 NOV 1946
GOVERNMENT OF MADRAS

A draft Memo. is subd. ~~Para 3 thereof, it is presumed, brings out correctly H.M.'s intention.~~

P.G.
1.12.46

O.S.M.
6/12/46 S

7/12/46.

[Issued as Memo. No. 57697-A-3 Ed., d/- 8.12.46]. pp. 9-10 C.F.

From the D.P.I., No.11399-K3/46, dated 17-6-1947.

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pp. 11-14 C.F.

Of the two suggestions put to the D.P.I. in the Memo. at pp.9-10 C.F. (which was issued w.r.t. H.M.Edn.'s minutes at pp.3-4 and 5 ante), he has examined the one relating to the amalgamation of the boys' and girls' ranges in the sphere of elementary education and has subd. a general scheme. He has mentioned that detailed recommendations will be sent to Govt. if and after they approve the general proposal. It seems that the proposals can ~~best~~ be ~~best~~ first placed before the Advisory Board of Education ~~tackled by the Conference of Educationists proposed to be convened by H.M., or, in the alternative, after the Conference's recommendations are recd.~~ ~~to that conference's~~ refce. - because, as admitted by the Dir. himself, the question involves a radical change in the existing policy in regard to the administration and control of elementary education. For orders whether the Director may be asked to do so.

Para 2, C.F. 9-10

pp. 11-14 C.F.

p. 14 C.F.

31

C.F. 14

Para 2 C.F. 9

2. About the other suggestion, viz., posting to training colleges and training schools ~~the~~ D.E.O.'s, Dy.Insprs. and Sub-Asst.Inspectresses after they work for a time in the Inspectorate: Already, Dy.Insprs. of Schools and School Assts. (in secondary and Training schools) are interchangeable and, in practice, a person at some period of his career works as a School Asst. and in another as a Dy.Inspr. So also Sub-Asst.Inspectresses and School Assts.(Women). Re: D.E.O.'s, the D.P.I. has ~~sent~~ recently sent a proposal to amend the rules so as to enable him to transfer them as Lecturers in training colleges ~~and also to~~ and transfer the Lecturers in training colleges as D.E.O.'s. This Dept. has recommended the acceptance of this proposal and it will take some time to actually amend ~~xxxx~~ the rules. If any other detailed scheme is recd. from the D.P.I., it may be examined in due course.

(Separate file)

3. Orders of H.M. may be taken on para 1 above.

P.G.
19/7/47

O.S.M.
21/7/47 S

O.22
28/7

The D.P.I. may kindly be asked to come and discuss this scheme in person. This contemplates appointment of 2 sets of officers in each district, one for secondary education and one for elementary education. I do not know whether it is good to keep the district as a unit~~xxx~~ and appoint 2 ~~xxxx~~ different sets of officers. After all co-ordination between these 2 sections is very necessary. If the work is heavy, will it not be conducive to greater efficiency, if we divide the area and put one officer in charge to look after both these duties?

These and other matters will have to be discussed with the D.P.I. He may be asked to meet me some time during the next week.

TSA
31-7-47

1 AUG 1947

A draft D.O. is subd. for consideration
May be, Od to H.M., after issue, for use at the meeting.

2/8/47 S | 4/8/47

H.M. (Edn.) – a.i.

1/8/47

~~Od~~ 4/8

Issued as D.O. 57097-A-4, d. 25/8/47

TSA
8-8-47

Od again, in Sept., along with Re-organisation file. Orders were asked for in that file whether the proposals in this of the linked files shd. be pursued. H.M. desired the discussion with D.P.I. later be sent to the Depy. the scheme for classifying DEOs' post into 2 cadres.

11 AUG 1947

Secretary, E. & P.H.

I understand certain proposals have been forwarded ~~to~~ our office ~~by~~ the D.P.I. about combining boys and girls ranges in elementary schools. That file may be put up.

17 NOV 1947

TSA
15-11-47

H.M. Education.

The D.P.I.'s letter containing the proposals refd. to is at pp. 11-14 CF. Para 1 of the note on pp. 7-8 ante may be perused. Orders thereon are solicited.

17/11/47 S / 18/11/47 H.M. (Edn.)

17/11/47

~~Od~~ 19/11

I have discussed the matter with the Deputy Directors of Public Instruction Messrs. D.S.Reddi and V.R.Ranganatha Mudaliar. This was the conclusion arrived at the conference of D.E.Os. and Inspectresses held last year. This reorganization will go a long way in making our supervision more efficient and so, the proposals may be accepted. This does not cost anything extra and this is only a reorganization of the extisting staff for better purposes.

TSA
19-11-47

19 NOV 1947

A draft Memo. is subd. Fin. may perhaps ~~see~~.

P.G.
19.11.47

20/11/47

21/11/47 M S

This involves a change in the policy so far followed of having girls' schools inspected normally by women officers; so Pub: (Sec:) may also see.

21/11/47

J.
Fin:
Pub: (Sec:)

EDN U.O. No. 57097-A-5
21.11.47
(with a.l.f.)

E. III
70682
25 NOV 1947

Please see the minute of HM Edn ~~above~~ Fin E III
The file deals with the proposals for the reorganisation of the ~~supervision~~ Inspecting staff in the Education department with a view to amalgamate the boys and girls' ranges. The proposals of the D.P.I in his letter ~~on~~ pp 11-14 CF as ~~are~~ put forward ~~on the~~ based on the conclusion ~~lines of the decisions~~ arrived at the Conference of the D.E.Os and Inspectors last year and mans be taken ~~are considered~~ to go a long way in making supervision in the Education deptt more efficient – please see the minute of H.M. (Edn) above. The presumption is made in the draft memo approving the proposals that they will not ~~stated that the proposals do not~~ involve any extra ~~much additional~~ cost to Govt. ~~but~~ The DPI has been asked to work out details of the scheme. ~~the detailed financial implications in the~~

A above
(Pl see H.M.'s minute & proposals on pp 11-14 CF)

A above

See draft memo below

11

~~proposals will be known only after a reply report from the D.P.I is received to the draft memo.~~ ~~regarding details of the proposals are received~~ - please see draft memo put up by E.P.H. No special remarks of this dept are called for at this stage. H.M (Fin) may see before issue of draft memo.

2. The file may be passed on to Pub (Ser)

AS
28.11.47

Pub (Ser)

ASSISTANT SECRETARY TO GOVERNMENT
4014
9 - DEC 1947
CHIEF SECRETARIAT

DS
Pub Ser

Public (Ser) Dept — Fin. U.O. 70682 E III/47-1
8-12-47.

The minute of H.M. (Edn) on page 10 ante and the subsequent notes of E.P.H and Finance may be perused. No special remarks seem called for in this dept in regard to the proposal. The file may be returned to the E.P.H Dept.

Pub (Ser. A) W.O.
4014/47-1
23.12.47.

CS / E & P.H

ASSISTANT SECRETARY TO GOVERNMENT
3 - JAN 1948
EDUCATION AND PUBLIC HEALTH DEPARTMENT

64

Edn. (P. H. A)

With refce. to H.M. Edn.'s minutes kept at p. 16 c.f., a new para has been added to the draft.

2. May be c/d to H.M. Fin. also (thro' H.M. Edn.)

6/1/48 S

5/1/48

H.M. (Edn.)

H.M. Fin.

TSA
11-1-48

14.1

SECRETARY, EDN, AND P. H. DEPT.
15 JAN 1948
GOVERNMENT OF MADRAS

SECRETARY, EDN, AND P. H. DEPT.
19 JAN 1948
GOVERNMENT OF MADRAS

MADRAS GOVERNOR'S SECRETARIAT
84
17 JAN 1948

Further addn. to the draft seems necy with refce. to H.M. Edn.'s subsequent minutes at pp. 17-18 cf., since recd. [Please see para 2 of the draft]

As, at p. 19 cf., Fin. (Re-org.) has desired to know the financial effect of the scheme, the slight pencil addn. to para 3 of the draft is for approval.

The file may be circulated to H.E. also.

15.1.48
15/1/48

16/1/48 S

16/1

H.E. P.S.G. H.E. agrees 17/1/48

33

12

pp 21-22 cf. (Issued as Memo. No. 57697/46-A-7 dt. 19.1.48)

pp 24-30 cf. C. No: 17361 A. From the D.P.I. No: 11399-K3/46 d. 6.3.48

—.

A

Please see the Memo on pp 21-22 cf and the D.P.I.'s letter on pp 24-27 cf. The Director's proposals may be accepted subject to the following remarks:-

p 26 cf. There are 8 Inspectresses of Girls' Schools now. The Director says that it will be sufficient if there are only 6 Inspectresses in future. But he considers that the posts of Inspectresses saved need not be abolished ~~and~~ may be utilised for the conversion of two Subordinate service posts of Headmistresses of Trg. schools into M.E.S. posts.

p 27 cf. ~~One of these posts was~~ It was originally in the M.E.S. along with a number of other posts ~~was~~ was relegated to the S.E.S. in 1932 as a measure of retrenchment.

Papers not put up

It does not seem that there is a case for ~~now~~ converting them into M.E.S. posts now especially when Govt have appointed a Retrenchment and Reorganisation Committee and the Committee is trying to effect the maximum retrenchment possible. Attention is in this connection invited to the U.O note of the Fin dept on pp 19-20 cf. It seems that the two posts may be abolished. ~~If~~ If the Director considers

B

that the two posts of Headmistresses should be converted into M.E.S posts he may bring forward the proposal in connection with the Part II estimates for 1949-50. ~~For orders.~~

The file may be sent to the Finance dept for remarks before circulation.

18/3/48

18/3/48 S

EDH U.O. No.
57697-A-7/46

ASST. SECRETARY TO GOVERNMENT
18393
19 MAR 1948
FINANCE DEPARTMENT

pp. 21-22 cf.

(Previous Fin. note on pp. 10-11 — Fin. (E. III) above.)

In Memo No. 57697/46-A-7 d 19.1.48 the Govt. approved the proposals of the D.P.I for amalgamating the existing boys' and girls' school ranges for purposes of inspection so that the Deputy Inspectors of Schools or the Sub-

Asst. Inspectresses of Schools in charge of a particular area may be in charge of all the Schools in that area whether they were for boys or girls, subject to the condition that there was no extra cost in implementing the proposals. He was also requested to examine whether the existing separate ranges for Muslim Schools might not be abolished. pp. 21-22 c.f.

The D.P.I. has now ~~that~~ submitted detailed proposals on pp. 24-27 c.f. for working ~~out~~ the scheme and stated that in view of the fact that the medium of instruction in certain Ely. Schools is 'Urdu' it is ~~certi~~ necessary to continue a limited number of separate ranges designated as Urdu ranges. Accordingly he has suggested a re-distribution of the existing staff – the inspecting as well as the office staff – ~~with~~ and conversion of two posts of Headmistresses of Training Schools in the Subordinate Educational Service into M.E.S. posts so as to utilise the two posts of Inspectresses which are rendered surplus consequent on the abolition of separate ranges ~~for~~ girls' Elementary Schools.

17 ap. 24 c.f.

B ap. 27 c.f.

The E. P. H. dept. propose to approve the ~~a~~ detailed scheme submitted by the D.P.I. in toto except for the remarks that the proposals for the conversion of the two posts of Headmistresses of Training Schools from S.E.S. to M.E.S. should be brought forward as a Part II Scheme for '49-50.

A ap. 12 above

B ap. 12 above

34

2. The proposals however call for the following remarks.

(a) Deputy Inspectors of Schools (Men and women.)

The total number of existing ranges of Senior Deputy Inspectors of Schools and Sub-Asst. Inspectresses of Schools (who are on the same scales of pay) are 229 & 54 whereas the total number of proposed ranges of Deputy Inspectors of Schools Men and Women are 221 and 60 respectively. The D.P.I. proposes to utilise the two posts of Senior Deputy Inspectors which are surplus in ~~place of~~ two Junior Inspectors' ranges where there are big elementary Schools. He also proposes to open additional ranges in 4 Taluks – Aruppukottai(?), Periyakulam, Koilpatti and Nanguneri.

R. 85-175

p. 28 c.f.

p. 30 c.f.

K ap. 25 c.f.

R ap. 25 c.f.

It is submitted that when once it is conceded that a Junior Inspector is sufficient for a particular range, there seems to be no reason for posting a Senior Dy. Inspector because there are surplus posts available. This dept. may therefore suggest that the two posts of Senior Dy. Inspectors may be converted into that of Junior Dy. Inspectors. Similarly additional ranges shall not be opened without proper sanction on the ground that a number of surplus posts are available. The necessity for ~~separate~~ additional ranges should be explained separately in detail and specific sanction should be obtained.

M | C/

Secondly the amalgamation has

been suggested with a view to bringing the ~~[illegible]~~ inspection of the boys' and girls' elementary schools in each area under the control of one officer as there could be no different compartments as girls' elementary education and boys' elementary education in view of the present social progress.

p. 5 above

& para 2 on pp. 9-10 c/f.

The inspection of elementary schools for girls is done by Sub-Asst. Inspectresses of Schools while the inspection of boys' schools in the same area is done by Deputy Inspectors of Schools. The amalgamation is intended to avoid the duplication of the establishment in respect of inspection work by either the Sub-Asst. Inspectress or the Deputy Inspector of Schools in charge of any particular area taking over the entire work. The amalgamation should therefore result in a reduction in the total number of existing ranges of Dy. Inspectors and Sub-Asst. Inspectresses. But the D.P.I. has redistributed the ranges in such a manner so as to retain the existing total number of ~~ranges~~ posts of Dy. Inspectors and Sub-Asst. Inspectresses of Schools by reducing the number of schools to be inspected by an officer to 80.

P

C on pp. 11 & 25 c/f.

In 1939 the average number of schools allotted for inspection to the Dy. Inspectors was 114 while the average number of schools allotted for the Sub-Inspectresses was 89 ~~with the~~ in view of the fact that the Inspectresses had far larger geographical jurisdictions to cover.

p. 8 of G.O. No 141 Edn. (Y)/L.F. 18-1-39

M

454×80
100/36320
363.2

Presumably this number is being continued at present as the standard number of schools to be inspected by the Dy. Inspectors and Sub-Inspectresses. So long as the inspection of the present number of schools has not disclosed any serious defect and in view of the fact that the Sub-Asst. Inspectresses of Schools ~~have~~ with a larger geographical jurisdiction to cover have been able to inspect 89 schools on an average so far, there is no reason why the average number of schools to be inspected by a Dy. Inspector should be reduced to 80 within a limited geographical jurisdiction. Even if the existing number of schools viz. 114 allotted to each Dy. Inspector is considered too unwieldy to ensure more frequent visits and much closer supervision, the number may be reduced gradually to 100. If this course is adopted the total number of ranges of S. Dy. Insprs. may be reduced from 454 to 364 i.e. by 90 ranges. E.P.H. may examine the proposal further in the light of the above remarks.

R

N

(b.) Clerks, Attenders and Peons. If the above suggestion is given effect to, there will be no need for additional clerks for the Senior Dy. Inspectors' Ranges as required by the D.P.I. at A on p. 26 c/f. and for utilising the surplus staff in the offices of the Inspectresses of Schools mentioned at B on p. 26 c/f. There will be consequential saving in the posts of Attenders and Peons as well.

(3) Inspectresses of Schools (Gazetted). With the removal of Ely. Education ~~for girls~~ from the control of the Inspectresses, these officers will have jurisdiction over Secondary and Special Schools only. The D.P.I. has therefore proposed ~~[illegible]~~ on p. 26 c/. that the number of posts of Inspectresses may be reduced from 8 to 6 and that the clerical establishment may be reduced to 1 Head clerk, 2 L.D. clerks and a Typist. and that 3 posts of L.D. clerks rendered surplus thereby may be transferred to the offices of the D.E.Os. ~~for [illegible]~~ being utilised in place of the existing L.D. posts so that the latter can be made available to the Dy. Inspectors' offices.

R at p. 26 c/.

S at pp. 26-27 c/.

In ~~July~~ June '47 the D.P.I. himself stated that when the Inspectresses were relieved of their responsibility for Ely. Education 8 officers were not required to inspect the Secondary and Training Schools for women and 5 officers would suffice. ~~for the present.~~ This dept. may ∴ suggest that the number of circles of officers of Inspectresses may be reduced from 8 to 5 as suggested by the D.P.I. himself.

D at p. 13 c/.

P

3. The fact that there is no extra cost to Govt. at present is no ground for continuing the staff which are not imperatively necessary for running the administration. Efficient inspection of the schools by the Subordinate officers can best be secured by closer supervision

of higher authorities. The redistribution of the staff proposed takes into account the [illegible] temporary posts sanctioned for a limited period. If the proposal of the D.P.I. is accepted in toto as suggested by the E.P.H dept. the temporary posts will have to be made permanent eventually involving permanent recurring liability to the Govt. At a time when the Govt. are exploring ways and means for reducing the existing cost of administration so as to meet the fall in revenue on account of total Prohibition it hardly seems advisable to accept the proposals of the D.P.I. as suggested by E.P.H. They may therefore be requested to examine the proposals of the D.P.I. in the light of the foregoing remarks.

A at p. 25 c/.

R&R Committee

DR
20.3.48

21/3/48

E.P.H.
A.

Fin. No.
18393 Estt.
22/3/48

DS./S.
E.P.H

ASST. SECRETARY TO GOVERNMENT
22 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Notes from page 12 ante and F.M's minute on page 32 cf may be perused. According to the proposals of the D.P.I as modified by this dept the pay of two Inspectresses and 54 peons can be saved. The Fin dept suggests that the case should be examined further and the scope for further retrenchment explored.

The Director has fully examined

the case and this dept has suggested certain further retrenchment without impairing the efficiency of the dept. If the suggestion of Fin is to be accepted the matter will be delayed unduly and even the immediate retrenchment which is possible will be postponed. It is for orders whether the Fin dept's suggestion will be accepted or the Director's proposals as modified by this dept will be approved.

22/3/48

22/3/48 S/HM (Edn)
HM (Fin)

The suggestion of Finance Dept., at 'M' at page 14 ante that the 2 posts of Senior Deputy Inspectors found surplus may be converted into posts of Junior Deputy Inspectors may be accepted.

Their suggestion at 'P' at page 17 ante that in view of the fact that the D.P.I. himself had previously stated that 5 officers would suffice, the number of circles of ~~officers~~ of Inspectresses may be reduced from 8 to 5 may also be accepted.

Consequential changes in respect of establishments may also be given effect to.

I do not think, however, it is feasible to accept the suggestion of Finance at 'N' at page 16 ante. The proposals now under examination proceed on the footing that the average number of schools which Deputy Inspectors have now got to inspect does not conduce to efficiency and it is necessary that the number should be reduced to 80. In other words, with reference to their comment at 'R' at page 16 ante, the assumption is that ~~that~~ it is quite essential that the number should be reduced to 80. Experience has shown that the work has not been efficient with the present number of schools which the Deputy Inspectors have to inspect.

K

37

We may therefore press for the approval of the proposals made by the D.P.I. with the modifications indicated above.

24 Mar

HM (Edn)
HM (Fin)

24/3

1 27 cf
P

The proposal as made by the D.P.I. may be approved in toto. Even as submitted by him it gives a saving of Rs. 13,000 and odd. This reorganisation will result in greater efficiency and so it is necessary to put it into effect as soon as possible. H.M. (Fin.) may kindly see.

B.G.A
25.3

TSA
22.3.48

SECRETARY, FIN. AND P. H. DEPT.
25 MAR 1948
GOVERNMENT OF MADRAS

The Director's proposal for the abolition of the Special Officer for all ancillary women's edn. has since been recd. A draft order is subd. Fin may see before issue.

28/3/48

30/3/48 S

30 Mar

Fin. E III

(Previous note of Finance on pp 12-19 above)

Please see the orders in circulation above and the further note of E.P.H above. The draft order may be accepted and the case returned to E.P.H

1/4/48

E.P.H
A

The draft order may issue

1/4/48

2/4/48

604 U.O. No.
5789/A-10
30 Mar 48

ASST. SECRETARY TO GOVERNMENT
26057 Edn
31 MAR 1948
2415
FINANCE DEPARTMENT

Recd at 5 pm.

60X

A.S.
1.4.48

1.4.48

Fin. No 26057 Edn
1-4-48

DS
E.P.H

A

Edn and P.H. Dept.

Recommendations of the Retrenchment and Re-organisation Committee

—

p19 of GO no. 747 Edn / 2.4.48

Ⓐ

One of the recommendations of the committee was that boys and girls school ranges should be amalgamated. The question was under the consideration of Govt even from 1946 and orders were eventually issued in the matter in

Ⓐ

GO No: 747 Edn dt 2. 4. 48. sanctioning the amalgamation. It is expected that the amalgamation would result in a saving of about Rs 13,000 per annum. According to the instructions issued by Fin a copy of the order should have been sent to Fin (Reorganisation) Dept. This was not done by some oversight. ~~Fin~~ A copy will be sent now. Fin (Re-organisation) may see

p 20 of Ⓐ
A

8/7/48

AS
9/7/48

Fin (Re-organ)

Edn & P.H. no 50515 A-1A / 10/7/48.

ADDITIONAL DEPUTY SECRETARY
50239
12 JUL 1948
FINANCE DEPARTMENT

Copies of the G.O on pp 37-38 cf of Ⓐ will be taken and put in ~~stock~~ file.

The savings involved is Rs 13.000 - A above. This amount will be incorporated in the statement of savings (now in proof stage).

Necessary extracts of notes will also be taken before the file is ~~forwarded~~ returned to E&P.

15.7.48

AS / SD

Yes. Then revise the statement of savings

18.7

ASST. SECRETARY TO GOVERNMENT
17 JUL 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Fin U.O. 50239/48 dt 14. 7. 48

P.T.O.

19

22

2484(A)

Please see the note of Finance on p1 ante.
The no further action is called for on this file.
The papers may be filed with G.O. No 1747 B dn.
d 2.4.48. Ⓐ

19.7.48.
13/7/48

22/7/48

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