

Edn (1948) Department.

Ms. SERIES.

G.O. NO.

712. Edn.

Dated

31-3-1948.

[Despatch Abstract.]

Elementary Education Fund - Md. Chingelput -
Grant of advance increments to teachers in revised
scales - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo.	723	SI B2/48	21.12.48.	Added to	G.O. 67 R		
		(re:- Fixation of pay to teachers in ele. schools)				23.8.48. (Audit Report)	

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

Subject: ~~SCHOOLS~~ - Local bodies - Grant of advance increments to teachers
in revised scales - ORDERS PASSED.

~~-X-X-X-X- X-X-X-X- X-X-X-X- X-X-X-X-X-X-X- X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-~~

Education and Public Health Department
G.O.MS. NO. 2035 EDUCATION 712
DATED THE 10TH SEPTEMBER 1947.
ORDER.

In G.O.s. No. 975 Education dated 10-5-1947 and No. 1154 Education dated 5-6-1947, the Government sanctioned the introduction of revised scales of pay for teachers in elementary schools under local bodies as from 1-1-1947. It was ordered that the pay of each of the existing incumbents should be fixed in the revised scale at the stage next above the aggregate of his pay in the existing scale of pay and his temporary additional pay or personal pay, if any, whether such aggregate represents a stage in the revised scale or not. If such aggregate is less than the minimum of the revised scale, his pay should be fixed at such minimum. These orders have not benefitted appreciably the teachers who have put in long service under local bodies.

2. Government have now re-considered the question whether teachers in the service of ~~District Boards and Municipal Councils~~ should not also be given weightage for their service in the scales existing prior to 1-1-1947 ~~as in the case of Government servants~~, and have decided that weightage should be given to ~~district board and Municipal employees in respect of such service.~~ Orders regarding weightage in respect of employees paid from general funds have been issued, in G.O.No. 1422 L.A. dated 19-8-47 in the case of certain local bodies. *The teachers' order effect from 1-10-47*

3. In partial modification of the orders in para 1 of G.O.No. 975 Edn. dated 10-5-47 the Government direct that the initial pay of teachers " employed in elementary schools under the district boards ~~and municipal~~ ~~and municipal~~ ~~councils~~ ~~specified in the Appendix~~ shall be re-fixed in the revised scales in accordance with the following provisions, namely:—

The pay of a teacher

(a) His pay shall be fixed in the revised scale at the stage next above the aggregate of his pay in the existing scale and his temporary additional pay, if any, whether such aggregate represents a stage in the revised scale or not;

(b) if such aggregate is less than the minimum of the revised scale, his pay shall be fixed at such minimum;

(c) After his pay is fixed under clause (a) or clause (b) as the case may be, he shall be granted advance increments in the revised scale as specified below ^{with effect from 1-10-67} without any claim for arrears.

(i) for a service of 4 years and more but less than 8 years in the existing scale -- ONE ADVANCE INCREMENT

(ii) For a service of 8 years and more but less than 12 years in the existing scale. -- TWO ADVANCE INCREMENTS.

(iii) For a service of 12 years and more but less than 16 years in the existing scale --- THREE ADVANCE INCREMENTS.

(iv) For a service of 16 years and more in the existing scale ---

FOUR ADVANCE INCREMENTS.

(d) where an employee is granted any advance increment or increments under clause (c), ^{his} only service from the date on which such advance increment or increments are given, shall count for further increments in the revised scale.

(e) An employee not eligible for any advance increment under clause (c)

shall be allowed to count service in the existing scale of pay for increments in the revised scales of pay up to a maximum of one year.

(f) If the aggregate of his pay in the existing scale and his temporary additional pay is higher than the maximum of the revised scale, his pay shall be fixed at such maximum and he shall draw the excess as personal pay.

(g) Except in cases falling under clause (f) the pay fixed for an employee in the revised scale shall in no case exceed what would have been admissible had he been in service in the revised scale from the beginning of his service.

(h) An employee whose pay in the existing scale of pay is affected adversely on account of the operation of clause (g) by his electing to enter the revised scale, shall have his pay fixed with reference to Fundamental Rule 22 and service rendered at the present stage of pay in the existing scale which has not been counted for increment shall count for increment in the revised scale up to a maximum of one year.

NOTE: 'Service in the existing scale of pay' in relation to any post, means service in such post up to and inclusive of the 31st December 1946, exclusive of (i) temporary appointment or promotion and (ii) service which has not been, or may not be, counted for increments in any scale of pay applicable to the post at the time.

4. The additional expenditure involved on account of the grant of advance increments should be met entirely from the elementary education fund of the local body concerned. No subsidy will be paid by Government to the local bodies towards the deficit which may be caused by the grant of advance increments to teachers.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

M.V. SUBRAMANIAN,
Secretary to Government.

To the Special Officers of District Boards concerned.

" " ~~Commissioner~~ of Municipalities concerned.

" " Inspector of Municipal Councils and Local Boards.

" " Director of Public Instruction.

" " Local Administration Department

" " Director of Information and Publicity.

" " ~~General P. A.~~

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SUPERINTENDENT.

RPS.19/9/

APPENDIX.
MUNICIPALITIES.

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|-----------------|------------------------|------------------|------------------|
| 1. Hindipur | 18. Masulipatam | 35. Mayavaram | 46. Vizianagaram |
| 2. Gudiyattam | 19. Gudivada | 36. Tirunelveli | 47. Udipi |
| 3. Tirupattur | 20. Kurnool | 37. Tuticorin | 48. Udumalpet |
| 4. Vaniyambadi | 21. Dindigul | 38. Karur | 49. Conjeevaram |
| 5. Vellore | 22. Madura | 39. Trichinopoly | 50. Cochin |
| 6. Dharapuram | 23. Palni | 40. Vizagapatam | 51. Palamcottah. |
| 7. Chittoor | 24. Calicut | 41. Palghat | |
| 8. Tirupati | 25. Cannanore | 42. Tanjore | |
| 9. Coimbatore | 26. Coondor | 43. Pollachi | |
| 10. Erode | 27. Ootacamund | 44. Trivavur | |
| 11. Rajahmundry | 28. Rajapalayam | 45. Anakapalle | |
| 12. Ellore | 29. Karaikudi | | |
| 13. Guntur | 30. Karaikudi Sivakasi | | |
| 14. Tenali | 31. Devakottai | | |
| 15. Mangalore | 32. Srivillipattur | | |
| 16. Bezwada. | 33. Virudhunagar | | |
| | 34. Salem. | | |

DISTRICT BOARDS.

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|----------------|------------------|------------------|------------------|
| 1. North Arcot | 6. East Godavari | 11. Ramnad | |
| 2. South Arcot | 7. West Godavari | 12. Salem | 16. Vizagapatam. |
| 3. Bellary | 8. Guntur | 13. Tanjore | |
| 4. Chingleput | 9. Kistna | 14. Tinnevely | |
| 5. Coimbatore | 10. Madura | 15. Trichinopoly | |