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E & P. H (1948) Department.

Ms SERIES.

(14)

G.O. NO. 674 (Edu)

Passed
an
Supdt.

Dated

25 / 3 / 48

O. M. R. S.

M. 17-184-1948

[Despatch Abstract.]

Govt. Press : Pub. Services - Extension of
Concessions to War Service Candidates.
Amendments to rules relating to the Madras
Govt. Press Subordinate Service - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

Department
From (Name) A. Lepper Esq.,
Designation Superintendent,
Station Government Press,
Madras.

Received
To
The Deputy Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Enclosures: No. 2/40/ms. dated 11th November 1946.

Sir,

I have the honour to bring to the notice of Government the great hardship among War service candidates returned to the Government Press after serving 4 or 5 years in the Army and Navy, particularly among those who prior to their joining the army were in temporary or day-extra service.

Under existing rules those in temporary service prior to joining the army have to be re-entertained as new hands, all previous service both Civil and Military inclusive being washed out. For instance in one case a temporary compositor had 3½ years service before joining up and if his previous service and war services are allowed to count will be able to claim 8 or 9 years service and be placed on the permanent scale. Such treatment amounts to punishing him for volunteering his services in the army.

Further they have less than one year's service and are consequently debarred from getting both the house allowance and interim relief which is too hard.

There are many other cases of permanent servants returned who after drawing about Rs 200/- in the army come back on Rs 15 to 19. I would request Government to permit me to recommend for them two or three advance increments. A number of them are now married with families to bring up.

A

2/11/46

Superintendent.

20/04/2

37
6/12
2/12
5/2/17

PIC 69124

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Government Pers. Refuse to duty of War Service Candidates.
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From the S.B.P. NO 2/40/1157 11.11.46.

41240
Memo no 69124-37

PIN 7

Government servants deputed for military duty are entitled to the concessions contemplated by rules 8, 20(b), 27(b), 30(d) & 34 of the General Rules in the matter of seniority, appointment as full member, promotion, probation, leave, increment, pension etc. It has been suggested that the above concessions may be extended to temporary employees of the Government Pers. to

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to whom the General Rules will not apply. 12N.2
The S. S. P. is requested to offer his remarks
on this suggestion.

25/11/46

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26-11-46

To

The S. S. P.

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at

From
A. Lepper Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Deptt.,
Fort St. George, Madras.

No. 2/40/Ms./S.B.C., dated 11th March 1947.

Sir,

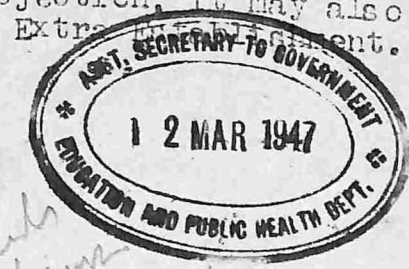
Sub: Government Press - Return to duty of War Service
Candidates.

20028

30th

pp 145,
154, 155
2156
76-112

With reference to Government Memorandum No. 69124-3F-1 Edn, dated 4th December 1946, I have the honour to state that the concessions contemplated by Rules 8, 20(f), 27(b), 30(d) and 34 of the General Rules in the case of Government servants deputed for Military Duty, may be extended to the employees of the Government Press, Madras, who are borne on the temporary establishment and went on Military Duty with permission. If there is no objection, it may also be extended specifically to men on Day Extra duty.



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at
Superintendent.

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8- Re-apppl, Permitted etc.

CA 9547

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5/2/47
CA 22/4/47

Education and Public Health Department. (F1)

MEMO. No. 69124-471 edu d. 2-4-47

Sub: Government press ----- War Service Candidates-Concessions

Ref: Letter from the S.G.P. No. 2/40/Mis dated 11-Nov. 1946.
.....

The Madras Government Press Subordinate Service Rules apply only to persons referred to in rule 1(a) of those rules. The general rules referred to in the letter of the Superintendent cited excepting rule ~~8~~ apply to them automatically. General Rule 8 may also be extended to them, Rule 1(b) ^{of the special rules} referred to above being amended suitably.

(N)

It is not clear what Service rules are applicable to employees of the Press on the temporary establishment and those on the Day Extra establishment. ^{Apparently} ~~currently~~ such employees to whom the Madras Government Press Subordinate Service Rules ^{do} ~~did~~ not apply are governed by the orders in G.O.No. 83 Finance dated 9-2-1934.

As no probation appears to have been prescribed for them there is no point in extending to them the concessions contemplated in General Rules 20(f), 27 (b) and 30 (d) and that it is sufficient if the provisions of the General Rules 8 and 34 alone are extended to them. // The S.G.P. is requested to offer his remarks on these two suggestions.

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29/3/47

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2/4/47

To the S.G.P.
2/4/47

CF. 32.

From (Name) A. Lepper Esq.,
Designation Superintendent,
Government Press,
Station Madras.

Received.....Registered.....
To
The Secretary to Government,
Education and Public Health Department
Fort St. George, Madras.

Enclosures: No. 2/40/Mis/S.B.C. dated 27th June 1947.
Sir,

Sub: Government Press - Return to duty of War service candidates - concession to employees (Temporary and Day Extra) - applicability of service Rules.
Ref: Post copy of Government telephonic message dated 21-3-47 and Memorandum No.69124-4 EI, Edn., dated 2nd April 1947.

With reference to the above I have the honour to state that Rule I(b) of the Special Rules for the Madras Government Press Subordinate Service may be amended so as to extend the application of General Rule 8 to persons referred to in Rule I(a) of the Special Rules.

2) Temporary employees, though excluded from the operation of the Civil Services (classification, Control and appeal) Rules, continue to be governed by the existing Service Rules for the Madras Government Press Subordinate Service in respect of matters of recruitment etc., and other conditions of Service as directed in G.O.No.Ms.83, Finance dated 9th February 1934. The term "Other conditions of Service" referred to in para 2(i) should be deemed to include probation also and as such specific orders may be issued extending the concessions contemplated in General Rules 20(f), 27(b) and 30(d) besides those contemplated under Rules 8 and 34.

3) Employess on the Day Extra Establishment are not governed by any Service Rules.

Superintendent.

11 E4PH Dept. F.

Memo No 62124 7/1/46-6 Edw d 25-7-47.

Govt Press War Service Candidates Concessions

Ref: - letters from the S.G.P No 2/40/176/8BC
d 18.3.47 and 27.6.47.

In his letter No 2/40 SBC d 11.3.47, the SGP has recommended that the Concessions contemplated by Rules 8, 20(f), 27(b), 30(d) and 34 of the General Rules in the case of Govt servants departed for military duty may be extended to the men on "Day Extra Establishment" who went on military duty. But, as the S.G.P has subsequently stated in his letter No 2/40 SBC d 27.6.47 that the employees on the Day Extra Establishment are not governed by any Service Rules, it is not clear how the

2/2/47

p 5 + 11 CF

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2. He is also requested to state whether the rules relating to probation ^{etc.} are being observed in the case of the temporary employees of the Press.

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23.7.47.

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23.7.67

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The S. G. P.

Sir,

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Sub: Government Press - War Service Candidates -
concessions.

Ref: Government Memo.No.69124 F1/46-6 Edn., dated
25th July 1947.

My idea in requesting Government to extend to the Day Extra employees the concession in the service rules was with a view to enable them to count the service rendered by them in the Government Press as well as ^{in the war service} continuous service by a specific order of Government for the reason stated in my letter No.2/40/Mis/S.B.C. dated 11-11-1946 with a view to benefit them immediately in the matter of grant of House Allowance and other benefits, if any they may derive subsequently. The rules relating

P.T.O.

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to probation etc., are being observed in the case of temporary employees.

24/3/47

alppm
Superintendent.

GOVERNMENT OF MADRAS
Education and Public Health Department.

Post copy of Telephonic Message dated 21-3-1947.

From
The Assistant Secretary to Government,
Education and Public Health Department.

To
The Superintendent Government Press.

Ref 213
Reference your letter No. 2/40/Mis/S.B.C. dated 11-3-1947 regarding concessions to employees of the Government Press deputed for Military duty.

Please say what Service Rules are now applicable to the employees of the Press borne on the temporary establishment and those on the Day Extra Establishment.

(True copy)

de om
22/3/47
SUPERINTENDENT.

Public Service - Government Press - Extension of concessions to War Service candidates - Amendments to rules relating to the Madras Government Press Subordinate Service- Orders passed.

From the S.G.P. No.2/40/Ms. dated 11-11-46.
-dO- No. 2/40-Mis/SBC dated 11-3-47 and 27-6-47.

Order/Ms. No. 674 Edn. dated 25-3-48

The Government approve the proposal of the S.G.P. that rule 8 of the General Rules relating to the Provincial and Subordinate Services may be made applicable to persons referred to in rule 1(a) of the Madras Govt. Press Subordinate Service Rules.

2. The appended notification will be published in the Fort St. George Gazette.

2. They also approve the proposal of the S.G.P. that concessions contemplated in rules 8, 20(f), 27(b), 30(d) and 34 of the General Rules should be extended to men in 'Day-extra establishment' in the Government Press.

3. Orders relating to the extension of the concessions referred to above to persons employed in the Government Press who are governed by the orders in G.O.No. 83 Finance dated 9-2-34 will be issued separately.

APPENDIX.

Notification.

In exercise of the powers conferred by section 241(2) (b) of the Government of India, Act, 1935, His Excellency the Governor of Madras hereby makes the following amendment to the Special Rules for the Madras Government Press Subordinate Service (Section 10 of Part III-B of the Service Rules in Volume III of the Madras Services Manual, 1946).

AMENDMENT.

For rule 1(b) of the said Special Rules, the following shall be

- ✓ To the S.G.P.
- ✓ (for publ. of the notfn.)
- ✓ " " Finance Department.
- ✓ (with extracts of notes)
- ✓ " " S.G.P.
- ✓ " " A.G.
- ✓ " " Public Department
- ✓ " " M.P.S.C.

10.3.48

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substituted, namely:-

"(b) General rules 1 to 7 and 9 to 19 shall not apply to the persons referred to in sub-rule (a)".

10.3.48.

11/8/48

E. & P.H. Dept. (P1).

Subj:- Government Press - Return to duty of War service candidates.

Ref:- From the Supdt., Govt. Press, No.2/40/Mis dated 11th November 1946.

The S.G.P., brings to the notice of Government the following cases of hardship in the case of War service candidates returned to the Government Press after discharge from the Army and Navy:

(1) War service candidates who were temporary before they were recruited for war service, on return to duty to the Press have to be treated as new hands, all previous service not being counted towards their service.

(2) Those who have less than one year's service are debarred from receiving the house allowance and interim relief.

(3) Several cases of permanent Govt. servants who drew about Rs.200/- in the Army have to revert to the Government Press on Rs.15 to 19.

It is not clear how these features are peculiar to the Govt. Press in comparison with other Departments of Government. As the points raised are general ones, the file may be sent to Public(Services) for remarks.

Ex. No. 691 24-1-71
1946



p/p 143-151. BK 112

+ p 110. BK 114

+ p 146. BK 112

+ p 151. BK 112

+ p 154. BK 112

+ p 155. BK 112

+ p 156. BK 112

Points 1 and 2 above:- It is presumed that the temporary employees referred to are governed by the Madras Government Press Subordinate Service rules. General rules 1-19 will not apply to such employees, -- see rule 1(b) of the Madras Government Press Subordinate Service Rules. A Government servant deputed for military duty is entitled to the concessions contemplated by rules 8, 20(f), 27(b), 30(d) and 34 of the General rules in the matter of seniority, appointment as full member, promotion, probation, leave, increment, pension etc. E. & P.H. may consider whether the

Public (Services)

PUBLIC (SERVICES) DEPARTMENT.

concessions allowed by General rule 8 may not be extended to the temporary employees in the Government Press deputed for military duty. If this is done, the difficulties pointed out by the S.G.P. will not arise.

Point 3 overleaf:- Government servants deputed for military duty can count the period of such duty for increment in a civil post, -- see General Rule 34. On reversion to ^{their} civil posts, ~~they are~~ not entitled to any other concession in regard to pay. The S.G.P.'s suggestion to give employees of the Govt. Press, returning from military duty, ~~in~~ advance increments is inadmissible.

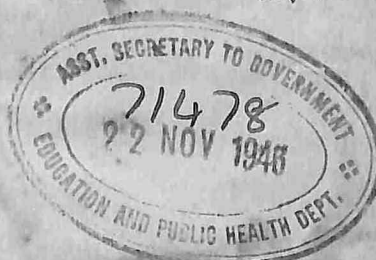
The file may be returned to E.& P.H.

Points (1) and (2)

The Govt Press subordinate Service Rules do not apply to temporary men employed after 26.5.30 -- vide rule 1 of those rules. Such persons are obviously governed by the executive orders in the Departmental Manual. E & P.H. may consider the question of admitting to them the concessions contemplated in the General Rules on account of ~~their~~ military duty.

Paise, J.C.

aw. 4258/ub-1
21-11-46



A draft memo is submitted for approval

Kas
25/11/46

B
26.11.46

Memo
25/11

Finance (C.S.D.)

The draft memo may be perused and the case returned to Govt. H.H.

A.S.
23/11/46

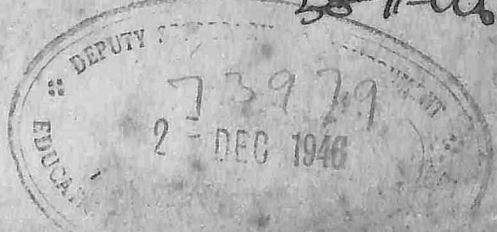
E.P.H.
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The draft may be used

Ry
12/12

Kas
21/12/46

Memo
21/12



The Madras Government Press Subordinate Service rules apply only to persons referred to in rule 1 (a) of those rules. The general rules referred to at 'A' on p.1. ante, excepting rule 8, apply to them automatically--see rule 1 (b). General rule 8 may also be extended to them now by suitably amending the above rule.

It is not clear what service rules are applicable to the employees of the Press on the temporary establishment and those on the Day Extra establishment. Apparently such employees to whom the Madras Government Press Subordinate Service Rules do not apply are governed by the orders in G.O.No. 83, Finance, dated 9-2-1934. As presumably no probation has been prescribed for them, there is no point in extending to them the concessions contemplated in general rules 20(f), 27 (b) and 30(d). It seems sufficient if the provisions of general rules 8 and 34 ~~alone~~ are extended to them.

The S.G.P. may perhaps be consulted.. A draft Memo is submitted.

R.M.
29/3/47 S. by J.M.N.

[Issued as Memo No 69124-4 P. Edu. d 2.4.47]

C. aw. 53318 F1/47 From the S.G.P. No 2/40/His/S.B.C d 27.6.47

Phase see the S.G.P.'s reply on p11CP to this

Dep't Memo on pp9.10 CP. He has agreed to the amendment of rule 1 (b) of the Special Rules for the Madras Govt Press Subordinate Service so as to extend the application of General Rules 8 to persons referred to in rule 1 (a) of the Special Rules.

As regards the temporary employees the S.G.P. recommends that the concessions contemplated in General Rules 20(f), 27 (b) and 30 (d) besides those under Rules 8 and 34 should also be extended to them as the term "Other Conditions of Service" referred

MR
25/2/48

The file relates to ^{the} question of granting concessions to employees of Government Press who have been in war service and who are put to hardship on their return from war service on account of their having been away on such service.

2. The S.G.P. has stated that men in temporary or day extra service in the Government Press who were recruited to war service, have to be treated as new hands on their return from war service, all their previous service not being counted towards their service.

(b) that men having less than one year's service are debarred from the house allowance and interim relief; and

(c) that several permanent employees of the Press who draw about Rs. 200/- in the army have to revert to the Press on Rs. 15 to 19.

3. The war service candidates in the Govt. Press are either regular members of the staff or they are temporary or they are in day-extra service which is not governed by service rules.

4. Those men in the Govt. Press who are governed by the rules relating to the Madras Government Press Subordinate Service and who come under rule 1(a) of the ^{special} rules are not concerned with rules 1 to 19 of the

General rules relating to the Provincial and Subordinate Services as these rules 1 to 19 are not applicable to them—vide rule 1(b) of rules relating to the Madras Government Press Subordinate Services.

It is proposed that the Military service concession under rule 8 of the General rules should be made applicable to this class of men by amending rule 1(b) of the Govt. Press subordinate service rules.

Edn. & P.H., Public and Finance have agreed to this proposal.

5. Some of the employees whom the rules relating to the Government Press Subordinate Service do not apply are governed by the executive orders in G.O.No. 83 Finance dated 9-2-1934. It is proposed that military service concessions in general rules 8, 20 (f), 27(b),

29(d), and 34 may be applicable to this class of employees. E. & P.H. Public and Finance are agreeable to this proposal. Relevant extracts

may be sent to Finance Departments for issue of necessary orders separately in that Department.

6. Employees of the Govt. Press in the Day-Extra service establish-

ment

are not governed by any service rules. It is therefore

suggested that the Military service concessions contemplated

in the general rules, 8, 20(f), 27(b), 30(d) and 34 may be

extended to them by an executive order. Edn. & P.H., Public and

Finance agree to the proposal.

A draft order is submitted for consideration. Legal may

see u.o.

11/3/48

11/3/48

Legal

E & P. H. UO. No

69124/1/46-8

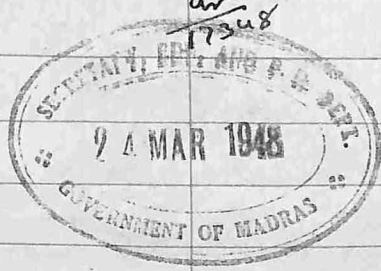
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11/3/48



Legal Department.

The formal alterations indicated in red ink on the draft notification may be made.

11/3/48

E & P. H. F

The draft order below, with the alterations in red ink, by Legal, may now issue.

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