

MS SERIES.

G.O. NO. 606 Edn

Dated 22.3.28

[Despatch Abstract.]

Schools - Secondary - Local bodies -
Commercial instruction - Further
revision of the scale of pay -
Negatived.

11.10.47

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

MOST HONOURED SIR, MADRAS, D/15-2-1948.

11685 D **SUBJECT** **7899**
PRAY DO JUSTICE TO COMMERCIAL INSTRUCTORS
in Local Boards and Municipalities also.

To-Day we find in the papers that Language pandits with 15 years of service or Secondary Grade Training are given L.T.Scales. In continuation of our prayers, Appeals and Memorials, we submit that the case of the Commercial Instructors is not considered. Many of us have put in more than TWO DECADES of service and have all passed S.S.L.C. or Inter or B.A., with T.T.Cs in about SIX C-Group-Optionals.

The language pandits teach ONLY ONE language for the S.S.L.C., but we teach about Half a Dozen different OPTIONALS, for the S.S. L.C., Pray judge whose qualifications, labour and importance is really greater. The Government recognised all these and paid Rs.60-4-80 to us and Rs.30-1-40 to pandits from 1911 to 1934. They did realise and recognise our superiority. But now you pay us 50-2-90 and them L.T.Scales.

We pray that you will atleast show the same generosity for those Com.Instructors who have put in more than 15 years of service as the language pandits and pay them likewise the L.T. scales. They are as much equally or even more responsible for different subjects. PRAY DO JUSTICE. WE CANNOT WORK DEJECTED.

Yours Obediently,

A. Ramesh Krishna Reddi

SECRETARY,
COMMERCIAL INSTRUCTORS ASSOCIATION
MADRAS.

POST CARD

MADRAS-9
DELV
16 FEB 48
ADDRESS ONLY
To A.M.
SET-3



The Honourable Minister

SECRETARY, EDN. AND P. H. DEPT.
Education,
16 FEB 1948
Government of Madras,
Fort St. George,

M A D R A S.

Most Honoured Sir,

Madras, D/25-1-48.

SUBJECT

Grave injustice even during the popular Congress Regime-Pray Administer Justice in the name of GOD

We, the Commercial Instructors in Local Boards have repeatedly submitted our memorials and petitions and appeals to you and our Saintly Premier Mr. O.P. Rama-Swami Reddiar all in vain. Are all our lamentations a cry in the wilderness. Has Dharma and Justice wiped out even in the Congress circles which stands only for Dharma and Justice. Pray Consider our case.

You pay a Steno-Typist Rs.45+35 start for two qualifications Type- & Short-Hand, but you pay us 50 start for tribble his qualifications and responsibilities. Do we also not deserve at least an equal allowance as our student-the Steno-Typist.

You pay our brother Com-Instructor in a Govt. School 60-4-100. A new entrant even gets 60 while we with decades of service get even less than him. Is it Just.

Foreigners may show difference. Is our DHARMA CONGRESS justified in step-motherly affections. Do we not have the same qualifications and responsibilities?

Our Scale from 1911 to 1934 was 60-4-80 while pandits was 30-1-40. Now theirs is 60-4-100-5-130 and ours is 50-2-90. The proportion is quite inversely applied.

Pray grant us an equal allowance as for a Steno-Typist and a scale of our brother Govt. Instructor.

A. K. R. Reddy
SECRETARY,

Commercial Instructors Association

POST CARD

ADDRESS ONLY



To

Sree Avanasa Lingam
Chettiar,

Minister to the Govern-
ment of Madras.
for Education,

Fort St. George,

M A D R A S.

Most Honoured Sir,

MADRAS, D/25-1-1948.

SUBJECT

Grave injustice even in Popular Congress Regime which stands always for DHARMA AND JUSTICE. Pray do Justice.

The commercial Instructors in Local Board Schools are completely neglected and down trodden. Their pay from 1911 to 1934 was 60-4-80 when the Pandits' was 30-1-40. But now theirs is 60-4-100-5-130 and ours is 50-2-90. Pray see how the proportion is inversed.

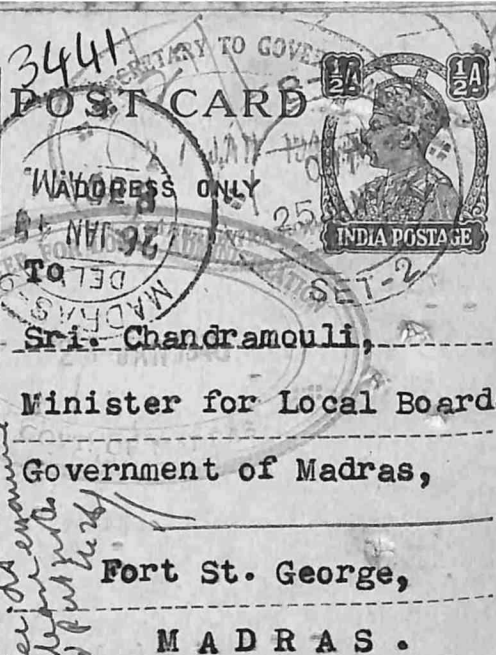
You pay a Steno-Typist - a student of ours of only two subjects -Type and Short-hand, Rs 45+35 start; but we his teachers with triple his qualifications and responsibilities are paid only 50 start-30 less than him. Do we not at least deserve an equal allowance, as we coach up boys for SSLC in Type-Writing, Short-Hand, Book-Keeping, Com-Practice, Com-Arithmetic, Banking and ComGeography. What is our status when compared to his?

Our brother Commercial Instructor in a Govt. School is paid 60-4-100; i.e., a new entrant even gets 60 start but we with decades of service get still less than him

do we not possess the same duties and qualifications? Is it a sin to serve in Local Boards? Are not Local Boards part and parcel of Govt., Foreigners may discriminate Does not Popular Congress stand for DHARMA AND JUSTICE? Why is this Step-Motherly partialities. We feel highly dejected and disappointed. Pray grant us an equal scale of a Govt.-School Com-Instructor & the allowance of a Steno-Typist. Thanking you,

Handwritten signature: R. R. Reddi.

SECRETARY,
Commercial Instructors' Association



Most Honoured Sir, H.M. (L.A.) MADRAS, D/25-1-1948.

Subject

Grave injustice even in the Popular Congress Regime
Pray administer Justice in the name of CONGRESS even.

1. The Scale of Com.Instructors in Local Boards from 1911 to 1934 was 60-4-80 when the pandit's was 30-1-40. Now Pandits is 60-4-100-5-130 and ours is 50-2-90. Our case is completely inversed. We feel dejected.

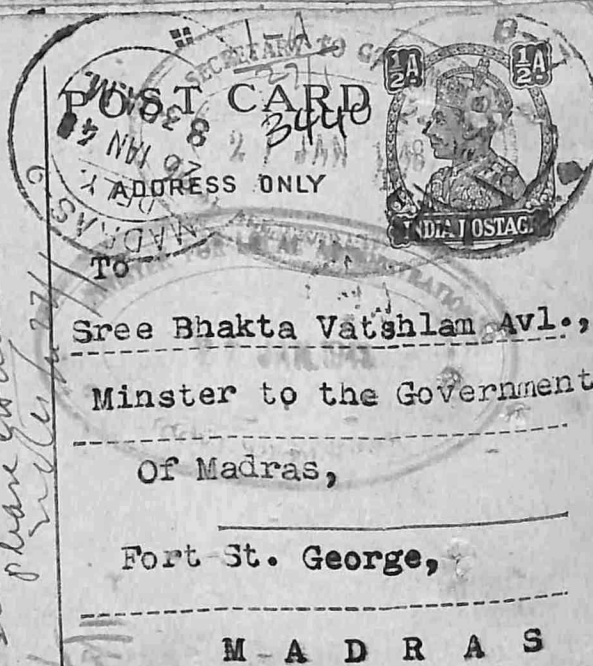
2. A steno-Typist is now paid 45+35 start, but we get Rs.50 i.e., even 30 less than our student. He is only a student of 2 subjects Type-&Short-Hand, but we are Masters of six -Book-Keeping, Coom-Practice, Type-Writing, Short-Hand, Com-Arithmetic, Banking and Com.Geography. Do we not deserve at least a like allowance of his.

3. Our brother-Commercial Instructor is paid in a Govt., School Rs.60-4-100. A new entrant starts with 60. but we with decades of serve get less than him. Are we not equally qualified and have responsibilities. Why is this Step-Motherly discrimination even by Popular congress Ministry. Foreigners are different.

Does not Dharma preach Justice and equal treatment at the hands of our Great Bapooji - Mahatma Gandhiji. Therefore in view of our high qualifications and responsibilities we may kindly be granted an equal allowance at least as to a Steno-typist and the scale of brother commercial teacher in Govt. Schools. Thanking you,
Raw Krishna Reddi

Secretary,
 COMMERCIAL INSTRUCTORS ASSOCIATION

*See. dt. 11.11.48
 please examine & reply*



My Dear Holy Father, MADRAS, D/5-2-1948.
 988 SUBJECT
 Beloved Bapuji left us for ever as Justice could never be perceived and peace disappeared from the earth's Face. O! Holy Father, ...
 Despite our repeated Memorials, Petitions etc., your heart would not move for the grave injustice done to us the Commercial Instructors in Local Board and Municipal Schools. Gandhiji died for Justice and peace. You pay our brother Co-Instructor in Government Schools Rs.60-4-100 and you pay us 50-2-90. Why is this discrimination? Do we not possess the same qualifications and responsibilities? Do we have no fatigue as they do? Are you justified in this differentiation? Is not for this that our beloved Great Bapuji breathed his last? Mahatmajji would never tolerate injustice and discrimination? Pray search your conscience and do Justice.
 Further You pay a Steno-Typist, -our student, of only two subjects Type and Short-Hand Rs.45+35=Rs.80 Start and you pay us their teachers with triple his qualification.

tions and responsibilities Rs.50 start. Will Bapuji's soul be pleased? Never, Never. More pay for less qualifications and less pay for more qualifications. Gandhiji never appreciates such grave injustice. Hence he left us in this land of injustice.

O! Holy Father, I once again request you, in the name of Your Great Guru His. Holiness Sri. Rama na Maharishi and Beloved Bapuji to do us justice. How can we work dejected. Yours affectionately,
A. Ramo Krishna Reddi SECRETARY,
 Commercial Instructors Association



To
 Sri. Omandur P. Ramaswami Reddiar,

Chief Minister,
 to the Government of Madras.

FORT ST. GEORGE,

M A D R A S

MOST HONOURED SIR,

MADRAS, D/16-2-1948.

SUBJECT Com.Instructors' Association

THE MADRAS POPULAR CONGRESS GOVERNMENT IS VOID OF DOING DHRAMA JUSTICE, NYAYA TO THE DESERVING SERVANTS

The Pandits of languages with 15 years of service are given 75-5-145 (L.T.Scale). They teach only one Language to SSLC. They are absolutely ignorant of any other subject. They do not know even to mark the boys attendance, and read and understand a small circular.

You pay us - the Commercial Instructors 50-2-90. Many of us with 15 to 25 years of service wrott on 50 to 60. We handle six different C.Group Optional subjects for the S.S.L.C. class. Many of us are SSLCs Inters and even B.As. With all these general and Technical qualifications, and years of (15-25) service we are not shown the concession as the pandits. Is this not grave injustice?

The Government had from 1911-1934 had given us 60-4-80 and the pandits 30-1-40 just double the Pandits pay. They did realise our real worth & importance.

Now the tables have turned. Does not our Popular Congress Government of Madras stand for Justice and Dharma. Yes on platforms and not in deed. Great Mahatma also has left us not seeing ADHARMA EVERYWHERE. Further, you pay a Steno-Typist Rs.45+35=80 starting and you pay us his teachers with triple his qualifications and responsibilities 50 starting. Is this JUSTICE? Pray see that we are not ridiculed and downtrodden. Do Justice.

A Rawa Krishna Reddi
 SECRETARY,
 Commercial Instructors' Association

POST CARD
 ADDRESS
 THE HON'BLE MINISTER FOR
 FOOD,
 GOVERNMENT OF MADRAS,
 FORT ST. GEORGE,
 M A D R A S

You always from the public platforms assure that the Congress Ministry always stands only for Nyaya, Dharma, Justice and Fair-play. Alas! these are completely denied to us in spite of our repeated Memorials, Appeals and prayers. A comparative statement shown hereunder established the grave injustice done to us by the popular Congress Government.

12833
 OK

DETAILED COMPARATIVE STATEMENT SHOWING THE GRAVE INJUSTICE TO COM. INSTRUCTORS

Name of the Post.	SCALE OF PAY GRANTED			QUALIFICATIONS			Duties and responsibilities.
	From 1911 to 1934	Present Scale for new entrants.	Over 15 Yrs. Service.	General Education	Technical Education	Professional Training	
Indian Language Pandit	Rs. 30-1-40	Rs. 45-2-35	Rs. 75-5-145 (MT. Scale)	NIL	NIL	Oriental Title.	Takes up only one language for SSLC.
Commercial Instructor.	60-4-80	50-2-90	 Many have 15-25 Yrs. Service But the above privilege is not Given	SSLC Inter B.A.,	Govt. Technical Examinations Book-Keeping Type-Writing Short-Hand. Com-Arithmetic Com-Geography. Banking.	Govt. Technical Teachers Cert. in all.	Takes up six different C. Group. Optional Subjects shown in col.6. and supplies clerks Typists, Stenographers, accountants etc.,

The above statement clearly shows that previously the minimum and maximum was actually double of the pandits Rs.60-4-80 as against 30-1-40. Now the tables have turned. They are given 75-5-145 and we are given 50-2-90. This is a grave injustice. Further persons who have put in more than 15 to 25 years of service also are not shown any concession such as the pandits. Is this not GRAVE INJUSTICE?

Further, the pandits teach only one language for S.S.L.C. But we handle about half a dozen different C.Group Optional subjects. The Government did realise and recognise our real worth and importance and paid us double the pandits' pay from 1911- to 1934. But, unfortunately our Popular Congress Government have completely ignored our qualifications, responsibilities and importance and have down trodden us and ridiculed us. We do feel very much insulted.

Frankly Speaking, a language pandit cannot at least mark the attendance of his pupils, nor read nor understand a small circular. Let alone discipline and other pedagogic capacities. The should you not at least pay us the same scale of 75-5-145 as we were considered for several decades from 1911 to 1934 more qualified and paid double their pay? We cannot work dejected and disappointed.

Pray conscientiously judge for your good selves and do us the real deserving justice, at least in the name of Congress and Mahatma Gandhi who sacrificed his life for Truth, Nyaya, Dharma and Justice. Awaiting your kind reconsideration of our scales.

Further a pay Steno-Typist - our student Rs.45+35=80 starting. But you pay us his master Rs.50 start with triple his qualifications and responsibilities. We leave it entirely for your good selves to conscientiously judge and decide our fate.

Madras,
 16-2-48.

... *A Rawa Krishna Reddi*
 SECRETARY,
 COMMERCIAL INSTRUCTORS, Association

✓ Copy submitted to the Prime Minister to the Government of India for information how JUSTICE IS DENIED TO US, by Congress

Mr. Dear Holy Father,

I enclose the last thought petition for favour of your kind consideration. We are your children. Do what you like. You always speak of Dhrma and Justice on public Plat-forms. But you have done us immense injustice.

You have raised the pandits of 15 years service to L.T.Scale 75-5-145. They handle only onelanguage for SSLC. They are ignorant of any other subject. They do not know even to mark attendance and read and understand a small circular.

You have not shown the same concession to us though many of us have put in 15 to 25 years of service and are wrotting on 50 to 60 with all our numberless of Technical qualifications and handling different C.Group Opetionals of the SSLC. Class. Many of us are B.A.s, Inters and SSLCs.

The pandits scale was 30-1-40 while ours was 60-4-80 from 1911-to 1934. Does not this show that we deserved double their pay. They did realise this and paid us so.

Now the tables have turned. Why?

PRAY DO JUSTICE, Yours:
A. Rama Krishna Reddi.

Most Hon'rd Sir,

MADRAS, D/15-2-1948.

SUBJECT

PRAY DO JUSTICE TO COMMERCIAL INSTRUCTORS IN LOCAL BDS

To-Day we find in the papers that Language pandits are given L.T.Scales, if they have put in 15 years of service @@@ or Secondary Grade Trained.

But many of us - the Commercial Instructors have put in more than TWO DECADES of service and all of us are T.T.C.s with S.S.L.C., Inter or even B.A.,

A language pandit takes up only one Language for S.S.L.C. But we take up about half a dozen OPTIONALS for the S.S.L.C., Bk-Keeping, Type-Writing, Short-Hand, Commercial Practice, Com-Arithmetic., ComGeography.,

Pray conscentiously judge whose Educationa, labour and importance are really greater. The Government had fixed our scales at 60-4-80 and theirs at 30-1-40 from 1911-to 1934. This shows that the then Government did really recognise our worth.

Now you pay them the L.T.s scale and pay us with innumerable Technical qualifications Rs.50-2-90.

With decades of service and these qualifications we are not given even an equal treatment with these though we teach six Optionals and teach ONLY ONE language. Therefore at least for those who have put in like service of 15 years the same privilege of L.T. scale may kindly be granted. **WE CANNOT WORK DEJECTED.** Yours Obediently,

A. Ravakrishna Reddy

SECRETARY,
COMMERCIAL INSTRUCTORS ASSOCIATION
M A D R A S .



To
The Chief Minister to the
GOVERNMENT OF MADRAS,

Fort St. George,

M A D R A S

M A D R A S

Schools - Secondary - Local // E & P. H. Dept. (B)
bodies - Commercial Instructors -
Further revision of the scale of pay -
Negotiated.

From the Secretary, Commercial
Instructors' Association, Madras d 25.1.48
d 5.2.1948.

Order no 606 Edmd 22-3-48
15

The Secretary, Commercial
Instructors' Association, Madras is informed
that the request of the Association for
a further revision of the existing scale of
pay of Commercial instructors in secondary
schools under local bodies cannot be
complied with.

To
The Secy. Commercial
Instructors'

Association, Madras 20/3/48

D. P.

24/3/48
20/3/48

20.3.48

8. $\frac{1}{2}$

Further revision of the scale of pay - Negative.

Read:

From the Secretary, Commercial Instructors' Association,
Madras dated 25-1-48 and 5-2-1948.

...

ORDER.

The Secretary, Commercial Instructors' Association, Madras is informed that the request of the association for a further revision of the existing scale of pay of commercial instructors in secondary schools under local bodies cannot be complied with.

(By Order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government P.T.O.

✓ 22
To The Secretary, Commercial Instructors' Association, Madras.
The Director of Public Instruction.

True copy / Forwarded / By Order

K. S. Krishnamoorti
Superintendent.

Gn/ *Dr. J. S. Srinivas*

Ep 4-2-45

U.C.

May be

filed with the S.G.
(This has been returned
by the postal office).

29/4/45
29.4.45

25-4-45

MEMORIAL No.20

Most Honoured Sir, PRAY EXEMPT THOSE OF 20 Yrs Service
We heartily thank your benign self for fixing the
scales of Instructors of SECRETARIAL COURSES at
Rs.75-5-145 as for the language pandits and others.

In this connection we Pray your Great Benign Self
to kindly EXEMPT THOSE COMMERCIAL INSTRUCTORS WHO HAVE
put in more than 20 Years of Service, & qualified in
all the Commercials either Higher or Lower, viz.,
Book-Keeping, Type-Writing, Com.Practice, Com-Arithmet
Short-Hand, & Com-Geography. Your Great Benign Self
was pleased to exempt the Pandits and Munshis with 15
Years of service and allow them the I Grade Pay. We
earnestly beg Your Great Benign Self to extend the
same generosity to us also and exempt us from the
D-Com., or B-Com., and grant us who have put in more
than 20 years of service and qualified and teaching
all the above commercial subjects and acted as Exami-
ners for Govt., Tech.Exams & S.S.L.c. Examinations,

the same scale of pay as most of us are on the verge of retirement with decades of service and years of experience in the line.

Praying for your long-life and glory. Pray issue orders to open Secretarial courses in all schools having Commercial Section at least from June next and exempt the existing incumbents with more than 20 years of service handling all the commercials.

of R. Venkatesh Reddi
SECRETARY,
COMMERCIAL INSTRUCTORS ASSOCIATION

POST CARD

ADDRESS ONLY

Sir.

Avanasalingam Chettiar,

Hon'ble Minister for

Education
Government of Madras,

FORT ST. GEORGE,

M A D R A S

Secretary, E. & P. H.

Please see herewith a representation from the Secretary of the Commercial Instructors' Association. I don't know whether there is any injustice in fixing their pay. The matter may be looked into and put up.

H.M. Edn.

The representation of the Commercial Instructors in regard to a better scale of pay has been noted on separately and circulated to H.M. (Edn.) & H.M. (Fin.) of 4/2/48. These papers may be added to the file connected file.

23/2/48
1/3/48
24/2/48

1/3/48
25/2/48

Further while a large increase has been made in the pay of Pandits, very low scale viz., Rs 50-2-90 has been sanctioned for the Commercial Instructors under Local Bodies.

(2) The Commercial Instructors have to possess more qualifications than Steno-typists, but while the latter start on Rs 45 (in the scale of Rs 45--90) + Rs 35 shorthand allowance, the Commercial Instructors under Local Bodies have to start on Rs 50 notwithstanding their higher qualifications.

2. It is true that the qualifications of the Commercial Instructors -- whether under Govt. or Local Bodies -- are the same, but a slightly lower scale viz., Rs 50-2-90 has been laid down for the men under the Local Bodies in view of the general unsatisfactory state of finances of most of them, and also for the reason that these men are not exposed to distant transfers and other attendant circumstances as in the case of the men employed under Govt. For the ^{same} reasons, slightly lower rates (than those of corresponding classes of teachers under Govt. have been prescribed for Secondary

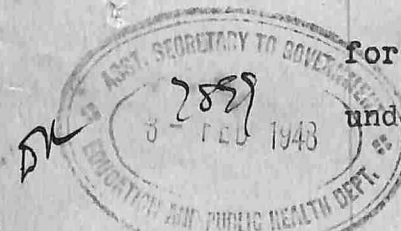
present demand is

similar claims from the other men who have the financial resources of the local bodies and the result will be that the Govt. will have to meet the extra cost by grants.

There is no force in the second argument referred to above. The pay of various posts is determined with reference to duties and qualifications, and qualification alone is not the sole criterion. For example, a Graduate employed in service gets different rates of pay according to the post in which he is employed. The stenographers referred to in the petition have to attend on officers, take dictations at a high speed, and their work is of a highly taxing type as compared with that of Commercial Instructors, whose job is an easy one, consisting of instructions and dictation ^{and that too for a few hours on a day}. Commercial Instructors and Stenographers do not therefore stand on a comparable footing. Nor is comparison with Pandits very relevant. These Pandits and Indian Languages received poor treatment during the foreign administration. It was in recognition of this fact that their pay was raised properly in consonance with the new policy to encourage Indian languages under the new regime. In fact, the Cabinet Salaries Committee definitely set itself against a salary revision solely on the basis of a comparison with the conditions of service and nature of duties vary widely with each.

In view of the foregoing considerations, the case for upward revision of the pay of the Commercial Instructors under Local Bodies is not strong.

If, however, a higher scale is considered necessary on a comparison with that of Commercial Instructors under Govt. the case may be sent to E & P.H. who may be requested to obtain an estimate of the extra cost from the D.P.I. and issue necessary orders after circulating the case to H.Ms(Fin.) and (Edn.)



@ me can del...
Comm. Instructors
under Local Bodies
of extra cost in such cases
are issued in

Fin no 53345al/48-1
3.2.1948

EPH

MR
3/2/48

1082
-9

The subject referred to in the two paragraphs is one to be considered in detail and may be transferred to the Dept. that Dept. may be requested to circulate the case to H.M. (P.A.) also in due course.

29/1/48
LJ E.A.H.
28.1.48

30/1

1082-18
30.1.48

plants and the notes of the Finance Dept. on 11.3.48. Finance Dept. consider that the case for an upward revision of the pay of Commercial Instructors under local bodies is strong. Attention is, in this connection, also invited to the orders issued in Memo No 69370 B, 147-3 E dtd 11.10.1947. declining ^{request} with the request of the Commercial Instructors' association for raising the scale of pay of Commercial Instructors under local bodies to Rs 60-4-100. The views of the D.P. are on page 3 of the file. The file may be circulated to H.M. (Edn), H.M. (L.A) and H.M. (Finance) for their consideration.

11/2/48

13.2.48

14/4/48

14/4/48
14/4/48
14/4/48



15.3
15.3
15.3

A draft order is submitted for approval.

20/3/48

21.3.48

H.M. Education
ASST. SECRETARY TO GOVERNMENT
26 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

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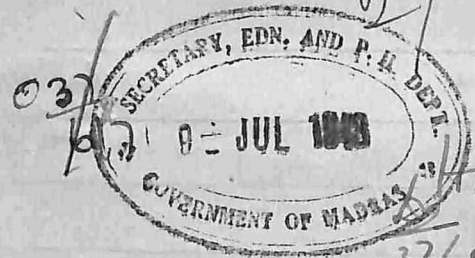
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E & P H Dept

please see the minutes of H.M.C. of 14.11.48 on p. 1 ante. It is submitted that the question of raising the scale of pay for Commercial instructors in secondary schools under local bodies was examined recently in consultation with Finance and that the Govt saw no need to raise the existing scale of pay. Attention is invited to the notes on pp 3-7 n.f. and the order on p 19 cf of G.O. No 606 Ednd 22.3.1948. No action seems therefore called for with reference to the representation on pp 1-2 cf.

The file may be circulated to



M (Edn)

37/a8
4.7.48

m
5/7/48

by
S. 6/7/48 1/2/18
TSA
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4

VP

Please see the orders on p 3 ante. The papers
may be filed with G-6 no 606 E du d 22.3.48.

by
9/2/48
Lyon
11.2.48

by
12/2/48

42

12/2/48