

25.9 *Syde.*
Government of Madras



EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 541, 16th March 1948

Schools—Elementary—Local bodies—Advance increments to teachers in revised scales of pay—Counting of service in fixed rates of pay—Not approved.

For approval

11 APR 1948

24-3-48

16/20

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

Per
Approved
By
27.4.48

G.O. No. 541, 16th March 1948

Schools—Elementary—Local bodies—Advance increments to teachers in revised scales of pay—Counting of service in fixed rates of pay—Not approved.

READ—the following papers :—

From the Special Officer, District Board, Tanjore, dated 13th November 1947, No. B-/5 22344/47.
Endorsement of the Director of Public Instruction, dated 3rd December 1947, No. 3546-D-2/47.

Order—No. 541, Education), dated 16th March 1948.

The question has been raised whether in determining the grant of advance increments admissible to teachers in elementary schools in the revised scales of pay, the service put in by them on fixed rates of pay should be taken into account. Local bodies are informed that the service put in by teachers in time-scales of pay alone should be taken into account for determining the advance increments due to teachers in the revised scales of pay and that service on fixed rates of pay should not be counted for purposes of advance increments.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAM,
Secretary to Government.

To the Special Officers of all District Boards.
" Executive authorities of Municipal Councils (through Chairmen, of Municipal Councils, concerned).
" Director of Public Instruction.

To the Examiner of Local Fund Accounts.
" Inspector of Municipal Councils and Local Boards.
" Local Administration Department.

[Signature]

24-3-48

24
86 2
2
40 2
26
180

From
H.C.M. McLaughlin Esquire,
Collector & Special Officer,
Tanjore District Board,
Tanjore.

3
3
To
The Secretary to Government,
Education & Public Health
Department,
Fort Saint George, M a d r a s.

R.C.No.B5-22344/47 Dated 13.11.'47.

Sir,

Sub: Schools - Local bodies - grant of advance increments
to teachers in revised scales of pay.

Ref: G.O. Ms.No.2035 Education dated 19.9.1947.



According to the note to paragraph 3 of the above Government Order, service in temporary appointments, temporary promotion and service which had not been or may not be counted for increments in any scale of pay applicable to the post have to be excluded from the total service on 31.12.1946 for the purpose of granting advance increments and refixing the pay of elementary school teachers from 1.1.1947.

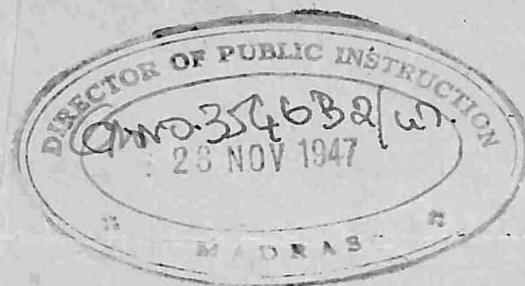
Uniform scales of pay were brought into force in respect of teachers of elementary schools only from 1.7.1934. Prior to this date, there were different scales of pay in force in different taluks and a few of the defunct taluk boards had no time-scales of pay and were raising and reducing the pay of teachers according to their financial condition and for other reasons. If service in posts carrying fixed pay is excluded from the total service as on 31.12.1946, several teachers will be hit hard.

As the object of Government in ordering the grant of advance increments is to benefit the teachers in the revised scales according to the length of their service prior to the revision, I request Government may be pleased to permit the counting of continuous service put in by them prior to 1.7.1934 in posts which carried no time scale of pay and therefore did not count for increments in any scale.

[Signature]

17/11
Special Personal Assistant
For Special Officer.

45
H.A. 17.11



B2
E4P. H.

Encl. No. 91464 B2/47-1 dated 26.11.47.

Referred to the Director
of Public Instruction for remarks.

J. B. K. S. S.
Asst. Secy. to Govt.
25.11.47

To The Director of Public Instruction,
Madras.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
N.R.C.NO. 3546-B.2/47 dated 3.12.1947.

£ @ £ @ £

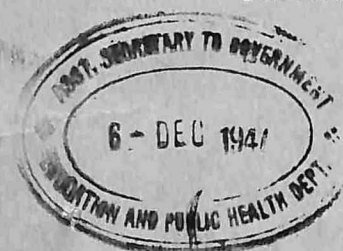
SUB: ELEMENTARY EDUCATION - Local Bodies - Grant of advance increments - to teachers in the revised scales of pay.

REF: 1) Letter Rc.No.B5.22344/47 dated 13.11.1947 of the special Officer, Dt.Board,Tanjore and.

2) Government Encl.No.91464-B2/47 & 1-Edn., dated 26-11-47.

96025
RESUBMITTED TO the Secretary to Government, Education and Public Health Department.

The request of the Special Officer is recommended.



for DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to Government,
Education and Public Health Department.

Ram.4/12.

508
4/12

C.F. 32.

Local Administration -- Department

From (Name) Sri R. Koteswara Rao,

Designation Special Officer, -

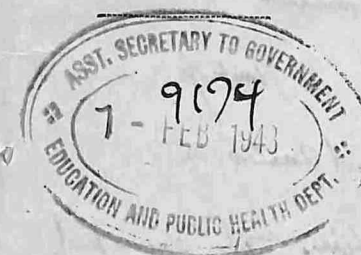
Station Dist. Board, East Godavari,
COCANADA.

Received Registered

To
The Secretary to Government of
Madras,
Education and Public Health Department,
MADRAS.

Enclosures ROC.E-7. No. 18748/DB-47 dated / 3--2----- 1948.

Sir,



Sub:- Education - Elementary - Sanction of weightage of service and advance increments to Ele. School teachers reckoning of service for - Advance sought.

Ref:- G.O., -No., -MS., -2035 - Edn., dated/19--9--1947.

-----***-----
The service in the existing scale was prescribed as sixteen years and more for earning four advance increments. Time scales of pay for Ele. School teachers were first introduced in this Board on 1--7--1934. Prior to that date there were no time scales. Fixed scales at certain levels were existing. Now a doubt has arisen whether or not to reckon the service of teachers prior to 1--7--1934 for the purpose of giving weightage and advance increments. It is said in the G.O., that service in the existing scale should be taken into consideration for the purpose of giving weightage. If service prior to 1--7--1934 is not reckoned none of the teachers will be eligible to draw advance increments. I may be advised whether the term 'existing scale' interpreted as any scale of pay that was in existence prior to 1--1--1947 and if there would be any objection to grant the fourth increment, taking into consideration the service prior to 1--7--1934.

R. Ramesh, 4.2.48
FOR SPECIAL OFFICER, DIST. BOARD,
East Godavari.

SVC/4-2. 4/2

E. & P. H. (B. & H.) Dept.

The question as to whether the ^{peris} service of teachers
on fixed pay ^{may} be taken into account for the grant of
advance increments in the revised scales of
pay is ~~currently~~ under consideration. The cancelled
file is now in L.A. ~~This may lie over till a decision~~
~~is arrived at on this question~~ This will be added to it
in its return from L.A.

9.2.48

By Mr. ...

From
H.C.M. McLaughlin Esquire,
Collector & Special Officer,
Tanjore District Board, Tanjore.

To
The Secretary to Government,
Education & Public Health
Department,
Fort St. George, M a d r a s.

R.C.No.B5/22344/47 dated 1.3.1948.

Sir,

Sub: Education - Elementary - Schools - grant of advance
increments to teachers in the revised scales of pay
counting of continuous services without time scale
of pay prior to 1.7.1934.

Ref: 1. G.O.Ms.No.235 Education dated 19.9.47.
2. My letter R.C.No.B5.22344/47 dated 13.11.47.

I request Government may be pleased to issue early
orders on my letter quoted above.

H.A. 3.3 ²⁹/_{3/3}.

Special Personal Assistant
For Special Officer.

26832
19.12.47



The main file has been sent to Finance

for remarks with this Dept. order

91464 B2/47-2 dated 28.2.48.

Finance may be reminded for

the early return of the file

20593

EdP.H.U.O. 91464 B2/47-3

20.2.48

may be informed accordingly

17.3.48

17th APR

1.10

Edn. & P.H. Dept.

161
206

Schools - Elementary - Local Bodies - Advance increments to teachers in revised scales of pay - Counting of service in fixed rates of pay - Not approved.

Read also:-

Letter from the Special Officer Dist. Bl., Tanjore, No.B5.22344/47, dated 13-11-47, and the endorsement of the D.P.I. No.3546-D2/47, dated 3-12-47.

Order No. 1231 54 dated 19.1.48 16-3-48

The question has been raised whether in determining the grant of advance increments admissible to teachers in elementary schools in the revised scales of pay, the service put in by them on fixed rates of pay should be taken into account. Local bodies are informed that the service put in by teachers in time scales of pay alone should be taken into account for determining the advance increments due to teachers in the revised scales of pay.

and that service on fixed rates of pay should not be counted for purposes of advance increments.

To:
The Spl. Officer of all Dt. Bds.
The Executive authorities of
Ml. Cls. The C.H.C.
The D.P.I. Coimbatore
The Examiner of L.F. Accts.
The Inspector of all Cls. & Local Bds.
The L.A. Dept.

16/1/48

17/4/48



TO PRESS, MADRAS.

A
Please send proof in duplicate. The papers have been carefully edited.

B
Proof returned corrected. Please strike off and send number of copies as indicated.
Type may be released after usual interval at once.

C
As the matter is clear manuscript and has been carefully edited, proof need not be sent. Please print and supply number of copies as indicated. Type may be released after usual interval.

Ragunald Ratnam Clerk.

15/3/47
21/1/48

.....Clerk.

.....Supt.

.....Clerk.

.....Supt.

SPECIAL INSTRUCTIONS.

certified that one number of copies indented for is the minimum required

J.B. Pichay
Asst. Secretary to Govt.

21/1/48

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	18.3.48 NIS
First proof furnished on.....	21.3.48 NIS
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	14.4.48 NIS
Final copies supplied on.....	8.4.48 NIS

EDUCATION & P.H. DEPARTMENT.

Schools
Sub: TEACHERS IN SECONDARY/UNDER LOCAL BODIES
GRANT OF ADVANCED INCREMENTS IN REVISED SCALES OF PAY.

Ref: Letter from the Spl. Officer, Dist. Board, Tanjore, No. 135-22344/47 dated 13-11-1947. and Endt. of the D.P.I. No. 3546/E2/ dated 3-12-1947.

In G.O. No. 2035 Education dated 19th September 1947, the Govt. have issued orders regarding the grant of advance increments in the revised scales of pay to teachers in ele. schools under local bodies, with reference to their service prior to 1-1-1947. From the note on page 2 of the G.O. it will appear that services only in a time scale of pay will count for increments in the revised scales.

// The Special Officer, District Board, Tanjore points out that in the case of elementary schools under district boards, no time scale of pay were in force for teachers prior to 1-7-1934. The Taluk Boards which were remaining under whose control the schools were, were adopting fixed rates of pay with reference to their finances. Many of the Taluk Boards were reducing or raising the pay with reference to their prevailing financial condition. The Special Officer recommends that continuous service put in by teachers on fixed pay prior to 1-7-1934 may be counted for purpose of increment in the revised scales. The D.P.I. supports the recommendation of the Special Officer. The proposal may be accepted. L.A. and Finance may see for remarks.



47306
12.12.47



52
16/12

47306-1G
12.12.47

This Dept. also may accept the proposal of the S.O. Tanjore Bd. at A above. The file may be passed on to Finance. L.A. Dept.

81
14.12.47
14/12/47

15.12.47

15/12

With ref to the proposal of Estt at A
 overleaf, the position is that under para 2 of
 G.O. 78 Fin d 6.2.47 read with rules 2(c) and
 9(c) of the Madras Revised Scales of Pay Rules, 1957,
 only service on the appropriate existing scales of
 pay counts for purposes of increments and fixation
 of pay in the revised scales. The provisions of these rules have been
 adopted in fixing the pay of servants of local bodies
 in the revised scales for purposes of increments, and
 it does not seem that a more liberal procedure
 can be adopted in their case and that service
 on fixed rates of pay allowed to be taken into
 account for purposes of advance increments. The
 maximum number of advance increments contemplated
 under the rules is only 4, and even if the entire
 service on fixed rates of pay prior to 1-7-34 is ignored,
 most of these teachers will still be eligible to obtain
 3 advance increments and in the end, there
 seems to be no special hardship. Fin. may
 therefore strongly advise against the proposal.

cf RD 2035 LA
 19.9.47 (C)

(For a period
 over 12 years
 before 1-7-34, 3
 advance increments
 are admissible)

Thru Fin (Expt)
 AS
 18.12.47

Fin no 76832 sal
 19.12.47

100087
 2 DEC 1947
 SECRETARY TO GOVERNMENT
 AND PUBLIC WELFARE DEPT.

MS
 18.12.47

MS
 18.12.47

MS
 19.12.47

AS

AS

EPH

EPH

The proposal in this file is whether the
 service put in by teachers in local bodies on
 fixed rates of pay before 1934 should be taken
 into account for determining the grant of
 advance increments payable to them. The Finance
 while LA goes with the Department's
 view.

No case
 pres.
 9.12.47
 5.1.48
 6/1/48 S
 7/1/48
 11.1.48
 department advise against the proposal. The
 file may be submitted to H.H. (Edy) for orders.

SECRETARY, EDN. AND P.H. DEPT.
 12 JAN
 GOVERNMENT OF MADRAS

A draft order is submitted for approval.

B
 15.1.48
 15.1.48

MS
 16/1/48 S
 17/1/48

In their notes at para 3-4 of the 4p file LA have
 suggested that the period of spent by the employees of
 local bodies including teachers on fixed pay before
 1.6.34 need not be allowed to count for
 advance increments, but that the period spent by the
 employees on fixed pay from 1.6.34 may be
 allowed to count for such increments. This
 suggestion may be agreed to in this dept. and
 if Finance also accepts the proposal,
 a revised draft order will be put up for
 approval in circulation.

MS
 14.1.48

MS
 17.2.48 S
 24.2.48

With ref. to the notes above,
 attention is drawn to this dept's note on the
 5-p ref. in L.F. above. The orders in that case
 will cover the point raised here.

P.H. V.V. 9146432/48-2
 20.2.48

MS
 24.2.48

EPH
 MS
 27.2.48

ces hines
 L.A. file
 no 4844/18
 6.3.48

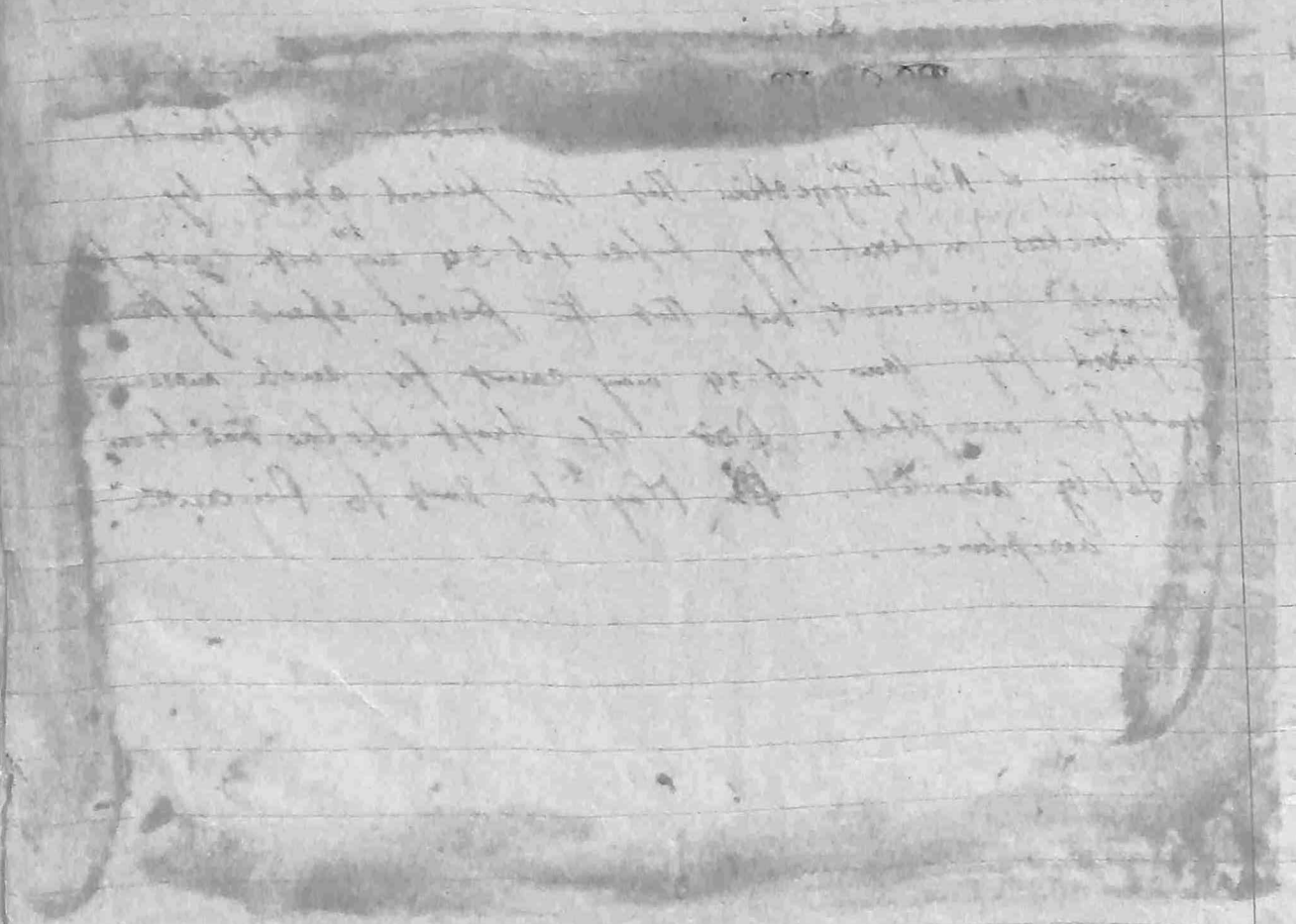
With any exhibit
 in 68.465

In the note at page 5 of the top file Finance have recommended that the service on fixed pay posts years less of dates - whether before 1.6.34 or after that date - should be excluded in calculating the advance increments admissible and that only service on the relevant time scales should be taken into account. L.H. have also agreed with Finance and have suitably amended the draft memo at page 1 of the top file. In the circumstances no modification is called for in the draft order ^{below}. It may now issue.

Rd
12.3.45

JSM
13/3/45 S
13/3/45

(Original SC
sent to pay)



80/10/20

13/3/45