

EDP 4

(1948) Department.

Ms

SERIES.

G.O. NO.

521-EDri

Dated

15-3-48

[Despatch Abstract.]

M. B. J. - Innes, Mrs. A., Inspector of ^{European} Schools - Special pay -

Sanchal.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1041 19.5.57						
	1608 16.10.57						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

83/22



Educational Department.

R.C.No.1398 K3/47. Office of the Director of Public Instruction,
Cathedral P.O., Madras, 16th October 1947.

From
Dr. S. R. U. Savor, M.A., D.Sc., I.E.S.,

Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

Sir,

Sub: Madras Educational Service - Inspectress of European
Schools - Sanction of Special Pay - Sanction -
requested -

Ref: Government Memorandum No.10014 A-2, dated 13-5-47.

— — —

I have the honour to submit herewith the letter dated 20th September 1947 from the Inspectress of European Schools requesting sanction for a duty allowance of Rs.100/- per mensem and to state that Government in their order cited above declined to re-consider the orders passed in Government Memorandum No.30564 A-2. Edn., dated 30th July 1946. The need for the sanction of Special Pay or allowance to the Inspectress of European Schools has been fully explained in my letter to Government Memo.994 K3/46 dated 6-6-46. Kind attention is also solicited to my endorsement R.O.C.No.1114 K3/47 dated 30-1-47 and in the circumstances stated therein and in view of the facts represented by the Inspectress in her letter under reference, I request that Government may be pleased to re-consider their orders and sanction at least a special pay of Rs.50/- per mensem.

SPK Savon

DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

A
Dated 20th September 1947. ② 2

From

Mrs. A. Soares, B.A., L.T.,
Inspectress of European & A.I. Schools, Madras.

To

The Secretary to Government
Education and Public Health Department, Madras.

Through

The Director of Public Instruction, Madras.

Sir,

Ref: Govt. Memo. No. 10014-A.2 dated 13th May 1947 -
Sanction of Special Pay - Inspectress of European
& Anglo-Indian Schools - Declined.

I once again beg your permission to submit the following
for your kind and sympathetic reconsideration of the previous
orders.

Till January 1940 the post of the Inspectress of European
and Anglo-Indian Schools ~~was~~ one in the cadre of the Indian
Educational Service and till then in addition to the highly en-
hanced scale of pay already attached to the post, the occupants
of the posts were also given a Duty Allowance of Rs. 150/- per
ensem. Notwithstanding the high scale of pay, the Duty Allow-
ance and the consequential high rate of travelling allowance
the then Officers used to inspect only about 40 to 50 schools
in a year, and transfer the inspection of most of the Primary
schools to the District Educational Officers and Inspectresses
~~of the~~ of the respective localities when^{on} I am inspecting all
the 76 schools without any assistance.

A/
After the retirement of Mr. H.F. Saunders in 1940, al-
though the post of the Indian Educational Service was converted
from I.E.S. to M.E.S. the nature of work, the responsibility
involved, and the volume of work attached to the post did not
decrease at all but on the other hand they have been gradually
increasing considerably. Besides the increase of work, the cost
of living has also been rising almost in geometrical proportion.

B/
I have to maintain a conveyance for attending office and
for the inspection of about 24 schools located in the Madras
city and the maintenance charge alone comes to above Rs. 100/- P.M.

P.T.O.

3
- 2 -
As already pointed out in my previous representation
I am drawing only Rs.350/- at present and as I have still
only 3 years for retirement I will not have the opportunity of enjoying the benefit of the increased maximum to the scale of pay of the Officers of the M.E.S. Women's Branch recently sanctioned.

When all the I.E.S. Officers were given the Duty Allowance and when the first M.E.S. Officer who occupied the post, Miss C.M. Cavanagh was also given an allowance of Rs.100/-p.m.^{and} when all the considerations which ~~were~~^{were} weighed^{with} the Govt. where the Duty Allowance was sanctioned to Miss C.M. Cavanagh in G.O.No.Ms.1609 Edn. dated 16th October 1941 still continue to hold good, I am extremely pained to note that I alone am deprived of the allowance.

I shall therefore be grateful if the Government will be pleased to reconsider their previous orders and sanction a Duty Allowance of Rs.100/- per mensem to me. As I am to retire on 20th October 1950 I shall be obliged if the allowance is sanctioned with retrospective effect from the date of my joining the post on 1-4-46 as it will give me a small addition to my pension.

I have the honour to be,

Sir,

Your most obedient servant,

A. Gueres.
22.9.47

Inspectress of European & A.I. Schools, Madras.

D.O.

Director of Public Instruction, (H)

Madras, 17th October 1947.

My dear Sir,

I am enclosing herewith a copy of the letter R.C.No.1398 K3/47 dated 16-10-1947 which I have sent to the Secretary to Government, Education Department, about a special pay for the Inspectress of European Schools. I am sending a copy of this to you because the Inspectress has written to me that when she spoke to you a few days back about her case you asked her to write again mentioning the fact that her predecessors had received an allowance. Hers is really a hard case and deserves consideration.

Yours sincerely,

S. R. S. S. S.

The Hon'ble Mr. T.S. Avinashilingam Chettiar,
B.A., M.L.
Minister for Education, Fort St. George.

84046

T.M.

5

④

From

~~The Assistant Secretary to Govt.~~

~~Superintendent
Finance (E3)~~

~~Finance Dept~~

To

~~Inspector~~

Senior Inspd-

~~The Director of Public Instruction~~

Officey DP/ Madras

Ref: DPI 13 no RC 1398-23/478 16 10/47.
Please say whether

The Inspectress of European
Schools is in receipt of
any conveyance allowance
for the inspection of European
Schools in the Madras City
and if so quote the number
and date of the G.O sanctioning
the allowance

13. m
25/11/47 25/11/47

Issued

25/11

AIRMEN'S BOARD, ETC.

H. AMOUNT TRANSFERRED FROM
85-A. CAPITAL OUTLAY ON
PROVINCIAL SCHEMES OF
STATE TRADING

TOTAL—63. a. ..

63. b. CHARGES IN ENG-
LAND—
HIGH COMMISSIONER FOR
INDIA—

LEAVE SALARIES AND DEPUTA-
TION PAY

STERLING OVERSEAS PAY ..

LOSSES DUE TO ENEMY ACTION.

TOTAL—63. b. ...

LUMP SUM PROVISION FOR
REVISION OF SALARIES, ETC.

TOTAL—MAJOR HEAD 63.
(INCLUDED IN DEMAND
XXXI)

C.F. 304.

OFFICE OF THE

Date 194 .

Hours Minutes

TELEPHONIC MESSAGE.

From

The D. P. I.

To

The Suptd.

Finance E III

Sub. M. E. S. Inspection of European
Schools special pay sanctioned
requested

Ref. Your TM dated 28-11-44

The Inspection of European schools
is not in receipt of any conveyance allowance
for the Inspection of European schools in
the Madras city.

Please write on both sides

Edn. and P.H. Dept.(A).

G.O.(MS.)

MEMO No.

521

Edn., dated

15/10/48

⑦

M.E.S. - Suares, Mrs.A., Inspectress of European Schools -
Special Pay - Sanctioned.

Read:- G.O.No.1609-Edn., dated 16-10-47
From the D.P.I., No.1398-K3/47, dated 16-10-47.

In supersession of the orders in Govt.

Memoranda No.3056-A-2-Edn., dated 30-7-46, and No.10014-A-2, dated
13-5-47, the Govt. sanction the grant to Mrs.A.Suares, Inspectress of
European and Anglo-Indian Schools, a special pay of Rs.50 a month, over
and above the pay admissible to her in the M.E.S. ~~In consideration~~
of the fact that the Inspectress has jurisdiction over the whole Province,
has to exercise large financial powers and holds a more responsible
position than other Inspectresses of Schools.

To the
DPI.
To the AG
(thro' Fin.)

s/c.

DPI.

P.G.

20.10.48

17/10/48

2/2/48

J.M.
4/2/48by
u/m/y

8

* * *

[illegible]

G.O.No.1609 Ebn. dated 16-10-1941.

ORDER:

16

M.V. Subramanian,
Secretary to Government.

1.S.C.

22-1

Sh

Mrs. Soares' request for special consideration. The file will be added to 11.12.46.

Mrs. A. Soares, B.A., L.T.,
Inspectress of European Schools, MADRAS.

To

The Secretary to Government,
Education and Public Health Department, MADRAS.

THROUGH The Director of Public Instruction, Madras.

Sir,

Reference:- Memorandum No. 30564 A.2. Edn. dated 30th July of the Government of Madras, Education and Public Health Department, communicated in Director's Proceedings R.O.C.No. 1114-K.3/46 dated 20th August 46.

I have the honour to request that you will be so good as to reconsider the order passed in the above memorandum in view of the facts represented below: -

When the special pay of Rs. 100/- per mensem was granted to my predecessor Miss C.M. Cavanagh in G.O. No. Ms. 1609 Education dated 16th October 1941, communicated in Dis. No.4526/41 dated 28th October 1941 of the Director of Public Instruction, it was done "in consideration of the fact that unlike other Inspectresses (1) she has jurisdiction over the whole Province, (2) has to exercise larger financial powers and (3) holds a more responsible position than other Inspectresses of schools. "

I may kindly be permitted to give details in support of the above statement.

1. The Inspectress of European and Anglo-Indian Schools has jurisdiction over the whole Presidency. There are 76 schools in all, located from Vizagapatam on the east coast to Cannanore on the west coast and from Bellary in the north to Tuticorin and Quilon in the South. All the 76 schools are inspected by me once a year, without any assistance from a subordinate officer.

There are about 217 High, Middle and Training schools under the M.E.R. distributed among eight circles, each circle comprising, on an average 3 districts with about 30 schools. The remaining

elementary schools are inspected by about 60 Sub Assistant Inspectresses who assist the 8 Inspectresses. It is thus seen that the number of schools under the Code of Regulations for European and Anglo-Indian Schools is two and a half times greater than the number allotted to an Inspectress of a circle.

(2). Larger financial powers are exercised by me involving a larger volume of work.

Applications for the following grants are scrutinised by me and grants are sanctioned.

	Approximate amount.
(a) Boarding grant under Article 156 of the Code of Regulations for European and Anglo-Indian Schools.	4,60,000/-.
(b). Boarding grant under Article 159.	
(c). Food and clothing grant for poor schools in Madras city under Article 164.	
(d). Fee remission and Books for poor children under Article 166.	42,500/-.
(e). Teaching grants -scrutiny of 76 Financial statements and sanction of advance grants.	5,94,500/-.
(f). Equipment grants.	9,000/-.
(g). Building grants.	1,00,000/-.

The Inspectress has power to approve equipment and building schemes and to sanction grants, when the cost does not exceed Rs. 1,000/-.

(h). Educational concessions to children and dependants of soldiers.	22,000/-.
(i). Scholarships - Middle, High, Collegiate and Final.	15,700/-.
(j). Stipends to training students .	21,000/-.

Against the above financial powers, the Inspectress of has to sanction scholarships - only Secondary and Primary - about 15 to 20 pupils, stipends to about 7 to 15 schools, concessions to schools, equipment grant up to a limit of

in respect of elementary schools only and teaching grant to a small number of aided elementary schools based on the recommendation of the Sub Assistant Inspectresses, in 3 districts. In the case of this office only equipment and building grants for schemes over Rs. 1000/- are sanctioned by the Director of Public Instruction or by Government. All the rest are sanctioned by the Inspectress after careful scrutiny of the applications.

(3). Other responsible items of work:

(a). Work connected with European School examinations: - High, Middle and Training.

(1). The Inspectress is the President of the European School Leaving Certificate Board and meetings are held six times a year.

(ii). The Inspectress is responsible for arranging the for the appointment of Paper Setters and Examiners, scrutiny of answer papers after valuation, selection and appointment of Chief and Assistant Superintendents, Departmental Officers and Custodians for all examination centres, publication of results, issue of certificates, sending stationery required for examinations, sanction of remuneration to examiners, Superintendents and members of the Board.

The conduct of the Training examinations is entirely in the hands of the Inspectress. Arrangements are made for setting the papers, printing them, distributing them, publishing results and issuing certificates. The Domestic Science and Needle-work examinations for European and Anglo-Indian Training students and Teachers are conducted by the Inspectress and results are published and certificates issued.

In the case of other Inspectresses of Circles all this work is done by the S.S.L.C. Board, T.S.L.C. Board and the Secretary to the Commissioner for Government Examinations. The Secretary

communicates directly with the Heads of schools and the Inspectress's office has little responsibility.

(b) Provincial Board for European and Anglo-Indian Education:

The Inspectress is the Secretary of this Board and does all the work connected with the Board and with the Inter-Provincial Board - Budget estimates for the whole Presidency, and Part II schemes are prepared and presented to the Provincial Board for approval. Inspectresses of other circles do not have this item of work at all.

(c). Provident Fund: - As all the teachers serving in European and Anglo-Indian Schools are in non-pensionable service all the work connected with opening of accounts, maintenance of accounts and closure of accounts has to be dealt with by this office.

In the case of Government servants in each circle, the Accountant-General maintains Provident Fund account and the Provident Fund accounts of teachers in elementary schools are maintained by the Sub Assistant Inspectresses.

In addition to the above facts I may point out that with reference to all posts that were at one time in the ~~I.E.S. cadre~~ I.E.S., ~~xxxxxx~~ cadre, and subsequently reduced to the M.E.S. Cadre, the incumbents in the latter cadre are given a duty allowance in addition to their pay. This applies to the posts of the Deputy Directors of Public Instruction and the Heads of First Grade colleges. The post of Inspector of European Schools was up to 1940 an I.E.S. post. When Miss Cavanagh, my predecessor, succeeded Mr. Saunders, an I.E.S. officer who drew a duty allowance of Rs. 150/- per mensem, she was given a special pay or duty allowance of Rs. 100/- per mensem. I request that the same privilege may be granted to me as the work turned out now is even more than what it was in past years.

P.T.O

Finally I have to add that though the scale of pay fixed for women gazetted officers has now been raised to Rs. 700/- I will not benefit by it as I am now drawing Rs. 320/- and have only 3 years and 10 months more to serve before retirement. I can go up only to Rs. 380/- during this period. A perusal of my personal file will perhaps show the quality of my work during the past thirty three years.

I request once again that my case may kindly be re-considered in the light of the details furnished in this letter to show that this post is more responsible and involves the exercise of larger financial powers than those exercised by other Inspectresses. The duty allowance may kindly be sanctioned with effect from 1-4-46, the date of my joining this post.

I have the honour to be
Sir,

Your most obedient servant,

ofc

A. S. 23.11.46
I.E.S.

14
DATED 20th September 1947.

From Mrs. A. Suarez, B.A., L.T.,
Inspectress of European & Anglo-Indian Schools, Madras.

To The Secretary to Government,
Education and Public Health Department, Madras.

THROUGH the Director of Public Instruction, Madras.

Sir,

Ref: - Govt. Memo. No. 10014-A.2. dated 13th May 1947 -
Sanction of Special pay- Inspectress of European &
Anglo-Indian Schools, Declined.

...

I once again beg your permission to submit the following
for your kind and sympathetic reconsideration of the previous orders.

Till January 1940 the post of the Inspectress of European
and Anglo-Indian Schools was one in the cadre of the Indian Educatio-
nal Service and till then in addition to the highly enhanced scale
of pay already attached to the post the occupants of the posts were
also given a duty allowance of Rs. 150/- per mensem. Notwithstanding
the high scale of pay, the duty allowance and the consequential
high rate of Travelling allowance, the then officers used to inspect
only about 40 to 50 schools in a year, and transfer the inspection
of most of the Primary schools to the District Educational Officers
and Inspectress of the respective localities whereas I am inspecting
all the 76 schools every year without any assistance.

After the retirement of Mr. H.F. Saunders in 1940, although
the post of the Indian Educational Service was converted from
I.E.S. to Madras Educational Service the nature of the work, the
responsibility involved, and the volume of the work attached to
the post did not decrease at all but on the other hand they have
been gradually increasing considerably. Besides the increase of
work, the cost of living has also been rising almost in geometrical
proportion.

I have to maintain a conveyance for attending office and
for the inspection of about 24 schools located in the Madras city
and the maintenance charge alone comes to above Rs. 100/- per mensem.
As already pointed out in my previous representation I am drawing
only Rs. 350/- at present and as I have still only 3 years for
retirement I will not have the opportunity of enjoying the benefit
of the increased maximum to the scale of pay of the Officers of
the M.E.S. Women's Branch recently sanctioned.

When all the I.E.S. officers were given the Duty Allowance and
when the first M.E.S. Officer who occupied the post, Miss C.M. Cavanagh
was also given ~~xxxx~~ an allowance of Rs. 100/- and when all the
considerations which weighed with Government when the Duty Allowance
was sanctioned to Miss C.M. Cavanagh in G.O. No. Ms. 1609 Edn., dated
16th October 1941 still continue to hold good, I am extremely pained
to note that I alone am deprived of the allowance.

I shall therefore be grateful if the Government will be
pleased to reconsider their previous orders and sanction a Duty
Allowance of Rs. 100/- per mensem to me. As I am to retire on 20th
October 1950 I shall be obliged if the allowance is sanctioned with
retrospective effect from the date of my joining the post on 1-4-46
as it will give me a small addition to my pension.

I have the honour to be,

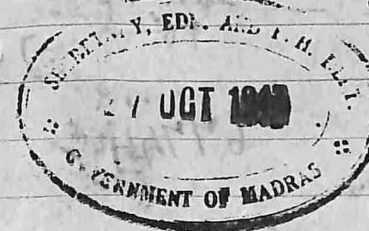
Sir,

Your most obedient servant,

o/c A.S.
20.9.47

Secretary, E. & P.H.

Please see herewith the letter of the D.P.I. regarding the application of the Inspectress of European Schools for a special pay. This really seems to be a hard case and requires consideration. It is true that Finance turned it down last time. I think we recommend that Rs.25/- may be paid to her as a special pay. The matter may be gone into and sent to Finance in view of this representation from the D.P.I.



15A
24-10-45
H.M. Education

The question of granting a special pay to Mrs. A. Suarez, Inspectress of European & Anglo-Indian Schools, was recently considered twice, in the papers at 9/1. The notes have may be perused. The proposal of H.M. on 15. letter occasion, that she be granted at least Rs.50, was modified by H.M. into for the sanction on 19/6/45.

2

9/6 NF

as 25 as a special case. This was not agreed to by H.M. (Fin.). If that decision is to be reconsidered now, the case has to be cited to H.M. (Fin.) & also to H.O. Finance may see before circ.

10/11/47
10/11/47
10/11/47
Finance E III

Please see the reference from the Director of Public Instruction, with its enclosure, in the C.P., the minute of H.M. (Edu) on p 1 above and the note of E.P.H. on pp 1-2 above. The question of granting a special pay to Mrs A. Suarez, Inspector of European and ^{Anglo-Indian} A.I. Schools, Madras was fully discussed in the notes on pp 1-6 of G.O 1041 Edu & 19.5.47 and ^{it} was ^{knocked down} ordered to be ^{wide area} negatived in circulation to H.M. (Fin.), and H.P.M. No new factors have now been brought to notice except that the Inspector the following:-

EPH v.o. no. 507-A-1
10-21-47
67744H
12 NOV 1947
SECRETARY TO GOVERNMENT
FINANCE DEPARTMENT

9
p 6 up of 9

3

(i) That ^{with the increase of work} the Cost of living has been rising in geometric proportion and (ii) that the maintenance charges of her conveyance comes to about Rs 100 pm. It is submitted that the factor in item (i) above is common to all Govt. servants and this cannot be taken as sufficient justification for the grant of special pay in individual cases. As regards item (ii) above, it is submitted that as a general rule every Govt. servant of a specified rank is expected to maintain a conveyance suited to his rank; and he is bound to maintain, without claim for a special allowance, such means of conveyance as are requisite for his ordinary duties including touring and normal inspection work attached to his office - please see rule 1 of

Rule 19 in Part I, Vol I
on p 11 of BK 116

ilind

the Manual of special Pay and Allowances, Vol I, Part II.
In view of the minute of H. M (Edn) at K'm
above orders may be taken in circulation
including H.M (Fin) and H.P.M for the grant
of class I special pay (arduous nature of duties)
of Rs 25 p.m to the Inspectors of European and
A.I. schools, Madras.

2. The file may be returned to E.P.H

As 2 19-11-47 min 47 one of her arguments is that she
has to inspect about 24 schools in the
Madras city. Does she get any conveyance
allowance?

The inspectors of European schools is not in receipt
of any conveyance allowance. Under rule 19,
Part II of the Madras Manual of Spl Post Allowances, Vol I

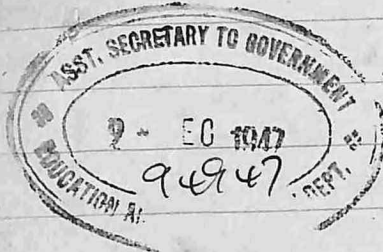
ML
2/12/47

SP

Bank 20f

ML
25/11/47

plie h b c f
[TM sent to
DP 15/11/47]
25/11
Pl remind - rep on
on 29/11



even Govt servant of a specified rank is expected
to maintain a conveyance suited to his rank and
he is bound to maintain, without claim for a
special allowance, such means of conveyance
as are requisite for his ordinary duties including
towing and normal inspection work attached to
his office. The Inspector has been not given
any conveyance allowance.

my
2/12/47

EPH

ML
2/12/47

(15)

Edn. & P. H. Dept. (A)

Fin. V.O. 67744. 15.10.47
2/12/47.

The file may be od to H.M. Fin.,
H.M. (Fin.) & Hon. Premier. The proposal
is K on p.1 ante.

P.S. 5/11/47
8 2. 8/12/47

SP
9/12/47

ML
11/12/47

M. (Fin.)
H.M. (Fin.)
H.P.

The previous lady holding this Office was given a special pay of Rs.100/-. This seems to be a hard case. I recommend that she may be given atleast Rs.50/- as special allowance in view of the fact that she is an Officer doing work throughout the Presidency.

A draft order is subd.

Mrs. Suares ~~is~~ has requested that the

spl. pay may be sanctioned from 1-4-46, the date of her joining duty as

Inspectress of European and A.I. Schools. The D.P.I.'s

original recommendation was also that she might be granted spl.

the pay from that date. H.Ms.' orders may be taken whether

the officer's request in regard to date may be allowed and or may be ordered to be paid with retrospective effect as requested by the officer, or whether it whether the allowance should be granted from the date of the order to be issued.

Fin. may see before circn.

ISA
15-12-47
H.M. (Fin.)
H. B.
G.P.R.
29/1/48



ED H. J.
NO. 84507-A-2
4.2.48

4/12/48 S / 7/2/48 Fin.

(Previous Finance note on pp.2-5 above)

The orders in circulation on p.6 above may be perused.

The question raised by E.P.H is as to whether the special pay may be ordered to be paid with retrospective effect from 1-4-46 the date from which Mrs.A.Suares joined duty as Inspectress of European and Anglo-Indian Schools or whether it should be granted only from the date of the order, to be issued. Usually financial concessions are only allowed with effect from date of orders. With reference to the orders in circulation the case in question is one which has been turned down in the past. No doubt it has now been conceded in the orders in circulation that special pay of Rs 50 should be given but ~~this does not mean that~~ ^{this does not mean that} ~~more than the usual~~ ^{practice regarding the date of effect} ~~procedure need be followed.~~ This Dept. may suggest accordingly as at X above. Orders may be taken in circulation again to H.M.(Finance) if retrospective effect is to be given to the special pay.

Sm m
9/2/48 9/2/48

MR
10/2/48

E.P.H

E.P.H. (A) Dept

The orders in circulation on page 6 above and the further notes of this Dept. and Fin. on pages 6-7 above may be perused. The file may be circulated again to H.M.(Edn.) and H.M.(Fin.) for orders whether retrospective effect from 1.4.1946 may be given to the payment of the special pay now ordered, as requested by Mrs. Suares.

Mr. Suares.
H.M. (Edn.)
H.M. (Fin.)

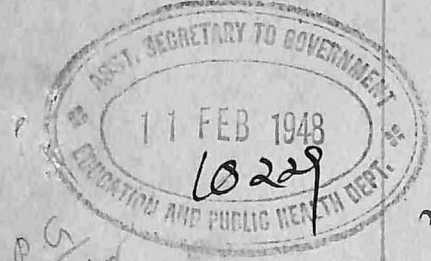
No retrospective effect

TSA
12.2.48

Mr. Jan 48 May be given from 1.1.48.

B.L.A.

Draft order may issued at 11/2/48. Fin.



(17)

With reference to the orders in circulation overleaf,
the date 1.1.48 has been entered in the draft below in the
appropriate place. It may now issue.

Finance may see the orders in circulation,
after issue of the draft order.

me
13/3/48

MM
13/3/48

Fin (ai)

Finance (E.H.H.)

(For Finance notes on p 7 above)

The further note of E.H.H., as the
orders in circulation on p 7 above and G.O.

already issued may be perused and the

case returned to E.H.H.

me
13/3/48



Fin no
18508 E.H.H.
20/3/48

The papers may be closed.

me
24/3/48

MM
24/3/48

18508