

E. & P. H. (1948) Department.

MS SERIES.

G.O. NO. 396. Edu.

pp 344 ch

1-3-48

Dated

3-1-48.

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[Despatch Abstract.]

Libraries — Govt. Oriental Manuscripts
Library — Librarian and Asst. Librarian
— Revision of scales of pay —
Proposal — Not approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
M/s.	1176.	Edu.	31-8-43				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
M/s.	1360.	Edu.	27-4-50.				

Please see under category 13 on page 187-Book No. 114.
Please see entries marked "X" & "Y" on page 25 of G.O. No. 78.7m. 6-2-47. (b)

Please see under item 13 on page 217-Book No. 114.

in the province
Please see page 24-Book No. 114.

C.F. 32.

In reply, please quote number, date and short title.



EDUCATION DEPARTMENT.

Received _____ Registered _____

From (Name) Dr.S.R.U. Savor, M.A., D.Sc., I.E.S.,
(Designation) Director of Public Instruction,
Post Box _____, (STATION) Madras.
Telegraphic Address _____

To

The Secretary to Government,
Education and Public Health Department, Madras.
C.No. 1653 K3/47 dated 10th December 1947.

Sir,

* SUB:- Libraries - Government Oriental Manuscripts Library - Librarian - Assistant Librarians - Scales of pay - Revision requested.
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I have the honour to submit for the consideration of Government the following proposal for the revision of scales of pay of Librarians, Assistant Librarians in the Government Oriental Manuscripts Library.

2. There are one post of Librarian and two posts of Assistant Librarians (of which one is temporary) in the Government Oriental Manuscripts Library. These three posts are now included in the Madras Ministerial Service and the revised scale of pay for the Librarian and Assistant Librarians are Rs.140-5-190 and Rs.80-3-95-5-12 respectively. A comparative statement showing the qualifications prescribed for these posts and the Assistant Lecturers in the Subordinate Educational Service are furnished below:--

Government Oriental Manuscripts Library.

Post.

Qualification

- Librarian - (1) Must hold the Degree of B.A.(Hons.) or B.Sc. (Hons.) or M.A. or M.Sc. of a University in the Province, and
(2) Must possess a sufficient knowledge in Sanskrit and of at least one of the following Languages, viz., Tamil, Telugu, Malayalam and Kannada.

2. Asst. Librarians

--Do--

Colleges.

Asst. Professors and
Asst. Lecturers.

First or 2nd class degree of B.A.(Hons.) or B.Sc.(Hons.) or M.A. of a University in the subject in respect of which recruitment is necessary.

Provided that the First or Second Class degree of B.O.L. of the University of Madras shall be deemed to be equivalent to the First or Second Class degree of B.A.(Hons.) or M.A.

of that University for purposes of recruitment to posts of Asst. Professors or Asst. Lecturers in Languages other than English.

3. It may be seen from the above statement that the qualifications prescribed for the Librarian and the Asst. Librarians of the Government Oriental Manuscripts Library are not exactly the same as those prescribed for Asst. Lecturers but differ in that that no class is prescribed for the former posts nor the Librarians and Assistant Librarians are required to obtain the L.T. degree within the period of their probation as in the work of Asst. Lecturers. There is yet and this difference in favour of the Librarian and the Asst. Librarians. Besides the degree whatever its class, they should have a sufficient knowledge in Sanskrit and also of at least one of the other four Languages of the Presidency viz., Tamil, Telugu, Malayalam and Kannada. As persons with First or Second class degrees are also appointed to these posts they claim promotion to the posts of Asst. Lecturers which carry higher scales of pay. Being members of this Department, their claim for promotion to the cadre of Asst. Lecturers cannot be overlooked; but when the members of the staff of the Library are frequently taken away by transfer, the continuity of work in the library will suffer. I am of opinion that it will be both unfair and undesirable to deny promotions to qualified members of the library merely because such a course will affect the continuity by work in the library especially as they have no scope for promotion in the library itself. I therefore recommend that in order to minimise the frequent transfers of qualified members of the library, the three posts viz. One Librarian and two Asst. Librarians may be placed in the scale of pay of Rs.125-245 as for Asst. Lecturers in the Madras Educational Subordinate Service. The Librarian being in charge of supervisory duties may be paid an allowance of Rs.15/- a month. If this is accepted the qualifications prescribed for Asst. Lecturers will have to be prescribed for the Librarian and the Asst. Librarians in addition to their possessing sufficient knowledge of Sanskrit and at least one of the South Indian Languages.

4. I request the favour of early orders.

M. K. 11/12
for Director of Public Instruction

m.k.11/12.

Rule 11(b)(3) of page 2004 Book No. 114.

Please see under category Telugu I on p. 15 of Book No. 114.

A. 1.8 of p. 15 of Book No. 114.

d.No. 98177C2/47.

5-4
1/3

PP. 1-2 d. 7.

E.H.H.
C₂
Librarian — Govt. Oriental Manuscripts Library — Librarian and Asst. Librarians — Revision of scales of pay — Proposals — Not approved.

Ref: From the D.P.I., d.No. 1653K₃/47, dated, 10-12-47.

Order 396 MS
Edn., dated, 3-1-48

The Govt. do not approve the proposals of the D. P. I., contained in his letter read above.

PP. 1-2 C. No. 98177. From the D.P.I., C.No.1653 K3/47 dated 10-12-47.

Sub:- Libraries - Govt. Oriental Manuscripts Library - Librarian and Asst. Librarians - Revision of scales of pay.

Para 2 on p. 1 C. 7.

There are ^{one} 1 post of Librarian and 2 posts of Asst. librarians in the Govt. Oriental Manuscripts Library. One of the two posts of Asst. Librarians is on a temporary footing. These posts are included in the Madras Ministerial Service. The scales of pay of these posts prior to the revision orders in G.O. No. 78, Finance, dated 6-2-'47 and afterwards and the qualifications prescribed for them are shown below:-

Post.	Qualifications.	Pay prior to 1-1-47.	Pay from 1-1-47.
(1)	(2)	(3)	(4)
1. Librarian.	(1) Must hold the Degree of B.A. (Hons.) or B.Sc. (Hons.) or M.A. or M.Sc. of a University in the Province, and (2) Must possess a sufficient knowledge in Sanskrit and of at least one of the following languages, viz., Tamil, Telugu, Malayalam and Kannada.	100-10/2-150.	140-5-190
2. Asst. Librarian.	-do-	-do-	70--100

In the circumstances explained in his letter, the D.P.I., recommends that the three posts referred to above may be placed in the scale of pay of Rs. 125-245 as for ^{Asst. Professors} Asst. Lecturers in the Madras Edl. Subordinate Service and that the Librarian who will be in ^{charge of} supervisory duties may be paid an allowance of Rs. 15/- a month.

The main reason given by the D.P.I., in support of his proposal is that the ^{holders} incumbents of the posts of Librarian and Asst. Librarians being also members of the Education Dept. their claims for promotion in the cadre of Asst. Lecturers should not be overlooked. ^{This does not seem to warrant} The Director's proposal amounts to revising the pay of the posts a second time. There seems to be no justification for the proposal on grounds of necessity. For orders whether the proposal may be rejected. Finance may see before circulation.

above, for the revision of the scales of pay of Librarian and Asst. Librarians in the Govt. Oriental Manuscripts Library.

14/2/48.
CWA
16-2-48

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16.2.48
h
17.1.48

sent
17.3.48
to the D.P.I.

Y on p. 2 C. 7.

120-240+
25 INTS

do

X on p. 2 C. 7.

Please see
below
17.1.48

also

CWA
16.1.48

The proposal of the D.P.I. is to
raise the pay of Librarian and

Assistant Librarians to those of Asst. Professors and
 Lecturers i.e. to restrict the appointment to
 those of first or second class degree of B.A. (Hons.)
 or B.Sc. (Hons.) or M.A. and to pay them the
 scale of pay allowed to Asst. Professors and
 Lecturers in the Madras Educational
 Subordinate Service. The scale of pay for Asst. Professors
 and Asst. Lecturers is Rs 120-5-170-7-240 plus
 5 for h.Ts. It seems that the qualifications of the
 Assistant Librarians may remain as they are at
 present with the existing scale of pay for them and
 additional qualifications suggested by the D.P.I.
 may be prescribed for the post of Librarian only,
 with a scale of Rs 120-5-170-7-240 with an
 allowance of Rs 15 for supervisory work. The additional
 payment of Rs 5 intended for h.Ts need not be paid
 to these Librarians. This proposal if accepted
 will leave sufficient margin for promotion for the post of
 Asst. Librarian to the post of Librarian besides
 being economic. This will also solve the difficulty pointed
 out by the D.P.I. to a certain extent.
 Finance may see for remarks.

17.1.48
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These are 'isolated' posts relegated, with reference to
 the nature of the work involved, to the Madras Ministerial
 Service, and its qualifications fixed with reference to the
 nature of the post. I do not see that it is justifiable
 to contend that persons with higher qualification than the
 minimum prescribed for these posts, if they are appointed to
 them, have any particular claim to promotion to posts of
 Assistant Lecturers in the Educational Subordinate Service,
 and consequently I do not think it can be conceded, with
 reference to such a claim they should be 'compensated' by the
 fixation of a higher scale of salary so that they may be
 enabled to stay on in the posts. In that view there would
 be no necessity to change the qualification for the posts,
 either. I consider that the proposal of the D.P.I. should
 be negatived.

29-1-48
 29-1-48

page 8 of 6

How can 3rd class
 people be
 promoted as Librarians?

2598
 28 JAN 1948
 12

E.P.H. 2
 98177-1C2
 29-1-48

D.No. 98177C2/47.

Please see the note of E.P.H. from
 plabore. This dept may agree
 with the views of E.P.H. at
 8m 30/1/48 35148
 29/1/48

EPH

E.P.H.
 C2

Please see the note of
 Fin. Dept. above. A draft order is
 submitted for approval. May be
 circulated to H.M. (Edn) and H.M. (Fin).

7/2/48
 14.2.48

16.2.48
 29/1/48
 29/1/48 (Am.)

15A
 28.2.48

ASST. SECRETARY TO GOVERNMENT
 3 - FEB 1948
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 EDUCATION AND PUBLIC HEALTH DEPT.

SECRETARY, EDN. AND P.H. DEPT.
 28 FEB 1948
 GOVERNMENT OF MADRAS

20/1/16

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