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T

Scott II-27—58,004—4-11-46. See p.

Edn (1948) Department.

MS SERIES.

G.O. NO. 351 Edn

Dated 24. 2. 48

O/wks

M 28 of
M 27-32 of

om

31

[Despatch Abstract.]

M.E.S.S. - School Assts and Headmasters - Method of appointment - Rules - Amended

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
40	277	Edn	10.2.48				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

A

C.F. 30.

EDUCATION **DEPARTMENT.**

ASST. SECRETARY TO GOVERNMENT
20 DEC 1946
EDUCATION AND PUBLIC HEALTH DEPT.

Received ....19 . *Registered*............19 .

Subject.

2

Madras Educational Subordinate Service--Direct recruitment of School Assistants--Men's Branch.

78782

Enclosures.
No. ....
....
Spare copies ....

C. No. 11785 -C4/46.

Station Madras., *Dated the* 19th December 1946.

From (Name) Dr. S.R.U.Savoor, M.A.,D.Sc., I.E.S.,

(Designation) Director of Public Instruction, Madras.

To The Secretary to the Government of Madras,

Education and Public Health Department.
Fort St. George, Madras.

Sir,

I have the honour to invite the attention of Government to the correspondence ending with my letter Roc.No.4534-C/45 dated 12.2.1946 and to state as follows:- p.8.0 (J)

2/ Till now eight war service candidates have been selected by the Madras Public Service Commission for recruitment to the category of School Assistants (Men's Branch); but only three have been appointed. The remaining await appointment pending the removal of the ban on the appointment of candidates from war service to Government service - vide orders issued in Government Memorandum No.2013/46-4 Public(Services)dated 14.8.1946 (a)

3/ I now find that there is a great demand for the posts of school assistants owing to the creation of a number of posts of school assi[illegible]nts for emergency training course and of the de[illegible]ion of a large number of candidates to Wardha for tra[illegible]ng in Basic Education A number of emergency appointments a[illegible] promotions had to be made during the year 1946-47.

P.T.O.

4 Further when as a result of the orders passed in G.O. No.782-ms.Education dated 10.4.1946, Deputy Inspectors of schools have to undergo training in the Prevocational subjects in the Teachers' College, Saidapet, more vacancies in the posts of school assistants will arise when they are transferred as Deputy Inspectors.

5 With a view to maintaining the efficiency of the services and also keeping up the communal ratio, I propose to request the Madras Public Service Commission to recruit 24 candidates for the posts of School Assistants (Men's branch) during the coming year. I request Government may be pleased to approve my recommendation to reserve in future 50% of the vacancies in the posts of --School Assistants (Men's Branch) for direct recruitment.

6 In this connection I may point out that when the cadre of Junior Deputy Inspectors was first created it was originally intended to be filled largely by Secondary grade trained teachers either by promotion or by direct recruitment but owing to the availability of a large number of trained graduates direct recruitment has come to be restricted to trained graduates while promotion from among Secondary trained teachers has been permitted in very few cases unless they were trained graduates. At the same time, through what in my opinion is an arbitrary and unjust decision, direct recruitment to the School Assistants cadre was stopped only in regard to the Men's branch so far as non-Muslims were concerned, though the statutory rules provided for such recruitment. As a result, trained graduates who can legitimately expect to be recruited direct to the school assistant's cadre and start on Rs.70/- had first to seek employment as Junior Deputy Inspectors on Rs. 50/- and await their turn for promotion. The period which they had to put in the Junior cadre varied from 5 to 8 years according to circumstances. In effect the initial pay of trained graduates was reduced to Rs. 50/- by this practice only in the case of non-Muslim men while in the case of Muslims and women the old practice of direct recruitment to the School Assistants cadre was continued as it was not possible to fill the vacancies in this cadre by promotion.

7 This different procedure in the case of women does not lead to administrative difficulties as the Men's and women's branches are entirely separate but the case of Muslim recruits to the School Assistant's cadre is different. In their case every recruit gets a start of at least 5 to 6 years in the senior cadre as compared to the non-Muslim recruit who has to begin his service only as a Junior Deputy Inspector. As seniority in the cadre counts only from the date of appointment to it, all the Muslim candidates become seniors to their non-Muslim colleagues who are recruited at the same time as they are only promoted to it after several years of service in the junior cadre and will enjoy an unfair advantage in promotion to the selection grade as well as into the Madras Educational Service.

8 It is my desire, therefore, to end this unsatisfactory state of affairs immediately and (1) to throw open to the cadre of School Assistants for direct recruitment as originally intended by Government; and (2) to promote in larger numbers Secondary Assistants to the Junior Deputy Inspector's cadre. I am recommending that only 24 posts be thrown open for direct recruitment to the School Assistants cadre next year as I am anxious to promote as many trained graduates in the junior cadre as possible. I propose also tentatively to allot 50% of the posts in the Junior Deputy Inspector's cadre for promotion from among Secondary Grade Assistants whether or not they are trained graduates on the basis of their work.

I request the favour of early orders on this reference as Madras Public Service Commission has to be addressed.

17-1-48

For Director of Public Instruction.

Ks.19-12.

TEACHERS' SALARIES

MINISTER EXPLAINS GOVT.'S POLICY

VELLORE, Jan. 19.

"It is the intention of Government to raise the status of teachers in all possible ways. but the real status of any person is raised not by others but by his own character and service," observed Mr. T. S. Avinashilingam Chettiar, Minister for Education, declaring the third Madras Provincial Labour School Teachers' Conference held this morning at Virudampet. Mr. V. Raghaviah, Parliamentary Secretary, presided.

Mr. J. M. Daniel, convener of the Conference, welcomed the delegates, and Mr. K. R Kalyanarama Aiyar, Chairman of the Reception Committee, then delivered his address.

Speaking on the revision of salaries, the Minister said it was the policy of the Government that the lower paid services must be given a great deal of scope for reaching higher rungs in the ladder. The present salaries of the higher grade teachers were between Rs. 20 and 30. This had been raised for those who know a craft to Rs. 30 to 55. It was not the intention of the Government that these higher grade teachers should remain in the same grade all their life. Opportunities had been provided to them to pass the S. S. L. C. as well as the secondary grade training examinations so that they could have the opportunity of getting into that cadre. The secondary grade itself had been started with Rs. 45 for those who know craft and they can rise up to Rs. 75 as against the present Rs. 30—55. In addition Government had provided further scope to the secondary grade teachers. It was the intention of the Government to take a large number of secondary grade teachers from all managements as Junior Deputy Inspectors whose pay had been revised to Rs. 60-120, and so, it was possible for a good and diligent higher grade teacher, to rise up to Rs. 120.

So far as L. Ts. were concerned, the Minister said that those with craft in Government service started with Rs. 85 and went up to Rs. 240. The selection to the first grade which was previously confined to 20 per cent has been enhanced to 33 1/3 per cent so that all normally efficient men could reach the maximum 240 without difficulty, and over and above that they had scope of becoming D. E. Os. and Divisional Inspectors which were some of the highest posts in the Education Department.

Proceeding, Mr. Avinashilingam said that large increases had also been given to the local board teachers and grants to elementary schools had also been substantially increased. One great innovation had been made in the matter of giving grants to aided elementary shools. Not only had their grant been raised to Rs. 20 and Rs. 25 respectively but they had been put on a definite time scale. Another important concession had now been given to the elementary school teachers and that was a special allowance to the headmasters of elementary schools. As far as the aided secondary schools are concerned, while Government had advised the management to give the local board scale of salaries to the teacher, they had come forward to pay on their side half of the net cost on the basis of local board scales and expect the management to fulfil their obligation of paying the other half. So, it would be seen that Government had gone a long way in improving the status of the teachers in the elementary and the secondary schools. The recent revision of salaries had cost the Government nearly Rs. 2½ crores and a large portion of this was accounted for by the Education Department itself.

The Minister in conclusion said that Government had tried to do their best for the teachers and they expected the teachers to do their part well. It was unfortunate that there was a great deal of complaints of inefficiency and indifference in the working of our elementary schools. He appealed to them to put their best efforts towards the education of their children.

Resolutions were passed requesting the Government to declare all labour school teachers as permanent staff and to extend to them all the privileges of the permanent staff.—F O.C.

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the percentages recorded
Civilian production, as a whole,
1946 increased 20 per cent over 19
the Government statement said. Of
28 industrial ministries whose perce
age records were published to-day
actly half have "over-fulfilled" and h
"under fulfilled" their Governme
quotas.
The agricultural machinery indust
which produced 77 per cent of its quo
was the lowest, while at the other extre
two industries—meat and dairy and cel
lose and paper—turned out 110 per cent
Agriculture during the year was "ve
seriously affected by severe drought in
significantly large territory in the Europe
part of the USSR," the Government de
lared. "There has not been such drought
the territory of the USSR in the past
years."

PACHAIYAPPA'S COLLEG ATTENDERS ON STRIKE

MADRAS, Jan. 22.

Attenders employed at the Pachaiya
pa's College about 60 in number went
strike this morning, demanding i
creased wages and dearness allowanc
As a result of this, class rooms a
laboratories stood unopened and th
College remained closed to-day.
The demands of the attenders inclu
increase of pay with the provision of
reasonable grade, dearness allowance
Rs. 16, with retrospective effect fro
April '45, and Gratuity. A deputation
strikers met the Principal this mornin
The latter told them that the matter woul
be placed before the Pachaiyappa's Tru
Board for consideration.
Mr. Amarnath, Student Chairman of th
Pachaiyappa's College Union, who is als
the President of the Pachaiyappa's Branc
of the Madras College Employees' Associa
tion, told a representative of THE HIND
that the students felt that the demand
of the strikers were just and would len
them their full support. He stated that th
students would go on a sympathet
strike to-morrow, if the demands of th
attenders were not met. He added th
in spite of specific instructions from th
University the Pachaiyappa's Trust Boar
had refused to pay even the minimu
dearness allowance of Rs. 18 to meni
employees.

SALE OF JAGGERY

MADRAS, Jan. 22.

The following procedure will be ad
opted in regard to the distribution of jag
gery in the City, says a Press Note issue
by the Collector:
All the wholesale dealers in the City
Madras have been asked to declare the
stocks of jaggery to the Collector and
exhibit boards showing the stock of jag
gery every day under the two sorts (I an
II sort) and their prices, which should
within the ceiling prices fixed by Gover
ment. The wholesalers have been instruc
ed to sell jaggery to their usual City cu
tomers. The retail merchants should s
sto prices not exceedi

Edn. and P.H. Dept.(A).

T.M. by post.

From: The Secy., E. & P.H. Dept.

To the D.P.I.

Ref:- Your letter No. 11785-e4/46 dated 19.12.46

Pl. send me, at a very early date, the follg. information:

(1) whether the 24 vacancies of School Assts. for which it is proposed to address the M.P.S.C. for selecting direct recruits are already in existence or are ~~going~~ likely to occur hence, in the course of this year, and whether they are substantive or temporary;

(2) whether they have already been or are to be reserved for candidates with war service, under the M.C.S.(War Service Personnel) Recruitment Rules and the orders in G.O.No.839-P.S., dated 5-4-1946;

(3) the latest decision of Govt., as embodied in their recent Press Note, is that only 2/3rds of the total no. of "reserved vacancies" should be filled by war service candidates and the remaining 1/3rd

should be filled by persons already in service. When, according to this decision, the allotment of vacancies in the School Assts.' category between war service personnel and "civilians" is taken up, whether the 24 vacancies will come within the "2/3rds" to be filled by war personnel; and

(4) if the vacancies are tempy., or have been or have to be reserved for war service men, whether it is the intention to ask the Commn. to select candidates for appt., in accordance with the rules, on a tempy. basis.

A very early reply may be sent

28/1/47

29/1

ASST. SECRETARY TO GOVERNMENT
[illegible] FEB 1947
EDUCATION

TELEPHONIC MESSAGE BY POST DATED 6-2-1947.

From the Director of Public Instruction, Madras.

To the Secretary to Government,
Education and Public Health Department, Madras.

Sub: MADRAS EDUCATIONAL SUBORDINATE SERVICE - Direct recruitment of School Assistants (Men's Branch).

10638

Ref: Your Telephonic Message dated 28-1-1947.

1 The queries raised in your Telephonic Message referred to above are answered hereunder:-

1) It has been reported to Government that 24 candidates will be recruited during the current year. These candidates are needed to fill up first the acting or long term vacancies that are likely to occur in the course of this year. It is not possible to say now how many of them will be substantive and how many temporary.

2) Fifty percent of the vacancies that arose between 1-4-41 and 31-12-42 and all the vacancies that arose on or after 1-1-43 are reserved to be filled by the appointment of persons who have rendered War Service according to Rule 2(a) of the Madras Civil Service (War Service Personnel) Recruitment Rules 1941.

3) The 24 candidates that are to be recruited will not come within the "2/3rds" to be filled by War Personnel, but they will come within the remaining "1/3rd" only.

4) This question does not arise in view of the answers to the other questions.

2 A copy of the Government Press Note specified in para 3 of the Telephonic Message dated 28-1-1947 may kindly be sent as it hasnot been received in this office.

Action taken separately

for Director of Public Instruction.

k.h.7-2.

7/2

Edn.and P.H. Dept.(A).

VERY URGENT.

T.M.

6

From:
The Asst.Secy. to Govt., E. & P.H. Dept.

To: The Dy.D.P.I.

pp. 1-2 cf.

Ref:- Dir.'s letter No.11785-C4/46, dated 19-12-46,
and T.M. dated 6-2-47 (para 1(3)).

cf 6

Pl. say what the total no. of vacancies in the category of School Assts. and Headmasters (II Gr.) that will be available under the "1/3rd~~xxxxxx~~ non-reservation section", is. Reply may be sent so as to reach this office to-morrow.

BM
20/2/47

56
21/2

Inwd
21/2/47

Pe. to Ro

T.M. by post. d. 28/2/47 E & PH (A)

From: The Asst. Secy., E & PH
To: The ~~Dy.~~ D.P.I. (x)

p. back

Ref:- ~~Your~~ Dir.'s T.M. d/- 6.2.47 re: M.E.S.S. – School Assts. – Direct Recruitment.

A copy of the Govt. Press note d/- 21.4.46 is sent herewith as desired in the last para of ~~your T.M.~~ the refce. cited. ~~Reply to my T.M. of 20.2.47 may be expedited.~~

BM
27/2/47

dfw
27/2

(x) with Q in original.

Despatch encl
28/2.

26.2.47

A

7 8

Post Copy of Telephonic Message dated 24-2-1947.

ASST. SECRETARY TO GOVERNMENT
27 FEB 1947
EDUCATION AND PUBLIC HEALTH DEPT.

From
The Director of Public Instruction,
Madras.

To
The Asst. Secretary to Government,
Education and Public Health Department, Madras.

16370

Sub:- Madras Educational Subordinate Service - Direct Recruitment of Schools Assistants - (Men's Branch)

Ref:- Your Telephonic Message dated 21-2-1947.

The number of vacancies that will be available in the combined category of School Assistants and Deputy Inspectors of Schools (Second grade) under the one-third non-reservation section is forty.

for Director of Public Instruction

m.k.26/2.

SOP
26/2

15417

EDN. AND P.H. DEPT.
24 FEB 1947
GOVERNMENT OF MADRAS

Secretary, E. & P.H.

We have said in our Press Communique issued with reference to the Salaries Revision, that certain percentage of posts of Junior Deputy Inspectors of Schools will be reserved for secondary teachers employed under all agencies. I think we may reserve 60% of these posts and distribute them equally among the various agencies, Govt., Local Board and Aided agencies. For teachers in Local Boards as well in Aided Schools, the maximum age for recruitment of Junior Deputy Inspectors' posts may be 40 with a minimum of ten years of service.

The D.P.I. may be asked to send up necessary amendments in this connection.

TSA
24.3.47
H.M. Education.

EDUCATION DEPARTMENT.

C.No.807 C4/47. Office of the Director of Public Instruction,
Cathedral P.O., Madras, 7th March 1947.

ASST. SECRETARY ... EDUCATION AND PUBLIC HEALTH DEPT. 10 MAR 1947

From

Dr.S.R.U.Savoor, M.A.,D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education &Public Health Department,
Fort St.George, Madras.

Sir,

19465

BK.114

SUBJECT: Madras Educational Subordinate Service - Recruitment of Junior Deputy Inspectors - proportion -

----

According to Rule 3 (b) of the Special Rules for the Madras Educational Subordinate Service, the list of candidates for appointment to the service as Junior Deputy Inspector shall be prepared by the Director. Though there is provision in the rules for recruitment to this service by promotion from the lower categories of service, viz., Secondary grade teachers - vide Annexure II to the Special Rules - no proportion has been fixed. Now that Government have under consideration the question of recruitment of Junior Deputy Inspectors from the teachers employed in Local Body and aided schools also, I recommend that Government may be pleased to fix the following proportion with regard to their recruitment:-

	Percentage.	Method of recruitment and qualifications.
①	50	By promotion from the teachers employed in Government schools. A completed Trained Teacher's Certificate of the Secondary Grade.
②	25	By promotion from the teachers employed in Local Body and aided schools with ten years of service. A completed trained teachers' certificate of the Secondary Grade - Age limit below 35 years.
③	25	By direct recruitment. The degree of L.T., or B.T. of Madras University or B.Ed., of the Andhra University. Age below 30 years.

I request the favour of early orders on this reference.

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction, Madras.

E.J. GH (A)

The ~~D~~ D.P.I.'s reply to the U.O. note sent to him [N.F. 1-3 - para 2 (i)] may be awaited till 25.3.47. The proposals, if any, to be read in modfn. of those in the latter may be put up. then ?

[illegible] 10/3/47

[illegible] 11/3/47

cs.7/3.

POST COPY OF TELEPHONIC MESSAGE. Dated 7.3.47. 1/O 12

From The Director of Public Instruction, Madras.

To The Secretary to Government, Education & Public Health Department,
MADRAS.

19753

Subject: Madras Educational Subordinate Service - Direct recruitment of School Assistants - Men's branch.

I invite your attention to my letter C. No.11785 C4/46 dated 19.12.46 and request the favour of early orders as the service commission has to be addressed in the matter.

For Director of Public Instruction.

11 MAR 1947

P.R.10/3.

Edn+PH.

W1-2/NF.

Sd/- 10/3 — A. v.o. reference has already been issued to the DPI on this matter. This may be filed in the current file

18/3/47

14/3/47

Edn. and P.H. Dept.(A)

T.M.

11 13

From: The Asst. Secy., E. & P.H. Dept.

To: The Dy.D.P.I.

Ref:- Dir.'s U.O. No.11785-C4/46, dated 22-3-47.

NF.4-5

Pl. refer to para 3(2) of this Dept. U.O. NO.78782-A-1/47-Edn., dated 10-3-47, and say whether, for selection of candidates for appt. by direct recruitment to the 24 posts of School Assts., the MP.S.C. has since been addressed by the D.P.I., after verification of the point that the vacancies will occur only after 31-3-47. An early reply may be sent.

p.3 NF

Issued
reg 2/4/47

30-3-47

31/3/47

1/4/47

Dir's reply does not cover this point

POST COPY OF TELEPHONIC MESSAGE.....DATED..3-4-47.

12

From
The Director of Public Instruction, Madras.

To
The Assistant Secretary to Government,
Education and Public Health Department.

Ref:- Your T.M. dated 2-4-47 regarding the recruitment of School Assistants Men's Branch. p.13 ante

The Service Commission will be addressed on receipt of orders from Government.

ASSISTANT SECRETARY TO GOVERNMENT
26771
4 APR 1947
EDUCATION AND PUBLIC HEALTH DEPARTMENT

for Director of Public Instruction.

pkr.3/4

SPECIAL.

T.M.

From: The Asst. Secy., E&PH
TO: The Dy. D.P.I.

Ref:- Dir.'s T.M. d/- 3.4.47 re: Direct Recruitment of School Assts in the M.E.S.

Above

Please arrange to send at once a reply to the last sentence of sub-para 1 of para 3(2) of this dept. U.O. Note d/ 10.3.47.

p.13 ante

issued 10/4/47

10.4.47 10/4/47 Dept 11/4/47 10/4/47

13 As II 17 15

ASST. SECRETARY TO GOVERNMENT
14 APR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Telephonic Message (Post Copy) Dated 11-4-194

From the Director of Public Instruction, Madras.

To the Assistant Secretary to Government, Education & P.H. Department.

28633

Ref: Your T.M. dated 10-4-47 - regarding the recruitment of School Assistants - Men's Branch.

All the queries raised in the Government U.O. Note No.78782 dated 10-3-47 have been answered. With regard to the point raised in the last sentence of sub-para 1 of para 2(2) of the U.O. Notes attention is invited to the penultimate para of the Director's reply to Government under "Junior Deputy Inspectors".

No.

Answer was wrong for 3(2). DPI's office was contacted on the phone & [illegible] informed. Further [illegible] at p. 16 infra

for Director of Public Instruction.

k.h.12-4.

sd/
12/4

14

16

ASST. SECRETARY TO GOVERNMENT
28 APR 1947
31780
EDUCATION AND PUBLIC HEALTH DEPT.

TELEPHONIC MESSAGE BY POST DATED 24th April, 1947

*****

From the Director of Public Instruction, Madras

To the Assistant Secretary to Government, Edn & P.H. Dept.

p.14 a.s.

***

Ref: Post copy of your T.M. dated 10-4-1947 regarding direct recruitment of school Assistants in the Madras Educational subordinate service.

*****

1.3-

The presumption of the Secretariat contained in para 3(2) of their U.O. note dated 10-3-1947 is correct. In view of the -- position explained therein and in anticipation of Govt. orders. I am addressing the service Commission to recruit 24 school Assistants.

For Director of Public Instruction.

P.R.K. 25/4/47 sd/ 25/4

37/7/7

Edn.and P.H. Dept.(A).

MEMO.No. 78782-A3, dt - 7.7.47.

M.E.S.S. - Posts of Jr.Dy.Insprs. of Schools and School Assts. & Headmasters - Methods of recruitment - Amendment of rules, etc.

Ref:- From the D.P.I., No.11785-C4/46, dated 22-3-47, ~~and No.11598-C2/46, dated 28-5-1947.~~

NF 4-5

CF 17-18

The Govt. have decided that subst. vacancies in the category of Jr.Dy.Insprs. of Schools in the M.E.S.S., that have arisen since 1-4-47 and that will arise in future, should be filled by the various methods on the follg. basis:

Minutes at NF 8 read with NF 6

30% of the vacancies ~~to~~ shd be filled or reserved to be filled by promotion from Manual Trg.Instructors who have not completed 45 yrs. of age, Secy.Grade Teachers, Demonstrators and Tutors in Govt. service (M.E.S.S.) ~~and~~ or by recruitment by transfer from any other service.

existing provision

40% of the vacancies ~~to~~ shd. be filled or reserved to be filled by direct recruitment of teachers employed in schools under the control of local bodies or ~~in local body and~~ aided ~~schools~~ agencies, who possess a completed Trained Teacher's Certificate of the Secy. Grade, have put in 10 yrs. of service as teachers and are below the age of 35 yrs.

30% of the vaacancies ~~to~~ shd. be filled or reserved to be filled by direct recruitment of "outsiders".

The D.P.I. is requested to ~~send~~ submit a draft of the amendments to be made to the Special Rules for the MESS, for giving effect to the decision.

2. As regards the category of School Assts. and Headmasters (Men's Branch), the Dir. is requested to ~~send~~ submit ~~xxxxxxxxxxx~~ draft amendments to the Special Rules on the assumption that his recommendation that 50% of the subst. vacancies (that have arisen since 1-4-47 and that will arise in future) be reserved for direct recruitment, will be accepted.

A at NF 7

CF 2

To the D.O.N

Dep 8/9/7

17/10/47

18/10/47

cf 17-18

4. W.r.t. paras 4 and 5 of his letter second read above, the Dir. is requested to furnish more detailed information on the follg. points:-

(1) The categories and grades to which, and from which, promotion on any equal basis ~~Xxxx~~ of Muslims recruited originally to the Service as School Assts. and of non-Muslims ~~XXXXXXXXX~~ originally recruited as Jr.Dy.Insprs. of Schools, is contemplated.

~~Different What shd. be the period of service~~

~~(2) Xxxxx/conditions, if any, in the matter of length of service, proposed to be prescribed for Muslims and non-Muslims. the promotion of~~

~~Shd. there be any difference in the length of service in the M.E.S.S. of Muslims & non-Muslims~~

(2) Would not, more appropriately, the seniority rule, instead of the rule re: selection posts, have to be relaxed in favour of non-Muslims for their promotion?

11-6

13/6/47

14-6-47

To the D.P.I.

18

C.F. 32.

In reply, please quote number, date and short title.*

16

Education DEPARTMENT.

Received ______ *Registered* ______

From (Name) Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction, Madras.

Post Box ______, (Station) ______,

Telegraphic Address ______

ASST. SECRETARY TO GOVERNMENT
23 SEP
EDUCATION AND PUBLIC HEALTH DEPT.

To

The Secretary to Government,
Education and Public Health Department, Madras

75257

Roc No. 11785 C4/46, dated 19-9-1947. 19 .

Sir,

* Madras Educational Subordinate Service - Posts of Junior Deputy Inspectors of Schools and School Assistants - Methods of recruitment amendment to rules.

Enclosures ______

p17 ante

Ref: Govt.Memo No.78782 A3/Edn.dated 7-7-1947.

Spare Copies ______

I have the honour to suggest the following amendments to the special rules for the Madras Educational Subordinate Service.

"In rule 2 of the Special rules for the Madras Educational Subordinate Service which form Section III of Part III B of the Service Rules in volume III of the Madras Service Manual 1946. sub-rule (b) shall be re-lettered as sub-rule (d) and the following shall be inserted as Sub-rule (b) and (c) respectively.

2(b) Methods of recruitment as School Assistants II Grade.-- Fifty percent of all the substantive vacancies of school assistants II Grade (Men's Branch) arising on or after the 1st April 1947 shall be reserved to be filled by direct recruitment.

(c) Method of recruitment as Deputy Inspectors of Schools (Junior Scale).- When 30 percent of the substantive vacancies have been filled or reserved to be filled by ~~Xxxxxxxxxk~~ communal rotation, in accordance with the present rules, the next 30 per cent of such vacancies ~~should~~ shall be filled or reserved to be filled by recruitment by transfer from any other service or by promotion from Manual Training Instructors who have not completed 45 years of age and secondary gra

p.t.o.

: 2 :

teachers and the ~~next~~ remaining 40 percent of such vacancies should Shall be filled or reserved to be filled by direct recruitment of teachers employed under the control of the local bodies or aided agencies who possess a completed trained teachers' Certificate of the Secondary Grade and have put in ten years of service as teachers and are below the age of 35 years, by communal rotation."

As all the headmasters are eligible for a Special allowance of Rs.10/- or Rs.25/- direct recruitment to such posts is not admissible vide category 4 under class I of Rule 2(a).

There is now no need to permit the transfer of demonstrators and tutors in Government service to posts of Deputy Inspectors of Schools (Junior scale) as the grade of their pay according to the Revised scales of pay is Rs.85-5-120-10-140 which is higher than that applicable to Junior Deputy Inspectors.

Rs60-4-100-5-120.

R. Narayanan

for Director of Public Instruction.

k.h.22-9.

Pandits & Munshis

A

20/7

ASST. SECRETARY TO GOVERNMENT
1 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Secretary, E. & P.H.

The file relating to the reorganisation of the Inspectorate with regard to elementary education may be put up.

31-10-47

H.M. Education.

86665

1 NOV 1947
GOVERNMENT OF MADRAS

~~A~~ A 18 22E

ASST. SECRETARY TO GOVERNMENT
15 DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

98447

78782

12435

22/12 SPH

SECRETARY, EDN. AND P. H. DEPT.
18 DEC 1947
GOVERNMENT OF MADRAS

Secretary, E. & P.H.

In the G.O. about the revision of salaries, we mentioned that teachers from non-Government schools will be recruited for Gazetted service in Government and that from among the secondary trained teachers in non-Government schools, we will recruit Junior Deputy Inspectors. The first promise has been made good and the amendment to give effect to it has gone to Legal. I do not know what has happened to the second promise made. I think the papers were circulated to me a long time back about it. We must issue early orders over that matter also. The matter may be put up

TSA
13-12-47

H.M. Education.

The file referred to ~~abo~~ above has been sent to Legal. ~~Its receive~~ ~~This may~~ ~~await its return to this Dept.~~ Legal may be requested to return it as soon as possible ~~recalled on 22.12.47 if necessary~~.

ASSISTANT SECRETARY
3 - JAN 1948
LEGAL DEPARTMENT

Etp Has 98447A-1
22.12.47

B1 ~~A136~~ 6

17.12.47

17/12/47

18/12/47 Legal

2

Legal Note

The file referred to on P1 ante was returned to E.PH with Legal u.o 12435-1 dt 23.12.47. This may be returned to them in continuation.

88
5.1.48

GG
5.1.48

K
5/1/48

E & P.H

ASSISTANT ... EDUCATION AND PUBLIC HEALTH DEPARTMENT
8 - JAN 1948

Legal u.o. 6/48-1
6.1.48

Ed PH Dept.

19

Letter/Ref No 78782A-5 Edn d. 27.1.48.

To
✓ The Secretary, M.P.Sc.

(with encl.) Copy of Draft II.

5 Depd
30.1.48

Sir,

M.E.S.S. - Recruitment to posts of School Assts - Amendment to Special Rules.

It has been proposed that fifty percent of the Substantive vacancies of School Assts II Grade (Men's Branch) arising on or after 1.4.47 should be reserved to be filled by the direct recruitment and the remaining fifty percent should be filled by other methods of recruitment viz promotion from lower Categories or transfer from other Services. I am to forward a Copy of the draft of an amendment proposed to be made to the Special Rules for the M.E.S.S and to request the Commission

Draft II.

P.T.O.

25

will be so good as to offer its views on the proposal.

C.G.
6.1.48.

6/1/48

Y. O. S.

27/1/48.

A

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C.F. 32.

.... Department

From (Name) Sri C.Krishnaswami Chetty,

Designation Secretary, Public Service Commission,

Station Madras.

Received .... Registered ....

To

The Secretary to the Government of Madras, Education and Public Health Department, Madras-9.

Enclosures: NIL

No. 596-C1/48-1 **dated** 7th February **194**8.

ASST. SECRETARY TO GOVERNMENT
9797
10 FEB 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Rules - Madras Educational Subordinate Service - Recruitment to posts of School Assistants - Amendment to Special Rules - Your letter No.78782-A5-Edn., dated 27-1-48.

I am to say that the Commission has no remarks to offer on the draft amendment forwarded with the letter cited.

Your obedient servant,

Secretary.

7.2.48

Encl:Nil.

pmr.7/2/48.

C.T.D.
10/2/48

27

Draft II

28/3

Edn and P.H. Dept

A

7/8782.A/46

Madras Edl. Sub. Service - School Assts and Headmasters - Method of appointment - Rules - Amended

682/25/2

Order MS 351 (Edn) d. 24/2/48 2/9

The following notifn will be published in the ~~Fort~~ St. George Gazette:-

Notifn

In exercise of the powers conferred by section 241 (1)(b) and (2)(b) of the Govt of India Act, 1935, H.E. the Governor of Madras makes the following amendment to the Special ~~Rules~~ Rules for the M.E.S.S. ~~which form~~ (Section 3 of Part III B of the Service Rules in Vol III of the Madras Services Manual, 1946).

The amendment hereby made shall be deemed to have come into ~~effect~~ force ~~from~~ on the 1st April 1947.

Amendment

In the said Special Rules, in ~~In~~ the table under rule 2(a), under the heading "Mens Branch", to the entries relating to category 4 of Class I, School Assts and Headmasters, ~~I and~~ II Grade, the following ~~note~~ proviso shall be added, namely ~~as a note~~:-

"Provided that fifty per cent of the substantive vacancies of School Assts, II Grade, arising on or after 1st April 1947, shall be ~~reserved to~~ filled or ~~arising on or after the~~ be filled by direct recruitment".

p15, 184
114
& p18 et

Hony. 10/11/47.

OBM 12/11/47

14/11.

To The D.P.I. ✓
" M.P.S.C ✓
" Public (Services) ✓
" S.G.P for print of the ~~notifn~~ amendment & issue of corrected slips ✓
" Secl. Libry ✓
" P.C to all H.Ms (~~Edn~~)
" Director of Information & Publicity

Despd

6 S/cs.

A

Education Department.

ASI

A5 II
29

From

41054.

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department, Madras.

Roc.No.2377 C3/50 dated 18-12-1950.

SECRETARY
21 DEC 1950
DEPARTMENT

Sir,

Madras Educational Subordinate Service - Recruitment of School Assistants - Prescription of 50% of vacancies to be filled by direct recruitment - Amendment - Proposal.

BK-114

(W)

According to rule 2(a) of the Special rules for the Madras Educational Subordinate Service as amended in G.O.Ms.No.351 Edn., dated 24-2-1948, fifty percent of the substantive vacancies of school assistants, second grade, arising on or after 1-4-1947 should be filled or reserved to be filled by direct recruitment. In view of the prescription of the proportion for filling vacancies in the category of school assistants, rule 5 of the General Rules for the Madras State and Subordinate Services would apply. According to rule 5 of the General Rules the proportion in which vacancies are required to be filled shall be applicable only to substantive vacancies in the permanent cadre and persons shall be recruited direct only against substantive vacancies in such permanent cadre. With reference to these rules, only 50% of the substantive vacancies need be taken into account for framing the estimate of vacancies to be furnished to the Commission. This means that vacancies arising on account of the creation of temporary posts and other temporary(including semi permanent) vacancies will not be taken into account for purposes of estimate. This will have the effect of recruiting a lesser number of direct recruits and a larger number of promotees and transferees when the total number of permanent and temporary vacancies put together is taken into account. In order to ensure the maintenance of correct proportion regarding recruitment

x p145 of BK-112

K

p.t.o.

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of direct recruits as against others, it is essential that the proportion prescribed should be not only with reference to substantive vacancies xxxx but also with reference to other temporary vacancies. Hence in anticipation of Government's approval I have furnished an estimate including 50% of temporary vacancies also to the Commission. I request that Government may be pleased to approve of my action.

Yours faithfully,

for Director of Public Instruction.

DEC 1950

KHR.18.12.

18/12

Edn. (A)

~~The original of G.O.Ms.No.351 Edn. d.24-2-48 is not readily traceable. Time may be granted till 6.1-51.~~

~~1.1-51.~~

put up in one of G.O.'s files

31

Edn. (A)

Memo. No. 41054-A/50-2 Edn. dated 23-2-'51.

Sub: M.E.S.S. - Posts of School assistants, II Grade - Direct recruitment.

H2 / 7/2 ⓦ

Read: G.O.Ms. No. 351 Edn. d. 24.2.48.

p 1-2 c/f From the D.P.I. No. 2377 C3/50 d. 18.12.50.

The D.P.I. is informed that only substantive vacancies in the category of School assistants, II Grade should be taken into account for purposes of direct recruitment under Rule 2(a) of the Spl. Rules for the M.E.S.S. Tempy. vacancies should not be taken into account for purposes of direct recruitment; they should be filled by transfer or promotion. If however, no qualified and suitable candidates are available for promotion or transfer, then direct recruitment ~~can~~ may be

BK-114

vide 'K' on ⓦ/3 n/f.

P.T.O.

32

resorted to in respect of tempy. vacancies also. The Director is accordingly requested to send (to the M.P.S.C.) a revised estimate of vacancies in the category of School assistants II grade, ~~to~~ excluding tempy. vacancies to the extent candidates are available for appointment by transfer or promotion.

19-2-51.

OSM
19/2/51

To the D.P.I.
20/2

Edn. and P.H. Dept.(A).

G.78782. From the D.P.I., No.11785-C4/46, dated 19-12-46, 6-2-47 and 24-2-1947.

C1-2   CF 4   469

M.E.S.S. - Recruitment to posts of School Assts. and Jr.Dy.Insprs. of Schools.

Rule 2(a), Bk.113, p.

Under the Special Rules for the M.E.S.S., as they stand, posts of (1) Dy.Insprs. of Schools (Junior scale) and (2) School Assts. and Headmasters, II Grade (other than Headmasters carrying a special pay), can be filled by direct recruitment. The age limit for direct recruitment is 30. The qualfns. prescribed for both the categories for direct recruitment are the same (B.A. and L.T., or equivalent degrees).

Annexure II, Bk.113

The other methods of appt. to these posts are as follow:

Rule 4(c), Bk.113

Jr.Deputy Insprs.	School Assts. and Headmasters.
Promotion from among Manual Trg. Instructors who have not completed 45 yrs. of age, Secy. Gr.teachers, Demonstrators and Tutors.	Promotion from among Dy.Insprs. of Schools (Jr.Scale), Demonstrator Tutors, Secy. Gr. teachers and Pandits and Munshis.
Recruitment by transfer from any other service.	Appt. from among Dy.Insprs. of Schools (Senior scale)-II Gr.
	Recruitment by transfer from any other service.

No proportions accg. to which the posts should be filled by the different methods, has have ~~not~~ been prescribed, in the case of either of the categories.

2. Jr.Dy.Insprs.:

Annexure II p., Bk.113

(1) For promotion as Jr.Deputies (as distinguished from appt. by direct recruitment and transfer), the possession of a Secy. Grade teacher certificate is enough qualification - and the rule is so, in order to enable the promotion without difficulty of Secy. grade teachers who a L.T.'s - cf. the first 3 sentences of para 6, C.F.2. The D.P.I. reports that, in practice, however, as trained graduates were available, in large numbers, in service and outside, 'promotion of such secy. grades teachers as possessed L.T.' and 'direct recruitment' have come to be the main methods of appt. adopted, and that 'promotion of teachers with secy. gr. trg. qualfn.' has been restricted to a very few cases. This practice does not seem to be in consonance with the letter and spirit of the rules. The Dir. too considers it unsatisfactory. He has therefor proposed that 50% of the posts in the Jr.Deputy Insprs.' cadre may be

para 6, C.F.2

para 8, C.F.2

reserved for 'promotion from among Secy. Gr. teachers', on the basis of their work, whether or not they are ~~xxx~~ trained graduates. The proposal seems to be reasonable and, if accepted, would make for contentment in the lower rungs of the dept.

But, the Govt. have recently announced, in their Press Communique on the revision of salaries of teachers, that some percentages of posts in the Jr.Deputies' cadre would be reserved for secy. teachers employed under all agencies - i.e., in private and local body service as well as in Govt. schools. This is in order to make private and local body services also attractive. To give effect to this announcement, the no. of posts that can be filled by direct recruitment has to be fixed at a percentage far below 50. The former Minister for Education minuted that 60% of the posts might be reserved for being filled, in equal proportions, by teachers in Govt., in local body and in aided schools, and that the maximum age-limit for teachers in local body and ~~xxx~~ aided schools for recruitment ~~xxx~~ might be fixed at 40 and also that a minimum of 10 years of service might be laid down as a condition for recruitment. The D.P.I. may be asked to send his suggestions in the matter.

CF.9

i.e. –
Govt: 20%.
non-Govt.: 40%

(2) It is presumed that what the Dir. intends is that the reservation should apply only to substantive vacancies - and not also to tempy. and semi-permanent vacancies. ~~The~~ He may be asked to confirm.

(3) As no proportion has been prescribed, in the rules as they are, among the different methods of appt. (one of which is direct recruitment), all subst., and also tempy., vacancies that will arise in the Jr.Dy.Insprs.' cadre up to 31-3-1947 should be reserved to be filled by the direct recruitment of ar service candidates: this reservation is in accordance with the Madras Civil ices (War Service Personnel) Recruitment Rules and the executive orders in orce. The fixation of percentages contemplated in sub-para (1) above may be ven effect to from the date on which war-reservation will cease - viz., 1-4-1947. The D.P.I. may be asked to offer his remarks on this suggestion.

pp.157 to 163
BK.112

3. ~~(a)~~ School Assts. and Headmasters, II Grade:

(1) The D.P.I. has explained (in paras 5 and 6 at p.2 C.F.) ow, in practice, direct recruitment is not at all resorted to in the case of ppts. to posts of School Assts. (Men's Branch - other than Muslims), and (in aras 1 to 4 at C.F.1-2) that there is a great demand for candidates for appt. ese posts. His suggestion that 50% of the vacancies in the category (Men's

para 8,
C.F.2

Branch) may be reserved for direct recruitment seems acceptable. Clarification by the Dir. of the points raised in paras 2(2) and 2(3) is necy. in respect of this category also.

Paras 1 to 8
C.F.2
Please [illegible]
[illegible] note
10/3/47

(2) The Dir. has further requested that the Govt. may permit him to address the M.P.S.C. to recruit 24 candidates for appt. as School Assts. in acting and long-term vacancies likely to occur in the course of the year. Strictly speaking, he need not have refd. this particular matter to Govt. at all - since the method 'direct recruitment' is already laid down in the rules. The only condition that has to be fulfilled for advertising the posts for direct recruitment is that ~~they~~ there should not be vacancies that occurred on or before 31-3-1947: because reservation for war personnel will be in force up to that date; according to the recent decision of Govt., only 2/3rds of the total no. of reserved vacancies have actually to be filled by war service candidates and the remaining 1/3rd should go to civilians; many of the vacancies in the posts of School Assts. that occur between 1/1/47 ~~to~~ and 31/3/47 may come under the 2/3rds and only a few of them will fall within the 1/3rd 'non-reservation section'. The Dir. may be asked whether the condition is satisfied.

Under the rules, as they stand, even all the School Assts.' vacancies arising after 31-3-47 can be advertised for direct recruitment in the ordinary way. But, the proposal to reserve only a certain percentage of vacancies arising from that date, for direct recruitment (and the remaining percentage for promotion and transfer) will not allow all the vacancies to be advertised. If the reservation for direct recruitment is restricted to substantive vacancies, other kinds of vacancies have to be filled, ~~w.r.t.~~ under rule 5(c) of the General Rules, only by promotion or transfer - and not by direct recruitment. If, however, no qualified and suitable candidates are available for promotion or transfer, then direct recruitment can be resorted to in respect of those vacancies also.

p.145, Bk.112

K

~~The Dir. may be asked xx whether the condition mentioned above is satisfied.~~

4. This note may be sent to the D.P.I. u.o. for remarks and also for suggesting draft amendments to the Special Rules.

✓
Edn. PH. Dept. U.O.
No. 78782-A1/47 Edn.
10.3.47

D.S.
6.3.47

7/3/47

9/3/47

10.3.47

DPS

4/

A

U.O. reply No.11785 C4/46.

Office of D. P. I., Madras,
22nd March 1947.

SUB:-Madras Educational Subordinate Service - Recruitment to posts of School Assistants and Junior Deputy Inspectors of Schools. pp.1-3 ante

REF:-U.O.Note No.78782-A1/47, Education, dated 10-3-1947. pp.1-2 ante

26

ASST. SECRETARY
23735
25 MAR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

- - - p.10 cf.

Junior Deputy Inspectors:-Kind attention of Government is invited to my letter C.No.807 C4/47 dated 7-3-1947 wherein recommendations have been submitted to Government in regard to the proportion to be fixed with regard to their recruitment. Presumably the above letter reached Government after the u.o. under reference was issued.

Yes

p.10 cf. - item ②

The reservation of 25% only for direct recruitment from among secondary grade teachers employed in non-Government schools with 10 years service as against 40% suggested by the Hon'ble Minister for Education may be justified on two grounds--

(a) that secondary grade teachers employed in Government schools should have a preferential claim for promotion.

(b) that the higher percentage reserved for them would attract the best of the secondary grade teachers to Government service. Almost all the training schools in the Province (other than Mission) are run by Government and it is of the utmost importance that the secondary grade teachers employed in these schools are of superior quality and attainments. The quality of training received in training schools depends as much on instruction as on the work of the teachers in the model school which is used for observation by the students.

As regards the age, 35 is to be preferred to 40. The work of a Junior Dy. Inspector is of a different type altogether from that of a teacher involving as it does considerable administrative work. A recruit at the age of 40 is less likely to learn and adapt himself to the administrative work of a Junior Deputy Inspector. Ordinarily the average secondary grade teacher completes his training at the age of 18 to 20 and it is not, therefore, difficult for him to have put in 10 years of service before the age of 35. Though it is a small point, it may be mentioned that the lower age will induce these teachers to seek employment immediately after their training instead of wasting their time on a suitable choice. At present a large number refuse to enter aided schools but wait for their chance in local board service only. Finally, if the age is fixed at 40, these recruits will be able to put in only 15 years of service before the age of superannuation.

The presumption of the Secretariat that the reservation in para 2(2) of the note should apply only to substantive vacancies is correct.

p.2 ante

I accept the suggestion contained in para 2(3) of the note, viz., to give effect to the fixation of the percentages from 1-4-1947.

p.2 ante

School Assistants II Grade:

The presumption of the Secretariat that the reservation in para 2(2) of the note should apply only to the substantive vacancies is correct in respect of this category also.

pp.2-3 ante

I also accept to giving effect to the percentages contemplated for vacancies arising after 1-4-1947.

I shall submit to Government draft amendments to the Special Rules as soon as orders of Government are received on my letter C.No.807 C4/47 dated 7-3-1947.

p.10 CF.

SKuSavon

Director of Public Instruction,
Madras.

ASSISTANT SECRETARY TO GOVERNMENT
5 - MAY 1947
1664
CHIEF SECRETARIAT

A

The proposals in this file relate to the reservation of certain percentage of vacancies in the categories of School Assts. and Jr.Dy.Insprs.of Schools (Madras Edl. Subordinate Service) for direct recruitment and other methods.

2. School Assts.:

para 5, cf.2

27

para 3(1), pp.2-3 ante

The recommendation of the D.P.I., as supported by this Dept., is that 50% of the vacancies may be reserved for direct recruitment (and the remaining 50% for other methods).

p.16 cf

The Dir. has recently arranged with the P.S.C for the advtt. for direct recruitment of 24 posts. In view of the position of rules and orders expld. at p.3 ante and of the T.M. at C.F.16, this action of his need not be objected to.

3. Jr.Dy.Insprs.of Schools:

At C.F.9, H.M.(Edn.) minuted -

(1) that 60% of the posts may be reserved for being filled in equal proportions by teachers in Govt., in local body and in aided schools (implying thereby that the remaining 40% may be reserved for direct recruitment); and

(2) that the maximum age-limit for teachers in non-Govt. schools for recruitment may be laid down as 40; and also

(3) that a minimum of 10 years' service may be prescribed as a condition of recruitment of non-Govt. school teachers.

(2), p.10 CF

(page limit)

The D.P.I. has accepted (3) above. As regards the former two points, he recommends -

CF.10

(1) that 50%/30 of the posts may be reserved for promotion from (secy. grade) teachers, employed in Govt. schools, 25% 40 for 'promotion' for direct recruitment; and

from non Govt. School teachers and the remaining 25%. 30

(2) that the maximum age-limit for the appt. of non-Govt. school teachers as Jr.Dy.Insprs. may be fixed as 35, instead of as 40.

For the reasons stated by the D.P.I. at pp.4-5 ante, this Dept.may recommend the acceptance of his proposals.

(p.5 ante)

4. The Dir. has agreed to this Dept.'s suggestion that the proposed reservation may apply to subst. vacancies alone (and not also to tempy. ~~or~~ and semi-permanent vacancies) and may take effect from 1-4-47.

paras 2(2) & (3) & 3(1) on pp. 2-3 ante

5. The file may be circd. to H.M.(Edn.) for orders on para 3 above.

[Action to amend the rules will be taken after orders are passed.]

Public (Ser) may see prior to circulation.

2-5-47

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Public

29.4

Public (Ser.) Dept.

~~May be pursued and~~

~~returned to E & P.H.~~

Edn & P.H. U.O.
No 7878-2-B2/47-1
3.5-47

PTO

40912-1

I

Pub (Ser.) Dept.

The proposals in this file are set out at p. bank. They do not call for any remarks except the proposal to reserve 50% of vacancies in the cadre of School Assts. for being filled by direct recruitment & the other 50% by other methods, i.e. promotion from lower categories or transfer from other services. In regard to this proposal, the MPSC should be consulted before taking a decision.

The file may be returned to E & PH

9.5.47

14/5/47

Addl. ~~Secy~~ F.J.H.

13/5/47

ASST. SECRETARY TO GOVERNMENT
14 MAY 1947
40912
EDUCATION AND PUBLIC HEALTH DEPT.

Pub (Ser.) U.O.
1464/47-1
13.5.47

E.P.H. Dept. (A)

[That the posts of School Assts. were within the purview of the MPSC and that, for amending the methods of recruitment, etc. applicable to ~~for~~ those posts, that body should be consulted, were not lost sight of by this Dept. when they noted on the previous page. It ~~What~~ was proposed there ~~was~~ to circulate the case to H.M. (Edn.), only w.r.t. para 3 there. ~~Cmx~~ It was ~~axxx~~ considered then that, on return of the file from circn., the Dir. might be asked to send draft amendments to the rules, covering also the point about reserving a certain percentage of School Assts.' posts for direct recruitment (on the assumption that his suggestions would be approved) and that after scrutiny of the draft amendments by Legal the portions relating to the Junior Inspectors' category might be issued and those relating to School Assts. might be refd. to the Commission. That arrangement may continue to be kept in view.]

A

The file may now circulated to H.M. for orders on para 3, p.6 ante, alone.

28/5

S

23/5/47

21/5/47

22/5/47

H.M. (Edn.)

8

With regard to para. 3 on page 6 ante, it may be as follows

30% of the posts may be reserved for promotion from Secondary grade teachers employed in Government service, 40% from teachers of non-Government schools, that is from teachers employed in local bodies or Municipal schools or aided agencies and 30% for direct recruitment.

The other recommendations of the D.P.I. may be accepted.

TSA
30-5-47

MADRAS GOVERNOR'S SECRETARIAT
F. 1363 C
4 JUL 1947

20/6/47

A draft Memo. is subd.

16.6.47

18-6-47

H.E. also may see the case in respect of the ear-marking of vacancies in the posts of J.D.I.?

20/6/47

21/6/47

25/6

SECRETARY, EDN. AND P.H. DEPT.
6 - JUL 1947
GOVERNMENT OF MADRAS

TSA
3-7-47

H.M. (Edn.)

H.E.

H.E. agrees

J B Brunel
5-7-47 GS

P17 cf
P18 cf

(Issued as Memo No. 78782-A-3 d 7.7.47)

G.O. No: 72757A from the D.P.I. No: 11785C4/46 d 19.9.47.

The D.P.I has sent the amendments called for in the Memo on page 17 cf. Two draft orders are subd. They may be sent to the Legal dept for scrutiny. After the file returns from Legal the draft I relating to Junior Deputy Inspectors may be issued.x The amendment in draft II relating to School Assts may be referred to the M.P.S.C. for remarks.

The file may be sent to Legal.

x after [illegible] to H.M's orders p.20 cf.

10/11/47.

12/11/47 S

14/11/47 Legal.

ASSISTANT SECRETARY
15 NOV 1947
78782 H. 4/11/47
LEGAL DEPARTMENT

Legal Department. EPH

S 12435

Draft Notification I. It is stated in the draft order that only substantive vacancies in the category of Junior Deputy Inspectors of Schools arising on or after the 1st April 1947, should be filled in the manner specified therein. But the amendments suggested in the draft notification are wide enough to cover all vacancies, whether

---

substantive or not. Apparently this is not intended. If the intention is that in the case of appointments to vacancies other than substantive vacancies, recruitment may be continued to be made as before, the existing entries relating to methods of recruitment of Deputy Inspectors of Schools (Junior Scale) may be retained and the proposed provision may go in a proviso. The draft amendment will then have to be recast as follows:-

P15, Vol III

"Amendment.

In the said Special Rules, in the table under rule 2(a) under the heading "Men's Branch", to the entries relating to category 3 of Class I, Deputy Inspectors of Schools (Junior Scale), the following proviso shall be added, namely:-

"Provided that all substantive vacancies arising on or after the 1st April 1947 shall be filled or reserved to be filled as follows:-

(i) Thirty per cent by promotion from among Manual Training Instructors who have not completed 45 years of age, and Secondary Grade Teachers, or by recruitment by transfer;

(ii) Thirty per cent by direct recruitment of persons other than those mentioned in item (iii);

(iii) Forty per cent by direct recruitment of teachers employed in schools under the control of local bodies or aided agencies, who possess a completed Trained Teachers' Certificate of the Secondary Grade and have put in not less than 10 years of service as teachers and are below the age of 35 years."

Draft Notification II. The alterations indicated in red ink on the draft notification may be made. It is presumed that 50 per cent only of the substantive vacancies should be reserved to be filled by direct recruitment.

P15, Vol III

Legno 12435-1
23.12.47

22/12

EPH

ASST. SECRETARY TO GOVERNMENT
68
8 - JAN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Draft I may now issue with the amendments suggested by legal on p10 ante.

The alterations indicated by legal in draft II may be accepted. A Copy of the Draft II may be sent to M.P.S.C. the proposal therein is correct. The draft letter enclosed is for approval.

The file may be circulated to H.M. (Edn.) for the approval of Draft I.

6.1.48

8/1/48 S

H.M. (Edn.) — a.i. y letter to M.P.S.C. Issued vide p24.2 C.F.

ISA 7/2/48

2/2/48.

Draft I [Issued as G.O. No 277 Edn d 10.2.48] Draft sent for issue

C. no. 9797 A/48 from the Secretary, M.P.S.C. No 596.C1/48-1 d 7.2.48. p26 C.F.

The M.P.S.C. has no remarks to offer on the draft amendment proposed to be made to the ~~made to~~ the Special Rules for the M.E.S.S. providing for the reservation of 50% of vacancies in the Cadre of school assistants for being filled up by direct recruitment and the other 50% by other methods viz promotion from ~~other~~ lower categories or transfer from other Categories. ~~The file may be circulated to H.M. (Edn.) for the approval of the draft order~~ p26 C.F.

11.2.48. It is proposed that all vacancies in the cadre of school Assts should be filled by direct recruitment. If the proposal is finally approved the amendment in this file need not be proceeded with.

13/2/48 S

H.M. (Edn.) See connected file ISA 18.2.48

My letter being to be [illegible] modified so as to keep this as the norm after the [illegible] temporary [illegible] within [illegible]

[85106/48]

Please see paragraph 2 of note on page 19 NF of linked file. For orders whether the draft order in this file may issue.

23/2/48 S

Edn.

Sub: M.E.S.S.-- Recruitment of School assistants - Amendments to rules.

p1-2 c.f. From the D.P.I. No. 2377 C3/50 d. 18-12-50.

The letter of the D.P.I. at p1-2 c.f. maybe perused. According to Rule 5(c) of the Genl-Rules for the Madras State & Subordinate Services, recruitment to all vacancies other than substantive in any service, class or category, the normal method of recruitment to which is both by direct recruitment and by transfer in a certain proportion or order, shall be made by transfer. This rule applies not only to posts of School Assistants II Grade, but also to all other posts in the Subordinate as well as the Gazetted Services, recruitment to which is to be made both by direct recruitment and transfer in a certain proportio or order. There do not seem to be any special rea why it is necessary, as stated by the D.P.I., to ens the maintenance of correct proportion between direct recruits and others ~~for~~ in the case of assistants, II Grade alone. The D.P.I. may accord be informed accordingly and he may be asked to submit a revised estimate of vacancies of School assistants II Grade, excluding tempy. ones, to the M.P.S. Public may see the case u.o. for remarks, ~~before circulation~~.

145 of Bk-112

K on p1-2 c.f.

Z

6
5-1-51

9.1.51

28/1/51

Public (Ser) A

1/50 A
51

ASSISTANT SECRETARY TO GOVERNMENT
22-1-51
23 JAN 1951
345
CHIEF SECT.

Public (Ser) Department.

Please see the Edn. Dept.'s note above.

'Z' above :- This dept. may agree. Attention this connection, invited to the portion marked 'K' on [illegible]. 3 N.F. of (W).

The file may be returned to Edn.

7.2.51

Edn.

ASSISTANT SECRETARY
EDUCATION DEPARTMENT
FEB 1951
5171

Go.Ms 351 Edn
24-2-48

Pub (Ser A)
345/51-1
7-2-51

Edn. (A)

The notes of Pub. (Ser.) overleaf may be perused. A draft memo is subd. for approval. The case may be circulated to H.M. (E. & L.).

15.2.51.

16.2.51

19/2/51

H.M. (E. & L.)

20/2

HM (E&L)

22/2