

E. A. P. b

(1948) Department.

Ms. SERIES.

G.O. NO. Ms. 3314 Edu.

Dated 28-12-48

closed.

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[Despatch Abstract.]

Schools - Special - Municipal School
for the Deaf & Dumb, Coimbatore -
Sir S. Thangavelu Pillai - Scaled
pay - orders passed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	869	Edn.	4-6-41.				
G.O.	1827	Edn.	22-12-47.				
G.O.	2237	Edn.	9.9.48.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	331	Edn.	9-2-49.				

FROM

89169

EDUCATION DEPARTMENT.

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THE SECRETARY TO GOVERNMENT,
Education & Public Health Department,
MADRAS.

R.C.NO.1989-G2/47 dated 24--11--1948.

Sir,

Sub: MUNICIPAL DEAF AND DUMB SCHOOL? COIMBATORE - Coimbatore
Municipality - Assistant Sri S. Thangavelu Pillai - Revision of scale of pay.

REF: G.O. No. (Ms) 2237 Education dated 9---9---1948.

In submitting herewith a copy of the Petition dated 9-6-47 from Sri S. Thangavelu Pillai Assistant, Municipal Deaf and Dumb School, Coimbatore together with the Endorsement No.11808/47-C3 dated 7-7-1947 of the Commissioner, I have the honour to state that according to G.O.No.2237 - Education dated 9-9-1948 which lays down revised scales of pay for the staff employed in schools for Defective children (Deaf and Dumb) under the management of the Local Bodies, a teacher who holds S.S.L.C. Eligible (for admission to University Course) and also a competency certificate is eligible for the scale of Rs.45-2-85 (the scale applicable to Secondary Grade Assistant in Secondary Schools). Sri S. Thangavelu Pillai holds the competency certificate and also a completed S.S.L.C. but he is not eligible for admission to the University course. He appeared for S.S.L.C. Examination 4 times in all subjects and in English 5th time and has secured more than 35% of marks in all subjects except in English. He is, therefore, not eligible for the scale of Rs.45-2-85 referred to above.

This teacher was originally drawing only a fixed pay of Rs.30/- p.m. But during the year 1941 the question of granting him a time scale of pay was considered. Besides holding S.S.L.C. the teacher had undergone training in the Sree Meenakshi Deaf and Dumb School, Madura in 1924-25 and had obtained the competency certificate to teach in schools for Physical defective (Deaf-mute) children. In view of these qualifications it was recommended in Director's letter R.C.No.3255-G-40 dated 22--5--1941 that the teacher might be allowed the scale of pay of Rs.30-2/2-50 (the scale applicable to Secondary grade assistants in secondary schools) and Government agreed to the proposal in their order No.Ms.869 Education dated 4--6--1941.

It is, therefore, recommended that in view of the fact that, as stated above, the teacher was already granted the scale of pay then applicable to Secondary grade teachers and also in consideration of the fact that he has been in service before the issue of the revised qualification in G.O.No.2237 Education dated 9-9-1948 Government may be pleased to relax the qualifications in regard to Sri S. Thangavelu Pillai and allow him the scale of pay of Rs.45-2-85 (the present revised scale admissible to secondary grade teachers in secondary schools).

Yours faithfully,

Ram. 26/11.

for DIRECTOR OF PUBLIC INSTRUCTION.

Ram. 26/11.

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Copy of letter from S. Thangavelu Pillai Assistant, Municipal Deaf and dumb school, Coimbatore to the Director of Public Instruction dated 9----6-----1947.

Honoured sir,

The humble petitioner, S. Thangavelu Pillai, Assistant Municipal Deaf and Dumb School, Coimbatore most respectfully places the following for your kind reconsideration and favourable orders.

The petitioner was entertained as an Assistant in the Municipal Deaf and Dumb school, Coimbatore on a fixed salary of Rs.30/- per mensem in June 1935. He successfully completed the period of probation of two years. At the end of 2 years, the petitioner was eligible for confirmation, benefits of seniority, scale of pay and of the Provident Fund.

The petitioner made a request for the above benefits on 10-8-40, and he was granted a scale of pay of Rs.30-2/2-50 as per proceedings of the Director of Public Instruction D.Dis.13/39/49 C.S.dated 4-6-41. When the petitioner entered service, the rules prescribed and in force at that time, was that one should possess the Government certificate of competency to teach the Deaf and Dumb. The petitioner possessed the full qualification and he was appointed. In addition to his special qualification to teach the Deaf and Dumb, the petitioner is a completed S.S.L.C. holder. As the ~~rule~~ rules then prescribed did not insist upon the secondary grade training teachers certificate (for teaching normal pupils) the petitioner do not undergo the ordinary training ~~given to~~ which was not necessary as per rules. As the training given to him includes training both in theory and practice in the art of teaching the deaf and dumb and general teaching in other subjects as well namely:-

1. General: (1) Principles of teaching. (2) Organization and discipline (3) Psychology and (4) Physiology and Hygiene.

2. Special:-

1. Articulation or speech training.
2. Special method of teaching language to the Deaf.
3. Teaching knowledge subjects and arithmetic to the deaf.
4. Principles of teaching speech-reading.
5. Sense training and other activities for mental development.
6. Anatomy, physiology and Hygiene of the vocal mechanism.
7. History of the education of the Deaf.

and as the above special training undergone by the petitioner includes subjects over and above those required for normal teacher's training, ~~the~~ (the petitioner) did not think of undergoing the ordinary teachers training.

①
In the year 1942, the Government were pleased to revise the rules ~~in~~ governing the appointment of teachers and ~~fixing~~ their qualification and pay in Municipal Schools in the proceedings of the Director of Public Instruction R.C.G.41 dated 5-1-1943 and G.O.No.1827/Edn. dated 22-12-1942.

The G.O. says that the Government further approve the Director's proposal that candidates for admission to the examination for the award of the award of certificate of competency to teach defective children should hereafter possess atleast a trained teachers' certificate of the Higher Elementary Grade and also produce a record of two years satisfactory service as a teacher in a recognised school for defective children. This G.O. fixed a scale of Rs.40-2/2-60 to a secondary grade trained teacher with special qualification.

(PTO)

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The petitioner entered service in 1935 and he is in continuous service. He has put in a service of 12 years. He has been discharging his duties to the entire satisfaction of his superiors. He made a request on 9-3-46 to revise his pay fixed in 1941 and that he may be brought in line with the revised scale. His petition was not favourably considered and he was not given the revised scale i.e. revision made in 1942, on the ground that he was not a secondary grade teacher.

The petitioner is a completed S.S.L.C. holder A.S.S.L.C. holder is now eligible for secondary grade teacher's training. If the petitioner were to undergo the ordinary teacher's training ~~if the petitioner were to undergo the~~ now, he has to sit for the secondary grade teacher's training. The petitioner has put in a period of 12 years useful and recognized service. In order to grant him the revised scale of pay, to make him undergo training again, is a great hardship. The petitioner requests that he may be exempted from the secondary grade training and may be allowed the revised scale of pay.

Teaching the defective is a special and expert work. Only a few teachers are available. The task is a very hard one. In view of the special nature of the work, the petitioner prays that the order of the Director of Public Instruction in L.Dis.537/G/46 dated 25-3-1946 may kindly be reconsidered and modified to bring him in line with the Secondary grade teachers with special qualification. If this is not done, the petitioner is afraid, that his prospects for ~~ever~~ and the promotion to be post of headmaster in the line are blocked for ever and thus the petitioner is left without any incentive for continued good work.

Under the circumstances set forth above, the petitioner most humbly prays that his case presented above may be sympathetically considered, the order of the Director of Public Instruction in L.Dis.537/G/46 dated 25-3-46 may kindly be revised and the petitioner be granted the revised scale of pay as per G.O.1827 and thus render justice.

Submitted and recommended.

The teacher prays that exemption may be granted to him and may be brought in line with the Secondary grade Assistants with special qualifications.

The teacher is a real asset to the institution and he is sincere hardworking and enthusiastic in his work and possesses a special aptitude to teach the defectives. As the order of the Director of Public Instruction referred to in his petition blocks his future promotions he prays for the revision. If this is not granted his seniority and his prospects would suffer. As his request is reasonable I strongly recommend that his prayer may be favourable decided and the necessary exemption may be granted to him as a special case revising the order of the Director of Public Instruction above referred to.

10-6-47.

Sd. S. Natarajan,
Headmaster, Municipal
Deaf and Dumb School, Coimbatore.

Copy of letter No.11808/47-C3 dated 7-7-1947 of the Commissioner, Municipal Council, Coimbatore to the Director of Public Instruction, Madras.

I forward herewith the petition of Sri S.Thangavelu Pillai requesting to reconsider and to revise the order L.Dis.537 G/46 dated 25-3-46 of the Director of Public Instruction regarding the fixation of his pay as per Government order No.1827 Edn., dated 22-12-1942.

The teacher has got a real grievance. According to the Rule 64 of the Madras Educational Rules it is open to the Director of Public Instruction to relax the rules in special cases. Unless this relaxation is made the teacher has to remain for ever in the grade Rs.30-2-50 and will not be benefitted at all by the District Municipalities Act in 1942.

(True copy)

for Director of Public Instruction.

E.R.P.H.(B.)

C.No.89169B/48.

Schools - Special - Municipal School for the Deaf and Dumb,
Coimbatore - Sri S.Thangavelu Pillai - Scale of pay - Orders

passed

Read G.O.No. 869 Edn d/4-6-1941.

G.O.No. 2237 Edn d/9-9-1948.

Petition from Sri S.Thangavelu Pillai d/9-6-47

From the commissioner, Coimbatore Mptyy Endt.No.11808/47-G d/7-7-47

the D.P.G. Re.No. 1989 - G2/47 d/24-11-48.

Order No. 3314 Edn dated. 28-12-48.

In the circumstances explained, Government approve as a special case the proposal to allow the time-scale of pay of Rs 45-2-85 to Sri S.Thangavelu Pillai, assistant in the Municipal School for the Deaf and Dumb, Coimbatore, with effect from 1.7.48 the date from which the revised scales of pay fixed in G.O.2237 Edn d/9-9-48 were given effect to.

To

The D.P.G.

The Commissioner

Coimbatore Mptyy.

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Note

The D.P.G. has recommended, for the reasons given in his letter at p1 of, that Sri Thangavelu Pillai, assistant in the School for the Deaf and Dumb at Coimbatore may be allowed the scale of pay of Rs 45-2-85. In the circumstances stated his recommendation may be accepted. The draft above is for approval.

E.R.P.H.U.O.No.

89169B/48-Edn

21/12/48

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Please see to letter from D.P.I. on page 10.

The draft order overleaf may be accepted.

P.H. 22-12-48
22-12-48

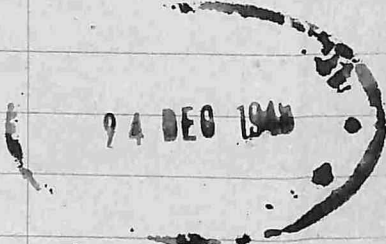
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