

Puraway

Ms. 3313, Edn. 58,001-27-10-47.

Edn. 4P. 6 (194⁸) Department.

Ms. SERIES.

G.O. NO. Ms.3313, Edn.

Dated 28-12-48.

[Despatch Abstract.]

Establishment - Sri C.Tirunambi Pillai - Upper Division Clerk,
Government Muslim College, Madras - Fundamental Rules - Relaxed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	15 865A	W Com	27 30.7.57				

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

R.C. No. 444/C.3/48

Office of the
Director of Public Instruction,
Madras: Dated 13th Sepr. 1948.

From

The Director of Public Instruction,
M a d r a s.

TO

The Secretary to Government,
Education and Public Health Department,
Fort St. George, M a d r a s.

Sir,

SUB:- Appointment - Sri C. Thirunambi Pillai - Formerly Headclerk, Office of the District Educational Officer and now Upper Division Clerk Government Muslim College, Madras - Fixation of Seniority:



I have the honour to submit herewith copies of the petitions dated 3rd December 1947 and 26th December 1947 from Sri C.Thirunambi, Upper Division Clerk, Government Muslim College, Madras regarding the fixation of his -- seniority in the category of Upper Division Clerks together with copies of the remarks of the District Educational Officer Madras and the Principal, College of Engineering, Guindy, thereon and to state as follows:

2. In my letter to Government RO. No. 728/C.3/47 dated 29th March 1947, the Government were requested to state whether the services rendered by Sri C. Thirunambi in the posts of clerks, Headclerk and Accountant attached to the Air Force Mechanic Training Scheme and the Scheme for the Training of skilled artisans College of Engineering, Guindy had been declared as Military Duty, but Government in their Memorandum No. 25863/A.5/47 dated 30th July 1947 stated that the posts referred to had not been declared as war service. But "Military Duty" and "War Service" have been defined separately in G.O. No. 1032, Public Service, dated 20th April 1945. As Sri C. Thirunambi was prevented from joining in this department when a vacancy arose, it appears reasonable to give him the benefit under the General Rules 8, 20 and 30(d). This benefit can be given to him only if the service, under reference rendered by him, is declared as Military duty.

3. Therefore, I request to be informed whether the service rendered by Sri C. Thirunambi in the post of clerks and Accountant attached to the Air Force Mechanics Training Scheme and the scheme for the training of skilled artisans, College of Engineering, Guindy can be considered as Military Duty, so as to enable him to get the benefit under the above General Rules for Provincial and Subordinate Services.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION.

KAN.15/9

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Copy of petition dated 3rd December 1947 from Sri C. Thirunambi, Headclerk, Office of the District Educational Officer, Madras to the Director of Public Instruction.

I have put in a service of about 27 years in the Education Department and have passed Deputy Inspectors' Test, Accounts Test, Typewriting and Shorthand. The major portion of my service was in the College of Engineering, Guindy.

In 1942, I was posted as an upper division clerk, in the Office of the Divisional Inspector of Schools, Coimbatore. As I was then serving in War Technician Scheme, in Government of India, from 1941 the Principal, College of Engineering, Guindy as Head of the training centre -- refused to spare my services though it was a regular promotion in the clerical cadre. Again in 1945 there was a reference for posting me as Headclerk, District Educational Officer's Office, Tinnevely which also could not be availed of by me due to my continuance in the training scheme. In July 1946, I was reverted to the Department and was posted as Headclerk to the Engineering College, Cocanada where I served upto June 1947. Early in July 1947 I was posted to the present station.

I submit that I should be considered to have been ~~posted~~ promoted to the upper division scale from 1942, the date on which I was posted as Upper Division Clerk to the Office of the Divisional Inspector of Schools, Coimbatore which posting I should have accepted but for my other duty in the Training Scheme and my seniority reckoned therefrom. I was posted for the training scheme in the exigencies of public service and not by my volunteering to the post. I request that my seniority be considered and my rank in the cadre fixed accordingly.

N.Dis. No. 534/A/47 dated the 3rd December 1947.

Submitted and strongly recommended.

2. The request deserves sympathetic consideration in view of the circumstances explained.

3. His work and conduct have been quite good.

sd. V. Natarajan,
3.12.47,
District Educational Officer, Madras.

Copy of petition dated 26th December 1947 from the Sri C. Thirunambi, Headclerk, Office of the District Educational Officer, Madras to the Director of Public Instruction, Madras.

With reference to your Proceedings 708/C.5/47 dated 4th December 1947, I beg to place before you the following facts.

The date of promotion was deemed to commence from 20th January 1941 as per the date of appointment and joining on other duty vide Memo. dated 20th January 1941 of the Principal, College of Engineering, Guindy to me - copy to the Director of Public Instruction, Madras and the Director of Civil Aviation, New Delhi with reference to telegram dated 17th January 1941 (Enclosure A).

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- 2 -

The completion of probation was reckoned as 20th January 1943 as I did not take any leave during the interval of two years. This was recommended in the statement of particulars furnished by the Principal, College of Engineering, Cocanada, in his No.13/441/47 dated 11th March 1947 and the same was repeated in the statement RC.No.408/A/47 dated 20th August 47 of the District Educational Officer, Madras.

I was selected for the post over my seniors in the college in view of my long service, additional qualifications like shorthand and typewriting, all round knowledge and experience of office work and my ability to get through heavy emergency work of any kind.

The appointment was made in the exigencies of public service to cope with the intensive war effort of new schemes and office.

I was a fully qualified candidate for promotion to the cadre of Headclerks in 1941 itself.

A

I was stated on Rs.65/- when the first scheme - Air Force Mechanics Training Scheme - was implemented in the working of the College and my pay was raised to Rs.80/- when another - scheme War Technicians Training Scheme - was roped in in March 1941. I rose to the position of Headclerk cum Accountant on Rs.110/- in the scale of Rs.70--4--90--5--110 for the combined office of the two schemes and served for 5 years and 6 months.

The schemes - Air Force Mechanics Training Scheme of the Civil Aviation Department and the War Technicians Training Scheme of the Labour Department of the Government of India were undertaken by the Principal at the instance of the Provincial Government.

B

The highest post of Headclerk cum Accountant which I was holding in the Ministerial Service carried a very high degree of responsibility and trust under the Principal as Head of the Training Centre vide Statement of work (Enclosure B). The monetary responsibility was so great that the Principal insisted and wanted the permanent clerk of the department to be there to safeguard the interest and responsibility involved in the transactions and this was one of the main reasons why I could not be relieved when offers of reversion came and further the Principal had to man the staff drawn from advertisements who are either new men or retired men available during the war.

I served the schemes till the Principal again wanted me for the Department and suggested my posting to the New Engineering College, Cocanada as Accountant in the usual scale of Rs.70--5/2--100 which post was not unfortunately sanctioned by Government - a post higher than the post of Headclerk (Enclosure C). The Organizing Principal wanted my services (Enclosure D) in the interest of public service.

During such a proposal of reversion, my position was as follows: I was the seniormost clerk in the Centres in South India including the Office of the Regional Inspector and the Office of the Assistant Director of Training, Madras, which came into existence after the Guindy centre the formation of which was the direct outcome of the negotiations of the Central -- Government with the Provincial Government and the Principal of the College on account of potent possibilities of excellent training of the Technical Personnel envisaged by the Survey Officers of the War Department early in 1941. The latter two offices are still functioning where I could have been absorbed on the same pay of Rs.110/- had I not acted in the hope that my interest will be equally protected in the parent department. I was holding the post of Headclerk cum Accountant prosubstantively

prosubstantively (vide Enclosure E).

Now having been reverted to the Department, I appealed to Government for the grant of personal pay of Rs.40/- which was negatived and the Government on my petition for consideration of leave salary have stated that the post of head-clerk has not been included in the war service posts. This is because no representation was made previously to include it in the category of war posts. It is even now left for the authorities to consider whether the service in the post deserves to be included in the category of war service or military duty in the light of the statement of work appended herewith.

My service on other duty had been under the same Principal in the same college as against the services of Head-clerk and Accountant of the College whose probations are accepted and counted on his reports. I was granted yearly increments on the satisfactory work and conduct by the Principal.. The Accountant-General, Madras, conducted 5 yearly audits and all were declare quite satisfactory.

In view of (1) my selection to the post of responsibility and trust.

(2) my responsibility of work rendered being greater than the posts of Head-clerk and Accountant

(3) My length of service in the post alone being 5 years and six months.

(4) my service being under the same Principal in the same college.

(5) my total service being 27 years.

I humbly request you, Sri, to be graciously pleased to confirm me in the post of Headclerk and consider my claims to the post of Accountant for which act of kindness I shall be ever grateful.

sd. C.Thirunambi,
Headclerk.

Enclosure A.

Copy of Proceedings of the Principal, College of Engineering, Guindy.

Sri C.Thirunambi Pillai is appointed as Accountant-Clerk, Air Mechanic Training School, College of Engineering, Guindy with effect from 20th January 1941.

He will hand over charge of his present duties to Sri V.Sargunam and report for duty to the Senior Workshop Instructor. His salary is fixed at Rs.65/- (Rs. Sixty five only) per month.

sd.....

Principal.

To Sri C.Thirunambi Pillai.

Copy to

Copy to the Director of Public Instruction, Madras.

Enclosure B.

Statement of work:

Was the Headclerk-Cum Accountant and worked as the Ministerial Head for the combined Office of Air Force Mechanics Training Scheme and War Technicians Scheme with clerical personnel: One Senior Clerk, one Junior Clerk, one Store-Keeper, one Additional Store Keeper, one Stenographer, Two Attenders and Three Peons.

2. There were the full time teaching staffs of both schemes the games Superintendent and Hostel Manager, Menials of both schemes, Hostel Establishment, Welfare Officer and two Specialist Instructors recruited from England, who were on a Quasi Gazetted rank basis under the Principal with Officer-Commanding attached for the discipline of enrolled trainees.

3. The Training consisted of 9 trades in one scheme with a sanctioned strength of 245 Trainees and the other scheme had 2 trades with a sanctioned strength of 300 - Total 545.

4. There was the part time staff of the College helping the schemes.

5. The Permanent advance of the Centre was Rs.545/-. The monetary responsibility was immensely great for Guindy, the largest Centre in South India. Due to admissions and withdrawals every day, there were as many as 40 bills on stipends cashed and recouped in a month.

6. The payment of stipends depended on the qualifications of trainees (Matriculate or Non-Matriculate) enrolled or un-enrolled; Nature of Trade: Tests passed from time to time. The rates of Stipends varied from Rs.24 to Rs.96/- accordingly.

7. The total stipends for each month was ranging from Rs.12,000/- to Rs.15,000/-. The pay of the staff and Establishment was from Rs.3000/- to Rs.6000/-. The total charges for the month was over Rs.40,000/-. The preparation of stipends was of a very great responsibility and trust for which I was made responsible by the Principal.

8. The nature of work was all urgent and exacting as shown below:

(a) The scrutiny of Identity Cards and Admission candidates received from various places of recruitment daily and paying Travelling Allowance.

(b) Arranging their medical examinations immediately and discharging daily such as were medically declared unfit paying travelling allowance home.

(c) Those medically fit sent for enrollment to the D.T.R.O Pudupet, Madras and return to centre for training. Travelling Allowance given to and fro.

(d) Such as were bidding fare to pick up weight according to the Army Standard were sent to Madras Reception Depot daily for nourishment for three weeks and return.

(e) Initiating Police verification of admitted trainees and discharging immediately those against whom adverse reports were received. Paying travelling allowance home.

(f) Discharging Trainees either under aged or overaged and also those who were declared backward after preliminary test.

(g) Despatching trainees, settling their accounts under Telephonic instruction from the D.T.R.O. Madras or telegraphic orders from the Reception Depot, Lahore, within 24 or 48 hours to catch Military Specials arranged for them. These were arranged without regard to Sundays or Holidays.

(h) Discharging wilful cases of negligence and immediate reports sent in case of absconsions for apprehension and recovery of stipends.

(i) Trade Tests for different grades were arranged and travelling allowance paid to trainees and staff.

9. The Office worked from 9 A.M. to 6 P.M. according to the new war standard time and there were very few holidays allowed for the centre in view of the urgency and importance. My holidays were fewer as Head of the Office, with a view to make everything successful.

10. There was the Training Manual containing rules and regulations to be applied. There were the Directives and Memoranda received monthly for observance and action. There were the daily, weekly, fortnightly, and monthly returns the statistics of which, compiled with great care, served the day to day recruitment and training of the technical personnel.

11. The Correspondence were with the Director of Civil Aviation, Deputy Secretary to the Government of India, Labour Department, Chairman, N.S.L.T., the D.T.R.O., Madras, Regional Inspector, Southern Circle, The Assistant Director of Training, The Trade Testing Officer Commanding, Lahore, Bangalore and Centre Unit., etc.

Enclosure C.

Copy of letter dated 6th July 1946 from the Principal, College of Engineering, Guindy to the Director of Public Instruction, Madras.

I am enclosing herewith a copy of letter from the Regional Inspector, Mr. C.Thirunambi was a permanent clerk of this Office and for the past 51 years has been Accountant in the War Technical Scheme in this college. His work in the War Technician Scheme has been very good. He has now to revert as clerk to the Engineering College.

Professor Viswanath, Organizing Principal of the Cocanada College is in need of an experienced Accountant for the college especially at the initial stage. Prof. Viswanath informed me that he would like to have the services of C.Thirunambi transferred to Cocanada College at least temporarily. I suggest that permission may be granted to transfer Mr. C.Thirunambi to Cocanada College as Accountant as soon as he is relieved from the War Technician scheme in a day or two.

sd. Principal.

Enclosure "D".

Copy of letter to the Director of Public Instruction, Madras dated the 17th May 1946,

It is understood that the W.T. Training Section in the College of Engineering, Guindy, will shortly be closed and the trainees transferred to the Ramakrishna Mission School Training Centre in order to liberate the Hostel and Classroom facilities at Guindy for the use of Anantapur Engineering College to be opened. In this connection it will be possible to release Mr. C.Thirunambi one of the Senior Clerks lent from the college to the War Technician Training Scheme. As personally discussed I request that Mr. C.Thirunambi may be ear-marked for being appointed as Accountant for the new college at Vizagapatam to be opened at Cocanada. I request early orders may be issued.

sd.....
Principal.

Enclosure "E".

W.T.11/354/46

College of Engineering, Guindy
Dated 29th April 1946.

MEMO.

Sub:- Technical Training Scheme - Substantive appointments to temporary war posts.

Reference para VII of Directive No.44 dated 31.11.45 and Memorandum No.F.(1)337/46 dated 15th April 1946 of the Regional Inspector, Southern Circle (North), Madras.

In partial modification of this office Memorandum No. W.T.11/58/46 dated 17th January 1946, the following members of staff of the Technical Training Scheme appointed substantively against the temporary posts which they are now holding with retrospective effect from dates noted against each.

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10. Mr. C. Thirunambi: Headclerk Cum-Accountant 1st June 41

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xx

sd. K.Sitaraman,
Principal.

Copy of Endorsement No.542/A/47 dated 29th December 1947 of the District Educational Officer, Madras:

REF:- Application from Sri C.Thirunambi, Headclerk, Office of the District Educational Officer, Madras.

Submitted with reference to RC.No.708/C/5/47 dated 4th December 1947 of the Director of Public Instruction, Madras.

The whole history of the case has been explained in detail by Sri C.Thirunambi, Headclerk, in the representation herewith submitted. It will be seen that he was specially

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selected for the post carrying higher salary. He was not permitted to revert to the Education Department when there were chances, and when he reverted he had to climb down in salary. In view of the fact that because he was on other duty he did not get regular promotion to the headclerk scale his request for being considered to have started probation as Headclerk from the earlier date may favourably be considered. I have to state that his work in this office has been thoroughly satisfactory and I strongly recommend his request.

sd.....
District Educational Officer,
Madras.

Copy of Endorsement RC.No.2/13/A/48 dated 12/16th March 1948 of the Principal, College of Engineering, Guindy.

REF:- Endorsement RC.No.444/C.3/48 dated 27.1.1948 of the Director of Public Instruction, Madras on the application of Sri C.Thirunambi Pillai Upper Division Clerk for consideration of seniority.

Resubmitted.

2. Mr. C.Thirunambi Pillai was first appointed to officiate as Upper Division Clerk, Office of the Divisional Inspector of Schools, Coimbatore Division in proceedings, RC.No.91/C/42 dated 17th June 1942 (copy enclosed) while he was serving in the Technical Training Scheme. In view of his continuous service in the Technical Training Scheme ever since its inception in 1941, his services were found necessary for the scheme and the Director of Public Instruction was accordingly informed in the Principal's letter RC.No.237/1942 dated 18th June 1942 (copy enclosed for ready reference).

3. The records in the college do not show whether or not the clerk volunteered for service in the scheme. All that can be said is that the clerk was appointed to officiate as Accounts Clerk, Air Mechanics Training Scheme in Principal's Memorandum No.928/40 dated 20th January 1941 and that he accepted the appointment.

4. The service of Mr. C.Thirunambi Pillai in the Technical Training Scheme should be considered as service on deputation or loan to the Government of India.

Copy of Proceedings RC.No.91/C/42 dated 17th June 1942 from the Director of Public Instruction, Madras to the Principal, College of Engineering, Guindy.

Under Rule 9(a)(i) of the General Rules for Provincial and Subordinate Services the following appointment is ordered:

Sri C.Thirunambi Pillai, Clerk, College of Engineering, Guindy, to officiate as Upper Division Clerk, Office of the Divisional Inspector of Schools, Coimbatore Division. To join at once.

Copy of letter RC.No.237/42 dated 18th June 1942 from the Principal, College of Engineering, Guindy to the Director of Public Instruction, Madras.

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REF:- Your proceedings RC.No.91/C/42 dated 17th June 42 transferring Sri C.Thirunambi Pillai as Upper Division Clerk, Office of the Divisional Inspector of Schools, Coimbatore.

I have the honour to inform you that the services of Sri C.Thirunambi Pillai have been lent to Government of India for appointment as Accountant and Headclerk of the Office connected with the Technical Training of War Technicians and Air Force Mechanic at the College of Engineering on a salary of Rs.100/-.

Sri C. Thirunambi Pillai has been working in that office ever since its inception in February 1941. If he is transferred, there will be serious disorganization in the Technical Training Office which will adversely affect the training of technicians. I therefore request that Sri C.Thirunambi Pillai may be kindly permitted to continue in his present officiating appointment without prejudice to his future claims for promotion as Upper Division Clerk.

Edn. & P.H. Dept. (A)

Estt. - Sri C. Thirunambi Pillai - U.D. Clerk, Gout Muslim College - Madras - Fundamental Rules - Relaxed

From the D.P. 9, No. 444 / C 3 / 48 D. 13.9.48

Order / Ms / No 3313 Edn. 28.12.48

The D.P. 9. is informed that the services rendered by Sri Thirunambi Pillai in the Air Force Mechanic Training Scheme and in the Scheme for the training of skilled artisans do not qualify as war service or as military duty. His seniority in the category of U.D. Clerks is, however, protected by general rule 8.

2. H.E. the Governor of Madras directs under sub-section (5) of section 241 of the Govt of India Act, 1935 that the provisions of P.R. 22(b) be relaxed in favour of Sri C. Thirunambi Pillai, U.D. Clerk, Gout Muslim College, Madras, so that he may count his services in the Air Force Mechanic Training Scheme and in the Scheme for the training of skilled artisans, towards increments to the extent he would have counted, had he remained in the Education Department.

To

The D.P. 9.

The A.G. (Thy. Secy),

copy to the Secy,
of P.H. S.C.

S.C.

for
MKS

MKS

13/12/48

15/12/48

RM
18/12/48

The petitioner cannot ordinarily count his services referred to at A above towards increment in the post of UD

2
 clerk, he can start only at the minimum of the U.d scale of pay - vide F.R.22(b). However in the circumstances explained by the petitioner at A + B on p.5 c. F and as the D.P.I has stated that the petitioner was prevented from joining his parent dept. (Education dept) when a vacancy of U.d post arose, this dept. may suggest that the rule may be relaxed and the petitioner allowed to count his services referred to at A on p.1 above in U.d scale of pay. c.s, H.M.(En) and H.Pr. may see.

A on p.1 c.F



25/10/48
 10/11/48

26/x

E-P.H

May be sent to Public (Services) for remarks before circulation

Form 92694-CR1
 26/11/48

27/10/48

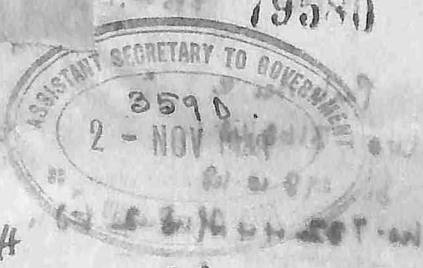
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 29/11/48

Public (Services) Department.

(Last seen in this dept. on p 1 above)

The notes of Finance above may be perused. It is presumed that the intention is to permit the petitioner to count the service rendered referred to at A/above on p1 towards increment in the upper/division scale only to the extent that he would have counted had he remained in the Education Dept. The proposal may be agreed to and the file returned to E & PH.



Pub. Ser. c
 No. 3540/48-1
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1 E + PH



22/11/48

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 25/12/48



Pub (Ser) No h235/48-1
 26/12/48



3. The proposal in Education & P.H Dept (A) file is to permit Sri C. Timmanab Pillai, U. clerk, Govt Muslim College, to count the service referred to at A on p1 ante towards increment in the upper division scale to the extent he would have counted, had he remained in the Edu. dept by relaxing F.R.22(b). The file may now be circulated to H.M. (Edn), H.M. (Fin) and H.Pr. for orders.

MKS
 15/11/48
 15/11/48

17/11/48

18/11/48

H. (Ser)
 H. (Fin)
 H. Pr.

LSA

24.11.48
 G.P.R.
 6/12
 1.12

A draft order is submitted below for approval. Public (Services) may see

MKS
 15/11/48
 15/12/48

18/12/48 Pub (Ser)

Pub (Ser) Dept

(last seen in this dept. on p 2 above)

The orders in circulation above and the draft order below may be perused and the case returned to E & PH. A copy of the order should go to the M.P.S.C.

21.12.48

23/12/48

27/12/48

[illegible]

[Faint handwritten notes at the bottom of the page, possibly indicating a date or reference.]