

E. & P. H. (1948) Department.

Ms. SERIES.

G.O. NO. Ms. 3308 Edm.

Dated 28-12-48.

closed  
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[Despatch Abstract.]

Museum - Govt. Museum - Curator  
Revision of scales of pay - Proposal  
Not approved

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# Back Papers.

| G.O. | No.   | Department. | Date.     | G.O. | No. | Department. | Date. |
|------|-------|-------------|-----------|------|-----|-------------|-------|
| Ms.  | 1843. | Edu.        | 22-8-47.  |      |     |             |       |
| Ps.  | 78.   | Fin.        | 6-2-47.   |      |     |             |       |
| Ps.  | 169.  | Pub(ser).   | 29-1-38.  |      |     |             |       |
| Ps.  | 311.  | Pub(ser).   | 13-4-33.  |      |     |             |       |
| Ms.  | 1686. | Edu.        | 24-11-21. |      |     |             |       |

# Further Papers.

| G.O. | No.   | Department. | Date.     | G.O. | No. | Department. | Date. |
|------|-------|-------------|-----------|------|-----|-------------|-------|
| Ms.  | 428.  | Edu.        | 17-2-49.  |      |     |             |       |
| "    | 1601. | "           | 17-5-49.  |      |     |             |       |
| "    | 3635. | "           | 25-11-49. |      |     |             |       |
| "    | 3354. | "           | 31-12-49. |      |     |             |       |

From  
Sri. A. Aiyappan, M.A., Ph.D.,  
Superintendent,  
Government Museum,  
Egmore, MADRAS -8.

To  
The Secretary to Government,  
Education & Public Health Department,  
Fort St. George,  
MADRAS - 9.

No. 1990/48-1 Dated the 23rd August 1948.

24 AUG 1948

Sir,

Sub: Establishment - Curators - Government Museum -  
Revision of pay - Proposals.-

-oo00oo-

I have the honour to recommend and forward the six applications from my Curators for the consideration and favourable orders.

In this connection I have to bring to Government's notice that as early as 1921, the pay of the Curators of the Government Museum was kept on a par with that of the Collegiate Branch of the Sub-ordinate Educational Service and their scale of pay was fixed at Rs 125-5-175-7½-250 in G.O. No. 1686 Law (Edu) Department dated 24th November 1921. And in all subsequent general revisions, in 1936/1937 and 1947, the pay of the Curators was kept on a level with that of Assistant Professors. Even for purposes of claiming the House Allowance under the Madras House Allowance Scheme, the Curators of the Madras Museum are treated as though on the same cadre of service as the Assistant Professors, though they are not liable to be employed in the Museum. Besides, the nature of the work of the Curators are in many respects similar to that of the Assistant Professors, and in matter of research and other original work they have to do, their duties are decided by a superior order. The following extract from Dr. Gravely's letter No. 955-1 dated the 20th August 1921 to Government clearly stated the onerous nature of the work they have to do and how in some respects their duties are superior to those of the Collegiate Branch:-

"With reference to your Memorandum No. 2367B-1 dated August 12, 1921 I have the honour to point out that pay at the rate of Rs 125-5-175 cannot be expected to secure men properly qualified to hold the posts referred to.

"For three of these posts high technical qualifications are necessary such as would fit a man for the Collegiate Branch of the Subordinate Educational Service, whose pay I learn has now been fixed at Rs 125-5-175-7½-250. The Archaeological Assistant has to deal with all cases of Treasure-trove reported in the Presidency, identifying coins, deciphering inscriptions, and finally reporting to me as to whether or not they should be acquired for Government. The Superintendent Archaeological Survey, is always consulted in connection with images, and others can be consulted for special purposes when necessary. But the Archaeological Assistant is ultimately responsible to me in the matter as well as for the safe keeping of our valuable collections of coins, of specimens of Indian Art, and objects of Archaeological interests. It seems to me very false economy to keep a man holding any such position of trust on such low pay.

"Similarly the Zoological and Botanical Assistants are responsible for the collection, identification and safe keeping of the Zoological, Botanical, Geological, Economic and Ethnological collections, both those on show in the public galleries and those held in reserve, for the use of students and for replenishing the galleries, as need arises. And all of them must be capable of conducting demonstrations to the children from the city High Schools who frequently visit the Museum in order to have the benefit of instruction from specially qualified men. If we are to find and retain men of the type required the post should be more, rather than less, valuable than posts in the Collegiate Branch of the Educational Service, especially as the latter is a definite stepping stone to a higher grade in the Provincial Service, where as Museum Service is not."

7/⊗

Government in G.O. Ms. No. 1589 Edn. dated 12th June 1948 have been pleased to revise the scale of pay of the Assistant Professors and fix it in the scale of Rs 150-5-200-10-250. Under the circumstances, stated above, the same scale may be sanctioned to the Curators of the Madras Museum and early orders passed in the matter.

Yours faithfully,

A. Arigappan

SUPERINTENDENT.

(P)

E. J. P. H.

C<sub>2</sub>

G.O. No. 1688. Law (Edn), dated, 24-11-1921, quoted overleaf, has been called for from the H.R.O. Time may be granted till 12-9-48 for submission of this case.

8/9/48

JP

8948

9-9-48

From M. S. Chandrasekhar,

Curator,

Botany Section,

Government Museum, Egmore, Madras 8.

To

The Secretary to Government, Education and Public Health Department, Fort St. George, Madras 9.

Through the Superintendent, Government Museum, Egmore, Madras 8.

Sir,

7/⊗

I beg to bring to your kind notice G.O. Ms. No. 1589-Edn. dated 21st. June, 1948, regarding the revision of the scale of pay of Assistant Professors and Assistant Lecturers in the Madras Educational Subordinate Service.

I beg to state that the pay scale of the Curators has been always on a par with that of the Assistant Professors and Assistant Lecturers. The similarity in the pay scale may be judged from the following statement:-

| Period                                     | Scale of pay of Assistant Lecturers and Assistant Professors. | Scale of pay of Curators in the Government Museum, Madras. |
|--------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------|
| Prior to 1936                              | Rs. 125 - 250.                                                | Rs. 125 - 250.                                             |
| 1933                                       |                                                               |                                                            |
| 1936 revision                              | Rs. 100 - 200.                                                | Rs. 100 - 200.                                             |
| 1947 revision                              | Rs. 120-5-170-7-240.                                          | Rs. 120-5-170-7-240.                                       |
| 1948 modification as per G.O. quoted above | Rs. 150-5-200-10-250.                                         | Unaffected.                                                |

I request you, therefore, to be kind enough to treat my case sympathetically and extend the benefit of the recent revision to me.

Madras.

2-8-1948.

Yours faithfully,

M. S. Chandrasekhar

From

B. Narayana Shenoy  
Curator.Chemical Conservation Section  
Government Museum.  
Madras.

To

The Secretary to Government.  
Education & Public Health Dept.  
Fort. St. George, Madras.Thro' The Superintendent,  
Government Museum, Egmore, Madras.

Sir,

7/(X)

I beg to bring to your kind notice G.O. Ms. No. 1589-Edn-  
dated 21<sup>st</sup> June 1948, regarding the revision of the scale of pay  
of Assistant Professors and Assistant Lecturers in the Madras  
Educational Subordinate Service.

I beg to state that the pay scale of the Curators has been  
always on a par with that of the Asst Professors and Asst Lecturers.  
The similarity in the pay scales may be judged from the following  
statement:-

| Period.                                       | Scale of pay of<br>Asst Lecturers<br>&<br>Asst Professors. | Scale of pay of<br>Curators<br>in the<br>Government Museum.<br>MADRAS. |
|-----------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------|
| Prior to <sup>1933</sup> 1936.                | Rs 125 - 250                                               | Rs 125 - 250                                                           |
| <sup>1933</sup> 1936 revision                 | Rs 100 - 200.                                              | Rs 100 - 200.                                                          |
| 1947 revision                                 | Rs 120-5-170-7-240.                                        | Rs 120-5-170-7-240.                                                    |
| 1948 modification<br>as per G.O. quoted above | Rs 150-5-200-10-250                                        | <u>Unaffected</u>                                                      |

In view of the above, I request you to consider my  
Case Sympathetically and extend the benefit of the recent revision to me.

Madras,  
2. 8. 1948.Yours faithfully  
B. Narayana Shenoy

From P.N. Mohan Das M.A.,  
Curator, Numismatic Section,  
Government Museum, Egmore, Madras. 8.

To The Secretary to Government,  
Education & Public Health Department,  
Fort St. George, Madras. 9.

Through The Superintendent, Government Museum, Egmore,  
Madras. 8.

7/X Sir, I beg to bring to your kind notice G.O. Ms. No. 1589  
Edu. dated 21<sup>st</sup> June, 1948 regarding the revision  
of the scale of pay of Assistant Professors and Assistant  
Lecturers in the Madras Educational Subordinate Service.

I beg to state that the pay scale of the Curators  
has been always on a par with that of the Assistant  
Professors and Assistant Lecturers. The similarity  
in the pay scale may be judged from the following  
Statement:-

| Period.                                       | Scale of pay of<br>Assistant Professors<br>and Assistant<br>Lecturers. | Scale of pay of Curators<br>in the Government<br>Museum, Madras. |
|-----------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------|
| Prior to 1936.                                | Rs. 125 - 250                                                          | Rs. 125 - 250                                                    |
| 1936 Revision.                                | Rs. 100 - 200                                                          | Rs. 100 - 200                                                    |
| 1947 "                                        | Rs. 120-5-170-7-240.                                                   | Rs. 120-5-170-7-240                                              |
| 1948 modification<br>as per G.O. noted above. | Rs. 150-5-200-10-250.                                                  | unaffected.                                                      |

Therefore I request you to Consider my case sympathetically  
and extend the benefit of the recent revision to me.

Madras:  
Dated 2<sup>nd</sup> August, 1948.

Yours faithfully,  
P.N. Mohan Das

From P.R. Srinivasan, M.A.  
Curator for Archaeology,  
Government Museum, Madras-8.

To The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras-9.

Through  
The Superintendent,  
Government Museum,  
Egmore.

Sir,

I beg to bring to your kind  
7/⊗ notice G.O. Ms. No. 1589 dt 21-6-48 regarding  
the revision of the scale of pay of Assistant  
Lecturers and Assistant Professors in the  
Madras Educational Subordinate Service.

I beg to state that the pay  
of the Curator, Archaeological Section, Govern-  
ment Museum, has always been identical  
with that of the Assistant Lecturers. This  
may be seen from the following statement:

| Period        | Scale of Pay of<br>Assistant Lecturers | Scale of Pay of<br>Curator, Archaeol-<br>ogical Section, Govern-<br>ment Museum. |
|---------------|----------------------------------------|----------------------------------------------------------------------------------|
| Prior to 1936 | Rs. 125 - 250                          | Rs. 125 - 250                                                                    |
| 1936 revision | Rs. 100 - 200                          | Rs. 100 - 200                                                                    |
| 1947 revision | Rs. 120 - 240                          | Rs. 120 - 240                                                                    |
| 1948 revision | Rs. 150 - 250                          | unaffected.                                                                      |

I, therefore, request that you  
would be kind enough to consider my case sym-  
pathetically and extend to me the benefit of the  
recent revision.

Yours faithfully  
P.R. Srinivasan  
2-8-48.

From  
A. M. Jayadev, M.A., L.T.,  
Curator, Anthropological Section,  
Government Museum, Egmore.

From

C. J. Jayadev, M.A., L.T.,  
Curator, Anthropological Section,  
Government Museum, Egmore.

To

The Secretary to Government,  
Education and Public Health Department,  
Fort St George, Madras.

Through

The Superintendent,  
Government Museum, Egmore.

Sir,

I beg to bring to your kind notice  
G.O. Ms. No 1589 Ms. dated 21st June 1948  
regarding the revision of the scale of pay of  
Assistant lecturers in the Madras Educational  
Subordinate Service.

I beg to state that the pay of the  
Curator, Anthropological Section, Government  
Museum, has always been identical with  
that of the Assistant lecturers. This may be  
seen from the following statement:-

| Period.                        | Scale of pay of<br>Assistant lecturer | Scale of pay of<br>Curator, Government<br>Museum, Madras. |
|--------------------------------|---------------------------------------|-----------------------------------------------------------|
| Prior to 1933<br>1936 revision | 125 - 250.                            | 125 - 250                                                 |
| 1936 revision                  | 100 - 200                             | 100 - 200                                                 |
| 1947 revision                  | 120 - 240                             | 120 - 240.                                                |
| 1948 revision                  | 150 - 250.                            | unaffected                                                |

Therefore I request that you would be  
kind enough to consider my case  
sympathetically and extend to me the  
benefit of the recent revision.

Yours faithfully,

C. J. Jayadev.

2.8.48.

From,

S. T. Satyamurti, M.A., F.Z.S.

Curator for Zoology, Govt. Museum,  
Egmore, Madras 8.

To,

The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras 9.

Through,

The Superintendent,  
Government Museum, Egmore, Madras 8.

Dated 2<sup>nd</sup> August, 1948.

Sir,

I beg to bring to your kind notice G.O. No. 1589-Edn. dated 21<sup>st</sup>. June, 1948, regarding the revision of the scale of pay of Assistant Professors and Assistant lecturers in the Madras Educational Subordinate Service.

I beg to state that the scale of pay of the Curators has always been on a par with that of the Assistant Professors and Assistant lecturers. The similarity in the scale of pay may be judged from the following statement :-

| Period                                      | Scale of Pay of Assistant Lecturers and Assistant Professors. | Scale of Pay of Curators in the Madras Government Museum. |
|---------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Prior to 1936                               | Rs. 125 — 250                                                 | Rs. 125 — 250                                             |
| 1936 Revision                               | Rs. 100 — 200                                                 | Rs. 100 — 200                                             |
| 1947 do.                                    | Rs. 120-5-170-7-240                                           | Rs. 120-5-170-7-240.                                      |
| 1948 modification as per G.O. quoted above. | Rs. 150-5-200-10-250.                                         | Unaffected.                                               |

I therefore request you to consider my case sympathetically and extend the benefit of the recent revision to me.

Yours faithfully,  
Satyamurti

In Zoology

14/

From  
Sri A. Aiyappan, M.A., Ph.D.,  
Superintendent,  
Government Museum,  
Egmore, MADRAS-8.

To: 9 15  
The Secretary to Government,  
Education & Public Health  
Department,  
Fort St. George, MADRAS-9.

No. 1990/48-2

Dated the 20th October 1948.

Sir,

25/10

18512  
28 Mar 1949  
Sub: Establishment - Curators - Government Museum  
Revision of pay - Proposals.-  
My letter No. 1990/48-1 dated the 23rd August  
1948.

-ooOoo-

I have the honour to invite the  
Government's attention to my letter cited and to enquire when  
orders in the matter may be expected.

Yours faithfully,

62976  
A. Aiyappan  
SUPERINTENDENT. 21/10/48

From

P.R. Srinivasan,  
Curator for Archaeology,  
Government Museum, Egmore, MADRAS -8.

To:

The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, MADRAS -9.

Through,

The Superintendent,  
Government Museum,  
Egmore, MADRAS-8.

Sir,

Sub: Pay - Revision of pay - Curators Government Museum -  
Proposal to keep them on a par with Assistant Lecturers.

-C-O-C-O-

When the Hon'ble Minister for Education visited the Museum on Saturday the 20th November 1948 we the Curators of the Museum represented that our pay scales may be raised to the level of that of the Assistant Lecturers, proposals for which have already been submitted to Government by this office letter No. 1990/48-1 dated the 23rd August 1948.

The Hon'ble Minister promised to consider the proposal sympathetically and advised us to interview the Hon'ble Minister for Finance also and make our representation to him. We may therefore be permitted to interview the Hon'ble Minister for Finance. The date and time when the Hon'ble Minister for Finance will find it convenient to grant us an interview may kindly be intimated to us.

Yours faithfully,

*P.R. Srinivasan*

MADRAS -8.

Dated the 24th November 1948.

Copy to the Personal Assistant to the Hon'ble Minister for Finance,  
Fort St. George, MADRAS -9.

Enclt. No. 2905-1/48 Dated the 24th November 1948.

Forwarded.

Government Museum,  
Egmore, MADRAS-8.

*A. Aiyappan*  
Superintendent.



E. J. P. H.

C2

Please see the letter overhead. In view of the notes of this Dept. and the Fin. Dept. in the linked file, it is ~~for~~ <sup>an interview</sup> ~~for~~ <sup>with</sup> the Honble Minister for Finance ~~for~~ <sup>may</sup> be considered in view of the notes on the question in the l.f.

4/12/48.

JD

7-12-48

S by Govt.

15A

9.12.48

Not necessary for the present. Matter has been considered.

R.G.A

21.12

In view of the decision taken in the linked file, no reply need be sent to no. 9. to the request for an interview with the Honble Minister for Finance. May be added to the linked file.

4/12/48.

JD

21/12/48

Museum — Govt. Museum, Madras  
Curators — Revision of  
Scales of pay — Proposal —  
Not approved.

25/12

PP. 1-2 C.7.

Ref: from the S.G.M., No. 1990/48-1, dated, 23-8-48.

Order 3308 Edn., d. 28-12-48

In view of the difference in the qualifications required for Asst. Lecturers in Govt. Colleges and the curators in the Govt. Museum, the Govt. do not approve the proposal of the S.G.M. that the scale of pay of the curators in the Govt. Museum, Madras, may be revised so as to be on a par with the scale of pay sanctioned in G.O. No. 1589 Edn., dated, 21-6-48, to the Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service.

X/7

The S.G.M.

4/12/48.

JD

21/12/48

21/12/48

PP. 1-2 d. 7. No. 62976. From the S. G. M., No. 1990/48-1, dated, 23-8-48

Museum — Govt. Museum, Madras —  
Curators — Revision of pay — Request

PP. 3-13 d. 7. Govt. The S. G. M. has forwarded to  
Six applications of the curators  
in the Govt. Museum, Madras, requesting  
for the revision of their pay on a  
par with that of the Asst. Professors  
and Asst. Lecturers in the Madras  
Educational Subordinate Service, and

P. 2 d. 7. recommends the grant of the request.  
The argument advanced for the  
claim of a similar pay for the curators  
as that of the Asst. Professors and  
Asst. Lecturers is that the pay of the  
former has been treated the same  
as that of the latter from a period

Y/37, I/4+6,  
A/8+12  
PP. 1, 3, 5, 7 d. 7. prior to 1938 up to 1947 when the  
scales of pay of all Govt. servants  
were revised. In support of the  
proposal, the S. G. M. states that the nature  
of the work of the curators is in many

P. 1 d. 7. respects similar to that of the Asst. Professors  
& Asst. Lecturers <sup>in colleges,</sup> and in matters of

Ibid research and other original work they have  
to do, their duties are decidedly of a  
superior order. He has also given an

Ibid extract of a letter from Dr. Gravely,  
the then S. G. M., explaining to Govt. the  
onerous nature of the work of the  
curators in the Museum. Dr. Gravely's  
letter was addressed to Govt. in 1921 on  
the occasion of the revision of pay  
of

M/1-3  
M/18-19

of the curators in the Museum.

2 The S. G. M. in his letter in the d.7. has pointed out that even for purposes of claiming the Madras House Allowance under the M. H. A. Scheme, the curators ~~was~~ <sup>are</sup> treated ~~as~~ <sup>unlike</sup> as though they ~~are~~ <sup>was</sup> in the same Cadre of Service as the Asst. Professors and Asst. Lecturers even though they are not liable to be employed in the mufassab. ~~It may be pointed out that~~ The Govt. have since ~~passed orders~~ <sup>ordered</sup> stating that the payment of M. H. A. to the curators in the Museum was irregular and that no House Allowance should be paid to them ~~from~~ <sup>new from</sup> October, 1948.

3 When the pay of the Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service was further ~~ordered~~ <sup>ordered</sup> in G.O. M.S. No. 1589 Edn., dated, 21-6-48, from Rs. 120-240 to Rs. 150-250, one important factor weighed with the Govt. was that the chances of promotion in the Education Dept. were few and far between and there were bottle-necks. It may be stated in respect of the curators in the Museum, that their chances of promotion to higher posts are almost nil.

4 In the circumstances, it is for orders whether the S. G. M.'s proposal to ~~revise~~ <sup>raise</sup> the scale of pay of the curators on a par with that of the Asst. Professors and Asst. Lecturers ~~will~~ <sup>may</sup> be considered favourably. The file may be sent to Finance for remarks prior to circulation. Assistant Professors or Assistant

P. 10.7.

Y/11-12.0.7. in  
d.7.  
(dislinked)

ibid

X/1  
A/8 X/1

T on 4.17.48

A on 7.10.7.

Part 4 to Madras  
Services Manual  
Vol III

P 75 ibid

in view of the  
difference in  
qualifications,

P 74 X

G.O. M.S. No. 24/11  
62976-1 C2  
23-11-48



88158

FIN. NO. 100871/E11-1

25.11.48

Lecturers in Govt. colleges are required to possess the first or second class degree of B.A. (Hon), B.Sc. (Hon) or M.A. of a University in the subject in respect of which recruitment is necessary. The Curators in the Museum other than the Curator, Chemical Conservation Section, are required to possess the degree of B.A. or B.Sc. in the subject concerned. The Curator, Chemical Conservation Section <sup>is required to possess</sup> the degree of B.A. (Hon), B.Sc. (Hon) or M.A. with Chemistry (main) and Physics (subsidiary) and Electro-chemistry as special ~~special~~ <sup>special</sup> subjects. Persons who have passed the B.A. or B.Sc. examination (Pass or Honours) ~~in III class~~ <sup>in III class</sup> are eligible for appointment as Curators; but persons who have passed only in the I or II class of an Honours degree examination, are eligible for appointment as Asst. Lecturers or Asst. Professors. It is true that till 1-4-48, the scale of pay of the Curators had been the same as that of Asst. Lecturers or Asst. Professors. But there appears to be ~~no~~ <sup>no</sup> justification for revising the pay of Curators to that allowed to Asst. Professors or Asst. Lecturers in G.O. 1589 Edn. dated 21-6-48.

Finance may see prior to circulation

in 7-10-48

by 17/11/48

FIN (E11)

Please see the letter from Supdt. Govt. Museum -u to C.F. and the notes on pages 1-3 above. In the circumstances this dept. may agree with the views of C.F. at A above.

25/11

E-11

E. J. P. H. (C<sub>2</sub>)

Please see the note of this dept. from pages  
 1-3 ante and the note of the Fin. dept.  
 on page 3 ante ~~may be read~~. The  
 file may be circulated to H. M. (Edm).  
 for orders. Whether the <sup>proposed</sup> ~~question~~ <sup>the</sup>  
~~the~~ <sup>4/12/48</sup> revision of pay of Curators will be  
~~proposed~~ <sup>may</sup> be reviewed.

$$\frac{4}{12} = \frac{1}{3}$$

JP  
61

$$\frac{u}{2-12u^8}$$

5.  $\frac{1}{2}$  of 8, 4

Please keep representations <sup>well</sup>

Th. m. Fri. may decide

157

9. 1248

May be rejected

B.G. 9

21, 12

A draft order is submitted  
for approval. H. (hr.) my sec.

It. (Lm.) may see.

21/12/48.

72

JP  
2128

22/6/68

24/11/19

the (hwy)

ISA

24-1208

628

24/12

24/12