

EJPH (1948) Department.

MS SERIES.

G.O. NO.

3281 E_{DM}

Dated

21.12.48

→ 10/36-37
CF

1 p. RS

1/36-37 g. copy
at 10/1

[Despatch Abstract.]

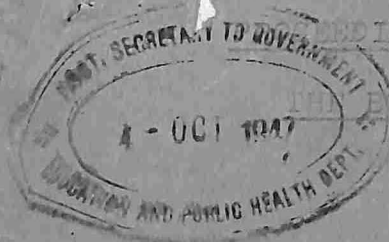
Schools - Secondary - Inter-trained
and graduate ^{trained} teachers working as Secondary
Grade Teachers - Grant of higher starting
pay in the scale or additional allowance
negative

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



4462 Jc.

4462 Jc.

PROCEEDINGS OF THE INTERMEDIATE TRAINED TEACHERS' ASSOCIATION OF
THE BOARD MIDDLE SCHOOL, GUDIVADA HELD ON 22-9-47 AT 5 P.M.

29144
Dr

4. This meeting resolves that the Honourable Minister of Education for the Government of Madras be requested to sanction a separate scale of pay for the benefit of the fully qualified Intermediate Trained Teachers in Secondary Schools in view of their higher educational qualification than that of S.S.L.C. Trained Teachers.

Puh (Jto) Deptt

Edn. + G. H. Deptt. no.

Sd. N. Sundararamayya,
PRESIDENT.

For SECRETARY.

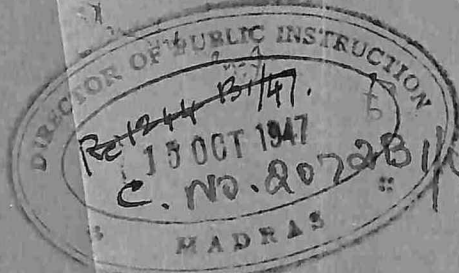
P. V. Chalapathi Rao
27-9-47

1.10.47

CUH
3-10-47

/Copy/

n-o. 4462/47-1
3-10-47



Letter No. 29/4 + B1/47 - (dated 11-10-47)

Referred to the Director of Public Instruction for remarks.

To
The Director of Public Instruction.

Assistant Secretary to Govt.

7/12/47
11/10/47

3-11-47
To
The Honourable Minister of Education, Government of Madras,
Through
The Director of Public Instruction, Madras,
Through
Board Special Officer,
The District Educational Officer, Nellore,
Through
The Headmaster, Secondary School, Pandurur.



Honoured Sir,

We beg leave to represent that like the middle class man who often stands to lose but not to benefit by any new reform, the Intermediate Trained Teacher who was enjoying a distinct and higher scale of pay lost it after the revision of scales of pay of teachers in 1934, and was placed on a level with the S.B.L.C. trained teachers. In spite of persistent constitutional agitation for a long time past, their grievances have failed to receive proper attention. On account of the irreparable loss and longstanding injustice they have been subjected to, this memorial is submitted and we humbly pray and fervently hope that this will be considered most sympathetically by the benign popular National Government.

The following are the outstanding facts for most sympathetic consideration:

1. Since education is the chief defence of nations, educators form the first line of defence and the constituents of this line of defence are in regular order, the Elementary Trained Teachers, the S.B.L.C. trained teachers, the intermediate trained teachers and the Graduate Trained Teachers B.Eds. (apart from the conjunctive pundits, drill, Drawing and Manual Training Instructors)
2. To deny the Inter Trained teachers a distinctive status and separate scale of pay, treating them, as is done now, on a par with S.B.L.C. trained teachers, is to bring about in the teaching department a logical hiatus or a natural gap.
3. As the name Intermediate itself indicates and Intermediate trained teacher by his general educational level is distinctly above an S.B.L.C. trained teacher and just lower than the Graduate Trained Teachers by two years of collegiate study. and passing Intermediate examination is the minimum general educational qualification for studying Law, Medicine, Engineering and other technical and scientific courses of study. But however, an Intermediate passed candidate who has qualified himself by the training course is not recognised by the educational authorities, as distinctly better qualified and better equipped and more useful than the trained S.B.L.C. with only S.B.L.C. qualification.
4. Prior to 1934 several District Boards and Municipalities recognised the naturalness, the value and the need for having a cadre of trained teachers in schools and gave them a higher footing and a high cadre. Even now in certain aided secondary schools the cadre is in vogue and the services of the Intermediate teachers were considered in the interests of better efficiency.
5. In previous years when there was a dearth of Graduate trained, Inter trained teachers in some schools were entrusted with the work of teaching IV form without prejudice to the efficiency of instruction. There were several instances when they were also appointed as headmasters of Middle Schools. Chopping an Intermediate qualified teacher with an S.B.L.C. qualified person merely on the score that they have both undergone the same course of training though their periods of study and course of training differ and giving them a scale of pay on a par with the S.B.L.C.'s without regard to qualification is a gross injustice.

discouraging and ruinous to efficiency.

6. In these days of dearth of trained graduate teachers, in these days when a lower standard is permitted to S.S.L.C. training course, in these days when English is given only secondary importance, it would be in the interests of economy and efficiency as well to restore to the Inter trained teachers their rightful and privileged place in the Secondary Educational Service.

7. Whereas pundits, munshis and teachers of other cadres whose scales of pay were lower than that of the Inter trained teacher before 1934 are profited by the revision of scales of pay in 1934 and again in 1947 and are much better off than the Inter is today, it is only the Intermediate trained teacher that has been worst affected. He has been levelled down in pay to the grade of S.S.L.C. candidates and forced to resign himself to stagnation, despair and discontent.

8. A restoration of their rightful and privileged position by grant of a deserving special scale of pay to the Inter trained teachers will serve as a healthy incentive to the teachers with S.S.L.C. qualification to improve their qualifications and pay from stage to stage and save themselves from cultural and financial stagnation. Students will have opportunities of instruction flowing from fresh fountains and not from stagnant pools.

9. Such a status to Inter trained teachers would be something like the inducement for an upper division cadre to members of the lower division in ministerial staff, and helps to keep the teaching staff devoted to their work.

10. The request has been supported by the Kistna District Teachers Guild, South Indian Teachers' Union, Andhra Federation of Teachers and the Provincial Secondary Grade Teachers' Association which have submitted a memorandum to the Government recommending the request.

It is, therefore, prayed, that, in view of these circumstances, Intermediate trained teachers be given a special cadre between the trained S.S.L.C. and the trained graduate B.Ed. by granting a scale of 60-8-125 and by appointing them as headmasters of Middle Schools and by giving them work up to Form IV, making the necessary amendments to Madras Educational Rules.

We beg to remain,

Honoured Sir,

Your most obedient servants,

V. Sitaramma Rao.

School. B.H. School, Kandurthi

Place: Kandurthi

Date: 30.10.47

By May be added to main file.

15/11/47

19-11

Copy submitted through the () B.E.O., Nellore.

Submitted for favour of sympathetic consideration. The interests of the profession require that every incentive must be offered to improve the qualification, and thus the efficiency, of the teacher.

N. Re. No. E1-20981-107 of 7.11.47.

Sabharwal

11.11.47

11.11.47

11.11.47

C. 32.

In reply, please quote number, date and short title.

EDUCATION DEPARTMENT.

Received.....Registered.....

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION,

Post Box....., (STATION) MADRAS.

Telegraphic Address.....



To

The SECRETARY TO GOVERNMENT,
Education and Public Health Department.

RC No. 2072-B1/47 dated 14th Novr. 1947.

Sir,

Sub: Scale of pay - separate scale of pay to Intermediate Trained teachers - Resolution of the Intermediate Trained teachers' Association of Board Middle School, Gudivada.

ENCLOSURES.....

SPARE COPIES.....

In resubmitting herewith the letter referred to above, forwarded to me for remarks with the Government Endorsement No. 79144-B1/47 1 Education dated 11-10-1947, I have the honour to state that there is no justification for fixing a separate scale of pay for those who are Intermediates with the Secondary Grade Training. This distinction from the S.S.L.C. with the Secondary grade training has to be based merely on their General Educational qualification, whereas the work assigned, and the nature of training they have undergone are also the same both by the S.S.L.C. and Intermediate. If this is ~~not~~ conceded, then L.Ts or B.Ts. or B.Eds with Hons. qualification would claim for special or separate scale of pay from those of ordinary B.As.

2. Finally, I have the honour to ~~re~~submit to Government. I am not at all in favour of such a proposal.

I have the honour to be,
Sir,
Your most obedient servant,

(Signature)
for DIRECTOR OF PUBLIC INSTRUCTION.

15.11.

From

M.R. Venkatarama Iyer,
Assistant, Board High School, Pattukkottai,
Tanjore District.

37313

To

The Secretary, Department of Education, Government of Madras,
Madras.

Through

The Collector and Special Officer, District Board,
Tanjore.



Through

The Head-Master, Board High School, Pattukkottai.

Sir,

I beg to submit the following representations with regard to my qualifications, long service and the recent revision of pay for your kind consideration and favourable orders.

I passed the Intermediate Examination and am a trained teacher. Prior to 1934 the Tanjore District Board entertained S.S.L.C. trained teachers on the scale of pay of Rs.35--1 $\frac{1}{2}$ --50--1--60 and adopted a distinct and separate scale of Rs.50--2A--70 for Intermediate Trained teachers to attract better qualified men to teach lower forms in Secondary schools.

A
I entered service in that scale of pay from 1922 and I reached Rs.70/- in 1932. In 1934 the then Ministry revised Teachers' salaries adopting the same scale of pay of Rs.30--2/2--50 for both the S.S.L.C. and the Intermediate Trained teachers and thus the distinction had to be given up.

Even in the present (1947) revised scale we, the unfortunate Intermediate Teachers are made to sail in the same boat along with the S.S.L.C. teachers. Nevertheless in many of the Institutions the Collegiate qualification of the Intermediate trained teachers is recognised and they have been assigned work in the Higher Forms also. It is only in the educational institutions that additional educational qualifications do count for efficiency of work more than in any other department.

The Central Pay Commission too has recommended for the Intermediate trained teachers a separate scale of pay higher than that for the S.S.L.C. trained teachers.

In my case for having rendered honest and devoted service for well over a quarter of a century in the field of education my pay

has now been revised from Rs.70/- to Rs.71/- and I cannot hope to reach before I retire in 50, the maximum of Rs.85/- in the recently revised Secondary Grade scale which applies in common to S.S.L.C.'s and Intermediates irrespective of qualifications.

Therefore I pray that a separate scale of pay be granted to the Intermediate trained teachers as distinct from mere S.S.L.C. trained (Secondary Grade) teachers and that due weightage be granted to me considering my long service as is done to other Government and Local Board employees.

I beg to remain,

Sir,

Your most obedient servant,

M. R. Venkatasami
19.11.47.

Pattukkottai,)
19--11--47.)

*Re. 1/47 dated 19.11.47.
Submitted to the Special
Officer, the District
Board, for necessary
action.*

*The petitioner is an
assistant who is much
interested in his work.*

P. Velayutham
19/11/47
Hukumam

From

K. Sambasiva Iyer,
Assistant, Board High School, Pattukkottai,
Tanjore District.

To

The Secretary, Department of Education,
Government of Madras, Madras.

Through

The Collector and Special Officer, District Board,
Tanjore.

Through

The Head-Master, Board High School, Pattukkottai.

Sir,

I beg to submit the following representations with regard to my qualifications, long service and the recent revision of pay for your kind consideration and favourable orders.

I have passed the Intermediate Examination and am a trained teacher. Prior to 1934 the Tanjore District Board entertained S.S.L.C. trained teachers on the scale of pay of Rs.35--1 $\frac{1}{2}$ --50--1--60 and adopted quite a distinct and separate scale of Rs.50--2A--70 for Intermediate Trained teachers to attract better qualified men to teach lower forms in Secondary schools.

I entered the District Board service in 1920 and I was given Intermediate trained Teacher's scale of pay from 1925 and I reached Rs.68/- in 1934. In 1934 the then Ministry revised Local Board Teachers' salaries adopting the same scale of pay of Rs.30--2/2--50 for both the S.S.L.C. and the Intermediate Trained Teachers and thus the distinction had to be given up.

Even in the present (1947) revised scale, we, the unfortunate Intermediate Teachers are made to sail in the same boat along with the S.S.L.C. teachers. Nevertheless in many of the Institutions the Collegiate qualification of the Intermediate trained teachers is recognised and they have been assigned work in the Higher forms also. It is only in the educational institutions that additional educational qualifications do count for efficiency of work more than in any other department.

The Central Pay Commission too has recommended for the Intermediate trained teachers a separate scale of pay higher than that for the S.S.L.C. trained teachers.

In my case for having rendered honest and devoted service for well over a quarter of a century in the employ of the Tanjore District Board my pay has now been revised from Rs.68/- to Rs.69/- and I cannot hope to reach before I retire, the maximum of Rs.85/- of the recently revised Secondary Grade scale which applies in common to S.S.L.C.'s and Intermediates irrespective of the general qualifications.

Therefore I pray that a separate scale of pay be granted to the Intermediate trained teachers as distinct from mere S.S.I.C. trained (Secondary Grade) teachers and that due weightage be granted to me considering my long service as is done to other Government and Local Board employees.

I beg to remain,

Sir,

Your most obedient servant,

K. Sambasivam

Pattukkottai, ()

19--11--47. ()

R.E. 1/11/47 dated 19.11.47

Submitted to the Special

Officer, the day in District

Board, for necessary action.

The petitioner is a post teacher

P. Velayutham,

19/11/47
Heeraman.

L.Dis 37543/47

District Board Office,
Tanjore, dated 27-11-1947.

Forwarded to the Secretary to Government, Education and
Public Health Department, Madras.

2. The petitioners Sri M.K.Venkatarama Aiyer and Sri K.Samba-
siva Aiyer are intermediate trained teachers and their pay has been
fixed at Rs.71/- per mensem and Rs.69/- per mensem respectively
from 1-1-1947 respectively in the revised scale of pay of Rs.45-2-85.
They request that they may be granted a separate scale of pay higher
than the common scale prescribed by Government for both S.S.L.C. and
intermediate trained teachers.

3. Sanction of a slightly higher scale of pay or the grant of
an allowance to intermediate trained teachers will be an incentive
to S.S.L.C. trained teachers to improve their general qualifications
which will be of advantage to both the teachers and the taught.

SPECIAL PERSONAL ASSISTANT
FOR SPECIAL OFFICER.

SS-29/11.

THE MEMORIAL OF THE INTERMEDIATE TRAINED TEACHERS
OF THE SECONDARY SCHOOL.

To

The Honourable Minister of Education, Government of Madras.

Through

The Director of Public Instruction, Madras.

Through

The District Educational Officer,

Through

The Head Master, Secondary School.

Honoured Sir,

We beg leave to represent that like the Middle class man who often stands to lose but not to benefit by any new reform, the Intermediate Trained Teacher who was enjoying a distinct and higher scale of pay, lost it after the revision of scales of pay of teachers in 1934, and was placed on a level with the S. S. L. C. trained teachers. In spite of persistent constitutional agitation for along time past, their grievances have failed to receive proper attention. On account of the irreparable and longstanding injustice they have been subjected to, this memorial is submitted and we humbly pray and fervently hope that this will be considered most sympathetically by the benign popular National Government.

The following are the outstanding facts for most sympathetic consideration.

1. Since education is the chief defence of Nations, educators form the first line of defence and the constituents of this line of defence are in regular order, the Elementary Trained Teachers, the S. S. L. C. Trained teachers, the Intermediate Trained teachers and the Graduate Trained teachers B.Eds. (apart from the conjunctive pundits, Drill, Drawing and Manual Training Instructors)

2. To deny the Inter Trained teachers a distinctive status and separate scale of pay, treating them, as is done now, on a par with S. S. L. C. trained teachers, is to bring about in the teaching department a logical hiatus or a natural gap.

3. As the name Intermediate itself indicates an Intermediate trained teacher by his general educational level is distinctly above an S. S. L. C. trained teacher and just lower than the Graduate trained teacher by two years of collegiate study. And passing Intermediate examination is the minimum general educational qualification for students pursuing Law, Medicine, Engineering and other technical and technological courses of study. But however, an Intermediate passed candidate who has qualified himself by the training course is not recognised by the educational authorities, as distinctly better qualified and better equipped and more useful than the trained S. S. L. C. with only S. S. L. C. qualification.

4. Prior to 1934 several District Boards and Municipalities recognised the naturalness, the value and the need for the existence of Inter trained teachers in schools and give them a higher footing and a higher cadre. Even now in certain aided secondary schools the cadre is in vogue and the services of the Intermediate teachers were entertained in the interests of better efficiency.

5. In previous years when there was a dearth of graduate hands, Inter trained teachers in schools were entrusted with the work of teaching IV. form without prejudice to the efficiency of instruction. There were several instances when they were also appointed as Headmasters of Middle Schools. Clubbing an Intermediate qualified teacher with an S. S. L. C. qualified person merely on the score that they have both undergone the same course of training though their periods of general study and course of training differ and giving them a scale of pay on a par with the S. S. L. C. without regard to qualification is anomalous, discouraging and ruinous to efficiency.

6. In these days of dearth of trained graduate teachers, in these days when a lower standard is permitted to S. S. L. C. training course, in these days when English is given only secondary importance, it would be in the interests of economy and efficiency as well to restore to the Inter trained teachers their rightful and privileged place in the Secondary Educational Service.

7. Whereas pundits, munshis and teachers of other cadres whose scales of pay were lower than that of the Inter trained teacher before 1934 are profited by the revision of scales of pay in 1934 and again in 1947 and are much better off than the Inter is to-day, it is only the Intermediate trained teacher that has been worst affected. He has been levelled down in pay to the grade of S. S. L. C. candidates and forced to resign himself to stagnation, despair and discontent.

8. A restoration of their rightful and privileged position by grant of a deserving special scale of pay to the Inter trained teachers will serve as a healthy incentive to the teachers with S. S. L. C. qualification to improve their qualifications and pay from stage to stage and save themselves from cultural and financial stagnation. Students will have opportunities of instruction flowing from fresh fountains and not from stagnant pools.

9. Such a status to Inter trained teachers would be something like the inducement for an upper division cadre to members of the lower division in ministerial staff, and helps to keep the teaching staff devoted to their work.

10. The request has been supported by the Kistna District Teachers, Guild, South Indian Teachers' Union, Andhra Federation of Teachers and the Provincial Secondary Grade Teachers' Association which have submitted a memorandum to the Government recommending the request.

It is, therefore, prayed, that, in view of these circumstances, Intermediate trained teachers be given a special cadre between the trained S. S. L. C. and the trained Graduate B.Ed. by granting a scale of 65-5-125 and by appointing them as Headmasters of Middle Schools and by giving them work up to Form IV, making the necessary amendments to the Madras Educational Rules.

We beg to remain,

Honoured Sir,

Your most obedient servants,

School. Board High School

Place. Chintalapudi

Date. 29-10-1947

Y. Satyanarayana Murthy

K. Kameswara Rao

Submitted for favour of consideration

Ch. V. Narayana Sastri

30.10.47

H. K.

Copy direct to save delay.

S.B.S. Press, Adv. K. 87 C. 300, 8-10-47

THE MEMORIAL OF THE INTERMEDIATE TRAINED TEACHERS OF THE SECONDARY SCHOOL.

To

The Honourable Minister of Education, Government of Madras.

Through

The Director of Public Instruction, Madras.

Through

The District Educational Officer,

Through

The Head Master, Secondary School.

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4. Prior to 1934 several District Boards and Municipalities recognised the naturalness, the value and the need for the existence of Inter trained teachers in schools and give them a higher footing and a higher cadre. Even now in certain aided secondary schools the cadre is in vogue and the services of the Intermediate teachers were entertained in the interests of better efficiency.

5. In previous years when there was a dearth of graduate hands, Inter trained teachers in schools were entrusted with the work of teaching IV. form without prejudice to the efficiency of instruction. There were several instances when they were also appointed as Headmasters of Middle Schools. Clubbing an Intermediate qualified teacher with an S. S. L. C. qualified person merely on the score that they have both undergone the same course of training though their periods of general study and course for training differ and giving them a scale of pay on a par with the S. S. L. Cs. without regard to qualification is anomalous, discouraging and ruinous to efficiency.

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We beg to remain,

Honoured Sir,

Your most obedient servants,

D. Challa, Sitaranadaswamy

2) Ch. V. Krishna Rao

87175B/12 158442

Lodged

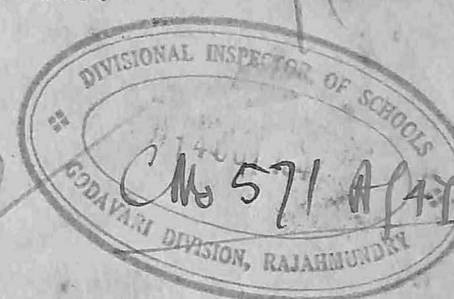
5/11/47

6/11/47

Copy direct to save delay.

B.B.S. Press, Gdv. R. 87 C.300. 8-10-47

HUMBLE APPEAL OF THE SECONDARY GRADE
ASSISTANT GOVT. TRAINING SCHOOL, PARVALIPURAM
NORTH-VIZAGAPATAM DISTRICT.



To
The Chief Secretary to the Government,
GOVT. OF MADRAS.

Through
The proper channel.

Sir,

Sub:- Graduates working as secondary grade teachers in Government Schools-- Graduate allowance-sanction requested.

In the Revised scales of pay rules 1947, a secondary grade teacher in government schools is allowed the same scale of pay as a lower division clerk of the ministerial service. But the same teacher with degree qualification is denied the benefit of the graduate allowance of Rs.6/- which is allowed to a degree holder working as a lower division clerk in the ministerial service.

All posts as per Fundamental Rules, which carry equal scales of pay, involve ^{equal} responsibility and the additional allowance of Rs.6/- to a clerk is given for holding the degree qualification only and not for any additional responsibility held. But this is denied to a secondary grade teacher even though he holds two degrees. Secondly, a degree holder working as a secondary grade teacher is in no way holding a less responsible job than a lower division clerk possessing the same degree. Even the most eminent and learned men had declared and even today are declaring that the responsibility of the teacher is the greatest in training the future citizen of INDIA. Thirdly a graduate teacher with his general degree qualification possesses in addition a technical degree qualification involving training for a period of one year and he has like the lower division clerk, to wait for some years in this grade without expecting promotion to a higher rank. Fourthly more disadvantageous ~~is~~ is the position of a secondary grade teacher in the fact that they ~~are~~ who ~~are~~ ^{should} be prepared to serve any where in the division comprising of some districts, whereas a lower division clerk has to serve in only one district. For purposes of the ~~graduate~~ ^{graduate} allowance even the Bombay LLB. is considered as a degree. But even the honour given to this degree possessed by the lower division clerk is not given to the double degree possessed by the secondary grade teacher and he feels aggrieved on that account.

This same grievance had been humbly ^{represented} ~~represented~~ to the Director of Public Instruction in the month of May '47 by some B.A., B.Eds working as secondary grade teachers and the Director was pleased to inform them in his proceedings L.Dis No.793 K.3/47 d/13.6.47 that the allowance is inadmissible. I beg to submit that it may be inadmissible according to the G.O No.78 d/6.2.47. But this G.O has ^{not taken into account} ~~not taken into account~~ the degree holder working as a secondary grade teacher even though he holds a technical degree qualification in addition to the B.A. degree possessed by the lower division clerk. It has not even granted him equal status with that of the lower division clerk holding a degree.

Therefore I humbly pray the Government to reconsider the matter, revise the G.O in this aspect and redress the grievance of the secondary grade teacher, who possesses two degrees. I further ^{Pray} ~~Pray~~ the Government to view the case as one relating to the Secondary teachers in Government service of the whole province and pass orders that a B.A., B.Ed. working as a secondary teacher in the subordinate educational service may also be given the allowance of Rs.6/- per month which is allowed to the lower division clerk holding a degree and that retrospective effect may be given for the same from 1.1.47.

I beg to remain,

Sir,

Your most obedient servant,

P. Veerasingh

6.10.47

Parvalipuram, }
6.10.47.

Copy submitted direct to save delay.

HUMBLE MEMORIAL OF THE SECONDARY GRADE
ASSISTANT GOVT. TRAINING SCHOOL, PARVATIPURAM
NORTH-VIZAGAPATAM DISTRICT.

--

To
The Chief Secretary to the ^{Govt.} Government,
GOVT. of MADRAS.

Through
The proper channel.

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Schools-- Graduate allowance-sanction-requested.

In the Revised scales of pay Rules 1947, a secondary grade teacher in government schools is allowed the same scale of pay as a lower division clerk of the ministerial service. But the same teacher with degrees qualification is denied the benefit of the graduate allowance of Rs.6/- which is allowed to a degree holder working as a lower division clerk in the ministerial service.

All posts, as per Fundamental Rules, which carry equal scales of pay, involve ^{equal} responsibility and the additional allowance of Rs.6/- to a clerk is given for holding the degree qualification only, and not for any additional responsibility held. But that is denied to a secondary grade teacher even though he holds two degrees. Secondly, a degree holder working as a secondary grade teacher is in no way holding a less responsible job than a lower division clerk possessing the same degree. Even the most eminent and learned men had declared and even today are declaring that the responsibility of the teacher is the greatest in training the future citizen of INDIA. Thirdly a graduate teacher with his general degree qualification possesses, in addition, a technical degree qualification involving training for a period of one year and he has, like the lower division clerk, to rot for some years in this grade without expecting promotion to a higher rank. Fourthly more disadvantageous ~~is~~ is the position of a secondary grade teacher in the fact that they must ~~be~~ ^{be} prepared to serve any where in the division comprising of some districts, whereas a lower division clerk has to serve in only one district. For purposes of the ~~above~~ ^{graduate} allowance even the Bombay LLB. is considered as a degree. But even the honour given to this degree possessed by the lower division clerk is not given to the double degree possessed by the secondary grade teacher and he feels aggrieved on that account.

This same grievance had been humbly ^{Madras} represented to the Director of Public Instruction in the month of May '47 by some B.A., B.Eds working as secondary grade teachers and the Director was pleased to inform them in his proceedings L.Dis No.793 K.3/47 d/13.6.'47 that the allowance is inadmissible. I beg to submit that it may be inadmissible according to the G.O No.78 d/6.2.'47. But ~~this~~ ^{not taken into account} this G.O has ~~underestimated~~ the degree holder working as a secondary grade teacher, even though he held a technical degree qualification in addition to the B.A. degree possessed by the lower division clerk. It has not even granted him equal status with that of the lower division clerk holding a degree.

Therefore I humbly pray the Government to reconsider the matter, revise the G.O in this aspect, and redress the grievance of the secondary grade teacher, who possesses two degrees. I further ^{pray} the Government to view the case as one relating to the Secondary teachers in Government service of the whole province and pass orders that a B.A., B.Ed working as a secondary teacher in the subordinate educational service may also be given the allowance of Rs.6/- per month which is allowed to the lower division clerk holding a degree and that retrospective effect may be given for the same from 1.1.'47.

Parvatipuram
Vizag North
6.10.47

I beg to remain,
Sir,
Your most obedient servant,

U. Dalishimamurthy
Copy directly submitted to save time - 6.10.47

19

20/12

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.No.4952 C5/47, dated 27-11-47.

@1@
Sub:- Memorials of Madras P.Veerasingh and U.Dakshinamurty - Secondary
Grade teachers with the qualification of B.A.B.Ed. - requesting
higher initial salary - submitted.

Read:- Memorials dated 6-10-47 from Messrs. P.Veerasingh and L.
Dakshinamurty.

Submitted.

2) The request of the memorialists is presumably for a higher
initial salary of Rs.51/- p.m. first as in the case of Graduates ~~1~~
appointed as Lower Division Clerks in the scale of Rs.45 - 3 - 60 - 2-90

9/12/47
3) There is no case for the memorialists.

[Signature]
for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department.

pkf.1/12

124

[Faint, mostly illegible text, possibly bleed-through from the reverse side of the page.]

*Recd
exp*

13 22

E+M (100)

Schools - Secondary - Local bodies - Intermediate
trained teachers - Grant of higher scale of
pay.

From the DP 3 Re. no 2072 M/47 8.14.11.47

Memo N. 79149 B1/47 - 40 dtd 6.2.48

An Intermediate trained teacher will in
any day be better than a secondary grade
trained teacher and if teachers are to be
encouraged to acquire qualifications higher
than the minimum general educational
qualification it is necessary to give them
better prospects. It is reported that prior
to 1934 Intermediate trained teachers in the
employ of certain local bodies were given
a distinct ^{higher} and higher scale of pay than that
of secondary grade teachers. The DP 3
is requested to report whether this is a fact

23 2
6/2

pay 7 and 12
date

23

and ^{what} ~~the~~ difference between the scales of pay allowed to Intermediate trained teachers & Secondary grade trained teachers and why it was considered unnecessary to retain that distinction when uniform scales of pay were introduced by Govt in 1934. The Director is also requested to report what will be the approximate extra cost to Govt if Intermediate trained teachers ^{in 4th, 5th and 6th grades} are given Rs 10 more for their qualification. The Director is also requested to state whether private managements have granted to Intermediate trained teachers higher pay than Secondary grade trained teachers and what will be the extra cost if the benefit is allowed to those in ~~state~~ secondary schools under private managements also. The extra

1282
6/12/47

8.12.47
18.12

To
The D.O. S

2 Graduates with BEd qualification serving as (Rs 11-bur)

3

24

Secondary grade teachers have ^{been} provided for the grant of higher starting pay of Rs 51. If Intermediate trained teachers are started at one stage higher than the minimum, graduate trained teachers may be started at two stages higher than the minimum i.e. Rs 51 in Govt Secondary schools & Rs 49 in non-Govt schools. The D.P.S. is requested to furnish an estimate of the extra cost involved in the grant of this concession.

3/2/48

5/2/48

C.F. 16.

Initials.

SUBJECT :—

When despatched.

” ” ” 19

READ ALSO:—

19

22 21 22 23 19

Order Ms. No. _____, dated _____ 19____
Resolution Rout. _____

for Director of Public Instruction.

~~11/6~~

In their memorial at page 3 ante the
into normal state trained teachers in the Secondary
schools under the District Board
West Godavari request that they
may be granted a higher
scale of pay - viz. 70-4-130.
The question of granting ~~higher~~
scale of pay to the intermediate
trained teachers Rs. 10 more than
is still under correspondence with the
D.P. 1. vide Memoirs 79144
B1/4) - 4 Eda dated 6.2.48.
The memorialists may be informed
that the question is still under
consideration.

A draft memo is submitted

~~RR~~
21. Gur

$$\frac{1482}{21.648}$$



Madras, dated 20th September 48.

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education & Public Health Department,
Madras.

Sir,

Sub: Schools - Secondary - Local Bodies -
Intermediate trained teachers - Grant of
higher scale of pay.
Ref: Govt. Memo. No. 79144-BI/47-4 Edn. dated
6-2-1948.

71232
m

18
pp22-24 anti

From the reports submitted by the
Divisional Inspector of Schools, it is observed that prior to
1934 Intermediate trained teachers employed under certain
District Boards and Municipalities were given a distinct scale
of pay higher than that of S.S.I.C. Secondary Grade teacher.
The scales of pay given to Intermediate trained teachers by
the several Dt. Boards and Municipalities are shown below.

1. Guntur Dt. Board.	Rs. 60-2-30
2. Krishna "	40-3/2-70
3. West Godavari "	40-3-70
4. East " "	40-2-60
5. Vizagapatnam "	45-2 1/2-80
6. Nellore "	40-1 1/2-70
7. Cuddapah "	50-2-70
8. Bellary "	35-1 1/2-50 Y 50-2-60 Y 60-4-30 Y
9. North Arcot "	50-3-30
10. Salem "	40-2-50-1 1/2-65
11. South Kanara "	45-2 1/2-75
12. Tanjore "	50-2-70
13. Cuddapah Municipality	65/- (fixed pay)
14. Prodtattur "	35-4/2-65
15. Bellary "	40-4-60 Y 50-4-70 Y 60-4-30 Y
16. Salem Municipality	40-2-60
17. Palghat "	35-1-45.

not put up

2 With the promulgation of G.O.No. 4619 dated 20-10-1934
a common scale of pay viz. Rs. 30-2/2-50 is reported to have been
adopted for all the Secondary Grade teachers abolishing the

different scales of pay.

3 In four aided secondary schools in the North Arcot District the intermediate trained teachers are reported to be paid already Rs. 10/- more while the two aided secondary schools in Coimbatore Dt., such teachers are reported to be paid Rs. 5/- more.

4 The approximate Extra cost that will be involved if Intermediate trained teachers in Government Local Body and aided Secondary schools are given Rs. 10/- more and an estimate of the extra cost involved if graduates with B.Ed., qualifications serving as secondary grade teachers are started two stages higher than the minimum are furnished hereunder.

Approximate Extra cost involved if Intermediate trained teachers are given Rs. 10/- more.

Estimate of extra cost involved if graduates with B.Ed. qualifications serving as Secondary Gradeteachers are started at two stages higher than the minimum.

Government.	Local Body.	M Private.	Government	Local Bodies.	Private.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
3120/-	42856/-	48970/-	540/-	3876/-	...

Yours faithfully,

VRK — I —
mg

for Director of Public Instruction.

KN.21.9.

3/2/9.

E + PH (B1) Dept.

20 32

T. M. (By post).

From

The Secretary to Government,
Edn + PH. Department.

Current and not all that have been sent.
The Director of Public Instruction, Madras.

Subj: - Schools - Secondary - Intermediate trained
teachers - Grant of higher scale of pay.

Ref: From the D.P.G., RC. no. 2072-B1/47 dt 20.9.48

Please furnish ~~very~~ urgently an
estimate of extra cost to Government of the
Intermediate trained teachers ^{in secondary schools} under all types
of managements are started at one stage.

P.T.O.

G. m. 19144-B1/48.

BR 20
11/10

22/9

pp30-31 of

33

higher than the minimum of the scales of pay admissible to them. The information should be given separately for teachers in schools under the management of Government, local bodies and private agencies. ~~It is presumed that the cost has been worked out taking the no. of such teachers now in service.~~

2. Please also explain why it was considered unnecessary to retain the distinct scales of pay for these teachers under local bodies when the Government introduced the uniform scale of pay (Rs. 30-2 1/2-50) for teachers in 1934.

29-9-48

AC sub
MR
CCO
The L.M. Go of 1934 relating to fixation of uniform scales of pay in the Province was issued on the advice of the then D.P.I. (to late Mr. Champion). But Govt will give the information. Please put it up.
29/9/48

Called for from M.A.O.
29/9/48

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
R.C. No. 2072/B.1/47.

MADRAS: 26th October 1948.



THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THE SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, MADRAS.

81582

Sir,

SUB:- Schools - Secondary - Intermediate trained teachers - Grant of higher scale of pay:
REF:- Government Telephonic Message by Post dated 29th September 1948.

With reference to the Government's Telephonic Message by post cited, I am to state that unless, another reference is made to the subordinate officers it is not possible to furnish accurate particulars even in respect of teachers already in service.

I may, however, suggest that the information now called for by Government may be worked out roughly by taking 3/10 of the figures in respect of Government schools and 1/5ths in respect of non-Government schools furnished in my letter RC.No.2072/B.1/47 dated 20th September 1948. In this letter the amount of approximate extra cost to Government, if Intermediate Trained teachers are given Rs.10 more under the different management, has been reported. In the case of Government Secondary Schools the extra cost at one stage higher than the minimum is Rs.3/- in the scale of Rs. 45--3--60--2--90. In the case of secondary schools under local bodies and private managements it is Rs.2/- in the scale of Rs.45--2--85. Rupees three in the case of Government Schools is 3/10th of Rs.10/- and Rs.2/- in the case of non-Government Secondary Schools is 1/5ths of Rs.10/-. Hence this suggestion.

On the basis of the above suggestion I am submitting below the particulars called for by Government taking into account the additional particulars furnished by an officer subsequent to the submission of my letter to Government.

Government Schools	...	Rs. 864
Local Board Schools	...	Rs. 9042
Aided Schools	...	Rs.10970

Yours faithfully,

for Director of Public Instruction.

KAN.29/10

C.No.79144-B1/48.

22
26
EDUCATION AND PUBLIC HEALTH DEPARTMENT (BI)

SCHOOLS - Secondary - Inter-trained and Graduate-trained teachers working as Secondary Grade Teachers - Grant of higher starting in the scale of pay or additional allowance - Negatived.

From the D.P.I., R.C.No.2072-B1/47 dated 14-11-1947.
Do R.C.No.4952-G5/47 dated 27-11-1947.
Do R.C.No.2250-G1/47 dated 8-6-1948.
Do R.C.No.2072-B1/48 dated 20--9--1948.
Do R.C.No.2072-B1/48 dated 26-10-1948.

ORDER MS.NO.328 | EDUCATION, dated 21/12 1948.

The Director of Public Instruction is informed that the Government ~~have considered the question whether any higher starting pay increase in the scales of pay should be allowed.~~

P.T.O.

37 -2-

~~therefore do not agree to the grant, to the Inter-trained and graduate-trained teachers working as Secondary Grade Teachers in secondary schools, ^{and have decided that no more} of a higher starting pay ^{increase} in the ~~respective~~ scales of pay admissible to them or of an additional allowance. should be allowed~~

~~2. The Director is requested to inform the managements of all secondary schools accordingly.~~

15/12/48
14.12.48
12
1258

To
The D.P.I.

and
22/11

Notes 23 E 8p. H. Dept (B.I.)

h16) From the Secretary, Intermediate trained teachers' association, Board Middle School, Guduvada d.27/2/49
h30f Memorial of the Board Intermediate trained teachers of the Board High School, Kandukur d.30-10-47
h40f Encl. to S.G. Dt. Board, Nellore. NRCM 151-20981-47 d.7-11-47
h50f Encl. of the D.P.I., R.C.N. 2072-131/47 d.14-11-47
Schools - Secondary - & intermediate trained teachers - separate scale of pay

Memo No

The special officer, Dt. Board, Kistna is requested to inform the Secretary of the Intermediate trained teachers association of the Board Middle School, Guduvada that the govt see no need to fix a separate scale of pay for those teachers who are intermediates with secondary grade training.

To
The S.G. Dt. Board
Kistna
" S.G. Dt. Board,
Nellore.
" D.P.I.

by
24/11/47
16/11/47
24/11/47

by
25/11/47
S

Note. In the circumstances stated P.T.O

Please see the minutes of H.M. (Edn.) on page 2 ANTE. It will be seen from portions marked 'A' on page 12 c.f. that a separate scale of pay was in existence for Intermediate trained teachers in Secondary Schools under the management of local bodies and that when uniform scales of pay were introduced by Govt. in G.O. No. 4619, L. & M., dated 20th October 1934 for the local bodies, these scales were abolished. The scales were not therefore taken away in "this" (recent) revision. Please see also portion marked 'A' on page 7 c.f. It does not seem that this principle of giving higher scales to Intermediate trained teachers was IN VOGUE in Govt. Schools even prior to 1934.

2 of the principle that ^{an} Intermediate trained teacher is ^{for the teaching profession} in any day better than Secondary Grade trained teacher is accepted, it will have to be applied to ^{all members of} local bodies service as well as Govt. service. Attention is invited, in this connection, to the D.P.I.'s letter on page 5 c.f. The D.P.I. has stressed the point that the scales of pay have been fixed with reference to the work assigned to the teachers based on their technical qualifications and not with reference to the ^{general} educational qualifications. If the principle that general educational qualification should also be considered is conceded, similar concessions will have to be given in respect of the employees in the following services:--

- (1) Licenciates in Engineering.
 - (2) Sanitary Inspectors.
 - (3) Madras Engineering Service.
 - (4) Madras Veterinary Service.
 - (5) Madras Medical Service.
 - (6) Madras Agricultural Service.
- (Qualification required for admission to S.S.C.C.)

In respect of this (3, 5, 6), where the qualification required for admission to Colleges is Intermediate. Those who possess higher general educational qualifications, say Degree or Hons. in Arts and obtain technical Degree will have, on that account, be paid higher remuneration. From the point of view of other ^{services} the question will have to be considered as a general one by Public (Ser) in consultation with Finance. If the principle has to be pursued, the case may be transferred to Public (Services).

by the D.P.I., there seems to be need to fix a separate scale of pay for intermediate trained teachers.

Draft Memo overleaf is for approval. For orders as to curia to by H.M. (Edn.)

1884
24.11.47

25.11.47 S 27/11/47 H.M. (Edn.)

I understand that there was a separate scale of pay fixed for Intermediate teachers sometime back and it was taken away ~~only~~ in this revision. That matter may be enquired into. If we want teachers to acquire higher qualifications, it will also be necessary for us to give them better prospects. An Intermediate trained teacher is any day better than the secondary grade trained teacher and if a few people would like to qualify themselves in the Intermediate, that may be welcome. In these circumstances, I wonder whether it will not be in the public interest to give them a small increment. I propose that they may be given Rs.10 more for this qualification. H.M. Finance may see.

1884
2.12.47



no-pur-up

137 of S.G.M.
311 Public (Ser)
d 13-4-1935

15cf

2

A

2912281/2

2912281/2

3. The case may be circulated to H.M.(Edn.) for orders on 'A' above and also whether pending a decision the draft memo. already submitted may be issued.

As per OM 11/12/47
S.M.
11/12/47
M.(C.)

I do think that Intermediate qualified teachers may be given Rs.10 more. This need not necessarily be taken along with other services. In teaching, the extra qualification has really a greater value and so may be considered separately.

18A
12-12-47

Draft Memo submitted below

may issue
15/12/47
17/12/47

As per
18/12/47
S.M.
18/12/47

ERP 444
29/12/47
12/12/47

in (Sal) 2/12/47

At the instance of H.M.(Edn.), it is proposed to consult the D.O. on the question of sanctioning an increment of Rs 10/- (in addition to Sec. Grade Time Scale) to Intermediate Trained Teachers, ~~under~~ under local bodies and private institutions. It is presumed that the intention is to ~~give such men a higher starting pay of Rs 10/- above the~~ ~~to start such men at Rs 55/-~~ ~~the~~ ~~minimum in~~ ~~the appropriate~~



444

revised scales of pay applicable to Secondary Grade Teachers under the various agencies. It is no doubt represented that a higher scale of pay existed for such men under local bodies prior to 1934, and that it is necessary to provide a similar arrangement in order to attract men with higher qualifications higher than S.S.L.C. to the teaching profession.

25

It is pointed out at the outset that no such concession is allowed to men with Intermediate qualifications recruited to other branches of public service.

Although the general educational qualification of the Intermediate trained teachers is higher than S.S.L.Cs., their training and nature of work is the same as that of Secondary Grade teachers and the Director has already ^{definitely} reported that on merits there is no justification for a higher pay for the Intermediate trained men. There will also be a few Intermediate trained teachers under Govt. and at present no distinction in pay etc. is made between S.S.L.C. and Intermediate trained teachers. If any concession is now shown to such teachers under local bodies and private institutions it is bound to have repercussions on similar staff under Govt. In view of these considerations, it does not appear that there is a strong case for the proposal.

A M.R. 7/1/48

of H.M.(Edn.)
minimum of Rs 45-90 under Govt.
45-85 under local bodies

If, however, some concession is considered necessary, the higher starting pay viz., Rs 10 over the minimum of the revised scale of pay of Secondary Grade teachers seems rather high. Graduates, recruited as L.D. Clerks are started at Rs 51/- in the revised scale of Rs 45--90 which represents two advance increments over the minimum. As Intermediate qualification is lower than a Degree, Finance may suggest that it is sufficient at the most to start such men at the one stage higher than the minimum ^{of the appropriate revised scales} under both Govt., Local Bodies and private institutions. E & P.H. may be requested to ~~ask~~ ^{regarding con etc} obtain a report from the D.P.I. on the ~~above~~ ^{above} basis of this suggestion.

M.R. 7.1.48

E.P.H

M.R. 7/1/48

P.T.O

Com 94829 B/47

p 16 of

p 20 of

2/26 Edy JPH (B1) Dept.

Schols. Government - Messrs. P. Veerasingh and U. Daleshinamurti - Secondary Grade Teachers with B.A.B.Ed. qualification - Request for grant of higher initial pay - Negative.

From Sri P. Veerasingh and Sri U. Daleshinamurti, dated 6.10.47.

From the Jps., Com. 4952 C 5/47 D 22.11.47.

Memorandum.

The request of Sri P. Veerasingh and Sri U. Daleshinamurti that they may be paid a higher ~~initial~~ salary of Rs. 51/- p.m. as in the case of Graduate appointed as L.D. clerks in the scale of Rs. 45-3-60-2-90 cannot be complied with.

teachers' posts.

16/12/47

The D.P.O. has also ~~express~~ expressed the view that there is no case for the claim.

M.H. (16/12/47)

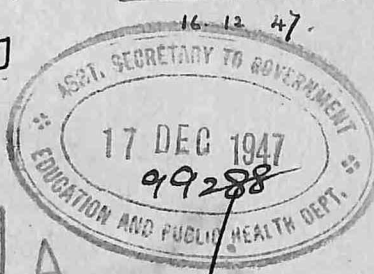
EPH

E & PH (M) Dept.

Please see the rules of finance on pages 3-4 above. In the circumstances stated therein, the draft memo on pp 1-2 ante already put up may be approved.

18/12/47
19/12/47
Intermediate should be given an allowance of Rs 10 in addition to the pay of a person with Intermediate qualification in the teaching profession is on any day better than an S.S.T.C. The position of degree holders with secondary grade training should be considered better. Persons with B.A. B.Eds working as teachers should also be considered for a concession. The draft on pp 1-2 ante may be approved. The case may be added to the main file and dealt with together.

(19/12/47) S. (M.H.)



Please see the Fin Dept's note on pp 4-5 ante. They consider that there is no strong case for granting to Intermediate trained teachers a higher starting pay of Rs 10 over the minimum in the revised scale of pay admissible to Secondary grade teachers; if however some concession is considered necessary, they point out that it will be sufficient to start such men at a stage higher than the minimum in the appropriate revised scale of pay for secondary grade teachers in Govt, local bodies, and private institutions. If this concession is allowed the starting pay for Intermediate trained teachers in the secondary grade in Govt schools will be Rs 48 and in non-Govt schools Rs 47. For orders whether the suggestion of Finance may be accepted.

2. Certain graduates with BEd qualifications serve as Secondary grade teachers have already been asked for the grant of a higher starting pay of Rs 51 but Finance have pointed out that there is no necessity to allow that since the case of these teachers is stronger than that of Intermediate

trained teachers and it is quite unlikely in these days that teachers with higher qualifications will take up the posts of secondary grade teachers unless a higher starting pay is allowed. If intermediate trained teachers are started at one stage higher than the minimum, graduate trained teachers may be started at two stages higher than the minimum i.e. Rs 51 in govt schools. + Rs 49 in non govt schools.

Finance may be consulted as to whether they agree to this proposal in view of their note on page 5 ante

W.S.K. 20.1.48
 21.1.48

(Previous Fin. note on pgs 3-4 above)
 As already noted on p 9 above, the case for the provision of higher starting pay for men with a degree or B.Ed., or intermediate qualifications is not strong, but if it is decided to in favour of the proposal, the suggestions of E.P.H. as P. overleaf and Q above seem reasonable and may be accepted

4123
 JAN 10 1948
 Sd
 Q

E.P.H. no. 79144B/47-3
 dated 21/1/48

E.P.H. may be requested to obtain an estimate of the extra cost involved in the proposal in order to indicate the financial procedure to be followed

Before orders are taken in on the question whether the proposal should be accepted, an estimate of the extra cost involved may be obtained

79144B/47-3
 24.1.48

5988
 26 JAN 1948
 SECRETARY TO GOVERNMENT
 EDUCATION AND PUBLIC HEALTH

6/22-2446

L.P.H

24/1/48

Please see the Finance note on pp 12-13 above. The draft Memo below as ~~added to~~ ^{added to} may now issue.

5/2/48

[Memo. no. 79144-131/47-4 E.P.H. dt 6.2.1948]

From The Director of Public Instruction, R.C. no.
2072-B1/47 dated 20.9.48.

The Director of Public Instruction reports that certain local bodies were allowing a separate scales of pay for Intermediate trained Secondary grade teachers prior to 1934 when the Govt. fixed the scales of pay of such teachers as Rs. 30-2 1/2 - 50. The list of local bodies and the scales of pay allowed by them to the Inter-trained teachers will be found on p. 30c.

The reasons for considering the retention of these scales of pay unnecessary after 1934 have not been stated.

The Director also reports that four aided schools in the North Arcot Dt. and two in the Coimbatore District are already paying Rs. 10/- + Rs. 5/- to the teachers under

reference

Page 2 on
p. 30-31 of gives the
necessary information.

p. 31c

reference in addition to the scale of pay admissible to them.

2. The extra cost to Government is

(1) Intermediate trained teachers are granted Rs. 10/- more and (2) graduates with B. Ed. qualification serving as Secondary grade teachers are started at two stages higher than the minimum in the scales of pay admissible to Secondary grade teachers as follows:-

	Govt.	L. Body.	Private.
	(1) Rs	(2) Rs	(3) Rs
Item (1) above.	3120	42,856	48,970
Item (2) above.	540	3,876	-
Total.	3660	46,732	48,970

The Director has not furnished an estimate of the extra cost to Government of the (Inter trained) teachers (under all types of management) who are started at one stage higher than the minimum as suggested by Finance in their note on page 5 ante. The information may be called for from the D.P.G. The draft T.M. below is for approval.

27/9/48
28.9.48

29.9.48

pp 32-33c

p. 34c

[T.M. to the D.P.G. dated 29th September 1948]

From the D.P.G., R.C. no-2072 B1/47 dated 26.10.48

Please see the letter from the D.P.G. on page 34c. In the circumstances stated his suggestion in regard to the calculation of extra cost to Government on account of one advance increment to the Inter-trained

may be accepted

teachers in secondary schools. If so, the extra cost on this account is Rs 864, ~~in~~ Rs. 9,042 and Rs. 10,970 in respect of schools under the management of Government, local bodies and private agencies respectively. The figures pertaining to the proposal for the grant of two advance increments to teachers with B-Ed qualification working as secondary grade teachers, are given overleaf [Eckm]

2. The file may be sent to Finance for remarks prior to circulation. —
Vide their note on pages 12-13 ante.

9-11-48

Finance (E.III) Deptt.

The case deals with the requests made by the Inter-trained teachers and Graduate teachers employed in the Secondary Schools for giving them a higher starting pay in the revised scale. The revised scale of pay sanctioned for the Secondary Grade Teachers employed in Govt. Training Schools is Rs.45-3-60-2-90 and that for the teachers employed in the Secondary Schools under local bodies and aided managements is Rs.45-2-85. The

2. The ^{annual} extra cost involved in the proposal is estimated as follows:-

(1) Intermediate trained teachers:

	Govt.	Local Bodies.	Private.
(a) if they are given ^{graduates} Rs.10/- more.	R. 3,120	R. 42,856	R. 48,970
(b) if they are allowed one stage higher than the minimum.	864	9,042	10,970

(2) Graduate Trained teachers, if they are allowed 2 stages higher than the minimum as in the case of clerks in Ministerial service.

540

3,876

..

3. This department has already noted that, for the reasons stated on pp.4-5 and 9-10 above, the case for giving a higher starting pay for men with higher qualifications is not strong. E. & P.H. propose to take orders in circulation.

4. As the proposal will involve the payment of a large grant, it does not appear that the present time will be opportune for the Govt. to incur a large expenditure of a recurring nature. If Govt. wish to open the proposal,



B. imp 340.F.

310.F.

Hpt 15-16 above

P

it will have to be treated as a 'New Service' and placed before the S.F.C. and the Cabinet before the issue of orders.

2nd EA.
17-11-48

17/11/48

18-11-48

H.L. has recently noted that no more increases of pay should be asked for at present in any dept.

FIN.O.O. 98113/Fin.I

18-11-48



86093

I do not think it will be pressed.

Please see the Finance Deptt's note above. They point out that the present time is not opportune to consider proposals of the kind and that H.L. has recently noted that increases of pay should not be asked for at present in any dept. In the circumstances it is for consideration whether the proposal should be pressed. The file may be circulated to J.M. (Fin) for orders.

Attention is invited to H.M's minutes on pages 2 and 4 ante. Notes from page 16 ante may be read.

20-11-48

28/11/48 (K. (H.C.))

This has been pending for a long time & may go before S.F.C.

/SA

29-11-48



The file may now be circulated to J.M. (Fin) and Hon. Premier for consideration.

79144/14/10/83

B1

with reference to the minutes of HM (Education) on page 17 ante.

1-12-48

S.

1/12/48

1/12/48

There is no case for inter-trained.

The Gen of graduates may be considered as Part 2

Ry. 1

Refuse

6.12.

No more increase

O.P.R

9/12



May be re-circulated to HM (Education) and HM (Finance) with reference to H.P.'s minutes above.

10/12/48

S.

1/12/48

1/12/48

TSA

9.12.48

Ry. 1

14.12



Please see the orders in circulation above. The draft order below is for approval. Finance may see before issue.

12/12/48

S.

1/12/48

Finance (A/1)

Please see previous Finance orders on pages 16-17 above and the orders in circulation above. The draft order below may be accepted.

17/12



Extra 10/12 79144/14/10/83

DS

17.12.48