

(194 8) Department.

SERIES.

G.O. NO. 3193 Edn.

Dated 15-12-1948

[Despatch Abstract.]

Establishment - Municipal High School, Tiruvannmali Sri. S. Subbaraya Ayyar
Secondary Grade Teacher - Counting service on fixed pay for purposes of
grant of advance increments in the revised scale of pay - Negatived.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.

R.C. NO.1694-G1/48, Dated 31st JULY 1948.

SUBJ. MUNICIPAL COUNCIL, Tiruvannamalai + Secondary Schools -
Sri. S.Subbaraya Iyer, Secondary grade assistant -
Grant of advance increments for service on fixed pay.

Ref: Petition from Sri. S.Subbaraya Iyer dated 21-6-48. pp 2-3 mtra



2. Endorsement B.2/4386/48, dated 13-7-48 of the
Commissioner, Municipal Council, Tiruvannamalai.

COPIES SUBMITTED. pp 4-5 mtra

2. Since the petitioner did not earn increments for his
service from 18-6-1924 to 1-11-1934, his request to grant
advance increments for that period is not ordinarily admissible
as per the rules. However, Government may pass such such
orders as they deem fit.

for DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to Government,
Education and Public Health Dept.,
M a d r a s.

SNS/5,8.

Copy of the letter dated 21-6-1948 of Sri. S. Subbayya Iyer, Teacher, Municipal High School, Tiruvannamalai to the D.P.I.

The humble appeal of S. Subbayya Iyer, Assistant, Municipal High School, Tiruvannamalai most respectfully sheweth:-

1. That ~~he~~ he was entertained in the school on 18-6-1924 and that he is a permanent employee of the Municipal High School, Tiruvannamalai and that he has put in a continuous service of 22 years - 7 months - 12 days on 1-1-1947, the date of introduction of the new scale and continues as such till to date.

2. That he was placed only on a fixed salary of Rs. 30/- to start with though the then scale was Rs. 40 - 2 - 50 for various partisan reasons till 1934, when the introduction of the uniform Government scale throughout the presidency came into effect.

3. That he was representing then and there to the chairman and commissioner for justice and he was receiving replies that his case would be considered (when the financial condition of the Municipality improves).

4. That in 1939, he represented his grievances and the injustice done to him all along to the Government and the Govt. convinced of the injustice done to him, fixed his salary as Rs. 44/- from 1-2-1940 instead of Rs. 34/- which he was drawing then, in the then prevailing scale of 30-2-2-50 considering his service of 15 years - 7 months - 13 days. (Ref. 1756/29 dated 18-9-1940 annexure I) giving him 5 more increments than what he was getting in view of his total service of 15 years - 7 months.

5. And that he from the day continuous to his regular increments and has reached his maximum on 1-2-1946.

6. That this has established that his entire services was counted for increments, when alone he would have been eligible to have his salary fixed at Rs. 44/- in the said reference (1756/39 dated 18-9-1940.)

7. That when the new revised scale was given effect to the entire period was not taken into consideration and he was given only 3 increments taking into consideration the services from 1934 only and has salary fixed as Rs. 57/-.

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8. And that he preferred a petition to the commissioner -
(Annexure II) stating that he was eligible for 4 increments as
his entire service was taken into consideration for the purpose
of increments by the Government itself and the petition was
rejected (Annexure III).

9. And that the appellants respectfully points out
to the Director of Public Instruction that the Commissioner was
not justifiable in taking only the service after 1934 (Viz. 13 years)
as eligible for granting advance increments while the Government
itself have considered the entire service to be counted for incre-
ments in fixing the salary at Rs. 44/- in the scale of 30-2/2-50
in Ref: No. 1756/39 dated 18-9-40 and requests the Director of
Public Instruction consider the appellants' case favourably
by fixing the appellants' salary at Rs. 59/- on 1-1-1947
in the scale of 45-2-85, thus taking into consideration his
entire service of 22 years - 7 months.

10. For which act of kindness and generosity the
appellant shall as in duty bound, always pray,

(True copy)

Handwritten signature
for Director of Public Instruction.

SNS/5.8

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Copy of endorsement B.2.-4386/48, dated 8th July 1948 of
the Commissioner of Tiruvannamalai Municipality.

Submitted to the Director of Public In-
struction, Madras.

2. The applicant was first entertained on 18-6-24
temporarily on a fixed salary of Rs. 30/- P.M. in the Municipal
High School as a secondary grade Assistant and was confirmed
on 31st July 1932. The scale of pay for secondary grade teacher
was 40 - 2 - 50 to him at the time of his appointment, but no
scale was given. This scale was in force until 1-11-1934
when the Government in their order No. 4619 L.&M. dated
20-10-1934 fixed the scale of pay of the secondary grade teacher
as 30-2/2-50 and the same was adopted by the Council with effect
from 1-11-34. As the applicant was getting all along Rs. 30/-
he was started on Rs. 30/- P.M., from 1-11-34 in the new scale.
The reasons for not granting increments to the petitioner when
the scale was adopted in his case were not anywhere stated nor
was he started on the minimum pay of the scale of 40 - 2 - 50
when he was first appointed.

3. In the year 1939 on his representations the
Council in its resolution 597 dated 8-2-40 (copy enclosed)
had fixed his pay at Rs. 44/- per mensem with effect from 1-3
1-2-40 and the same was approved by the Director of Public
Instruction in his letter No. Dis. 4262/40 dated 9-9-1940
(copy enclosed) and the applicant reached the maximum pay
viz. Rs. 50/- on 1-2-1946.

4. While fixing the revised scales of pay sanctioned
in G.O. 975 Edn., dated 10-5-47 and G.O. 1154 Edn., dated 5-6-47
the services from 18-6-1924 (date of first appointment) to
31-10-34, the period during which, he was allowed a fixed
pay of Rs. 30/- P.M. were excluded as per instructions issued under
the head "note" in G.O. No. 2756 Edn., dated 27-12-1947 and his
pay was fixed at Rs. 57/- P.M. on 1-1-1947 including 3 advance
increments according to his services from 1-11-34 to 31-12-1946.

5. the petitioner's request is to grant 4 advance increments taking his entire service from his first appointment into consideration.

6. I request the favour of orders on his appeal. The service registers of the applicant is herewith sent for favour of reference and return. The receipt of the same may kindly be acknowledged.

Handwritten: (TRUE COPY)

Handwritten: for Director of Public Instruction.

SNS/

Handwritten: 6/8

Cno 59522 B1/48

E + PH (B1) Dept.

Telephonic Message (By post)

From

The Assistant Secretary to Government,
E + PH. Department.

The Deputy Director of Public Instruction.

Subj: Establishment - Municipal High School,
Tiruvannamalai - Sri. S. Subbaraya Ayyar -
Secondary Grade Teacher. Grant of advance
increments for service on fixed pay.

Ref: Letter from the D.P.I., Rc. no. 1694-B1/48
dated 31-7-48.

Please say urgently whether any cases
similar to that of Sri. S. Subbaraya Ayyar, Secondary
Grade

Handwritten: P.C.D. 26/8/48

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Grade Assistant, Municipal High School, Trin-
vannamalai in regard to the grant of advance
increments for service on fixed pay have been
~~disposed of~~ ^{turned down} previously and if so, to quote
the numbers and dates of ~~the grant orders~~ ^{the grant orders} in which
they were disposed of.

17/9/48.
18/8/48

12/8/48

C. No. 59522 B1/48.

8/
Telephonic Message.

From

The Assistant Secretary to Government,
Edy. & P.H. Department.

To

The Dy. D.P.O.

Sub: Establishment. Municipal High School, Trin-
vannamalai. Sri. S. Subbaraya Ayyar. Secondary
grade teacher. Grant of advance increments for
service on fixed pay.

Ref: Dy. T.M. dated the 26th August 1948.

Please say when your reply to the T.M.
cited above may be expected.

15/9/48

15/9
11/6-7/48

General.

16/9/48
PC 1570

14.9.48

RC.No. 1694/G.1/48

Office of the
Director of Public Instruction,
Madras: Dated 17th Septr. 1948.

From

The Director of Public Instruction,
Madras.

To

22 SEP 1948

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

SUB:- Municipal Council, Tiruvannamalai - Secondary
Schools - Sri S.Subbaraya Ayyar, Secondary
Grade Assistant - Grant of advance for service
when he was not allowed increment:

REF:- Telephonic message from Government, dated the
20th September 1948.
16.15.

Attention is invited to G.O.No.MS. 934, Education,
dated 20th April 1948 on the subject.

2. As a copy of the G.O. is not available in this office,
Government were requested to furnish the same in this office
letter RC.No.1469/G.1/48 dated 9th September 1948 and the same
is awaited.

Yours faithfully,

Thiruvannamalai

for Director of Public Instruction.

KAN.20/9

C.No.59522-B1/48.

EDUCATION-AND PUBLIC HEALTH DEPARTMENT (BI)

ESTABLISHMENT - Municipal High School, Tiruvannamalai

Sri S. Subbaraya Ayyar - Secondary Grade Teacher - Counting
service on fixed pay for purposes of grant of advance
increments in the revised scale of pay - Negatived.

From the Director of Public Instruction, R.C.No.1694-G1
of 1948 dated the 31st July 1948.

From the D.P.O., R.C.No. 1694-B1/48 dated 17.9.1948.

ORDER MS.NO. 3193 EDUCATION, dated 15.12.1948.

The Government decline to comply with the
request of Sri S. Subbaraya Ayyar, Secondary Grade Teacher,
Municipal High School, Tiruvannamalai, that his service
on fixed pay from 1924 to 1934 may be taken into account and that he
may be allowed four advance increments from 1--1--1947
in the revised scale of Rs.45--2--85 admissible to

P.T.O.

C. no. 59522-B1/48.

Establishment - Municipal High School,
Tiruvannamalai - Sri. S. Subbaraya Ayyar -
Secondary Grade Assistant. Request for ^{Counting}
~~service on fixed pay for four years~~ ^{in the revised scale}
~~of advance increments for service on fixed pay.~~

From the D.P.G., R.C. no. 1694-51/48 dated 31.7.48.

Sri. S. Subbaraya Ayyar is a permanent
Secondary Grade Assistant in the Municipal High
School, Tiruvannamalai. He has requested that
he may be allowed four advance increments
in the revised scale of pay of Rs. ^{introduced from 1.1.47}
~~45-2-85~~ instead
of three ^{allowed} ~~granted~~ to him. The facts of the case are
as follows:-

2. The petitioner was first entertained on
18.6.24 as a Secondary Grade Teacher in the M.H.S.,
Tiruvannamalai on a fixed pay of Rs 30/- p.m. even
though the scale of pay then in force for Secondary
Grade Assis was Rs. 40-2-50. He was continued in
service on the same ^{fixed} ~~scale~~ of pay till 1.11.34 when
the Government fixed the scale of Rs. 30-2/2-50
for such teachers and from that date his pay
was fixed at Rs. 30/- p.m. without granting him
any advance increments. In 1939, on a repre-
sentation from the petitioner, the Municipal Council,
Tiruvannamalai, agreed to fix his pay at Rs 44/-
p.m. in the scale of Rs. 30-2/2-50 from 1.2.40, taking
into account the period of his previous service
of about 15 years (from 18.6.24 to 1.2.1940) and
the D.P.G. also approved this proposal. The assistant
reached the maximum of Rs 50 in that scale on 1.2.46.

3. The scales of pay of all members of the
teaching staff in secondary schools ^(under local boards) ~~have since~~
been revised from 1.1.47 and the scale of pay
fixed for Secondary Grade Teachers is Rs 45-2-85.
The pay of the petitioner has been fixed at Rs 57/-p.m.
in this scale allowing him only three advance increments
for his service from 1.11.34 to ³¹⁻¹²⁻⁴⁷ ~~1-1-47~~. The request of the

Secondary Grade Teachers.

2. The Commissioner, Tiruvannamalai Municipality
is requested to inform the teacher accordingly.

To

The D.P.I.

The Commissioner,
Tiruvannamalai Muni-
cipality, through the
C.M.O. (with a Service
Register relating to Regd. Post).
One S.C. for S.F.

placed below

74 of

804619 LHM
20/10/54

74 of

109750 115400
19/11/57 51/4/57

81mp4 of (A)

74 of

10/12/48
12/12/48

13/10/48

Dr. S. S. Subbaraya Ayyar

petitioner is that his service from 1924 to 1934 (the period on the fixed ^{pay} of Rs 30/- p.m.) may also be taken into account and that he may be allowed four advance increments in the revised scale. According to No. 2756 Edy. dt 27.12.46, the period of service on fixed pay cannot be taken into account for purposes of payment of advance increments and the D.O. has therefore submitted the case to Government for passing orders as they deem fit.

4. Prior to 1.11.34, the scale of pay for Secondary Grade Teachers in force in the Mpty was Rs. 40-2-50 and the petitioner ought to have been allowed that scale instead of a fixed pay of Rs. 30/- p.m. The Commr., Jinnammalai Municipality has reported that there is nothing in his office records ^{to show why the time scaled pay para 2 of p.4 of} ~~was not allowed to~~ ~~for not granting~~ the asst. the scale in force at that time. But the assistant has stated that on representations to the Chairman and Commr., he was informed that his request would be considered when the financial position of the Ml. Council improved. Further the period of service on the fixed pay was taken into account in fixing his pay at Rs 44/- p.m. from 1.2.40 in the scale of pay of Rs. 30-2 1/2-50. In the circumstances, it is for orders whether the request of the petitioner that his service from 1924 to 1934 may be taken into acc't and that he may be allowed four advance increments from 1.1.47 in the revised scale of Rs. 45-2-85 may be complied with.

5. The remarks of ~~the~~ Finance may be invited U.O. prior to circulation.

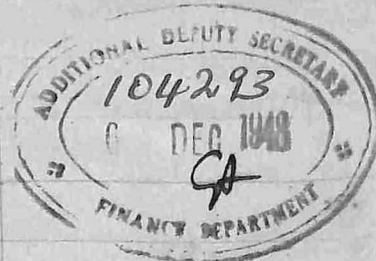
S / Fin

m
14-8-48

Following the precedent in G.O. No 934 Education dated 20-4-48, the request of the teacher may be negatived.

m
24-9-48

by
S / Fin



[Signature]

E & P H. no
28522 20/12/48
4/12/48

Fin (Exp. A)

Please see the notes on pages 1-2 above.

The proposal of E & P H. at M on p.2 above may be agreed to in this dept.

m
8.12.48

m
11/12/48 SAPH

Fin no. 104293/48-1.
8.12.48



10/12/48
12/12/48

E & P H (M) Dept.

Please see the note of Finance Department above. The draft order below is for approval.

m
13/12/48

(A. 4x2) inf

Please see the note on page 12 above.

made 2 of no M to H. 2.3 of 2 and 2 of 2

~~Spent in the hospital at night~~

8-17-48

1-2-1978 spot at 11h

2021.08

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