Scott. II-27—58,604—27-10-47.

(T)

Closed item

(1948) Department.

My SERIES.

G.O. NO. 3146 Edn | 48

Dated 10 — 12 — 48

Opens: p536- copy on file

[Despatch Abstract.]

School — Secondary — Local bodies — Teachers' Associations — Recognition — Instructions issued

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.

...inistration ... Departm
...ori.B.Suryanarayana R.
...ion Commissioner, Ellore
...ation Municipality, Ellore.

...ed. Registered 24 JUN 1946

DIVISIONAL INSPECTOR OF SCHOOLS RECEIVED

...he Secretary to Government,
Education & Public Health Departm
MADRAS.

Through
The Director of Public Instruction,
MADRAS.

Enclosures :

Roc. No. C1-9261 of 1945. ...ated 4th, June, 1946.

Through

Sir, The Chairman, Municipal Council, Ellore.

SUB : Establishment - Secondary - Municipal High School - Teacher's Association - Recognition - Requested.

* * *

The Secretary of the Teachers' Association requested to recognise their Association. The subject was placed before the Council & the Constitution framed by the Association was approved by the Council in its Resolution No.141 dated 21-5-46 (copy enclosed). A copy of the Constitution is enclosed.

I request that the Government may be pleased to accord recognition to the Teachers' Association of the Municipal High School, Ellore.

Forwarded

D.P.S."A"/7-6. ...Commissioner.

DIRECTOR OF PUBLIC INSTRUCTION RECEIVED 24 JUN 1946 C1260 946 MADRAS

Proceedings of the Municipal Council, Ellore passed at its Ordinary Meeting held on Tuesday, the 21st day of May, 1946 at 8-30 A.M. in the Municipal Office, Ellore.

* * *

141. Read petition dated 13-7-45 of the Secretary of the Teachers' Association requesting to accord recognition to the Association.

Also note of the Commissioner dated 27-4-46 requesting the Council to approve the constitution of the Association and forward the same to the Government for recognition.

R e s o l u t i o n.

APPROVED.

D.VENKATARAO,
Chairman.

/ True copy /

Commissioner.

D.P.S."A"/7-6.

DIRECTOR OF PUBLIC INSTRUCTION
12 JUN 1946
MADRAS

The

CONSTITUTION

OF

The Teachers' Association

MUNICIPAL HIGH SCHOOL, ELLORE.

(Printed in January '40.)

DIRECTOR OF PUBLIC INSTRUCTION
12 JUN 1946
MADRAS

1. Name.

This Association shall be called THE MUNICIPAL HIGH SCHOOL TEACHERS' ASSOCIATION.

2. Objects.

The objects of this Association shall be

(a) To study and discuss educational problems.

(b) To develop a corporate feeling among its members.

(c) To popularise among its members up-to-date *methods of teaching, organisation, discipline* by arranging for lectures, discussions and demonstrations for the purpose.

(d) To provide an *independent, official* and *recognised* medium through which the collective opinion of teachers may be expressed on Educational questions or questions affecting the welfare of its members.

(e) To safeguard and better the *status, pay* and *prospects* of its members.

(f) To discuss and convey to the authorities, from time to time, suggestions for an efficient and harmonious working of the school.

3. Methods.

To gain the above objects this Association shall work by

(a) Affiliating itself to the Teachers' Guild in this District,

(b) Convening Teachers' Meetings,

(c) Organising Educational exhibitions,

(d) Subscribing and contributing to Educational Journals and circulating them among its members.

(e) Issuing leaflets and pamphlets for propaganda.

(f) Making representations to the proper authorities on matters connected with education and welfare of teachers and regarding the management of the School.

4. Membership.

All the teachers (temporary or permanent) of the High School shall be members of this Association.

5. Subscriptions.

Subscriptions at the following rates are payable by all the members of the Association:—

(1) [a] Trained graduates..... 1 Re each per year.

[b] Others ... ...½ Re „ „ „

(2) Subscriptions are payable each year in the month of September. The Secretary shall arrange to collect the Subscriptions from the salaries disbursed in that month. Any member failing to pay his subscription by September ceases to be a member till he pays the dues.

(3) The period from the time of the conclusion of one Annual Meeting to the time of the conclusion of the next Annual Meeting shall be the official year for the Association.

6. Management.

(a) The work of the Association shall be carried on by a Managing Committee.

(b) The Managing Committee shall consist of a President, Vice President, Secretary and four more members elected from the staff.

(c) The Managing Committee shall be elected annually at the Annual Meeting of the Association to be held in ~~April every year~~. on the first day of the summer vacation every year

7. (a) President.

(1) The President shall preside over all the meetings of the Association.

(2) He shall be responsible for carrying on the work of the Association on the lines laid down by the Managing Committee and the General Body.

(b) Vice President.

He shall preside over the meetings of the Association and carry on the work of the President in his absence.

8. Secretary.

(1) He shall keep a regular record of the minutes of the meetings of the General Body and the Managing Committee.

(2) He shall convene the Managing Committee and General Body meetings and prepare agenda for them.

(3) He shall circulate from time to time important proceedings among the members.

(4) He shall receive subscriptions from members.

(5) He shall spend the funds of the Association in accordance with the directions of the Managing Committee.

(6) He shall prepare the Annual Report.

(7) He shall carry on the correspondance on behalf of the Association, always in consultation with the Managing Committee; and in very urgent cases in consultation with the President or the Vice President.

9. Managing Committee.

(1) It shall carry on the work of the Association in general.

(2) Its functions shall be

[a] to approve and publish the Annual report of the Association prepared by the secretary.

[b] to manage the finances of the Association.

[c] to appoint sub-committees to report on matters of importance.

[d] to carry out the resolutions of the general body.

[e] to arrange for the holding of the Annual and other meetings of the Association.

[f] to act in cases of exigency on behalf of the whole association.

(3) It shall meet as often as there is work to be transacted.

(4) The Quoram for a Managing Committee meeting shall be four.

(5) If any place in the M. C. falls vacant, it shall be filled up by a fresh election as early as possible.

(6) Any member of the M. C. shall vacate the committee if and when the President is shown clear proof that at least 3/5 of the members on rolls are unwilling to continue him on the Committee. Such a vacancy should be filled up by a fresh election as early as possible.

10. General Body.

(1) It shall meet at least once in a month or as often as there is work to be transacted.

(2) Notice of all ordinary meetings shall be sent by the Secretary to all the members a week in advance. Members desirous of moving resolutions shall be given notice of them to the Secretary 2 days in advance. The agenda should then be circulated among the members by the Secretary a day in advance.

(3) No subject not shown in the agenda shall be brought up for discussion. But the President may whenever he thinks it necessary, grant permission in his discretion for such a subject. He may also by himself bring any important matter not included in the agenda before the meeting if he thinks it sufficiently important.

(4) A special meeting of the General Body of the Assn. may be summoned either by the Managing Committee or on the requisition sent by 12 members.

(5) The President may invite persons not connected with the Assn. as visitors. They may address the meeting, but shall not be entitled to vote.

(6) All questions shall be decided by vote. In case of a tie, the President may exercise a casting vote.

(7) The Quoram for a General Body Meeting shall be one-fourth of its strength.

(8) The following rules of discipline shall be enforced in conducting the meetings:—

(a) Members who wish to talk shall stand in their places, and when the chair gives permission, proceed to address the chair or the house.

(b) Interruptions to speeches shall not be made except on points of order by any member or by the chair for any reason.

11. Finances.

(1) The funds of the Association shall comprise of

(a) Subcriptions from members

(b) Donations.

(2) The Secretary shall receive all the moneys of the Assn. and deposit them in the postal savings bank and shall operate on the Accounts in the bank in the name of the Association.

(3) All expenditure exceeding Re 1/- shall ordinarily have the previous sanction of the Managing Committee. In cases of emergencies the Secretary may, with the concurrence of the President, exceed the limit. But all such expenditure shall be placed before the next meeting of the Managing Committee for its sanction.

(4) The secretary shall keep a correct account of the receipts and expenditure and shall annually get the accounts audited by a member of the Association appointed by the General Body.

(5) The Secretary shall prepare a Balance Sheet at the end of each year and submit it to the General Body at its Annual Meeting along with the Report of the Working of the Association.

12. Alteration in Rules.

(a) No alterations in or additions to the rules shall be made except at the Annual Meeting by a two-thirds majority of those present.

(b) Notice of proposed alteration shall be sent to the Secretary a week in advance and shall be circulated by him the next day.

Printed at the Vemkatram Power Press, Ellore.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.O.C.No.3080-C3/46, dated 23--1--1947.

Sub:Education - Secondary - Municipal High School Teachers' Associat Ellore - Recognition - Recommended.

REF:Letter Roc.No.C1-9621-45 dated 4-6-1946 from the Commissioner, Ellore Municipality..

Submitted.

Recognition to the Association applied for may be accorded subject to the conditions;

(i) that its membership is limited to the teachers in Secondary Schools only;

&(ii) that discussions of political questions are altogether excluded

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department.

RR.24/1.

ASSISTANT SECRETARY TO GOVERNMENT
27 JAN 1947
EDUCATION AND PUBLIC HEALTH DEPARTMENT
5 MAR 1946
ELLORE

15/4/3

8

T.M (by post). No. 5905. B1/47-1 Edn. Dis(Hl)(57) dt 1/3/47

From

The Assistant Secretary Hl Dept

To

The Deputy D.P.I.

A/1/3

dpw
6/3

Ref Directors instr no 3080 G3/46 dt 23.1.47 Recognition of the Municipal High school Teacher's Association Ellore.

will you please say whether any rules have been issued by govt for the recognition of such associations & so reference one to the number & date of the G.Os on the subject. One other ~~G.Os~~ instance where such recognition has been accorded by govt may also be quoted

dpw
28/2/47

1.3.47

wlo. the G.Os in the enclosed file relate to elem

Attended to
C1
C.No. 12070 C1/47

146

14

Schools. Enquire verified whether there are rules re. Unrecognised
of High School Teachers Assns.

1.3.47

28/2/47

No.3080-G/46

Office of the
Director of Public Instruction,
Madras.

Post copy of telephonic message dated the 20th March 1947.

@@@

From

The Deputy Director of Public Instruction,
Madras.

To

The Assistant Secretary to Government,
Education and Public Health Department.

REF:- Your telephonic message (by post)
No.5905-B/47-1 Education, dated the
1st March 1947 re: recognition of the
Municipal High School Teachers' Asso-
ciation, Ellore.

1.13. ante.

Rules do not appear to have been issued by Government for the recognition.

DEPUTY DIRECTOR OF PUBLIC INSTRUCTION.

KAN.20/3

20/3

C.F. 32 (a).

Local Administration Department

From (Name) Sri. K. Ramanunni Nayar B.A.,
Designation Special Officer,
Station Cannanore Municipality, Cannanore.

Received ..... Registered .....

To The Secretary to the Govt.of Madras,
Education & Public Health Department,
Fort St. George, MADRAS.

Thro': The Inspector of Ml.Cls. & Local Boards, First Line Beach, MADRAS. &

KL/-12-4.

Special Officer.

C.No. 5905/47.

E & P.H (B) Dept.

Sir,

I am directed by the Secretary to the Government to refer to your letter C.No. 416, 417, & 418 dated 24-2-47 which were put up in their file C.No. 1207 C1/47.

The file referred to above has been sent to A.S. and has not yet returned to section.

This may however till the file is returned to section.

till 1.4.47

C1 may kindly release the G.Os referred to above.

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary to the Government.

To
The Special Officer,
Cannanore Municipality,
Cannanore.

(Through the Inspector of Municipal Councils & Local Boards, First Line Beach, Madras.)

C1 section may kindly release the G.Os referred to above as soon as they are no longer required.

To file C.1207 C1/47 referred to in the reference above.

To B1 Sec.

B1 Section may kindly return the G.Os referred to above as soon as they are no longer required.

C.No. 5905/47.

E & P.H (B) Deptt.

C/ Section may the requested brief be put up Cop. Nos 416, 417, & 418 Endn
dated 24-2-47 which were put up in their file C.No. 12070 C1/47.

The file referred to above has been sent to A.S. and has not yet returned to section.

This may however till the file referred to above returns to section.

till 1.4.47

C/ may kindly return the G.Os referred to above.

The file was obtained and returned to C/ on 1-3-47.

24.3.47

24/3/47

24/3/47

26/3/47.

26/3/47

27.3.47

30/3/47

31.3.47

3.4.47

To B1 Sec.

The G.Os are put up ab (A), (I) and (d) - B1 Section may kindly return them to this section as soon as they are no longer required.

The file C-12027 C1/47 referred to as requirement paper is still open

10.4.47.

11/4/47

To B1 Sec.

C.F. 32 (a).

Local Administration Department

From (Name) Sri. K. Ramanunni Nayar B.A.,
Designation Special Officer,
Station Cannanore Municipality, Cannanore.

Received Registered

To The Secretary to the Govt.of Madras,
Education & Public Health Department,
Fort St. George, MADRAS.
Thro': The Inspector of Ml.Cls. & Local Boards, First Line Beach, MADRAS. &
The Director of Public Instruction,
MADRAS.

Enclosures:

No. Bl- 4346/46. dated 10th APRIL 1947.

Sir,

ESTABLISHMENT - Secondary - Cannanore Municipal Secondary School Teachers' Association - Grant of Recognition - Requested.
Council Resolution No. 1 dated 10-3-1947.

The teachers in the Secondary schools under this council have formed an Association by name "Cannanore Municipal Secondary School Teachers' Association" and request that it may be recognized if the rules so require. A copy of the by-laws formed by the Association in accordance with the instructions in G.O.No.2366 L.A., dated 31-10-1945 is submitted. The Municipal Council in its resolution No. 1 dated 10-3-1947 (Copy submitted) has been pleased to recognize the Association. I request that Government may be pleased to accord sanction for the recognition of the Association as resolved by the Municipal Council.

K. Ramanunni Nayar
15.4.47
Special Officer.

KL/-12-4.

+12

CNO 20/

Office of
the D.P.I.
Madras

Gen. Dis 15390-47 dated 19.4.47

Forwarded

for Inspector 22/4

To

The Director of Public Instruction
Madras

KL
21.4.47.

EXTRACT FROM THE PROCEEDINGS OF A MEETING OF THE MUNICIPAL COUNCIL CANNANORE HELD ON 10-3-1947.

Resolution No. 1.

Read:- B1-4346/46. File of papers relating to the forming of the Municipal Secondary School Teachers' Association, Cannanore, letter dated 12-12-1946 from its Secretary submitting a copy of the by-laws formed by the Association for its working and requesting to accord recognition to the Association if the rules so require it, and the Commissioner's note to the Council stating that the Municipal Secondary School teachers' Association may be recognized subject to the conditions in G.O.No. 2366 L.A., dated 31-10-1945.

/ RECOGNIZED. /

DIRECTOR OF PUBLIC INSTRUCTION 27 APR

C688/C3/47

Sd/- M.Bamban,
Chairman.

(True Extract.)

Municipal Office,
Cannanore, 10-3-1947

KL/-12-4.

Special Officer.
15/4

BYE-LAWS OF THE MUNICIPAL SECONDARY SCHOOL TEACHERS' ASSOCIATION, CANNANORE.

1. Name:- The association is to be called "The Cannanore Municipal Secondary School Teachers' Association and may be referred to in these bye-laws as the 'Association'.

2. Objects:- The objects of the association shall be:-
   a. To promote the esprit-de-corps among the members of the profession
   b. To safe-guard the professional interests of the Secondary School teachers under the Cannanore Municipality.
   c. To ventilate the grievances of the teachers in Secondary Schools under the Municipality.
   d. To suggest ways and means of achieving the needs of the teachers.
   e. To discuss matters of educational interest and to make suitable suggestions.

3. Membership:- Every teacher employed in the Secondary Schools under the Cannanore Municipality is eligible for membership on payment of the entrance fee and monthly subscription.

4. Entrance Fee:- Every member of the Association shall pay an entrance fee of Re. 1/- on being enlisted as a member.

5. Subscription:- The monthly subscription for every member shall be 4 Annas for 10 months from June to March. The subscription being payable on the receipt of the every month except for the months of April & May.

6. Management:- The management of the affairs of the Association shall be vested in an Executive Committee consisting of a President, a vice-president, a Secretary who shall also be the treasurer, a joint Secretary and 7 members duly elected at the annual meeting of the Association.

7. Functions of the President:- The President shall ordinarily preside over all General Body and executive committee meetings of the Association and shall decide all issues by a majority of votes of the members.

8. Functions of the Vice-President:- The vice-president shall assist the president in all his duties and shall preside over the meetings of the association in the absence of the president. When neither the president nor the vice-president is present any member may be elected to the Chair.

9. The duties of the Secretary:- (a) The Secretary shall convene all the meetings of the executive committee and of the General Body whenever necessary.
   (b) Record the proceedings of every meeting in a minute book kept for the purpose.
   (c) Maintain a register of members with the necessary particulars regarding age, educational qualifications, service, pay etc.
   (d) Carry on all correspondence on behalf of the association.
   (e) Collect all subscriptions and other dues and maintain strict accounts of the funds of the association.
   (f) Deposit all amounts in the postal savings bank Public Accounts opened in the name of the Secretary of the association, provided that the Secretary can keep an amount not exceeding Rs. 10/- in hand drawn from the Savings Bank Accounts to meet contingent expenses.
   (g) Withdraw the necessary amounts from the Savings Bank accounts to meet expenses sanctioned by the committee or by the General Body.
   (h) Grant receipts for all payments made to the association and maintain vouchers for expenses incurred for or on behalf of the association.
   (i) Shall give effect to all resolutions passed by the general body or by the executive committee.
   (j) Be in-charge of all the properties and records of the Assn.
   (k) Shall communicate the proceedings of the each meeting of the Association to the Executive Authority of the Municipal Council within 10 days of every meeting.

(l) Shall submit the annual statements of the accounts of the association together with a brief report of its activities and a list of its members office bearers and patrons to the Executive authority on the 1st of April every year.

(m) shall report to the Executive authority the changes in the personel of the association immediately such changes taken place.

10. Duties of the Joint Secretary:- The joint Secretary shall assist the Secretary in all his duties and shall act as the Secretary and Treasurer in his absence.

11. Meetings:-(a) Ordinarily notice for General Body meetings shall be given 3 days before the date of the meetings except when the matter is emergent and requires the immediate attention of the Association, in which case notice of not less than 24 hours only shall be necessary.

(b) Meetings shall be convened as and when necessary.

(c) One day's previous notice shall be given for all meetings of the Executive Committee.

(d) Special meetings of the General Body may be convened by the Secretary when a requisition is made to him in writing by 12 of the members of the association.

(e) Meetings of the General Body may be convened by the Secretary when required by the executive committee or as provided in by-law II (d) or when the Secretary thinks it necessary to do so.

(f) Meetings shall ordinarily be held on holidays.

12. Annual Meeting:- The annual meeting of the General Body of the Association shall be held in the month of March every year at which

(1) The Secretary shall read a report of the working of the Association previously passed by the executive committee and place it for adoption by the general body.

(2) The president, Vice-president, Secretaries and Committee members shall be elected.

(3) The audit report shall be passed.

(4) The budget for the next year as approved by the Executive Committee shall be placed for approval.

(a)

13. Quorum for meetings:-/The quorum for the executive committee meetings shall be five and that for the General Body 20 or 2/5 of the total strength which-ever is less.

(b) For meetings adjourned for want of quorum the actual member present will be deemed sufficient and competant to carry on business according to the agenda.

14. Official Year:- The official year of the Association shall be from April to March.

15. Term of Office:- The term of Office bearers shall be one year ending 31st March or until such times as new office bearers are elected. Any interim Vacancy created in the executive Committee by death, resign, retirement or removal from office shall be filled in by co-opting any member of the association by the remaining members of the executive committee.

16. Decisions:- All matters brought before the executive committee of the general body shall be decided by a majority of votes. When any issue comes to a tie the president shall have his casting vote.

17. The power of the General Body:- (a) The general body shall be the ultimate authority in all matters relating to the association. All decisions of the general body shall be final.

(b) The general body has the power to pass a vote of no-confidence against any office bearer in the interest of the Association in which case he shall resign his Office.

18. Funds:- The funds of the association shall consist of entrance fee and subscription from members and voluntary contributions from members and sympathisers. All amounts shall be deposited in the postal Savings Bank, withdrawals being made by the Secretary over and above the sum of Rs. 10/- forming the imprest cash for contingent expenses in accordance with the decisions of the executive Committee.

19. Correspondence:- All correspondence shall be attended to by the Secretary.

Affiliations:-

20. The association shall be affiliated to any Trunk, District or Provincial organisation of teachers of the general body so desires it, in which case the association shall abide by the by-laws of such organisation in general matters reserving however the right to act in all matter affecting only the teachers of the Secondary Schools under the Cannanore Municipality.

21. Conferences:- The secretary in consultation with the Secretaries of any or all other association of employees of various departments under the Cannanore Municipality may convene joint conferences of the association to consider matters of common interest to all Municipal employees. The secretary should however consult the executive committee before convening such conferences.

22. Registers to be maintained:- The following registers shall be maintained by the Secretary.
(a) A register of membership.
(b) A minute Book.
(c) A despatch register.
(d) A letter book.
(e) An account book.
(f) A receipt book.
(g) Postal Savings Bank Pass Book.

23. Loss of membership:- Any member whose subscriptions are in arrears for 3 months shall lose his membership. He can however revise his membership by paying the arrears in full together with a re-admission fee of 4 annas.

24. Collection of subscriptions:- The collections of subscriptions are to be made by the Secretary monthly subscriptions being payable from September 1946 onwards.

25. Audit:- The accounts of the association shall be audited by a special committee appointed by the general Body every year, before they are placed before the general body for adoption.

26. Amendments to Bye-laws:- The general body reserves the right to amend, to add or to delete any bye-law of the association.

AS AMENDED AND APPROVED BY THE GENERAL BODY AT ITS MEETING HELD ON 25-11-1946.

(True Copy).

Sd/- T.P.Raghava Menon,
12-12-1946.
Secretary.

(True Copy.)

Special Officer.

Municipal Office,
Cannanore, 10-4-1947

KL/-12.4.

E 20

=8=

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AS AMENDED AND APPROVED BY THE GENERAL BODY AT ITS MEETING HELD ON 25-11-1946.

(True Copy).

Sd/- T.P.Raghava Menon.
12-12-1946.
Secretary.

(True Copy.)

Special Officer.
Municipal Office.
Cannanore, 10-4-1947.

K.V-12-4.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.O.C. No. 682-G/47, dated 14--5--1947.

Subject: Education - Secondary - Municipal Secondary School Teachers' Association, Cannanore - Grant of recognition.

Reference: Letter No.B.1.4346/46 dated 10-4-47 from the Special Officer, Cannanore Municipality forwarded with Endt. N.Dis. No.15390-47 dated 24--4--1947 of the Inspector of Local Boards.

SECRETARIAT GOVERNMENT
17 MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

SUBMITTED.

2. Recognition to the Municipal Secondary School Teachers' Association, Cannanore, applied for, may be granted, subject to the same conditions as in G.O. No. 2366 L.A., dated 31-10-1945.

for DIRECTOR OF PUBLIC INSTRUCTION.

To

The SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

Ram.15/5.

22

From

N. P. Sankaran Nair, B.A., L.T.,
Head Master, Board High School, Kadirur,
and
President,
Malabar District Board Secondary School
Teachers' Association.

To

The Secretary to Government,
Local Administration Department,
Government of Madras.
Madras.

Thro'

The Special Officer,
Malabar District Board.

Sir,

An Association called "The Malabar District Board Secondary School Teachers' Association has been formed with a view to safe-guard the interests of teachers and for the advancement of Education. A copy of the Rules and Regulations governing the Association is herewith submitted.

I request that the necessary recognition may kindly be accorded for this Association.

Board High School,
Kadirur. 5-6-1947.

Yours Obedient Servant
N. P. Sankaran Nair

PRESIDENT, DISTRICT BOARD
6 JUN 1947
MALABAR.

22

26/

DIRECTOR OF PUBLIC INSTRUCTION
10 JUN 1947
MADRAS

CR.01131 G/47

Education & public Health (B1) Dept.

Endt. No. 49002 B1/47-1 Education dated. 18/6/47

Referred to the Director of Public Instruction for remarks.

To

The Director of
public Instruction.

Assistant Secretary to Government.

13-6-47

18/6/47

Office of the
Director of Public Instruction,
Madras, dated 24-10-47.

ROC.No.1131-G/47

Re-Submitted

2. The recognition applied for by the Malabar District Board Secondary School Teachers' Association, is recommended for sanction subject to the following additions and alterations to the Rules and Regulations of the Association:-

1. Rule II(b)(iii) to be modified as follows:-

22 DEC 1947 25

C.F. 32.

In reply, please quote number, date and short title.

ASST. SECRETARY TO GOVERNMENT
9 DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

70778

EDUCATION DEPARTMENT.

Received _____ *Registered* _____

From (Name) DR. S.R.U. SAVOOR, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction,

Post Box _____, (Station) M A D R A S.

Telegraphic Address _____

E&P.Health (B)

The D.P.I. may be reminded again on 29-9-47. if necessary.

To

The Secretary to Government of Madras,
Education & Public Health Department.

ROC. *No.* 1131-G/47, *dated* 29th August 1947.

Sir,

Enclosures Nil

Spare Copies _____

Sub: The Malabar Dt.Board Secondary School Teachers' Association - Recognition of.

REF: Government Endorsement No.49002-B1/47-1 Edn.dated 18-6-47.

I have the honour to report that the matter is under correspondence with the Inspecting Officers and that a reply to the Endorsement quoted above will be submitted to Government on receipt of a report from them.

Ram.3/9.

for Director of Public Instruction.

Schools- secondary - Malabar Dt. Board School Teachers' Association - Recognition of

Refee: Endrsd No 49002B1/47-1 Edn dt 18.6.47 & letter from the D.P.I. Rc.No 1131-G/47 dt 29/8/47.

Memo No 49002B1/47-2 Edn dt

The D.P.I is requested to state when his final report in the matter may be expected.

To The D.P.I

30/9/47

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.O.C.NO.1131-G/47 Dated 24-10-47.

Education - Secondary - Malabar District Board Secondary School Association - Recognition - Recommended

Ref: Government Endt No.49002-B.1/47 Edn dated 18-6-47.

SECRETARY TO GOVERNMENT
30 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPTT.

Resubmitted.

2. The recognition applied for by the Malabar District Board Secondary School Teachers' Association is recommended for sanction subject to the following additions and alterations to the Rules and Regulations of the Association;-

(1) Rule II(b)(iii) to be modified as follows:-

Doing such other things as will further the objects mentioned above subject to the rules regulating the personal conduct of the officers and servants of the local bodies.

(2) Rule X to be modified as follows:-

The General Body will have powers to add, to modify or cancel any of the rules of the Association, subject to the approval of the Director of Public Instruction, Madras.

(3) The following new rule to be added as Rule XI:-

The Secretary shall furnish to the District Educational Officer any information he may call for regarding the names of members who moved or seconded or voted for any Resolution. He shall also furnish any record that the District Educational Officer may call for.

3. The copy

3. The copy of the Rules and Regulations of the Association is also resubmitted herewith.

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department.

RVR 28/10/-

THE MALABAR DISTRICT BOARD SECONDARY SCHOOL TEACHERS' ASSOCIATION.

DISTRICT EDUCATIONAL OFFICER
NORTH MALABAR

RULES & REGULATIONS

1947

PRINTED AT
THE DECCAN PRINTING HOUSE, CALICUT.

Enclosures

34

President :

Sri. N. P. Sankaran Nair, B.A., L.T.,
Headmaster, B. H. S. Kadirur.

Vice Presidents :

1. Sri. K. R. Sankaranarayana Iyer,
M.A., L.T.,
Headmaster, B. H. S. Valapad.

2. Sri. A. Parukutty Amma, B.A., L.T.,
Headmistress, B. G. M. S. Alathur.

Gen. Secy. & Treasurer :

Sri. A. S. Gopalakrishnan, B.A. L.T.,
B. H. S. Tirur.

Joint Secy :

Sri. M. Kunhikannan Nambiar,
B. H. S. Kadirur.

35 - 1 -

24

RULES AND REGULATIONS OF THE MALABAR DISTRICT BOARD SECONDARY SCHOOL TEACHERS' ASSOCIATION.

RULES

I. **Name.**

The Association shall be called "The Malabar District Board Secondary School Teachers' Association."

II. **Objects :**

(a) The objects of the Association shall be :—

(i) The advancement of education ;

(ii) The safeguarding of the interests of the teachers and the pupils.

(iii) The promotion of **esprit-de-corps** among the teachers and the pupils.

and (iv) The ventilation of views pertaining to the special educational needs of the district and the teachers therein.

(b) The objects shall be achieved by :—

(i) Holding conferences of the members of the Association and discussing questions affecting education and the teaching Profession.

(ii) Making representations to the authorities on questions affecting education:

and (iii) Doing such other things as will further the objects mentioned above.

subject to rules regulating the same
conduct agitation and
2 local leaves

III. Membership.

All teachers working in secondary schools under the Malabar District Board shall be eligible to become members of the Association.

IV. Annual Subscription.

(i) Every member shall pay an admission fee of Re. 0—8—0 and an annual subscription as shown below :—

1.	Head Master/Headmistress	Rs. 2—0—0
2.	L. T. Assistants	Re. 1—0—0
3.	All other teachers	Re. 0—8—0

(ii) The membership fee is payable in advance and should be paid not later than the 15th August of the year for which it is due.

The Secretary shall, before the 1st September notify such members as are in arrears of subscription and if the subscription is not paid before the 15th September, the names of the defaulters shall be removed from the rolls.

Any member so removed may be readmitted by the Executive Committee on payment of the arrears.

(iii) All applications for membership shall be made in the prescribed form and shall be accompanied by the admission fee of Re. 0—8—0 and the annual subscription.

V. Official Year.

The official year of the Association shall be from the 1st of July to the 30th of June of the following year.

VI Funds.

1. The funds of the Association shall consist of donations, membership subscriptions, interests on deposits and income from other sources, if any.

2. The funds of the Association shall be invested in a Bank selected by the Executive Committee and in such manner as may be decided upon by that committee and approved by the General Body.

VII. Management.

(i) Subject to the control of the General Body of the Association, its affairs shall be managed by an Executive Committee, consisting of :

(a) The President.
(b) Two Vice-Presidents.
(c) A General Secretary and Treasurer.
(d) A Joint Secretary.

and (e) The other members elected by the General Body.

(ii) The members of the Executive Committee shall be elected annually by the General Body of the Association from among its members and shall hold office for one year or till the next annual meeting of the Association. Interim vacancies shall be filled up by the Executive Committee for the unexpired term.

(iii) It shall be the duty of the Executive Committee :—

(i) to arrange for funds and for their proper investments.

(ii) to frame bye-laws not inconsistent with these rules.

(iii) to give effect to the resolutions of the Association.

(iv) to present to the General Body of the Association a report on the work of the Association during the year together with an audited statement of the accounts, and

(v) to do all that is necessary in furtherance of the objects of the Association.

(iv) *Meetings :—* The executive committee shall meet as often as necessary, forming the quorum for a meeting. Not less than 5 days' notice shall be given of meetings.

The Executive Committee may, at its first meeting, authorise the President subject to such conditions as it may impose to act on behalf of the committee in all emergent matters.

VIII. Duties of Office Bearers.

1. *The President.* The president shall guide and have full control over the work of the Association and preside over the meetings of the committee and of the Association whenever he is present. In his absence, one of the Vice-Presidents shall preside and in their absence any member shall be elected to preside.
2. *Vice-Presidents.* The Vice-Presidents shall help the President in the organisational and other questions concerning the Association and preside over meetings of the Executive Committee or of the General Body in the absence of the President.
3. *The Secretary and Treasurer.* The Secretary and Treasurer shall
   - (i) call meetings of the Executive and the General Body ;
   - (ii) carry on correspondence in the name of the Association;
   - (iii) circulate among the members of the Association items of business for discussion and publish the decisions;
   - (iv) maintain a record of the proceedings of all meetings of the committee and of the Association ;
   - (v) maintain a register of members.

- (vi) be in charge of the properties and records of the Association ;
- (Vii) collect all moneys due to the Association.
- (viii) incur expenses for or on behalf of the Association up to a limit of Rs. 15/- and with the previous approval of the President for all sums above ;
- (ix) keep accounts of all receipts and charges and place a statement of accounts at each meeting of the Executive ;
- (x) be responsible for the management of the affairs of the Association under the general guidance of the President.

4. *The Joint Secretary.* The Joint Secretary shall help the Secretary generally and shall attend to such work as is assinged to him by the President or the Secretary.

IX. Meetings of the Association.

A meeting of the General Body shall ordinarily be held once every year in the month of July for the purpose of :—

- (i) Considering the report of the Executive Committee on the work of the Association for the preceding year ;
- (ii) Considering the audited annual account of the Association presented by the Executive Committee;
- (iii) Electing the members of the Executive Committee;
- (iv) Appointing an Honorary Auditor from among the members for the year;
- (v) Considering any subject brought up by the Committee or the members;
- (vi) Transacting such other business included in the agenda.

Other meetings of the General Body shall be called by the President or on the requisition of not less than 30 members within a month from the date of receipt of the requisition.

The Secretary shall issue the necessary notice of at least 10 days in advance of the day fixed for any meeting of the General Body.

The quorum for all meetings of the General Body shall be 20.

If within two hours after the time fixed for a meeting of the General Body, the necessary quorum be not forthcoming, the meeting shall nevertheless be held the same day at the expiry of the two hours and the number of members present, however small, shall be deemed to have formed the quorum.

A member desiring to move a resolution at a meeting of the General Body shall give notice of the same to the Secretary so as to reach him at least 10 days prior to the date of the meeting.

Points of order raised at meeting shall be decided by the person presiding. All other points shall be decided by a majority of votes, the person presiding exercising his casting vote only in case of a tie.

The Secretary shall prepare the agenda and circulate the same among the members at least 3 days in advance of date fixed for the meeting.

X. Amendments.

The General Body shall have powers to add, to modify, or cancel any of the rules of the Association.

C-5-11801-47

MUNICIPAL OFFICE 18 NOV 1947 NELLORE

L. No 2/47

The "Nellore Municipal Secondary Grade Teacher's Association", Nellore.

18.11.1947

DIRECTOR OF PUBLIC INSTRUCTION C. 2618-A3/47 25 NOV 1947 MADRAS

The Director of public Instruction,
Madras.

Thro: The Commissioner,
Nellore Municipality.

Sub. The "Nellore Municipal Secondary Grade Teacher's Association" - Recognition - requested.

Ref
1. Resolution No 25 dated 15-4-47 of the Special officer Nellore Municipality, permitting the formation of the above association.
2. D. Dis No 3683/47 dated of the Nellore Municipal Commissioner,
3. Resolution No 6 passed at a meeting of the Gl. Body held on 5-9-47

C5/11801

Sir,

I request you to kindly accord recognition to our association. A copy of the Constitution of the association is submitted for favour of perusal.

I remain
Sir,
Your obedient Servant,
Mr. SubbaRao
Secretary

Encls
1. Copy of the Extract of Resolution No 25 and D. Dis 3683/47 cited above
2. Copy of Resolution No 6
3. Copy of the Constitution adopted by the Gl. Body at a meeting held on 31.10.47.

Address
M. V. SubbaRao
Secretary "The Nellore Municipal Secondary Grade Teachers Association"
Mulapet, Nellore

No C-5-11801-47

Forwarded
G. Pitchi Reddy
Commr. 24.11.47
Nellore Municipality

(1) 27 30 31

1. Extract from the Resolution Book of the Special Officer, Nellore Municipality

Resolution No 25 dated 15-4-47

Subject of proposition:- Read application dated 14.3.47 of Sri A. Radhakrishnamurthi representative of the Secondary Grade Teachers in the Nellore Municipal Service forwarding copies of resolutions adopted at a meeting of the Secondary Grade Teachers on 11.3.47 and requesting to accord permission for the formation of an Association of the Secondary Grade Teachers employed in the Schools of the Nellore Municipality.

Resolution:- permission Granted. The recognition Should be obtained from the Director of public Instruction.

(Sd) P. Pitchi Reddy
Special officer.

2. D. Dis 3683/47

Nellore Municipal office
Dated 18.4.47

Copy Communicated to Sri A. Radhakrishnamurthi for information and Guidance. The recognition of the Director of public Instruction Should be obtained and the fact reported to this office in due course.

Forwarded / By order /
(Sd) A. Sitaramaiah
Manager
(True Copy)

(Sd) P. Pitchi Reddy
Commissioner

(3) Constitution

1. The association shall be called, "The Nellore Municipal Secondary Grade Teachers Association"

2. The objects of the Association shall be:-
   (a) To establish and foster unity among the Secondary Grade Teachers of the Nellore Municipal Schools and to improve efficiency in instruction
   (b) To cooperate with any other organisation of teachers in matters relating to the advancement of education.
   (c) To take proper steps for the amelioration of the Sec. Gr. Teachers.

3. The above objects shall be accomplished by:-
   (a) Holding occasional meetings of the teachers to bring them together and arranging for lectures on important problems of Elementary & Secondary Education.
   (b) Cooperating with any other Teacher's Association or Educational Agency in matters relating to Education and the teaching profession
   (c) presenting memorials and arranging for deputations to the higher authorities regarding pay, prospects and privileges of teachers
   (d) Such other means as the association may, from time to time determine.

4. All teachers of the Secondary Grade of the Nellore Municipal Secondary and Elementary Schools shall be eligible for membership

5. The association shall have:-
   one president, one Vice-president, two joint Secretaries, and an executive Committee of Seven members including the president, and the Vice president and the joint secretaries who shall be the ex-officio members.

6. The office bearers shall be elected at the Annual meeting of the Association. Any interim vacancy may be filled up by the remaining members of the executive.

38 45

The president or in his absence the Vice-president shall preside over any meeting of the General Body and the Executive Committee. In the absence of both of them, the General Body or the Executive Committee may elect one from among the members to be the Chairman of the meeting.

8. The joint Secretaries shall transact all the official business and correspondence of the association. One of them shall be the treasurer

9. The Executive Committee shall have a general control over all the affairs of the association. The Executive Committee may, from time to time, frame bye-laws not inconsistent with the rules or resolutions of the General Body, and such bye-laws shall have the same force as the rules until they are rescinded by the General Body at a meeting for which the quorum shall be not less than 2/3 of the members on rolls and these byelaws shall be enforced only after they are made known to the members of the association.

10. Meetings of the General Body or the Executive of the association shall be called whenever necessary, by the joint Secretaries

11 Special meetings of the General Body shall be held on a requisition from not less than 10 members.

12. At least three days notice of a meeting shall be given to members

13. The quoreum for a meeting of the General Body shall be 1/3 of its strength or 12 whichever is less.

14. All propositions shall be decided by voting and in case of equality of votes, the chairman shall have the casting vote.

15. An annual meeting of the General Body shall be held about the last week of June, and at that meeting the Secretaries shall present to the General Body a report of the work of the association during the year drawing to a close.

-9- 46 37

16. Every member shall pay a minimum Subscription of One Rupee per year at the beginning of each year. 25

17. One of the joint Secretaries shall be in charge of the funds of the association. He shall collect Subscriptions from the members and maintain proper accounts and Vouchers for all receipts and disbursements.

18 The General Body shall appoint a member to audit the accounts of the Association and the auditor's report shall be placed before the General Body along with the annual report.

19. The year of the association shall be from 1st July to 30th June

20. Any amendment or addition to or cancellation of any of these rules shall be made by the General Body only at a meeting for which the Quoreum shall be not less than 2/3 of its number

Adopted unanimously (Sd) R. Punnaiah
31.10.47
President.

(True Copy)

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
Roc No.2618 G3/47 dated 22.12.47.

Subject: The Nellore Municipal Secondary Grade Teachers' Association - Recognition of.

Ref: Endt. N.Dis.C5-11801-W dated 24.11.47 of the Commissioner, Nellore Municipality forwarding letter and No. 2/47 dated 18.11.47 from the Secretary of the Nellore Municipal Secondary Grade Teachers' Association, Nellore.

@@@@@

SUBMITTED.

2) In clause 4 of the constitution of the Association, it is stated that all teachers of the Secondary Grade, of both the Secondary and Elementary Schools under the Nellore Municipality are eligible for membership. The teachers of secondary and elementary schools, eventhough they may possess the same qualifications, belong to two separate units, with different scales of pay. It therefore seems that there is neither any need for, nor is it desirable to have a common Association of teachers belonging to Secondary and Elementary Schools.

3) The recognition applied for, may therefore be refused by Government.

for DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to Government,
Education and Public Health Department,
M A D R A S.

Ramu.23/12.

4-8

Education and Public Health Department.
(B1)

30 W 47

SCHOOLS - Secondary - District Boards and Municipal Councils - Teachers' Associations - Recognition.

From the D.P.I., Roc.No.3080-G3/46 dated 23--1--47
Do 682-G/47 dated 14--5--1947.
Do 1131-G/47 dated 24--10--1947.
Do 2618-G3/47 dated 22--12--1947.

MEMO NO. 5905 B1/47-1 dtd 24.4.48

The Director of Public Instruction is requested to report whether it will not be sufficient to issue a set of instructions to regulate the working of Municipal and District Board Secondary School Teachers' Associations similar to those issued in G.O.No.416 Education, dated the 24th February 1939 and permit the local bodies concerned to recognise the associations if they are constituted in accordance with the rules as any representations made by the Associations to

PTO

better their pay and prospects should be considered by the local bodies and the initiative in the matter should be taken by them. He is also requested to report whether any departmental recognition is necessary to ensure their working on useful lines and if so, whether it will not be sufficient if the recognition to be accorded by local bodies is subject to the approval of the Director. The Director is requested to submit a draft of the instructions to be issued to regulate the working of Secondary School Teachers' Associations. 2 The Director is requested to communicate to the Commissioner, Nellore Municipality, his remarks in para 2 of his Endt. No.2618-G3/47 dated 22--12--1947 and to inform that the question of recognition can be considered only if separate associations is formed for Secondary School Teachers alone.

To the D.P.I.

C.F. 32 (a).

EDUCATIONAL Department

From (Name) Sri D.S.Reddi, M.A(Oxon),
Designation Director of Public Instruction
Station MADRAS.

Received ..... Registered .....

To
The Secretary to Government,
Education & P.H. Department

Enclosures: R.C. No. 3080 G3/46. dated 22nd June 1948 194 .

Sir,

Sub: School - Secondary - Districts Boards and Municipal Councils, Teachers' Associations - Recognition

Ref: Govt. Memo No. 5905 B1/47-1 Edn., dated 24-4-1948

With reference to the above Government Memo, I have the honour to invite the attention of Government to their orders No. 2366 L.A., dated 31-10-1945 and to state that the instructions appended to the G.O. may be made applicable to the Municipal and Local Board Secondary school Teachers' Associations also and that there seems no need to draw up separate draft instructions for the purpose. The Local Bodies concerned may be permitted to recognise the associations if they are constituted in accordance with the rules. In this connection, attention is invited to the instruction (16) of the instructions in the appendix to the above G.O. with reference to which Government may delegate the powers to recognise such associations to the Local Bodies concerned. There is no necessity for any departmental recognition.

P.R.K. 24/6/48

For Director of Public Instruction.

5905 B1/48

E & P Hospitals

The original of G.O.M. 2366 CA dated 31.10.1945 which is required for this is put up in a 'G2' section file sent to L.A. This may lie over till 9-7-1948 or till the G.O. becomes available, whichever is earlier.

22/48

3/7/48

5/7/48

E&P.H(B1

C.No: 5905/48

School – Secondary – Local bodies – Teachers' Associations – Recognition – ~~by Govt orders~~ Instructions issued

P1 1-2 c.f

From the Commr., Ellore Mty, Roc.No: C1-92 b1/45 dated 4-6-46

P1 1 c.f

From the D.P.I. Roc.No: 3080-b3/46 dated 23-4-47

P1 9 c.f

From the Commr., Cannanore Mty, No: B.4346/46 dated 10-6-

P2 b c.f

From the D.P.I. Roc.No: 682-b2/47 dated 14-5-47

P2 7 c.f

From the S.O., Dt. Bd., Malabar, D.Dis. 12384/47 dated 9-6-47

P3 1 c.f

From the D.P.I. Roc.No: 1131-b2/47 dated 24-10-47

P4 1 c.f

From the Commr., Nellore Mty, N.Dis. C5-11801/47 dated 24-11-47

P6 7 c.f

From the D.P.I. Roc.No: 2618-b3/47 dated 22-12-47

P5 1 c.f

From the D.P.I. Roc.No: 3080-b3/46 dated 22-6-48

Order MS 3146 Edn dated 10-12-48.

Certain associations of ~~*~~ secondary school teachers working under local bodies have ~~requested~~ applied for the Govt ~~to grant~~ recognition ~~to the Associations~~. Govt. consider that there is no necessity for any departmental recognition being granted to such associations. The Special Officers of the District Boards and the Executive Authorities of Municipalities are informed that ~~they may however recognise~~ it is open to the local bodies concerned to recognise those associations following ~~such associations subject to the same rules as those~~ for the purpose the rules appended to G.O. No: 1671 L.A dated the 8th September 1948.

To
The S.O.S of Dt. Bds.
The Executive Authorities of Mchs thro' C.M.C.
The D.L.B.
The Examr. of L.F. Accts
The D.P.I.
L.A. Dept.
S/cs 2.

27-11-48
2
kcm
29-11-48

4-12-48

Education and P.H. Department (B1). 47

SCHOOLS - Secondary - Local Bodies - Teachers' Associations - Recognition by Government. 33

From the Commissioner, Ellore Municipality, Roc.No.C1.9261/45 dated the 4th June 1946.
From the Director of Public Instruction, Roc.No.3080-G3/46 dated the 23rd January 1947.
From the Commissioner, Cannanore Municipality, No.B.4346/46 dated the 10th April 1947.
From the Director of Public Instruction, Roc.No.682-G/47 dated the 14th May 1947.
From the Special Officer, District Board, Malabar, D.Dis.No. 12384/47 dated the 9th June 1947.
From the Director of Public Instruction, Roc.No.1131-G/47 dated the 24th October 1947.
From the Commissioner, Nellore Municipality, N.Dis.C5.No. 11801/47 dated the 24th November 1947.
From the Director of Public Instruction, Roc.No.2618-G3/47 dated the 22nd December 1947.

The case relates to the grant of recognition by Government to the Municipal Secondary School Teachers' Associations, Ellore, Cannanore, and Nellore and the Malabar District Board Secondary School Teachers' Association. The rules and regulations relating to the working of the Associations have been framed with reference to the instructions issued in G.O.No.2366 L.A. dated the 31st October 1945 for the formation and recognition of Associations of employees of local boards and municipal councils (other than school teachers). The formation of Municipal Secondary School Teachers' Associations, Ellore, Cannanore and Nellore have been approved by the municipal councils concerned. The Special Officer, District Board, Malabar, has recommended that recognition applied for may be granted. The Director of Public Instruction has recommended that all the associations except the Nellore Municipal Secondary Grade Teachers' Association may be recognised subject to certain amendments in the rules relating to their constitution. He has recommended that the recognition sought for by the Nellore Municipal Secondary Grade Teachers' Association may be refused as it is a common association of teachers belonging to Secondary and Elementary Schools.

2. There are no rules to regulate the working of Secondary School Teachers' Associations similar to those in the annexure to G.O.No.418 Education, dated the 24th Feb. 1939. In the case of Elementary School Teachers' Unions, the

Government considered it necessary that provision should be made for the departmental recognition of the unions with a view to ensure their working on useful lines and empowered the Director to accord recognition to unions functioning in accordance with those rules and to forbid the existence of and dissolve any teachers' union not conforming to those rules. One of the objects of the Secondary Grade Teachers Associations is to safeguard and better the status pay and prospects of its members and it would seem sufficient if the association is recognised by the local bodies who should consider the representations made by the service association. Recognition by Government does not appear to be necessary and it will not be possible for the Government to consider representations made by the various teachers' associations and pass orders on them. Nor is it necessary for the Government to scrutinise the rules and regulations relating to the working of each of the Secondary School Teachers' Associations before according recognition. It may be left to the local bodies concerned to accord recognition subject to the approval of the Director if departmental recognition is considered necessary. It is open to the local bodies to move the Government to better the service conditions of its employees on the representations made by the teachers Associations.

3 The Director may be asked to submit a set of instructions to regulate the working of Secondary School Teachers' Associations and to report whether departmental recognition is necessary and if so, whether it will not be sufficient if ~~district boards + municipal councils are~~ permitted to accord recognition subject to the approval of the Director.

A draft memo is submitted below for approval.

In the case of aided Colleges the Universities and the D.P.I were against the formation of any Service association. The proposal is under consideration and no decision has been received

28-3-48
31-3

[Issued as Memo No 5905 B1/47-1 Edn dated 24-4-48]

From the D.P.I, R.C.No 3080 53/46 dated 22-6-1948.

please see the D.P.I's reply on P 51

cf. The Director suggests that the instructions appended to G.O.No 2366 L.A dated 31-10-1945 may be made applicable to the Municipal and Local Board Secondary school Teachers' associations also and that the Concerned local bodies be permitted to recognise the associations if they are constituted in accordance with the rules. The suggestion of the D.P.I seems acceptable.

The Director's view that there is no necessity for any departmental recognition of these teachers Assns may also be concurred in. Please see in this connection the Director's letter on pages 23-24 of file No 2366 L.A of 31-10-45 L.A. may see for remarks if any, prior to circn.

E Spl Sec No 5905 B1/47-4 Edn d 26/7/48

L.A. Deptt (G)

Please see the note of E&P.H. Deptt from pp 1-3 above.

Following the revised instructions issued in G.O.(Ms) No. 1160 Pub(Genl.B) dated 11.5.48 regarding the recognition of Associations of Government servants, necessary additions and alterations are being made bringing the instructions in G.O.No 2366 L.A dt. 31.10.45 into the lines with those issued for Govt servants. The file was sent to the Euspr. of Mu.Cls & L.Bds. A.O. on 15.7.48 with a draft order for his remarks. On receipt of the file orders will be issued and a copy of the revised instructions which will be sent to E&P.H. Deptt. With these remarks the file may be returned to E&P.H. Dept.

That deptt may be requested to await the issue of the revised instructions.

30.7.48

L.A.A.O. 20018/48-18.

Please see the L.A. Deptt's note above. The case may lie over till 1.9.48 or till the revised instructions are issued whichever is earlier

2/8/48

The revised instructions

P.T.O.

5905 B/47

have not yet been received. L.A may be requested to state in what stage the matters in stand.

LA.

3-9-48

L.A dept

5905 B1/47-6

Orders approving the revised instructions Receipt has already been issued. A copy of the above orders will be sent to E & P.H. dept. in due course. this department. With these remarks the file may be returned to E & P.H. dept.

no.

8.9.48

E & P.H.

7.9.48

The orders of the L.A Dept referred to above may be awaited till 26.9.48.

L.A. dept

L.Dis 35267-1948

8.9.1948

The orders of the L.A Dept have not yet been received. They may be awaited till 9.10.48

29-9-48

L.A. may be requested to state whether revised instructions have been issued & also to put up a copy of the revised instructions

16/11/48

L-A

L.A. dept

9

A copy of G.O. Ms. No. 1671 L.A. dated 8.9.48, referred to in the note of the E & P.H dept. above, is put up at (N). The file may be returned to that dept. no.

22.11.48

22.11.48 E & P.H

L.dis 44982/48-1

23/11/48

35 67 E.H.P.H(B)

Please this Dept. note at pp 1-3 ante. A copy of G.O. No: 1671 L.A dated 8-9-48 containing revised instructions on the subject is at (N). The instructions appended to that G.O. may be made applicable to the Secondary Schools teachers associations. A draft order is submitted for approval

(N) M

27-11-48

4-12-48

S.H.

8.12.48

LOCAL ADMINISTRATION DEPT. 1948 35267 SECRETARIAT, MADRAS

SECRETARY, EDN. AND P. H. DEPT. 9 DEC 1948 GOVERNMENT OF MADRAS

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Government of Madras

LOCAL ADMINISTRATION DEPARTMENT

G.O. No. 1671, 8th September 1948

Establishment—Local Boards and Municipal Councils—Recognition of Associations—Revised instructions issued.

READ—the following papers :—

G.O. No. 2366, L.A., dated 31st October 1945.
G.O. No. 1760, L.A., dated 17th October 1947.
G.O. No. 1160, Public (General), dated 11th May 1948.

Order—No. 1671, L.A., dated 8th September 1948.

In supersession of the orders in G.O. No. 2366, L.A., dated 31st October 1945, as amended by G.O. No. 1760, L.A., dated 17th October 1947, a revised set of instructions for the formation and recognition of Associations of employees of local boards and municipal councils (other than school teachers) is appended to this order. Executive Authorities of local boards and municipal councils are requested to bring these instructions to the notice of their employees.

(By order of His Excellency the Governor)

RAJAIAH D. PAUL,
Secretary to Government.

To the Special Officers of District Boards (with copies for major panchayat boards).
,, Executive Authorities of Municipal Councils (through the Chairmen of Municipal Councils).
,, Inspector of Municipal Councils and Local Boards.
,, Examiner of Local Fund Accounts.
,, Director of Public Instruction.
,, Director of Public Health.
,, Surgeon-General.
,, Commissioner of Labour.
To the Chief Electrical Inspector to Government.
,, Principal, School of Indian Medicine.
,, Special Officer for Reorganization of Indian Medicine.
,, Chief Engineer (General), with a copy to Sanitary Engineer.
,, Chief Engineer (Highways).
,, Education and Public Health Department.
,, Public Works Department.
Copy to President, Andhra Provincial Local Boards and Municipal Employees' Union, Vijayaweda.

APPENDIX.

Instructions for recognition of Associations of employees under local boards and municipal councils (except teachers in local board and municipal schools).

An Association may be formed in each district either separately of a particular class of employees in municipalities, panchayat boards or district board or jointly of a particular class of employees both in municipalities and panchayats as well as under the district board. A common association of all the superior employees serving under each district board, municipal council or panchayat is also permissible. Association of industrial employees must be registered under the Indian Trade Unions Act.

2. The Association shall be for the purpose of enabling the class of employees of whom it consists to communicate the needs of the employees to the local bodies or to Government or to the officers of Government in respect of conditions of their service. It may also express its views on matters referred to it by Government or an officer of Government or by the local authority or authorities from which its members are drawn.

3. Membership of the Association shall be open to every employee in active service of the class represented by the association or to an employee of that class who has honourably retired from the service of a local body, and no other person shall be admitted as member of the Association. Persons who are not in the active service in the local body shall not be office-bearers of the Association.

4. The Association shall not discuss political subjects at any of its meetings or take part in political activities nor shall it maintain a political fund.

5. The Association may make its own regulations not inconsistent with these regulations in regard to all matters connected with the conduct of its proceedings and the powers, duties and functions of its office-bearers. A copy of such regulations shall be forwarded to Government, if called for, and shall be subject to such amendments as the latter may specify.

6. The meetings of the Association shall be open only to its members and office-bearers but any other person may be permitted to attend when such person has been invited either to deliver an address or to participate in annual or other special celebrations of the Association. The Association shall not without the previous sanction of the Government permit its proceedings to be open to the Press.

7. The Association shall hold its meetings ordinarily on holidays. On occasions when it is not possible to do so, the authority who is competent to grant leave to the employee concerned will so far as is possible grant casual leave to the employee who is a member or office-bearer of the Association to attend duly convened meetings of the Association. The grant of such leave shall be subject to the exigencies of the service of which the authority in question shall be the sole judge.

8. Within ten days of every meeting of the Association a copy of the proceedings at such meeting shall be forwarded to the executive authority of the local body or bodies concerned who shall place them before the local bodies concerned for their consideration and submission if necessary to Government or officers of Government with such recommendation as the local bodies think fit. A copy of the annual statement of its accounts together with a brief report of its activities and list of its members and office-bearers shall be forwarded to the executive authority of the local body or bodies concerned on dates which they may specify. Changes in the personnel shall also be reported to the local body or bodies concerned immediately the change takes place.

9. Representations from such associations may be made orally by deputation or presented in writing to the executive authority of the local body concerned notwithstanding anything contained in the rules relating to the submission of petitions and memorials by servants of local bodies.

Provided that (*a*) representations to Government shall be made only through the channel that may be specified by Government;

(*b*) they shall be in the form of a petition stating the grounds and circumstances of each case;

(*c*) representation shall be made only to the authority that may be appointed by Government; and

(*d*) no representation or deputation will be received except in connection with a matter which is, or raises questions which are of common interest to the class represented by the Association.

No attention will be paid to representations from Associations which have not been accorded official recognition.

Nothing in these instructions affects the discretion of the Government, the head of a department or the executive authority of the local body or bodies concerned to receive or not to receive a deputation from any Association.

10. Recognition is accorded for the purpose of enabling the employees of local bodies to communicate their needs and grievances to the local bodies and to Government. It may be refused or withdrawn if the members adopt other methods of ventilating those needs and grievances.

NOTE.—For the purpose of this instruction "other methods" shall include seditious propaganda, expression of disloyal sentiments, publication in the Press, engaging or inviting the assistance of political and other parties for the representation of grievances and threat of strike.

11. Application for recognition of Associations should be submitted to Government through the local authority or authorities and the head of the Department of Government concerned together with a copy of the regulations of the Association referred to in instruction 5.

12. The Association shall not seek the assistance of any political party or organization to represent the grievances of its members.

13. The Association shall have the following regulation incorporated among its regulations:—

"A strike or the threat of a strike against the local body shall never be used as a means of achieving any of the purposes of the Association."

14. The Government may delegate any of their powers under these instructions to any authority subordinate to it.