Sectt. II-27—60,004—17-11-48.

EPH (1948) Department.

Ms SERIES.

Closed

G.O. NO. 3103 Edu.

Dated 7-12-48

[Despatch Abstract.]

Overseas : Scholarships - Absorption of returned scholars in Industries Deptt
Instrns to the D I & C. Mr. J. L. Pavamani - Released from bond

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

As IV

No. F.3-11/45-O.D.IV.
Government of India.
Department of Education.

New Delhi 3, the 17th June, 1947.

ASST. SECRETARY TO GOVERNMENT
2 JUN
EDUCATION AND PUBLIC HEALTH DEPT.

MEMORANDUM.

Sub:- Advanced Studies Overseas in respect of Mr. J.L. Pavamani 1945 Madras scholar.

....

p9CF/(1)

5144

The undersigned is directed to refer to this Department endorsement of even number dated the 26th May 1947 on the above subject, and to forward herewith for the information of the Government of Madras, a copy of d.o. letter number E.A. 5225 dated the 2nd June 1947 from the Educational Liaision Officer in the United Kingdom to the Educational Liaision Officer in the United States of America regarding Mr. Pavamani's training in the United States of America.

As soon as the arrangements are completed, the Government of Madras will be informed.

for Secretary.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
MADRAS.

BHJ

E.P.H (C2)

A further communication from the Govt. of India may be awaited till 20.7.47.

THS
23/6

TMB
26.6.47

28/6/47

(4)
26/6/47

Education Dept., Office of The H.C. for India.,
London.

E.A. 5225 2nd June, 1947.

My dear Sundaram,

I enclose herewith an application from Mr. J.L.Pavamani a Government of Madras scholar, whose particulars were cabled to this Office in the Government of India telegram from the Dept. of Education Health and Lands dated 4th September 1945 fro Simla.

Mr. Pavamani arrived in the United Kingdom in December 1945 for a Diploma Course in Potteries at the North Staffordshir Technical College, Stoke-on-Trent, commencing in January 1946. He has now finished the course and has secured first class with Honours in his final examination.

In spite of our best efforts, we have not been able to secure practical training for Mr. Pavamani, and in order to complete his training in potteries it is absolutely essential that he should follow up his theoretical training with an intensive course of six months' practical training. The Govt. of India have therefore agreed in their telegram No.F.3/11/45/OD IV dated 26th May from New Delhi to our proposal that Mr. Pavamani should be sent to America to receive six months' practical training in Ceramics.

As this scholar has finished his course and is at present doing nothing useful in this country, I shall be grateful if you will give the question of his practical training your urgent attention, and inform me telegraphically.

Yours sincerely,

Sd/- P.N.K.

Professor M.S.Sundaram,
Educational Liaison Officer,
to the Govt. of India,
635 F Street, N.W., Washington 8.
D.C., U.S.A.

4

Education Dept., Office of the H.C. for India, London.

---

5 ~~E.P.H Dept (C2)~~

50

22/8

D.P.O.
25/8

PP1-3CF

Letter No. 51441 C2/47-1 Edn dt 22/8/47

To
The Secy. to the G. of India,
Dept. of Edn., New Delhi 3

Sir,

Overseas Scholarships - 1945-46 -
Mr. J.L. Paramani - Studies

Ref:- Govt. of India Edn. Dept. memo. No. F.3-11/45-OD IV dt 17.6.47.

I am directed to invite attention to the memo. ~~read above~~ and to request you to be so good as to state at what ~~th~~ stage the matter now stands.

Y. o. S.

TMB
20/8/47

CVC
21.8.47

21/8/47

6

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5 7

No.F.3-11/45 O.D.IV
Government of India,
Ministry of Education,
New Delhi 3, the 14th September, 1947.

ASST. SECRETARY TO GOVERNMENT
23 SEP 1947
EDUCATION AND PUBLIC HEALTH DEPT.

MEMORANDUM

Subject:- Advanced studies Overseas in respect of Mr. J.L.Pavamani, 1945 scholar.

25608

The undersigned is directed to refer to the Government of Madras letter No.5141-C2/47-I,Edn, dated the 22nd August, 1947, on the above subject and to state that it has not yet been possible to arrange ~~to~~ Mr. Pavamani's practical training for six months in the United States of America. The Educational Liaison Officer in the United States of America has been telegraphically requested to communicate the latest position in the matter to the High Commissioner for India, London, under advice to the Government of India, by cable.

The High Commissioner for India recommends that in case practical training for the scholar cannot be arranged in the United States of America in September, 1947, Mr. Pavamani should return to India instead of wasting his time in the United Kingdom. The Government of India also agree to the same.

The Government of Madras may kindly communicate their decision in the matter to the Government of India telegraphically.

For Secretary.

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Madras.

AS IV
23/9/47
24871

6 ~~9~~

~~203~~

Class Prefix	
Cable	Code

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

No.

ecd. at H. M.	Sent at H. M.	Office stamp
rom	To	21 47
	By	

Office of Origin	Date	Service Instructions.	Words.
New Delhi	21	9/20 86 SV	62

Edhealth

= F3/12/45 Od-IV Refce this Ministrys memorandum Even number September fourteenth Regarding J.L. Pavamani 1947 Scholar and ~~[illegible]~~ recommend London ~~[illegible]~~ since informed that scholar sailing from United Kingdom on September fifteenth probably reaching India first week October aaa presumably facilities for practical training in United States

B.—The name of the Sender, if telegraphed, should be written after, but separated from the text.

America not repeat not available aaa further communication will follow =

Educind.

V. Press for P. S. & Co. Madras—9000 Bks.—7.5.47

10

C2

E&PH(C2)

Pl. see the telegram from the G of I on p 9 ante. ~~The Memorandum referred to therein has not so far been recd~~ Further communication in the matter may be awaited.

Dev. may also see. (Mr. J.L. Pavamani is intended to be absorbed in "Industries" after completion of studies)

ES
23-9-47

m
25-9-47

Dev.

Dev C NO
92326 DI/47
26-9-47

Edn U.O 5441 C2/47-2
25/9/47

Dev. Dept

To U.S.

Previous notes of this dept are on pp 2-3 of (d)

The case may be perused & the file returned to E & PH Dept

GO 1186 EPH
9-6-47

ASS
29.9.47

AM
30-9-47

ASST. SECRETARY TO GOVERNMENT
28433
1 AUG 1947
EDUCATION AND PUBLIC HEALTH DEPT.

E&PH

Dev U.O. 92326
DI/47-1
30-9-47

11

BY AIR MAIL

No. F.3-11/45 O.D.IV.
GOVERNMENT OF INDIA,
MINISTRY OF EDUCATION,
NEW DELHI 3, the 26th SEPT.'47.

ASST. SECRETARY TO GOVERNMENT
1 AUG
EDUCATION AND PUBLIC HEALTH DEPT.

From:- Sir John Sargent, C.I.E., M.A., D.Litt.,
Secretary to the Government of India.

To:- The Secretary to the Government of Madras,
Education & Public Health Department,
MADRAS.

SUBJECT:- ADVANCED STUDIES OVERSEAS IN RESPECT OF MR. J.L. PAVAMANI - 1945 SCHOLAR.

p 9 ante

Sir,

I am directed to state in continuation of this Ministry telegram of even number dated 20th Sept.'47 on the above subject, that the High Commissioner for India, London, has intimated that he received a cable from the Indian Embassy, Washington, expressing their inability to make satisfactory arrangements for Mr. Pavamani's practical training in the United States of America. Hence the scholar has been sent back to India from England on "Franconia" which left the United Kingdom on 15th Sept.'47.

The High Commissioner for India, London, has been requested to forward to this Ministry a detailed Progress Report in respect of Mr. Pavamani. On receipt of the same, a copy will be furnished to the Government of Madras for their information.

I have the honour to be,
Sir,
Your most obedient servant,

S. Johari
for Secretary.

'SKSud'

ASST. SECRETARY TO GOVERNMENT
17 OCT 1947
42952
EDUCATION AND PUBLIC HEALTH DEPT.

E&PH(C2)

The letter above may be perused.
The question of absorbing scholars in either Govt or private service on their return after completion of studies is being dealt with as a separate question.
The progress report with ref to Para 2 above may be awaited.

Dev. may see

A

ES
3-10-47

CWe
8-10-47

Edn U.O 5441 C2/47-3
10/10/47

AM
9/10/47

98007

Dev Dept

To A.S.

May be perused & returned to E & PH Dept

ASS
14-10-47

CPS
15.10.47

E&PH

Dev. U.O NO 98007 DI/47-1
15-X-47

13

C 2 8

J.L. PAVAMANI,

Pappinisseri, N.Malabar.
14th October '47.

ASST. SECRETARY TO GOVERNMENT
16 OCT 47
EDUCATION AND PUBLIC HEALTH DEPT.

The Secretary,
Education & Public Health Department,
Govt. of Madras.

Sir,

Your Ref: Memorandum No.35343. C.3. dated the 8th August '45.

82720

I take this opportunity to inform you that I have returned from England a few days ago after undergoing the specified course of study in Ceramics and Manufacture of Ceramic ware.

As I understand that the High Commissioners Office in London has informed you in detail about the training I had undergone, I am not giving any particulars here.

I would like to have further instructions from you at your earliest convenience.

Thanking you,

Yours faithfully,

J.L. Pavamani

E&PH(C.)

Pl. see the notes at 'A' on pp/ with ref. to the letter above. ~~A decision on the question of absorption of candidates after return from studies may be awaited.~~ DEO may see and consider the question of providing the candidate with a suitable employment in the depts under them.

Copy to education dept. New. Delhi.

EJ 20-10-47

27.10.47

23/10/47

Was he selected 5/ for [illegible] dept, [illegible] or for absorption in industries?

It was being considered as a general question that if we (or G.O.) do not make an offer within a period of three months of the return of a candidate, he should be discharged from his bond. What was the final decision?

The action taken in cases like this will have to be clearly indicated i.e. immediately on receipt of a report reviewing the requirements after selection was made & see if the candidate can be offered certain employment whether in a particular industry (after getting into touch with the employers concerned, & letting them appoint) as the case may be, or finding the [illegible] over, in the [illegible]; & if it is known we do not need him, to ask the Govt. of India if they need him; if they do not, either, & if A has been approved to take action accordingly. Please verify.

[illegible]/11/47

112062 [illegible]

(15.11.47)

J. L. Pavamani B.Se., Pottery Hons. (Stoke-on-Trent).,
Pappinisserri. P.O.
N. Malabar.

ASSISTANT SECRETARY TO GOVERNMENT
14 NOV 1947
DEVELOPMENT DEPARTMENT

MINISTER FOR INDUSTRIES
14 NOV 1947
GOVT. OF MADRAS

9

The Minister for Industries,
Govt. of Madras,
M A D R A S.

14/11/47

Sir,

I am one of the students who were sent to England for higher technical studies. I arrived back in this country early last month and had reported my arrival both by letter and in person to the Secretary, Education and Public Health Department; but I have not so far been able to get any detailed information about my appointment in the Government and the Education Department has instructed me to contact you as I am to be absorbed in your department.

I would like to know at your earliest convenience when I will be able to take up an appointment. As I was not an Government employee before I was sent to England no provision has been made in my drawing a pay or allowance until my appointment is confirmed. I have no idea when I will be appointed and I request until then I may be allowed to draw an allowance and your department may be instructed to that effect.

If you think that I must come and see you in person I would request you to grant me an interview as soon as you conveniently can.

B'

Detailed report about the work I have done in England is with the Education and Public Health Department.

I request an early reply may be sent.

Yours Obediently,

12th. Nov.1947.

Copies to:-
The Director of Industries
The Secretary Education and Public Health Dept.

To A.S.

Dev. Dept.

This may be sent to E & P.H. Dept. for remarks as to whether any general instructions have issued or are proposed to be issued in regard

16

to the employment of private Scholars on their return from training abroad.

CPS
20.11.47

EJPH

EJPH

~~Ed~~
11.47

Plrs issue to
VM
3.12.47

10

Dev. Dept

17

Memo NO 11318 HDI/47. 1 d. 2 12 47

133
3/12

Sub: Education – overseas studies – 1945–46 – Mr J. L. Parvamani – employment after completion of studies.

p 14 of

Ref: Letter from Mr. J. L. Parvamani d. 12. 11. 47

Mr. J. L. Parvamani, ~~was~~ a private Candidate ~~one of the students~~ Who was awarded a Scholarship ~~who were sent to U.K~~ for higher technical studies in "ceramics and manufacture of ceramic ware." has returned to India after training. ~~he was intended for~~ ~~After training~~, It was estimated by the D I & E. that the Candidate may be absorbed ~~[illegible]~~ eventually if possible in industries (Government or Private)

14/11

p 14 of

~~The~~ A copy of the letter from Mr. J. L Parvamani d/ 12.11.47 is forwarded to the D I & E. He is requested to ~~state urgently~~ see whether any suitable appointment can be offered to the candidate in the Industries Department and if it is not possible, ~~he is requested to see~~ whether ~~Mr Parvamani can be offered~~ any appointment could be secured for him under a private firm, and

M

18

to intimate the result to the Government ~~at an early date~~. as early as possible.

25.11.47

2.12.47

CPR
2.12.47

To the D/dc.

Copy to Mr. J.L. Pavamani
Pappinisseri, N.Malabar

Issued
3/12/47.

R 21-12-47

19

C.No. 9657 PE

Extract of para 1 of letter No. F.3-11/45.O.D.IV. dated 6th December 1947 from the Secretary to the Govt. of India, Ministry of Education, New Delhi, to the Secretary to Govt. of Madras, Edn.& P.H.Dept.

11

Subj:- Advanced Studies Overseas in respect of Mr. J.L. Pavamani, 1945 Madras Scholar.

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pp 2 a infra

I am directed to forward herewith for the information of the Government of Madras, a copy of letter No. E.A.5225 dated 17th November 1947 with enclosures from the High Commissioner for India, London, enclosing a detailed report on Mr. J.L. Pavamani's work in the United Kingdom.

x x x x

/True copy/ GOH (cr)

Pl. see the extract from the letter of the G. of I and its enclosures on pp1-4 below. Mr. J.L. Pavamani has already returned to India and the question of ~~gio~~ placing him in a suitable position is under consideration (Main File sent to Dev/PWD.). No separate action is therefore called for on this letter. The papers may be added to the Main File

9-12-47

9.12.47.

The High Commissioner for India,
Education Department,
India House, Aldwych,
LONDON, W.C.2.

Reference E.A.5225. 17th November, 1947.

AIR MAIL.

Dear Mrs. Johari,

Will you kindly refer to the endorsement to letter No.F.3-11/45.O.D.IV., dated the 26th September, 1947 regarding Mr. J.L.Pavamani, which was addressed to the Secretary to the Government of Madras, Education and Public Health Department, and a copy of which was forwarded to this Office for information.

As desired I enclose herein a copy of a letter dated the 10th November, 1947 giving the details required regarding the progress of this scholar.

Yours sincerely,

Sd/- x x x x x
for Secretary,
Education Department.

Mrs. P.Johari,
Ministry of Education,
Government of India,
New Delhi, 3.

(TANEJA)3.12 Encl. copy of letter & summary of attendance etc.

NORTH STAFFORDSHIRE TECHNICAL COLLEGE

Stoke.on.Trent.

10th November, 1947.

The Secretary,
Education Department,
Officer of the High Commissioner for India,
India House,
Aldwych,
LONDON, W.C.2

Dear Sir,

Re J.L.Pavamani.

In reply to your letter of November 5th, ref: E.A.5225, concerning the above scholar, I have attached a summary of his percentage attendances, examination marks and results for the two years of his attendance, 1945-46 and 1946-47. I think his low attendance in the first year is explained by his view that he already knew much of the work which was being dealt with.

We found him to be quite a competent man, who should do well in the industry.

Yours faithfully,

Sd/- H.W.WEBB.

Principal.

COPY.

J. L. Pavamani.

Ceramics Department - North Staffordshire Technical College.

SESSION 1945-46

Subject	Attendance %	Examination %	Examination Result.
Preliminary Lecture.	42	73	Pass.
Ordinary.	46	63	Pass
Heavy Clays 2 Lecture.	47	56	Pass
Electrical Power.	20	Did not sit.	
Pottery Calculations.	32	No examination.	
Engineering Workshop.	36	Did not sit.	
Electrical Engineering.	38	Did not sit.	
Machine Drawing.	35	No Examination.	
Engineering Science.	23	Did not sit.	

Session 1946-47.

Subject	Attendance %	Examination %	Examination Result.
Advanced Lecture.	96	50	Pass
Honours "	92	65	1st Class Pass
Building Materials	92	68	Pass.
Refractories.	88	53	Pass.
Fuels, Kilns and Firing.	96	-	
Industrial A/cs. and Costing.	4	Did not sit.	
Engineering Workshop.	66	Did not sit.	
Practical Ceramics.	63	No exam.	

Final Result: First Class Honours Certificate.

Sd/- H.W.WEBB.

~~27~~ 21

L. Pavamani,

Pappinisserri.P.O.
N. Malabar.

27th. Nov. 1947.

DEV

118222 DT
1-12-47

The Minister for Industries,
Govt. of Madras,
MADRAS.

1 - DEC 1947

Sir,

copy ~~ws~~ ply 'x'

Ref:- My letter dated 12th.Nov.'47.

I regret very much to note that no reply has been received from your office for the above letter.

I request that you may kindly instruct the department concerned to advice me what my position really is at present and whether I will be given an appointment in the near future. I shall be highly thankful if you would kindly look into my papers and do the needful at your earliest convenience as it will impossible for me to continue like this for a long time without any clarification from your department regarding my appointment.

Thanking you.

Yours faithfully,

Dev. Dept

To AS

Please see the letter above. Action

~~D/~~ 28

has already been taken on the ~~letter~~ letter referred to at 'X' in p3 above.

'A' in p1 above

A copy of the Memo to the DI&C which has been communicated to Mr. Paravamani also is at 'A' in p1 above. ~~As no other action is called for in this, this may filed with~~ This may be ~~filed~~ with ~~file~~ the connected papers.

VM
4.12.47

5.12.47

CPS
7.12.47

16

Reminder

Dev. Dept. (DI

29

Memo No 113184 DI (47) ~~-~~ 3. d. 9. 1. 48.

Sub: Education - Overseas Studies. 1945-46
Mr. J. L. Paravamani - Employment after completion of studies.

Ref: Govt. Memo 113184 DI (47) - 1 d. 2.12.47.

The DI&C is requested to state when his reply to the Govt. Memo cited above may be expected.

9/1 48

To. The DI&C.

2l. Issue
VM
10.1.48

29-31

15/1

p 113-1446.

19/1

VM
1.1.48

2/1/48

30

C.F. 304.

OFFICE OF THE

Date.................194.., Hours............ Minutes 31.

TELEPHONIC MESSAGE

From	To
D I L C.	A. S. 17

Education – Overseas Scholarships 1945-46 – J. L. Pavamani – Employment after Completion of Studies.

Ref:– Govt memo No 113184 DI/47-1 dt 2-12-47.

Kindly arrange to send me a copy of the above memo as the same does not appear to have been received in this office.

26/1

D.O. A.S.

Dated [illegible]

Education - Overseas Scholar-ships 1945-46 - J. L. Paramani - Employment after completion of studies

Ref: - Govt memo No 113184 DI/47-1 d 2.12.47

[illegible] reply [illegible] same memo as [illegible] [illegible] the same [illegible]

~~iy~~ at 2-45 pm

261 Pl issue today

VM 26.1.48

90/26/1

Remainder

18

Dev. Dept 53

My dear Mani

~~Memo~~ D.O. NO 113184 DI/47-4- d 26.1.48

Sub: Education - Overseas Studies 1945-46 - Mr J. L Paramani Employment ~~of~~ after completion of studies

p13.14 of Ref: i Govt Memo NO 113184 DI/47-1d 2.12.47

p29 of ii Govt Reminder Memo NO 113184 DI/47-3 d, 9.1.48.

pp13-14 of ~~The DI&C is requested to expedite his reply to the Govt Memo cited above.~~

~~In the~~ I am to request that a very early reply may be sent to the Govt. memo. just quoted. Mr Paramani has been in India since October last and it is essential that we should tell him whether we

VM 24.1.48 24/1/48

27.1.48

To ~~the~~ DI&C

R. 5.2.48

2 34

would be able to absorb him under the Govt or whether he is free to seek ~~his own~~ employment elsewhere under a private firm. I understand from him that it will not be difficult for him to find employment if released by the Govt.

CPP
25.1.48

JS

TMS Mani Esq. OBE ICS
D I & C
Madras

19

Dev. Dept 35

Memo NO 113184 DI/47 - 5 d. 28.1.48

Mission
Early urgently
Vas
28.1.48

140
28/1

Sub: Education - overseas scholarships 1945-46 - Mr. J.L. Paramani
Employment of after completion of studies.

Ref: T.M from the DI&C. d. 26.1.48.

p 31 4
pp. 17-18 cf

A copy of the Govt Memo NO 113184 DI/47 dated 2.12.47 is forwarded to the DI&C. He is requested to expedite his reply.

CPP
28.1.48

Despatched
29.1.48

Vas
27.1.48
27.1.48

To the DI&C
(with enclosures)

T.O.A.S.

Dev. Dept

p 31 4

pp. 17-18 cf. p3

The T M from the DI&C at p 31 u mo be perused. A draft memo to the DI&C i. submitted above for approval.

Vas
27.1.48
27.1.48

CPP
28.1.48

36

[illegible] No. 113184 D.I./47-T. d. 2.12.47

1945-46 – Mr. J. L. Pavamani – Employment after completion of studies.

Ref: T M from the D I & C. d. 26.1.48.

A copy of the Govt. Memo No. 113184 dated 2.12.47 is forwarded to the D I & C. He is requested to expedite his reply.

27.1.48

To the D I & C
(with enclosure)

Dev. Dept

The T M from the D I & C [illegible]. A draft memo to the D I & C [illegible]

2° P
p3.1.48

Industries and Commerce Department.

Post Copy of Telephonic Message, dated 26.1.48, from the Joint Director of Industries and Commerce, To the Assistant Secretary, Development Department, Madras.

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11882 DI(4)
29.1.48

Sub:- Education- Overseas scholarships 1945-46- J.L. Pavamani- Employment after completion of studies.
Ref:- Government Memo. No.113184-D.I./47-T, dated 2.12.47.

Kindly arrange to send me a copy of the above memo, as the same does not appear to have been received in this office.

27.1.48.
For Joint Director of Industries and Commerce.

To:-The Assistant Secretary to Government, Development Department, Madras.

PSM/27.1.

pp17-18-4

To A S

Dev. Dept

Action has already been taken on the original T.M. May be filed.
27/1
29.1.48
2.2.48

D.O.No.K.5/3453/47

Director of Industries
and Commerce,
Madras, 29-1-1948.

8 FEB 1948
DEVELOPMENT DEPARTMENT

My dear ~~Menon,~~ K.G.

Your D.O.No.113184 D-1/47-4
dated 26-1-1948.

--

DI
Remind DIC on 15-2-48

Sri Pavamani has been addressed to furnish full details of his qualifications and experience, on receipt of which I shall consider if I will be able to absorb him under the Government. If there is no suitable post to offer him, he will be asked to seek ~~for~~ employment elsewhere.

Yours sincerely,

13764 9/2/48

ADMani

K.G.Menon Esq., M.B.E., I.C.S.,
Joint Secretary to Govt.,
Dev. Department, Madras.

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~~39~~ 41

2

J[illegible] Pavamani B.Sc., Pottery Hons. (Stoke-on-Trent)
Pa[illegible]inisseri,
N.Malabar.

DI

The Director of Industries & Commerce,
Kilpauk,
Madras.

A

19475 DI/48

SIXTH ASSISTANT SECRETARY TO GOVERNMENT
FEB 48
DEVELOPMENT DEPARTMENT

Sir,

Sub. Overseas studies-Employment after completion of studies-Application for appointment.
Ref. Govt. Memo No. 113184-DI/47-1 D/2-12-'47.

pp 17-18

I beg leave to submit the following for your kind consideration and favourable orders.

As you understand I am one of the candidates who was selected by the Government for higher studies in England and the understanding when I was awarded the scholarship was that I will be absorbed in the Industries department soon after my return after the successful completion of my studies.

It's four months since I arrived back in this country after undergoing the prescribed course of study. I have passed the Pottery Hons. examination in first class.

I have been writing to your department many a time requesting them to clarify my position but so far I have not received any reply at all. I have more or less wasted the last four months without doing anything anticipating that I might get some reply from your office regarding my appointment. I would have during the past few months approached some of the private companies for employment but I was prevented from doing it as I had executed a bond in which it was specifically stated that I should serve the government for a period of at least five years. As you will appreciate it's impossible for me to carry on in this state of suspense for an indefenite period without any clarification from you I would request that if the government has no opening for me I may be relieved from my obligation to the government and given permission to seek employment e~~l~~lse where.

M

An early reply is requested,

Yours faithfully,

Pappinisseri
14th Feb. '48.
Copies to:- Secretary, Education Dept., Secretary, Development Dept.,

Dev. Dept

To AS

May be filed with papers.

18.2.48 18.2.48

Copy of the letter [illegible]

42

WI ~~C2~~ 23 ~~42~~ 43

[illegible] Pavsmani B.Sc., Pottery Hons. (Stoke-on-Trent)
Pappinisseri,
N. Malabar.

20271 DP/48

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT.
17 FEB 1948

SIXTH ASSISTANT SECRETARY TO GOVERNMENT DEPARTMENT
18 FEB 1948

The Director of Industries & Commerce,
Kilpauk,
Madras.

Sir,

Sub. Overseas studies-Employment after completion of studies-Application for appointment.
Ref. Govt. Memo No. 118136- D1/47-1m D/8-12-'47.

11200
29/1/48

I beg leave to submit the following for your kind consideration and favourable orders.

As you understand I am one of the candidetes who was selected by the Government for higher studies in England and the understanding when I was awarded the scholarship was that I will be absorbed in the Industries department soon after my return after the successful completion of my studies.

It's four months since I arrived back in this country after undergoing the prescribed course of study. I have passed the Pottery Hons. examination in first class.

I have been writing to your department many a time requesting them to clarify my position but so far I have not received any reply at all. I have more or less wasted the last four months without doing anything anticipating that I might get some reply from your office regarding my appointment. I would have during the past few months approached some of the private companies for employment but I was prevented from doing it as I had executed a bond in which it was specifically stated that I should serve the government for a period of at least five years. As you will appreciate it's impossible for me to carry on in this state of suspense for an indefenite period without any clarification from you I would request that if the government has no opening for me I may be relieved from my obligation to the government and given permission to seek employment else where.

An early reply is requested.

Yours faithfully,

Pappinisseri
14th Feb. '48.
Copies to:- Secretary, Education Dept., Secretary, Development Dept.,

44

CV 24 45

INDUSTRIES AND COMMERCE DEPARTMENT.

From
The Director of Industries and
Commerce, M a d r a s .

To
The Secretary to Government,
Education and Public Health Dept.,
Fort St. George, M a d r a s .

No. K5/3543/47 dated 14th Feb 1948.

ASST. SECRETARY TO GOVT.
17 FEB 1948
11351
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

Sub: Education--overseas studies 1945-46--Mr. J.L. Pavamani, employment after completions--
Ref: Application from Mr. J.L. Pavamani, ~~as~~ for appointment

----

Mr. J.L. Pavamani, a private candidate who was awarded a shcolarship for higher technical studies in "Ceramics and manufacture of Ceramic ware" in England has since returned to India after the completion of studies and has applied for an appointment in this department. He has stated that the detailed report on the work done by him in England has been sent to you. As I wish to ~~peruse~~ peruse the report before considering his request for appointment I request that a copy of the report may be furnished to me early.

V. Venkatappadu
14.2.48
for DIRECTOR OF INDUSTRIES AND COMMERCE.

p15 am

'B' in p15 am
'M'

14/2
Raman 14-2.

E&PH (CV)

Mani File is with Dev

Dev u/o

Edn no 11351 c2/48-1
17-2-48

ES
17-2-48

17/2/48

Pl issue today urgently

VM
19.2.48

19/2
19/2

p45 cf

p45 cf

p23 cf

p25 cf

pp 17-18 cf.

25 Dev. Dept 47

Memo NO 113184 D I /47-7. d. 19.2.48.

Sub: Education - Overseas Studies - 1945-46
Mr. J. L. Pavamani - employment after completion of study

Ref: From the DI&C No K. 5/3543/47 d. 14.12.48

With reference to the letter cited above A copy of the letter from the Principal, North Staffordshire Technical College Stoke on Trent d 10. 11. 47, to the Secretary High commissioners office London, ~~and~~ together with a copy of its enclosures containing the ~~a copy of the~~ ~~[illegible]~~ report on the work done by him in England ~~as~~ is forwarded to the DI&C. He is requested to expedite his reply to the Govt Memo 113184 D I /47-1. d 2. 12. 47.

VM
19.2.48

19/2/48

CPP
19.2.48

To The DI&C.
(with copy of pp23-25 cf)

20/2/48

R 1-3.48

48

Memo No 23875 D1/48-7, d 13.2.48

Sub. Education – Overseas Scheme – 1945-46

Mr. J. L. Pavamani – employment

after completion of study

Ref. From the DIEC No K 5 3783/47 d. 19.12.47

With reference to the letter cited above

A copy of the letter from the Principal

North Staffordshire Technical College

Stoke on Trent d 10.11.47 & the connected

[illegible]

together with a copy of its enclosure containing the

~~proposals~~ report on the [illegible]

[illegible] him in Employment [illegible] forwarded

to the DIEC [illegible] to expedite

his Reply to the Govt Memo 118184/47

d 2.12.47

19/2/48

Please take urgently

To the DIEC with copy in duplicate

J. L. PAVAMANI
B. SC., POTTERY HONS. (S. O. T.)

26

Pappinisseri,
N.Malabar.
25th Feb.'48.

49

The Director of Industries &
Commerce,
Kilpauk,
Madras.

23875 D1/48
27.2.48

Sir,

Sub. Overseas studies- employment after completion of studies.
Ref. Govt. Memo no. 118184. D1/47-1 D/2-12-'47.

pp17-18 C

I beg to remind you once more that no reply has been received from your office regarding the above subject even though I have been writing to you repeatedly during the past few months. I shall consider it a great act of kindness if your good self will look into my papers and send me a reply immediately. I would like to mention here once more that it's more than four months since I came back from England without having any information from the departments concerned as to whether I will be given a job or not. I shall be highly thankful if you would only appreciate the fact it's impossible for any one to live without any source of income for more than four months. If the government does not require my services kindly let me know. I am getting enquiries from various private xxxxxxxxx concerns who are willing to employ me with very good prospects. As the government has not relieved me from my obligations to the government I am unable to make any commitments to the parties who are interested in me. As you are observing complete silence over the matter my chances of getting a decent job is being avoided.

An early reply is requested.

Yours faithfully,
J. L. Pavamani

B

Copies to:-
Secretary Education Dept., Secretary Development Dept.

50

Dev. Dept

To A.S.

vide 'B' on p49 [illegible]

May be filed with the connected papers. ~~D.I.~~ the D.I.&C was last reminded on 19-2-48. N.R. 1-3.48.

p47

CPP
22.2.48

Vm
22.2.48
27.2.48

Reminder

Dev. Dept 51

P [illegible]
Vm
17.2.48

D.O No 113184 D I/47-6. 27 d.17 2.48

( )

3-6
19/2

19/2

Sub: Education - Overseas Studies - 45-46
Mr. J.L. Paramani - Employment
after completion of studies

Ref: (i) Govt memo No 113184 D I/47-1 d. 2.12.47
(ii) Your D.O Letter No K.5/3453/47 d. 29.1.48

pp 17-18 c.4
P 39 c

I am to request you to expedite your reply to the Govt memo first quoted.

pp 17-18 c

Vm
15.2.48
15.2.48

SL
17.2.48

( )

To
24.2.48

T.M.S. Mani Esq, OBE, I.C.S
D.I&C
Madras.

R 1-3.48

53

D.O.No.K5/3453/47 D I

Joint Director of Industries & Commerce,
Chepauk, Madras, dated 3rd March 48.

D I 2760
6.3.48

28

SECRETARY TO GOVERNMENT
8 - MAR 1948
DEVELOPMENT DEPARTMENT

My dear K.G. Menon,

Sub: Education - Overseas studies - 1945--47 - Mr. J.L. Pavamani - Employment after completion of studies.

p 51 [illegible]

Ref: Your D.O.letter No.113184-DI/47-6, dated 17--2--1948.

Mr. J.L. Pavamani has been called for an interview in connection with his appointment in the Ceramic Section of this Department. I shall send my reply to Government memorandum No. 113184-DI/47-1, dated 2nd December 1947 after the interview is over.

D p/17-[illegible]

Yours sincerely,

P. Govindan

TO

K.G. Menon, Esqq, M.B.E., I.C.S.,
Secretary to Government,
Development Department,
Madras.

To AS

Dev. Dept.

The D I & C may next be reminded on 20.3.48

13. [illegible] 6/3/48

CPP
10/3/48

52

Public (Services) Department Notification No. 32, dated the 20th December 1938, at pages 50–61 of Part I of the *Fort St. George Gazette*, dated the 17th January 1939, as subsequently amended:—

AMENDMENT.

In Annexure I to the said rules, for the entries relating to Class XXI, "Cinchona department" the following entries shall be substituted, namely:—

"Category 1— Factory Overseer Category 2— Head Overseers Category 3— Overseers —	Director, Cinchona department.
Category 4— Fieldmen.	Superintendent, Government Cinchona Plantations."

(By order of His Excellency the Governor)

D. N. STRATHIE,
Chief Secretary.

To the Madras Public Service Commission (with C.L.).
,, Development Department (with extract of notes and enclosures).
,, Legal Department.
,, Accountant-General, Madras.
,, Superintendent, Government Press, for publication in the *Fort St. George Gazette* and issue of correction slip to Volume II of the Madras Services Manual.

NY ~~Edy~~ for Edn 55

29

J. L. PAVAMANI
B. SC., POTTERY HONS. (S. O. T.)

Pappinisseri,
N.Malabar.
25th Feb. 1948.

DEPUTY SECRETARY TO GOVERNMENT
27 FEB 1948
EDUCATION AND PUBLIC HEALTH DEPT.

The Director of Industries &
Commerce,
Kilpauk,
Madras.

Sir,

Sub. Overseas studies- employment after completion of studies.
Ref. Govt. Memo no. 113184. D1/47-19
D/2-12-'47.

14409

8-3-48

I beg to remind you once more that no reply has been received from your office regardingthe above subject even though I have been writing to you repeatedly during the past few months. I shall consider it a great act of kindness if your good self will look into my papers and send me a reply immediately. I would like to mention here once more that it's more than four months since I came back from England without having any information from the departments concerned as to whether I will be given a job or not. I shall be highly thankful if you would only appreciate the fact it's impossible for any one to live without any source of income for more than four months. If the government does not require my services kindly let me know. I am getting enquries from various private ~~xxxxxxxx~~ concerns who are willing to employ me with very good prospects. As the government has not relieved me from my obligations to the government I am unable to make any commitments to the parties who are interested in me. As you are observing complete silence over the matter my chances of getting a decent job is being avoided.

An early reply is requested.

Yours faithfully,

Copies to:-
Secretary Education Dept., Secretary Development Dept.

56

DDH(Cr)

May be sent to

Dev 4/r.

DSM
5/3/48

EJ
3/3/48

Edn. U.O. 14409/Pr/48-1
6-3-48

DEV. Deptt.

To AS

p49 [illegible]

A similar copy of this was received in this Dept. Mr. J. L. Pavamani has been called for an interview by the DIEC in connection with his appointment. No action is necessary on this. This may be filed with the connected papers. The DIEC will be reminded next on 20.3.48.

Vide p53 [illegible]

SB
18/3

VM
12-3-48
12/3/48

J. L. PAVAMANI
B. SC. POTTERY HONS. (S. O. T.)

30

SIXTH ASSISTANT SECRETARY TO GOVT.
1 MAR 1948
DEVELOPMENT DEPARTMENT

Pappinisseri,
N. Malabar.
14th March '48.

57

30965 DI/48
15-3-48

DI

The Secretary,
Education Department,
Government of Madras,
Madras.

Dear Sir,

Ref. Memorandum no.4[illegible]305/c/8 Edn.
Technical education overseas-
Government of India Scheme-
Execution of Bonds.

I had an interview with the Joint Director of Industries on the 10th instant regarding my appointment in his department. As there are no vacancies at the moment in his department he has given me his consent to seek employment elsewhere and has relieved me from my obligation to the Government. I request that the bond executed by me in this connection may kindly be returned to me or a letter sent from your department invalidating the bond.

An early reply is requested.

Thanking you,

Yours faithfully,

J. L. Pavamani

Copies to:-
The Secretary Development Dept.,
The Joint Director of Industries.

56

J. L. PAVAMANI
B. SC., POTTERY HONS. (S. O. T.)

SIXTH ASSISTANT SECRETARY TO EDUCATION DEPT

Pappinisseri,
N.Malabar.
14th March '48.

[illegible] write on the [illegible] Dept. [illegible] subject to their [illegible] with the [illegible] Scholar [illegible] also [illegible]

The Secretary,
Education Department,
Government of Madras,
Madras.

Dear Sir,

31

E.P. & D. Dept.
19502

Ref. Memorandum no.40305/c/9 Edn.
Technical education overseas-
Government of India Scheme-
Execution of Bonds.

I had an interview with the Joint Director of Industries on the 10th instant regarding my appointment in his department. As there are no vaccancies at the moment in his department he has given me his consent to seek employment elsewhere and has relieved me from my obligation to the Government. I request that the bond executed by me in this connection may kindly be returned to me or a letter sent from your department invalida-ting the bond.

An early reply is requested.

Thanking you,

Yours faithfully,

J.L. Pavamani

Copies to:-
The Secretary Development Dept.,
The Joint Director of Industries.

May be sent to Dev. %.
If what is stated by the Scholar is correct, Dev may be requested to

2/60

return the main file on the subject to this Dept. Necy. action will then be taken to release the Scholar from the bond, if the G.D.D. also do not require his services.

CJ
16.3.48

BM
17/3/48

Edn no 1950 2(?)/48-1
17/3/48

61

32

No.K.5/3453/47 dated 14-3-48

Industries & Commerce Department.

From
The Director of Industries
and Commerce,
Chepauk, Madras

To
The Secretary to Government,
Development Department,
MADRAS.

32279

SIXTH ASSISTANT SECRETARY TO GOVT.
18 MAR
DEVELOPMENT DEPARTMENT

Sir,

Sub: Education - Overseas studies -45-47- Mr. J.L. Pavamani- employment after completion of studies.
Ref: Government memo No.113184-DI/47-1 dated 2-12-47.

Mr. J.L. Pavamani was interviewed today. He has not had sufficient Practical Training in Ceramics to be useful for immediate employment in the Department. He may be released of the obligation of serving the Government.

for Director of Industries and Commerce.
18/3/48

S.B/15-3

2/5/3.

62

P l[illegible]
[illegible]
10/5

p 61/6

p 61/6

Vide [illegible] at p 7 [illegible]

[illegible] 12/3/[illegible]

[illegible] 5.5.48

[illegible] 6/5/48

To the D I & C.

R 20.5.48

One copy for file

200-209
11/5

33

63

Dev. Dept

Memo NO 58848 DI/48. | d. 8 5.48

Sub: Education - overseas - Scholarships - 1945-47 Mr. J.L Paramani - employment after completion of studies.

Ref: From the D I & C No K 5/3453/47 d. 14-3-48.

~~With reference to the letter cited above~~ The D I & C is requested to ~~state~~ ~~[illegible]~~ say urgently whether Mr. J.L. Paramani Cannot ~~can~~ be employed at the ceramic factory at Gudur.

C.P.P.
8/5/48

64

34 65

D1

INDUSTRIES AND COMMERCE DEPARTMENT.

SECRETARY TO GOVERNMENT
FIFTH ASSISTANT
0 MAY 1948
DEVELOPMENT DEPARTMENT

From
Sri. P. Govinda Menon, B.E.,
Joint Director of Industries and
commerce, Chepauk, Madras.

To
The Secretary to Government,
Development Department,
Fort St. George, Madras.

57748

No. K5/3453/47 dated 19th May 1948.

Sir,

Sub: Education--overseas scholarships--1945--47-- Mr. J.L. Pavamani--employment after completion of studies--
Ref: Government Memo No. 5084 D I/48-1 dated 8-5-1948 p63 ante

✓ Copy at p2 ante

As stated in my letter No. K5/3453/47 dated 14-3-1948 to Government, p61 ante
Mr. J.L. Pavamani is not useful to be put in charge of either the factory or the laboratory at Gudur as he has not had sufficient practical training in Ceramics. He can however be tried in a junior capacity when a suitable vacancy arises in the ceramics section.

~~+ not put up~~

M1

A.N. Rajan

for JOINT DIRECTOR OF INDUSTRIES AND COMMERCE.

Raman/19-5.

1915

66

Dev. Dept (DI)

To AS

W r to the memo at p (2) 63 above, the reply from the DI&C at p (3) 66 above may be perused. He considers that Mr Pavamani is not useful for employment at the Ceramic factory at Gudur for the reason stated at 'M' overleaf. The reply from the DI&C may be forwarded to E & PH. Who may circulate to HM (Fin) for perusal of reply.

22/5/48

Vr 21.5.48

CPP 24.5.48

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBL. HEALTH DEPT.
26 MAY 1948
3 aw

E & P.H 38042

E & PH

Dev. U O No 50848 DI/48

24.5.48

35

Dev. Dept 67

Memo No 74261 DI/48.1 d 12.7.48

Sub: Education – overseas scholarships scheme – Employment of scholars on completion of studies.

~~The DI&C is requested to furnish urgently, the steps he is taking to absorb the scholars who return after the completion of their foreign studies in private industries, if they are not fit for appointment in the Industries Dept.~~

The D.I&C. is requested to furnish urgently to the Govt., the details of the steps he is taking for absorption of the overseas scholars, in private industries, when no Govt. posts can be offered to them.

10/7/48.

Plws
Vr 12.7

55–57 13/7

Vide 'A' in p 11 ny.

To the DI&C.

Vr 10.7.48

R 28.7.48

'A' ap 11 ny

ER issued 29/7/48

NR 12.8.48

68

It is the view of the Govt that much thought has not been given in the selection of persons for overseas studies in the past. The position seems to be that trained persons will return from England, who cannot be absorbed by the Govt. They are left to be absorbed ~~by~~ in industries to be started by private persons, about which there is no certainty.

The procedure now is that the employment forms in respect of returning scholars & intended for absorption in industries (i Govt or private) are sent to the D I & C ~~with~~ for examining whether a suitable appointment could be procured for the scholar either in ~~Govt &~~ his departments or under private concerns. D I C is requested to state what concrete steps he is taking to absorb scholars in private industries.

12.7.48

To D I & C

36

DEPARTMENT OF INDUSTRIES AND COMMERCE

Letter No.3229 E1/48 dated 6-8-1948

From
The Director of Industries
and Commerce,
Chepauk, Madras.

To
The Secretary to Government,
Development Department,
Madras.

12 AUG 1948

87967

Sir,

Sub: Education - Overseas Scholarship Scheme-Employment of scholars on completion of studies.
Ref: Government Memo No.74261 DI/48-1 dated 12-7-48.

,1......

I very respectfully agree with the view expressed in the first sentence of the memo cited and add that the deputation of persons who have not had any practical experience in the industries concerned in this country and who have not proved their worth has resulted in the return to this country of a number of half baked theorists who are neither suitable nor fit for a practical job of work. Many of them have taken degrees and diplomas and as for practical training, have merely looked on, in factories as spectators.

2/- Industries have demand men who have had practical experience and can work and produce. We have suggested names of returned scholars informally to several industrialists, but the latter have not reacted favourably. It is possible for the Industries Department to ciruclarise names and particulars of the candidates to the Industries concerned; but this, in my opinion, besides involving a waste of paper and ~~involving~~ effort, will be undesirable as it may convey the impression that the men concerned, are in the opinion of the Department fit and suitable for employment and may lead to complaints against the Department.

3/- The object being to bring to the notice of industrialists the existence of returned scholars, it should be more appropriately achieved through the medium of Employment Exchanges which have been established for this purpose.

In otherwords it would be for the scholar to register with an Exchange. He may also insert small advertisements in the News-papers.

I do not think Government are bound to provide employment for the men, either in their own concerns or in private industry.

4/ If however Government still feel that lists should be circulated to industrial units, this will be done on getting information regarding the arrival and impending arrival of the scholars.

V. Venkatayudu
9.8.48
for Director of Industries and
Commerce.

S.B/7-8

Revised draft

E & P. H. DEPTT.(C2)

Sub: Overseas Scholarships - Absorption of returned scholars in Industries Department - Instructions to the Director of Industries and Commerce - Mr. J.L.Pavamani - Released from the Bond.

Ref: From Mr. J.L.Pavamani, dated 14--3--1948
From Jt. Director of Industries and Commerce, No.K.5/3453/47, dated 19--5--1948.
From the Director of Industries and Commerce, No.3229-E1/48, dated 6--8--1948.

2 p.57 cf
p65 cf
p69 cf

ORDER (MS) No. 3103 EDN., DATED 7.12.48

48/7/12

The Govt. have sponsored a large no. of scholars for advanced studies overseas with the intention of absorbing them in Industries (Government and private enterprise) on return. It has been brought to notice of Government that they could not be absorbed in Industries as intended previously. This may be because sufficient publicity has not been given about the qualifications and the training of these scholars. In order to give sufficient publicity, the Government direct that, in future, the Industries Dept. should circularise details about the scholars to the industrialists concerned and enlist their co-operation in securing them suitable employment. In case it is not possible to provide them with gazetted posts, the D.P.I. may consider whether subordinate posts in technical institutions may be offered to them, while it is open to the scholars to accept these posts or not.

2. Mr. J.L.Pavamani who was granted a scholarship in 1945-46 for advanced sudies in "Ceramics and Ceramic manufacture" is hereby released from the bond as it is not possible for the Govt. to offer him a suitable employment under them according to the terms of the bond. He is free to seek employment elsewhere.

DM 3/12/48

18/12

To
The D.I & C. thro' Dev.
The Dev. Deptt.
D.P.I.
The Secy. to the G. of I.
Ministry of Edn.

To Mr. J.L.Pavamani,
Pappinisseri,
N. Malabar (para 2 only)

S.C.3

Overseas Scholarships - 1945-46 - Mr J.L. Paramani E.& P.H. (C2) employment after com of studies.

Extract from the ~~note~~ current file.

--

"The letter on p.11 cf may be perused. The question of absorbing scholars in either Government or private service on their return after completion of studies is being dealt with as a separate question. The progress report with reference to Para 2 above may be awaited.

Dev. may see."

I.B.M.
9-10-47
~~A.S.M.~~

Dev.

DEV. DEPT.

To A.S.

May be perused and returned to E.& P.H.

C.P.S.
15-10-47

E.& P.H.

E.& P.H.(C2).

Vide p 134

~~above.~~ on p 13 cf "Please see the notes above, with reference to the letter. Dev. may see and consider the question of providing the candidate with a suitable employment in the depts. under them."

I.B.M.
28-10-47
~~A.S.M.~~I.

B "Was he selected against departmental requirements or for absorption in industries?

'A' It was being considered as a general question that if we (or G. of I.) do not make an offer within a period of three months of the return of a candidate, he should be discharged from his bond. What was the final decision?

C The action to be taken in cases like this will have to be clearly indicated i.e. immediately on receipt of a report, review the requirements against which selection was made and see if the candidate can be offered regular employment under Govt. or in a particular industry (after getting into touch with the employees concerned, and getting their agreement) as the case may be, or failing the one, in the other; and if it is found we do not need him, to ask the Govt. of India if they need him; if they do not, either, and if 'A' has been approved, to take action accordingly. Please verify."

M.V.S.
29-10-47
Secretary.

/~~True extract~~/.

Pl. see Secy's remarks above. ~~The following remarks are as~~ The points raised therein are examined below:—

B above. Mr. J.L. Paramani was awarded an overseas Scholarship in 1945-46 for advanced studies in "Ceramics and manufacture of Ceramic ware". The subject was included in the courses for which candidates were selected in 1945-46, on the advice of the

Dev. Dept. It is not known whether that Dept. recommended the subject having in view their departmental requirements or otherwise. They may now be requested to clarify the position. /A

'A' on p1 above. No ~~definite~~ decision has yet been arrived at on the question ~~submitted~~ referred to by Secy. The main file has been ~~[illegible] on 28-10-47.~~ recirculated to H.M (Edn), H.M (Ind.) + H.M (P.W).

'C' on p1 above. The instructions are noted. As and when a report re. the return of a candidate is recd., the case will be examined as instructed by Secy. In the present case, Mr. Paramani is intended for absorption in industries (Govt. or private). In either case, Dev. can review more easily than this Dept, in consultation with the D. I & C. If Mr Paramani cannot be offered a job either under the Govt. or under a private enterprise thro' negotiations, this Dept. may address the G. of I whether the scholar can be offered a suitable employment by them. If they are also unable to absorb the scholar, the question of releasing him from the bond according to the decision to be arrived at on the question, may be considered.

'P'

Yes. Dev. may be requested to take action accordingly in this case.

It is also for consideration whether the procedure suggested at 'P' above may be adopted in respect of all scholars, i.e., the Dept. ~~[illegible]~~ concerned to examine the case of each scholar for employment in the initial stages and to leave the question of addressing the Govt. of India for the scholar's ~~employment~~ under that Govt., to the Dept if it comes to that. The cases of scholars with which this Dept. is concerned viz, teaching personnel for the Govt. Engg. Colleges will be examined in this Dept. in consultation with the DPI.

Q

Yes - this was my idea.

The file may be sent to Dev. and PWD for remarks with refce to 'Q' above. (with reference to 'P' & 'Q' above)

ES
19-10-47
3/11

CVA
10.11.47

14/11/47 S

19/11/47

Dev. PWD

113184

Edn vo 5144

39

Dev. Dept

To A.S.

The notes of the E & P H Department on pp 1-2 above may be perused. With regard to 'P' on p 2 ante, the D I & C may be requested to see whether any suitable appointment can be offered to Mr J. L Paramani. Subject to orders a draft memo to the D I & C is submitted below for approval. After the memo is issued the case may be sent to P.W.D with reference to 'Q' on p 2 above.

What about 'A' on page 2? || X

25.11.47

CPS
27.11.47

Resubmitted : A.S' Query at 'X' above

Regarding 'A' on page 2 above: ~~When the~~ ~~subject~~ The D I & C appears to have recommended the subject "ceramics and manufacturing of ceramic wares" for the award of a scholarship ~~for Mr. J.L. Paramani,~~ ~~he recommended it~~ after estimating the requirements of the ~~Department~~ province in a general way. There is nothing however to indicate that ~~[illegible]~~ Mr Paramani was trained for eventual appointment in a specific post in the Dept. or in any particular industrial concern. ~~[illegible]~~ The case of Mr. Paramani may however be communicated to the D I & C for suitable action. The draft memo put up below is for consideration.

'X' on p 19 & remarks in Dev.
4720
27.11.45

1-12.47

After issue, the case may be passed on to P.W.D

5052

2.12.47

CPS
2.12.47

P.W.D

Dev. U.O. No 113184 DI/47-1
2.12.47

To A.D.S. P.W.D(M)

Please see the E & P.H. Deptt. note at 'Q' on p. 2 ante. The file has been sent to this Deptt. for consideration of the suggestion at 'P' on p. 2 ante. in regard to the employment of scholars on their return to India after the completion of their overseas studies. E & P.H. Deptt. suggest that the Deptts. concerned should examine the case of each scholar (presumably in consultation with the Heads of Deptts. concerned) for employment of the candidate and if it is found that the Government do not require his services the ~~E & P.H~~ deptt will address the Govt. of India for the scholar's employment under the Central Government.

Q on p 2 ante

2. It may be mentioned that, under the terms and conditions of the award of overseas scholarships, the selected candidates will be required to enter into a bond undertaking to serve the Government of Madras or the Central Government on their return after the completion of their overseas studies for a period of five years if required to do so in a gazetted post or to take up for a similar period other comparable employment outside Government service if so directed by this Government or ~~by~~ the Central Government. There will however be no guarantee of employment and the selection for appointment in Government service will depend on the rules and regulations in force at the time. It has since been decided that if the Government are unable to offer employment to a scholar within 6 months after his return to India he should be released from the bond on his applying for it subject to the condition that the scholar should not be allowed to take up appointment outside the Dominion of India during the stipulated period of 5 years.

Please see extract at (L)
removed in PWD

Cf pp 101-102
cf/ (Y)
removed in PWD

3. This Deptt. may agree to the suggestion of the E & P.H. at 'Q' on p. 2 ante. The file may be returned to E & P.H.

9.12.47
9.12.47

9/12/47

11/12/47

E&PH (C2)

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
9768
1? DEC 1947

PWD U-O 5052-17/47-1
11.12.47

The notes of Dev and PWD on pp 3-4 above may be perused and the file sent to Dev. Dept. That Dept may be requested to send

the file to this Govt. in case the Govt. of India have to be addressed regarding the Scholar's employment under them.

18 DEC 1947
DEVELOPMENT

13.12.47
15.12.47

Edn U.O 57441 (2/47)-5
17-12-47

17/12/47 8

17/12/47

Dev.

125826 DI (4)
18.12.47

Dev. Dept

To AS

pp 17-18

Please see the memo issued to the D I & C on pp 17-18 and the notes of the E & PH Dept. Reply from the D I & C is awaited. This file may lie over till a reply is received from the D I & C or till 14-1-48, whichever is earlier

VM 22/12/47 22/12/47

CPP 23.12.47

To AS

The reply from the D I & C has not yet been received. He may be reminded a draft ~~letter~~ memo to the D I & C is submitted below for approval

VM 24.1.48 24.1.48

A draft D.O which is selfexplanatory is subd for approval.
~~Mr.~~ Pavamani is not very anxious that Govt should ~~employ~~ find employment for him, if they are not able to do so. He does not think it difficult to find employment in a private firm; so he told me. Messrs. Aaron & Sons have started ~~starting~~ a Pottery Works in Pappinissen, N. Malabar and presumably he has been assured of a place there. All he wants is to be released if we do not want him.

CPP 25.1.48

JS

[Issued as D.O. 113184 DI/47-4 d 26.1.48]

6/

C2

(From the DI&C No K.5/3543/47 d. 14.1.48] p45cf

To A.S

Please see the letter from the DI&C at p45cf. The DI&C wants to peruse the report before considering the request of Mr. J.L. Pavamani for appointment. A copy of the report may be sent to the DI&C. A draft memo to the DI&C is submitted below for approval.

CPP
19.2.48

VM
19.2.48 19/2/48

[Issued as Memo No 113184 D1/47-7 d. 19.2.48.] p42cf

[From Mr. J.L Pavamani no nil d 14.3.48.] p57cf

[From the DI&C. No. K.5/3453/47 d 14.3.48] p61cf

To A.S

The letter from Mr. J.L Pavamani at p57cf, and the letter from the DI&C at p61cf may be perused. Mr Pavamani was interviewed by the DI&C in connection with the question whether he will be offered an appointment under this Govt. The DI&C ~~considers~~ states that Mr. Pavamani has not had sufficient practical training in ceramics to be useful for immediate appointment in the Department of Industries and Commerce and also states that he may be released of the obligation of serving the Government. This file may now be ~~transferred~~ returned to the E&PH Dept for taking necessary action to release the scholar from the bond, if the G.O.I also do not require his services.

CPP
23.3.48

VM
19.3.48 19/3/48

CPP
23.3.48

E&PH (C2)

ASST. SECRETARY TO GOVERNMENT
24 MAR 1948
22444
EDUCATION AND PUBLIC HEALTH DEPT.

Mr. J.L. Pavamani is a Scholar Dev. vo no 113184 D1/48-9 23.3.48 selected by this Govt. in 1945-46 for advanced studies in "Ceramic and Ceramic Manufacture" and is intended, after completion of studies, for absorption in Industries (Govt. and Private Enterprise). The Scholar completed his training and returned to India during the early part of Oct. 47. He also p13cf

A

p13cf

5/4/48

reported to this Govt. the approximate date of his arrival in India. According to the terms of the bond which he has entered into with this Govt., he is expected to serve this Govt. or the Central in a gazetted post or in any comparable post indicated by this Govt. or the Central Govt., if required to do so for a minimum period of five years. The Govt. have since decided that if for one reason or ~~the~~ other, this Govt. or the Central Govt. are not in a position to place a scholar in a suitable employment within a period of six months from the date of his return to India, he should be released from the bond subject to the condition that he should not take up appointment outside the Dominion of India for a minimum period of five years. The Govt. of India have now reported that it is not legally possible to restrain the scholars from seeking employment outside the Dominion of India. The matter is separately under consideration. As Mr. Pavamani has already waited for six months to secure an employment under the Govt., he has normally to be released from the bond with reference to 'A' above. However, it may be worthwhile to find~~ing~~ out from India whether they are in a position to offer a suitable employment for the scholar in the subject in which he has specialised. It is for orders whether the Govt. of India may be addressed on this point, and whether if the Govt. of India's reply is in the negative, the scholar may be released from the bond.

'A' Separate file

do.

ES
5.4.48

NUS
9/4/48

14/4/48 S

14/4/48

15/4

Govt. of India may be addressed. Will it be useful to the Govt. ceramic factory? This may be examined.
23/4

TSA
21-4-48

Pl see whether he can be employed at Gudur. Sec may see.
30.4

SECRETARY, EDN. AND P.H. DEPT.
30 APR 1948
GOVERNMENT OF MADRAS

With reference to the orders in circulation on the previous page, Mr Pavamani has written to Govt. (Vide letter on p 57 cf in linked file) that he has since accepted the offer of a Bombay firm. However, it appears from his letter that he would be sending his for application —

D.E.V. may see the orders on the previous page.

CFF 10535/48 (Delinked)

1.5.48

1/5/48 S

1/5/48

Dev. 50848 D.I./48 1/5
4.5.48

E&PH

Dev. Dept 22444-I/48
2-5-48

L7 10535

To A.S.

Please see the notes from p 6 above ~~and~~ the orders in circulation at p 7 above. ~~And~~ the D I & C may be asked to say whether Mr. Pavamani can be employed in the Ceramic factory at Gudur. Subject to orders a draft memo to the D I & C is submitted below for approval. After issue the file will be returned to the E & P H Dept with ~~the information~~ a remark that the reply from the D I & C will be forwarded to them in due course ~~on receipt~~

CPP 8/5/48

E & P.H. (ai)

5-5-48 6/5/48

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
38114
21 MAY 1948

Issued V.M.

E&PH (ai)
Dev vo no 50848 DI
19.5.48

9

EPH
C2

Please see the Dev Dept note on p 8 ante. The reply of the D I & C to the memo on p 33 c.f. may be awaited until 15-6-48

26.5.48

26.5.48

27/5/48

p 65 C.f.

~~Ltr~~ from the J.D.I.&C. No K5/3453/47 d 19.5.48

Please see the memo in p 63 c.f. and the reply of the Jt Dir. of I & C in p 65 c.f. The D.I. states that Mr. Pavamani is not useful to be put in charge of either the factory or the laboratory at Gudur as he has not had sufficient practical training in Ceramics, but that he can be tried in a junior capacity when a suitable vacancy arises in the ceramics section. It is for consideration whether the Govt of I may now be asked ~~addressed~~ whether the candidate's services are likely to be required by them — Vide the orders on p 7 ante. ~~And draft~~ Subject to orders, the draft letter submitted below is for approval. For orders as to circulation

29.5.48

1/6/48 S

1/6/48

2/6

31.5.48

When this gentleman was sent for overseas' service, he must have been intended for some work, which the Industries Dept. had in view. What is the work that they had in view? That may be stated.

TSA
8.6.48

SECRETARY, EDN. AND P.H. DEPT.
JUN 1948

~~With ref. to H.M.'s~~

With ref to H M's query overleaf it is submitted that the selection of Mr. Pavamani, the ~~que~~ Candidate in question, does not appear to have been made with the intention to absorb him in a specific post in the Industries Dept or in any particular Industrial Concern. At the time of selection, when Heads of Depts were consulted, the D I & C ~~suggested that 24 post scholarships~~ submitted a list for 124 scholarships under the Industries Dept. His idea was that overseas training might be given to a large number of scholars in a variety of specialised subjects so that necessary technical personnel required for running technical institutions and for working the various industrial schemes, whether Govt or private, in the postwar period, would be available. He suggested that 2 scholarships might be awarded for the study of "Ceramics and manufacture of Ceramic ware", one candidate to be trained in USA or Canada and the other in ~~E~~ U.K. Only one candidate was finally selected by Govt. The D I & C thought that the candidates on return would be absorbed in Govt Depts or in firms.

Vide also Dev't's note at A in p 3 ante.

A/19-22 c.f.

G.O. 4720 Dev d 27/11/41

Vide § in p 19 c.f. of (A)

A/22 c.f.

A/22 c.f.

Attention is invited to the notes on pp 21-27 + 37 of G.O.No: 1462 Edn d. 18-9-45 and on pp 101-103 of G.O.No: 4720 Dev d. 27-11-45

Dev 15.6.48

(E) — returned

(A)

BSM 16/6/48

S/

17/6/48

Or 34 19/6

I regret to know that much thought has not been given in the selection of people for overseas studies. I now understand that some people will return trained from England who cannot be absorbed by Govt. They are left to be absorbed in Industries to be started by private people about which we cannot be certain. For a proper appreciation of the situation, I would like to know

(1) the number of students that have been sent for Overseas study;

(2) the number of people of those who are expected to be absorbed in Govt. service;

(3) the number of people who are expected to provide themselves with work either through private industries or otherwise

A | and (4) what ~~the~~ steps the Govt. are taking to get them absorbed in private industries

so that we may know how things stand at present.

TSA
22-6-48

Circulation interrupted.

SECRETARY, EDN. AND P. H. DEPT.
22 JUN 1948
GOVERNMENT OF MADRAS

The information required by H.M (Edn) is furnished below:

Item (1): The Govt sponsored 44 scholars in 1945-6, 43 in 1946-7 and 22 in 1947-'8, i.e, a total of 109 in the 3 yrs. The names of these scholars, their subjects of study and other information about them are given in the statement put up at (X).

Items (2) and (3): These scholars were selected (1) for supplying the teaching personnel in the Engineering, Arts and other Professional colleges (Concerned Dept - E.P.H), (2) for absorption in Industries (Govt & private enterprise) (Concerned Dept - Dev) and (3) for absorption in Public Works Electricity and Highways Depts (Concer

28 schola

were selected for ultimate absorption in Edl institutions (13 in 1945-6, 6 in 1946-7 and 9 in 1947-8), 58 for absorption in Industries (22 in 1945-6, 27 in 1946-7 and 9 in 1947-8), and 23 for absorption in P.W.D (9 in 1945-6, 10 in 1946-7 and 4 in 1947-8). Of these, one scholar of 1946-7 batch intended to be absorbed in edl institution returned before completion of studies and the scholarship awarded for another candidate of the same batch intended for absorption in Industries has since been withdrawn.

So far as the scholars intended for absorption in Edn & P.W. Depts are concerned, the selection was made against the anticipated requirements of the Depts. Hence in respect of these scholars the chances are that all of them may be absorbed in the concerned Depts in due course if they are found suitable. // It is only in respect of the scholars intended for the Industries Deptt, totalling 58, that selection was made taking into account the needs of the Province as a whole in a general way. The intention was to secure a large number of persons trained in a variety of specialised subjects so that necessary technical personnel required for running technical institutions and for working the various industrial schemes (Govt and private) that may be started in the post-war period would be available. It may not be possible to absorb all these 58 scholars in Govt service. Some of them will have to find their way in private [illegible]. It may be mentioned in this [illegible]

that the D.P.I has stated that the requirements of the Edn Deptt are greater than the number of scholars ear-marked for that Deptt and that therefore the Edn Deptt may be consulted if any of the scholars sponsored by other Depts are not required by the sponsoring depts. The D.P.I ~~may accordingly~~ will accordingly be consulted before any of the scholars are released from the obligations of the bond executed by them. Hence it may be hoped that the number of scholars who will be lost to Govt will be small.

'X' Item 4: WED may kindly see on this part and offer their remarks.

Ind
2.7.48

Edn no 22444/48.2C2
2.7.48

B.M.
2/7/48 S/ Deptt

74261 Dev/48
Dev. 5-7.48

Dev. Dept

To AS

(Previous notes of this Dept are p 8 above). Further notes of E&PH from p9 above may be ~~in~~ perused. The file was sent to this Dept w.r to 'A' on p11 above. It is submitted that the employment forms in respect of the scholars intended for absorption in Industries (Govt and private), are forwarded ~~to the~~ ~~on receipt~~ to the DI&C with a request to see whether ~~any and~~ suitable appointments could be offered to the scholars in his Dept, ~~if~~ and if it is not possible whether ~~any~~ suitable appointments could be ~~[illegible]~~ arrang

Vide 'X' above

'M' in p174

under private industries. But ~~considering~~ the DI&C ~~does not~~ has not so far succeeded in securing private employment to the scholars. He may be asked ~~consult the [illegible]~~ to state the details of the steps he is taking to absorb them ~~it would involve in an [illegible]~~ in private industries. A draft memo is submitted ~~enquiries with these remarks the~~ below for approval ~~file may be returned to E&PH~~

Var 9.7.48 10/7/48

CPG 12.7.48

[Issued as Memo No 74261 DI/48. d.12.7.48]

[From the DI&C Letter no 3229 E1/48 d 6.8.48]

To As

The minutes of HM [Education] at p11 above and the DI&C's reply to the Govt memo at pp 67-68 cf may be perused. The DI&C agrees with the Govt's view that much thought has not been given in the past in the selection of persons for advanced studies abroad and says that the returned scholars are generally not suitable for any job in the Industries as they ~~are more~~ have acquired more of theoritical knowledge than of practical training in foreign countries.

pp67-68 cf

p69 cf

p11 above

p69 cf

para 1 on p69 cf

Regarding the steps he is taking to absorb scholars in private industries, the DI&C reports that he has suggested names of returned scholars informally to several industrialists but the latter have not reacted favourably. Though it is possible for the Industries Deptt to circularise the names and particulars of the returned scholars to private

para 2 on p69 cf

para 2 on p69 cf

industries, the DI&C does not favour this. The reason is given at 'A' on p69 cf. In order to bring to the notice of industrialists, the existence of returned scholars, the DI&C suggests that the scholar himself can register his name with an employment exchange and that he may insert small advertisements in the newspapers.

X on p69 cf

It is for orders whether the DI&C may be requested to circularise the names and other particulars of scholars who have returned from abroad to private industrialists in this province.

Var 25.8.48 After orders are passed, the file may be returned to E&PH Dept.

27.8.48. This file deals with the question of providing employment to Mr Paramani - a scholar who has returned to India after completing advanced studies in 'ceramics and ceramic Manufacture' in U.K. The D.I&C has stated that the scholar cannot be put in charge of the ceramic factory or laboratory at Gudur but that he can be tried in a junior capacity when a vacancy arises in the Ceramics Section. Since the Govt are unable to provide him with a suitable job the only other alternative seems to be to relieve the candidate from the obligation to serve Govt and give him permission to seek employment elsewhere as the candidate himself has requested.

As regards the general question

16

of providing employment for scholars selected for overseas training the following point seems to deserve consideration

(1) Candidates should be given overseas scholarships only if they could be absorbed in Govt service or in Govt sponsored industries or

(2) there should be a certainty of providing them with jobs in concerns for which aid has been given by Govt under the Madras State Aid to Industries Act such as Radio and Electricals or

(3) The candidates selected should have the promise of ~~a~~ a or a written agreement with big private company to provide him with a suitable post or

(4) The candidate should have the means of starting an industry himself or show proof of his ability to start one.

The present mode of selecting candidates aimlessly and then trying to secure jobs for them on return apart from bringing discredit to Govt gives handle to people to condemn Govt for wasting money

J. S
28.8.48

EPH

I agree. Many of our students abroad are worried about their future particularly those who were selected for specific courses & had to change the subject later in view of lack of facilities. I cannot help feeling that it is futile to send boys for academic courses & that we should concentrate on practical training.

64873

ASST. SECRETARY TO GOVERNMENT
1 - SEP 1948
EDUCATION AND PUBLIC HEALTH DEPT

17

E & P.H. (C2.)

46

SUMMARISING NOTE.

Mr. J. L. Pavamani is a scholar selected in 1945-6 for advanced studies in "Ceramic and Ceramic manufacture" and was intended for absorption in Industries (Govt. & Private enterprise) on return. The scholar completed his training and returned to India early in October '47. The D. I & C. has stated that the scholar cannot be put in charge of the ceramic factory or laboratory at Gudur but that he can be tried in a junior capacity when a vacancy arises in the ceramic section.

p 65 cf

2. In connection with the scholar's employment under this Govt. or the Govt. of India, H.M.(Edn.) wanted certain general information regarding overseas scholars with special reference to those intended for absorption in Industries. Please see his minute on p. 11 ante. The information is furnished in the notes on pp.11-16 ante.

3. The scholars sponsored by this Govt have entered into a bond undertaking to serve this Govt or the Central Govt on their return for a period of five years, if required to do so, in a gazetted post, or take up for a similar period, other comparable employment outside Govt. service, if so directed by this Govt or the Central Govt. In order to avoid any unnecessary hardship to the scholars for whom employment of the kind referred to above cannot be secured immediately on their return to India this Govt have decided, on the advice of the Govt of India, that if this Govt. or the Central Govt. are unable to offer to a scholar a post in accordance with the terms of the bond within 3 months of the date on which, on return from abroad, he reports to this Govt, he will be released from the bond and that thereafter he will be free to seek employment elsewhere. Mr. Pavamani returned to India about 11 months back. There is no suitable post for him under this Govt. It is not

Memo 14471 Edn
18.8.48

(E)

p.t.o.

likely that the Govt. of India willbe able to provide him with a suitable employment. They have stated on a previous occasion that it will be very difficult for them to find employment under them for Provl. scholars as they have their own scholars to provide for in addition to an appreciable number of non-muslim scholars who have opted to India from Pakistan. Moreover, since the 3 months period is over in the case of this particular scholar, the Govt. of India will insist upon his release from the Bond before they consider his employment under them. In these circumstances, it does not seem useful to pursue the question of this scholar's employment under this Govt or the Govt. of India. The scholar has already reported that he has secured an employment in a factory in Bombay. Orders may be issued releasing him from the bond. For Orders.

W M

4 In this connection the general question of employment of scholars intended for absorption in Industries, totalling 58, calls for consideration. ~~One by one~~ These scholars are returning one by one. So far, the Industries Deptt. has not been able to provide them with suitable jobs. The suggestions of the Dev. Deptt. on p.16 ante apply to future selection. They do not offer a solution to the immediate problem of employment of scholars selected in the 3 years beginning with 1945-'6 who are returning after completion of studies. The Overseas Scholarships Scheme has not been continued by the Govt. of India after 1947-'8. There is no information whether the scheme will be revived. The indications are that it will not be revived in the present form.

A

5 The D. of I.& C agrees with the view of the Govt that much thought was not given in the selection of persons for overseas studies in the past. He makes the following suggestions in respect of the absorption of scholars in the Industries: the object being to bring to the notice of industrialists the existence of returned scholars,

p69 CF

(1) The Industries Deptt may circularise names and particulars of the returned scholars to industrial units; and

ibid

(2) the scholars may register their names with Employment

X7

newspapers.

6. Regarding (1) above, he states that the names of returned scholars have been suggested informally to several industrialists but that they have not reacted favourably and that in his opinion, this procedure, besides involving a waste of paper and effort, will be undesirable as it may convey the impression that the men concerned are in the opinion of the Deptt fit and suitable for employment and may lead to complaints against the Deptt. The Director is, however, willing to adopt this procedure if Govt want it to be done. The object of the Deptt being to bring to the notice of industrialists the existence of returned scholars, furnishing particulars of the scholars does not amount to recommendation by the Deptt as suitable for employment. It is left to the industrialists to employ them if they are satisfied with the particulars supplied to them and with the scholars after interviewing them. It is therefore for orders whether the D. I & C. may be asked to adopt this procedure.

p69 cf

p69 cf

N

May be done.

7. As regards point (2) above it may be noted that the Govt have made it clear to the scholars that selection for an approved course of study does not carry with it a guarantee of employment and that selection for appointment in Govt service will depend on the rules and regulations in force at the time. As the Director states, the Govt are not bound to provide employment to the scholar either in their own concerns or in private industry. But they have spent about Rs. ~~15~~ 15,000 to 20,000 (half of which will be met by the central Govt) from public funds on each scholar. They have taken a bond from them to serve the Govt for a period of 5 years. It is therefore, for the Govt to ~~make~~ explore all private sources ~~arrangements~~ to provide the returned scholars with suitable employments ~~if they want their services.~~ to utilise to the advantage of Govt. If they do not succeed in their attempts the scholars should be released from the Bond in

p69 cf

P.T.

due course. Thereafter they are free to seek employment elsewhere. Then it is left to them either to register their names with the Employment Exchange or insert advertisement in the news papers and get employed in Industries. In this view the Govt. cannot ask the scholars to register their names with the Employment Exchanges or insert advertisements in the news papers so long as they are under the obligations of the Bond.

Dev & Fin may see before circulation.

WB
11.9.48

SD
11.9

DSM
13/9/48

99550 D
15.9.48

Dev.
Fin.

Devn no 22444 2/48-3
14.9.48

DEV. Dept

To A S

[The previous notes of this Dept are at pp 14-16 above]

The summarising note from p 17 above may be perused. With regard to ~~para 4 of the summarising note~~ 'A' at p 18 above, it is submitted that the D I & C and the D A have proposed the absorption of (about) twenty one scholars in their Depts and the proposals are under ~~consideration~~ examination.

With these remarks the file may be passed on to Fin

20.9.48
22.9.48

CPG
24.9.48

Fin

Dev no no 99556 D I/48-1
24-9-48

FIN (E III)

The summarising notes of E&P. H. on pages 17 to 20 above and the notes following may be perused. This dept. may agree with the views of E&P. H. at 'M' to 'P' pp 18 & 20 above.

25.9.48
25.9.48
.9.48 E&PA

87430

ADS
E P 1

FIN. U.O. 87430/E III-1
27-9-48

The notes from p 17 ante may be perused. For orders as to circulation. The points for orders are 'M', 'N' ... on pp 18-20 ante.

WB
29.9.48

1/10/48

25 SEP 1948
FINANCE DEPARTMENT

22 OCT
GOVERNMENT OF MADRAS

13 OCT
GOVERNMENT OF MADRAS

72380

'M' Yes.

'N' Yes.

'P' Yes. But it is highly regrettable that as many as 58 scholars who were sent by the Industrie Department could not be absorbed. We have nearly lost ~~(8 to 9)~~ many lakhs. It is not only a waste of money and considerable experience which they have gained but also creating a sense of frustration and discontent in these young men who have been to foreign countries.

I wonder whether some of them cannot be absorbed in our technical institutions like the Engineering Colleges [illegible]. That may be also examined.

H.Pr. may also see.

Another thing also appears to me. There are certain posts in the Subordinate Services of the Engineering Colleges and others in which these people can be usefully employed. They may be freed from the Bond and wherever possible these posts may be offered to them. It is open to them to accept it or reject it. This position may also be examine

X

Y

K

Z

[Recd in the Section on 22.10.48]

TSA
7.10.48

The file relates to the question of providing the Overseas Scholars sponsored by this Govt. with suitable appointments after completion of their studies Overseas. The summarising note on pp. 17 - 20 ante sets out the position.

With reference to the minutes of H.M. (Edn.) at 'X' ~~on p. 21 ante~~ above, it is submitted that the total number of scholars sponsored by the Development Deptt., during the 3 years beginning with 1945-46, is 58 and they are [illegible] for absorption in Industries a Agriculture. All of them have not

Overseas after completion of their courses. Some of the scholars are still in India awaiting admission. The ~~Dr~~ Dev. Deptt have under consideration the question of absorbing about 21 scholars in their department and the proposals are under examination. Thus the statement of H.M. (Edn.) that as many as 58 scholars cannot be provided with employment is not quite correct.

Vide B' on p 20 ante

As regards 'Y' on p. 21 ante, scholars who return~~ed~~ from foreign countries after completing their courses of study will not be released immediately, if they cannot be absorbed in the departments for which they are intended. The Govt. will explore all possible sources to provide the returned scholars with suitable employment within three months of their ~~date d after their~~ return in other departments like the P.W.D. and Edn., or under the Govt. of India. This deptt. have already asked the Dev. Deptt., to transfer the files of those scholars who cannot be employed by them in order to explore the possibilities of their employment in Edn. Deptt., for example, Engineering, Arts or Professional Colleges, in consultation with the D.P.I.

The suggestion of H.M.(Edn.) at 'Z' may be adopted as and when the D.P.I. is consulted about the possibilities of absorbing Overseas scholars in the Edn. Deptt.

The file may be circulated to H.Pr. ~~and~~ through H.M.(Edn.)

RM
27/10/48 S

H.M. (Edn.)
H.Pr.

TSA
28.10.48

Ref ~~to~~ circulation to H.Pr. now not necessary

TSA
28.10.48

28/10

Orders have to be issued

SECRETARY, EDN. AND P.H.
28 OCT
GOVERNMENT OF MADRAS

X9

on two points:
(1) Releasing Mr. Pavamani from the Bond:
and (2) Issuing instructions to the D.O.A.C. on the 2 suggestions made by him, viz.
(a) that the Industries Deptt may circularise names and particulars of returned scholars to industrialists, and
(b) that the scholars may register their names with Employment Exchanges and insert advertisements in the newspapers if they have been released from the bond.

A draft order covering these points submitted for approval. Dev may see it circulation.

RM
12/11/48 S

Dev 121300
16.11.48
Dev Deptt

p 18 ante
endorsed in
N on p 19 ante
P on p 20 ante
D

SIXTH ASSISTANT SECRETARY TO GOVT.
16 NOV 1948

9.11.48

JP
9.11.48

Edn no 22444 C2/48-4
15.11.48

TO AS

[Previously seen in Dev at p 20 above]
Further notes of E&H at p 20 above and the orders in circulation at pp 21-22 above and the draft order below may be perused and the file returned to E&H

CPF
25.11.48

E&H

19.11.48
22.11.48

Recd on 24/11/48 at 2.50 pm

Through R Sec

D above

24.11.48
24.11.48

Dev.U.O.No.121300 DI/48-1
25.11.48

ASST. SECRETARY TO GOVERNMENT
26 NOV 1948
EDUCATION AND PUBLIC HEALTH DEPT.

88157

The draft order below, which is self-explanatory, may be circulated for approval. As the H.Pr. has minuted in another connection that the services of the Overseas scholars should be utilised fully and that they should not be allowed to go elsewhere, the draft may be circulated to ~~H.M.(Edn)~~ thro' H.M.(Edn) ~~and~~ H.Pr. for approval.

RM
19/11/48 S

H.M. (Edn.)
H.Pr.

19.11.48

A draft on the lines below may be put up.

"The Government have sponsored a large no.of scholars for advanced studies overseas with the intention of absorbing them in Industries (Government and private enterprise) on return. It has been brought to notice of Government that they could not be absorbed in Industries as intended previously. This may be because ~~of~~ sufficient publicity has not being given about the qualifications and the training of these scholars. In order to give sufficient publicity, the Government direct that, in future, the Industries Dept. should circularise details about the scholars to the industrialists concerned and enlist their co-operation in securing them suitable employment. In case it is not possible to provide them with gazetted posts educational ~~in Government service,~~ the D.P.I. may consider whether subordinate posts in technical institutions may be offered to them, while it is open to the scholars ~~them~~ to accept these posts or not".

2nd para may be approved

KSA

2-12-48

Draft as revised is retyped and placed below.

3/12/48

G.P.R
5/12

SECRETARY, EDN, AND P.H. DEPT.
2 DEC [redacted]
GOVERNMENT OF MADRAS

SECRETARY, EDN, AND P.H. DEPT.
6 DEC [redacted]
GOVERNMENT OF MADRAS

SECRETARY, EDN, AND P.H. DEPT.
6 DEC [redacted]
GOVERNMENT OF MADRAS