

Education and P.H.

(1948) Department.

MS SERIES.

G.O. NO. 310 Edn.

Dated 18-2-48

[Despatch Abstract.]

Madras Educational Service - Post of Lecturer in English-
Queen Mary's College - Proposal to recruit a candidate on
contract - Dropped - Papers recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	2457						
	14.11.57						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CONFIDENTIAL

D.O.

Director of Public Instruction,
Madras, 13th December 1947.

My dear Subramanian,

With reference to the conversation which I had with you two days ago, kindly see my confidential letter R.C.No.4477-C2/47 dated 28-10-1947, copy of which I am enclosing herewith for ready reference. One of the posts of Lecturer in English has been vacant in the Queen Mary's College and the question of filling it up at an early date was brought up at the meeting of the Advisory Council of the Queen Mary's College. Although in my letter dated 28-10-1947, I have requested that Government may take steps for filling the post by direct recruitment in consultation with the Public Service Commission, I doubt very much whether we shall be able to get women Officers of sufficient teaching experience. I am mentioning this from our experience of previous recruitments by the Public Service Commission. I now understand that Mrs. Mona Hensman who was for some time Lecturer in English in the Women's Christian College may be available on contract service. Mrs. Hensman is a graduate of London University with Honours in English and knows also French. She is a person of great organizing capacity and has been an M.L.C. for some years. If Government are prepared to consider the question of getting her services on contract for 3 years on a salary of about Rs.500/- p.m. I shall be glad to make further enquiries and get the consent of the lady. I shall be glad to get early instructions in this matter.

Yours sincerely,

S. R. Saron

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
Edn & Pub Health Department, Fort St. George.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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S. R. S. S. S.

M.V. Subramanian, Esq., I.C.S.
Secretary to Government,
Edn & Pub Health Department, Fort St. George.

COPY of confidential letter R.C.No.4477-C2/47 dated 28-10-1947 from the D.P.I., Madras, to the Secretary to Government, Edn & Pub Health Department, Fort St.George.

SUB:-College - Queen Mary's College - Post of Lecturer in English to be held in abeyance - Appointment of an Asst. Lecturer in English - Recommended.

READ:-G-O.Mis.No.2166 (Edn.), dated 8-10-1947.

In G.O.Mis.No.2166 (Edn.) dated 8-10-1947 one temporary post of Principal and Lecturer in the M.E.S. (Women's branch) in the Government College for Women, Guntur, has been sanctioned for a period of two years. Miss P.Seethammal, Lecturer in English, Queen Mary's College, Madras, has been appointed to officiate as Principal and Lecturer in the Govt. College for Women, Guntur. Consequently the post of Lecturer in English in the Queen Mary's College has fallen vacant and a suitable substitute has to be appointed. There is no suitable and qualified candidate for promotion by transfer in the S.E.S. (Women's branch) as Lecturer in English in the Queen Mary's College. In this connection I may mention that it will not be desirable to promote to the M.E.S. people who have not even completed their probation as Assistant Lecturers. I therefore request you to take immediate steps for filling the post of Lecturer in English Queen Mary's College by direct recruitment in consultation with the Public Service Commission. In the meantime I request that the post of Lecturer in English in the Queen Mary's College, Madras, may be kept in abeyance temporarily and a post of an additional temporary Assistant Lecturer in English may be sanctioned in lieu of the M.E.S. post. Necessary arrangements will be made by me for filling the post of additional temporary Asst. Lecturer in English in the Queen Mary's College.

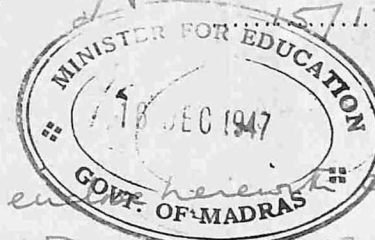
I solicit the favour of early orders in the matter.

.....

DR. S. R. U. SAVOOR, M.A., D.S.C., I.E.S.
DIRECTOR OF PUBLIC INSTRUCTION

MADRAS

15/12/1946



99/117
My dear Sir,

I enclose herewith copy of
my Confidential D.O. dated 13-12-47
to the Secretary to Government
Education & Public Health Department
for favour of early orders.



Yours sincerely,
S. R. U. Savoor

Special

ssund
ms
26/1/48

T.M.
From: The Asst. Secy., E.O.H.
To: The Dy. S.O.I.

It is presumed that there
is only one post of Lecturer in
English in the Govt. College for
Muslim Women and that its
incumbent is Mrs. N. Shanmugasundaram.
Pl. confirm.

pg.
26.1.48

(B.O.)

5
OFFICE OF THE E & P C.F. 304.
Date 28/11 1948 Hours _____ Minutes _____
TELEPHONIC MESSAGE

From The D.P.I. To the Asst. Sec.
E & P

Smt. - your T. N. of 26/11/48 ^{Thank}
re: the post of lecturer in
English Govt. Muslim
College for Women
Madras.

your presumption
that there is only one post of
lecturer in English in the
G. M. C. for Women, Madras
and its present incumbent
is Mrs. N. Shanmugasundaram
is correct.

28/11/48

Edn. and P.H. Dept.(A).

CONFDL.

D.O.No. 99114-A-2, 4-8-2-8

Dear Mr.Reddy,

Pl. see Dr.Savor's D.O. d/- 13-12-47, re: vacancy in one of the posts of Lecturers in English in the QMC.

A proposal to transfer the management of the College for Muslim Women, from Govt. to Mr.V.L.Ethiraj, is being examined by Govt. separately. If that proposal materialises, the present incumbent of the post of Lecturer in English in that college, one in the M.E.S., will have to be provided with appointment in ~~either~~ ^{at in the consequential arrangements the vacancy with Q.M.C. may cease} of the other Govt. colleges for women. I am to request you to consider this aspect of the matter and report to Govt. at an early date, whether, in the ^{view} ~~light~~ of that, the qn. of recruiting, on contract, Mrs.Mona Hensman as Lecturer, need be pursued.

Yrs.sincerely,

To Sri D.Sadasiva Reddy,
M.A.(Oxon),

DPI.

despatched
18/12/47
23/12/47

P.S.
30.1.48
2/2/48

2/2/48

2/2/48

CONFIDENTIAL.

D.O. Office of the Director of Public Instruction
Cathedral P.O., Madras, 5th February 1948.

Dear Mr. Subramanian,

Ref: Your Confidential D.O. No. 99114-A-2
dated 3rd February 1948.

In the circumstances stated there would be no need to pursue the question of recruiting on contract Mrs. Hensman as Lecturer in English. I may also add that, apart from the possible transfer of the college to Mr. V. L. Ethiraj, the general question of reducing the English staff in all Colleges, including Women's Colleges, is also under consideration.

Yours sincerely,

To

M. V. Subramanian, Esq., I.C.S.,
Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

From the D.P.I., D.O. d/- 13-12-47.

M.E.S. - Post of English Lecturer, Q.M.C.-
Filling.

The proposal of the D.P.I. contained in his D.O. below is to appoint, on a contract basis for 3 years, Mrs. Mona Hensman^a as/Lecturer in English in the Q.M.C., giving her a starting pay of Rs.50 in the scale of Rs.230-30/2-260-40-2-500 -50/2-700. The ground on which he has based the proposal is that he doubts very much whether women officers of sufficient teaching experience would be available if the post is advertised ~~for~~ for direct recruitment in the normal way. This reason should logically apply to Lecturers' posts in other subjects as well - at least in the women's branch. But, it may be pointed out that "teaching experience" is not ~~even~~ a qualfn. at all statutorily prescribed for Lecturers' posts (either in the Men's or in the Women's Branch) and that therefore it cannot always be expected that only persons with that experience will be selected by the Commission. If the Dir.'s reason is admitted, the proper course to adopt - instead of appointing a particular person on such a high start as Rs.500 - is to amend the rules relating to qualfns. and then advertise the post, specifying also in the notfn. that a higher initial salary equal to a few advance increments would be granted to ~~readily~~ highly experienced persons.

The post which the Dir. has ~~now~~ ^{asst.} proposed to fill, is now held in abeyance and an Asst.Lecturer's post was created recently in its place. At the time of sanctioning that Asst.Lecturer's post, the Dir. said that as there was another M.E.S. Lecturer in the college, ^{in charge of the English dept.} the Unty. could not object to the appoint^{ment} of an Asst.Lecturer in place of the second Lecturer.

It may also be added that, in July last - when conditions could not have been very different - the Dir. recommended, on a refce. from the Delhi Unty., the loan to that Unty. of the services of Mrs.Hilda Samuel Raj, a permanent Asst.Lecturer in English with about 17 years' service, who was offg. in the Lecturers' category. If the Dir. considered that the college was in need of experienced officers and that vacancies could not be filled by ordy. direct recruitment, he should have offered his opinion against the loan to the Unty. of Mrs.Raj's services.

.Now, orders are solicited as to the reply to be

9 ds wt.
think this
is necessary.
by

X/CF.5

Last sentence
at X/3-4

We need
Wt.
communicate
about this
now.
by

the enquiry "M", C.F.1, and also on whether the D.P.I.'s remarks on the suggestion at "X" above may be obtained.

Fin. may see before circn.

DPJ considers
the to be an am. cond.
reg. as X/3 d
notice for the time being
orders at X/1. Under notice for the time being
be. aff. as in further reflection be
considers to be good enough. If the
is to the point. There would be to ask
the business to advertise for a
temp. vacancy (as was originally proposed
at X, on the basis of the fact that this is
a regular direct recruitment vacancy).
But as such a temp. appointment is
the best candidates, the
DPJ is not likely to draw
temp. appointment. I do not
think that we need be object to DPJ's
present proposal may be approved & be
may be asked to make further enquiries
of what.

(Notes from above may be read).

This dept. may agree to the proposal to appoint

make a temporary contract appointment for the post

of teachers in English in the M.E.S. which has become vacant

& is now filled up temporarily by an ex-teacher in English.

Under the contract, the post to be allowed etc. will be

known after DPJ makes further enquiries and reports.

EDH will no doubt remit the case again after getting

such a report from the DPJ.

Fin. no
948/21/48
15-1-48

8840

21/1/48

In the circumstance stated Finance
to the proposal but must add that the
necessity for recruiting a lecturer on a
salary of Rs 500/- on a contract basis was
not have arisen if this post had not, and
a few months earlier, agreed to the departure
of a foreign senior & an experienced
lecturer. The file may be circulated to H.

EPH

157/48

Edn. J. O.H. (A)

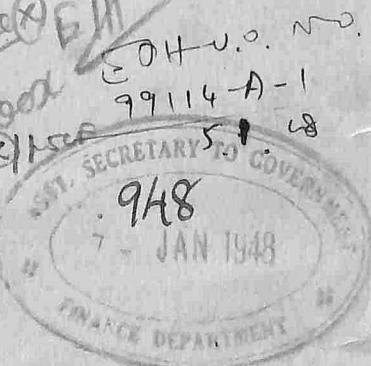
For orders as to circ. to H. (S)

21/1/48

21/1/48

21/1/48

Another factor has arisen which we must take
into consideration, that is, the contemplated closing
down of the Muslim Women's College and handing it over
to Mr. Ethiraj. I understand there are one or two
M.E.S. posts for English in that college, who are
permanent incumbents in that college. If the college is
abolished, we will have to find employment for them
and that can be done only by posting them to the Queen
Mary's College. The D.P.I. may be asked to consider the
matter and let us know early whether this contract
appointment will be necessary in view of this later
development.



TSR

23-1-48

A draft. do. is sent.

21/1/48

21/1/48

[Issued as do. no. 9914-A-2, 4-3.2.48.]

do. 4-5.2.48.

The D.P.I. has replied that then

would be
the contract
no need to pursue the suggestion to
Ms. Mona Hausman as Lecturer in English in
M.C. The papers may therefore
"recorded" after on to H.M.

(11) jms
7/2/48

W
7/2/48
H.M. (Com.)

H.M. (Prohn.) talked to me about this matter.

This may be circulated to him also.

TSA
9.2.48

My be circulated

to H.M. (Pro.)

W
17/2/48
H.M. (Pro.)



Date
13/2/48

Sealed
17/2/48

Re-circ. to H.M. (Com.) for personal does
not seem necessary. The papers may be recorded.

H.M. (Pro.) no 310
01-18-2-48

Abstract: -

M.E.S. - Post of Lecturer
in English, M.C. -
Proposed to ~~make~~
recruit a candidate on
contract - dropped -
Papers recorded.

ms
16/2/48 S
W
17/2/48