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Deputy

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 3079, 4th December 1948

Elementary Schools—Fines on teachers by managements—Amendments to rules issued.

Following is the text of the order issued on 4th December 1948, No. 3079.

O. J. R. S.
✓ 1/4 - copy in my
1 copy

Nad/C

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 3079, 4th December 1948

Elementary Schools—Fines on teachers by managements—Amendments to rules issued.

READ—the following paper :—

From the Director of Public Instruction, dated 15th September 1948, No. 459-B-2/48.

Order—No. 3079, Education, dated 4th December 1948.

The following amendment shall be made to the rules relating to the grant of recognition and aid to elementary schools, published with Education Department Notification No. 243, dated the 21st August 1939, at pages 556 to 568 of Part I-B of the *Fort St. George Gazette*, dated the 29th August 1939, as subsequently amended :—

AMENDMENT.

Chapter I—Rules for Recognition,

After rule 13, insert the following as rule 13-A :—

“13-A. Fines imposed on teachers by managements of aided elementary schools with reference to the

preceding rule 13 (3) shall not exceed a sum of Rs. 5 on any single occasion. In cases, where the fine levied on a single occasion is one rupee, or where the sum total of fines imposed on a teacher within a period of one month exceeds three rupees, an appeal shall lie to the District Educational Officer.”

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction, Madras.
“ Accountant-General, Madras.

To the Superintendent, Government Press (for publication in the
Fort St. George Gazette).

ORDINARY.

PRESS SLIP.

URGENT (a).

SPECIAL (a).

DEPARTMENT.

Current No. 32357/48 dated 1948
G.O. No. 3079, dated 4-12-1948Number of MS. pages sent { (b) Correspondence.....
(a) Notes.....Brief subject: Elementary Schools - Pines on
Teachers' By management
Amendment to 157 rules issued

(d) Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).

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P.T.O.

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Type may be released ^{after usual interval.} at once.

V.S. Narayanam
Clerk
9/12/48

V.S. Narayanam
Clerk

Rajag Swam
Supt.
9/12/48

Rajag Swam
Supt.

SPECIAL INSTRUCTIONS.

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Asst. Secretary to Govt.
9/12/48

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Diary.	Initials of Press official.
Received in Press on..... 14-12-48	M/S
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To The Superintendent
Govt. Press

Amendment to rules relating to grant of recognition and aid to elementary schools.

Government of Madras.
Education and Public Health Department.
G.O.P. No. 3079 Education dated 4th December 1948.

14 DEC 1948

ABSTRACT.

Elementary Schools-Fines on teachers by managements-Amendments to rules-Issued.

Read:-

From the Director of Public Instruction, No. 459-B2/48 dated 15-9-1948.

ORDER:

The following amendment shall be made to the rules relating to the grant of recognition and aid to elementary schools published with Education Department's Notification No. 243 dated the 21st August 1939, on pages 556 to 568 of Part I-B of the Fort St. George Gazette dated the 29th August 1939, as subsequently amended:-

AMENDMENT.

Chapter I - Rules for Recognition.

After rule 13, insert the following as Rule 13-A:-

"13-A. Fines imposed on teachers by managements of aided elementary schools with reference to the preceding rule 13(3) shall not exceed a sum of Rs. 5 on any single occasion. In cases, where the fine levied on a single occasion one rupee, or where the sum total of fines imposed on a teacher within a period of one month exceeds three rupees, an appeal shall be to the District Educational Officer."

(By order of His Excellency the Governor)

M.V. Subramanian,
Secretary to Government.

To

The Director of Public Instruction.
The Accountant-General, Madras.
The Superintendent, Government Press for publication in the Fort St. George Gazette.

True copy/Forwarded/By order.

Rajag Swam
Superintendent.

6/12/48

7-DEC 1948

To

The Secretary to Government,
Education & Public Health Dept.,
Fort St. George,
M a d r a s .

M a d r a s.

No. Rc. 459.B.2/48 dated 27-4-1948. 194 .

Elementary Education - Aided Schools -
Levy of fines on teachers by the Managers.

provision in the Rules under Rule 13 (3) of the Rules for recognition for managers of schools to fine their teachers for disciplinary reasons and deduct the amount from their salary or grant and the same has to be noted in the register of fines to be maintained for the purpose in the form in Appendix 13 to the Rules.

2. But whether the Inspecting Officers can interfere in cases where they find an unjust levy of fine or the fine levied is very heavy and if so, to what extent they can do so is not laid down in the rules. Appeals against fines of certain managers have been brought to my notice by the Inspecting Officers for orders. The important thing is to guard against abuses of this right by undesirable managements. A bad manager will impose very heavy fines often to compel the teacher to resign. There should therefore be some safeguard against frequent and heavy fines. I therefore consider that Provision may be made in the rules as follows for Departmental interference to reduce or cancel the fine where they have been found to be unjust.

I +To fixing a maximum limit for the fine.

II Provision for an appeal to the District Educational Officer.

III Provision for the deduction of the fine from grant assessed on behalf of the teachers.

I suggest that the following proposals may be approved.

3. (1) Rs.5/- may be fixed as a maximum but normally it should be only one Rupee, as a fine should be considered a warning, rather than a reduction of pay or grant.

(2) The teachers should have the right to appeal to the District Educational Officer and the latter should be empowered to reduce or cancel the fine.

(3) Fines imposed should be communicated to the Deputy Inspectors so that the amount may be deducted out of the grant assessed on behalf of the teacher.

If Government are pleased to accept the above suggestions, necessary amendments to the rules will be submitted to Government for approval.

Dr. S. Vinnuambal

For Director of Public Instruction.

Cr. 30.4-48.

3/5/2022

U.O.REPLY

U.O.No.459-B.2/48

Office of the
Director of Public Instruction,
Madras, Dated 11--7--48.

SUB: AIDED ELEMENTARY SCHOOLS - Levy of fines on Teachers

REF: U.O. No.32357-C.1/48-1 Edn and Public Health dated 21-6-1948 of Government, Education and Public Health

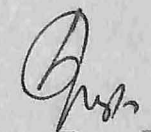


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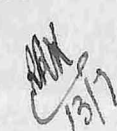
52044

I consider that a provision for an appeal is necessary and that this should be to the District Educational Officer only and not to the Deputy Inspector of Schools. I have no objection to fixing a limit for purposes of appeal and this may be Re.1/-. Appeals should be allowed only when the fine exceeds this amount and to prevent a management from imposing several fines of 1 Rupee in the same month, where the total amount of such fines imposed within a month exceeds Rs.3/-.

Further it is desirable to fix the maximum limit up to which the Managers can fine a teacher and this may be fixed as Rs.5/- as already suggested by me. If the teachers' conduct is very bad and his work very unsatisfactory the Manager should terminate the Teachers' services rather than go on imposing fines for long periods. I shall submit necessary amendments to Rules on receipt of Government orders on the above remarks.


D. P. I.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George,
Madras.



Handwritten notes on the left page, mostly illegible due to bleed-through from the reverse side. Some words like "should", "proposed", and "D.P.G." are visible.

32357
B3
5
2/2/8
11CF
13CF

Memor. No. 32357 of 1928-29. 2nd. 20. 8th. C. 4th. 6th.

7 Aided Elementary Schools -
Imposing fines on teachers
From the D.P.G. Rem. 159 B2 (p. d. 27. 11. 18)
From the D.P.G. W. No. 159 B2 (p. d. 11. 7. 18)
The proposals of the
D.P.G. in the letters read above
are approved. He is requested to
forward draft amendments to the
rules for recognition of elementary
schools.

To the D.P.G. ✓
18/1/18
18/1/18

EDUCATION DEPARTMENT.

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

R.O.C. NO.459-B2/48, Dated 15--9--1948.

70360

From

THE DIRECTOR OF PUBLIC INSTRUCTION,
M a d r a s.

To

THE SECRETARY TO GOVERNMENT,
Education and Public Health Department,
Fort St. George, M a d r a s.



Sub:- AIDED ELEMENTARY SCHOOLS - Imposing
Fines on Teachers - Amendments to
Rules for recognition and Aid -
Suggested.

Ref: Govt. Memo.32357-C1/48,2,
Edn., dated 20--8--1948.

page 5 ante

I have the honour to submit the following amendments
to Rules as required in the reference quoted above. After
Rule 13 of the Rules for Recognition to Elementary Schools,
insert the following as Rule 13-B, the present Rule 13 being
renumbered as Rule 13-A.

"RULE 13-B:-

Fines imposed on teachers by managements
of Aided Elementary Schools with reference
to the preceding Rule 13(A)(3) should not
exceed a sum of Rs.5/- for any single
occasion. In cases, where the fine
levied on a single occasion exceeds
Rupees one or where the sum of total
of fines levied on a teachers within
a period of one month exceeds Rs.3/-
an appeal shall be to the
District Educational Officer. "

YOURS FAITHFULLY,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

SNS/19.9/

Copy to(B.2) section

pages 17 - 18 of Bk.

Subj:- Elementary Schools - Fines on teachers by managements
Amendments to rules - Issued.
From the D.P.I., Gov. No. 459 - 32/48, dated 15.9.1948
Pro. No. 3079, Edw., dated 4.12.48
Press

The following amendment shall be made to the rules relating to the grant of recognition and aid to elementary schools published with Education Department's notification, No. 243, dated the 21st August 1939, on pages 556 to 568 of Part I-B of the Fort St. George Gazette, dated the 29th August 1939, as subsequently amended:-

Amendment

Chapter I - Rules for Recognition

After rule 13, insert the following as Rule 13A.

3-A. 7 fines imposed on teachers by managements of elementary schools with reference to the preceding rule

p. 1808 BK 16

rule 13(3) shall not exceed a sum of Rs. 5 on any single occasion. In cases, where the fine levied on a single occasion exceeds ^{one} rupee ~~or~~, or where the sum total of fines imposed on a teacher within a period of one month exceeds ~~Rs. 3~~ three rupees, an appeal shall lie to the District Educational Officer."

ms
19/11/48

DM
28/11/48

WJ
29/11/48

Subs No. 3079 (G.O. 1948)
ms
21/11
ms
21/11
ms
21/11
To
The D. P. I.
" A. G. (Madras)
" S. G. P. (for publication in the F. S. G. Gazette)

10 17
GOVERNMENT OF MADRAS.
Education & Public Health Department.
G.O. Press No. 3079, Education, dated 4th Decr. 1948.

Abstract.

Elementary Schools - Fines on teachers by managements - Amendments to rules - Issued.

Read:- From the Director of Public Instruction, No. 459-B2/48 dated 15-9-1948.

ORDER:

The following amendment shall be made to the rules relating to the grant of recognition and aid to elementary schools published with Education Department's Notification No. 243 dated the 21st August 1939, on pages 556 to 568 of Part I-B of the Fort St. George Gazette, dated the 29th August 1939, as subsequently amended.

Amendment.

Chapter I - Rules for Recognition.

After rule 13, insert the following as Rule 13-A:-

" 13-A. Fines imposed on teachers by managements of aided elementary schools with reference to the preceding rule 13(3) shall not exceed a sum of Rs. 5/- on any single occasion. In cases where the fine levied on a single occasion exceeds one rupee, or where the sum total of fines imposed on a teacher within a period of one month exceeds three rupees, an appeal shall lie to the District Educational Officer. "

(By order of His Excellency the Governor.)

M.V. Subramanian,
Secretary to Government.

To
The Director of Public Instruction, Madras.
" Accountant-General, Madras.
" Superintendent, Government Press (for publication in the Fort St. George Gazette).

18

Amendment to rules relating to grant of recognition and aid to elementary schools.

(G.O. No. 3079, Education, 4th December 1948.)

The following amendment shall be made to the rules relating to the grant of recognition and aid to elementary schools, published with Education Department's Notification No. 248, dated the 21st August 1939, on pages 556 to 558 of Part I-B of the *Port St. George Gazette*, dated the 20th August 1939, as subsequently amended :—

AMENDMENT.

Chapter I—Rules for Recognition.

After rule 13, insert the following as rule 13-A:—

"13-A. Fines imposed on teachers by managements of aided elementary schools with reference to the preceding rule 13 (3) shall not exceed a sum of Rs. 5 on any single occasion. In cases, where the fine levied on a single occasion is one rupee, or where the sum total of fines imposed on a teacher within a period of one month exceeds three rupees, an appeal shall lie to the District Educational Officer."

M. V. SUBRAMANIAN,
Secretary to Government.

C₁ 12 21/14
POST COPY OF TELEPHONE MESSAGE DATED 16-12-1948.

From

The Director of Public Instruction, Madras.

To

The Assistant Secretary to Government,
Education and Public Health Department.

Sub: Aided Elementary Schools - Fines levied on teachers
by managements.

Ref: G.O.P.No.3079- Edn dated 4-12-1948.

In the copy of the G.O. referred to above and received by
me, in the second sentence of Rule 13-A now inserted, between the
words "occasion" and "One Rupee" the word "Exceeds" is omitted pre-
sumably due to error in typing. Please state whether my presumption
is correct.

D. S. Santanahedra
20.12.48

for Director of Public Instruction.

RVR 17/12/-

B/20/24

222
T.M. (By Post) d. 27-12-48 ^{Edmt PH.}

27/12

Reply.

From the Asst. Secretary to the Govt.
Education & Public Health Deptt.

P.C. 27/12 To The Director of Public Instruction.

Ref: your T.M. (post copy) d. 16-12-48. re:
page 1 ante the ~~omission~~ omission of the word "Exceeds"
in G.O. No. 3079 Edu. d. 4-12-48. page 100/A
your presumption is correct.

24/12/48

24/12/48



Education Department.

The Director of Public Instruction,
Madras

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.O.C.No. 459-B/48 dated 17th January, 1949.

SIR,

Elementary Education--Aided--Levy of fines on Teachers--
Amendment to Rules for recognition.
Reference:-G.O.No.3079-Education dated 4.12.1948 and
Telephonic Message reply dated 27.12.1948 from the
Assistant Secretary.

I invite your kind attention to my telephonic message dated 16.12.1948 and your telephonic message dated 27.12.1948 on the subject informing me that my presumption that the word "exceeds" is omitted between the word "occasion" and "one rupee" in the typed copy of the G.O. received is correct. A printed copy of the same G.O. has also been since received by me and I find that the particular word under reference is not "exceeds" but 'is'. As this gives a slightly altered scope in cases of appeal against levy of fines by managers, I request to be informed which I can take as correct i.e. the printed copy of the G.O. or the typed one as modified by the telephonic messages referred to above.

Substance to
was deposited
on 21/1

Yours faithfully,

D. S. Pancharatnam
19.1.49

For Director of Public Instruction.

ks.18-1.

11-2-02

Added Elementary Schools -
 Levy of fines on teachers

Please see the letter of the
D.P.S. In the circumstances stated, it is
his proposals in the letter may be
approved. [It may be mentioned that
new rule 6 of the rules relating to
aid for elementary schools ^{also} empowers
D. & S. ^{also} to impose fines on teachers
for disciplinary reasons ~~not exceeding~~
10% of their pay for disciplinary reasons
^{also} If approved, the D.P.S. will be asked to submit
necessary draft amendments to the Rules.

23/1/44

I am afraid providing for appeal to the D.E.O. on petty matters will only increase his work tremendously and make him merely something of a head-clerk disposing off petty cases. The rules may be so framed that the appeals will not be too many and that the procedure is summary.

157
4628

SECRETARY, EDR. AND P. E. DEPT.
7 JUN 1948
GOVERNMENT OF MADRAS

The object of the proposed amendments is to protect teachers against heavy and frequent fines. ^{being imposed by bad managers.} Perhaps with reference to the minutes of HSI (Edn) above, an appeal may be allowed only in cases where the fine exceeds say Rs. 2/- or where fines

are imposed ~~as frequently~~ frequently, say more than once within the period of a month, whatever be the amount of the fines imposed, the appeal lying to the Dy. Inspector or the Sub. Asst. Inspectors, as the case ^{may be} and not to the D.E.O. Subject for orders.

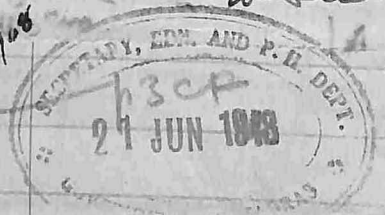
Perhaps H.T.'s minute may be sent to the D.P.D. for consideration while suggesting ^{draft} amendments to rules.

JRM
18/6/48 S

20-6-48

[Copy to be sent to D.P.D.]

From the D.P.S. No. 459 B2/98 d. 11-2-48



Please see the D.P.S.'s letter at p3cf. ~~Also~~ Having in view, the minutes of H.T. (Edn.) at p1anch, ^{it is proposed whether} the proposals of the D.P.S. at p3cf. may be approved. and if so to may be requested to submit draft amendments to rules.

Edn. No. 32357 C/48-1
21-6-48

JRM
4/8/48 S

1/8A

148248

This draft belongs for approval. [Faint handwritten notes and signatures follow]



[Memo. No. 32357 C/48-2, Edn., dated 20.8.1948]

page 7cf. C.No. 70360/48/c; From the D.P.I., No. 459-B2/48, dated 15.9.1948.

Please see the notes on pages 1-2 sub, the memo. on page 5 cf. and the D.P.I.'s reply on page 7 cf. The D.P.I. wants the present rule 13 to be renumbered as 13-A and the new rule as Rule 13-B. This seems to be unnecessary. The present rule 13 may remain as it is and it is enough if the new rule is numbered as 13-A. The other verbal alterations shown in pencil may also be made.

A draft order is ruled below for approval. ~~For orders as to circulation.~~

JRM
19/11/48

JRM
28/11/48 S

100

6