

Edm. Pmt (1948) Department.

ING SERIES.

G.O. NO. 3051 Edm

Dated 2. 12. 48

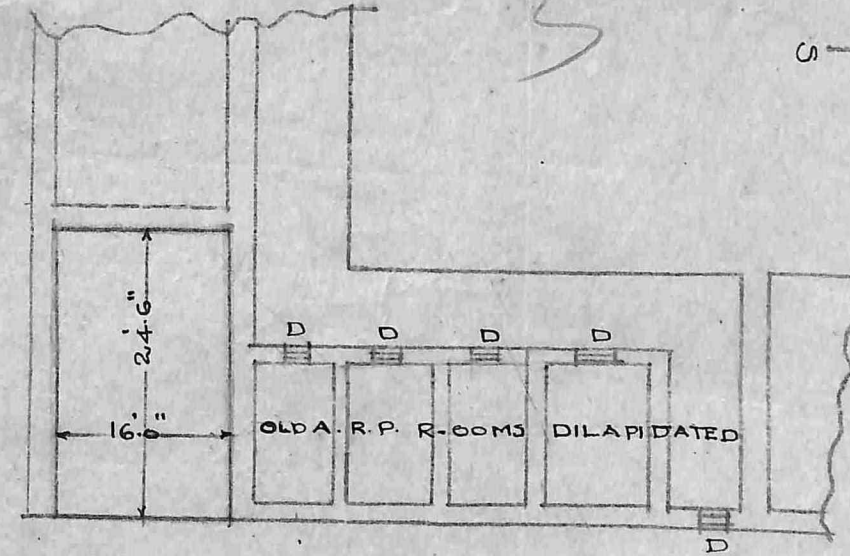
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6/1/49
Supost.

[Despatch Abstract.]

Govt Press - Construction of office
building for the Madras Govt
Press workers Union. proposals. not
approved

3
 SKETCH SHOWING THE OPEN SPACE AT THE SOUTH,
 EAST CORNER GOV I PRESS MINT STREET. MADRAS

SARANANA MUDALIYAR STREET



NOTE



SHOWS THE
 OPEN SPACE

MINT STREET

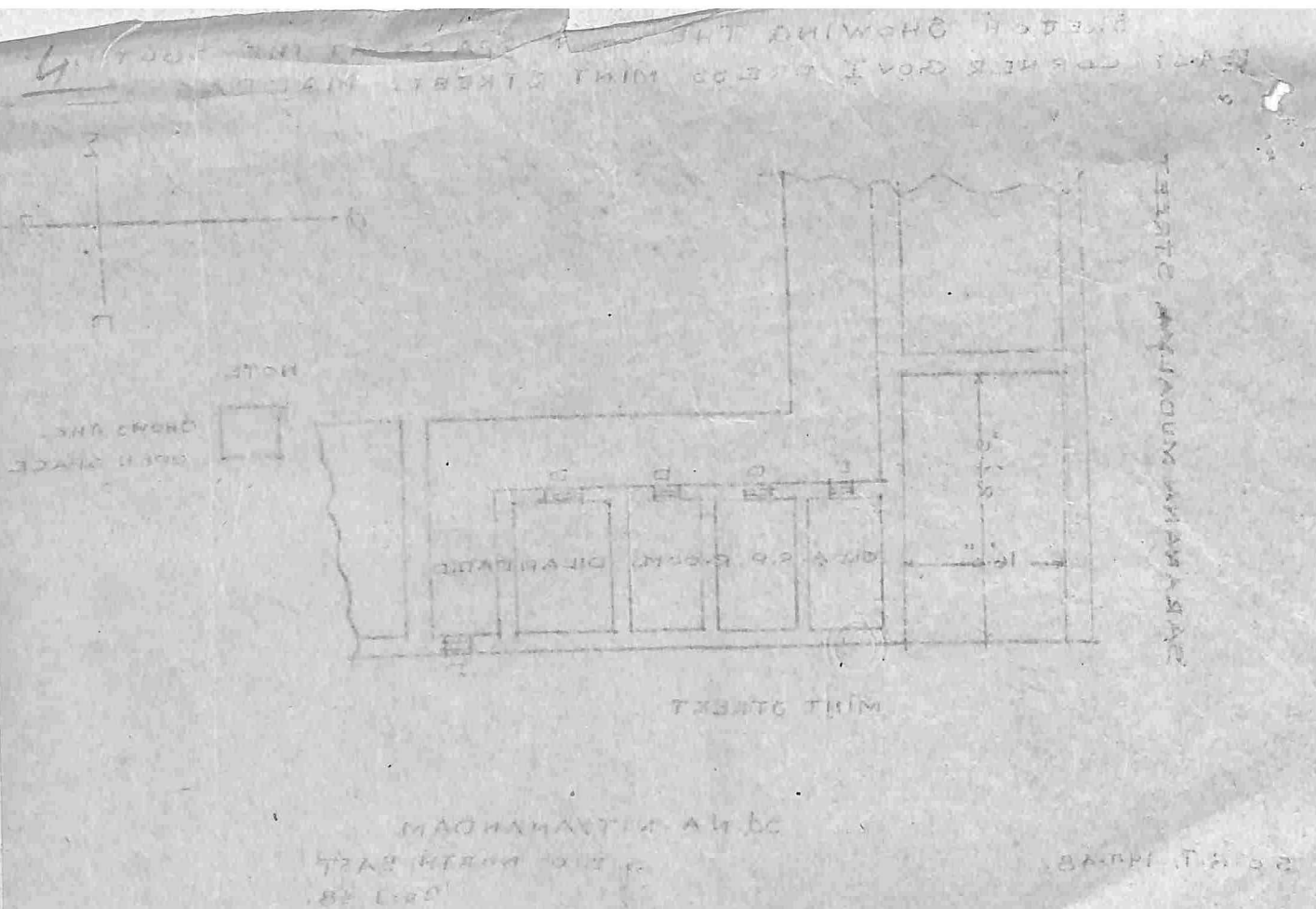
ad.

S.O.G.T. 197-48.

3d. N.A. NITYANANDAM

S.D.O. NORTH. EAST.

20-7-48.



Report to accompany the estimate for "Construction of a building for the use of the labor union Government Press in the South East corner of the Govt Press Mint Street Madras."

The building for the labor union of the Govt Press is proposed to be constructed in the South East corner of the Press. It consists of a hall 50'-9" x 15' two rooms 12' x 15' and 8' x 15' for the use of the President and the office respectively. The entire building is to be held in the open air when required. This proposal has been made in consultation with the Superintendent Govt Press.

At the site of the proposed building five A.R.P. dilapidated sheds exist. The eastern-most wall (Boundary wall) of these sheds will be retained. So also the north wall of the last shed will be retained. All the remaining masonry walls will be dismantled. Necessary provisions have been made for the electrical and sanitary installations and water supply connections.

S. B. Neelam
Engineer
Govt Press D.
23/6/48 S. DONE

M. K. Arthan
23/6/48
S.O.G.T.

96NE

P.W.D. V. 14

[illegible]

Grand total of estimate 319

Executive Engineer.

~~NOTES~~

PLAN SHOWING THE PROPOSED UNION HALL AND OFFICES IN THE GOVERNMENT PRESS BUILDINGS,
MINT STREET, MADRAS.
SCALE 1 INCH = 8 FEET.



125
68 2 DONE

E. & P. H.
F

C. no 64879/48

Sub: Government Press Workers Union -
Construction of Office Buildings in
The South East Corner of The Press.

12
20/10

P. 1 of

Ref: From The S.G.P. no 100/1015/Union dated 30.8.48

Phone no 64879 F/48-3 Edn dated 21.10.48

P. 1 of

The attention of The S. G. P. is
invited to para 3 of his letter cited above
and he is requested to state when and by
The Union was promised ^{the site} ~~of the construction~~
~~of an office~~ building in The South East
Corner of The Government Press for its office.

To,
The S. G. P. Y. P. A. C. S.

Whom
for
construction
of an office
building
in the
South East
Corner of
The Government
Press for its
office.

DM
21/10/48

W. M. W.

From
A. Lepper Esq.,
Superintendent,
Government Press, M a d r a s.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, M a d r a s.

No.100 Mis/Union

Dated:- 2-11-1948.

Sir,

Sub:- Government Press Workers' Union - Construction of office
Building in south east corner of the Press.

Ref:- Memorandum No.64879 F.1/48-3 Ean. dated 21-10-1948.

The Government Press Workers' Union was informed by me in 1946 that as
the buildings in the South East corner of the Press could not be used for any
practical purpose as part of the Press premises, I would request Government to
have them converted into an office for the Union in due course. This was at
the time when they were given one of the tiffin rooms as a temporary measure
which is found too small to be of much use to them.

L.S.

alysen
Superintendent.



81544

F.B.
F.

C. no. 64879/1948

Sub: Govt. Press - Construction of office buildings
for The Madras Govt. Press Workers' Union -
Proposals - Not approved.

24
2/12
pp 1-4 of
p. 13. 9.

Ref: From the S.G.P. no 100/mis/Union dated 30.8.48.
From the S.G.P. no 100/mis/Union dated 2.11.48

27p. (F.D.)
2/12/48

Order/Ms. 3051. Encl dated 2-12-48
The Govt. have ~~considered~~ considered the proposal
of the S.G.P. for the construction of ~~office~~ ^{office} buildings
for the Madras Govt. Press Workers' Union in
the South East Corner of the Govt. Press
and they direct that the proposal be
dropped; as it is ~~not~~ under the Indian
~~Trade Union Act, obligatory on their part~~
to construct a building for the

✓ dnd 2/4/49
to the S.G.P.

av
30.11.48

nm
1/12/48

P.T.O

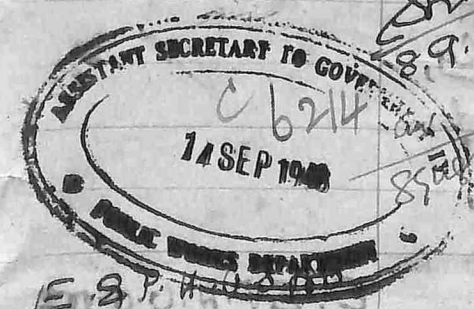
C.No 64879/48.

Sub: Government Press - Construction of buildings for the Office of the Press Workers' Union in the South East Corner - Administrative Sanction - Requested.

From the S.G.P. No 100/Mis/Union dated 30.8.48

The S.G.P. has forwarded an approximate estimate amounting to Rs 20,000/- for the construction of the Office buildings for the Madras Government Press Workers' Union and requests the administrative sanction for the work. The S.G.P. also states that the site selected for the construction of this building has for a long been promised to the Union and that this site must be allotted to the Union, in preference to the claim of a Mr. Liak. T.R. Mudaliar, who has applied to the Chief Engineer for the site being allotted to him for opening a free Reading Room and Library in the name of Late Mahatma Gandhi. It is for orders whether the request of the S.G.P. for according the administrative sanction for the work and the request for allotting the site in question to the Union may be supported in this Dept.

Revenue, Public Works and Finance may see for remarks before circulation.



E.S.P.H. 64879F/48/1
13.9.48

An enquiry is expected to provide a reply for a letter of the employees of the Press Union.

by Mr. P. S. M.

Office of the Union of their employees.

Dr
20.11.48

To,
The S.G.P. Madras.

Whether the proposal need be considered now in view of the heavy abnormal rise in prices of building materials or

P.W.D (C)

be perused. This deptt may agree with E&PH at 'A' on p 1 ante. The file may be passed on to Finance Deptt.

15.9.48 Fin

P.W.D. No 6214/48-1



Finance (Exp C)

Please see the notes on p 1-2 above. This deptt may agree with E&PH. That the proposal for the construction of the office buildings for the Madras Govt. Press Workers' Union may be deferred in any case, and that the question of whether an employer is expected to provide a building for a union of its employees should be examined.



22.9.48

2.10.48

5.10.48

E. & P. H.

Fin No 84934 Exp C-1, 23.9.48

71159

Please see the notes of P.W.D and Finance above. They have agreed to this Deptt's view that the proposal for the construction of office buildings for the Madras Government Press Workers' Union should be deferred in any case. and that the question whether an employer is expected to provide a building for a union of its employees should be examined.

As regards the latter question, namely, whether an employer is expected to provide a building for a union of its employees, the remarks of Development may be invited.

24.9.48

2/10/48

105964

E. & P. H. U.O. 102

64879 Fi/48-2

H. 10.48

To A.S.

Dev't Deptt

Please see notes from p 1 ante. The file relates to a request from the Secy to Govt. Pres. for the grant of administrative approval of Govt. for the construction of buildings to house the Office of the Govt. Press Workers' Union. The file has been sent to this Deptt. for remarks as to whether an employer is expected to provide a building to house the office of a union of its employees. The Indian Trade Unions Act, does not impose such an obligation on employers. There are no such provisions under any other labour laws either. The file may be returned to E&PH Deptt.

h 9. The rights and privileges of unions does not impose such an obligation on employers. All that is required is that the employer should provide adequate facilities to the union to display notices in the premises where its members are employed (Sec 28 F. I. O. Act, 1947). If, however, the Union has been promised accommodation for its office, then the proposal has to be considered in the light of that promise, in the interests of healthy relations with the workers.

13.10.48

13/10/48 To the Secy

E. & P. H.

Dev't. No. 105964 P.W.D/481

15.10.48



70262

Please see the note of Development Deptt. above. They have stated that it is not obligatory on the part of an employer to construct a building to house the office of the union of his employees, under the Indian Trade Unions Act. They, however, suggest that the proposal may be considered if the Union has been promised of the construction.

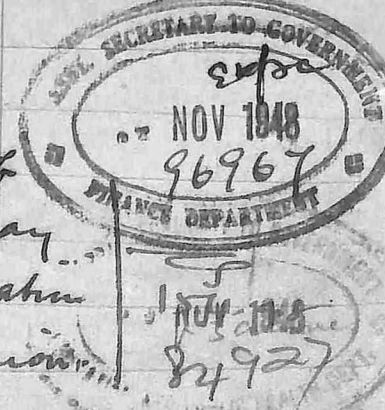
The file relates to a proposal of the Supdt. of the Govt. Press that an office may be constructed at Govt. cost for the Union of the Govt. Press Workers at an estimated cost of Rs.20,000/-. This Deptt. noted that in view of the abnormal rise in prices of building materials the proposal should be deferred in any case and that the question whether an employer is expected to provide a building for the union of employees itself requires examination. The Dev. Deptt. has noted that the Indian Trade Union Act, which regulates the rights and privileges of Unions, does not impose such an obligation on employers and that all that is required is that the employer should provide adequate facilities to the Union to display notices in the premises where its members are employed. That Deptt. has also noted that any promise of accommodation for its office has been given to the Union the proposal has to be considered in the light of the promise. The S.G.P. has reported that he had promised ^{in 1946} for a long time a site in the Govt. Press compound for the Union.

This Dept. considers that the promise was an unauthorised one and no particular weight could be attached to it and the proposal may be considered on its merits. The Finance Deptt. recommends that the proposal may be dropped, as the Govt. are not under an obligation to construct a building for the office of the Union.

The file may be circulated for orders whether the proposal may be dropped.

A draft order is submitted for approval.

E.S.P.H.U.O.O.O
64879 Fi/48-4
6-11-48



15.11.48 M 15.11.48 E.S.P.H. 96967-1
15.11.48

accommodation for the office building, as stated by the S.G.P. at M on p.1 cf. The S.G.P. may be requested to state when such a promise was made to the Union. A draft memo. is submitted for approval.

[Issued as Memo. No. 64879 Fi/48.3 Dtd. 21.10.48 From the S.G.P. No. 100/Mis/Union dated 2.11.48]

Please see the reply from the S.G.P. on p.13 cf. The S.G.P. has stated that the site was promised to the Union by him in 1946, as the same could not be used for any practical purpose as part of the Press premises. The S.G.P. therefore, requests that the same may be converted into an office of the Union in due course. It is for orders whether the S.G.P. may be informed that the proposal should be deferred ^{as he has promised to do so} though it is not an employer's obligatory on the part of an employer to provide accommodation for the office of the Union of his employees, the proposal may be considered later in view of the promise made by the S.G.P.

Finance may see for remarks

(Previous Fin. note on p.2 above)

Please see the further note on p.2-4 above.

This Deptt. may agree with the views of E.S.P.H. at M above and advise that the proposal may be dropped as the Govt. are not under an obligation to construct a building for the office of the Union.

his has to be considered on its merits. The promise by the employer is not particularly weighty and cannot be attached to it.



23/11/48

27.11.48

1/12/48

28/11/48

30.11.48

12

13