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Scott. II-27-55,004-27-10-47.

E & P. H. (1948) Department.

MS

SERIES.

G.O. NO. 3045-

(Edu)

Dated

2/12/48

0 in RS
pp 21-22. cf. copy

[Despatch Abstract.]

Estt - Secy Schools - Reemployment of
Headmasters - B.H. School. Kollegal &
M.H. School, Viriamangalam - Orders
passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

In reply, please quote number, date and short title.*

LOCAL ADMINISTRATION DEPARTMENT.

Received _____ Registered _____

From (Name) F.W.A. Morris, Esq., O.B.E., I.C.S.,

(Designation) Collector & Special Officer,

Post Box _____, (STATION) District Board, Coimbatore.

Telegraphic Address _____

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Roc. No. 20062-S. E. 48 6-8-- 1948.

Sir,

Sub: Establishment - Education - Secondary -
Reemployment of Sri. R. Kuppuswami Iyer,
M.A., L.T., Headmaster, Board High School,
Kollegal - Sanction - Requested.

ENCLOSURES _____

SPARE COPIES _____

Sri. R. Kuppuswami Iyer, M.A., L.T., who attains his 55th year of age on 27-11-1948 is due to retire from service with effect from 27-11-1948. This headmaster, has health and capacity for work. He is also found efficient. Sri. Sambasivam Pillai, the then District Educational Officer, Coimbatore has in his inspection report for 1946-47, observed that the organising and supervising work of the Headmaster is satisfactory. M.D. Paul, Esq., the succeeding District Educational Officer has also expressed in his last inspection report that the Headmaster is keenly interested in his work and is very energetic.

This Headmaster has applied for extension of service till 1-6-1949 for the reason that he is physically strong and healthy and that he can do useful work in the introduction of reorganised scheme of Secondary Education, because of his qualifications and proficiency in craft, woodwork and metal work. He has also represented that his children are in Kollegal school and that extension of service will help their education. In the interests of avoiding dislocation and disturbance in the working of the school during the middle of the year, and to ensure continuity of instruction in Form VI and organisation of school work during the year, his request would deserve favourable consideration. It is, therefore, requested that the Government may be pleased to accord sanction for the re-employment of Sri. R. Kuppuswami Iyer, M.A., L.T., as Headmaster, Board High School, Kollegal from 27-11-48 to 1-6-49 on a pay of Rs.160/-- in the grade of Rs.150--10--200.

A statement showing the particulars required as per orders Rc.5365--G.1 of 46 dated 10-9-1946 of the Director of Public Instruction is enclosed. With reference to item 4 of the statement, I have to report that there is no probationer in the post of Headmaster, in the grade of Rs.150--10--200 who is awaiting re-employment.

I request that Government may be pleased to approve the above proposal and accord their sanction for the same.

csc.9/8

for Special Officer, Dist. Board.

Particulars required by the order Bc.5365 - G.1 of 46 dated 10-9-46 of the Director of Public Instruction, Madras.

1. Whether the vacancy was advertised and if so, with what result. The Headmaster's post under reference was not advertised. L.T's were advertised for and the result was not encouraging.
2. Whether there are not any probationers who are unemployed and who could be considered for the vacancy. No probationer who could be considered for the vacancy.
3. In the case of L.T. posts the additional information whether there is no trained graduates (confirmed men or approved probationer) working as Secondary Grade teacher or as a teacher in special subjects or as a pandit in a language working in the Secondary Schools under the management of the local body who could be promoted to the L.T. vacancy.
4. In the case of posts of Headmasters of High Schools, information regarding the number of probationers awaiting re-appointment and their names and the particulars regarding service so far put in by them as Headmasters should be given. It should be explained why these should not be considered for the vacancy.

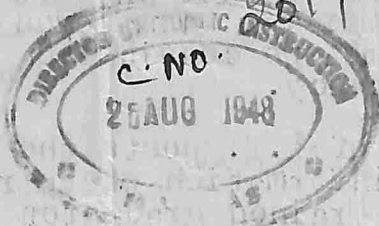
--N I L --

There is no probationer awaiting re-appointment.

csc.9/8

10/8

For Keesome Swame 10/8
for Special Officer, Dist.Board.



EAPH(83)

Encl:- 60372/48-1 83 Edu dated 23.8.48

Referred to the Director of Public Instruction for remarks

2
The Director of Public Instruction (in original to be returned with reply).

V. Ramaswami
Assistant Secretary to Govt
17/8
18048

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.NO.2017-G.1/48 dated 9-9-1948
828

Sub: District Board, Coimbatore - Secondary Schools - Sri R.Kuppuswamy Iyer, M.A., L.T., Headmaster - Sanction of re-employment after retirement.

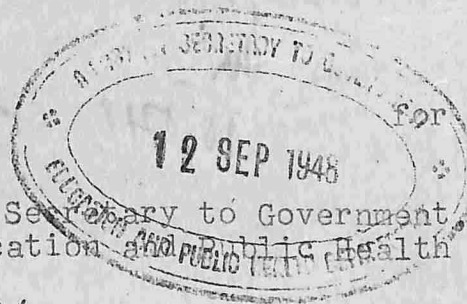
Ref: Govt. Endt. No.60372-/40-1 G.3 Edn dated 23-8-48

Resubmitted.

2. Attention is invited to remarks offered in Director's Endorsement RC.No.802-G.1/48 dated 18-5-48 on a similar case and to the orders in Government Memo. No.38194-G.3/48-1 Edn dated 11-6-48, and also to orders in G.O.Ms.No.1812 Edn dated 21-7-48 issued in supersession of the former.

To
The Secretary to Government,
Education and Public Health Department.

RVR 10/9/-



V. Ramaswami

for Director of Public Instruction.

Pl. put up
Copies of
originals
in last
month

6.

Encl P.H. (Q3)

The Quoted papers on p 5. ante are not available in records. Neither they are easily traceable in section. This may lie over till 5-10-48.

1-10-48.

From

Sri S. Sitharamiah Naidu, B.A.,
Municipal Commissioner,
Vizianagaram.

To

The Secretary to Government
of Madras,
Education and Public Health
Department,
MADRAS.

66082.

Sub:- Establishment-Headmaster, Municipal High school-Re-employment after the age of 55 years-Sanction-Requested.

Ref:- 1) Government Memorandum No. 95111-3-47-3 Edn. dated 4-5-48.

2) Resolution of the Appointment Committee dated No. 30 dated 6-8-48.

3) Resolution No. 516 dated 30-8-48. of the Council.

I beg to submit that Sri B.K. Viswandham, Headmaster, of the Municipal High school will attain the age of 55 on 14-9-48 and he has to be retired with effect from 15-9-48. But the Government in their memorandum cited above have advised the continuance of officers and servants under Municipal councils to reemploy the teachers till the end of the school year so that school work may not be dislocated. Accordingly the Appointments Committee, giving due consideration to the facts submitted by the Headmaster in his petition dated 23-7-48 (copy enclosed), sanctioned his reemployment. On this, the Municipal council also in its resolution No. 516 dated 30-8-48 sanctioned the reemployment of the Headmaster till the end of the school year.

I submit herewith copies of the resolution of the Appointment committee and the council. I request that the reemployment of the Headmaster Sri B.K. Viswanadham till the end of summer vacation of the school year 1948-49 may kindly be sanctioned.

Forwarded
B. Sitharamiah Naidu
Chairman

Sd/- B. Ramaswami
COMMISSIONER. 1.9.48

Copy of resolution No. 30 dated 6-8-48 of the Appointment Committee.

Minute:- Read petition dated 23-7-48 of the Headmaster, Municipal High school Sri B.K. Viswanadham, requesting his reappointment after 15-9-48 (his retirement date) till the end of the school year 1948-49. Note of the Commissioner thereon.

Resolution:- "In view of the points raised by the Headmaster, his request is conceded and reappointed till the end of the school year. The council sanction should be obtained if necessary."

Sd/- B. Ramaswami.
Chairman, under Sec. 18(1)

/true copy/

Encl: 66082/48/2 CM. 15/9/48

Sd/- B. Ramaswami
COMMISSIONER.

Referred to the Director of Public Instruction for his remarks.

1.9.48

The Director of Public Instruction
(with pp 1-4 of original to be returned with reply)

Sd/- B. Ramaswami.
Assistant Secretary to Govt.
11.9.48

Copy of Council resolution No. 516 dated 30-8-48.

- Minute:--- (1) Read Government memorandum No. 95111-G-3-47-3 Edn. D/4-5-48.
(2) Read:-- Petition dated 23-7-48 of Sri B.K. Viswanadham, Headmaster, Municipal High school requesting to reappoint him after the date of retirement i.e., 15-9-48 till the end of the school year of 1948-49. Read also resolution No. 30 dated 6-8-48 of the Appointments Committee agreeing to reappoint Sri B.K. Viswanadham from the date of retirement till the end of the school year.
(3) Sanction of the council is requested to reappoint Sri B.K. Viswanadham Headmaster, Municipal High school with effect from 15-9-48 till the end of summer vacation of 1948-49 subject to the sanction of Government.

Resolution:- His reappointment till the end of school year was proposed by Sri K.S.N. Patnaik and seconded by Sri V. Appalaswamy. It has put for vote. 10 for and 5 against.

- Against:- 1. Sri T. Devakinandanarao. garu
2. " D.R.K. Paramahansa garu.
3. " T.V. Narasimham garu.
4. " Ch. Suryanarayana Bhagavatr garu.
5. " A. Sambasivarao garu.

sd/B. Sitharamaswamy.
Chairman, M.C.-

/true copy/

SS:laG il
COMMISSIONER.

1948
Ci.

Copy of petition dated 23-7-48 of the Headmaster, Municipal High school, Vizianagram, to the Appointments Committee.

Sub:- Reappointment of applicant requested from 15th September 1948 till the end of the school year.

Sir,
Ref:- the Government direction regarding reappointment of teachers retiring in the middle of the year.

I beg to request you to consider the service rendered by me to the Municipality during my 23 years of service here including my six years service as Headmaster and reappointment me as Headmaster from the 15th September to the end of the school year. I took charge as Headmaster of the school with nearly 400 pupils and eleven sections. Now the strength is more than 1000 and the divisions 28. To accommodate the excess strength with little cost to the management I devised a plan of shift work, a new scheme in the District which was approved by the Director of Public Instruction. With the increase of strength the results the results of the S.S.L.C. Examinations did not fall behind, except last year due to conditions beyond control. If a comparison has been made with the results obtained during the time of my predecessors when the strength of the S.S.L.C. class was nearly a third of the present strength, you will be pleased to find that the percentage of passes now was higher even in bad years. You may also be pleased to find out how popular this institution has become of late in spite of the bad condition of the school building, lack of equipment for general and physical education classes and when there is a big college catering for the needs of the locality. I do not minimise omissions that might have crept in my work as Headmaster. But you will condone the faults if any when you consider how handicapped I was and am still by lack of sufficient number of non-teaching staff such as clerks and attenders, dearth of physical instructors for we have only one instead of four) retirement of senior teachers and the appointment of new and inexperienced ones, the nonexistence of the first Assistant or Assistant Headmaster, the necessity for which is being discussed in papers and the existence of the shift system in the school--all these things being added to the already heavy responsibility of the Headmaster hanging heavily on him. The Headmaster's work should not be judged from the S.S.L.C. results only; for the results depend mostly on three things; strict promotions, strict admissions and mal practices in the examinations. The papers declare that the examination is not a true test either of the efficiency of the school or of the pupils. The Hon. Minister says that a new method of testing the pupils' capacity is being thought over and will take effect shortly. There may be lurking in certain quarters a suspicion that the school is deteriorating. It may be when the standard of the school is judged by examination results only. But even then you will find that the ups were many and the downs few. We had no strikes of pupils even then in the worst days of strikes, we had no complaints from the pupils against the teachers nor the teachers against the Headmaster. The inspection reports in spite of many handicaps were always fair. The smooth running of the school machine, the number of cups and medals won by the school in sports and games, the popularity of the school when there are other schools the big increase in the strength of the school and the consequent lowering of the expenditure on the school ~~at the time of the public~~ on the recurring side, the good behaviour of the school at the time of the public examinations towards the Assistant Superintendents--all these contribute to the good name of the school. I beg to request you to consider all these points at your meeting.

The Government's order retiring teachers at the end of the school close does not apply from this year since the order came out in May when most of the schools were closed during the last week of April. So the retirement of teachers does not apply to me and I have to retire on 14-9-48 when I complete 55 years. It is not good to apply for leave on full average pay causing expenditure to the management for the appointment of another teacher in my place when I take full pay without work which I do not like. The spirit of the G.O. is that if an Asst. teacher ~~in my place when~~ is retired in April or May, his successor will be appointed in June or July when the school reopens. This does not interfere with the school work. But if the Headmaster has to be retired only in April or May his

sucessor might have time to study all the particulars concerning the school during the holidays with the Assistance of the retired man, make his principles of promotions and promote pupils, admit pupils, as soon as the school reopens and plan for the next year's work. What is the good of retiring after three months after the close of the school when I already suffered pressures in promotions admissions, when the work on S.S.L.C. eligibles and non-eligibles was over, when the next year's programme has already been chalked, out when work has been disturbed to the teachers according the new scheme which can be managed only by experienced people and when the spirit of the Government direction is ultra vires of such procedure. So without this G.O. I have to retire from the 15th September 1948.

avoided The G.O. also speaks of reappointment of teachers to ~~avoid~~ dislocation of work. There can be no dislocation in the case of ordinary teachers. But the retirement of the Headmaster causes much dislocation, especially when new schemes are being introduced and when the whole atmosphere of education had to be organized. There are many things which I dealt awaiting results—the question of shift, excess accommodation, introduction of new schemes and other subjects concerning the welfare of the school, purchase of land and new construction. I am expected to reap the benefit of my endeavours. After all, the reappointment is only for six or seven months—a period in which no one can either ~~exchange~~ *enhance* this prestige of the school if one is good ~~or~~ *undermine* its foundation if one is bad because the period is very short. You can not expect a fresh one who is never a probationer to be ~~converant~~ with the ordinary run of the school.

I, therefore, beg to request to consider the following and reappoint me from 15th September till the close of the school.

1. The G.O. published in May does not apply to teachers retiring after May, when most of the schools will be closed in April. So the retirement at the end of the school year does not arise in 1947-48.
2. The G.O. speaks of future guidance. It means that teachers retiring in 1949-50 and in succeeding years will have to be retired at the end of the school year preceding their retirement or reappoint ~~ment~~ them till the end of the school year.
3. Since the teachers included in the Headmasters panel ~~are~~ *on* none of them probationers, it would be difficult for them to grasp the situation at once and proceed normally with the business without much dislocation; for if one of them is appointed at the end of the school year he can ~~the~~ *the* situation during the summer vacation and plan for the future.
4. As for my qualification to continue in service you will have to judge ~~your~~ for yourselves without the influence of any external authority who is not expected to see the day to-day working of the school.
5. If I am good it does not matter, if I were bad, the badness will not increase in this short period of six or seven months when there is the staff council and advisory committee formed from this year under rule 12 Madras Education Rules.
6. In 1942-43 I was an Assistant examiner for Chemistry. Since five years have elapsed I shall have a chance this year Asst. Examiner's ship means Rs.200/- a year and Chief Examiner-ship some thing more. Headmasters are given the chance of becoming chief or coordinate examiners. I hope you will not allow me to loss this chance.
7. During this period of my reappointment you may be pleased to nominate my sucessor as Assistant Headmaster so that he might be able to assist me and be ~~convenient~~ *convenient* with the day to day working of the school.
8. Let me not retire with the idea that my sincere and earnest services rendered to the Municipality without going on even for one days casual leave resulted in much hardship to me when there are opportunities offered by the Government for reappointment.

(Sd) B.K.Viswanadham
Headmaster, M.H. School

Vizianagaram, /true copy/
D/23-7-48.

SS. B. G. J. L.
COMMISSIONER.

Office of the
Director of Public Instruction,
Madras.

Endorsement RC.No. 2168/G.1/48 dated 27th September 1948.

SUB:- Municipal Council, Vizianagaram - Secondary
Schools - Sri B.K.Viswanathan, Headmaster -
Sanction of re-employment after retirement
from 15th September 1948 upto the end of
the school year.

REF:- Government Endorsement No.66082/48-1 G.3. Edn.
dated the 16th September 1948.

RESUBMITTED.

2. In the panel of candidates suitable for appointment as Headmaster in Municipal High School, Vizianagaram, prepared by the Divisional Inspector of Schools, Rajahmundry for the year 1948-49, there are three candidates readily available for appointment to fill the vacancy caused on the retirement of Sri B.K.Viswanatham whose re-employment is sought for by the Commissioner. As such I do not see any special reason to recommend the proposal of the Municipality.

3. Kind attention is, in this connection, invited to the remarks offered on a similar proposal with Director's

12

Endorsement RC.No.2017/G.1/48 dated 9th September 1948 and on which orders of the Government are awaited.

Shankar
for DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

KAN.28/9

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INVEST WISELY
Buy NATIONAL SAVINGS

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98 NOV 1948

MADRAS
23 NOV 48
G.T.O.

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

Received here at _____ H. _____ M. No

Let 15/11/48
O O A combative 23 1415 21
secy to govt education deptt
madras
Solicit orders on refce
20062 dated 6th sep
aug headmaster kuppaswamy
yers extension service = 7
boilers

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in serial number (in the case of foreign Telegrams only), office of origin, date, service instructions (if any), and number of words.

This form must accompany any inquiry respecting this telegram.
U. P. B. W.—5173/B-9—3-5-47—6250 Books.

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Copy of Telegram dated 23-11-1948 from the Collector and Special Officer, District Board, Coimbatore, to the Secretary to the Government, Education & Public Health Department, Madras.

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p. 1 ant

.....
SOLICIT ORDERS ON REFERENCE 20062 DATED SIXTH AUGUST
HEAD MASTER KUPPUSWAMI IYER'S EXTENSION SERVICE.

25 NOV 1948

/ Post Copy /

District Board's Office, Coimbatore.

Endt. R.O.C. No. 20062.S.E.1. of 48. D/ 24--11--1948.

Communicated to the Secretary to Government, Education and Public Health Department, Madras, in confirmation of this office telegram dated 23-11-1948.

7.11.48

Special Officer, District Board.

To

The Secretary to Government,
Education & Public Health Department,
Madras.

crk/23-11.

10

Office of the Director of
Public Instruction, Madras.

Post copy of telephonic message dated 5th November 1948.

From The Director of Public Instruction, Madras.

To The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Ref: Director's Endt. Rc.No.2168-G1/48 dated 27.9.48.
Sub: Municipal Council, Vizianagaram - Secondary Schools -
Sri.B.K. viswanathan, Headmaster, - Sanction of
re-employment after retirement.

Kindly let me know when the orders of Government,
may be expected in the matter.



kn.8.11/7

for Director of Public Instruction.

In reply, please quote
number, date and
short title.*

Received _____ Registered _____

Telegraphic Address _____

Roc No. 20062/S.E. ^{1/48} dated 10--11-- 19 48.

Sub: Establishment--Education--Secondary--re employment
of Sri R.Kuppuswamy Iyer, M.A.L.T., headmaster,
Board High School, Kollegal--sanction--requested.

Ref: This office letter Roc 20062/S.E 1 of 48 dated
6-8-48 and 6-10-48.

CVS/12.11
12/11

FOR SPECIAL OFFICER. DIST. BOARD.

C.No.60372/48.

Sp. section
2/11/48

From the S.O., Dt. Bd., Coimbatore, No. 20062-S.EI-48 dated, 6-8-1948.
From the D.P.S., No. 2017.9/48. d/ 9-9-1948.
From the Ml. Commr., Vizianagram letter dated 1-9-1948.
From the D.P.S., No. 2168. dated 27-9-1948.

Order (us) No. 3045 Edn. d/ 2.12.48.

p. 2 mb.
pp. 1 and 7 cb.

The Government approve the proposals of the S.O., Dt. Bd., Coimbatore and Municipal Council, Vizianagram, that the headmasters whose names are ^{noted} ~~given~~ below ~~may~~ be ~~re-employed~~ re-employed during the current school year from the dates noted against them.

- (1) Sri R. Kuppuswami
Syr, Headmaster,
B.H. School, Kollegal. ^{p. 1 cb.} 27-11-1948.
- (2) Sri B.K. Viswanadham,
Headmaster, Ml. High
School, Vizianagram. ^{14.12.1948} ~~15.12.1948~~

2. The pay of the headmasters during the period of their re-employment should be fixed in accordance with G.O. No. 1350 Education,

G.O. No. 1350. Edm. dated 4.9.1945.

To the S.O. Dt. Bd.,
Coimbatore.

To the Commr.,

Vizianagram mty.
thru the C.M.C.

To the D.P.I.

" Exar. of L. 4. A.

60372

48-

From the S.O. Dt. Bd., Coimbatore, No. 20062-S-E1-48 d/6-8-48

From the D.P.I. No. 2017-G1-48 d/9-9-1948.

From the Munl. Commr., Vizianagram, letter d/1-9-48.

From the D.P.I. No. 2168 dated the 27.9.48.

Establishment-Secondary Schools-Re-employment of Headmasters
Bd. High School, Kollegal and Ml. High School, Vizianagram.

The S.O. Coimbatore Dt. Bd. and Munl. Commr.

Vizianagram have submitted proposals, concerned for the re-

employment upto the end of the current school year of the

Headmasters of the Board High School, Kollegal and Ml. High

Vizianagram, respectively, who attain the age of superannuation

in the middle of the school year. The proposal of the Munl.

Commissioner, Vizianagram is supported by the Council's

resolution.

2. The D.P.I. is not inclined to support the proposals in either case, in view of the fact that there is a panel of candidates from which appointments can be made.

3. The Director made a similar recommendation in the case of the Headmaster of the Munl. High School, Bimilipatam. Though orders were ^{at first} issued by Govt., accepting this recommendation and refusing extension of service to that Headmaster, those orders were subsequently modified and the re-employment of the Headmaster in question was sanctioned. It was pointed out later that there was a probationer in the post and that there was no case for the re-employment of the Headmaster. Reconsideration of the orders already issued in the matter has however been refused.

4. In the two cases referred to in para 1 above, the Director has made a similar recommendation. The orders on the question of re-employment of teachers who attain superannuation age in the middle of a school year are that if there are no probationers awaiting re-employment, the retired person may be re-employed. The condition attached to these orders

is satisfied in these two cases. In the case of Headmasters of

P.T.O.

R. Kuppuswami Iyer
Due to retire on 27/11/48

B.K. Vijwanadham -
age 47 date of
superannuation 14/9/48.

Pages 5 &
11-12

12070/812
Edm 21.7.48
S/21-22/4.

(R) -

Memo 39025-48-2

27.9.48
M/3

Teachers whose names
have been included
in the panels for headmasters' posts
have not yet been placed on
probation. Hence the condition
does not appear to be satisfied.

No
23/11/48

High schools, it seems to be especially desirable to avoid, for administrative reasons a break in service in the middle of the year. The fact mentioned by the Director, that there ^{would be a panel} ~~is no order~~ ^{from which selection} could be made, was known when the orders referred to above were passed.

p 25 of W
p 3 of M

5. It is for orders whether, in both these cases (Board High School, Kollegal and Munl. High School), the proposal for the re-employment of the Headmaster may be approved.

m
23/11/48

W
20/11/48

m
22/11/48

S

W
m/11/48
Hm (E) H. (L)

9/11/48

ISA
30-11-48

A draft order is submitted for approval.

W
1/12/48
1.12.48

m
1-12-48

S

W
1/12/48

