

*put away*  
*m/20/11*  
E & P. H. (1948) Department.

MS. SERIES.

G.O. NOs. 2666 Edn.

Dated 25-10-1948.

*0.12.25*  
*168*  
*1228*

*(6)*

---

[Despatch Abstract.]

M.E.S. to M.E.S.S. - Collegiate Section.

Temporary Vacancies - Method of filling.

Discussions - Recorded.

# Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

# Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

EDUCATION DEPARTMENT.

C.F. 30.

Received ..... 19 .. Registered ..... 19 ..



Subject.

PUBLIC SERVICES - M.E.S. and M.E.S.S. - Direct Recruitment to temporary posts - Provision for - Requesting.

29  
27.4.48

ENCLOSURES.

No. ....

Spare copies .....

C.No.1310. C-1/48

Station MADRAS, Dated the 20th April 1948.

From (Name) Sri D.S. Reddi, M.A. (Oxon),  
(Designation) Director of Public Instruction.

30287

To The Secretary to the Government of Madras,  
EDUCATION AND PUBLIC HEALTH Department.

Sir,

I have the honour to submit that every year a large number of posts in the Collegiate Section of the Madras Educational Service and Madras Educational Subordinate Service is being sanctioned. These posts are sanctioned temporarily in the first instance, for specific periods but are eventually retained permanently at the end of 5 years. Owing to the necessity to fill these posts immediately on their being created, any candidate possessing the prescribed qualifications who applies for appointment to it is appointed under emergency provisions, purely as a temporary measure, if there is no qualified person in the department itself for promotion to the post as Assistant Lecturer or Lecturer. According to this practice whoever applies at the time of filling a vacancy, is appointed although better qualified and more

suitable men may be available for appointment if sufficient publicity is given to these vacancies. Thus, it is submitted that apart from the fact that the best qualified men are not selected for temporary appointments, those actually appointed gain an undue advantage when finally a selection is made by the Public Service Commission for permanent posts. Though according to Sub-rule (a) (iv) under Rule 96 of the General Rules, these candidates who have officiated in these posts temporarily are not entitled by reason only of such temporary appointments to any preferential claim for future appointment to the Category, yet this temporary service weighs with the Commission to some extent thereby they gain some advantage. To avoid this kind of haphazard appointment for temporary posts, I suggest that notwithstanding Rule 5 of the General Rules relating to the Madras Provincial and Subordinate Services a provision may be made in the Special Rules for the Madras Educational Service and Madras Educational Subordinate Service to the effect that Direct Recruitment may be made against such temporary posts which are likely to be retained eventually as a permanent measure. If this is accepted, such temporary vacancies as are likely to become permanent in due course may be taken into account for purposes of forwarding the annual Estimate of Vacancies to be filled by Director Recruitment.

2. In this connection I may submit that in my letter CL.No.25/47, dated I have already recommended that 50 per cent of the vacancies arising in each Language Unit in the Madras Educational Service may be filled by DIRECT RECRUITMENT although the posts of Professors and Lecturers in the languages concerned have been sanctioned only temporarily.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

Ramu.24.4.48.

f. 145, BK. 112

f. 145, BK. 112

separate file re: Long Lecturers

K. Sankaranarayanan

3/24/48

54/14/6

B, NF. 1

to which posts Gov. Rule 5 wd. apply;

Remo. 30287-A-2, d. 12.11.48 E.T. 4. A  
M. E. S. f. M. E. S. - Collegiate Sen. -  
Method of filling temp. vacancies.  
Ref. - Ann 152 S.O. 1, No. 1310-C/48, d. 20.4.48

No proportion or order for filling vacancies in the category of Asst. Profs. & Asst. Lecturers has been prescribed in the Spl. Rules for the M. E. S. S. Rule 5 of the Genl. Rules for the Govt. & Sub. Services would not, therefore, govern the posts in that category, and both temp. (including semi-permanent) vacancies and permanent vacancies can be filled by direct recruitment.

2. As regards the posts of Profs. & Lecturers in the M. E. S. S. if no

2

Suitable candidates are available for regular to vacancies other than substantive by recruitment by transfer, such as they are, to filling the temp. vacancies by direct recruitment: appts. under the emergency provns. ~~the~~ <sup>contd.</sup> ~~the~~ <sup>the</sup> ~~Special Rules~~ need not necessarily be made. 3/- There is ~~therefore~~ <sup>thus</sup> no necessity to amend the ~~Spec. Rules~~ as suggested by the ~~2.8.1.~~ in the letter cited.

48/48  
11/6/48  
12/6/48

dd  
21/6/48  
To the D.P.I.  
S/c.

5

GOVERNMENT OF MADRAS  
Education and Public Health Department  
Memorandum No. 30287 - A - 2 dated the 12th June 1948.  
\*\*\*

Sub: Madras Educational Service & Madras Educational Subordinate Service - Collegiate section - Method of filling temporary vacancies.  
Ref: From the Director of Public Instruction No. 1310-C1/48 dt. 20-4-48.  
\*\*\*

No proportion or order, for filling vacancies in the category of Assistant Professors and Assistant ~~Professors~~ Lecturers has been prescribed in the Special Rules for the Madras Educational Subordinate Service. Rule 5 of the General Rules for the Provincial and Subordinate services would not, therefore, govern the posts in that category, and both temporary (including semi-permanent) vacancies and permanent vacancies can even now be filled by direct recruitment.

2. As regards the posts of Professors and Lecturers in the Madras Educational Service, to which posts ~~Government~~ Rule 5 would apply, if no suitable candidates are available for regular recruitment by transfer to vacancies other than substantive, there is no objection under the rules as they are, to filling such vacancies by direct recruitment: appointments under the emergency provisions need not necessarily be made.

3. There is thus no necessity to amend the Special Rules as suggested by the Director of Public Instruction in the letter cited.

M.V. SUBRAMANIAN,  
Secretary to Government.

To The Director of Public Instruction.  
Forwarded/By order

Gn/ SUPERINTENDENT.



2

The papers may be <sup>82</sup>2510

"Revised"

as

G. (No) no. 2666 & dis.

8/ - 28. 10. 68

for facility of future refer.

21. 11. 68  
22/10/68

22/10/68

Abstract:-

M.E.S. + M.E.J.S. -

College Seen. -

Temp. Vacancies -

Method of filling -

Proposal for discussion

alteration dropped

Refers needed.

①

24.10.68 (22/10/68)

24.10.68 (22/10/68) as in notice of alt. - 24.10.68 A

24.10.68 (22/10/68) as in notice of alt. - 24.10.68 A

24.10.68

24.10.68