closed & Supdt.
3/3/57.

Sectt. IX-27—00,004—17-11-48.

Education (194.) Department.

Ms. SERIES.

G.O. NO. 2647

Dated 22. 10. 48

O for R.S.
pp 1-16 of Reply [illegible]
pp 33-34 of [illegible] A.T.Y
as ends

26

[Despatch Abstract.]

Estt. – Ml. Ele. Schools – Employment of Supervisors – Further instructions – Issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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(2)

SALEM PALITY.

From
Sri M.Minakshisundar
Commissioner,
Salem Municipality,
Salem.

TO
The Secretary to Government,
Education and Public Health Dept.,
Fort Saint George, Madras.
Through The Director of Public Instruction, Madras.

R.o.c.No.C3.7263/48. Dated 7-5-1948.

15 MAY 1948

C No 1690 B2/48

Sir,

Sub:- ESTABLISHMENT - Municipal Elementary Schools, Salem - appointment of a Supervisor with L.T.qualification - instruction - requested.

(B) REF:- G.O.Ms.No.77 Edn., dated 10-1-1948.

Not put up

In G.O.No.Ms.1988 Edn., dated 2-9-1939, the Government permitted the major Municipalities to employ Supervisors for Elementary Schools with the qualification of B.A.,L.T., or B.A., B.Ed., and grant them an initial pay of Rs.45/- in the scale of Rs.30-3/2-45-2/2-55. Sri N.Rangaramanujalu, a B.A., L.T., was employed as a Supervisor of Elementary Schools till June 1943 and ~~x~~ he was subsequently appointed as an assistant in a L.T.Vacancy in the Municipal High School, Salem. After this appointment of Sri N.Rangaramanujalu, as an assistant in the Municipal High School, Salem, it was found difficult to secure the services of a B.A., L.T~~s~~. for the post of the Supervisor. The B.A.L.Ts. who were appointed as Supervisor of Elementary Schools either joined duty and resigned the appointment after working for a few months or did not at all join duty. Hence the Municipal Council, Salem, approved the appointment of a Secondary Grade trained teacher as a Supervisor of Elementary Schools in its resolution No.363 dated 13-7-44.

P

The Appointment Committee of the Municipal Council, Salem, selected and appointed Mr.B.Abraham, a permanent Secondary ~~x~~ grade Head Master of the Municipal Higher Elementary Boys School as a Supervisor of Elementary Schools in consultation with the District Educational Officer, Salem. Mr.B.Abraham has put in service as Head Master of Municipal Elementary Schools for about 11 years and as a Supervisor of Elementary Schools for 3 years. He has been discharging his duties as a Supervisor of Elementary Schools efficiently and satisfactorily.

While reviewing the report relating to the compulsory education scheme in this Municipality, the Junior Deputy Inspector of Schools, has remarked that the work of Mr.B.Abraham, as a Supervisor of Elementary Schools is satisfactory and no adverse remarks have been made about his work. He has completed the period of probation of 2 years and has been confirmed in the post from 3-6-1946.

not put up

In G.O.No.277 Edn., dated 10-2-1948, the Government have proposed to recruit Secondary grade trained teachers with 10 years of service for appointment as Junior Deputy Inspectors of Schools in the Madras Educational Subordinate service. Mr.B.Abraham, who has put in about 15 years service both as Head Master and Supervisor of Elementary Schools, is qualified for appointment as Junior Deputy Inspector of Schools. The Junior Deputy Inspector of Schools are entrusted with the work of inspecting in his range about 50 or 60 schools. When a secondary grade teacher of 10 years service is considered as capable of discharging the duties of the Junior Deputy Inspector of Schools, Mr.B.Abraham, who is qualified for the said post, is equally capable to discharge the duties as Supervisor of Schools in this Municipality. But the Government have in their order No.Ms.77 Edn., dated 10-1-48 passed

B

(p.t.o)

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passed orders that the Salem Municipal Council, should employ a Supervisor possessing L.T.qualifications and no option has been given to the Municipal Council for the continuance of the present Secondary grade qualified teacher as the Supervisor of Elementary Schools. Hence the Council has recorded the Government Order implying that the post may be held by an L.T. On his confirmation, as the Supervisor of Elementary Schools, Mr.B.Abraham, had lost his lien on his former appointment as Head Master in the Elementary Schools. Under the circumstances, I request orders of the Government whether Mr.B.Abraham, may be allowed to continue in the said post of Supervisor or replaced by appointing a person possessing L.T.qualification as Supervisor of Schools as ordered in the Government Order. It has to be mentioned that it is found difficult to secure the services of L.Ts.

11.5.48

SS/-11.5.48. p

COMMISSIONER

Forwarded

Chairman,
Municipal Council.

RC.1690-B2/48.

B2

Office of the Director of Public
Instruction, Madras.
Dated 4th June 1948.

3

(3)

Sub: Elementary Education - Municipal Council, Salem - Middle Elementary Schools - Appointment of a supervisor with L.T., Qualification. - pp1-2 ank

Read: Letter Rc.No. C3-7263/48 dated 7-5-1948 from the Commissioner, Salem Municipality.

42861

SUBMITTED.

There is no provision for the retention of Secondary Grade teachers as Supervisors in such Municipalities employing 150 teachers or more. I may also state in this connection that other Municipalities also will have a similar problem.

ASST. SECRETARY TO GOVERNMENT
9 - JUN 1948
EDUCATION & PUBLIC HEALTH DEPT.

VRR 7/6

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To: The Secretary to Government, 3/7/6.
Education & Public Health Department,
Fort St. George, Madras.

KN.7.6.

T. M. 5/ (4) Edn. M. (B3)

From

The Assistant Secretary to Govt;
Education & P. H. deptt;
Madras.

To

The Dy. D.P.I,
Madras.

Afoned
M
5.7.48

P.C Dyo
M
6/7/48

D.C. 7

Sub:- Ele. Edn. - M. cl., Salem - M. Ele. schools - Appointment of a supervisor with L.T. qualification.

Ref:- ~~your~~ D.P.I.'s endt. No. 1690-B3/48 dated 4.6.48.

which of like Salem employ
Please state (~~the~~ M. cls. ~~which will have~~
secondary grade teachers as supervisors even though they are
~~a similar problem like salem and say in such~~
entitled to employ L.T.s as supervisors. Kindly indicate
~~cases mention~~ the qualifications, pay etc. of the present
incumbents of ~~the~~ ~~supr~~ posts of supervisors. The
~~specific~~ recommendation of the D.P.I. in regard
to

3
30.6.48.

8

B2

9/(6)

C.R. 32.

In reply, please quote number, date and short title.*

Local Administration DEPARTMENT.

Received .... Registered ....

C.No 1026B4/48.
27 MAR 1948

From (Name) Sri Sanjiva Talavar, B.A.,B.L.,
(Designation) Municipal Commissioner,
Post Box ...., (STATION) Calicut.
Telegraphic Address ....

To

The Secretary to Government,
Education & Public Health Department,
Madras.

Thro' The Director of Public ~~Instruction~~, Madras.
B4. No. 3454/48, dated 19-- 3-- 1948.

Sir,

(B)

* Elementary Schools - Municipal councils - Calicut Municipality - Provision for elementary schools - Appointment of Supervisors - Applicability of G.O.No. Ms.77, Edn., dated 10-1-48 only to future entrants - Retention of the present incumbent - Sanction - Requested for.
C.R.No.2, dated 10-3-48.

ENCLOSURES ....

SPARE COPIES ....

According to the directions issued in the G.O. quoted above, Calicut Municipal Council should employ a trained teacher of the Collegiate grade as Supervisor of Elementary Schools. At present, the post of the Supervisor in this municipality is held by a secondary trained teacher. When the G.O. under reference was placed before the Council, it has, in its resolution No.2 dated 10-3-48, resolved to request Government to make this G.O. applicable to only future appointments and also to retain the present incumbent. I submit herewith a copy of the resolution referred to above.

2. The present Supervisor is one Sri K.Kuttikrishnan Nair. His work as Supervisor has been quite satisfactory and has been appreciated by the District Educational Officer, North Malabar in the remarks made on the working of the compulsory elementary education report of this municipality both for 1945-46 and 1946-47. (Copy is enclosed.) An extract of my predecessor's note put up to the Appointment Committee is also enclosed herewith. I submit herewith the Service book of the Supervisor of Elementary Schools.

3. In the circumstances, I request that the Government may be pleased to pass orders permitting this council to make the G.O. applicable only to future entrants and also to retain the present incumbent as Supervisor of Elementary Schools of this municipality.

Encl: 4.

Talavar
Commissioner 23/3

Forwarded

K.P. Kutti [illegible] Nair
23/3
Chairman.

23/3/48

p.t.o.

10

Copy of extract from the proceedings of the Municipal Council, Calicut. at the meeting held on 10--3--1948.

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2. Read G.O.No.Ms.77, Edn., dated 10-1-48, directing the Municipal Council, Calicut, to appoint a Supervisor (Trained teacher of the Collegiate Grade L.T. or B.T.) in this Municipality, in the scale of Rs.75-5-145.

"Government may be requested to make the G.O. applicable to only future appointments and to retain the present incumbent."

Sd.K.P.K.Nair,
Chairman.

Copy of extract of the compulsory education report for 1945-46 by the District Education Officer, North Malabar.

- -

Superintendent and his work:- The unsatisfactory state of enforcement of compulsion continued during the first half of the year under report. At the beginning of the second half of the year, an energetic and hard-working Superintendent was appointed by the Commissioner, Municipal Council, Calicut, with the approval of the District Educational Officer, North Malabar on a temporary basis, and in his charge definite improvement was seen, in the matter of weekly submission of diaries, visits to schools and prompt action on the defaulting parents. Census revision for the year has also been carried out more correctly and better enrolment was observed. Regular propoganda work to bring all the children of school-age under instruction is made by the new Superintendent. Though he was appointed as Superintendent of Elementary Education only a temporary basis, his appointment should be regularised as his work was reported to be quite satisfactory.

General:- It is reported that marked improvement in the Second half of the year in the enforcement of compulsion is seen as timely and prompt action was taken by the Municipality. This is done mainly on account of the hard-working of the present Superintendent of Elementary Education. The Supervisor has been able to secure the co-operation of the Inspecting Officers by his constant contact with them. He has also been of great help in the organisation and orderly conduct of Elementary school sports in the municipal area. His work is therefore considered as satisfactory.

The working of compulsion in the area during the year under report can be considered as satisfactory.

Sd.A.V.H. Iyer,
D.E.O., N. Malabar.

7

Copy of extract of the Inspection report for 1946-47 by the District Educational Officer, North Malabar.

Superintendent and his work:- The Supervisor used to visit the school areas to advise the parents about the need for regular attendance of their children at school and to bring to school those children who are not under instruction. The general improvement noticed in the effectiveness of compulsion is mainly due to the earnest and enthusiastic work done by the supervisor of schools. Imbued with a keen sense of duty, he has been striving hard for enrolment of pupils and regular attendance. Prompt action has been taken against defaulters and his propaganda among the partents has educated them into realizing their duty of sending their children to school. His weekly diaries are submitted regularly. He has also enlisted the hearty co-operation of the members of the Attendance Committee. His regular visits to schools have considerably helped the Inspecting Officers, with whom he is in constant contact, in making work in the schools regular and effective. He has been very useful in efficiently conducting the meetings of the Teachers' Association of the Municipality. The active help rendered by him in conducting the Elementary School sports held in December last deserves special mention.

General:- There has been improvement in all directions during the year under report. It is reported that the Supervisor of Elementary schools in collaboration with the members of the Committee is planning to organize a scheme of work among the parents and it is hoped that this would help considerably to secure enrolment and ensure regular attendance. There has been marked improvement in the enforcement of compulsion in the year under report and there is every reason to hope that a supervisor actively devoted to his work and an Attendance Committee genuinely interested in their duties better results would be achieved in the current year.

The working of compulsion in the area during the year under report is considered as satisfactory.

Sd.A.V.Tyagarajan,
District Educational Officer,
North Malabar.

Copy of Note for the Appointment Committee.

The post of the Supervisor of Elementary schools of this municipality is vacant as the permanent Supervisor of Elementary schools, Sri C.Krishnan Nambiar had tendered resignation. Sri T-Moothorakutty, Head Master, Thiruthiat school who had previously officiated as Supervisor of Elementary schools cannot be appointed to officiate as Supervisor of Elementary schools as his promotion has been barred for a period ~~fx~~ of six months from 20-6-45. Under the rules regulating the appointment of Supervisor of Elementary Schools no person who does not hold a trained teachers' certificate either of the collegiate or of a secondary grade is eligible for appointment as Supervisor of Elementary schools. Thus the minimum qualification required for the post is a trained teachers' certificate of a secondary grade. The scale of the post is Rs.30-3B-45-2B-55. The Secondary grade trained teacher of this municipality are eligible for the post. Therefore, one of the Head masters of the municipal schools who is the holder of a secondary grade trained teacher's certificate can be appointed to the post, in preference to an outsider. The seniormost Secondary grade trained teacher next to Sri T.Moothorkutty is Sri P.K.Vaideswara Iyer. He is old and unfit for outdoor work. Sri C.Rama Kurup is over 43 and unfit for outdoor work. Sri K.P. Govinda Menon cannot walk and is therefore not fit for outdoor work. Sri V.T.Sankunni Menon has expressed his inability to accept the post by reason of his age, his inability~~xtaxx~~ to ride a bicycle and his present state of health. Sri K.Kutty krishnan Nair, Head Master, Nagaram Hindu school is young, energetic and enthusiastic. This municipality needs such a man. In the circumstances, I recommend him for the appointment of Supervisor of Elementary schools of this municipality on a temporary basis.

Sd.M.G.Punniacotty,
Commissioner.
27--10--45.

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8334. 8339.

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(8)

Office of the Director of Public Instruction, Madras

Sri D.S. Reddi, M.A. (Oxon.),
Director of Public Instruction

R.C.No.1026-B2/48. Dated 8th July, 1948.

Subject.

Elementary Education--Establishment--Municipal Council, Calicut--Retention of the present Secondary Grade Supervisor.

ASST. SECRETARY TO GOVERNMENT
20 JUL 1948
EDUCATION AND PUBLIC HEALTH DEPT.

53794

Read:-Letter B4.No.3454/48 dated 19.3.1948 from the Commissioner, Calicut Municipality.

Submitted.

2. The Government may decide on the general question whether the first grade Municipality should have as Supervisor a L.T. or only a Secondary Grade Teacher. I am not however inclined to recommend any exemption in this case as in some others, on the grounds that a particular person is more suitable or that he will be put to hardship.

15/7

For Director of Public Instruction.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

ks.17.7.

125

15/ (9)

EDUCATION & PUBLIC HEALTH DEPTT.

77
22/10

Sub: ESTT - MUNICIPAL ELEMENTARY SCHOOLS - EMPLOYMENT OF SUPERVISORS --FURTHER INSTRUCTIONS ISSUED.

p1 CF
p7 CF
p23 CF
p27 CF

Ref: From the Commr.Salem Mty., No.C3-7263/48,d-7-5-48 and endorsement of the D.P.I.No.1690-B2/48, dated 4-6-1948.

From the Commr., Calicut Mty., No.B4-3454/48, dated 19-3-1948 and endorsement of the D.P.I. No. 1026-B2/48, dated 8-7-48.

ORDER(MS) 2647 EDN. DATED 22-10-48

B/61 CF

(E)

In G.Os.No. 77 Edn., d/10-1-48 and No.2056 Edn. dated 18-8-48, the Govt. ordered that Municipal Councils which employed not less than 150 teachers should appoint L.Ts. as supervisors of elementary schools. According to these orders the Municipal Councils of Madura, Calicut, Rajahmundry, Coimbatore, Vijayavada and Salem should employ L.T.'s as supervisors.

B/21 NF

It has been brought to the notice of Govt. that secondary grade teachers ~~were~~ are actually working as supervisors under some of these Municipal Councils. These secondary grade teachers should have been replaced by L.Ts. on the receipt of the orders referred to above. The Commissioners of the Municipalities ~~are~~ concerned are informed that if the Municipal~~ity~~ council should employ a L.T. Supervisor with reference to the number of ~~municipal/schools~~ ele. teachers employed, L.Ts. should be appointed immediately as supervisors in the place of the existing secondary grade teachers. The secondary grade teachers should be reverted to their permanent appointments if they are holding the posts of supervisor on a ~~permanent~~ temporary basis. If they are holding the posts on a permanent basis, they should be discharged from their permanent posts under rule 17(b) of the establishment rules and appointed as headmaster or ~~headmasters~~ secondary grade teachers in ~~of~~ elementary schools, by ousting the junior-most ~~teachers~~ teachers, if necessary. The teachers who held the posts of supervisors on a permanent basis should ~~on reversion to their permanent post~~ or on appointment to ~~a~~ lower posts ~~should~~ ~~should~~ be allowed to draw the pay which they were actually receiving as supervisor at the time of ~~reversion~~ discharge, the dif-

p251, Book No.157(a)

16

ifference ~~between the~~ pay fixed for them on ~~reversion or~~ discharge

~~ischarge~~ and the pay drawn by them as supervisors, being

reated as personal pay, ~~and those who hold the~~ posts of supervisors in the case of on a temporary basis should on reversion be allowed the pay to which they are eligible ~~fixed for them~~ in the permanent post to which they are reverted.

55

17/9/48

To

The Commrs.of Ml.Cls,
Madura, Calicut, Rajamundry
Coimbatore, ~~Bezwada~~ Vizagapatnam and
Salem.
thro' C.M.C.
The D.P.I.
The Exr.of L.F.Accts.

The Inspector of Ml.Cls.
and Local Boards.

MUNICIPAL OFFICE, CALICUT.
23 NOV 1948

(10)

23343

To

The Secretary to Government

Education and Public Health Department, M A D R A S.

Thro'

The Proper Channel.

The humble memorial of K. Kuttikrishnan Nair, Supervisor of Elementary Schools, Calicut Municipality respectfully showeth :-

That the memorlialist is a Secondary grade trained teacher who was one of the headmasters of an Elementary school in the Calicut Municipality. He was ordered by the Commissioner, then in Office, to appear before him, among others, for an interview on 26-10-1945 and he was selected as supervisor of elementary schools in the vacancy caused by the resignation tendered by Sri C. Krishnan Nambiar.

The prescribed minimum qualification of the post of the supervisor of elementary schools then, was only a Secondary Grade trained teachers Certificate irrespective of the number of teachers employed vide G.O. No. 4867 L and M dated 16-11-1926. The selection of the supervisor was intimated to the District Educational Officer, North Malabar and after obtaining his approval, the memorialist was appointed as supervisor by the appointment committee on 7-11-1945 and he

Not put up

joined duty as supervisor from 14-11-1945.

In the review of the compulsory education report for 1945-46, it was stated that the unsatisfactory state has changed after the appointment of the memorialist as supervisor into the satisfactory state of literacy and enrolment during the latter part of the year and the same appreciative remarks of progress was reviewed for 1946-47 and 1947-48 also by the District Educational officer, North Malabar and the Divisional Inspector of Schools, Coimbatore.

In the review of the compulsory elementary education for 1945-46 the District Educational Officer, North Malabar had pointed out the necessity for regularising the appointment of the memorialist as supervisor and accordingly the appointment committee in its proceedings No.2 dated 16-7-1946 regularised his appointment allowing his services as supervisor from 14-11-1945 to be counted for the purpose of increment etc.

As soon as the memorialist completed his probation as supervisor he was confirmed in the post of the supervisor by the appointment committee in its proceedings No.1 dated 22-12-1947.

It was after the completion of all the formalities relating to the post of the memorialist as supervisor, that the G.O. No. M.S. 77 Edn. dated 10-1-1948 was issued by the Government wherein it was directed that the municipal councils which employ not less than 150 teachers shall employ a L.T. supervisor.

Generally any G.O. will have its effect from the date of the G.O. and also have its application only to future appointments. Accordingly the municipal council, Calicut in its resolution No.2 dated 10-3-1948 requested the Government that the G.O. may be made applicable to future appointments and to retain the present incumbent as supervisor in view of the fact that he has been found efficient and that he has been confirmed in the post before the date and the receipt of the G.O. mentioned above.

T Government in their order No. 2647 dated 22-10-1948 turned down the request of the council and directed them to employ a L.T. supervisor in the place of the existing Secondary Grade ~~teacher~~ hand. The instructions contained in the G.O. are really very hard to the memorialist and hence he submits the following grievances for the sympathetic consideration of the Government.

Since he had been confirmed as supervisor, he, as others, could have been able to draw the scale of pay intended for a Secondary Grade Supervisors i e Rs.45-2-85. But as he was ordered by the Government to be discharged from the post of supervisor and appointed as head master of an elementary school, he will be eligible only to draw Rs.40-1½-55-2-75 the scale prescribed for the head masters of elementary schools in this municipality.

In the adoption of the scale of pay, the memorialist will be losing Rs.5/- at the initial stage, Rs.5/- during the period of increment from 40-1½-55, as the rate of increment is only Rs.1½ in the scaleof 40-1½-55-2-75 instead of Rs.2/- in thescale of 45-2-85, as well as Rs.10/- in the maximum from 75-to 85. Thus in all he loses Rs.20/- (Rs.5 + 5 + 10) in the long-run for no fault of his, but for carrying out his duties efficiently and to the entire satisfaction of all his superiors. This, the memorialist begs to submit, is a hard case and he begs to draw the attention of the Govt. in this respect and prays for redressing his grievance in the matter.

The only disqualification is that he is unfortunate for having not attained the L.T. degree but if the Government are pleased to feel pity upon the memorialist, being a permanent hand, though a secondary grade trained teacher, in consideration of the progress of the literacy and efficiency shown during the service rendered by him as supervisor for 3 and odd years, they may be pleased to reconsider the ordes passed by them by retaining the present permanent incumbant, until he retires from service.

The memorialist further begs to submit that this sort of exemption was granted to lower elementary grade trained teachers and the higer elementary grade Head teachers who were appointed on permanent basis, when an order to appoint better qualified hands in their places was issued by Government some years back, as Govt. considered that it will be very hard to revert or to discharge permanent hands from their respective posts in any service.

In the circumstances submitted above, the humble memorialist prays that the Government may be pleased to reconsider the orders passed by them and view his hard case sympathetically after scrutinising all the files and records relating to him and craves for favourable orders in the matter.

For which act of equity, charity and justice he shall ever pray.

K.Kuttikrishnan Nair
Memorialist.

CALICUT,
23rd Nov. 1948.

One copy submitted direct to avoid delay.

BY REGISTERED POST ACKNOWLEDGMENT DUE.

B4-23343/48.

Municipal Office, Calicut.
Dated 23/11/48.

EDUCATION
1 DEC 1948
MADRAS

L.W 1026/48
GO No 35 ...

Forwarded.

(M) Had it not been for the G.O.NO.Ms.77 Edn., dated 10/1/48 fixing a higher qualification for the post of Supervisor the petitioner would have continued as supervisor. At the time of his appointment and his confirmation he had the requisite qualifications and being a permanent hand it is a hard case which merits consideration. He had been found quite efficient both by the Commissioner as well as the Educational authorities and his earnest attempt to improve strength and attendance in the schools have borne good results. Except for the fact he is not an L.T. his work is quite satisfactory.

The relative files on the subject are enclosed (D.Dis.17565/45, D.Dis.344/46, D.Dis.9549/46, D.Dis.10046/47, D.Dis.14526/48).

put up at bottom

M. Govindan
Commissioner.

Forwarded

K.P. Kutti ...
Chairman.

Enclosure:- Six.

To

The Secretary to Government,
Education & Public Health Department,
Thro'
The Director of Public Instruction,
MADRAS.

MKG.24/11/48.

24/11

28

29 B2 (16)

Office of the Director of Public Instruction, Madras.

Roc.1026-B2/48 dated 25.1.49.

Sub:- Elementary Education - Municipal Council - Calicut - Employment of Supervisors - Memorial dated 23-11.48 from Sri. K. Kuttikrishnan Nair, Ex-Supervisor - regarding his reversion - Submitted. pages 1-9 ante

Ref:- Endt. B4.23343/48 dated 23.11.48 of the Commissioner. p11 ante

ASST. SECRETARY TO GOVT.
FEB
EDUCATION AND P

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Sir, pages 1-9 ante

In submitting the memorial of the Ex-Supervisor, I have to offer the following remarks :-

(T) 7668

The G.O. Ms.2647 Edn., dated 22.10.48 causes hardship in more than one way viz) i) An officiating Supervisor in a Municipality with a permanent Headmaster's post or a Secondary Grade Teacher's post in a Municipal High School reverts as Headmaster or a secondary grade teacher in a Municipal ~~school~~ high School, while a permanent supervisor in another Municipality who was probably a permanent Headmaster or a Secondary Grade teacher previously may be appointed, on discharge from Supervisor's post even as an assistant in an Elementary School for no fault of his.

ii) Further, in the same Municipality, there is nothing in the present orders to prevent the discharged supervisor being placed in an embarrassing position when posted as an assistant under a Headmaster whose work he supervised previously and

iii) Even more materially and apart from sentimental consideration there is the question of lower pay as in the case under reference.

iv) The position becomes particularly anamalous when it is considered that, apart from rare cases of patronage, the Supervisor is a man who was in the past chosen and preferred for some sort of experience and capacity and that he has now to take a place below his erstwhile quasi-subordinates.

P

2. I therefore suggest that the discharged supervisors may be allowed to get a pay equal to what they would get if they had continuously been secondary grade teachers and that they are posted as Headmasters only and not as assistants; of if the Municipality runs High Schools, they may be posted as Assistants in the High Schools and not in an Elementary School.

28.1.49

For Director of Public Instruction.

9 28/1

R K 3/2/49

To

The Secretary to Government,
Education & Public Health Department,
Madras.

MDS

27/1

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A8II
B2 31/

(17)

B4-23343/48. Municipal Office, Calicut.
Dated 4/2/49.

From
Sri M. Govinda Menon, B.A., B.L.,
Municipal Commissioner, Calicut.

ASST. SECRETARY TO GOVERNMENT
19 FEB 1949
EDUCATION AND PUBLIC HEALTH DEPT.

To
The Secretary to Government,
Education & Public Health Department,
Madras.

10909

Establishment-Elementary Education-Kuttikrishnan Nayar-(Sri)-K.-Supervisor of Elementary Schools-Reversion as teacher-Memorial-Orders requested.

This office endorsement No.B4-23343/48 dated 23-11-48.

– Please

I solicit the orders of Government on the memorial submitted by Sri K.Kuttikrishnan Nayar, Supervisor of Elementary Schools, against his reversion as Head Master.

Commissioner.

RR
14/2

Forwarded

Chairman.

MKG.8/2/49.

32

33 (18) E. & P. H. Dept. (B2)

Memorandum No.76683 2/49 — 1 Edn., dated [illegible].3.49

Sub:- Municipal Councils - Supervisors of Elementary Schools - Regulation of pay on reversion.

Ref:- Letter from the D.P.I., No.1026-B2/48, dated 25-1-1949.

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p 13 CF

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In partial modification of G.O.No.2647-Edn., dated 22-4-48, the Govt. direct that Secondary grade teachers holding posts of supervisors of municipal ele. schools, whether permanently or temporarily, on replacement by L.T. Supervisors, should be appointed as headmasters of ele. schools or as assistants in High schools, if the Municipal Council maintains a high school. The supervisors should not be appointed as assts. of ele. schools. Permanent supervisors on appt. as Headmasters of ele. schools should also be allowed to draw the pay they would have drawn had they continued as supervisors.

para 2, p13 CF

p 11 CF

2. The Commr., Calicut Municipality, is informed

that the petition of K.Kuttikrishna Nair, dated 23-11-48 should be disposed of with reference to the orders in paragraph 1 above.

pp 1-9 cf

To

The D.P.I.
The Commr., Calicut Mlty., thro' C.M.C. with ref. to his endt. No.23343/48, dated 23-11-48. (with the 5 cus. files placed below)
The Commrs. of all other Ml.Cls. thro' C.M.C.
The Exr. of L.F.Accts.
The Inspr. of Ml.Cls. and Local Bds.

OSM 3/3/49

TSA 17.3.49

2 papers to be added to the original of G.O. No. 2647 Edn, d. 22-10-48, after issue)

B4-3454/48.

Municipal Office, Calicut.
Dated 30/11/48.

From
Sri M.Govinda Menon, B.A., B.L.,
Municipal Commissioner, Calicut.

Re 10268/48

~~1690~~

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT.
4 DEC 1948

To
The Secretary to Government,
Education & Public Health Department,
Madras.

Thro'
The Director of Public Instruction,
Madras.

95790

Sir,

Establishment-Municipal Council, Calicut-Supervisor of Elementary Schools-Kuttikrishnan Nayar (Sri) K.-Return of Service Register-Requested.

----

pp 9-11 c.f. (1) This office letter B4-3454/48 dated 19/3/48.
pp 15-16 c.f. (2) G.O.Ms.No.2647, Education, dated 22/10/48.

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pp 15-16 c.f. (2) In the order cited above, the Government have passed orders regarding the employment of Supervisor of Elementary Schools in this Municipality. But the Service Register of the Individual sent along with pp 9-10 c.f. (1) the office letter cited above has not been received back.

I request that the Government may be pleased to return the Service Register under reference, as early as possible.

M Govindamenon
Commissioner.

Forwarded

K. P. Kuttikrishnan Nair
Chairman.

MKG.2/12/48.

~~38~~

R.C. 1026 B2/48 .12.48

Submitted

20.12.48

To The Director of Public Instruction
Madras

The Secretary to Government
Education & Public Health

17.12

18/12

E&P.H (B2)

G.O. No. 2647 Edn. dated 22.10.48 has been put up in another file and circulated. This may lie over till the return of the file.

6.1.49 6/1/49 6/1/49

~~37~~ (20)

B4-3454/48

Municipal Office,
Kozhikode, d/13-3-49

C. 887 B2/49
14 MAR 1949

R.C. 1026/B2/48.

From

Sri M. Govinda Menon, B.A.B.L.,
Municipal Commissioner.

To

The Secretary to Government,
Education & Public Health Department,
MADRAS.

Thro'

The Director of Public Instruction,
MADRAS.

Sir,

Establishment - Municipal Council Kozhikode - Supervisor of Elementary Schools - Kuttikrishnan Nayar (Sri) K. - Return of service register - Requested. [illegible]
This office letter B4-3454/48 dated 30-11-48.

I invite a kind reference to my letter cited above and request that the service register of Sri K. Kuttikrishnan Nayar, Supervisor of Elementary Schools of this municipality may be returned to me as early as possible.

Commissioner.

Forwarded,

K.P. Kutti [illegible]
Chairman.

PTM/-16-3-49. 16/3

B2 38

~~RW (B2) H~~

N. R.c. No. 1026 B2/48, dt. 5.4.49

27200

ASST. SECRETARY TO GOVERNMENT
7 APR 1
EDUCATION AND PUBLIC HEALTH DEPT.

Submitted in continuation of this

office R.c. No. 1026 B2/48 of 20.12.48.

S. Santanakrishna
5.4.49

For Director of Public Instn.

9/5.4.49

To

The Secy. to Govt.

Edn & P.H. Dept.

RA/7/4/49

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39 (21)

Dp(FD) & file with (M).

26/4/49

82/27/4

p1 c/f, p3 c/f
p4 c/f

E & P. H. deptt (B2)

Memo No. 95790 ~~87~~/49-1/B2 Edn., dated 27.4.49

Sub:- Edn - M.cl, Calicut, - Supervisor of Ele. schools - Kuttikrishnan Nayar (Sri.) K. - ~~Return~~ Service Register - Return of.

Ref:- 1) From the Commr., Calicut My., No. B4-3454/48 dated 30.11.48 and 13.3.49.

2) Endt. of the D.P.I., No. 1026 B2/48, dated ~~5-4-49~~ 20.12.48 and 5.4.1949.

The Commr., M.cl., Calicut, is ~~informed~~ that the Service Register of Sri. K. Kuttikrishnan Nair ~~has not been~~ was not received ~~with~~ by Govt. ~~with his~~ letter No. B4-3454/48, dated 17.3.49, forwarded ~~all along~~ with the endt. of the D.P.I., No. 1026-B2/48, dated 8.7.49

To

The Commr.
M.cl. of
Calicut
(thro the G.M.C.)
The D.P.I

9/26.4.49

26/4/49

26/4/49

3/5

40

47

C.F. 32

Education Department

Received Registered (52)

From (Name)

Designation The Director of Public Instruction,

Station Madras.

To

The Secretary to Government,
Education & Public Health Dept.
Madras.

Enclosures: Rc. No. 1026-B2/48 dated 18--5--1949.

24 MAY 1949

39141

Sir,

Sub:- Municipal Council - Calicut - Supervisor of Elementary Schools - Kuttikrishnan Nair (Sri.K.) - Municipal Office~~r~~ records - Return - requested.

Ref:-i.This Office letter Roc.1026-B2/48 dated 25--1--49 p29c.f (S)

ii.Govt. Memo No.95790/49-1-B2. Edn., dated 27--4--49- p39c.f (S)

****

I request that the files appertaining to the Municipal Office, submitted to Government with my letter referred to above, may kindly be returned, as the case under reference has already been disposed of by the Government in Memorandum No.7668-B2/49-1, Edn., dated 17--3--1949. pp33-34c.f (S)

Yours faithfully,

S. Venkatachalam 20.5.49

For Director of Public Instruction.

B 19/5 OP 19/5

MDS

19/5

E & P. H. deptt (B2)

Memo No. 39141 B2/49-1 Edn. dated 10.6.49

Sub:- N.C. d, Calicut - Supervisor of ele. schools - Kuttikrishnan Nair (Sri. K.) - Municipal office records.

Ref:- From the D.P.I No. 1026-B2/48 dated 18.5.49.

p1 c.f

The D.P.I is informed that all the ~~files~~ records, appertaining to the Municipal office, Calicut, submitted with his letter No. 1026 B2/48 dated 25.1.49, ~~have already been~~ were sent direct to the Commr, Calicut Mpy., along with the Govt. memo No. 7668-B2/49-1 Edn dated 17.3.49.

p29 c.f (S)

pp33-34 c.f (S)

To

The D.P.I

7/6/49

6.6.49.

8/6/49

Notes: 1

E. & P. H. (B2)

SUB:- *Employment of Supervisors by Municipal Councils.*

REF:- 1. From the Commr., Salem, Mlty., No.C3-7263/48, dated 7-5-48. pp1-2 c.f

2. Endorsement of the D.P.I., No. 1690 B2/48, dated4-6-48. p2 c.f

3. From the D.P.I., No.1690 B2/48, dated 19--7--48. p7 c.f

Vide G.O. at (B)

In January last, the Govt. issued general instructions to regulate the employment of supervisors of municipal elementary schools. The general criterion adopted was that secondary grade teachers might be employed as supervisors in municipalities ~~and~~ where the number of schools ~~might~~ is not ~~be~~ less than 20 and the number of teachers is not less than 80. In the case of municipal councils which employ more than 150 teachers, the view ~~was~~ has been taken that L.Ts. may be employed as supervisors. Orders have been issued in G.O. No.77, Education, dated 10-1-48, ~~that~~ municipal councils which do not maintain either the minimum number of schools or ~~employed~~ employing the minimum number of teachers ~~have been ordered to~~ ~~should~~ have been directed to abolish the posts of supervisors if they ~~have~~ already had one. (B)

2. It has been brought to notice that in the case of municipal councils which have been authorised to employ L.Ts. as supervisors, secondary grade teachers are actually working as supervisors. The question has been raised whether the secondary grade teachers may be allowed to continue as supervisors and the orders of Govt. regarding appointment of L.Ts. being implemented, as and when the posts become vacant. The Director while expressing the view that there is no provision for the retention of secondary grade teachers as supervisors in these municipalities have left the matter to be decided by the Govt.

p3 + 7 c.f

3. The question raised may be dealt with in either of the following ways:-

(1). Secondary grade teachers now working as supervisors (in municipalities which have been authorised to employ L.T. supervisors) may be retained in service as supervisors so long as their work is reported to be satisfactory by the Inspecting Officers.

(2) Secondary grade teachers now working as supervisors may be reverted as headmasters of elementary schools and L.Ts. appointed in their place, as ordered by Govt.

(1) above:- This has been the practice generally followed in cases where the qualifications and pay ~~for a post~~ ~~is~~ are revised. Existing incumbents are allowed to continue in the posts so long as their work is considered satisfactory.

(2) above:- If secondary grade teachers now working as supervisors are reverted to their permanent appointments or ~~are~~ to appointments already held before they are promoted as supervisors, ~~can~~ they may be allowed the pay which they drew as supervisors, even after the ~~revision~~ reversion, to protect them from the loss of emoluments. This arrangement will result in the ousting of junior most teachers from municipal service.

4. It is for orders which of the alternatives suggested above may be followed. The former seems preferable.

I am not inclined to agree to a large extent where a distinctly higher level of teaching is to be preserved. I think alternative (2) should be adopted.

This may be done.

Please see above; I prefer (2).

B
9.8.48

13.8.48

p 11 cf

[In the case of Kumbakonam Municipality the supervisor who is a secondary grade teacher requests that he may be allowed pay in the scale of Rs 60-120 and granted a conveyance allowance of Rs 16 a month. The D.P.I. recommends the grant of the allowance but does not favour the revision of pay. Orders may be issued ~~[illegible]~~ on these points after the issues raised in the note above are settled].

p 13-14 cf

24/8/48

25/8/48

3/9/48

TSR
8-9-48

SECRETARY, EDN. AND P.H. DEPT.
28 SEP
GOVERNMENT OF MADRAS

~~A draft order is submitted for approval.~~

2 ~~If L.Ts are appointed to the posts of~~

A draft order is submitted for approval.

2. If L.Ts. are appointed to the posts of Supervisors under the ~~above~~ Municipal Councils, the existing incumbents should be reverted to their permanent appointments if they are holding the post of Supervisor temporarily or should be discharged from the posts of supervisors and appointed as headmasters of elementary schools if they hold the posts of supervisor permanently, under rule 17 (b) of the establishment rules. Even after reversion or discharge they should, it appears, be allowed the pay which they were drawing as supervisors at th time of reversion or discharge.

P

L

p 251, Book No. 157(a)

3. In the case of Kumbakonam Municipal Council, the Supervisor is a permanent secondary grade teacher and officiating in the post of supervisor. From the particulars on p.20 c.f. it is seen that the number of teachers is only 147. The council is eligible to employ only a secondary grade teacher as supervisor. The request of the Commr. for an increase in the pay of the Supervisor and for the grant of a conveyance allowance to him may be examined separately after the draft below is issued.

15.9.48

17/9/48

P - Why particularly as headmasters of element schools? Why cannot they be appointed merely as se ary grade teachers?

L - What precisely is the rule under which th is necessary? And is there no distinction betwe cases whether they hold the post of supervisors nently and where they hold it temporarily?

M.V.S.
17-9-48.

There is no objection to supervisors bei appointed as secondary grade teachers; But from portion at 'P' on page 1 cf. and 'X' on page 19 cf.

appears that only headmasters of elementary schools are appointed as supervisors. Further these supervisors have been inspecting the ~~secondary~~ elementary schools and ~~siting~~ sitting in judgment over secondary grade teachers. It seems therefore only fair that on reversion they should be appointed as headmasters.

The Committee recommended it. This was so in all cases, where we are revising service rules. So the new rules [illegible] [illegible] to officers [illegible] [illegible] etc.

There is no specific rule in respect of such cases. In the present case the teachers were ~~permitted~~ appointed as supervisors at a time when they were considered fully qualified to hold ~~post~~ such posts. Now, that the qualification is revised, they have to be discharged from these posts for no fault of ~~thiirs~~. theirs. Hence it is suggested that they should not suffer any loss of emoluments. It seems also that in similar cases this is the principle generally followed. Perhaps Finance may see on this point.

There is no need to make a distinction between permanent and temporary people.

It is necessary to make the distinction. It is only permanent supervisors that should be protected from loss of emoluments; temporary men need not.

A

BM
23/9/48

28/9

Finance (C.S.R) E&P.H.U.O. 42861 32/48—2
28.9.48.

This deptt. may agree with the views Secy. E & P.H at A above.

4-X

E-PH

ASST. SECRETARY TO GOVERNMENT
29 SEP 1948
FINANCE DEPARTMENT

Fin. U.O 88446 C.S.R—1
4 [illegible] 48

E&P.H (B2)

Please see the notes of Finance above. The draft below has been suitably altered. The file [illegible] circulated to H.M (Edn). for appl. of draft.

6/10/48

SRM
1/10/48

L.(Pn.)

ISA
11.10.48

ASST. SECRETARY TO GOVERNMENT
5 OCT 1948
EDUCATION AND PUBLIC HEALTH DEPT.

1 OCT 1948
21 OCT
GOVERNMENT OF MADRAS
73853

(26)