

E. J. P. H. (1948) Department.

MS. SERIES.

G.O. NO. 2533. E. du.

Dated

6-10-48.

Chue
to

0 in RES

14-68 (copy in
p. 9 of 5 A. 117)

[Despatch Abstract.]

Libraries — Madras Provincial
Local Fund Librarians' Union —
Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo. No. 561569	3/48-1	Edu.	10-9-48.	Memo. No. 36715	46-9	S. A. d. A. d. S. A. d.	
118.	1197.	Edu.	13-5-48.	118.	735.	Edu.	12-5-44.
"	638.	"	24-3-48.	"	388.	"	11-3-48.
"	362.	"	25-2-48.				
"	1361.	"	27-6-47.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Memorandum submitted to the Government of Madras on behalf of The Madras Provincial Local Fund Librarians Union.

1. Shortly after Local Bodies have undertaken full responsibility for the maintenance of Libraries and the Government also begun giving financial aid to them in the form of yearly grants a G.O. No. 388 dated 11--3--1940 has been passed determining the qualifications and emoluments of Librarians. That G.O. specifically laid down that it was enough if a candidate had passed III Form for him to be appointed as library attender and sanctioned him the scale of 17-- $\frac{1}{2}$ --30 ⁽²⁰⁾

2. In accordance with the above G.O. Local bodies maintaining libraries have appointed as librarians candidates studying between III Form and S.S.L.C. and allowed them the scale given by the Government. Candidates with still lower qualifications and not covered by the said G.O. have been appointed in small libraries as caretakers on salaries ranging from Rs.10/- to 15/- as it pleased the authorities of the local bodies.

3. In the year 1944 the Government issued another G.O. No. 735 dated 12--5--44 revising the qualifications and scales of pay of librarians. In that G.O. the Government classified librarians into two categories viz., Senior and Junior. They said that a senior librarian must have passed S.S.L.C. put in three years service as a librarian and the library in his charge must contain more than five thousand books and granted him the scale of 30--50. Those who have passed only III Form and have no eligibility for college classes are called junior grade librarians and allowed the scale of 19--30.

4. While all local bodies should have been granting revised scales of pay to their librarians in accordance with the requirements of G.O. No. 735 issued in cancellation of G.O. No. 388 it

2
-2-
it is unjust that many local bodies should still be paying 1940 scales of pay. The Government are requested to take note of this anomaly and rectify it soon.

5. In response to representations that even the revised scales of pay allowed in G.O. No. 735 need to be bettered in consideration of the changed circumstances and the prevailing high cost of living and that, while the scales of pay of Government and Local board employees and officers have been periodically changed for the better, no thought has been given to ameliorating the lot of the librarians, the Government have again issued a G.O. No. 1361 dated 27-6-47 revising the scales of pay for junior grade librarians in G.O. No. 735 from Rs. 19-30 to 24-35 and those of Senior Grade librarians from Rs. 30-50 to 45-85.

6. In the revision of scales ordered in G.O. No. 1361 the basic pay of a Senior Grade librarian has been enhanced by Rs. 15/- but that of a junior grade librarian only by Rs. 5/-. We humbly point out that this is unjust. When the senior scale has been raised by 15 the junior scale should at least be raised by Rs. 10/-. Hence though the Government may keep the senior scale as it is i.e., Rs. 45-85 the junior scale should be raised to 30-45.

7. G.O. No. 1361 is not an unmixed blessing and carries one serious limitation which detracts greatly from its beneficial character. The G.O. applies only to librarians working in the 42 municipalities and 16 district Boards mentioned in the annexure to it. When G.O. No. 1361 is meant as an amendment to the previous G.O. No. 735, to introduce in it a restriction which does not find a place in the previous one is something very strange and unjust. We request the Government may

3
-3- (M)
be pleased to issue orders making the revised scales in G.O.

8. No. 1361 apply with retrospective effect from 1-1-1947, to the librarians in all local bodies who possess the qualification required in G.O. No. 735 and have been drawing their respective scales of pay according to it.

8. Of the 42 municipalities and 16 district boards made mention of in G.O. No. 1361 there are no libraries at all in 18 Municipalities and 11 District Boards. In the remaining 24 municipalities and 5 District Boards those who stand to get the junior and senior scales as per the new G.O. are 7 and 1 and 3 and 1 respectively. (Vide Encl. No. 1). We humbly point out that to confer the benefit of G.O. No. 1361 only on 12 librarians in the whole province and ask the rest, who have the same and in some cases greater qualifications to remain satisfied with the 1944 scales of pay is unjust and request the Government to raise the scales of pay of librarians as indicated in para 6 above and make them apply with retrospective affect to all librarians in the province.

9. According to G.O. No. 1421 D/ 22-6-39 libraries in High Schools under the control and management of Municipalities and District Boards are intended as much for the use of the public as for the staff and students in the High Schools. Librarians working in such libraries have equal if not greater responsibilities than those working in the so-called public libraries as High School librarians are not unoften required to attend to clerical work also. We request the Government to remove the designation of attenders given to persons working in High School libraries and admit them to the junior and senior grade scales of pay for librarians ordered in G.O. No. 1361.

10. In the year 1944 the

passed an order

4

requiring senior grade librarians to possess the S.S.L.C. qualification. We request that this G.O. should not apply to librarians who have entered service even before the issue of this G.O. or, as in the case of Telugu Pandits that librarians, having continuous service from before the year 1938 or 35, be exempted from the operation of this G.O.

11. We request the Government to grant weightage increments to such of the librarians as possess 15 or 16 years long service as in the case of Government and local board employees and school teachers.

12. As librarians have to shoulder greater responsibilities and undergo more difficulties than Government officers who are paid relatively higher scales of pay we request the Government to allow us the same house allowance or at least a part of it as is allowed to the Government employees or to provide us quarters in the precincts of the libraries so that we may be able to render more service to the libraries in our charge. In the case of libraries which are housed in separate spacious buildings quarters may be provided for the librarians in them and if it is a case of using a rented building a building spacious enough not only to house the library but to provide quarters for the librarian may be chosen.

13. In G.O. No. 659 issued on 14--2--1933 librarians were declared a superior service and in G.Os. No. 735 and 1361 passed subsequently they were divided into two categories namely senior and junior grade librarians. Some local bodies are still continuing to use the designation of 'Attenders and caretakers' for the librarians in their employ. We request the Government to pass early orders asking local bodies to abolish those designations and treat all librarians as falling within

5- (J)

the two broad categories of senior and junior grade librarians and to adopt the scales of pay granted in the latest G.O. No. 1361 (N)

14. We humbly request that permission may be granted for local Board librarians to appear privately for the S.S.L.C. Public Examination; and that the Government themselves start Training centres for the training of Librarians in service, and that the expenses for the training period must be born by the local board, and that these trained Librarians are given the scale of Rs.57--130.

15. It is absolutely necessary that every library is provided with a full time servant and that the Government be pleased to appoint one for each library and grant him a pay of Rs 20/- and a dearness allowance of Rs.18/-.

16. We pray that our Madras Provincial Local Fund Librarians' Union be recognised as the Official Organ for all Librarians and that every decision affecting librarians be made only after having consulted this official organ.

17. Finally we humbly request the members of the select committee appointed in connection with the Libraries Bill be pleased to take into their consideration our few and humble requests and incorporate them in the Libraries Bill recommending them to the Government for their kind approval, and to grant us an interview if they fell necessary of our presence, to explain the points in detail.

(Sd) K. Seshagiri Rao,
President.

(Sd) P. Annaji Sama,
General Secretary.

Copies submitted to:--

The Hon'ble The Prime Minister.
" The Minister for Education, Madras.
" The Minister for Finance Department.
" The Minister for Public Works.

The Hon'ble The Minister for Revenue Department.
The Minister for Public Information.
The Chief Secretary.
The Director of Public Instruction.
The Inspector of Municipal Councils and Local Boards.
The Secretary Madras Legislature.
The Members of the select committee of the Public Libraries Bill.
The Editors of all the Telugu, English and Tamil Dailies for favour of publicity.

General Secretary,
MADRAS PROVINCIAL
LOCAL FUND LIBRARIANS' UNION.
AMALAPURAM, E.G. DT.

(L1) E.P.H(83).
Emdt. No. 47180 c2 / 48. 2Edm Dated 23.7.48

S.S.L.C- Provnal. L-7. Librarians-
permission to appear for the
S.S.L.C. Public Examination
as private candidates.
~~privately~~ Request for.

From the Genl. Secy. The Madras Provnal
L-7. Librarians' Union, &

An extract of para 14 ^{of memorandum} from the
Madras ~~Provnal~~ ^{Provincial} Local Fund Librarians Union,
is communicated to the ~~Director~~ ^{C.S.E.} of
~~Public Instruction~~ for ~~the~~ ^{the} early
remarks.

to write
an order from
C.S.E.
to the ~~Director~~ (with a
copy of para 14 on p. 5 of
copy to G3 section
with a copy of para 14 on p. 5 of and 'x' on p. 5 of 6.
7.7.48
S.M.

Libraries - Madras Provincial Local Fund Librarians
Union - Memorandum - Orders passed.

PP. 1-5 & 7.

Ref: From the General Secy., The Madras Provincial Local
Fund Librarians Union, dated nil.

ORDER (MS) NO. 2533 EDN.; DATED 6/10/48

The Madras Provincial Local Fund Librarians Union
has represented to Govt. that the librarians employed under
local bodies may be granted ~~in~~ certain concessions and that
their union may be granted recognition by Govt.

The Govt. have already issued orders on the following
points raised in their representations:-

Item (1) on P. 2 N. 7. (1) Request for extending the revised scales of pay
of the librarians to other local bodies.

Item (6) on P. 3 N. 7. (2) Request for the grant of weightage for service
to the librarians as in the case of the Govt. and local
board servants.

~~(3) Request for the grant of recognition to the Madras
Provincial Local Fund Librarians Union.~~

Item (9) on P. 5 N. 7. (3) Request for the grant of permission to the libra-
rians to appear privately for the S.S.L.C. Examination.

The attention of the General Secy. is invited to G.O.'s
362 Edn. dated 25-2-48, G.O. 1197 Edn., dated 13-5-48,
~~G.O. No. 628 Edn., dated 24-3-48,~~ and Memo No. 56156/G3/48-1
Edn. dated 10-9-48. As regards the request for the conver-
sion of the posts of attenders in libraries attached to the
High Schools into post of junior librarians, the question
is under ~~separate~~ consideration and orders ~~were~~ issued
~~separately~~.

As regards the other requests the Govt. decline to
comply with them.

To The General Secy.,
The Madras Provincial
Local Fund Librarians
Union,

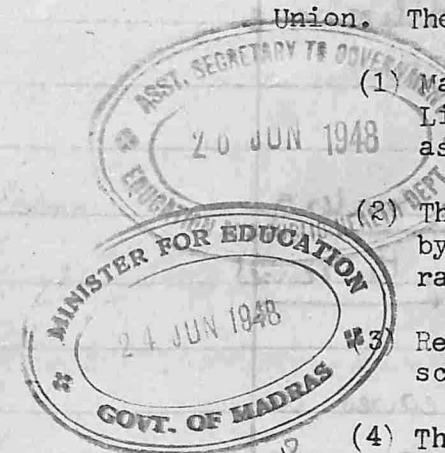
Amalapuram.

Notes.

Representation from the Madras Provincial Local Fund Librarians

Union. Their demands are:

- (1) Many local boards are still paying 1940 scales of pay to Librarians even after the revision of pay. They may be asked to pay the revised scales.
- (2) The basic pay of Junior librarians has been ~~enhanced~~ enhanced by only Rs.5 whereas that of the senior Librarians has been raised by Rs.15. At least an increase of Rs.10 may be made.
- (3) Retrospective effect from 1-1-47 may be given to the revised scales of pay of Librarians.
- (4) The posts of Attender in libraries attached to High Schools may be converted into posts of Junior Librarians.
- (5) Librarians who have continuous service from 1935 or 38 need not be insisted to possess S.S.L.C. qualification, to hold posts of senior Librarians.
- (6) Weightage for service may be given as in the case of Govt. and local board servants.
- (7) House allowance as for Govt. servants or free quarters may be provided.
- (8) The designation of attenders and care-takers still existing in certain local board libraries may be classified as Junior or Senior Librarians according to their qualifications.
- (9) Permission may be given to local board librarians to appear for the S.S.L.C., that ~~high school may be~~ training centres may be started for the librarians by Govt. and the cost met by them.
- (10) One full time servant on Rs.20 p.m. may be given to each library.
- (11) Recognition may be given to the Madras Provincial Local Board Librarians Union.
- (12) That the above requests may be considered by the Libraries Bill select committee for incorporation in the Bill.



47180

KPA 24/6



To the Secy E&P D

TSA
24.6.48

PFO

Please see the memorandum submitted on behalf of the Madras Provincial Local Fund Dilexarians Union on 11-5-47. The requests made therein are examined below:-

(1) Many local boards are still paying 1940 scales of pay to dilexarians and they may be asked to pay the revised scales:

The scales of pay of dilexarians were revised in G.O. No. 1361 Edu Dated 27.6.47 and ^{were} ~~it was~~ given effect to ^{by the} ~~the~~ Dist Bds and 42 Municipalities ^{as from 1-1-47} in G.O. No. 362 Edu Dated 25.2.48, the revised scales of pay ~~were~~ extended to ~~the~~ all the other Municipalities and Dist Bds and the pay of ^{dilexarians} attenders and heirs also ~~can~~ were revised. So far the Govt have not received any representation from any local board (servants employed in dilexaries) that the revised scales of pay have not been given effect into. In the circumstances, no action seems necessary on this.

(2) The basic pay of Junior dilexarians has been enhanced by only Rs 5/- whereas that of the Senior dilexarians has been raised by Rs 15/- At least an increase of Rs 10/- be made:

In G.O. 735 Edu Dated 12.5.44, the dilexarians employed under local bodies were classified into two grades, Senior & Junior. The pay of the Senior Grade dilexarian corresponded to that of an LD clerk under local Board Service and that of the Junior Grade dilexarian to that of an Attender under local Board Service. On the same analogy ~~when~~ the pay of the Senior and Junior Grade dilexarians was ~~revised~~ fixed (when revised in G.O. 1361 Edu Dated 27.6.47) ^{at} the revised scales of the LD clerk and attender under L.B. services. There seems to be no reason to increase the scale of pay of Junior Grade dilexarian by Rs 10/-.

(3) Retrospective effect from 1.1.47 may be given to the revised scales of pay to dilexarians.

Para 6 on 11-2-47

(A) 11/13

in 8-7-48

Para 5 to 11/2-47

(2)

'B' on 11/12

(A)

in 8-7-48

Para 7 on 11-3-47

The revised scales of pay were given effect to from 1.1.47 ^{by} ~~the~~ Dist Bds and 42 Mphls, from 1.10.47 ^{by} ~~the~~ 7

Dist Bds and 22 Mphls and from 1.4.48 ^{by} ~~the~~ the other 8 Mphls. ^{only} Considering the financial position of the each Dist Bd and Municipal Council, the revised scales of pay were given effect to. From the financial view point it is not possible to give effect to the new scales from 1.1.47 in all Dist Bds & Mphls. ~~action~~ ^{action} ~~seem~~ ^{seem} called for no further action seem called for on this.

in 8-7-48
Para 10 on 11-4-47

(5) S.S. &c. qualification need not be insisted ^{on in the case of} ~~to~~ persons who are in continuous service from 1935 or 38:

(2)

in 8-7-48

Para 5 to 11/2-47

The qualification prescribed for a dilexarian (Junior Grade) is a complete S.S. &c. [vide G.O. 735 Edu Dated 12.5.44]. No General order exempting the persons from the possession of the prescribed qualification need be issued. If individual cases are referred to Govt, necessary exemption may be granted, if necessary.

(6) Weightage for service may be given as in the case of Govt and local Board servants.

11/12

in 8-7-48

Para 12 on 11-4-47

Orders in this regard have already been issued in G.O. No. 1197 Edu Dated 13.5.48. No further action seems necessary on this.

(7) House allowance as for Govt servants or free quarters may be provided.

A

It may be requested to offer remarks in the first instance.

Para 13 on 11-4-47

(8) Designation of attenders and caretakers may be abolished and instead they may be classed as ~~either~~ ^{either} Grade dilexarian or Senior G.

The qualification prescribed for a ^{Librarian} ~~Librarian~~ is S.S. Sec. (complete) and is different from that prescribed for attenders and caretakers. which is only of III rd Form. ~~of the latter persons~~ ~~appointed as attenders and caretakers possess the requisite qualifications there seems to be no objection to classifying them either as a Junior or Senior Grade Librarian.~~ There seems to be no reason to abolish the designations of attenders and caretakers.

(10) One full time servant on Rs 20h.m may be given to each Librarian.

This is for consideration to the local body concerned. No action seems called for by Govt.

(11) Recognition may be given to the Madras Provincial local fund Librarians Union.

The question of giving recognition to the Union was already considered and negatived in G.O. No. 638 Edu Dats 24.3.48. No further action seems called for.

(12) The above requests may be considered by the Select Committee of the Madras Public Librarians' Hall and to grant an interview to the representatives of the Union.

In G.O. No. 638 Edu dt 24.3.48, the Secretary of the Union was informed that there was no necessity for an interview. It does not appear, therefore, to grant any interview now and as regards the request to consider the above points raised by the Union to be considered by the Select Committee orders are recommended.

(14) An extract of

There do not appear to be sufficient grounds for acceding to these requests.

Thos
S. P. ...
G. ...
7-7-48

This para has been ~~attached~~ taken for separate action.

By
7/7/48
7/7/48

Request for permission to appear privately for the S.S.C. Public Examin.

The remarks of the D.P.S. on the request may first be obtained. A draft Endt. is submitted for approval. The file may be sent to L.A. for remarks with reference to A on p.3 and

7-7-48

E PHUO
471802/48-1 Edr
9.7.48



A on page 3 and L.A. Deptt (G)

The file has been sent to this Deptt. with reference to the request for the payment of house rent allowance to the librarians in the local boards. The question of payment of house rent allowance to the employees of the local boards is considered only as and when each local body applies for sanction. Sanction will be accorded only if the local body can meet the extra cost of the allowance from its own funds without running into a deficit and if the population of the concerned town is over and above 50,000. So far 16 Dist. Boards and 12 Municipal Councils have been permitted to pay house rent allow. to their servants. No sanction for the payment of house rent allowance for a particular class of employees like librarians, as in the present case, will not be made. If individual local body approaches the Govt. necessary action will be taken for the payment of the allowance subject to the above conditions. With these remarks the file may be returned to Expt. Librarians under local bodies and for house rent allowance if any one wants.

P.T.O

Servants of mls. and district boards which have been permitted to pay house rent allowance are paying the allowance only at the rates admissible to foot servants. The payment of the allowance is sanctioned only if the local body applies for sanction and it is found that the local body is in a position to pay the allowance from its ~~own~~ ^{alternative} funds. The request for provision of free quarters ~~can be considered only as part of the general scheme~~ cannot be granted. There is no reason why hitherto servants alone should be provided with free quarters while other classes of servants do not enjoy that benefit. Few local bodies can afford to provide rent free quarters for all its servants. The request in item (7) ante may therefore be turned down.

Sd/- Secy
13.7.48

Edu & P.H. (C2)

The note of the LA Dept on p 5.6 above may be perused. This Dept may ~~perhaps~~ agree with the view of LA at 'A' above. The draft already put up to the ^{CSE} ~~SP~~ may now issue before circulation.

Re
19.7.48
Mh
20/7/48

23/7/48

L.P.U.O. 27446/48-19.
13.7.48.



52206

Thrs' G3

[Encl. No. 47180 (2) / 48-2 Ed. dated 23-7-48]

In respect of request (9) on page 1 ante action will be taken separately in 83 section as soon as the C.S.E's to the Encl. at page 7 is received. The other requests made by the Madras Prov. Local Fund

Librarian's Union have been examined in the notes at pages 2-6 ante. The case may be circulated to H.M. (Ed.) for orders.

(Item 2 on page 1 ante: - A copy of para 9 on page 3 of has been referred to the DP9 for remarks and his reply is awaited).

B1 to note in present stage in respect of item (9) on p 1 ante (at also 17/8/48)

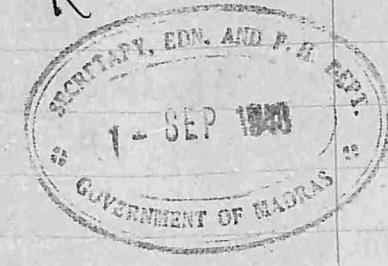
no. 53970/48

20/8/48
18.8.48
20/8/48

23/8/48

S. W. M. for H.M. (Ed.)

15A
1-9-48



A draft order is submitted for approval.

Thrs' B1 (re. item 5 on page 2 of the draft)

15/9/48
JP
22/9/48

25-9-48

S. W. M. for H.M. (Ed.)

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8N-P-1

92
8N-P-1