

E. P. H. (1948) Department.

MS. SERIES.

closed.
JP

G.O. NO.

2497. Edu.

Dated

1-10-48.

[Despatch Abstract.]

Library —, Commemorative Public Library.
fixation of pay of menials in
paid at market rates of wages —
orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo.	39568	C2/48-1. Edn.	1-6-48.				
M.S.	471.	7m.	13-5-48.				
,	470.	,	6-8-48.				
Memo.	11727E	1-1.7m.	25-2-48.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From
Sri R. Janardhanam Nayudu, B.A., L.T.,
D.E. (Oxon.), D.L.S. (Lond.), F.L.A.,
Librarian, Commemara Public
Library, Egmore, Madras. 8

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George,
Madras. 9

No. 133A/48/CPL dated 13th June 1948.

Sir,

Sub: Menials paid at market rate of wages -
Fixation of Pay and Dearness allowance.
Ref: Government Memorandum No. 11727-El-1
Finance dated 25-2-48 and Memorandum No.
39568 C2/48-1 Edn. dated 4-6-1948. 13/1A

I have the honour to invite your kind reference to the Memorandum of the Finance Department referred to above wherein it is stated that Dearness allowance should be paid to the menials separately. I may also add that "Dearness Allowance to Menials" is a separate detailed head under "Other charges" of this Library opened at the instance of Government. Therefore instructions may kindly be issued to me whether the pay and Dearness Allowance may be fixed at Rs. 17 and Rs. 18 respectively (Rs. 35 being the market rate of wages) as requested in my letter No. 133A/48/CPL dated 4-5-1948.

I have the honour to be,
Sir,

Your most obedient servant,
R. Janardhanam 13 VI. 1948
Librarian.

7/8
22/6

Engaged
Rtn
18/6/48

N.C. J

Issued
Rtn
20/6/48

N.C. J

P.C. to go

(M) Edu & P.H. (C2)

T.M. (~~to go~~)

From The Supdt.,
~~The Dir. General of Govt.~~

Edu & P.H. Dept (C2 Sec)

To The Sub-Divisional
Commissioner Public Dileary

Sub:

Memials paid at market rate of wages -
Fixation of pay and Dearness allowance.

By: your letter No 133A/48/CPL dt 13.6.48

Please state the authority under which
the "Dearness Allowance to Memials" was made
a separate detailed head under "Other charges"
of the dileary.

Re:

16.6.48

J.B.

17/6/48

OFFICE OF THE

Date _____

22/6/1948

Hours _____ Minutes _____

TELEPHONIC MESSAGE.

From

Subtitlacion
Commemoracion
Libraria

T

Suppld
C₂ section
54813

Sub: Manuals paid at meter
rate gauges - final of pay
and DA.

Ref: Linn T.M. J- 21-6-4A

"D.A. 6 materials" was

make a separate detailed head
under "Other Charges" as per

Meine No. 31217 BG-1 Fin

P. 26th Sep 1941. I am

sending a copy of this memo
for your reference by letter

Feb

Please write on both sides.

A22

745

Head of account to which the charges on account of the payment of compensatory cost of living allowances are to be debited.

Ref: Accountant-General's U.O.No.T.M.10-14 (a)-40-42/573 dated the 12th September 1941.

The Government accept the proposal of the Accountant-General to exhibit the cost of living allowance under G.O.No.215 Finance, dated the 19th August 1941 paid to menials generally called "menials paid from contingencies" under the head 'contingencies' or 'other charges' etc. to which their pay is debited. A new detailed head "cost of living allowance paid to menials" should be opened for the purpose. The revised estimates for 1941-42 and the budget estimates for 1942-43 should be prepared accordingly.

2. An extract (copy attached) of the Accountant-General's remarks relating to the expenditure involved in the payment of dearness allowance to work charged establishments is communicated to Heads of Departments concerned. They are requested to maintain a pro forma account for recording the expenditure as suggested by the Accountant-General and to report the figures to this department by the 15th December 1941 including therein the expenditure likely to be incurred on this account to the end of the current year and in the ensuing year.

W. SCOTT BROWN,
Secretary to Government.

To the Accountant General, Madras.
,, Chief Engineer (Buildings and Roads).
,, Do- (Electricity)
,, Chief Conservator of Forests.
,, Inspector General of Prisons.
,, Director of Industries and Commerce.
Copy to other Heads of Departments.

(with enclosure)

TJT. Forwarded
/By Order

Sd.
Superintendent.

Extract from the Accountant-General's U.O.Note No.T.M.10-14(a)-40-42/573 dated the 12th September 1941.

2. (ii) Dear allowance paid to work-charged establishments.

As the allowances will be debited to the work to which the pay of the establishment is charged, it will not be possible to record the expenditure under a separate head in the regular Public Works Accounts submitted to audit. At the same time, it will not always be possible for the Executive Engineers to exhibit the charges on a account of such allowances under separate sub heads in their internal works accounts either because sub heads will not be opened in the case of a large number of works (i.e. minor works). If, therefore, Government desire to have information regarding the expenditure involved in the payment of the allowances to the workcharged establishments, the Executive Engineers may be asked to maintain a separate subsidiary register pro forma for recording the same as and when incurred.

(Copy)

R. Janardhanan
(22. VI. 1948)
Librarian, Commemorative Public
Library, Madras

②

When we're in waxing
 laid down - 17.15.00
 He was driving out - 5.00.
 We were off to the
 about 10.00. We
 down to the water was
 have been known to
 by the time of
 about 10.00. We
 continued in
 quite a fair to
 by the time down very
 become to the
 out - 5.00. We
 finished.

1/2
 11/12

From
Sri K. Rajagopalan, M.A., Dip. Econ.,
Offg. Librarian, Commemara Public
Library, Egmore, Madras. 8

To
The Assistant Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras - 9

No. 133A/48/CPL dated 14th September 1948.

Sir,



Sub: Menials paid at market rate of wages -
Fixation of pay and Dearness Allowance.

Ref: ~~Your~~ letter from this office No. 133A/
48/CPL dated 2.6.1948 and your T.M.
dated 18.6.1948.

P. 1 ante
P. 3 ante

I request you to be kind enough to let me know when the orders
of Government can be expected on the reference cited above.

Yours faithfully,

K. Rajagopalan
Offg. Librarian. 14.9.48
2

12

2

E. J. P. H.
C₂

The main file on the
subject has been sent to Fin. on 16-9-48.
Its return may be ~~added~~ awaited
till 25-9-48.

Ch.
17/9/48.
12/9/48

From
Sri R. Janardhanam Nayudu, B.A.L.T.,
D.E. (Oxon.), D.L.S. (Lond.), F.L.A.,
Librarian, Commemora Public Library,
Egmore, MADRAS.8.

To
The Superintendent,
Education & Public Health Dept.,
(C2 Section)
Fort St. George, MADRAS.9.

No.133A/48/CPL dated 11th August 1948.
**

Sir,
43857/C2/48.
60177

Sub: Menials paid at Market rates of Wages - Fixation of Pay.
Ref: This office letter to Government in the Education &
Public Health Dept., No.133A/48/CPL Dated 4-5-1948.
**

I request you to kindly let me know when the orders of Government
can be expected for the reference cited above.

E. J. P. H. (C₂) R. Janardhanam
LIBRARIAN.

The main file on the
subject was ~~od~~ to H. N. (Edu) and H. N. (Fin)
on 18-8-48. Its return may be awaited
till 10-9-48.

Ch.
25/8/48
26/8/48

11.VIII.1948

14

BW
52
1/10

(A)/3

P. 147.

(A)/3

15 E.P.H. (C2) ①

Library — Connemara Public
Library — Fixation of pay ~~of~~ ^{of} menials
paid at market rates of wages —
Orders passed.

Read: Govt. Memo. No. 39568 C2/48-1. Edu.,
dated, 1-6-48.

Read also: From the Librarian, C.P.H.,
No. 133A/48/C.P.H., dated, 13-6-48.

Order 2497 Edu., dated, 1.10.48
H/S

In modification of the
orders in Govt. Memo. No. 39568 C2/48-1. Edu.,
dated, 1-6-48, the Govt. sanction
the fixation of the pay of the
menials ~~pay~~

10 Edu & P. H. (C2)

CNO. 43857C2/68

Reg. 2

Govt. Memo No. 39568C2/48 - 1 Edu D/1.6.48
from the Librarian, CPL, No. 133A/48/CPL D/13.6.48

Literary. Commemara Public Library - Manuscripts
paid at market rate of wages - Fixation of pay.

In the Govt Memo read above, the Dilettante, C.P.C. was informed that the pay of menials, including sweepers should be fixed with reference to local market rates so as to include allowance for costliness of living and no ^a separate D.A. could be paid to them - Now the Dilettante C.P.C. in his letter cited states that in the Fin. Memo No. 11727-EI-1 Fin. D. 25.2.48, the Govt have ordered the payment of D.A. to menials separately and the "Dearness allowance to Menials" is a separate detailed head under "Other charges" of the Dilettante. The Dilettante therefore, requests whether the pay and D.A. may be fixed at Rs 17/- and Rs 18/- respectively to menials paid at market rate of wages. The case may be sent to Finance for remarks in the first instance.

Re
29/6/69

Finden

$$\frac{m}{27.68}$$

Finance (Exp.-A) Deptt.

The file relates to the fixation of pay and dearness allowance for menials of the Connemara Public Library paid out of contingencies. The Librarian, Connemara Public Library, has reported that the market rate of wages for these menials (sweepers) as furnished by the Collector of Madras is Rs.35/-. He has requested whether ^{with reference to this rate} ~~on the above basis~~ pay and D.A. may be fixed at Rs.17 and Rs.18 respectively.

2. The maximum rates of pay laid down in the Madras

b7c

The Librarian,
Connemara Public Library.
The A. G. (Horo' Fin)
Spare copy.

ΣΡΗΥΟΝ.

43857C2/48-1E

2. 7. 48



Page 10 of 11

A on p 14F.

Financial Code, Vol:II, for menials paid out of contingencies, both for skilled and unskilled are Rs.28 and Rs.15 p.m. respectively, excluding the dearness or other allowances. According to Fin. Memo.No.11727-E1.-1, dated 25-2-1948, the total emoluments should be fixed so as not to exceed market rates for similar labour, the pay being so fixed that together with dearness allowance at the appropriate rates, it will not exceed the market rate and the dearness allowance should be paid separately.

The rate of dearness allowance for the class of servants ^{present} ~~at present~~ ^{in question} is Rs.18 ^{pm}. If, therefore, this sum is separately paid as dearness allowance to the menials in question, the pay will have to be fixed at Rs.17 which exceeds the maximum laid down in the M.F.C., Vol.II, by Rs.2/-.

3. It may be pointed out that there have been so far no request from any other Govt. institution in the City for an increase of the limit of maximum rate of pay for skilled and unskilled ~~menials~~ menials paid from contingencies laid down in the M.F.C. If the request of the Librarian, Connemara Public Library is conceded, it may ~~ultimately~~ ^{ultimately} have to be ~~increased~~ ^{applied to} for the menials employed in all Govt. institutions in the City and also in other large cities in the Province. In view of this, it does not seem desirable to accept the proposal of the Librarian. It seems sufficient to fix the pay at the maximum of Rs.15/- ^{pm} laid down in the ^{rule} Code and the ^{hm} D.A. at Rs.18 ^{hm} according to current rates, thus ^{bringing the total emoluments to} ~~Rs.33/-~~ Rs.33/- p.m. E & P.H. may be requested to issue orders accordingly in the present case.

15/7/48
15.7.48

15.7.48
15.7.48

Edu & PH (E2)

The rule of the Finance Dept on pp.1-2 above ^{Fin. No. 48317 E.A-1} ^{16.7.48} may be ^{revised}. A draft order is put up for approval.

21-7-48



Extracts of remarks of Secretary:-

When were the maximum laid down in the M.F. & A.C. They are obviously out-dated. When acceding to general principles laid down, the market rates have been vouched for by the Collector and adopted as the total emoluments, it is quite unfair to cut them down merely because ~~they are~~ these out-dated totals are exceeded.

M.V.S.
21-7-48.

With reference to Secretary's remarks extracted above, it is submitted that it is understood from Finance that the provisions in the M.F.C. Volume II ^{unskilled} fixing the maximum at Rs.15/- for menials ~~for~~ paid out of contingencies, is not out-dated and that they are generally adhered to. The ~~view~~ ^{views} of Finance may be obtained on Secretary's remarks extracted above and Finance may also be requested to say whether the menials in the Library may be paid at Rs. 17/- pay & Rs.18/- D.A.

EPHVO
43857C2/48-264
23.7.48

22.7.48
23/7/48

Finance



Finance (Exp.-A) Deptt.

(Previous Finance note on pp.1-2 above)

Please see the remarks of E.P.H. Secy. extracted above.

2. It is no doubt true that the maxima laid down in M.F.C., Vol.II, for skilled and unskilled menials paid from contingencies were fixed many years ago. But since the fixation of these rates, no alteration has been made in the rates. To meet the increase in the cost of living, the Government have sanctioned dearness allowance. The total emoluments including

31.7.

4 - AUG 1948

A_{31.7}

2 ~~125~~
30248

700
30.748
49
31.748

Scry

File No 53051EA/48-1
31.7.68

ΕΡΗ
ΕΡΗ. Η (C2)

58106

m
17-8-48

5

total

E. & P. H. W. O. No.
43857-3C2, Edn.

17-9-'48.

WORTHINGTON, EDR. AND P. H. EDY.
30 AUG 1944
GOVERNMENT OF MADRAS

Let us be fair to these poor people.

150

22. Aug

N.Y.A.

26.8

ab. Finance may be
For order the retroactive effect
should begin from 1.1.48 as reported
in the letter on p. 1 of (A) The
draft implement the Fin. for
acceptance. It does not seem fair to
deprive the mericals of the increase of Rs 2/-
a month by limiting the sanction from the
date of the order to be issued; they may, perhaps
be given the increase of pay from 1-1-48. Necessary
addition has been made in the draft.
in
16.9.48 S. V. L. in

$$14 \mid 9 \mid 48.$$

~~15948~~

JK

1572

$$\frac{m}{169.48}$$

5 / 17/60

Finance (ExpA)

(Previous Finance note on pp 3-4 above)

The orders in circulation on p. 5 above, and the further note of ExpA. on the same page may be perused.

2. A on p. 5 above. Attention is invited to 60.40, Ms. 770 Finance by 6.8.48 according to which ~~generally no~~ retrospective effect should be given to ^{revision of pay etc.} ~~in the present case.~~ This Dept. may therefore advise that effect ^{the} of the orders proposed to be issued may be given ^{effect to} from the date of issue of the order or ^{preferably} from 1.10.48.

3. Subject to the above remark, the draft order below may be accepted.

IAA

27.9.48

27.9.48

B. 27.9.48 28.9.48 ExpA.

(C2)

Done as amended.

27.9.48

Rm 10.858 1851-1
28.9.48

72685
29 SEP 1948

We need not object to the proposed B. 27.9.48 28.9.48

B. 27.9.48