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Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 2474, 27th September 1948

Schools—Local bodies—Elementary school teachers—Inspecting Officers' recommendation in regard to reduction of pay as punishment—Amendments to rules—Notified.

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Government of Madras

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(Education)

G.O. No. 2474, 27th September 1948

Schools—Local bodies—Elementary school teachers—Inspecting Officers' recommendation in regard to reduction of pay as punishment—Amendments to rules—Notified.

READ—the following papers:—

G.O. No. 641, Education, dated 25th April 1944.

From the Commissioner, Tenali, No. 1546/48-C-2, dated 12th March 1948.

From the Director of Public Instruction, No. 1233-B-2/48, dated 18th August 1948.

Order—No. 2474, Education, dated 27th September 1948.

Provision has been made in the statutory rules relating to the appointment and punishment of employees of local bodies to the effect that the pay of teachers in elementary schools should be reduced by an increment or the increment of a teacher withheld, for a period of two years if the Inspecting Officers make a recommendation to this effect. Since the Government have introduced revised scales of pay with annual increments, the rule requires amendment.

The Government accept the recommendation of the Director of Public Instruction that the reduction of pay or stoppage of increment shall be in force for a period of one year from the date of order of punishment.

2. The appended notification containing the necessary draft amendment to the rule will be published in the *Fort St. George Gazette*.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Special Officers of District Boards.
To the Executive Authorities of Municipal Councils.
„ Director of Public Instruction.
„ Examiner of Local Fund Accounts.
„ Legal Department.

To the Local Administration Department.
„ Inspector of Municipal Councils and Local Boards.
„ Superintendent, Government Press (for publication in the *Fort St. George Gazette*).

[Appendix

APPENDIX NOTIFICATION.

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of local boards, published with the late Local Self-Government Department Notification No. 934/935, dated the 18th August 1936, at pages 451-453 of Part I-A of the Fort St. George Gazette, dated the 1st September 1936, as subsequently amended, which it is proposed to make in exercise of the powers conferred by sections 70 and 72 and 199 (2) (a) of the Madras Local Boards Act, 1920 and 73 and 75 and 303 (2) (a) of the Madras District Municipalities Act, 1920

(Madras Act XIV of 1920), is hereby published as required by section 200 (a) of the said Act for general information.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

DRAFT AMENDMENT.

In the proviso to rule 5-A of the said rules, for the words "two years", the words "one year" shall be substituted.

Government of Madras

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(Education)

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" Inspector of Municipal Councils and Local Boards.
" Superintendent, Government Press (for publication in the Fort St. George Gazette).

[Appendix

with 9/6

PRESS SLIP.

ORDINARY

URGENT (a).

SPECIAL (a).

22 OCT 1948

Education & P.H. DEPARTMENT.

Current No. 21145 B2/48, dated 20-3-1948.
 G.O. No. 2474, dated 27-9-48, 194.

Number of MS. pages sent { (b) Correspondence 2 pages
 (c) Notes nil.

Schools - Local Bodies - Elementary School
 Teacher - Inspecting Officers' recommendation

Brief subject in regard of pay on punishment -
 Amendments to rules - Notified

(d)	(1)	(2)	(3)	(4)
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APPENDIX.
NOTIFICATION.

The following draft of an amendment to the rules relating to the appointment and punishment of officers and servants of local boards published with the late Local Self-Government Municipal Councils, dated the 18th August 1936, at Department Notification No. 934/35, dated the 18th August 1936, at pages 451-453 of Part I-A of the Fort St. George Gazette, dated the 1st September 1936, as subsequently amended, which it is proposed to make in exercise of the powers conferred by sections 70 and 72 and 199 (2) (a) of the Madras Local Boards Act, 1920 and 73 and 75 and 303 (2) (a) of the Madras District Municipalities Act, 1920

(Madras Act XIV of 1920), is hereby published as required by section 200 (a) of the said Act for general information.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

DRAFT AMENDMENT.

In the proviso to rule 5-A of the said rules, for the words "two years", the words "one year" shall be substituted.

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently or as special the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

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(c) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

(d) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

(e) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(f) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

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(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

TO PRESS, MADRAS.

Please send proof in duplicate. The papers have been carefully edited.

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SPECIAL INSTRUCTIONS.

24 P.H. Dept (B2)

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J. B. M. E. S. S. Assistant Secretary to Govt.

R.S. 28/9/48

28/9

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on..... 1-10-48	N.S.
First proof furnished on..... 15-10-48	N.S.
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on..... 22-10-48	N.S.
Final copies supplied on..... 28-10-48	S.K.

Local Administration Department.

From

Janab Md. Basheer Ahmad Sahib, B.A., Municipal Commissioner, Tenali.

To

The Secretary to Government, Education and Public Health Department,

Through The Chairman, Municipal Council, Tenali.

Re.No. 1546/48 C2

Dated 12-3-48

Sub:- Rules--Appointment and punishment of officers and servants of Municipal Councils--reduction of pay--period--Instruction--requested.

21145

Ref:- G.O.No.641-Education dated 25-4-44.

The Government in their order cited above were pleased to notify that the executive authority shall give effect to the recommendation made by the Inspecting Officer either for withholding the increment of a teacher or for reducing his pay after following the prescribed procedure in the later case. It was also ordered in the latter case that the order shall not have the effect of reducing the teacher's pay by more than one increment at a time and shall not be in force for more than two years.

Now that the increments have been made annual in the revised scales of pay as per G.O.No. 1154 Edn. dated 5-6-47, I presume that the order will nullify the punishment of reduction of pay in the second year as he will have to be granted an increment.

I request that the Government may be pleased to issue

p.t.o

instructions in the matter and also whether an increment can be stopped for a period of two years.

pvs/14-3

Forwarded:

R. Set *panical*
Chairman,
Municipal Council, Tehali. 18.5.48



To
The Director of
Public Instruction.

Meera
Commissioner. 16.3.48
15-3-48

Education & Public Health (B2) Dept.

Enclt. No. 21145-B2/48 Education Dated 5/4/48.

Referred to the Director of Public Instruction
for decision in consultation with the
Examiner of Local Fund Accounts.

Assistant Secretary to Govt.
1.2.48

EDUCATION DEPARTMENT

FROM

The Director of Public Instruction,
MADRAS.

To

The Secretary to Government,
Education and Public Health Department.



R.C. No. 1233-B2/48 dated 18th August 1948.

Sir,

63491

Sub: Rules - Appointment and punishment of officers
and servants of Municipal Councils and Local
Boards - Reduction of pay instructions -
Issuing of.

REF: Government Endt.No.21145- B2/48-1 Education
dated 5th April 1948.
=====

While resubmitting the Government Endt. referred to
above I enclose a copy of the letter from the Examiner of
Local Fund Accounts, L.F.2699 dated 5-7-1948. I agree with
the Commissioner's statement that the proviso will nullify
the punishment in the second year. Hence I suggest the fol-
lowing amendment.

"In the proviso to the amendment of the rules relat-
ing to the appointment of officers and servants of Local -
Boards and Municipal Councils issued in G.O.No.641 Educa-
tion dated 25th April 1944 for the words "Two years" "one
year" may be substituted.

Regarding the last para of the Commissioner's letter
stoppage of increment for two years will result in postpon-
ing not one increment, but two. Hence stoppage of increment
for one year will be a very suitable punishment.

Yours faithfully,

1/2 MR
for Director of Public Instruction.

Ram.23/8/1948.

Ram
23/8

Copy of letter L.F.2699 dated 5-7-1948 of the Examiner of Local Fund Accounts, Madras to the Director of Public Instruction, Madras.

Sub: Rules - Appointment and punishment of officers and servants of Municipal Councils - Reduction of pay - period - instructions issuing of.
REF: Your Endorsement Rec.No.1233/B2/48 dated the 16th April 1948.

The intention of the Proviso to the rule referred to is not clear. If it is the intention of the Government that the scope of the order should be restricted to the amount covered by one stage in the time-scale for a period sufficient to earn one increment, then, with the introduction of the revised scales of pay having annual increments, the rule would require amendments as suggested by the Commissioner, Tenali Municipality. If however the intention was merely restrictive in character to avoid greater hardship, the rule may be allowed to remain.

The commissioner's reference to Government, received with the endorsement quoted above is herewith returned.

/True copy/

for Director of Public Instruction.

1-007

E. & P. H. (B2)

161 Pub.
89
to reduce

SUB: Schools - Local Bodies - Elementary school teachers - Inspecting Officers' recommendation in regard of pay as punishment - Amendments to rules - Notified.

READ AGAIN: G.O.No.641, Education, dated 25-4-1944.

READ ALSO : From the Commissioner, Tenali, No.1546/48-62, dated 12-3-1948.
From the D.P.I. No.1233-B2/48, dated 18-8-1948

Order (Press)No. 2474 Edn., dated 27.9.48

Provision has been made in the statutory rules relating to the appointment and punishment of employees of the local bodies to the effect that the pay of teachers in elementary school should be reduced or withheld for a period of one year if the Inspr. of Ml.Cls. make a recommendation to the Govt. to introduce revised scales of pay with annual increment, the rule requires amendments.

The Govt. accept the recommendation of the D.P.I. that the rules be so amended that the reduction of pay or stoppage of increment shall be in force for a period of one year from the date of order. 2. The appended notification containing the necessary draft amendments to the rules will be published in the

FORT ST. GEORGE GAZETTE.

To all Presidents of Dst. Bds.
To the Exe. Authorities of Ml.Cls.
The D.P.I.
The Examiner of L.F.Accts.
The Legal Dept.
The L.A. Dept.
The Inspr. of Ml.Cls. and L.Bds.
The Supdt. Govt. Press (for publication in the Gazette)

p.t.o.

APPENDIX

Notification.

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Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of the period aforesaid will be considered by the Government of Madras.

Draft Amendment.

In rule 5A of the said rules, for the words "two years", the words "one year" shall be substituted.

Sub: Stoppage of increments of teachers.

Ref: W.F. from the Commissioner, Tenali, R.C. No. 146/48C2

dated 12-3-48.

(ii) From the D.P.S. R.C. No. 1233-B2/48 dated 18-8-48

In 1944, the Statutory Rules relating to the appointment and punishment of employees of local bodies were amended making it obligatory on executive authorities of local bodies to reduce the pay of teachers by one increment or withhold ~~the~~ increment if the inspecting officers made a definite suggestion to that effect. It was laid down in the rule that the order shall not have the effect of reducing the teacher's pay by more than one increment at a time and shall not be in force for more than two years.

The rule in that form was introduced when the ^{biennial} system of increments was in force. Now the Govt. have introduced revised scales of pay for employees of local bodies with annual increments. The rule as it stands in the present form will be inoperative unless it be amended so as to provide for a reduction of pay or withholding an increment for a period of one year only. The D.P.S. has suggested necessary amendments to the rules. For orders whether the rules may be amended as indicated by the Director.

2. A draft order is submitted for approval. L.A. may see before circulation.



The draft order below may be perused and the file passed on to Legal Dept.

Legal Dept.

The formal alterations indicated in red ink in the draft notification may be made.

Legal A.O. No. 1118/48-1 20/9/48

18.9.48 D.S. 15/9/48 F.H.H.

CHD 20/5/48

9

E+PH Dept CB20

Please see the note of the Legal Department with the annex
overleaf. The draft order may be amended as
suggested by legal. The file may be circulated.
For orders as to the issue.

RSN
23/8/48
24/9/48
26/9/48

2474
27/9/48
24/9

27 SEP
GOVERNMENT OF MADRAS
10/10/48

24/9/48