

Edn. & P. H (1948) Department.

Min SERIES.

G.O. NO. Ms 2473 Edn

Dated 27.9.48

[Despatch Abstract.]

Estt - Mrs Teera Bai, Probationary Instructor - H.W. T.C.
Madras - Recovery of excess payment - waived

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

R.C. No. 1546.K.1-48 --- dated 15.7.'48. (2)

Sub: Public Services - Mrs. Jeeva Bai - Basketry Instructress -
Lady Willingdon Training College, Madras - Waiver of
recovery of excess payment - Petition - Submitted -
Read: From the Principal Lady Willingdon Training College,
Madras Endt. Rc.No. 90-47 A dated 8.7.'48.

53993 Submitted for favour of orders on the request of the
petitioner regarding the waiver of the recovery of the excess
pay of Rs. 108- due from her owing to the wrong fixation of
pay which was later detected in audit.



for Director of Public Instruction.

The Secretary to Government, 3/9/7.
Education & Public Health Department.

grd. 17.7.



From

Mrs. JEEVA BAI,
Basketry Instructress, L.W.T.C., MADRAS.

To

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

Thro'

THE PRINCIPAL, L.W.T.C., MADRAS.

Sir,

I am enclosing herewith a copy of memo Rc.No. 90/47 A dated of the Principal, L.W.T.C. My pay was fixed at Rs.51/- p.m., from 1-1-1947 last year but this year I am surprised it has been refixed at Rs.45/- ignoring my services from 1926 to 1940 in the fixed pay post.

I beg to submit in this connection that I joined the institution in 1926 with full hopes that I will be confirmed at an early date and will not be made to suffer on account of any thing. The temporary post was kept temporary for long period nearly 14 years in spite of repeated protests to confirm the post earlier. The post was renewed year after year and eventually made permanent in 1940.

I never dreamt that I will be made to suffer on account of this in my pay and pension. I am hit hard by this unfavourable decision when weightage of service was taken to fix pay in the revised scales of pay. The fact that the post was kept temporary in a fixed pay was no fault of mine and I request I should not be penalised on account of this.

If rules don't permit, I request that the Director would be pleased to address Government to waive the recovery of overpayment of Rs.108/- detected by the Accountant General in view of the hardship already caused to me in refixing my pay to Rs.45/- from Rs.51/-

I request that orders may kindly be passed permitting me to count this period towards weightage and the original fixation allowed to stand.

Yours faithfully,
Jeeva Bai

Re 90/47A MADRAS.

8.7.48
Forwarded with reference to per. & Doi 1227 K1/48. 8.7.48
M. Lakshmi
dated 5-6-48

Principal
L.W.T.C.

Re. 90/47-A

Lady Willingdon Training College,
Triplicane, Madras. Dated 2.7.48.

MEMO.

The Accountant General, Madras has during the test Audit of the Fixation of pay has remarked that, the service of Mrs. Jeeva Bai, Basketry Instructress can be counted for advance increment in the revised time scale of pay only from the date the post was brought into time scale in 1940. Her services on a fixed pay prior to 1940 is not therefore to be counted for granting the advance increment.

The pay already fixed in the revised scale is therefore refixed (taking only 6 years of her service for the grant of advance increment at Rs.45/- on 1-1-47 and Rs.47/- on 1.1.48 in the time scale of 35-2-55.

The excess pay paid to her Rs.108/- will have to be recovered from her and will be recovered in 6 instalments of Rs.18/- each in view of her superannuation in January 1949. The first recovery to be made from the pay for June 1948 to be paid on 2-7-1948.

H. Lakshmi
Principal.

To

Mr.s. Jeeva Bai.
Copy to the Accountant General, Madras.

6/11/48
 To the Secy. to the Govt.
 From the Asst. Secy. to the Govt.
 Subject: Basketing Instructions
 Ref: Letter from the D.P.D. No 1546/K/48 dated 15.7.48
 Please be good enough to issue the post of Basketing Instructions in the Lady Wellington Training College was kept temporary for a period of 14 years (from 1926-1940) and also give the number and date of the G.O. in which the post was made permanent and a time scale of pay attached to it. Please also say what is the Director's recommendation in this regard.
 Yr. Obedt Servt.
 J. S. K.

Despatch PC also

11/8/48
 12/8/48

Issued
 11/8/48
 PC to go. 12/8/48

T. No 53993A/48 EPH Dept.
 From the Asst. Secretary to Govt. EPH Dept.
 To the D.P.D. P.D.
 Dated 11.8.48

Re: Mrs. Jagan Bai - Basketing Instructions
 given Lady Wellington Training College Madras
 Waiver of Recovery of excess payment.

Ref: - Letter from the D.P.D. No 1546/K/48
 d 15.7.48

Please be good enough to issue the post of Basketing Instructions in the Lady Wellington Training College was kept temporary for a period of 14 years (from 1926-1940) and also give the number and date of the G.O. in which the post was made permanent and a time scale of pay attached to it. Please also say what is the Director's recommendation in this regard.
 J. S. K.
 12/8/48

From

Mrs. Jeewa Bai,
49, Venkatarangam Pillai St.,
Triplicane,
Madras.

To

The Hon. Sri T.S. Avinashilingam Chettiyar,
Minister for Education,
Fort St. George.

Sir,

I beg to represent the very great hardship to which I have been put to with a view to implore the Hon. Minister to exercise his inherent powers to do justice to the petitioner.

I was first appointed as Instructress in Basketry in Lady Willingdon Training College, Madras on a salary of Rs.35/- per mensem. I had my training in Bombay and possess certificates by Mrs. Cousins on behalf of Women Home of Service and Miss Tata of Bombay Women's Indian Association. I was the pioneer who introduced basketry in the school and am fully trained to handle Montessori, Middle School, High School and L.T. sections and which I continued to do. In spite of my proficiency in the craft I was not made a full member of the service for 13 long years and I was kept in a fixed salary of Rs.35/- P.M. till 1940. It was in 1940 on my representations, I was confirmed in my present post on a salary of Rs.30/- P.M. The injustice done to me will be apparent by the meagre sum of Rs.30/- fixed in my case after serving for 14 years. If my service of 14 years had then been taken note of my salary should have been fixed at Rs.45/- for which I was then entitled to. As I am due to retire on 16-1-49 on superannuation, the Hon. Minister would see the what great hardship the petitioner is subjected to by this fixation of my salary.

In 1947, when the scales of pay were revised my pay was fixed at Rs.51/- and I also drew an increment in the scale of 30-3/2-45-2/2-55. But on an audit objection my pay was reduced to Rs.47/- (audit objection attached) which resulted in the recovery of Rs.18/- P.M. being the excess pay drawn by me.

This reverse has mortified me and I cannot reconcile my

lot especially when I had anblemished record of service for a period of 21 years. I am constrained to believe that there will be no parallel to this pitiable case in the Education Department.

The representation made in the foregoing paragraphs will clearly indicate that this is a unique and very hard case which would entitled me to implore for the exercise of your inherent powers to grant me the following prayers:-

- (1) To fix my salary at Rs.51/- P.M. as very special case.
- (2) To waive the recovery of Rs.108/- already ordered by the Director of Public Instruction and of which

2 instalments of Rs.18/- had already been recovered. As I am due to retire on the 16th January 1949 and as deduction of Rs.18/- P.M. works a great hardship I earnestly request that this petition may be treated as an emergent one.

Yours faithfully,

Jeeva Bai

26.8.48

Advance copy. Copy through proper channel follows.

POST COPY OF TELEPHONIC MESSAGE/ OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
Dated 25th August 1948.

FROM THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
TO ASST. THE SECRETARY TO GOVERNMENT, Education & Public Health Department, Madras.

Sub: Public Services - Mrs. Jeeva Bai - Basketball Instructress - Lady Wellington Training College, Madras -
Waiver of recovery of excess payment.
Ref: Your Telephonic Message dated 11-8-48 on current No. 53993/48. Edn.

I submit herewith a copy of the letter Rc.No. 90/47

A. dated 18-8-48 from the Principal, Lady Wellington Training College, Madras furnishing the information called for in your above telephonic Message. Mrs. Jeeva Bai's request for fixation of her pay at Rs. 51/- per mensem is not admissible.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

P.T.O.

12
Copy of Letter Re. No. 90/47. A dated 13-8-48 from the Principal,
Lady Willingdon Training College, Madras.

ASST. SECRETARY TO GOVERNMENT
81 AUG 1948

T.M. dated 14-8-48 regarding Mrs. Jeeva Bai, Basketry
Instructress.

The post was originally sanctioned in G.O.No.455 Mis.L.E. dated
22-5-26 upto 31-3-28 communicated
in proceedings Re. 1264-E/24 dated 8-4-26 and 1-6-26 of the Director of
Public Instruction.

DIRECTOR'S PROCEEDINGS.

Dis. 1461/29 dated 5-4-1929.

Dis. 1873/31 dated 17-4-1931

Dis. 527-1/32 dated 23-3-32

Dis. 1735/34 dated 30-4-34.

Dis. 3950/34 dated 19-9-34

Dis. 3988/35 dated 13-9-35

Dis. 4842/36 dated 23-10-36,

The permanent retention of the post was
recommended year after year from 1928
but was refused on financial grounds
for sanctioned only temporarily for
other considerations. Please see refer-
ences quoted in the Margin. Pending re-
organisation the question was not taken
up from 1937 to 1939.

The permanent retention of the post was sanctioned in G.O.1001
Edn. dated 1-6-40 with effect from 1-4-40 communicated in proceedings Re.
2546-G/39 dated 8-6-40.

The post was on a fixed pay of Rs. 35/- from 1926 to 1940
and from 1940 in the scale of 30-3/2-45 and again revised in 1947
to 35-2-55 when the general revision of scales of pay was sanctioned.

/True copy/

FOR DIRECTOR OF PUBLIC INSTRUCTION.

13
OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C. NO. 1546-K.1/48 dated 1--9--1948.

Sub: Public Services - Mrs. Jeeva Bai - Basketry Instructress
Lady Willingdon Training College, Madras - Fixation
of pay and waiver of excess pay drawn - Petition -
SUBMITTED.

From the Principal, Lady Willingdon Training College,
Madras RC.No.90/47 Adated 17th August 1948.

SUBMITTED in continuation of the Director's Endt. RC.No.

1546 K1/48 dated 15th July 1948.

2. The subject has reference to the Telephone Message No.

53993/48 Education dated 11-8-1948 from the Government.

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

Ram.3/9.


 No. 1622 / 23-48 (2)
 19 AUG 1948
 Re 1546 K.I. 1948
 Mrs. Jeeva Bai,
 49, Venkataraya Pillai St.
 Triplicane,
 Madras

Mrs. Jeeva Bai,
49, Venkatarayana Pillai St.,
Triplicane,
Madras.

The Hon. Sri T.S. Avinashilingam Chettiyar,
Minister for Education,
Fort St. George.

Through Principal, Lady Willingdon Framper College. Mass

I beg to represent the very great hardship to which I have been put to with a view to implore the Hon. Minister to exercise his inherent powers to do justice to the petitioner.

I was first appointed as Instructress in Basketry in Lady Willingdon Training College, Madras on a salary of Rs.35/- per mensem. I had my training in Bombay and possess certificates by Mrs. Cousins on behalf of Women Home of Service and Miss Tata of Bombay Women's Indian Association. I was the pioneer who introduced basketry in the school and am fully trained to handle Montessori, Middle School, High School and L.T. sections and which I continued to do. In spite of my proficiency in the craft I was not made a full member of the service for 13 long years and I was kept in a fixed salary of Rs.35/- P.M. till 1940. It was in 1940 on my representations, I was confirmed in my present post on a salary of Rs.30/- P.M. The injustice done to me will be apparent by the meagre sum of Rs.30/- fixed in my case after serving for 14 years. If my service of 14 years had then been taken note of my salary should have been fixed at Rs.45/- for which I was then entitled to. As I am due to retire on 16-1-49 on superannuation, the Hon. Minister would see the, what great hardship the petitioner is subjected to by this fixation of my salary.

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16

- 2 -

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The representation made in the foregoing paragraphs will clearly indicate that this is a unique and very hard case which would entitled me to implore for the exercise of your inherent powers to grant me the following prayers:-

- (1) To fix my salary at Rs.51/- P.M. as very special case.
- (2) To waive the recovery of Rs.108/- already ordered by the Director of Public Instruction and of which 2 instalments of Rs.18/- had already been recovered.

As I am due to retire on the 16th January 1949 and as deduction of Rs.18/- P.M. works a great hardship I earnestly request that this petition may be treated as an emergent one.

Yours faithfully,

Jewar Bai
16. 8. 48

R 90/47A

17. 8. 48

Submitted to the Director of Public Instruction, Madras in continuation of his office

Remo 90/47A dated 17. 8. 48.

M. Lakshmi
Principal

Lady Willingdon Training College
Madras

1/2/48

Transferred to 'K' Section.

26/8/48

4/28/48

pl. 4 & 11-12 ex

20
The D.P.I.
The A.C.
Sle.
22/3/10.48

Establishment, -
Public Services - Mrs Jewar Bai, Basketry Instructor
- Lady Willingdon Training College, Madras - Recovery of excess payment - waived.
From the D.P.I. no. 1546 K/48 D/15.7.48 and P.C. of T.M.D. 25. 8. 48
Order / Ms M. 2473 Edn dated 27. 8. 48
to comply with the
The Govt decline the Request of Mrs Jewar Bai, Basketry Instructor, Lady Willingdon Training College, Madras for fixation of her pay at Rs 51/- Cannot be complied with. They find, direct, as a special case, that the recovery of the overpayment of Rs 108/- (Rupees One hundred and Eight) made to her, be waived.
18M
20/9/48
MKS
16/9/48
16/9/48
1/10/48

16

Public Service - The Government of Madras
has decided to pay a gratuity of Rs. 500 to
the employees of the Government of Madras
who have been in service for 10 years or more.

From the 1st of July 1948 onwards the
gratuity shall be payable to the employees
of the Government of Madras who have been
in service for 10 years or more.

The Government of Madras has decided to
pay a gratuity of Rs. 500 to the employees
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31.8.48
31.8.48
31.8.48

Secretary, E. & P.H.

Make file (1)

64093

I do not know how the pay was revised into Rs. 51 first and then
reduced to Rs. 47. The lady seems to have put in 13 years' service which
does not seem to have been taken into account.

The matter may be examined and put up. In any case, the amount
of recovery is very small and need not be ordered to be recovered.

30 AUG 1948
GOVERNMENT OF MADRAS

30 AUG 1948
POST, SECRETARY TO GOVERNMENT

157
- 288068
H.M. Education.

The minutes of H.M. Bd. above atten-
tion is invited to the Dept. T.A. on p. 70. This
money has been till the D.P.D.'s reply to the
G.O. No. 10. It referred to above is received. The money has
been paid on 10.9.48 if necessary.

31.8.48
31.8.48

31.8.48

2

The circumstances under which the pay of the instructress was fixed at Rs 47 from 1. 1. 48 are explained in the letter on pp. 5 & 12 cf. The request for waiver of recovery of the overpayment of Rs 108/- may be supported in this dept. The file may be sent to Sir for remarks.

1/3
27/9/48

1/3
27/9/48 S 1/7/48

F.P.H.
53993 A/48.1 ED
8/9/48

Finance (A.A.) Dept.



Please see the memo. of the Principal, Lady Willington Training College at p. 5 cf. which explains the circumstances leading to the overdrawal of pay. (Rs. 108/-). The instructress has requested that her pay may be fixed at Rs. 51/- p.m., and that the recovery of the overpayment may be waived. F & P. H. support the request for waiver of

83394 AA

p. 10 cf.

note above

3

53953/48

p. 11 cf.

cf p. 9 cf.



P.O. 53394 A.M.

138/48

27 SEP 1948

of the overpayment of Rs. 108/-. The D.P.I. has stated that the request of the petitioner for fixation of her pay at Rs. 51/- p.m. is not admissible.

As this seems to be a really hard case, Finance may agree with F & P. H. that the recovery of the overpayment of Rs. 108/- may be waived, as a special case.

11/9/48

AD 5

13.9.48 S.P.A. (A)

Finance have agreed to the waiver of the recovery of the overpayment. A draft order is submitted for approval. F. & P. H. may see

16/9/48

20/9/48

18/9/48

26.9.48

3

of the assignment of to 1081. He is 6-1-1901
stated that the request of the testimony for
production of the book at 10.11.1901 is not
reasonable.

As the book is not in the hands of
the assignee with E.H.H. that
he is sure of the assignment of to 1081
was he intended as the only case.

11-1-1901

2

12-0-1901

13/12

From a few other the notes of
removal of the papers and a book order
submitted for approval.

11-1-1901

P/10