

(T) Govt. of Madras

E. & P. H. (1948) Department

JOs. Series.

pp 3-4
eF

G. O. No 2428 Edn

Dated 23rd September
1948

Passed
H
Seipoll.

- Abstract -

Government Press - Extra allowances for
night duty connected with election
work - Sanctioned.

O. P. R. S.
M-3-67 - copy
M-28 - nt.

1. Geo. M.S. no 2233 Edn dated 8-9-48.

No. 59/Mis., dated. 14th September 1948.

Special
works

Ref: G.O.No. 2233 Edn., dated 8th September 1948.

I have the honour to state that the extra allowances of Re.O-4-0 for technical workers entitled to Overtime and Rs 1-8-0 non-technical workers has been received by the Machine, Binding Despatching and Packing Sections with very great discontent and disappointment and it is almost impossible to force them to continue all night work for another week which is essential in interest of Election work and I would request Government to reconsider their decision on the following grounds. These men have been working since 25-8-1948 almost continuously both by day and night and are completely exhausted.

2. They have worked with a will and have already completed 33 million copies of Enumeration forms and there are still 2,700,000 copies to print, number, bind into books and despatch. These copies have been turned out in a little over three weeks which would normally take more than two months. I have been down nearly every other night from midnight till 2 a.m. and on no single occasion have I found any case of slackness though they are almost dropping ~~in the~~ lack of sleep and tiredness and they expected to struggle on without a square meal which cannot be procured locally for 12 annas and they cannot go home and are very much run down and their general health seriously affected.

3. I have had to give most of the workers advances of Re. 1/- per night as an incentive and encouragement to carry on subject to recovery from their overtime wages in the case of Machine and Binding Departments and from their monthly wages in case of Despatchers and Clerks, Attenders and Packers who are not entitled to overtime, otherwise night work would have come to a standstill.

4. Had the men not worked with a will I should have had no option but to give the work out to private presses which would have cost Government three or four times more than the work done by the Government Press has already cost, and from this saving Government would not be hard hit to give substantial allowances.

5. The Despatching Section are the most hard hit of all as they are not entitled to Overtime and have represented that cannot continue to work all night at the rate of Rs 1-8-0 sanctioned by Government and it is most unfair to club the Despatch Manager with them as he is in full charge of the work and has the high responsibility of all.

5. I would request Government most earnestly to sanction the original allowances prepared by me with the following alterations namely:-

Rs 1-4-0 per night for Technical Staff entitled to Overti

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à gas

- 2/- per night for packers, peons and attenders not entitled to Overtime.
- 3/- per night for Clerks and Despatchers not entitled to Overtime.
- 5/- per night for the Despatch Manager.

alym

Superintendent.

22

(M)

L. and P. H. 20/11/48

Govt. Pms. Extra allowances for night duty connected with election work - Sanctioned.

from the S.S.P. No 59/1111 dated 14.9.48.

Sp in position
at 23/9/48

Govt. No. 2428 dated 23.9.48

Y/s

In modification of the orders contained in Govt. No. 2233 dated 8.9.48 the Govt. pass the following order:-

(1) The ^(technical staff) workers in the Govt. Pms. when engaged on night duty in continuation of daywork will be paid Rs 1-4-0 per head for each night of duty, inclusive of the ^{usual} rate of annas 8 per head, in addition to the overtime allowance. The peons, packers, attenders, clerks and despatchers ~~who are engaged on night duty~~ will

Sub: Govt. Press. --- Extra allowances to be paid for all night work in continuation of day work-proposals of the S.G.P.

Ref: G.O. Ms. No. 2233 Edn. dated 8-9-1948.
From the S.G.P. No. 59/Mis. dated 14-9-48.

The Superintendent, Government Press reports that the orders in G.O. No. 2233 Edn. dated 8th September 1948 regarding the allowances to be paid to the staff in the Government Press for doing work at night have been received by the staff with great discontent. He therefore recommends that allowances may be paid to the staff as stated in the paragraph 6 of the letter on pages 1-2 current file. Attention is invited to the notes on pages 1-4 of the G.O. It is for orders whether in the circumstances now explained by the Supdt. his present proposals will be accepted. Finance may see for remarks before circulation.

10/9/48
S
I have been thinking about this for some time. I feel that we have to allow for the difference between day and night work. I propose therefore that the

we have to allow for the difference between day and night work. I propose therefore that the

he paid Rs 2 per head for each night. They are deputed to work. The Despatch Manager will be paid Rs 3 for each night of duty.
(2) The rates ^{extra allowances} sanctioned above are allowed only for 'election work' and ~~not for other work~~ ^{should be} ~~there will not be~~ ^{allowed} as a precedent for extra work during nights on other occasions.
23/9/48
To the S.G.P.
AG
23/9/48

E.T

2

workers by be paid 1/4/- (is a whole, & will not be close to usual & comes as seems to be in the vicinity of (P.B.)

The staff of the definitely being by, however, have the rate raised to Rs. 2/- I do not think it is necessary to have different rates for clerks & despatchers, & in the light of the fact that the P.B. has not been made by the Government, there is no point in the Government or P.B. of the Department may be paid Rs. 3/- per night.

Finance Dept.

E.S.P.H.U.O.O.

69056A/F/48-1

16.9.48

85401

1 SEP 1948

A

11-3-4 NF

Please below

For 18/9/48

The proposals of the E.S.P.H.U.O.O. are that

- (1) The workers may be paid Rs. 1/4
- (2) the staff of the despatching section may be given Rs. 2/- and
- (3) the manager may be given Rs. 3 per night.

Item (1) above. Attention is invited to this Dept. note in para 2 in P.O. 2.3 N.F. of G.O. 2233 Edn. dated 8.9.48. This Dept. has held the view that annas 8 was a generous sum for night labour for workmen. But this amount was raised to annas 12 in G.O. 2233 Edn. dated 8.9.48. Having regard to the fact at A above, the case for enhancing it to Rs. 1-4 does not seem strong & may be negatived. If E.S.P.H.U.O.O. press their proposal, they may be requested to obtain orders in circulation including H.M.(Fin.)

Item (2) above. The rates originally sanctioned

31V of 1

Please below

For

18/9/48

For

18/9/48

For 40.85401 E.T-1 18.9.48



18/9/48

3

was based on similar allowances granted to tally clerks in civil supplies Dept. The rates already sanctioned to viz Rs. 1-8-0 per day does not require any revision in view of the fact that it may have repercussions on similar employees in the C.S. Dept.

Item 3 above. May be accepted.

17.9.48 17.9.48 Finance may agree with the view of E.S.P.H.U.O.O. at 'x' on P.1 above and accept the proposals of E.S.P.H.U.O.O. subject to the condition that the rates now proposed are allowed only for 'election work' and will not be quoted as a precedent for extra work on other occasions.

The Finance Deptt. accept the proposal of this Department on page 2 ante ~~that~~ the workers may be paid Rs. 1-4-0 (including the usual annas 8/-), the staff of the despatch sec. Rs. 2/- and the despatch manager Rs. 3/- per day for night work subject to the condition that these rates are allowed only for 'election work' and will not be quoted as a precedent for extra work on other occasions.

The file may be circulated to H.M.(Edn.) and H.M.(Fin.) for orders.

18/9/48 22/9/48

22.9.48

Pls see the order on p 3 and see
order passed who worked during the nights on 12/9/48, 10/10/48
+ 11/10/48: in connection with the Special Independence
Day issue of Madras Information will not get
the increased rates now sanctioned, as they
are specifically for election work.

A draft order is sent for approval. (D) Issued as G.O. Ms.
2428 Edn dated 23.9.48

Finance may see after issue

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23.9.48

DM
23/9/48 S

ES.P.H.U.O. 1000

69056 A/F/48-2

24.9.48

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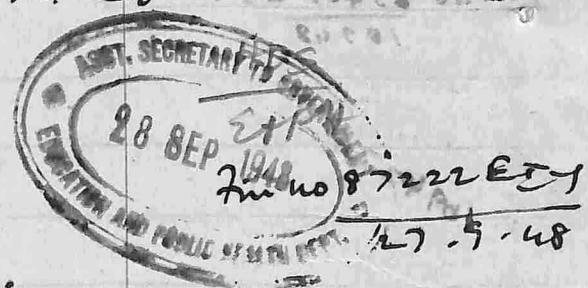
Finance (21)
Previous Finance on p. 2.3 above, the
orders in circulation at the bottom of P.3 above
and the G.O. on p. 3-4 of may be
perused and the case returned to ES.P.H.U.O.

RR
25/9/48

DM
27.5.48

ES.P.H.U.

F1



27.5.48

72441

The case may now be closed.

DM
1/10/48

DM
28.9.48



From
A. Lepper Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & Public Health Dept.,
Fort St. George, Madras.

No. 59/Mis.

Dated 1st October 1948.

Sir,

Sub: Night shift allowance in connection with
election work - Enhanced rate for Supervising
staff.

I have to state that in my proposals regarding the
above allowance I omitted to make any extra provision for
the supervising staff of the technical sections from whom
I have now received a representation.

I agree with them that some disparity should be shown
between the supervising and subordinate staff to maintain
the prestige and responsibility vested in them. At present
they draw Rs. 1-4-0 the same rate of allowance to all lower
ranks.

I request that the rate in their case may be enhanced
to Rs. 2-8-0 per night. Only eight persons are involved.

RGM. *[Signature]*

[Signature]
Superintendent.

ESP.H.
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(1)

C.No. 73602/48

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2/10

10p 3-4 at (\$)
p.1. of

Sub: Government Press - Extra allowance for
night duty connected with election work -
^{Enhanced rate}
~~Enhanced rate~~ for supervising staff of the
Technical Sections - Sanctioned.

Ref: G.O. No. 2428 Edn dated 23.9.48
From Sec S.G.P No. 59/Mis dated 1-10-48.

Memo. No. 73602 F/48-2 Edn dated 21-10-48

The Government sanction the payment
of extra allowance to the supervising staff of the
Technical Sections in the Government Press
for night duty connected with election work,
at the rate of Rs 2/- for each night of duty
in lieu of the rate of Rs 1/- ~~per night~~
subject to the conditions laid down

[P.T.O]

2082
 in para (2) of G.O. No. 2428 Edn.
 dated 23.9.48.
 19.10.48
 20/10/48
 19.10.48

(S)
 To,
 The S.G.P. Members.
 The A.G. The Finance.

25/10

E.S.P.H. U.O. No
 73602 F/48-1
 7.10.48



Fin No 90384 E? 7
 15.10.48

76155

EDN. & P.H. DEPT. (F1)
 Sub: Govt. Press - Extra allowances for night duty connected with election work - Enhanced rate for supervising staff - Proposals of the S.G.P.
 Ref: G.O. Ms. No. 2428 Edn., dated 23-9-48.
 From the S.G.P. No.59/Mis dated 1-10-48.

The S.G.P. reports that he has received a representation from the members of the supervising staff of the technical sections that in the matter of payment of extra allowance for night duty some disparity should be shown between the supervising and subordinate staff ^{stall} to maintain the prestige and responsibility vested in them. The S.G.P. states that he agrees with them and recommends that the rate ~~of~~ in the case of supervising staff may be enhanced to Rs.2-8-0 per night from Rs.1-4-0, which they are getting at present as in the case of other technical staff. The clerks, despatchers, etc., are given a flat rate of Rs.2 per each night. The Supervising staff in the technical section may also be given Rs.2 for each night, subject to the condition in para (2) of G.O.No.2428 Edn., dated 23-9-48. The S.G.P. has stated that only eight persons are involved.

Finance may see for remarks.

6.10.48
 7.10.48
 E.H.

Please see the reference from the S.G.P. in the CF and the note of E.P.H. above. In the circumstances noted by E.P.H. this Dept may agree to their proposal at 'P' above.

15/10/48
 15.10.48
 15/X
 E-P.H.
 F
 Please see the note of Finance above. They agree to the proposal at 'P' above.

6
A draft memo. is submitted below
for approval. After issue, may be filed
with G.O. No. 2428 Edn dated 29.9.48.

8/10/48
on
19/10/48

20/10/48
S. number

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EP

2-2-1 in the CE and the rest of E.P.H.
reference in the circumstances noted
B.P.H. this draft may refer to this
proposed at 1st stage.

13/10/48
14/10/48

20/10/48
13/10/48

10/10/48

13/10/48
14/10/48