Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 2392, 20th September 1948

Establishment—Elementary schools under local bodies—Non-teaching staff—Scales of pay of peons and menials—Revision—Orders passed.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 2392, 20th September 1948

Establishment—Elementary schools under local bodies—Non-teaching staff—Scales of pay of peons and menials—Revision—Orders passed.

Order—No. 2392, Education, dated 20th September 1948.

Under section 67 (3) of the Madras Local Boards Act, 1920 and section 70 (3) of the Madras District Municipalities Act, 1920, as amended, the Government fix the following scales of pay for peons and peons-cum-watchmen employed in elementary schools under District Boards and Municipal Councils :—

Peons	Rs. 16—½—25
Peons-cum-watchmen	Rs. 16—½—25

The revised scales of pay should be given effect to from the date on which the members of the general establishment were allowed the revised scales of pay.

2. Menials paid from contingencies such as watchmen, watermen and conductresses in elementary schools under District Boards and Municipal Councils should either be allowed an increase of 25 percent in their basic pay prevailing immediately before the date of the introduction of the revised scales of pay for the non-teaching staff or they should be paid at market rates whichever is less costly. They should also be given the benefit of Provident Fund arrangements at the rate of Re. 1 per head in the case of those in District Boards and Municipalities in the first and second grades and at the rate of annas eight per head in the case of those in other municipalities.

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To all Special Officers of District Boards.
" the Executive Authorities of Municipal Councils (through the chairmen).

To the Director of Public Instruction.
" Inspector of Municipal Councils and Local Boards.
" Local Administration Department.

From

Sri. K.Damodaran, B.A.,
Commissioner,
Villupuram Municipality,
Villupuram.

To

The Secretary to Government,
Local Administration Department
Fort. St. George,
M A D R A S.

Thro' The Director of Public Instruction Madras

B2. No.1355/47 dated 19/11/47.

Sir,

Sub: Establishment- Villupuram Municipal Council- payment of bonus to peons and conductress employed in Municipal Ely. Schools- eligibility instructions solicited.

DIRECTOR OF PUBLIC INSTRUCTION
C. No. 35738/47
29 NOV 1947
MADRAS

Ref: G.O. No.M.S. 1395 L.A. d/ 12/8/47 and Memorandum No.30219/47 -IG d/ 27/9/47.

:::::

I submit that the revised scales of pay sanctioned by Government in their order No.975 Edn. d/ 10/5/47 as amended by G.O. No.1154 Edn. d/ 5/6/47 and the grant of advance increments to teachers employed in Municipal Elementary Schools have been adopted in with effect from 1/1/47. The revised scale of pay has not been given effect to the peons employed in the Municipal Elementary schools and no revised scale of pay has been fixed for the conductress employed in the Municipal Elementary Girls' schools. The present scales of pay attached to the above two categories of employees working in Elementary schools are as noted below. Their pay is debited to the Elementary Education Fund and hence the bonus of one months' pay has not been granted to them in view the orders contained in the last sentence of the memorandum cited above.

In view of the fact that no revised scale has been adopted to the two categories of non-teaching staff of Municipal Elementary Schools referred to, I solicit instructions as to whether the peons and conductress employed in the Municipal Elementary Schools may also be paid one months' pay as bonus, or orders may be passed as to the revised scale of pay to be allowed to them from 1/1/47.

K. Damodaran
Commissioner, 21/11/47
VILLUPURAM MUNICIPALITY.

Forwarded.

K. Shanmugam 21.11.47
Chairman.

MKG/ 21/11/47.

Scale.

Peon: 12-¼-13-¼-14-½-15-½-

Conductress: Rs. S.P.M. (fixed)

P. T.O

N. Dis. 3547 /

Submitted Through the Inspector of Local Boards and Municipal Councils.

The conductresses employed in Ele. Schools are menials paid from contingencies the question of payment of one months' salary as bonus does not arise. The commissioner, Villupuram Municipality may be informed That an increase of 25 per cent in the basic pay prevailing immediately before 1-1-46 may be given to the conductresses

As regards the scale of pay of the peons the Inspector of Local Boards and Municipalities is requested to offer his remarks and forward the letter to the Govt for orders.

Director of
for ~~Dpt.~~
Public Instruction

(for)
(12.12.47)

To
The Secretary to Govt,
Edn & P.H Dept

Through The Inspector of Local Boards and Municipal Councils.

Madras

Office of the
Director of Public Instruction,
Madras.

Rc.No.3547 B2/47 dated 3-1-1948.

Sub: Establishment - Villupuram Municipality - Payment of revised scales of pay to Conductresses and Peons.

Ref: Letter B.2.No.1355/47 dated 19-11-1947 from the Commissioner, Villupuram Municipality addressed to Government L.A. Department.

Submitted.

As regards the pay of conductresses the Commissioner may be informed on the lines of para 2 of Government Memo No.66142/47-I-C1 Edn., dated 26-11-1947.

As regards the scales of pay for peons, orders may kindly be issued in consultation with the Inspector of Local Boards and Municipal Councils, if necessary.

for Director of Public Instruction.

To the Secretary to Government,
Education and Public Health Department, Madras.

k.h.6-1.

C.F. 32.

Local Administration Department

From (Name) Sri P.A.Sankara Menon, B.A.,

Designation Municipal Commissioner,

Station Vellore Municipal Council,

V E L L O R E.

Received ..... Registered .....

To

The Secretary to Government,
Education and Public Health
Department, Fort St. George,
M A D R A S.

Enclosures:

No. B5-7974/47. dated 16th January 1948.

Sir,

SECRETARIAT SECTION TO GOVERNMENT
19 JAN. 1948
3878
EDUCATION AND PUBLIC HEALTH DEPARTMENT

Sub:- ESTABLISHMENT - Elementary Education - Conductresses - Payment of House Rent allowance - Information - Solicited.

Ref:- G.O.No.Ms.2086, L.A., dated 15-12-1947.

*****

In their orders, cited above, Government have sanctioned the payment of house rent allowance to the servants of this Municipal Council with effect from 1-10-1947. The conductresses of municipal elementary schools are now paid Rs.4/- as pay, Rs.4/- as maximum capitation allowance and Rs.16/- as Dearness Allowance every month. Their pay also has been revised and fixed by the Council at Rs.5/- per mensem with reference to the instructions of Government in their Memorandum No. 78697/47-101, Education dated 26-11-1947. I request that Government may be pleased to inform me as to whether the conductresses are eligible to draw house rent allowance like other municipal servants.

P.Sankara Menon
COMMISSIONER. 16.1.48

Forwarded.

Illegible
CHAIRMAN.

RS.16/1.p.01 16/1/48

6

RECEIPT OBLIGATORY TO GOVERNMENT
19 JAN 1948
EDUCATION AND PUBLIC HEALTH DEPARTMENT

RECEIPT OBLIGATORY TO GOVERNMENT
19 JAN 1948
3906
EDUCATION AND PUBLIC HEALTH DEPARTMENT

Office of the
Director of Public Instruction,
Madras.

Endorsement L.Dis.No.111/B.2/48 dated 13th January 1948.

***

Submitted.

2. Kind attention is invited to Government Memorandum No.66142/47-2.C1 Education, dated 26th November 1947 in which it is stated that the conductresses may be given with effect from 1st January 1947 an increase of 25 percent in their basic pay prevailing immediately before 1st Jany. 1947. The Commissioner, Dindigal Municipal Municipality may be informed accordingly.

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

KAN.16/1

LOCAL ADMINISTRATION DEPARTMENT.

From
Srd K. Ramalingam, M.A.,
Municipal Commissioner,
D I N D I G U L.

To
The Inspector of Municipal Councils
and Local Boards, M A D R A S.

Through
The Chairman,
Municipal Council, Dindigul.

Roc.No.10405/46-B2 dated 16th November 1947.

Sir,

Sub:-ESTABLISHMENT--Elementary Education--Dindigul Municipality--Revision of pay and wages--Non-teaching staff--G.O.No.798, Edn. dated 23-5-45--Your letter L.Dis.No.39930/47 dated 9-10-47.

I beg to solicit instruction whether the 25% addition of wages to the Conductresses in Municipal Elementary Girls' school may be given effect to from 1-1-47 as the (G.O.No.975, Edn. dated 10-5-47 and G.O. No.1154 Edn, dated 5-6-47) Government Orders are not specific regarding revision of wages for menials paid from Elementary Education Fund.

Commissioner. 17/11/47

MAG 17/11

FORWARDED
S. Lazar Ignatius 18.11.47
Chairman.

P.T.O

From
Sri.M.Muthuveerappan, B.A.,
Commissioner,
Palamcottah Municipality,
Palamcottah.

To
The Secretary to Government,
Education & Public Health
Department, M A D R A S.
Through, The Chairman,
Municipal Council, Palamcottah.

Bl.5703/47 dated 5th January 1948.

Sir,

Sub:-Establishment-Education-Revised Scale of Pay sanctioned by Government in G.O.No.975 Edn.& P.H., dated 10--5--47-Pay of conductress-Increase-Requested.

In G.O.No.975 Education and Public Health, dated 10--5--47 the Government have sanctioned the revised scales of pay to teachers in Municipal Elementary Schools and nothing was mentioned regarding the pay of Conductress in the Government Order. The Conductresses of all Municipal Girls Schools have given a petition that their pay may has to be increased in view of the high cost of food stuffs. There are three conductresses in this Municipality and they are classified as whole-time servants. They are now paid a sum of Rs5/- as pay and Rs16/- as Dearness Allowance per mensem each.

I request that the Government may be pleased to pass orders prescribing the basic pay of the conductresses in Municipal Elementary Schools.

M. Muthuveerappan
COMMISSIONER.

METR/5--1--48

FORWARDED.
11.1.48.
P. S. Lakshmana Pillai
CHAIRMAN.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

R.C.No.3675 B2/47, dated 24-1-1948.

Sub:- Establishment - Conductresses and peons of Municipal Schools - Enhanced pay - Sanction - Requesting.

Ref:- Letter B.2/16550/47, dated 13-11-1947 from the Commissioner, Mangalore Municipality, addressed to the Secretary to Government L.A. Department.

2. Endt. N.Dis.50323/47, dated 8-12-1947 of the Inspector of Municipal Councils and Local Boards.

SUBMITTED.

2. As regards the pay of conductresses, attention is solicited to the orders issued in Govt. Memo.No.66142/47-1-C.1,Edn.,dated 26-11-1947.

for Director of Public Instruction

To

The Secretary to Government,

Education and Public Health Department, M a d r a s.

m.k.27/1.

12

From ..... (Name)

..... (Designation)

To The Secretary to the Government of Madras,

Local Administration Department.

Sir,

(9) C.No 3675 A4/47 13

B2/16550/47.

Municipal Office, Mangalore,
dated the 15th November 1947.

From

Sri M. Narayana Shenoy, B.A.B.L.,
Commissioner, Mangalore Municipality, Mangalore,

To

The Secretary to the Government of Madras,
Local Administration Department,
Fort St. George, M a d r a s,

Through

The Director of Public Instruction,
M a d r a s,

The Inspector of Municipal Councils & Local Boards,
Old High Court Buildings,
First Line Beach, M a d r a s, &

The Chairman, Municipal Council,
M a n g a l o r e.

OFFICE OF THE INSPECTOR OF MUNICIPAL COUNCILS
5032
25 NOV 1947
MADRAS

Sir,

Establishment -- conductressgand peons of Municipal schools - Enhanced pay -- sanction -- requesting.

==========

I submit copy of my letter L. Dis. 14644/47 dated 1st October 1947 addressed to the Director of Public Instruction, Madras, Endorsement N. Dis. 2988 B2/47 dated the 11th October 1947 of the Directorof Public Instruction and also copy of resolution No.25 dated the 8th Novr. 47 of the Municipal Council and request that sanction for the council's proposal to grant the scale of pay Rs. 16-0-8-0-25 to peons and conductresses of schools may kindly be accorded at an early date.

Commissioner

F o r w a r d e d.

Chairman, M. C.

Encl :2

H/14-11-47.

14

N.Dis 5032-3-47 dt 12.47.

Forwarded to the Secretary to Government
Local Administration Department, Ootacamund
the Director of Public Instruction, Madras

Deputy in charge
8/12.

Extract from the proceedings of the Mangalore Municipal Council dated the 8th Novr. 47.

Resolution No.25. B2/16550--47. Read petition dated the 15th Septr.47 of the peons, sweepers and conductresses of municipal schools requesting to grant higher starting pay and Commissioner's letter L.Dis. 14644/47 dated the 1st Octr.47 addressed to the Director of Public Instruction and recommendation that the conductresses of and peons of Municipal schools be granted the scale of pay Rs.16-½-25 i.e. the scale of pay allowed to peons and chainmen of other departments of the office and remarks of the Director of Public Instruction saying that Government may be addressed through the Inspector of Municipal Councils.

SANCTIONED. Government may be addressed.

DIRECTOR OF PUBLIC INSTRUCTION E. No. 3675/13-2/47 10 DEC 1947

sd. B.Gangadhar Das,
Chairman-in-charge.
(True extract)

Municipal Office, Mangalore,
dated the 13th Novr. 1947.

Commissioner

H/14-11-47.compd.

16

Copy of letter L.Dis.14644/47, dated the 1st October 47 From the Commissioner, Mangalore Municipality, Mangalore, to the Director of Public Instruction, Madras.

Establishment -- Elementary schools - Peons and conductresses - Increased pay -- suggestions made.

- - - -

In G.O.No. 1154, Education dated the 5th June 1947 the Government have revised the pay of the Elementary school teachers but not that of school peons and conductresses. The peons employed by this municipal council in elementary schools are at present allowed a scale of pay Rs.8-½-12 and the conductresses Rs.7-1/2-10. They are of course granted the usual dearness allowance. These peons and conductresses are asking for increased pay as the present pay granted is inadequate. I suggest that the scale of pay allowed for peons in other departments of the municipality viz Rs.16-½-25 may also be granted to the peons and conductresses of elementary schools under local bodies.

(True copy)

N.Dis. on C.No. 2988 B2/47 dated the 11th October 1947.
RETRANSMITTED.

The Government may be addressed in the matter through the Inspector of Municipal councils and local boards.

sd.
for Director of Public Instructi

To the Commissioner, Mangalore Municipality.

(True copy)

Municipal Office, Mangalore, (
dated the 14th November 1947.)

H/14-11-47.compd.

Commissioner

15

N. Dis 3675 B2/47 dt

Submitted to the Secy. to Government Local administration department through the Inspector of Local Boards and Municipal Councils.

Dor Director of Public Instruction

Dor 22.12.47

20

The Inspector of Local Boards and Municipal Councils Madras

(N) + C1 Section

19

Copy of the letter Ref.No. B3-9247/47, dated 12-9-47 from the Commissioner and Special Officer, Sri P.Pitchi Reddy, M.A., B.L., Nellore Municipality, Nellore to the Secretary to Government, Education and Public Health Department, Madras, through the D.P.I.

****

ESTABLISHMENT - Education - Schools under local bodies and Private managements - Scales of pay for teachers - Revision - Applicability - clarification of - requested.

9864 (N) Ref:- 1. G.O.No.975, Edn., dated 10-5-47.
(L) 2. G.O.No.1154, Edn., dated 5-6-47.

****

x x x x

2. While the revised scales were applicable to most of the categories of posts in the schools under the control of this Municipality certain posts, as mentioned hereunder, relating to the education establishment, both elementary and secondary are not covered by the revision and no new scales have been indicated in respect of those posts in the above Government Orders.

x x x x

iv. Conductresses. - No revised scales are suggested.

x x x x

x x x x x
Commissioner & Special Officer.

***

Copy of letter No. Nil., dated 10th September 1947, from Sri P.Venkataramanaiah, B.A., L.S.G.D., (Bom.), Commissioner & Special Officer, to the Secretary to the Government of Madras, Local Administration Department, through the Director of Public Instruction, Madras.

***

Sub: Establishment - Narasarap/et Municipality - Municipal High School, Narasaraopet - Introduction of revised scales for the assistant to the Manual Training Instructor - Instructions solicited.

Ref: G.O.No.975-Edn., dated 10-5-47 as amended in G.O.No. 1154, Edn., dated 5-6-47.

***

I submit that in revising the pay of the staff employed in Elementary Schools and Secondary Schools the pay of the following classes of servants was not revised. I therefore request that early orders may kindly be issued in this behalf.

x x x

(3) Conductresses in Elementary Schools.

x x x

x x x x

Commissioner & Special Officer

(True Copy)

C.F. 32.

In reply, please quote number, date and short title.

Local Administration DEPARTMENT.

Received *Registered*

From (Name) Sri S.Sivakkolunthu Mudaliar,B.A.,

(Designation) Commissioner, Tiruppur Municipality,

Post Box , (STATION) Tiruppur.

Telegraphic Address

To The Inspector of Municipal Councils and Local Boards,
The 1st Line Beach, Madras.

Thro'
The Chairman, Municipal Council, Tiruppur.

Ref.B1. *No.* 8062/47, *dated* 11th December 1947.

Sir,

ENCLOSURES

SPARE COPIES

*Establishment- Elementary Education- Tiruppur Municipality- Peons cum watchmen in Elementary schools- Enhancement of pay and classification of designation- Instructions solicited.

Ref:- Petition dated 7-7-1947 from the peons cum watchmen and conductresses of the Elementary schools.

Peon cum watchman employed in the elementary schools is being paid at a fixed pay of Rs. 8/- per mensem each and this expenditure is debited to the head " Clerks and servants" under the Elementary Education Fund. The conductresses who are also paid at Rs. 8/- per mensem is debited to the contingencies. Government in their Memorandum No. 36715/1946-Spl.L.A. dated the 8th February 1947 in which the revised scales of pay have been fixed have permitted that the watchmen, gardners cleaners etc., may be paid at the prevailing market rates and again in Government Order No.773-L.A., dated 26-4-1947 have stated that the pay of the menials other than scavengers and conservancy menials may be raised by 25 per cent in the basic pay prevailing immediately before the 1st January 1947. No mention seems to have been made with regard to the fixation of pay to the Elementary school peons cum watchmen nor to the menials such as conductresses etc. In the above circumstances instructions are solicited as to whether the peons cum watchmen can be classified as inferior servants and paid at Rs.16/- per mensem as in the case of other inferior servants and the conductresses can be classified as menials and paid their pays by raising 25 per cent of their existing pay.

While this was referred to the Director of Public Instruction, Madras for instructions in this office Ref.No. B-2-8062/1947 dated 4-11-1947, it was returned retransmitted in his N.Dis.No.3749/B-2-/1947 dated 2-12-1947 with the instructions to address the Inspector of Municipal Councils in the matter.

S. Sivakkolunthu
Commissioner.

Forwarded.

Chairman,
Municipal Council, Tiruppur.

T.J.S. 12/12.A.

869
Bl.4

MUNICIPAL OFFICE
22 JAN. 1948
TIRUPPUR

Copy of the Dy. Rules & Orders

R. Dis. 5931-47 D. 1.48.

Returned for retransmission with information regarding the duties discharged by the Year-Attendant and Watchman and the days in which his post was sanctioned

D. Ramaiah 17/1
for Director

8-1-48

for Asst. Commissioner

(12) 23

Resubmitted to the Inspector of Municipal Councils and Local Boards, Madras through the Chairman, Municipal Council, Tiruppur with the information called for:-

1. The watchmen cum peons of the Elementary schools attend to the night watch, rearing of gardens in the school and carrying of tappals to the office from the schools etc.

2. The conductress of the Elementary schools attend to the sweeping of the school premises and the bringing of girl pupils to the school.

3. Copies of orders sanctinning the posts of several watchmen cum peons are submitted.

S. Swaminatha Ayyar
Commissioner.

Municipal Office, Tiruppur.
Dated the 6th February 1948.

F o r w a r d e d.

Chairman,
Municipal Council, Tiruppur.

OFFICE OF THE INSPECTOR OF MUNICIPAL COUNCILS AND LOCAL BOARDS
9 FEB 1948

To
The Inspector of Municipal Councils and Local Boards,
1st Line Beach, Madras.

Copy of the Proceedings of the Director of Public Instruction, Madras Dis.No. 4745/34 dated the 8th November 1934.

Read:-
Letter from the Chairman, Municipal Council, Tiruppur R.O.C.No. 1526/34 dated the 5th June 1934.

Sanction is hereby accorded to the retention of the night-watchman attached to the Municipal Boys' school, Devangapuram and Municipal Girls' school, Valipalaiyam subject to the condition that no other menials are employed in the schools without reference to the Director of Public Instruction.

2. The Chairman, Municipal Council is requested to terminate with effect from 1-12-1934 the services of the watchman employed in the Municipal Boys' schools, Karuvampalaiyam and Thennampalaiyam as the Director considers that the services of such menials are not ordinarily required for elementary schools.

3. Sanction is accorded to the retention up to 1-2-1934 of the watchman attached to the Municipal Boys' school, Valipalaiyam.

(Sd) ------
For Director of Public Instruction

To The Chairman, Municipal Council, Tiruppur.
Copy to the District Educational Officer, Coimbatore & The Nilgiris.
Copy to the Inspectress of Girls' schools, 5th Circle.
Copy to the Examiner of Local Fund Accounts, Madras.

Copy of letter R.C.No.462-B/35 dated 31st May 1935 of the Acting Director of Public Instruction, Madras to the Commissioner, Municipal Council, Tiruppur.

Sir,
Ref:- Your letter R.C.No.1526/34 dated 25th April 1935.

In the circumstances stated sanction is hereby accorded to the employment of a night-watchman on Rs. 8/- per mensem in each of th Municipal Elementary schools, Thennampalaiyam and Karuvampalaiya subject to the conditions that no other menial is employed in

two schools without a previous reference to this office.

(Sd)--------
For Director of Public Instruction.

Copy to the District Educational Officer, Coimbatore & The Nilgiris.
Copy to the Examiner of Local Fund Accounts, Madras.

Copy of letter Dis.No.4906/36 dated 2-11-1938 of the Director of Public Instruction, Madras to the Commissioner, Tiruppur Municipality,

---

Sir,

Sub:- Elementary Education Fund- Municipal Council, Tiruppur-Employment of a peon-watchman in the Old Town Municipal Elementary school-Sanctioned.

Ref:- Your letter R.O.C.No.1942/38 dated 15-7-1938.

The employment with effect from 16-7-1938 of a combined peon-watchman in the Old Town Municipal Elementary school is sanctioned subject to the condition that no new menial other than the conductress is employed in the school without the Director's previous approval.

D.S.Reddi,
For Director of Public Instruction

Copy to the Divisional Inspector of Schools, Coimbatore with reference to his endorsement R.O.C.No.1288-(a)/38 dated 18-10-1938.

Copy of G.O.No.1117, Ms, Education dated the 20th June 1940 of the Education and Public Health Department.

Abstract:- Elementary Schools- Tiruppur Municipality- Mettupalaiyam and Munsifsrimmasapuram schools- Appointment of peons-Sanctioned.

Read the following:-
From the Commissioner, Tiruppur Municipality, R.O.C.No.3212/1939-B2- dated the 15th May 1940.
Endorsement by the Director of Public Instruction, R.C.No.541-B/1940, dated the 3rd June 1940.

O r d e r:-

Sanction is accorded to the employment of a peon in each of the Municipal Elementary schools at Mettupalaiyam and Munsif Srinivasapuram subject to the following conditions:-

(1) the peon should do the duties of the night-watchman also without extra remuneration.

(2) no other menial should be employed in the schools without the previous approval of the Director of Public Instruction.

(3) the services of the sweeper should be terminated from the date of employment of the peon.

(By Order of His Excellency the Governor).

R.V.Krishna Ayyar,
Secretary to Government.

To
The Commissioner, Tiruppur Municipality through the Chairman.
The Director of Public Instruction.
The Examiner of Local Fund Accounts.

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(40) 25

Copy of Proceedings L.Dis.No.2529-B-2-1947 dated the 6th October 1947 of the Director of Public Instruction, Madras.

S u b j e c t

Elementary Education- Tiruppur Municipality- Rayappapuram Municipal Elementary school- Appointment of a watchman- Approved- Orders passed.

Read:- the following

1. Letter R.C.B-2-7488/1947 dated 21st August 1947 of the Commissioner, Tiruppur Municipality;
2. Endorsement R.O.C.No.508-E-1-1947 dated the 27th September 1947 of the Divisional Inspector of Schools, Coimbatore;

The Director is pleased to sanction the appointment of a watchman for the Municipal Elementary school, Rayappapuram on wages not exceeding the prevailing market rates.

V.R.Ranganathan,
For the Director of Public Instruction.

To
The Commissioner, Tiruppur Municipality.
Copy to the Divisional Inspector of Schools, Coimbatore.

/True Copies/

S. Lucia Mohanthi

Commissioner.

T.V.S. 7/2.

28

Office of the Director of Public Instruction, M a d r a s.
Sri D. S. Reddi, M.A. (Oxon.),
Director of Public Instruction.

R.C.No.909-B2/48 Dated 22nd March 1948.

Subject:

Establishments--Revised scales of pay--Peons and watchmen attached to Educational institutions--sanction--Requested.

Ref:-Letter No.C2.18[illegible]/47 dated 11.2.1948 from the Commissioner, Madura Municipality.

Submitted to the Secretary to the Government of Madras, Education and Public Health Department through the Inspector of Local Boards and Municipal Councils, Madras for favour of orders.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To the Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.
Through, The Inspector of Local Boards and Municipal Councils,
Madras.
Dis. 23.3.

Copie of the Inspector of Local Boards
Proj 15423/48 d 7-4-48

Forwarded
31/3/48
For Inspector

To the Secretary to Govt Edn H&PH Dept

KBE
12/4/48

26189

No.C2-18933/47.

Municipal Office, Madura,
11--2--1948.

From

Sri V.N.SUBBARAYAN, B.A.,
Commissioner, Madura Municipality,
M A D U R A.

To

The Secretary to Government,
Education & Public Health Department,
M A D R A S.

Through

The Director of Public Instruction, Madras.
and
The Chairman, Municipal Council, Madura.

Sir,

Sub.: ESTABLISHMENT - Revised scales of pay - Peons and watchmen attached to educational institutions - Sanction requested.

Government in Memorandum No.36715-46-9 Spl. dated 8-2-47 (Local Administration Department) fixed revised scales of pay for all establishments except Education Establishment, for whom it was stated in para 2 that the question was under consideration. In G.O.No.Ps.773 L.A. dated 26-4-47, Government issued orders to give effect to the revised scales of pay with effect from 1-1-1947. In para 7 of the above G.O., it was stated that menials (other than scavengers and conservancy menials) will be given 25% increase on the basic pay. Here again, the menials attached to Educational Institutions were not included.

In G.O.No.975 Edn., dated 10-5-47 as amended by G.O.No. 1154 Edn. dated 5-6-47, Government sanctioned revised scales of pay to the teaching staff alone. Revised scales of pay were not fixed for peons and watchmen attached to Educational Institutions.

But in Government Memo. 62993-B2/46-6 dated 30-9-47, the Commissioner, Calicut Municipality was informed that the peon attached to the Supervisor of Elementary Schools will draw in the scale fixed for other peons in the Municipal Council.

I request that similar orders may kindly be issued extending revised scales of pay to watchmen and peons employed in the Educational Institutions under this Council. A statement showing the number of existing posts and the pay attached to them is enclosed.

RK.11.2.P.

COMMISSIONER.

Forwarded.

CHAIRMAN. 13/2/48

Transferred to Br Section

(P.T.O.)

Statement showing the peons and watchmen working under Elementary Schools.

S. No.	Name of the School.	Designation.	Pay.	Allowance.	Remarks.
(1)	(2)	(3)	(4)	(5)	(6)
1.	Mill School.	One watchman	Rs.12 p.m. (Addl. pay of Rs.2 sanctioned for attending to model playground).	Rs.16 Dearness allowance &Rs.3 House Rent allowance.	
2.	South Marret Coronation School.	-do.-	-do.	-do.-	Doing duty as Supervisor of Boys School's peon and getting cycle allowance as per sanction in G.O.Ms.2902 Edn. d/23-12-1938.
3.	South Gate Chinnakadai School.	-do.-	-do.	-do.-	Doing duty as Lady Supervisor's peon with cycle allowance as per sanction in G.O.Ms.2902 Edn. d/23-12-38.
4.	Tallakulam School.	-do.-	-do.	-do.-	
5.	Swimming Pool.	-do.-	Rs.10 p.m.	-do.-	25% increase is recommendedx for items 1 to 6.
6.	Anuppanady Boys' School.	-do.-	Rs.12 p.m.	-do.-	
7.	Spinning Supervisor's peon	One peon.	Rs.12 p.m.	-do.-	Peon's scale of pay viz.Rs.16-1/2-25 is recommended.

COMMISSIONER. 11/2

11/2/48

R.C. 365/48 B2.

MUNICIPAL OFFICE,
Vizagapatam Dated 7-4-1948.

From

Sri B.Suryanarayana Rao,M.A.,Municipal Commissioner,
Vizagapatam.

To

The Secretary to the Government of Madras,
Education & Public Health Department,
Fort St. George, M a d r a s.
Through the Chairman,Municipal Council, Vizagapatam.

Sir,

ASST. SECRETARY TO GOVERNMENT
14 APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

27193

EDUCATION - Elementary - Pay of Conductress application of G.O.No. 773 L A. d/-26-4-47 allowing 25% increase inpay - Orders requested.

In G.O.No. 773 L.A.,dated 26-4-1947 Government were pleased to sanction an increase of 25% in the basic pay prevailing immediately after 1-1-1947 in respect of menial servants. G.O.No. 975 Edn. & PH dated 10-5-1947 deals with the teaching staff and the question of peons and Conductresses is not contemplated therein. This class of employees are goverened by G.O.No. 598 Law & Edn dated 25-4-1932 in -- matters of pay and allowances. It is not also clear whether Conductresses are menial servants in view of the omission of this class from the annexurel to the statutory rules - relating to gratuities to Officers and servants.

I requst that the Government may be pleased - to issue orders as to whether Conductresses employed in - Municipal schools should be treated as menial servants - and if so whether G.O.No. 773 L.A.,dated 26-4-1947 can be applied to them.

As a doubt has arisen as to the admissibility of the grant of enhanced pay to the Conductresses who have submitted a memorial, a copy of which is herewith submitted, I request that the Government may be pleased to issue early orders in the matter.

Transmitted.

T. Venkatram
Chairman M.C

Commissioner.

g.a

34

35

(20)

To

The Chairman & Commissioner, Vizagapatam Municipality.

Sir,

This humble petition of the Mid-servants of the Municipal Schools, Vizagapatam, most respectfully showeth.

1. That your petitioners are working under your kind - command since last 12 years and more, to the entire satisfaction of their superiors.

2. That your petitioners' salaries are Rs.4/- p.m. each - excluding dearness allowance of Rs.16/- p.m. the total of which amounts to Rs.20/- p.m.

3. That now-a-days, your petitioner are overwelmed with all sorts of financial difficulties, owing to the poor - wages getting, which is quite inadequate to meet the prices of food grains and other necessaries of life, which have - enormously increased in comparison with those that were - five years before and as such, it is now very difficult - for them to maintain themselves and their families ---- without an increemtnt of pay.

4. That none of your petitioners did get any increase - in pay which the Pay Commission has so kindly recommended and which effected to almost all classes of Labour (IVth class in almost all the departments, such as Central Government Railways and also Provincial Government. But your petitioners case has been passed away unnoticed, owing to their bad luck.

5. That your petitioners are serving under you so long and are always faithful and they sincerely hope that your Honour will be kind enough to make inquiry into the matter and save them from the difficulties by considering their - case favourably.

And your petitioners, as in duty bound, shall ever pray.

Vizagapatam,

D/-5-1-1948.

Left hand thunk marks of-

1. Palla Appallamma
2. Botta Bangaramma and others.

(True copy)

F. 32

In reply, please quote number, date and short title.

7-OCT 194.

DIRECTOR OF PUBLIC INSTRUCTION C. No 3176/32/47 22 OCT 1947 MADRAS

COLLECTOR'S OFFICE 17 OCT 1947

DEPARTMENT.

Received *Registered*

From (Name) Sri S. Muthuramalingam,

(Designation) Municipal Commissioner,

Post Box ....., (Station) Virudhunagar.

Telegraphic Address.....

To The Secretary to Government of Madras,
Education and Public Health Department, Madras.
The Director of Public Instruction, Madras
and
the Chairman, Municipal Council, Virudhunagar.

Roc. C1 *No.* 4202/47, *dated* 3-10-1947. 194 .

Sir,

*Sub:- Education - Schools under local bodies - Pay to conductress - Revision - requested.

Enclosures.....

.....

.....

Spare Copies.....

The Government have been pleased to revise the scales of pay to teachers in elementary schools under the management of local bodies in their G.O.No. 1154, Education, dated 5-6-47. There are three schools for girls in this Municipality. One conductress is employed in each school for girls. Duties assigned to them are to improve the attendance, to sweep the school premises, to supply drinking water and to deliver tapals. The fixed pay attached to the post is Rs. 4/- per mensem. They are given a capitation allowance at the rate of 6 pies per pupil on the average attendance. They also draw the Dearness Allowance.

One of the conductresses represents that she could not manage with the existing pay and requests to enhance her pay as in the case of other employees of this Municipality. Her request is reasonable. I, therefore, request that the Government may be pleased to issue necessary orders revising the fixed pay of conductress.

Your obedient Servant,

S Muthuramalingam 4.10.47

Commissioner.

4-10-47.

s.s.4.10.

11403

N - 11403/47

~~Submitted.~~
Forwarded through the Collector of Ramnad at Madura.

Rw De-officio
Chairman
& Ex-officio Chairman
Virudhunagar Mly.

14.10.47

XNDis

Missent

2) Forwarded to the Director of Public Instruction, Madras.

For Collector of Ramnad at Madura

B1-18X47
20/10. 20/10

22

39

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.

R.C.3176 B2/47 dated 18th April 1948.

@@@@@

S U B J E C T.

Elementary Education - Schools under local bodies - Pay to conductresses-Revision of.

****

READ:

Letter Roc.C.1-No.4202/47 ~~xx~~ dated 31-10-47, from the Commissioner, Virudhunagar Municipality. p.37 ante.

@@@@@@@

ASST. SECRETARY TO GOVERNMENT
28 APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

SUBMITTED. p.5.

The Commissioner may be instructed in terms of the Government Memo. No.661 ~~42/47-1~~ C1 Edn., dated 26-11-47 in regard to the enhancement of the rate of pay of the conductresses.

The Municipal Council may be permitted to enhance the capitation allowance from 6 pies per pupil to one anna per pupil as per G.O.No.598 L.E. dated 25-4-1932.

29656

VRR 21/4

for DIRECTOR OF PUBLIC INSTRUCTION.

(IV)

To
The Secretary to Government,
Education and Public Health Department,
M A D R A S.

Ramu.21.4.48.

KAR 24/4

Draft I.

E.& P.H.Dept.(Cl).

Order/ Press. No. 2392 Edn. dated 20-8-48.

Sub:- Establishment - Ele. Schools under local bodies - Non-teaching staff - Scales of pay of peons and menials - Revision - Orders passed.

Under Section 67 (3) of the Madras Local Boards Act, 1920, and Section 70 (3) of the Madras District Municipalities Act, 1920, as amended, the Govt. fix the following scales of pay for peons and peons-cum-watchmen employed in Elementary schools under Dt. Boards and Municipal Councils:

Peons .. .. Rs. 16--½--25.

Peons-cum-watchmen .. " 16--½--25.

The revised scales of pay should be given effect to from the date on which the members of the general establishment ~~have~~ were ~~been~~ allowed the revised scales of pay.

2. Menials paid from contingencies such as watchmen, watermen, and conductresses in Elementary schools under Dt. Boards and Municipal Councils should either be allowed an increase of 25% in their basic pay prevailing immediately before the date of the introduction of the revised scales of pay for the non-teaching staff or they should be paid at market rates whichever is less costly. They should also be given the benefit of ~~the~~ Provident Fund arrangements at the rate of Re.1/- per head in the case of those in Dt. Boards and Municipalities in the first and second grades and at the rate of annas eight per head in the case of those in other Municipalities.

To

All S.Os. of Dt. Bds.

" Exe. Authorities of Ml. Councils (thro' Chairmen).

" D.P.I.

" Exr. of L.F.Accts.

" Inspr. of Ml.Cls. & Local Boards.

" L.A.Department.

50 spare copies.

Draft II. Edn. & P.H.Dept.(Cl).

Memorandum No. 1479.C1/48-4 Edn. dated 17-9-48.

Sub:- Elementary schools under local bodies - Payment of house-rent and capitation allowance.

Ref:- From the Commr. Vellore Mlty., No.7974/47 dated 16-1-48.
From the Commissioner, Virudhunagar Mlty., No.4202/47 dated 3-10-47.

The Commissioner, Vellore Municipality, is informed that conductresses and other menials who are paid from contingencies are not eligible for the house-rent allowance.

2. The Commissioner, Virudhunagar Municipality, is informed that Conductresses employed in Municipal Elementary schools may be paid capitation allowance at one anna per pupil instead of six pies per pupil.

To

The Commr., Vellore Mlty.(thro' C.M.C.) para 1 only.

The Commr., Virudhunagar Mlty. (thro' C.M.C.) para 2 only.

The Exr. of L.F.Accts. whole.

L.A.Deptt.(G)

387

Sub:-Establishment-Municipal Councils and District Boards-Revision of scales of pay of certain posts in Education Department.

The Inspector of Municipal Councils and Local Boards has submitted proposals for the revision of scales of pay in respect of certain isolated posts under various Municipal Councils and District Boards, where the scales of pay have not yet been revised. These posts have been suitably classified under different heads such as Medical, Public Health, Town planning, Education etc and posts under each category are dealt within separate files. This file deals with the posts in Education Deptt specified below:-

(1) Elementary Education supervisor(Negapatam Municipality)

(2) Librarian(Palni, Karur etc municipalities)

(3) Laboratory attender, Library attender and attender public library (Coimbatore, Bezwada etc w.ties)

(4) Clerk cum librarian(Tanjore District Board)

(5) Laboratary peon(Tanjore District Board)

(6) Library ~~contractor~~ Caretaker(Mangalore Municipality)

(7) Reading room attender(Ootacamund Municipality).

(8) Assistant Manual Training Instructor(Karur Municipality)

(9) Library attender cum Radio operator(Gudivada Municipality)

(10) Conductress(Villupuram Municipality)

(11) Gardener(Villupuram Municipality)

(12) Night watchman(Villupuram Municipality)

(13) Scavenger cum sweeper(Villupuram Mplty)

(14) Part-time sweeper(Villupuram Municipality)

(15) Potter(Tanjore District Board)

(16) Gate keeper(Tanjore District Board)

2. Elementary Education Supervisor:-

The existing scale of pay of the post is Rs.30-3/2-45-2/2-55. The Inspector of Municipal

Councils and Local Boards recommends that the scale of pay of the post may be revised as Rs.45-3-60-2-90. This existing scale of pay of the post corresponds to the pre-revised scale of pay of the post of lower division clerk in the Madras Ministerial Service, the revised scale of pay of which is Rs.45-3-60-2-90. The recommendation of the Inspector of Municipal Councils and Local Boards may perhaps be accepted.

It may be as in the case of Ml.L.D. clerk, Rs.45-2-85; graduates to start on Rs.51.

3. Librarian:- The existing scale of pay of the post is Rs.19/-2/2-25-½-30. The Commissioners of Villupuram and Karur Municipalities and the Inspector of Municipal Councils and Local Boards have recommended that the scale of pay of the post may be revised as Rs.24-1-32-½-35. The existing scale of pay of the post corresponds to the prerevised scale of the post of Municipal and District Board attenders, the revised scale of which is Rs.24-1-32-½-35. The scale of pay of the post may perhaps be revised as Rs.24-1-32-½-35. It is remembered E & P H revised the scale recently. That Deptt may consider the matter further, if necessary, ~~with~~ in the light of the Inspector's suggestion.

4. Laboratory attenders;-Library attender and attender Public Library:- The existing scale of pay of these posts is Rs.17-½-20. The Inspr. of Ml. Cls. and Local Boards recommends that the scale of pay of these posts may be revised ~~as~~ at Rs.22-½-30. The existing scale of pay of these posts corresponds to the pre-revised scale of pay of the post of daffadar, the revised scale of which is Rs.22-½-30. The Inspector's recommendation may be accepted in the case of Library attenders. In another file it has been suggested that Laboratory attenders may be given a revised scale of Rs.25-1-35. E. & R.H. may consider the matter further.

5. Clerk cum Librarian:- The existing scale of pay of the post is Rs.19-2/2-25-½-30. The S.O. Tanjore Dt. Bd. suggests that the scale of pay of the post may be revised 45-2-85 while the Inspr. of Ml. Cls. and Local Boards

recommends that the scale of pay of the post may be revised as Rs.24-1-32-½-35. The existing scale of the post corresponds to the pre-revised scale of the post of Ml. and Dt. Bd. attender, the revised scale of which is Rs.24-1-32-½-35. The scale of pay of the post may therefore be revised ~~at~~ as Rs.24-1-32-½-35.

If the clerk is to possess the minimum educational qualification viz., S.S.L.C with eligibility for college course the scale should be Rs.45-2-85.

6. Laboratory peons:- The existing scale of pay of the post is Rs.12-1/4-13-1/4-14-1/5-15-1/6-16-17. The S.O. Tanjore Dt. Bd. and the Inspr. of Ml. Cls. and Local Boards have recommended that the scale of pay of the post may be revised as Rs.16-½-25. The existing scale of the post approximates to the pre-revised scale of pay of the post of peon under Ml. Cls. and Dt. Bds., the revised scales of which is Rs.16-½-25. The scale of pay of the post may therefore be revised as Rs.16-½-25 as suggested by the I.L.B.

7. Library caretaker:- The existing fixed pay of the post is Rs.12. The Commr., Mangalore Mlty., suggests that the scale of pay of the post may be fixed as Rs.16-½-25. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay treating the post as a menial post. The Inspr.'s recommendation may be accepted.

8. Reading room attender:- The existing pay of the post is Rs.12 or Rs.9/-. The Commr., Ootacamund Mlty., suggests that the pay of the post may be revised as Rs.15 or Rs.12/- respectively. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five percent of pay treating the post as a menial post. The Inspr.'s recommendation may be accepted.

9. Assistant Manual Training Instructor:- The existing pay of the post is Rs.20/-. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The post does not appear to be a menial post. E. & P.H. may consider the question of prescribing a suitable scale for the post.

10. Library attender cum Radio operator:- The existing pay of the post is Rs.15/-. The Commr., Gudivada Mlty., recommends that the scale of pay of the post may be fixed as Rs.24-1-32-½-35 which is the revised scale for the post of Ml. and Dt. Bd. attender. The Inspr. of Ml. Cls. and Local Boards recommends the scale of Rs.22-½-30 for the post. The scale of pay recommended by the Inspr. corresponds to the revised scale of pay of the post of daffadar. The Inspr.'s recommendation may perhaps be accepted - cf. remarks in para 4 above re. Library attenders.

The pay of the Library attender may be fixed as in para 4. If the Attender does the duty of Radio operator he may be paid an allowance of Rs.5/- p.m.

11. Conductress:- The existing pay of the post is Rs.15/-. The Commr., Villupuram Mlty., suggests that the scale of Rs.12-½-16 may be fixed for this post. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The Inspr.'s recommendation may be accepted as this post is a menial post.

12. Part-time sweeper:- The existing pay is Rs.5/-. The Inspr. of Ml. Cls. and Local Boards does not recommend any increase, whereas the Commr., has recommended Rs.7-8-0. Perhaps the pay may be fixed in this case at Rs.6/- (20 per cent increase).

May bepaid at the prevailing market rate.

13. Gardener, Night watchman and scavenger cum sweeper:- The existing fixed pay of these posts is Rs.10/-. The Commr., recommends a scale of Rs.12-½-16 for Gardener and night watchman and a fixed pay of Rs.14/- for scavenger cum sweeper. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five percent of pay. They may be paid at market rates as specifically provided for in Memo No.36715/46-9 Spl., dated 8-2-47.

14. Potter and gate-keeper:- The existing fixed pay of potter is Rs.15/- and that of the gate-keeper is Rs.12/-. The S.O. (Tanjore Dist Bd) recommends a scale of Rs.20-1½-35 for the potter and a scale of Rs.16-½-25 for the gate-keeper. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The gate-keeper may be paid at market rates as he is practically a watchman. The potter may be granted 25 per cent increase in pay.

p.t.o.

(27) B2

15. With the above remarks the file may be sent u.o. to E. & P.H. Dept. for issue of orders. That Dept. will doubtless take into account orders (if any) already issued in respect of any of the above posts or similar posts.

3.1.48 Secy

3/1/48

ASSISTANT SECRETARY TO GOVERNMENT 997 6 - JAN 1948 EDUCATION AND PUBLIC HEALTH DEPARTMENT

48. The Elg. Ed. Supervisors are senior (trained) teachers of the Secondary grade. They must be given a scale a little higher than that of Secondary grade teachers.

If they are graduates, they are usually L.T.s. They must be given a little higher scale than L.T. teachers.

DD 3/1/48

LAdv 387-1-9 S)1/48

E. & P.H.

~~Ed. Dept.~~

~~As above the portion of pay of supervisors is under examination separately.~~

Tenu 12/1/48 3.1.48

3. Librarian in Secondary Schools

The proposal of the L.A. Deptt that the scale of pay of the Librarian's post may be raised to Rs 24-1-32-½-35 may be accepted in this Deptt. Attention is in this connection invited to the notes on pp 4-5 of G.O.No 2097 Edn dated 29-9-1947. Cases have not been issued in this Deptt revising the scales of pay of these Libraries.

Laboratory attenders, Laboratory peons and Assistant Manual Training Instructors

Orders have since issued in G.O.No 2722 Edn dated 19.12.1947 revising the scales

P.T.O.

of pay for the posts of Laboratory attenders, Laboratory peons and Assistant Manual Training Instructors.

Paragraphs 11 to 14 on page 4 ante.

Conductresses, Part Time sweeper etc. The proposals of L.A. Department may be agreed to.

3 on p 2 ante - Librarians in Public libraries

Paragraph ~~1, 4, 5, 7, 8 & 10 on pp 1 & 2 ante~~

The question of revising the scales of pay of library librarians, library attenders & library peons are separately under consideration.

In G.O. No. 1361 Edn. d 27.6.47 revised scales of pay have been sanctioned for librarians - junior & senior grades. These scales were ordered to be given effect to by the Dt Bds and Mul. Comrs mentioned in the annexure to the G.O. The question of extending them to the remaining local bodies is under consideration separately.

Library attender and Library peon Public libraries

The question of fixing revised scales for these posts is already under consideration and orders will be issued shortly.

Supervisors of elementary schools

At present there are no supervisors of elementary schools in the service of District Boards. These supervisors are generally employed by municipal Councils. Only just recently the Govt. issued orders reviewing the need for the employment of supervisors of schools by Municipal Councils, permitted certain municipal Councils to employ supervisors in the scale of pay fixed in Govt. Edn. dated 10.1.48. It will be observed, that in the G.O. referred to above the Govt have allowed these supervisors the scale of pay admissible to the secondary grade teachers and the L.T. Assistants corresponding to the qualifications possessed by them. In view of these orders, no revision of pay of these supervisors is necessary with reference to the suggestion of L.A. at 'A' on page 5 ante. ~~It will be seen~~ In para 3 of the G.O. at (y) the Govt. ordered the abolition of the post of Supervisor to be employed by the Municipal Council, Nagapattinam

2 ante

Para 5 of L.A. note - Clerk cum librarian

The views of L.A. may be agreed to.

3 ante Paras 7 & 8 - Library Caretaker & Reading room attender - This deptt may agree with L.A. that the deputn recommn may be accepted.

4 ante Para 10 - Library attender cum Radio-operator

The views of L.A. may be agreed to.

L.A.Dept.

The notes of E&PH at pp 5-7 ante may be perused. This is a matter which relates to E&PH. The file may therefore be returned to that Dept

MS 6.3.48

Secy's note on p.5 ante and the note of E&P.H. on pp 6 & 7 ante

6/3/48

The post of Supervisor being more onerous than that of a class teacher, the Dept proposed that Supervisors may be given a slightly higher scale. But this was not agreed to. It is now found that only 6 Municipalities have been directed vide G.O.Rt.No.77 Edn. dated 10.1.48 to employ Supervisors and that other Councils which employed Supervisors have been asked to abolish the posts. It may be left to the Supervisors of the Municipalities to come up to Govt. if they consider they deserve a higher scale.

Secy 6/3/48

DD 8/3/48

E. & P. H.

Conductress:-

The existing pay of the post is Rs.15/-. The Commr. Villupuram Mlty., suggests that the scale of Rs.12-½-16 may be fixed for this post. The Inspr. of Ml. Cls. and Local Boards recommends the grant of an increase of twenty five per cent of pay. The Inspr.'s recommendation may be accepted as this post is a menial post.

R.D.P. 5-1

E&P.H(Lee)

The views of the L.A.Dept may be agreed to in this Dept. Personally relates to Ely Estt. Give an estimate of this to C.I and Secln for separate action, putting up all pp.

Lee 19.4.48

30.4.48

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 17 MAR 1948 17971

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 17 MAR 1948

(Previous notes need not be read)

Orders on the revision of scales of pay of some posts referred to in the n.f. have already been issued and the question of revision of scales of pay of ~~rest of~~ remaining posts except the following is under consideration separately:—

p.p.1-8 ante vide p.p.5-6 ante

(separate file in B1.)

p.21.cf.

(1) Conductresses in Elementary Schools.
(2) Peons in Elementary Schools.
(3) Peons-cum-watchmen in Elementary Schools.
(4) Watchmen in Elementary Schools.

Item 11. of p.4. ante and p.6. ante. of para 2 of G.O.1086 Edn. (B) 6.4.48

Item (1) above:- As suggested by L.A. an increase of 25% over the existing pay may be allowed.

Vide G.O.No.1086 Edn. 6.4.48 (B)

Item (2) above:- Unlike the conductresses, the peons form part of the regular establishment. They may be given a scale of pay of Rs.16-½-25 as in the case of peons employed in local body secondary schools.

Rejected vide G.O.No.912 Edn. 6.4.48 (R)

Item (3) above:- This category may also be given the scale of pay of Rs.16-½-25 as in the case of peons.

para 2 of G.O.1086 Edn. 6.4.48 (B)

Item (4) above:- Watchmen are menials paid from contingencies. They may be allowed an increase of 25% over their basic pay as in the case of conductresses.

The revision in the present case may take effect from the respective dates from which each local body has adopted the revised scales of pay for the teaching staff under its control.

P.T.O.

E.& P.H. Lr.No. 9186 G/48-1 8.3.48

K.B.S. 1813/48

Municipal Council, Chittoor

2. In his letter at p.5 c.f. the Commissioner, Vellore Municipality, has raised a question as to whether conductresses employed in Municipal Elementary Schools are eligible to draw house rent allowance under orders in G.O.No.2086 L.A., dated 15-12-47. It is understood from L.A. that on receipt of a similar reference from the Commissioner, they informed him that Ml. servants like conductresses who are paid from contingencies are not eligible for the house rent allowance. ~~L.A. may be requested to send a suitably reply to~~ A similar reply may be sent to the Commr. with reference to the present reference also.

3. On the proposal of the Commissioner, Virudhunagar Mlty., to raise the pay of the conductresses, the D.P.I. has recommended that they may be paid capitation allowance at one anna per pupil instead of the present rate of six pies per pupil. The Commr. may be asked to adopt this rate.

4. The file may be sent to L.A. and Finance for remarks on the proposals ~~in para 1 above~~. above

L.A. Dept.

(previous notes of this Dept will be found at pp 1-5 ante and p 8 ante).

Para 1 of E&PH note at p 9 ante.

E & P H propose to give effect to the revised scales of pay from the dates from which each local body adopted the revised scales of pay for the teaching staffs under its control. This Dept may point out that the revised scales of pay should be given effect to from the date on which the members of the general establishment have been allowed the

K ii) the revised scales of pay — For example third paragraph of G.O.No.1086 Edn dated 6-4-48 —

Para 2 on p 10 ante.

The view taken by E/P.H.Dept at 'S' on p 10 ante is correct

Para 3 on p 10 ante

The proposal may be agreed to. The case may be passed on to Fin.

Finance E III

The case deals with proposals for the revision of scales of pay of certain isolated posts under various District Boards and Municipal Councils, where the scales of pay have not yet been revised. The proposals are summed in the typed note of E.P.H from the middle of p 9 above. Please see also the remarks of L.A on pp 10-11 above on the proposals.

2. This deptt may agree to the proposals of E.P.H. on pp 9-10 above subject to the remarks of L.A at 'K' on pp 10-11 above.

E-PH

PTO

E & P.H. (Cl) Dept.

The suggestion of L.A. at 'K' at p.p. 10-11 ante may be accepted. With ref. to the remarks of Finance in their routine note at flag (t) below it is submitted that orders in G.O.No.1086 Edn. dated 6-4-48 allowing an increase of 25% in the basic pay of watchmen and watermen (employed in ~~inboard~~ ~~boys~~ secondary schools (under local bodies) were passed on the analogy of the orders in para 7 of G.O.No.773 L.A. dated 26-4-47 relating to (the) menials ~~(of elementary schools)~~ employed under local bodies. It was therefore proposed in the present case also to allow a similar increase of 25% in the basic pay of the menials employed in elementary schools. With ref. to orders in Memo No.36715/46-9 Spl. dated 8-2-47 issued subsequently by L.A., menials such as watchmen (other than those in schools) gardeners etc. employed under local bodies ~~(other than elementary schools)~~ are being paid at market rates. Similarly menials employed in educational institutions (both secondary and elementary) may also be paid at market rates. Peons-cum-watchmen may, however, be given the scale of pay of Rs.16-½-25 ~~as increases~~ as proposed for peons.

In their previous note L.A. suggested that conductresses may be allowed an increase of 25% over their existing pay. Conductresses like other menials are paid from contingencies. If other menials are to be paid at market rates, it is for consideration whether (with a view to have uniformity in) conductresses may also be paid at market rates instead of (granting them) an enhancement of 25% over their present pay.

L. A. and Finance may see again.

19.7.48

DM 24/7/48 LA

Fin

L.A. Dept.

(Previous notes of this Dept at pp 10-11 ante) The proposal at A above may be

(B) sanctioned vide G.O.No.912 Edn. 26-4-48. (R) 7-8

(G)

p.3 of (F)

Three P's.

p.9 ante

/A

Thro' Sl

Fin. U.O.No. 29845 Fin/48-1

28.7.48

ASST. SECRETARY TO GOVERNMENT FINANCE DEPT. 29 JUL 1948

54041 E III

FIN.U.O.No.54041/E III-1

30.7.48

ASST. SECRETARY TO GOVERNMENT 57051 29 JUL 1948 EDUCATN.

(R) 2.8.48

ob 2.8.48

Ev Memo No. 1479 Ev/48-2

26.7.48

SECRETARIAT TO GOVERNMENT 29845 28 JUL 1948 PUBLIC ADMINISTRATION DEPT.

be agreed to. The case may be passed on to Fin.

DM 27.7.48

NS 27/7/48

Fin. 27.7.48

Finance Ec III

(Previous note of Finance on p11 above)

Please see the further notes of E.P.H and L.A on pp 12-13 above. In the circumstances noted by E.P.H ~~in para~~ this Dept may also agree to their proposal at 'A' on p 12 above

Ok. 29.7.48 SR 29.7.48

30/7 E-P II

~~[Note for issue of orders]~~

~~Draft orders below for approval.~~

~~(With ref to the points raised in pp 12, 13 above Sanction has been given to the proposals in G.O.No.912 Edn. dt 26.4.48)~~

P.T.O.

14

P.T.O.

(Extract of B1 file c.no.6024/47/sg.)

15

L.A. DEPARTMENT'S NOTE

(2)

Part-time sweeper:-

May be paid at prevailing market rate

S.S.
R.D.P.
5-1-48.

The existing pay is Rs.5/-. The Inspector of Ml. Cls. and Local Boards does not recommend any increase whereas the Commissioner, Villupuram Municipality, has recommended Rs.7-8-0. Perhaps the pay may be fixed in this case at Rs.6/- (20 percent increase)

E. & P. H. (B1)

(G)

Part-time sweepers will not be eligible for these concessions. They may be paid at market rates.

S.S.D.
30-4-48.

In para 7 of G.O. No.773, L.A., dated 26-4-47, menials have been allowed an increase of 25 per cent in their basic pay and the benefit of provident fund arrangements. This concession may also be allowed to the part-time sweeper, gardner, watchman, sweeper, potter and gate-keeper (Vide posts referred to on pp.21 and 23 infra). It is submitted in this connection that the L.A. Deptt. have agreed to the watchmen and watermen in secondary schools being allowed this concession. The remarks of L.A. may be invited u.o.

S.S.D.
30-4-48.

M.V.S.
1-5-48.

L.A. Dept.

The proposal of E. & P. H. at (B) above follows the suggestion of this Deptt.

S.S.
12-5-48.

R.D.P.
13-5-48.

Finance (Exp. A)

(R)

In G.O. No.912, Edn., dated 16-4-48, menials such as watchmen (and watermen) in secondary schools under local bodies have been allowed an increase of 25% in their basic pay prevailing immediately before the date of introduction of the revised scales of pay in respect of non-teaching staff. This Deptt. may suggest that the pay in the present case may be revised on this basis, or on the basis of the market rates, whichever is less costly.

(True copy)

Ey.P.H (C.) Dept.

(from B1 section file)

please see the extract of notes at p. 15. ante.

The suggestion of Finance that menials paid from Contingencies may be allowed an increase of 25% over their basic pay or that they may be paid at market rates whichever is less costly has been accepted by this dept.

On that analogy menials employed in the elementary schools under local bodies may also be paid ~~at the basis~~ similarly as at present.

Two drafts are submitted. L.A and Fin may see.

Ag 11.8.48

DPH 13/8/48 S

Hy 21/8/48

LA Fin

(Previous notes of this dept. pp 1-5, 8, 10-11 & 12-13 ante)

The draft orders may be perused and the file passed on to Finance dept.

Ag 31/8/48

Ag 1.9.48

Hy 2.9.48

Fin

FIN (S III)

FIN. last para on p. 13 above.

The notes of L.A. on page 15 above and the notes following may be perused and the draft order below may be accepted and the case returned to E & P.H

Ag 4.9.48

SR 4.9.48

B 4.9.48

ASS Sec'y

No 579/48 SSPA

Ey.P.H (C.) Dept. 1479 C1/48

17.8.48

LOCAL ADMINISTRATION DEPT. 19 AUG 1948 32992 SECRETARY, MADRAS

Ag 18/8

Dp 21/8

Fin. U.O. 32992-48-1

2.9.48

ASST. SECRETARY TO GOVERNMENT 8 SEP 1948 FINANCE DEPARTMENT

821/26 SIII

66377 SEP 1948 Edn. Exp. A.

ref: para 2

4.9.48

FIN.U.O. 8216/SIII/48

6.9.48

Ey.P.H (C.) Dept.

The drafts below have been accepted by L.A. and Finance. For orders as to circulation.

Ag 8.9.48

Dp 8/9/48

DPH 9/9/48 S

Hy W Shiv

Hr (Cr.)

Hr (LA.) 16/9

ISA 16-9-48

17/9

SECRETARY, EDN. AND P. H. DEPT. 17 SEP [illegible] GOVERNMENT OF MADRAS

836/1049

Sectt. II-22—5,506—18-11-42.

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P.T.O.

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J. B. Kelland
Assistant Secretary to Govt.
7.10.48

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Revised

C/ 4/7

Should not the pay of watchmen be based on market rate?

C
5/7

Subd yes.
In respect of menials in secondary schools, it has been ordered that they should be allowed an increase of 25-/ on their basic pay pertaining immediately before the date of introduction of the revised scales of pay in respect of the non-teaching staff - vide mm 2 of Go 1086 Edn 16 4/48 at (B)
at the circumstances under which this provision was made, are not known as the original Go. is not ~~readily~~ available from records, for orders whether G of I may be requested to clarify this.
7/48 Not necessarily. But they may see this note.
50587
EIII
C
7/7
E-I