

E. & P. H.

(1948) Department.

10/8. SERIES.

G.O. NO. 2295 Edu

Dated 13th September 1948

Passed
N
Supdt

[Despatch Abstract.]

Government Press - Establishment - Administrative
Sections - Reorganisation - Proposals of the S.G.P.
Not approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms	4463	P.W.	26-10-58				

CONFIDENTIAL.

From
A. Lepper Esq.,
Superintendent, Government Press,
Madras.
To
The Secretary to Government,
Education & Public Health Dept.,
Fort St. George.

No. 40/Mis-47.

Dated: 27th May 1948.

Ref:- G.O. No. Ms. 823, Edn., dated 8th April 1948.
Sub:- Establishment - Government Press - Accounts, etc
sections - reorganization.



40353

While thanking Government for according sanction for some of my proposals in connexion with the reorganization of the Accounts, etc. departments of the Government Press, I cannot but feel strongly in the matter of Government's decision to negative my proposals for the classification of the Government Press into 'A' Class. It is immaterial, however, what the classification this office is so long as the scale of pay sanctioned for at least the key posts is reasonable enough with reference to the great responsibilities attached to them and at the same time the number of higher grade posts increased to a reasonable proportion to that in the lower grade to obviate stagnation and thus put a check over the continual exodus of experienced hands to other offices, which fact, I have been repeatedly reporting to Government from time to time. Further, the status of posts held by the higher grade staff of the Administrative section, to rise to which position it takes major portion of a man's service should not be inferior to that of the technical section, especially to those over whom members of the Administrative Section exercise Control and Supervision and also in view of the fact that the charge of the former has become more and more onerous while that of the latter remains the same. I have given in detail in the series of correspondence resting with the G.O. referred to above, how the responsibilities of the Administrative section staff are increasing from day to day in all directions. Their chief grievances, that inspite of their better equipment, both in the matter of general educational qualification and otherwise, besides not being eligible for any allowance in the shape of Overtime for working extra hours, they have not been treated fairly in the revision is therefore justified. The smooth working of an institution of labourers who have realised their rights and increased their bargaining capacity is dependent on a contented administrative staff. It may be argued that they are members of the Ministerial establishment and as such they should be treated in the same way as their co-brethren in other offices. This reasoning may hold good if they are similarly placed both in regard to their working conditions and environments and free from labour troubles besides being required to have a very fair working knowledge of all the intricacies of Press Accounting and Administration if they are to do justice to their work. All these facts, I have already narrated in my previous correspondence.

2. Under the above circumstances, it is imperative that the disparity in the scales of pay in the higher grades of the two subordinate services under my control should be set right. A comparative statement of some of the higher grades thereof is given below for ready reference:-

Designation.	Pre 1933 scale.	Present revised scale of pay.
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MINISTERIAL.

Office Manager	Rs 200-10-250	Rs 190-10-240
Head Clerk	Rs 125-5-175	Rs 140-5-190
Accountant	Rs 85-4-125 I	Rs 140-5-190
Cash-Keeper	Rs 85-4-125 I	Rs 80-3-95-5-125 I
Upper Division Grade I	85-4-125 I	-do-
-do -	-do- II	65-4-85
		Rs 80-3-95-5-110

TECHNICAL

Overseer	Rs. 150-5-200	150-10-200
Head Reader	-do-	-do-
Despatch Manager	Rs. 100/-	140-5-190
Foreman Grade I	Rs. 100-5-150	120-170
" " II	Rs. 60-4-100	90-5-130-EB-10-150
Chief Computer (Revised in 1939)	Rs. 80-7½/2-110	150-10-200
Head Computer	Rs. 60-2-80	90-5-130-EB-10-150

3. I have briefly explained in para 6 of my U.O. Note No.40-Mis.47 dated 19-4-47 in reply to Education and Public Health Department U.O.Note No.6686-1-F-1Edn., dated 18-3-47 the duties and responsibilities attached to the posts of Head Clerk, Accountant (now designated as Chief Accountant) and Commercial Accountant (Upper Division Clerk I Grade). In regard to the post of Cashkeeper (Chief) it was presumed that Government had already accepted the recommendation communicated with G.O.No.Ms.223, Public Health dated 23-1-47 and I did not consider it therefore necessary to put forth my reason for the scale of pay of Rs 140-190 for this post. The remaining posts of Upper Division, I Grade are those held by the General Storekeeper and Senior Forms Clerk. Of these two I had fully explained the onerous duties and heavy responsibilities attached to the post of the General Storekeeper in para 16 of my letter No.40/Mis/47 dated 24-1-47 and the necessity for sanction of a scale of pay of Rs 140-190 for this post.

Head Clerk.- Taking the case of the Revised Scale of pay of the Head Clerk to begin with, it will be anomalous for the holder of the post to be given a scale of pay less than that of the Chief Computer and a pay equal to that of the Chief Accountant ~~over~~ both of whom he is to exercise General control and supervision, besides being responsible for work in other sections equally important including Pay Bill and Establishment Sections. If Government are not inclined to sanction the scale of pay of Rs 190-10-240 already applied for, they may at least be pleased to sanction a scale of pay of Rs 170-10-220 and designated as Junior Superintendent.

Chief Cashkeeper:- The pre-1933 scale of pay sanctioned for the post was Rs 85-125. This is a security post, the holder of which has to furnish a security of Rs 2,000/-. It was only with very great difficulty I was able to force the present incumbent to take up the post in 1941. Nobody has been willing to take up this onerous post when they could as well get the same scale of pay without running any risk. It is no easy job for the holder of this post in the Government Press. He will have to put up with all sorts of ridicule from the labourers besides running the risk of losing in the hurried payments which he is forced to make on almost all days of the month for fear of labour trouble. This is apart from the heavy risk involved in the heavy cash he is made responsible for, both in respect of charges and receipts. Further he is responsible for the preparation of all contingent bills for supplies and services received besides cash payments therefor to the various firms in the city and other routine works of varying nature, Gazetted Officers claim, custody of security deposits etc. While Government have been insisting on all kinds of safeguards to be exercised in the matter of entrustment of cheques and bills for encashment at banks, it is but fair to properly remunerate the holder of the post of Chief Cashkeeper held by a senior member at great personal risk to himself, with no advantage over his juniors who may come to occupy a post carrying the same scale of pay. This anomalous position will all the more be striking in the case of the Chief Cashkeeper of the Government Press, if Government were to realise the gradual

increase

increase in his responsibility and risk. Whereas the average monthly disbursement in respect of pay and allowance alone in 1932-33 was about Rs 45,000/-, that for 1947-48 was Rs 1,18,000/- the figure of Rs 1,09,000 for April 1947 gradually raising to Rs 1,44,000 for March 1948. The disbursement is not in lumps of big amount but of small amounts to a large number of employees working not at a single place but at different places, viz., Mint Buildings, High Court, Penitentiary and Mount Road Branch. I would therefore request Government both in their own interest and mine to sanction at least a scale of Rs 140-190 for this post.

General Store-keeper:- I have no mind to reiterate again my argument for the creation of a post of a General Storekeeper on Rs 140-190 for efficient supervision of the Stores both in the matter of stocking and issues besides accounting the volume, responsibility and intricacies of which have abnormally increased. Since a long number of years, I could not find anyone who can do the work properly and efficiently willing to take up this responsible and risky post. The present incumbent was compelled by me two years back to take up the same in spite of the fact that he was already holding a post of similar status and is due to retire shortly. Further, the post carries a security of Rs 1,000/-. The charge is so heavy and onerous that I can only entrust it to one of long service and experience, and who can command respect from the workmen of the various printing departments with whom he has to deal with daily as otherwise sorts of malpractices will creep in. But Government have now sanctioned one additional temporary post only instead on Rs 80-125/-. If Government are not inclined to accept, for the present my proposals in full for the re-organisations with a view to better management of the Stores, I would, for the present request Government for the sanction at least of a scale of pay of Rs 140-190 for the existing permanent post to enable me to give a trial for the re-organisation thereof in a modified form as with the sanction now accorded for the temporary post of one Storekeeper on Rs 80-125 and two additional Warehousemen on Rs 35-65, I cannot attempt the creation of two independent sections of the Store as detailed in the concluding portion of para 16 of my letter No.40-Mis/47 dated 24-1-47.

Commercial Accountant:- The pre-1933 scale of pay of this post was Rs 85-125. The work and importance of charge of the holder of this post have naturally increased in proportion to the increase in work in other branches of the Government Press. It is therefore but proper that the pay of this post should also be in line with that of similar posts now proposed to be revised to Rs 140-190.

Senior Forms Clerk:- This is the only remaining post in the Upper Division I Grade to be dealt with. I need not tell Government that the printing of Standardized and non-standardized forms and covers constitute a very substantial portion of work done in the Government Press involving a good amount of expenditure. Much of the economy in expenditure on this account including paper consumption cannot be achieved unless the Head Ministerial Officer in charge of this section is always alert and exercise check and control over the indents for supplies from the various indenting Officers throughout the Presidency. The volume and importance of correspondence on this account that passes through him have so abnormally increased that the post has become unattractive. It is only under compulsion that the senior hands are made to take up the charge. It is therefore essential that the scale of pay of this post also should be Rs 140-190.

4. My complaint had been to the effect that in the absence of flow of promotion I have been depleted of experienced hands on deputation to other offices where they are faring better than their seniors in this office. Their recall is necessary to give the re-organisation a fair trial, but I will not be justified in doing so unless I am in a position to show them

an inducement. I would therefore solicit sanction for the revision of scale of pay of posts of Upper Division ~~Clerk~~ II Grade Clerks in the Government Press that of at least of Head Computers viz., Rs 90-150 (even, if necessary, by bringing them under a separate classification under "General Service") besides increasing the temporary sanction of five Upper Division Clerks now accorded to at least 10 by reducing the strength of Lower Division Clerk Temporary to 7. Government will realise my predicament in this respect if I were to say that about 40 of the clerical establishment in the Government Press are either candidates appointed under the emergency provision or raw recruits selected by the Madras Service Commission and with these I have to manage almost all the important seats, the nature of work of which, I have already briefly explained in para 20 of my letter No.40/Mis/47 dated 24-1-47.

5. I have to state that the Publication Depot has been a thorn in my side for a long time. With the abnormal increase in the volume of work already explained briefly in para 17 of my letter No.40/Mis/47 dated 24-1-47 and the Depot functioning as an independent unit devoid of any direct control on the spot, being situated far away from the main office, complaints from the public both local and mufassil are the order of the day. My proposals to put an end to this state of affairs have not been accepted; but I am asked to give a trial. Even for giving a trial, efficient supervision is a necessary advance factor. Government have sanctioned the temporary conversion of the existing post of the Publication Storekeeper on a scale of Rs 80-110 to that of Superintendent on Rs 80-125 as against that of a new post of Superintendent on Rs 190-240 accepted by them in their U.O. Note No.6686-1-F-1-Edn., dated 18-3-47 and agreed to by me in reply thereto. I will be failing in my duty if I were not to say straightaway that without creating this post, I cannot expect any improvement for which effective supervision is essential. I would therefore request in the interests of the fair name of the Government managed Publication Depot intended for the sale of official publications to the public for administrative purposes for the sanction of a post of Superintendent (Non-Gazetted Assistant) on Rs 190-240 also to enable me to give a fair trial at least in the matter of reorganization.

6. Finally, I would also request for the revision of the scale of pay of the Head Ministerial Officer of the Government Press viz., the Office Manager to Rs 250-300 agreeably to the proposals contained above and designation changed as Senior Superintendent and specific orders for giving effect to the revised scales in all cases with effect from 1st January 1947.

Superintendent.

C.No 40353/48

Sub. Establishment - Government Press - Administrative Sections - Reorganisation - Proposals.

Ref: From the S.G.P. No 40-Mis-47 dated 27.5.48

Memo. No 40353 F/48.2nd du dated 15.7.48

The S.G.P. is requested to state the nature of the "General Control and Supervision" exercised by the Head Block ^{which exercises over the} Computer and the Chief Accountant, so as to justify a higher scale of pay to the post. and also whether such control or technical sections is contemplated at all in the Press arrangements.

To me S.G.P. 16/7/48

av 13/7/48

14/7/48

Government of India, Ministry of Education, New Delhi.
No. 40353/48
Dated 27.5.48

With reference to the above, I have the honour to state that the Head Clerk exists over the Chief Assistant and Chief Accountant by having a joint check of the various entries to the credit of the Government of India. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments.

2. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments.

3. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments. The Head Clerk is to be kept in touch with the Chief Assistant and Chief Accountant of both the departments.

E.S.P.H.
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(6)

C.No. 40353/48. Sub: Government Press - Establishment Administrative Sections - Reorganisation - Proposals of the S.G.P. - Not approved.

67
12/9

pp-1-4 of

Ref: From the S.G.P. No 40/Mis-47 dated 27.5.48

Order/No. 2295 Edu dated 13.9.48

The Government have carefully considered the proposals of the S.G.P. contained in his letter cited, and they see no reason to approve any of the proposals.

To, *[Signature]*
The S.G.P. Madras

[Signature]
9.9.48
av
95/10

[Signature]
10/9/48

[Signature]
11/9/48

Notes
(1)

East P. H. Dept
71

Establishment - Govt Pries - Administrative
Sections - Reorganisation - Proposals in
S.G.P.

pp 1-44

From the S.G.P. No 40 (115-4) dated 27.5.48

pp 1-44 (H)

on 20.11.48
p 78/115
21.8.51

For Jan. 1947, the S.G.P. submitted
to Govt the following proposals:-

- (1) the raising of the status of office
of the Govt Pries to that of 'A' Class,
- (2) the employment of addl staff for Despatch
and the Accounts Sections with a view to reorganising
the work of those sections and in order to cope
with the increased work therein, and
- (3) revision of the scales of pay of
certain ministerial posts in the Pries.

p. 38 at (14)

The Govt carefully considered the proposals
and issued orders on them in G.O. 823 dated
8.4.48. The proposal no 1 mentioned above

para 3 of p 38 at (14)

was not approved. The proposal no 3, which
was based on the raising of the status of the
office to 'A' class, was not also approved.
The reorganisation of the Accounts and
Despatch sections with some addl staff transfer
was alone approved. vide G.O. 823 dated
8.4.48 at p 38-39 of 7th.

4

The S.G.P. now represents that
the status of the posts held by the higher grade
staff of administrative section should
be with reference to responsibilities attached
to the posts and should not be inferior to
that of the technical section, especially
to those on whom the members of the administration

section exercise control and supervision. He has
therefore proposed to increased scales of pay
with effect from 1-4-47
for certain ministerial posts in the
P.W.D. though he has not specifically
asked for raising the status of the office
of the Sub-P.W.D. to 'A' class. The proposals
of the S.G.P. are ~~not~~ examined in the sectional
notes below. After correspondence therein,
the file may be sent to Finance for remarks.

av
9/1/48
BPM
11/7/48 S / Fin
11/7/48 S / Fin

Please - See the notes on pp.
1-2 above.

This dept. may agree with the
views of E.P.H. in the sectional notes
below that all the proposals of the S.G.P.
for increased scales of pay for certain
ministerial posts and for the conversion of
certain ^{number of} clerks' posts from L.D. to W.D. may
be negatived.

AR
18.8.48.

20/8

E-PH
F1

Please see the proposals of the
S.G.P. on pp. 1-4 of. These proposals
~~are~~ ^{are} examined in the sectional
notes, and it is proposed not to
accept any of the proposals of
the S.G.P. Finance Dept. agree with
the views of this Dept. ^{in the sectional notes} that all
the proposals of the S.G.P. for
increased scales of pay for

x Office Manager
Head Clerk
Accountant
Cashier
M.D. Clerk
(Stone Inspector and Junior Clerk)

E.S.P.H. 60.00
4035351/48-3
17.8.48



78795 E(11)

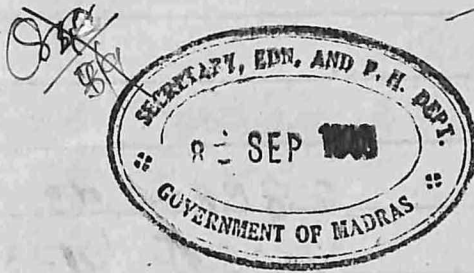
DS
EPH
Finn. v.c. 78795/E(11)-1
20.8.48



Certain ministerial posts and
for the conversion of certain number
of posts of L.D.C's to U.D.C's may
~~be turned down~~ ^{negatived}. May be circulated
to H.M. (Edn) for orders.

Shr
23.8.48.
av
23.8.48

BPM
25/8/48 S / H-17 (Edn)
3/8/48 H. (Edn)



15A
7-9-48

A draft order is submitted for
approval.

Shr
9.9.48.
av
9.9.48

BPM
10/9/48 S / H-17 (Edn)

1. Head Clerk.

Taking the case of the Revised Scale of pay of the Head Clerk to begin with, it will be anomalous for the holder of the post to be given a scale of pay less than that of the Chief Computer and a pay equal to that of the Chief Accountant (both of whom ^{over} he is to exercise General control and supervision, besides being responsible for work in other sections equally important including pay Bill and establishment sections. If Government are not inclined to sanction the scale of pay of Rs. 190-10-240 already applied for they may atleast be pleased to sanction a scale of pay of Rs. 170-10-220 and designated as Junior Superintendent.

L + P.H. Desmit

In Jan. 1947, the S.S.P. proposed a scale of pay of Rs. 190-10-240 for the post of Head clerk in the office of the Gut Press. This scale is ^{usually} one allowed for similar post in 'A' class office.

As it was decided that the Gut Press Office should be treated only as 'B' class office, the proposal of the S.S.P. was not approved.

He now proposes a revised scale of pay for the post, viz Rs. 170-10-220, (a scale intermediate between the existing revised scale of Rs. 140-190 and the scale of pay of Rs. 190-240 originally proposed by him) ~~As it~~ This scale has been sanctioned for Managers of P.W. circles and Sanitary Engineers' offices and Managers, Crime Branch, Office of the D.I.G. (C.I.D.) and Railways. The S.S.P. proposes that the post of Head clerk may be designated as Junior Superintendent on Rs. 190-10-220. The pay of a junior Superintendent is only Rs. 140-190. The Head clerks of other 'B' offices also get only Rs. 140-190. The only ~~data~~ ground which may be considered in support of the proposal is that stated at 'A' on p. 1 of the report. It is for notes whether the revised proposal of the S.S.P. may be supported.

av
9.7.48
hereby
polyphetic & Value - I deem it has been given at

X No. 150-10-200

p. 27 (H)

para 3 of the G.O. 823 dated 8.4.48.

(H)

p. 25 + 34 (S)

p. 25 (S)

There is not much in this. He has elaborated it above in p. 27 of the report.

para 1 is here

2. Chief-Cashkeeper.

The pre-1933 scale of pay sanctioned for the post was Rs. 85-125. This is a security post, the holder of which has to furnish a security of Rs. 2,000/- It was only with very great difficulty I was able to force the present incumbent to take up the post in 1941. Nobody has been willing to take up this onerous post when they could as well get the same scale of pay without running any risk. It is no easy job for the holder of this post running any risk. It is no easy job for the holder of this post in the Government Press. He will have to put up with all sorts of ridicules from the labourers besides running the risk of losing in the hurried payments which he is forced to make on almost all days of the month for fear of labour trouble. This is apart from the heavy risk involved in the heavy cash he is made responsible for, both in respect of charges and receipts. Further he is responsible for the preparation of all contingent bills for supplies and services received besides cash payments therefor to the various firms in the city and other routine works of varying nature, Gazetted officers claim, custody of security deposits etc. While Government have been insisting on all kinds of safeguards to be exercised in the matter of entrustment of cheques and bills for encashment at banks, it is but fair to properly remunerate the holder of the post of Chief cashkeeper held by a senior member at great personal risk to himself, with no advantage over his juniors who may come to occupy a post carrying the same scale of pay. This anomalous position will all the more be striking in the case of the Chief Cashkeeper of the Government Press, if Govt. were to realise the gradual increase in his responsibility and risk. Whereas the average monthly disbursement in respect of pay and allowance alone in 1932-33 was about Rs. 45,000/- that for 1947-48 was Rs. 1,18,000/- the figure of Rs. 1,09,000 for April 1947 gradually rising to Rs. 1,44,000 for March 1948. The disbursement is not in lump sums of big amount but of small amounts to a large number of employees working not at a single place but at different places, viz., Mint Buildings, High Court, Penitentiary and Mount Road Branch. I would therefore request Government both in their own interest and mine to sanction at least a scale of Rs. 140-190 for this post.

Encl. P.H. Report

71

In connection with the proposals for the reorganisation of the Accounts and Despatch Sections in the future submitted by the S.S.P. No. 40 (1940) the S.S.P. proposed

p. 22 (b) (4) (H) the scale of pay Rs. 140-190 for the post of Cashkeeper. The Govt. did not approve the proposal.

8-11-48 (H) He now presses for the sanction for the scale of pay Rs. 140-190 for the post for the reasons stated above in his letter above. The Cashkeeper is now paid Rs. 85-125 (which was the pre-1933 scale).

New scale
Rs. 80-125

for him post). It is for order when the...
may support the proposal of Mr. S. S. Puri
in circumstances stated by him.
7.7.48

I do not
know how we
may find
him doing the
work
by 16/4/48

P.T.O.

3 General store-keeper:-

p. 3 of

I have no mind to reiterate again my argument for the creation of a post of General storekeeper on Rs. 140-190 for efficient supervision of the Stores. both in the matter of stocking and issues besides accounting, the volume, responsibility and intricacies of which have abnormally increased. Since a long number of years, I could not find anyone who can do the work properly and efficiently willing to take up this responsible and risky post. The present incumbent was compelled by me two years back to take up the same in spite of the fact that he was already holding a post of similar status and is due to retire shortly. Further, the post carries a security of Rs. 1,000/- The charge is so heavy and onerous that I can only entrust it to one of long service and experience, and who can command respect from the workmen of the various printing departments with whom he has to deal with daily as otherwise all sorts of malpractices will creep in. But Government have now sanctioned one additional temporary post only instead of Rs. 80-125/- If Government are not inclined to accept, for the present my proposals in full for the reorganisations with a view to better management of the Stores, I would, for the present request Government for the existing permanent post to enable me to give a trial for the reorganisation thereof in a modified form as with the sanction now accorded for the temporary post of one Storekeeper on Rs. 80-125 and two additional Warehousemen on Rs. 35-65, I cannot attempt the creation of two independent sections of the Store as detailed in the concluding portion of para 16 of my letter No. 40/Mis/47 dated 24-1-47.

In sanction at least
of Rs. 140-190 for
the post

p. 10 of (H)

p. 16 of (H)

para 3 of the G.O. 823
(H) 24.4.48

Encl P.H. Debut

In the reorganisation proposals for the Accounts and Despatch sections, the S.S.P. proposed to split the stores section into (1) general printing materials stores and (2) Paper stores and put the above stores in charge and supervising a general storekeeper on Rs. 140-190. The Govt sanctioned some additional staff for the two stores sections and also one post of general storekeeper on Rs. 80-125 but did not approve his entire proposal. The S.S.P. now requests that the pay of the existing permanent storekeeper (Rs. 80-125) may be enhanced to Rs. 140-190. This request in effect amounts to the creation of a post on Rs. 140-190 in lieu of the post now sanctioned on Rs. 80-125. The senior storekeeper may be put in charge instead of

increasing the pay zone of the posts for purposes
of supervision. The PTO has not justified
his proposal for increasing the pay zone
in greater detail. It may not be for
the approval of the PTO.

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9.7.48
11/7/48
PTO

4 Commercial Accountant.

The pre-1933 scale of pay of this post was Rs. 85-125. The work and importance of charge of the holder of this post have naturally increased in proportion to the increase in work in other branches of the Government Press. It is therefore but proper that the pay of this post should also be in line with that of similar posts now proposed to be revised to Rs. 140-190.

p. 2449 (#)

dem in para
47 comp 3947 (#)

The S.S.P. proposed the scale of pay for the post of Commercial Accountant in the re-organisation proposals referred to in the previous para. His proposal was not approved. He addresses again for the enhancement of the scale of pay on the ground that a scale of pay of Rs. 140-190 has been proposed for similar posts. His argument does not seem to be convincing. The proposal may have been turned down.

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9.7.48

11/7/48

PTO

12

The 1925 scale of pay of this post was Rs. 125-130. The work and responsibility of the holder of this post have increased in proportion to the increase in work in other branches of the Government Press. It is therefore proposed that the pay of this post should be revised to Rs. 140-150.

5. Senior Forms Clerk.

(3) 13

This is the only remaining post in the Upper Division I Grade to be dealt with. I need not tell Government that the printing of Standardized and non-standardized forms and covers constitute a very substantial portion of work done in the Government Press involving a good amount of expenditure. Much of the economy in expenditure on this account including paper consumption cannot be achieved unless the Head Ministerial Officer in charge of this section is always alert and exercise check and control over the indents for supplies from the various indenting officers throughout the Presidency. The volume and importance of correspondence on this account that passes through him have so abnormally increased that the post has become unattractive. It is only under compulsion that senior hands are made to take up the charge. It is therefore essential that the scale of pay of this post also should be Rs. 140-150.

E and P H De M
71

This appears to be a new proposal. The post, the scale of pay which it is proposed to revise is A.D. one on Rs. 85-125 and the S.S.P. proposes

p.3 cf - that the scale may be revised to Rs. 140-150 having regard to the duties and responsibilities attached to it. It is a promotion post for L.D. clerks and the senior competent L.D. clerk will be promoted to it. The argument that the post has become unattractive (on the existing scale of pay) seems ~~not~~ convincing as there is no direct recruitment. The reasons given by the S.S.P. ~~may be given~~ ^{may be given} for similar posts in other offices. We have therefore to be no case for approving the proposal given S.S.P. for rates

av
9/1/48

OSM
11/7/48

W
10/1/48

P.T.O.

p. 3. of

6

W.D. ports - Increase and revision of the scale of pay

My complaint had been to the effect that in the absence of flow of promotion I have been depleted of experienced hands on deputation to other offices where they are faring better than their seniors in this office. Their recall is necessary to give the reorganisation a fair trial but I will not be justified in doing so unless I am in a position to show them an inducement. I would therefore solicit sanction for the revision of scale of pay of posts of Upper Division II Grade Clerks in the Government Press to that of at least of Head Computers viz., Rs. 90-150 (even, if necessary, by bringing them under a separate classification under "General Service") besides increasing the temporary sanction of five Upper Division Clerks now accorded to at least 10 by reducing the strength of Lower Division Clerk temporary to 7. Government will realise my predicament in this respect if I were to say that about 40 of the clerical establishment in the Government Press are either candidates appointed under the emergency provision or raw recruits selected by the Madras Service Commission and with these I have to manage almost all the important seats, the nature of work of which, I have already briefly explained in para 20 of my letter No.40/Mis/47 dated 24-1-48.

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E and P. 4 Decm
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power 3 of the G.O.

$\frac{22 \frac{1}{2}}{81.4.48}$

^{integrated}
 the machine & five ~~lowest~~ posts of H.D. clerks
 and 12 posts of H.D. clerks in the place
 of the existing four H.D. clerks. The S.S.P.
 now proposes that the number of H.D.
 clerks sanctioned may be increased from 5 to 11
 by reducing the number of H.D. clerks from 12 to 6
 and the scale of pay of the H.D. posts may be
 Rs 90 - 150 as in the case of
 Head Computers. Head Computers
 belong to technical section and can
 not be compared with ministerial
 posts. The reasons given by the
 S.S.P. in support of his proposal are
 viz. deficiency of experienced men by deputations to other offices, on higher pay, and
 as common to many offices and would
 not seem valid for raising the
 pay of the posts in question. It is for

W/ ar 9.7.48 OK 11/2/48 W/ 10/1/48

I have to state that the Publication Depot has been a thorn in my side for long time. With the abnormal increase in the volume of work already explained briefly in para 17 of my letter No.40/Mis/47 dated 24-1-48 and the Depot functioning as an independent unit devoid of any direct control on the spot, being situated far away from the main office, complaints from the public both local and mufassil are the order of the day. My proposals to put an end to this state of affairs have not been accepted; but I am asked to give a trial. Even for giving a trial, efficient supervision is a necessary advance factor. Government have sanctioned the temporary conversion of the existing post of the Publication Storekeeper on a scale of Rs.80-110 to that of Superintendent on Rs. 80-125 as against that of a new post of Superintendent on Rs. 190-240 accepted by them in their U.O.Note No.6686-1-F1 Edn. dated 18-3-47 and agreed to by me in reply thereto. I will be failing in my duty if I were not to say straightaway that without creating this post, I cannot expect any improvement for which effective supervision is essential. I would therefore request in the interests of the fair name of the Government managed publication Depot intended for the sale of official publications to the public for administrative purposes for the sanction of a post of Superintendent (Non-Gazetted Assistant) on Rs. 190-240 also to enable me to give a fair trial at least in the matter of reorganisation.

E and P. H Deptt
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(H)

p 24 of g/H /
pp 14-15 of g/H /

A' app 12+15 of
to (H)

para 37 of app
38-39 of g/H

In connection with the reorganisation approved in Govt. S. 23 E. Dn dated 8-4-48, the S.S.P. proposed the appt of a non-gazetted asst. of the rank of Supdt on Rs. 190-240 in the place of the Storekeeper to be in charge of the Publication Branch. As the Govt. did not consider that the work was so important as to justify the grant of this scale and as they decided not to exchange the status of the office to A' class, they did not approve the proposal of the S.S.P. but sanctioned a post of Supdt on Rs. 80-125 in lieu of the existing storekeeper. The S.S.P. now presses for reconsideration of these orders and requests the Govt. to sanction the post on Rs. 190-240 as so to enable him to give a

a fair trail to the reorganisation approved
by the Govt. No fresh circumstances have
now been cited for a reconsideration.

A subd no 80-125 already sanctioned
seems adequate for order.

an 11/7/48
9/2/48

PTD

Managers - Revision of pay.
6. Finally I would also request for the revision
of the scale of pay of the Head Ministerial Officer
of the Government Press viz., the Office Manager
to Rs. 250-300 agreeably to the proposals contained
above and designation changed as Senior Superintendent
and specific orders issued for giving effect to the
revised scales in all cases with effect from 1st
January 1947.

L and P H Datta

7.

In connection with the reorganisation
proposals referred to already, the S.S.P.
proposed the conversion of the post of the
Office Manager with Rs. 140-190 into one
with Rs. 250-300. The Govt did not
approve the proposal as they decided
not to enhance the status of the office
to 'A' class as proposed by the S.S.P. The
S.S.P. now reiterates his proposal
for the revision of the pay of the Manager
and suggests that the post may be
designated as the post may be
changed to that of Senior Supt. No fresh
circumstances have now been cited
for a reconsideration of the order
recently passed. It is for order
whether the proposal may be
approved or not.

an 9/2/48

11/7/48

11/6/48

6. Finally, I would also request for the revision
of the scale of pay of the Band Ministerial Officer
of the Government. It is also requested that the
scale of pay of the Band Ministerial Officer be
revised from Rs. 250-300 to Rs. 300-350. The
above and desirable changes are requested for
revision in the scale of pay of the Band
Ministerial Officer. The scale of pay of the
Band Ministerial Officer is as follows:-
January 1947.