Scott. II-27—58,004—27-10-47.

E&P.H. (1948) Department.

(37)

Ms. SERIES.

G.O. NO. 2237 Edn. H 42-43 of

Dated 9-9-48.

O. for R.S.
H. 42-45 [illegible]

closed

Supdt.

[Despatch Abstract.]

Schools - Special - Schools for defective children under local bodies - Revision of the scales of pay - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.
G.O	3236	Edn.	17.12.48.				
G.o	1126	Edn.	12-4.49				
G.o	1743	Edn.	26.5.49				

~~VERY URGENT~~

C.F. 32 *a*).

2   G/2

MUNICIPAL Department

From (Name) Sri.C.Kadirvel Mudaliar,
B.A.,B.L.,

Designation Commissioner & Special Officer,

Station Coimbatore Municipality, Coimbatore. P.B. 121.

Received .... **Registered** ✓

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.
THROUGH: The Director of Public Instruction,
MADRAS.

DIRECTOR OF PUBLIC INSTRUCTION MADRAS 4 - SEP 1947

Cmo

19792/47

Enclosures: No. 14796/47/C3 **dated** the 26th of August 1947.

Sir,

SCHOOLS - Special - Deaf and Dumb school - Pay of teachers - Revision - Orders - Requested -

-----

25-2747 ⊗ In G.O.No. Ms. 1827 Edn., dated 22-12-1942, the Government have fixed the scales of pay of the teachers employed in Deaf and Dumb schools maintained by the Municipal Councils. Now that the revised scales of pay of all the establishments have been ordered except the staff in Deaf and Dumb school, I request that the Government may be pleased to pass early orders fixing the scales of pay in respect of this establishment.

2. The Headmaster, Deaf and Dumb school in addition to his regular duties has to perform the duties of Warden of the Hostel Section attached to the Deaf and Dumb school. A reasonable allowance may also kindly be fixed.

3. I solicit early orders.

28 AUG. 1947

C Kadirvel 27/8
Commissioner &
Special Officer.

MK/27-8.

Office of the Director of
Public Instruction, Madras.

Rc.1979 G2/47 dated 13-11-1947.

Sub: Schools - Deaf and Dumb - Payment of teachers - Revision.

Ref: Letter 14796/47/C3 dated 26-8-47 from the Commissioner, Coimbatore Municipality addressed to the Government.

ASST. SECRETARY TO GOVERNMENT
20 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Submitted.

2. The Scales of pay of the teachers employed in schools for the defective children maintained by Municipal councils were fixed by Government in their order No.1827 Edn., dated 22-12-42. Now that the scales of pay of teachers in Secondary and Elementary Schools have been revised, the Commissioner, Coimbatore Municipality requests that the scales of pay in respect of the teachers in the schools for defective children also may be revised.

91817
MY

3. The cost of living has risen abnormally high since the issue of the G.O.No.1827 Edn., dated 22-12-1942 and hence there is need to enhance the pay of the teachers in these schools also. I therefore, suggest that the following scales of pay may be fixed for teachers employed in schools for the defective children.

	Existing scale.	Proposed scale.
1. L.T. with competency certificate.	75-5/2-125. 65-5/2-100	85-5-165. 75-5-145
2. Secondary grade Trained teachers with do.	40-2/2-60 30-2/2-50	55-2--95. 45-2-85
3. Higher elementary grade teachers with do.	25-2/2-45 20-1/2-24-2/1-30	35-2-65. 30-1-45
4. Other specialist teachers.	Scales of pay presented for corresponding teachers in secondary schools plus special pay of Rs.10/-.	

It is submitted that these revised scales are suggested bearing in mind the same view with which the Government fixed the existing scales of pay in G.O.No.1827 Edn., dated 22-12-1942 (viz) that they should be higher than those prescribed for the ordinary teachers holding T.T.Cs.

4 In this connection it is submitted that G.O.No.1827 Edn., dated 22-12-1942 does not lay down scales in respect of teachers who hold the Government certificate of compentency but who do not hold T.T.Cs. In fact, the Director's recommendation which led to the issue of the G.O. referred to above specifically made provision of such teachers but Government did not take this recommendation into account and instead passed orders in respect of teachers who do not hold both T.T.Cs. and the competency certificates. Now one Sri S.Thangavelu Pillai, teacher in the Deaf and Dumb School, Coimbatore who holds (1) a completed S.S.L.C and (2) the Government Certificate of compe tency has represented that he may be given the scale that is at present allowed to a teacher who possesses a T.T.C. of Secondary grade and Government certificate of compe tency (i.e.) 40-2/2-60 vide his application submitted in Director's Endorsement Rc.1989 G2/47 dated -11-47.

p.t.o.

But this request is inadmissible since only a Trained Teacher is eligible for that scale and Sri Thangavelu Pillai is an untrained teacher. But at the same time it is also necessary that the pay of such teachers should be revised consistent with the revision for the teachers with other qualification in these schools. This teacher is at present drawing his pay in the scale of 30-2/2-50 a scale which was fixed for him in G.O.No.869 Edn., dated 4-6-41 (i.e.) before the issue of general orders in G.O.1827 Edn., dated 22-12-1942. The scales of pay for such teachers (i.e.) these holding Government certificate of competency but not the T.T.C. may, therefore be fixed to be the same as those allowed for the trained teachers in secondary or elementary schools as follows:

1. Graduates with competency certificate.	75--5--145.
2. Holders of Completed S.S.L.C. eligible for admission to a University course - and with competency certificate.	45-2-85.
3. Those who have passed the examination at the end of III Form of a recognised Secondary School and have been awarded the certificate of competency.	30-1-45

These teachers deserve the above scales since they possess compentency certificates though they do not hold T.T.Cs.

5 As regards the category of teachers who do not possess either T.T.Cs or the competency certificates and for whom scales of pay were fixed in G.O.1827 Edn., dated 22-12-42, it is submitted that there are no such teachers employed in the schools for defective children maintained by Municipal Councils, nor, can there be any such entrants in future, since according to G.O.1827 Edn., dated 22-12-42 only teachers holding T.T.Cs. are allowed to work in schools for defective children so as to render them eligible to sit forthe competency certificate examination. Government may therefore consider whether there is any necessity to continue provision for this type of teachers any longer. If Government are however inclined to lay down scales for this type of teachers also the following revised rates of pay are suggested on their behalf.

	Existing rates of pay.	Proposed rates of Pay.
1. Graduates	50	65(*)
2. S.S.L.Cs.	30	45
3. III Form.	20	30

(*) This is the revised pay sanctioned by Government for untrained graduates in Secondary Schools.

6 As regards the Warden allowance referred to in the letter of the Commissioner, he is being informed that he may address the Government separately as the question of payment of allowance to the Headmaster of the Deaf and Dumb School for performing the duties of Warden of the Hostel cannot be dealt with under general revision, but should be considered on its own merits.

P. 1 ante

K Subramania Iyer

for Director of Public Instruction.

To the Secretary to Government, Education & P.H.Department, Madras.

k.h.17-11.

E. & P.H. (B)

G.Os. No. 1827. Edn., dated, 22-12-'42 and
No. 869. Edn., dated, 4-6-'41, ~~are~~ quoted in
the current, are called for from the M.R.O.,
This may lie over till 30-11-'47.

---

4 [illegible]

From,
S. Thangavelu Pillai,
Assistant,
Municipal Deaf and dumb School,
Coimbatore.

To,

The Director of Public Instruction,

Madras.

Through,

The District Educational Officer,
Coimbatore.

Through,

The Commissioner, Coimbatore Municipality, Coimbatore.

Sub :- Request to reconsider and revise the orders in L. Dis. 537/G/46 dated 25-3-46 of the Director of Public Instruction, Madras.

Honoured Sir,

The humble petitioner, S. Thangavelu Pillai Assistant, Municipal Deaf and Dumb School, Coimbatore, most respectfully places the following for your kind reconsideration and favourable orders.

The petitioner was entertained as an assistant in the Municipal Deaf and Dumb School, Coimbatore on a fixed salary of Rs 30/-- per mensem in June, 1935. He successfully completed the period of probation of two years. At the end of 2years, the petitioner was eligible for confirmation, benefits of seniority, scale of pay and of the Provident Fund.

The petitioner made a request for the above benefits on 10-8-40, and he was granted a scale of Pay of Rs 30--2/2-- 50 as per proceedings of the D.P.I - D.Dis 13/39/49 C.S. Dated 4-6-41. When the Petitioner entered service, the rules prescribed and in force at that time, was that one should possess the Government certificate of competency to teach the Deaf and Dumb. The petitioner possessed the full qualification and he was appointed. In addition to his special qualification to teach the Deaf and dumb, the petitioner is a completed S. S. L. C. holder. As the rules then prescribed did not insist upon the Secondary grade training teachers certificate (for teaching normal pupils) the petitioner did not undergo the ordinary training which was not necessary as per Rules. As the training given to him includes training both in theory and practice in the art of teaching the deaf and dumb and general teachings in other subjects aswell namely :----

1. General. (1) Principles of teaching. (2) organization and discipline. (3) Psychology and (4) Physiology and Hygine.

2. Special.

2. Special.

1. Articulation or speech training.
2. Special method of teaching language to the Deaf.
3. Teaching knowledge subjects and arithmetic to the deaf.
4. Principles of teaching speech-reading.
5. Sense training and other activities for mental development.
6. Anatomy, physiology and Hygenine of the vocal mechanism.
7. History of the education of the Deaf,

and as the above special training undergone by the petitioner includes subjects over and above those required for normal teacher's training, he (the petitioner) did not think of undergoing the ordinary teachers training.

In the year 1942, the Government were pleased to revise the rules governing the appointment of teachers and fixing their qualification and pay in Municipal schools in the proceedings of the D P I. - R C - G 41/Dated 5-1-443 and G O No - MS 1827/EDN- dated 22-12-42.

The G.O. says that the Government further approve the director's proposal that candidates for admission to the examination for the award of certificate of competency to teach defective children should hereafter possess atleast a trained teacher's certificate of the H. E. grade and also produce a record of two years satisfactory service as a teacher in a recognized school for defective children. This G.O. fixed a scale of pay of Rs 40-- 2/2 -- 60 to a secondary grade trained teacher with special qualification.

The petitioner entered service in 1935 and he is in continuous service. He has put in a service of 12 years. He has been discharging his duties to the entire satisfaction of his superiors. He made a request on 9-3-46 to revise his pay fixed in 1941 and that he may be brought in line with the revised scale . His petition was not favourably considered and he was not given the revised scale ie revision made in 1942, on the ground that he was not a secondary grade teacher.

The petitioner is a completed S. S. L. C. holder. A S. S. L. C. holder is now eligible for secondary grade Teacher's training. If the petitioner were to undergo the ordinary teacher's training now, he has to sit for the secondary grade teacher's training . The petitioner has put in a period of 12 years useful and recognized service. In order to grant him the revised scale of pay, to make him undergo training again, is a great hardship. The petitioner requests that he may be exempted from the secondary grade training and may be allowed the revised scale of pay.

Teaching the defective is a special and expert work. Only a few teachers are available. The task is a very hard one. In view of the special nature of the work, the petitioner prays that the order of the D.P.I in L. Dis. 537/G/46 Dated 25-3-46 may kindly be reconsidered and modified to bring him in line with the secondary grade teachers with special qualification. If this is not done, the petitioner is afraid, that his prospects for promotion to the post of Head-Master in the line are blocked for ever and thus the petitioner is left without any incentive for continued good work.

7

Under the circumstances setforth above, the petitioner most humbly prays that his case presented above may be sympathetically considered, the order of the D. P. I. in L. Dis. 537/G/46 Dated 25-3-46 may kindly be revised and the petitioner be granted the revised scale of pay as per G. O. 1827 and thus render justice.

MUNICIPAL COMMISSIONER
JUN 10 1947
COIMBATORE

I beg to remain
Honoured Sir,
Your most obedient servant,
S. Thangavelu Pillai

Coimbatore
9-6-47.

Advance Copy submitted to the Director of Public Instruction, through the D.E.O. Coimbatore.

Recommend that his prayer may be favourably decided and the necessary exemption may be granted to him as a special case revising the order of the D. P. I above referred to.

S. Natarajan
Headmaster,
Municipal Deaf & Dumb School, Coimbatore
10-6-47.

Submitted and Recommended

The teacher prays that exemption may be granted to him and may be brought in line with the secondary grade Assistants with special qualifications.

The teacher is a real a[illegible]t to the institution and he [illegible] sincere, hardworking and enthusiastic in his work and possesses a special aptitude to teach the defectives. As the order of D. P. I. referred to in his P[illegible]tion blocks his future [illegible]otions he prays for [illegible] revision. If this is not granted his seniority and his prospects would suffer. As his request is reasonable I strongly

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8 (6) 13577

C.F. 32 (a).

MUNICIPAL

From (Name) Sri.C.Kadi[illegible] Mudaliar,
B.A..B.L.,
Designation Commissioner and Special Officer,
Station Coimbatore Municipality,
Coimbatore.P.B.No.121.

Received ______ Registered ______

10 JUL 1947

To
The Director of Public Instruction,
MADRAS.
Through
The District Educational Officer,
Coimbatore and the Nilgiris, Coimbatore.

Enclosures:

No. 11808/47/C3., dated 7----7-----1947.

Sir,

Sub: Establishment - Special - Deaf and Dumb School - Sri. S.Thangavelu Pillai, assistant - Fixation of pay - reconsideration - application - forwarded.

.....

I forward herewith the petition of Sri.S.Thangavelu Pillai requesting to reconsider and to revise the order L.Dis. 537G/46 dated 25-3-46 of the Director of Public Instruction regarding fixation of his pay as per Government Order No.1827 Edn., dated 22-12-1942.

The teacher has got a real grievance. According to Rule 64 of the Madras Educational Rules it is open to the Director of Public Instruction to relax the rules in special cases. Unless this relaxation is made the teacher has to remain for ever in the grade Rs. 30-2-50 and will not be benefitted at all by the fixation of pay by Government under section 70(3) of the Madras District Municipalities Act in 1942.

Despatched
- 9. JUL. 1947

Commissioner. 9/7

C/8.7.
Enc:1.

6

(7) Office of the Director of Public
Instruction, Madras.

Rc.1989 G2/47 dated 13-11-1947.

Sub: Deaf and Dumb Schools Coimbatore - Sri S.Thangavelu
Pillai, Assistant - Fixation of pay.
Ref: Letter No.11808/47/C3 dated 7-7-1947 from the
Commissioner, Coimbatore Municipality.

ASST. SECRETARY TO GOVERNMENT
91818
20 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Submitted.

2. Attention is invited to Director's endorsement Rc.1979 G2-47 dated 13--11--1947 recommending the revision of scales of pay of teachers employed in schools for defective children. These recommendations cover the case of the petitioner also.

for Director of Public Instruction.

To the Secretary to Government, Education & P.H.Department, Madras.

K.n.17-11.

RAM 18/11

This may lie over till orders are passed on E.M.H.(   ). the question of fixation of revised scales of pay for teachers in special schools which is under separate consideration

24/11/47

28-11

11

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Noted 9 12

C.F. 33 (a).

EDUCATION Department

From (Name) Dr.S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Designation Director of Public Instruction,
Station MADRAS.

Received Registered

To

The Secretary to Government,
Education and P.H. Department,
Madras.

Enclosures:

No. R.C. 2545 G2/47 dated 19th November 1947.

ASST. SECRETARY TO GOVERNMENT
24 NOV 1947
EDUCATION AND PUBLIC HEALTH

92496

Sir,

SUB:- Schools = Special = Training Schools under private management = Teaching grant for 1946--47 = Scale of pay for Headmasters =
REF:- G.O.No.MS.2304, Edn., dated 30th Octr.1947. (m)/7-847.

With reference to paragraph 3 of the Government order referred to above, I have the honour to state that the special schools now under the control of local bodies fall under two gategories i.e. Oriental schools (Sanskrit Institutions) and schools for defective children.

2. With reference to the proposals for the revision of scales of pay of teachers in Oriental Schools, attention is invited to paragraph 7 of Director's reply U.O. No.949/B.1/47 dated 14th August 1947 in reply to Government U.O. references No.27325/47/B.1 dated 16th April 1947 and

X ||

Main file ~~I~~ cd to H.M. (Edn) & H.M. (Fin) on 26/11/47. (Part II Scheme)

13

= 2 =

26043/47/B.1 dated 21st April 1947.

As regards the schools for defective children, attention is invited to the Director's Endorsement No. 1970/2/47 dated 13th November 1947 submitting proposals in this regard.

K Subramania Iyer

for Director of Public Instruction.

KAN.21/11

21/11

081

(9)

ASST. SECRETARY TO GOVERNMENT
12 DEC 1947
EDUCATION AND PUBLIC HEALTH DEPT.

97881

Secretary, E. & P.H.

I understand that while revising the salaries of teachers, we did not revise the pay of teachers in special schools like deaf and dumb schools & ~~I understand~~ already certain recommendations have been received from the D.P.I. If so, they may be put up.

ISA
(10.12)

H.M. Education.

SECRETARY, EDN. AND P. H. DEPT.
11 DEC 1947
GOVERNMENT OF MADRAS

T. M

To
The ~~Asst.~~ Secy to Govt.

To
The D. P. I.

KB 5/1

Schools – Deaf and Dumb – Scales of pay – Revision

Refce. – ~~From the D. P. I.~~ From R. C. No 1979/92/47 d. 13.11.47

— —

1) Pl. say how many deaf and dumb schools there are under the control of Local Bodies and Private management & where they are?

2) Please also say whether any subsidy should be given to Local Bodies as in the case of the Secondary schools and Local Bodies & if so on what basis?

2.1.48

Issue 7.1.48

D 3/1/48

Issue notes keep copy also put up

Issued 2.1.48

17/

18/

061/

R.C.NO.1979-G.2/47

Office of the Director of Pub-
Instruction, Madras, D.20-1-1948.

(11)

ASST. SECRETARY TO GOVERNMENT
23 JAN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

From

Sri D.S.Reddi, M.A.(Oxon),
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Schools -Deaf and **Dumb** - Scales of pay - Revision

Ref: Govt. T.M. dated 3---1---1948

p 16 ante

5334

There are 2 Deaf and **Dumb** Schools under the control of Local bodies and they are under the management of Coimbatore and Karaikudi Municipalities.

These schools are not now in receipt of any subsidy towards their maintenance. But with the adoption of the revised scales of pay, the expenditure towards the salaries of staff in these institutions **is** bound to increase and the local bodies may naturally feel it a burden to maintain these institutions from their own funds. It is, therefore, reasonable that these Municipalities are paid teaching grants on behalf of these institutions also on the basis of one half of the approved net cost as in the case of Secondary schools under their management. Attention is in this connection invited to the Director's Telephone Message (bypost) dated 23-9-1947 (in reply to Govt. T.M.No.27325/47-B.1.Edn dated 6-9-1947) wherein Oriental institutions under the control of Local bodies also have been recommended to be paid teaching grant on similar grounds.

[illegible] separate consideration
The Finance Committee has turned down the proposal

The following are the Deaf and Dumb schools under private management.

1. Deaf

14

: 2 :

1. Deaf and Dumb School, Mylapore, Madras.
2. Blind, Deaf and Dumb School, Teynampet, Madras and
3. Deaf and Dumb School, Palamcottah.

K Subramaniar

for Director of Public Instruction.

RVR 21/1/-

B 28/1

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(12)

Secretary, E.& P.H.

12562

I understand that, in our revision of salaries, we have overlooked the revision for teachers teaching in special schools such as for defectives and that those proposals are pending in our office. It is regrettable that we have overlooked the matter. That file may be put up as soon as possible.

TSA
15-2-48

H.M.Education.

SECRETARY, EDN. AND P.H. DEPT.
18 FEB 1948
GOVERNMENT OF MADRAS

21

⑬

Edns (107)

Schools - Special - Deaf and Dumb schools under local bodies - Revision of the scales of pay of the staff

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21 E/26/4/48

p1f From the Commissioner Coimbatore Municipality no 14796/47/C3 d 26-8-1947

p2f From the DPI Rc. No 1979 B2/47 d 13-11-47

Memo No. 91817 B./47-3 Edn dated 25/4/48.

DJ/26/4/48

The Commissioner Coimbatore KaraiKudi Municipal Council is informed that it is considered unnecessary to fix special scales of pay for the teaching staff in the Deaf & Dumb school under the control of the municipal Council and that it will be sufficient to grant them the revised scales of pay fixed for teachers of corresponding grades in Secondary & Elementary schools under local bodies and in addition a class II special pay at the following

22

F

rates in recognition of the additional qualification & the special nature of the work to be performed by them :-

	Amount of special pay to be allowed in addition to pay in the appropriate revised scales
Headmasters with L.T or Secondary grade training	Rs 10 p.m. (for addl. duties as Headmaster)
Headmaster with Higher Elementary training	Rs 5 p.m. (— do —)
L.T. Assistant	Rs 20 p.m.
Secondary Grade Teacher	Rs 10 p.m.
Higher Elementary & Specialist teachers	Rs 5 p.m.

For the non-teaching staff the revised scales of pay fixed for such staff in secondary schools may be adopted.

The Commissioner is requested to submit through the DPI immediately a statement showing the staff now employed in the deaf & dumb school under the Control of the Mcl. Cl. the pay now drawn by each member of the Staff in the existing time scale of pay, the pay that will have to be fixed for them in the revised scales, the net cost of maintenance of the school according to the existing scales of pay, the extra cost involved — immediate as well as ultimate — in ~~revising~~ adopting the revised ~~the~~ scales of pay ~~of pay~~ as proposed and the net cost

12

23

of maintenance of the Schools after the adoption of the revised scales as proposed above. It may be assumed ~~that~~ for purposes of estimating the extra cost that the revision of the scales of pay for the teaching staff will be given effect to from 1.1.47 and for the non-teaching staff from 1.10.47. The Commissioner is requested to treat the reference as specially urgent

KSK
23.4.48

24.4.48

To
The Commr Coimbatore ✓
Mz through the CRC
" Commr Karaikudi ✓
Mz through the CRC
" DPI ✓

28-4-48

EdnH(B1)

Special

Schools - Special - Deaf and Dumb schools under local bodies - Revision of the scales of pay of the staff

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D at once
24/5/48

Memo No 91817 B, /47 - 4 Edn dated 24.5.48

The attention of the Commissioner **Coimbatore** Karaikudi Municipality is invited to Memo No 91817 B1/47 - 3 Edn d 25-4-48 on the above subject and he is requested to state whether the stt called for therein have been subd through the DPI and if not to submit it without any further delay.

2. The DPI is requested to forward the stts received with his remarks expeditiously.

26

26

as orders have to be issued in regard to the fixation of revised Scales of pay as soon as possible

KSR
24.5.48

24.5.48

To

The Collr
Coimbatore
M/s through
the CMC

.. Collr
Karaikudi M/s
through the CMC

.. D.P.I.

POST COPY OF TELEPHONE MESSAGE DATED 26-5-48.

28 MAY 1948

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

TO

THE SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT, MADRAS.

SUB:- SCHOOLS - Special - Deaf and Dumb School - ~~Pension~~ Revision of Scales of Pay of the Staff.

39678
S-VM

Please send a copy of Govt. Memo No.91817-B.1/47-3 Education dated 25-4-48 as the same does not seem to have been received in this Office. pp 21-23

R.S.Vmmmmbal
28-5-48

FOR DIRECTOR OF PUBLIC INSTRUCTION.

MDS
28/5

R
28/5

28

Education & Public Health (B1)
Dept.

Endorsement No.

Furnished.

(By order)

Assistant Secretary to Govt.
Sd
29/5.

To
The D.P.I with a copy of
memo No 91817 B1/47-3.

W21-23g

29

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⑰

D.F. 32.

MUNICIPAL Department	Received Registered
From (Name) Sri.C.Kadirvel Mudaliar, B.A.,B.L.,	To
Designation Commissioner,	The Secretary to Government, Education and Public Health Department, Fort St.George, Madras.
Station Coimbatore Municipality, Coimbatore.P.B.No.121.	Through*

Enclosures:

[illegible] MAY 1948

No. 24796/47/C3., dated 25th May 1948.

Sir,

*Through:
1.The Chairman,Coimbatore Municipal Council.

Sir,

Sub:- Schools - Special - Deaf and Dumb school - revision of scales of pay.

Ref:- Government Memorandum No. 91817/B1-47-4 Edn.,dated 24-5-48.

p21 ante

39892

The statement and the particulars called for in Government Memorandum No.91817/47-B1.,3 dated 25-4-48 have already been sent through the Director of Public Instruction on 4-5-48, with this office letter No.14796/47/C3 dated 3-5-48. Copies of the letter and enclosures are enclosed.

C Kadirvel
Commissioner. 25/5

Cp/25.5.
Copy to the D.P.I. }

/FORWARDED/ 1/2

Chairman, 26/5
Coimbatore Municipal Council.

[illegible]D
27 MAY 1948

Copy of this office letter No. 14796/47/C3., dated 3--5--48.

--

Sub:- Schools - Special - Deaf and Dumb school - revision of scales of pay of the staff.

Ref:- Government Memorandum No. 91817-B1/47-3 Edn., dated 25-4-48.

--

I submit herewith a statement showing the particulars of the staff now employed in the Deaf and Dumb school the scale of pay etc., as per Government memorandum referred to above. The arrears of salary etc., payable to the teachers come to Rs. 1020/- for the period from 1-1-47 to 30-4-48.

Nos. 3 and 4 of the teaching staff have been paid the revised scale of pay already. The members of the non-teaching staff have been also allowed 25% over their basic pay already from 1-1-47.

C. Kadirvel,
Commissioner.

(True Copy).

Commissioner. 25/5

2/2

S.No.	Name of Staff.	Pay on 1-1-47 Rs.	House rent / Dearness Allowance. Rs.	Total. Rs.	Existing scale of pay. Rs.	Revised scale of pay. Rs.	Pay to be fixed in the revised scale on 1-1-47 with Adv. increments	House Rent / D.A. / Spl.Pay. Rs.	Total. Rs.	Pay on 1-1-48 Rs.	H.R/D.A. / spl.Pay. Rs.	Total. Rs.	Remark
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Teaching staff:												
1.	S.Natarajan B.A.L.T.	85	18	103	75-5/2-125	5-145	100	18/30	148	105	18/30	153	including H.M's allowance.
2.	S.Thangavelu Pillai.	40	5/18	63	30-2/2-50	-2-85	~~45~~ 47	5/18/10	80	49	5+18/10	82	
				166					228			235	
3.	C.K.Ramasamy Pillai. (Undergoing training in the D&D school).	30	3/16	49	30-3/2-45-2/2-55.	~~[illegible]~~-55- -75.	40	5/18	63	40	18+5	63.	The revised scale of pay applicable to the Secondary grade teacher in elementary school has been given effect to in the case of No.3 since he is a secondary grade teacher undergoing training.
4.	K.Thangammal(appointed as a Tailoring instructress temporarily.)	23	3/16	42	23-2/2-45	0-1-45	30	3/16	49	30	3+16	49.	- In the case of No. 4 since the mistress is not qualified for the post of tailoring instructress, she was allowed the minimum pay of Higher grade teacher.
	Non-teaching Staff.												
1.	Ramadoss (Male servant).	12	3/16	31	-	-	15	3+16	34	15	3+16	34)	The non-teaching staff h also bee allowed 25% increase f 1-1-47.
2.	Kaliammal(woman servant).	10	3/16	29	-	-	12½	3+16	31½	12½	3+16	31½)	
	Hostel staff.												
3.	Arunachala Mudaliar(cook)	20	3+16	39	--	-	25	3+16	44	25	3+16	44)	
				356								456½	

Immediate extra-cost involved in the payment of arrears for Nos. 1 and 2 for the period from 1-1-47 to 30-4-48) Rs. 1020/-

Net cost of the maintenance of the school after adoption of the revised scale of pay. Rs. 5478/- P.A.

4/5

Commissioner,
Coimbatore Municipality.

Municipal Office,Coimbatore,
Dated: 3-5-48.

Cp/

32

33

19

Rc.B2. 2030/47.

Municipal Office, Karaikudi
Dated 28-5-48.

From
Dr. M.D. Edward,
Municipal Health Officer &
Commissioner in charge, Karaikudi.

30 MAY 1948

To
The Secretary to Government,
Edn. & P.H. Department,
Fort St. George, Madras.

Through the Chairman, Municipal council,
Karaikudi.

Sir,

Sub: Schools-special Deaf and Dumb school-Karaikudi Municipality revision of the scales of pay of the staff-particulars-submitted.

Ref: Government Memo No. 91817-B1-/47-4 Edn. dated 24-5-48.

39903

The particulars called for in the Government Memo No. 91817-B1-47 3 Edn. dated 25-4-48 were submitted to Government through Director of Public Instruction, Madras in my letter No. Rc.B2. 2030/47 dated 13-5-48.

M.D. Edward
Municipal Health Officer &
Commissioner in charge.
28.5.48

Forwarded
Chairman
29.5.48

S.S.28-5

34

35

C.F. 32 (a).

Department

From (Name) Sri. D. S. Reddi, M.A. (OXON)

Designation Director of Public Instruction,

Station MADRAS.

SECRETARY TO
2[illegible] 1948

Received 08 Registered

To

The Secretary to the Government,
Education and Public Health Dept.
MADRAS.

Enclosures:

Rc. No. 1979-G2-47 dated 27-5-1948.

40709
S.U.M

Sir,

SUB:- Schools - Special - Deaf and Dumb Schools under Local bodies - Revision of the Scales of pay of the Staff.

REF:- Govt. Memo No. 91817-B/47-4 Education dated 24-5-48.

25 amt

****

The Statement has not yet been received from both the Municipalities. They have been reminded for the same and on their receipt in this Office, they will be submitted to Government with my remarks.

K Subramaniam
31/5

FOR DIRECTOR OF PUBLIC INSTRUCTION.

MDS
31/5

31/5.

36

Edn H (B1)

Schools - Special - Deaf and Dumb schools - Coimbatore and Karaikudi Mcl-cls - Revision of the scales of pay

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From the D P I - Post copy of T M d 26-5-48 p 27 cf
" 1979 G2/47 d 27-5-48 p 35 cf

21/4/6

Memo. No. 91817 B1/47-5 Edn d/ 3-6-48.

A copy of ~~memo~~ no 91817 B1/47-3 Edn d 25-4-48 is furnished. pp 21-23 cf

The Commissioners of Coimbatore + Karaikudi Municipalities have reported that the particulars called for in the above memorandum have also been submitted through the Director with letter no 14796/47-G.3 d 3-5-48 + p 29 cf no Rc B2 2037/47 d 13-5-48. The D P I is requested p 33 cf to forward the letters with his remarks at an early date

D/3/6

KSN
2/6/48

3-6-48

To
The D P I.

37

C.F. 33.

EDUCATION DEPARTMENT.

In reply, please quote number, date and short title.*

Received________ Registered________

From (Name) SRI D.S. REDDI M.A., (OXON).,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION,
Post Box______, (Station) MADRAS.,
Telegraphic Address________

ASST. SECRETARY TO GOVERNMENT
21 JUN 1948
EDUCATION AND PUBLIC HEALTH DEPT.

45591

To

The SECRETARY TO THE GOVERNMENT,
Education and Public Health Department.

R.C.No. 1979-G2/47, dated 17th June 1948.

Sir,

*Sub: SCHOOLS - Special - Deaf and Dumb Schools - Coimbatore and Karaikudi Municipal Councils - Revision of the scales of pay.

Enclosures______

p 36 ante Ref: Government Memorandum No.91817-B1/47-5 Edn., dated 3rd June 1948.

Spare Copies______

The particulars said to have been sent by the Commissioners of Coimbatore and Karaikudi Municipalities p 30 ante in their letters No.14796/47-G3 dated 3-5-1948 and R.C. p 33 ante B2.2037/47 dated 13-5-1948 respectively have not been received in this office. The Commissioner Coimbatore Municipality has since furnished me in his letter dated 28th May a copy of the said particulars but since they are not complete, he is being asked to forward complete and correct particulars soon. The Commissioner, Karaikudi Municipality is also being addressed similarly. - Immediately on receipt of their replies in this office, they will be submitted to Government.

K. Subramaniar 18/6

for Director of Public Instruction.

Ram.18/6/48. 18/6.

E & P.H. (B1)

The D.P.I's reply may be awaited till 15-7-48.

21/6/48

KSN 21/6/48

22-6-48

38 22

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

R.C. NO. 1979/C2/47, Dated 21st JULY 1948.
£@£

STATEMENT OF PARTICULARS RECEIVED FROM THE COMMISSIONER OF COIMBATORE AND KARAIKUDI MUNICIPALITIES.

ASST. SECRETARY TO ... EDUCATION AND PUBLIC HEALTH
31 JUL 48

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p37 ante

SUBMITTED in continuation of Director Letter R.C.1979-C2/47 dated 17-6-48 and with reference to Government memo. No.91817-B1/47-5 Education dated 3-6-48. p36 ante

p31 ante

In the statement furnished by him previously the commissioner Coimbatore municipality has stated that in regard to C.K.Ramaswamy Pillai, previously he was a teacher under probation in Elementary schools under the Municipality) the revised scale of pay applicable to the Secondary grade teacher in Elementary School has been given effect to since he is a secondary grade teacher undergoing training while in the case of K. Thangammal the minimum pay of Higher Grade teacher has been allowed since she is not qualified for the post of Tailoring Instructress (she is only a higher grade trained teacher)

56889
SW

for DIRECTOR OF PUBLIC INSTRUCTION.

TO THE SECRETARY TO GOVERNMENT EDUCATION & PUBLIC HEALTH DEPARTMENT,
Madras.

SNS/29.7.

B
29/7.

S.No.	Name of the incumbant.	Designation.	Qualification	Old Scale.	Pay drawn on 31-12-46 (in the existing scale. Rs.	Pay to be fixed on - 1-1-47 in the revised scale.	Number of advance increments to be granted.	Total pay - (including Advance increments) as on 1-1-47.	Pay to be fixed on 1-1-48 in the revised scale.	Revised scale H.R./D.A Spl.Pay. Rs.	Existing scale. H.R/D.A. Spl.Pay. Rs.	Net cost of - maintenance in the existing scale	Extra cost - involved immediate. Rs.	Ultimate. Rs
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	
	I. Teaching Staff.													
1	S.Natarajan,B.A.L.T.	Headmaster.	B.A.(History and Economics) and L.T.(Geography)-Has undergone special teachers' training at the Mysore schl. for the deaf and the blind and has passed in the final examination for the award of special certificate of teachers of the deaf in 1924.	75-5/2-125	85+ 18	90	2	100	105	D.A.Rs.26 Spl.P.30* (* L.T.Rs.20 H.M's Spl.Pay.Rs.10)	D.A.18.			
2	S.Thangavelu Pillai	Assistant.	S.S.L.C.Completed-Has undergone special training in the Meenakshi Deaf and Dumb schl. Madura,and holds the Govt. Certificate of competency to teach in schools for the physically defective children- Deaf mutes in 1935.	30-2/2-50	40 + 23	45	1	47	49	H.R.Rs.5. D.A.Rs.22. Spl.P.10	H.R.5 D.A.18.			
3	C.K.Ramasamy Pillai	Assistant.	Secondary Grade trained teacher(Undergoing training in the Deaf and Dumb school).	30-3/2-45-2/2-55	30+ 23	40	-	40	40+ 1½	H.R.Rs.5 D.A.Rs.22	H.R.5 D.A.18.	(4356)	(960)	(55
4	K.Thangammal	Assistant.	Higher Grade Trained Teacher Needle work and Dress Making (Lower grade). (Appointed as Tailoring Instructress temporarily).	23-2/2-45	23 + 19	30	-	30	30	H.R.Rs.3 D.A.Rs.19	H.R.3 D.A.16.			
	II. Non-Teaching Staff.													
5	Ramadoss	Male servant.	-	-	12 + 19	15	-	15	15	H.R.Rs.3 D.A.18.	H. R.3 D.A.16			
6	Kaliammal	Woman Servant.	-	-	10 + 19	12½	-	12½	12½	H.R.Rs3. D.A.18	H.R.3. D.A.16			
	III. Hostel Staff.													
7	Arunachala Mudaliar.	Cook.	-	-	20 19	25	-	25	25	H.R.Rs3. D.A.19.	H.R.3. D.A.16.			

appd 29/6/48

2×10
1×5

Municipal Office, Coimbatore,
Dated: 24th June 1948.

Cp/

10

2/3 Commissioner, 26/6
Coimbatore Municipality.

DESPATCHED
28 JUN 1948

Kamikund 40 24

1. Serial No.	Two.
2. Name of incumbent	(1) Head Master deceased (vacant) (2) Sri.M.G.Williams, (Assistant)
3. Designation	(1) Head master (Vacant) (2) Assistant.
4. Qualification	(1) Head Master:- Secondary Grade trained and the Government Certificate of competency to teach defective children. (2) Assistant:- Higher Elementary trained and the Government certificate of competency to teach defective children. 5
5. Old scale	(1) Head Master :- 40-2/2-60(Vacant) (2) Assistant:- 25-2/2-45.
~~Pay~~ 6. Pay drawn on 31-12-46, in the existing scale.	(1) Head Master(vacant) Rs.40/ (2) Assistant-- Rs.29/-
7. Pay to be fixed on 1-1-47 in the revised scale	(1) Head master Rs.40/- (2)Assistant Rs.~~29~~ 30/- As per G.O.1154 Edn. date 5--6--47.
8. No. of advance increments to be granted.	(1) Head Master -- Nil. (2) Assistant -- One.
9. Total pay (including advance increments) to be fixed in revised scale as on 1-1-47	(1) Head Master Rs.40/- (2) Assistant Rs. 31/-
10. Pay to be fixed on 1-1-48 (in the revised scale)	(1) Head Master Rs. 40/- (2) Assistant Rs.32/-
11. According to the ~~revised~~ revised scale:-	
(1) House rent allowance	Nil.
(2) Dearness allowance	Headmaster Rs. 18/- Assistant Rs. 16/-
(3) Sepcial pay	~~Rs.10~~ Head Master Rs. 10/- Assistant Rs.5/-
12. According to the existing scale:-	
(1) House Rent Allowance	Nil.
(2) Dearness Allowance	Head Master Rs. 18/- Assistant Rs. 16/-
(3) Special pay	Nil.
13. Net cost of maintenance according to the existing scale of pay as on 1--1--1947	Rs. 1236/-

14. ~~Estimate~~ Expe cost involved (immediate & ultimate to be shown separately in adopting revised scale of pay as on 1-1-48) Rs. 1452.

Rs. 1452--1236= 216

S Kulainger

Commissioner.

s.d. 7-7-48-

7/7/48

1452
1236
216

Ed Ms (87)

2 drafts

28-9 / 9/9

Schools - Special - Schools for defective children under local bodies - Revision of the Scales of pay - Orders passed

Read

, G.O. No 1827 Education dated 22-12-42

p 20 cf From the D.P.I., Rc no 1979 B.2/47 d 13.11.47

p 29 cf From the Commr Coimbatore Mty, no 24796/47-C.3 d 25.5.48

p 30 cf ,, Karaikudi Mty B.2-2037/47 d 28.5.48

p 37 cf From the D.P.I., Rc no 1979 G.2/47 d 17.6.48

Order Ms no 2237 Education dated 9.9.48

8/9/48

The Govt have considered the question of revising the scales of pay fixed in G.O. no 1827 Edu dated 22.12.42 for teachers employed in the schools for defective children (Deaf & Dumb) maintained by municipal Councils and have decided that no special scales of pay need be fixed for such teachers and that it will be sufficient to adopt the revised scales of pay fixed for teachers of corresponding grades in Elementary and Secondary schools under local bodies and to grant them, in addition to pay in the revised scale, a class II special pay ~~a class II~~ in view ~~in recognition~~ of the additional qualification required and the special nature of the work to be performed. The rates of special pay to be fixed ~~[illegible]~~ are under consideration and orders will ~~issued~~ be issued separately. The revised scales of pay should be adopted with effect from 1.7.48.

paras 21 and 22 rf

p 23 rf

2 Headmasters of these special schools will be granted in addition to pay in the appropriate time scale, a special pay of Rs 10 p.m. if they have undergone the L.T., B.T., ~~or~~ B.Ed or Secondary grade training and of Rs 5 p.m. if they have undergone Higher Elementary grade training. This special pay ~~should~~ will also be given effect to from 1.7.48.

p 22 rf

3 The Govt accept the proposal of the DPI that teachers holding Govt certificate of competency but not the trained teachers certificate may be allowed the following scales of pay:-

(1) Graduates with competency certificate — Rs 75-5-145

(2.) Holders of completed S.S.L.C eligible for admission to University Course and with competency certificate — Rs 45-2-85

(3). Those who have passed the examination at the end of III Form of a recognised Secondary School and have been awarded the certificate of competency — Rs 30-1-45

~~The Govt~~ They also agree with the DPI that no rates of pay need be fixed for teachers without any training. If any such teachers are employed temporarily, their pay should be regulated with reference to the pay fixed for such teachers in elementary & secondary schools in G.O no 975 Edn d/10.5.47 as subsequently amended

4 The pay of the existing incumbents should be fixed in the revised scale with effect from 1-7-48, giving them advance increments with reference to their service prior to 1.1.47 following the principles adopted in the case of teachers in Elementary & Secondary Schools under local bodies.

5. The non-teaching staff may be allowed the revised scales of pay fixed for such staff in Secondary Schools.

6 The DPI is requested to submit proposals for making a grant towards one half of the net cost of maintenance of the two Special Schools at Coimbatore and Karaikudi for consideration as a Part II scheme for 1949-50 after obtaining from the Commissioners of the municipalities a correct estimate of the net cost of maintenance of the Schools taking into account the extra expenditure on account of the adoption of the revised scales of pay. ~~He is requested to instruct them~~ They may be informed that all the items of approved expenditure should be taken into account in arriving at the net cost, not the pay of the staff alone.

p3cf + p2cf

para 5 on p3cf + p2cf

(h)

p23cf

cf p394

para 2 on pages 22-23 cf & HM's minutes on p23cf

To
The DPI
-- Copy to
Secty
-- Commissioner
of the Coimbatore

P.T.O

Schools - Special - Deaf and Duumb - Local bodies - Revision of the scales of pay of teachers

----

From the Commissioner Coimbatore Municipality R.C.No 14796/47 c.3 dated 26-8-47
From the D.P.I. R.C.No 1979 G2/47 dated 13-11-47

----

p1cf
p2cf

There are now two schools for the deaf and dumb under the control of municipal councils - one under the Coimbatore Municipal Council and another under the Karaikudi Municipal Council. As required in para 3 of G.O. No 2304 Edn dated 30-10-47, the D.P.I. has submitted proposals for revising the scales of pay fixed for the teachers in these special schools in G.O. No 1827 Education dated 22-12-42.

(x)/1cf

(n)/8

(x)25.26cf

2. The existing and the proposed scales of pay for L.Ts, secondary grade teachers and higher elementary grade teachers in the schools for the deaf and dumb are shown in para 3 of the Director's letter on page 2 C.F. For the sake of comparison, the scales of pay which were in force prior to revision and the revised scales of pay fixed for teachers in the corresponding grades in general schools are shown in pencil below each scale. It will be seen that the scales of pay proposed for teachers in the special schools are sligtly higher than those prescribed for teachers in general schools. This was also the principle adopted when the scales were last fixed. The only additional qualification insisted upon for teachers in the schools for defective children is that they should possess the Govt certificate of competency to teach defective children. For this a higher starting pay has been allowed but no reasons have been given why the maximum ~~in~~ of the scales of pay for the teachers in these ~~speci~~ special schools should be more than the difference in the ~~start~~ starting pay. It is for consideration whether the maximum of the revised scale of pay proposed for teachers in the L.T. grade may be limited to Rs 155 instead of Rs 165 and the revised scale of pay may be fixed as Rs 85-5-155. As regards secondary and higher elementary grade teachers

(x)/26cf

The reason is given by the D.P.I at T on p2cf. The existing scales in the special schools are higher than the ordinary scales in the ordinary schools. The D.P.I has allowed the difference in maximum also evidentally to attract teachers to qualify for appointment to the schools. The D.P.I recommendation may be accepted.

2-1-48

it is submitted that in the case of the special schools for the deaf and dumb proposed to be newly opened by Govt, it is proposed to allow only a special pay of Rs 5 p.m. in addition to the time scale of pay for such teachers in ordinary schools. It is not desirable to fix for the teachers in the special schools under local bodies higher scales of pay than those proposed for Govt schools. It is for consideration whether the revised scale of pay for secondary and higher elementary grade teachers in the schools for the deaf and dumb under local bodies may be fixed as Rs 50-2-90 and ~~30-1-50~~ 35-1-50 without any specil pay.

These scales have not been recommended by the D.P.I. If the scales of local body special schools are settled then the revision of Govt scales may be made suitably. W 2.1.48 W 2.1.48

3. The D.P.I has recommended that for teachers who hold the Govt certificate of competency but who do not hold the trained teachers's certificate, the time scales of pay admissible for teachers of the same grade in ordinary schools may be adopted treating the qualification 'certificate of competency' as equivalent to the L.T./secondary or higher elementary grade training. The Director's recommendation may be accepted.

W 2.1.48 W

4. Teachers with out any training In the circumstances stated in para 5 of the Director's letter on p3 cf no rates of pay need be fixed for such teachers. If any such teachers are employed temporarily their pay may be regulated according to the rates of pay fixed for such teachers in secondary and elementary ~~elementary~~ schools in.G.O. No 975 Edn dated 10-5-47 as subsequently amended. This will be the same as suggested by the D.P.I in para 5.

(h) W 2.1.48 W

para 3 on p 2 cf

5. Specilaist teachers (Physical Training Instructors , Manual Training Instructors etc) The Director recommends that the revised scales of pay fixed for such teachers in secondary schools may be adopted for the teachers in the deaf and dumb schools and they may be allowed in addition a special pay of Rs 10 as was ordered in G.O.No 1827 Edn dated 22 -12 -42. In view of the fact that the scales for Physical Training Instructors have been substantially increased the special pay ~~of Rs 10 per mensem~~ previously allowed to such teachers has been abolished and the special pay drawn by the existing incumbents has been ordered to be taken into account in fixing the initial pay in the revised scale (vide G.O. No 1998 Edn dt 13.9.47). The same principle may be adopted inrespect of such teachers in the special schools. The special pay of Rs 10 recommended by the D.P;I, appears to be on the ground that some additional remuneration should be allowed for training defectives in addition

(X)/26

(Z)

The recommendation of the D.P.I may be accepted. W 2.1.48 W

to the time scale of pay admissible to such teachers in ordinary schools. It is for consideration whether a special pay of Rs 5 p.m. may be allowed on this account.

(S) W 2.1.48

6. Headmasters or headmistressed If ~~Either~~ an L.T. Assistant or a ~~or a~~ secondary grade teacher is ~~will be~~ the headmaster of the school for the deaf and dumb, the allowance of Rs 10 fixed in G.O. No 1852 Edn dated 22-8-47 for headmasters of secondary schools with a strength of 500 below may be allowed to him. ~~If a secondary~~ ~~may be allwed for headmasters of these special schools also.~~ grade teacher or a higher Elementary grade teacher is the headmaster The D.P.I. has not however made any specific recommendation in this regard. It may be assumed that the strength of these schools will be below 500 only.

He may be paid an allowance of Rs 5 p.m. (K)/3.

6. No subsidy was higherto paid to local bodies towards the maintenance of the deaf and dumb schools. In the case of oriental schools under local bodies the D.P.I. has recommended that teaching grants may be paid on half the net cost basis as in the case of secondary schools.and it has been treated as a Part 11 scheme for 1948-9- The Director has not recommended a similar treatment to the two schools for the defective children presumably because he is satisfied that the municipal councils can meet the extra cost involved in the adoption of the revised scales of pay entirely from their own funds. The question may be considered if the municipal councils concerned move in the matter.

Vide copy of note at (W)

The Standing Finance Committee has since recommended that this scheme may be dropped. W 26.1.48

Better the D.P.I is consulted on this point specifically even now. W 2.1.48

D.Dis.(IV) on p 2 of (Y)

(X)/15

7. In the case of aided secondary schools, the Govt have decided to insist on their introducing atleast the scales of pay fixed for teachers in secondary schools under local bodies. There are 3 ~~1~~ aided schools for the deaf ~~and~~ dumb and the blind, under private managements. It is for consideration whether these managements may ~~should~~ be advised to adopt for the staff in their schools the scales of pay now proposed to be fixed for the staff in the schools for the deaf and dumb under local bodies. If so this may be done when ~~[illegible]~~ orders are issued inrespect of the staff in the special schools under local bodies.

W 2.1.48 W

8. In the case of secondary and elementary schools under local bodies the revised scales of pay have been given effect to from 1-1-47. It is for consideration whether the revised scales of pay now proposed to be fixed for the staff in the

defective children may be ordered to be given effect to from that date so that there may be uniformity.

The file may be cirulated to H.M.(Edn) for orders with reference to his minuted on page 14 C.F. Fin should see before issue J. M.

KSR
26/12/47
circulation

2.1.48

2.1.48

27/1/48

T.M to the DPI dated 2.1.48

T.M from the DPI Rc no 1979 - G.2/47 d/20.1.48

p.16cf.
p.18cf.

Please see the Director's reply on page 18cf. He recommends that the two deaf and dumb schools under the management of the Coimbatore and Karaikudi Municipal Councils may be paid teaching grants on the basis of half the approved net cost of maintenance as in the case of secondary schools as the expenditure on the maintenance of these special schools is bound to increase with the adoption of the revised scales of pay and the local bodies concerned may feel it a burden to maintain them entirely from their own funds. It is necessary to encourage local bodies to open schools for defectives and to increase the facilities already provided in the existing schools by making recurring teaching grants as the existing provision for the education of defective children is very inadequate. The Director's recommendation may therefore be accepted.

K

27/1/48

The file may now be sent to Finance ... for remarks prior to circulation

KSR
24.1.48

26.1.48

S 27/1/48 Fin

27.1.48

Finance (Exp.A.) Dept.

E&P. N.R.O. 91817 B1/47-1
27.1.48

Please see the notes from p.1 above. The proposal in this file relates to the revision of the scales of pay for teachers in Special schools under Local Body management, and ~~the~~ grant of subsidy

ASST. SECRETARY TO GOVERNMENT
5490 EA
JAN 1948
FINANCE DEPARTMENT

~~Finance (Exp.A.) Dept.~~ 29

2. Revision of scales of pay of the teaching staff in the Schools for Deaf and Dumb under the Coimbatore and Karaikudi Municipalities:-

G.O. 1527 Edn
12-42

The existing scales of pay of the staff in these schools were fixed in 1942 and they allow some margin (over the corresponding scales of teachers under Local Bodies) for the facts that they are required to acquire a Competency Certificate and have to handle defective children. The following statement shows in one view particulars of existing scales of pay, proposed scales of pay and how they compare with those of corresponding ranks under Local Bodies:-

cf para 3, p2 CF

Particulars of posts. (1)	Existing scales (2)	Revised scales proposed (3)	(similar) Revised scales of corresponding posts under Local Bodies. (4)
i) L.T.Assistants with Competency Certificate	75-5/2-125	85-5-165 75-145 + sp. pay	75-5-145
ii) Secondary grade trained Teachers ~~with~~ plus Competency Certificate	40-2/2-60	55-2-95 45-2-85 + Rs10	45-2-85
iii) Higher Elementary Teachers with Competency Certificate	25-2/2-45	35-2-65	30-1-45
iv) Other specialist teachers		Scales of pay of corresponding posts in Sec. Schools of Local Bodies plus special pay of Rs.10/-	-
v) For teachers who hold certificate of competency but who do not hold trained teachers certificate	para 3, p3 above	The appropriate revised scale of pay admissible to trained teachers under Local Bodies.	
vi) For teachers without any training	para 4, p3 above	The appropriate revised scales of pay applicable to untrained teachers under Local Bodies- cf: G.O.975 Education dated 10-5-1947.	
vii) For Headmasters:-			
a) With L.T. or Sec. Grade training qualifications	para 6, p3 above	Pay in the appropriate time scale plus a special pay of Rs. 10/-	
b) with Higher Elementary Training	do	Pay in the appropriate time scale plus a special pay of Rs. 5/-	

p2 CF

cf. para 3, p2 CF

Items (i) to (iv) above: Although it is true that these teachers have to possess the additional qualification of a Competency Certificate, the revised scales proposed are far higher than those admissible to corresponding ranks under Local Bodies (without competency certificates). In the somewhat similar case of teachers in the Jail and Certified Schools who have to handle ~~men with~~ mental defectives in an uncongenial atmosphere, it has been decided (1) to adopt the revised scales of the corresponding ranks in the Education Dept., and (2) to allow, in addition a suitable rate of special pay. The case of the teachers in the special schools for deaf and dumb is similar, and it seems unnecessary to ~~forge~~ sanction new special scales for the posts. It seems enough to adopt the revised scales of pay of corresponding ranks under Local Bodies, and in addition, allow them a class II Special pay at the following rates in recognition of the additional qualification required and the special nature of work:-

(by Mr. Hume)

	~~that~~ Rate of special pay suggested by Finance
L.T. Assistants	Rs. 10/- p.m.
Secondary, Higher Elementary Teachers ~~Trained~~, Special Teachers	Rs. 5/- p.m.

G.
13.2.48
14/2/48
A

Items (v) and (vi) above: The proposals of E.&.P.H. may be accepted.

14/2/48

Items (vii) above: In another case received from E.&.P.H. Dept., this Dept. have noted that the grant of special pays for holding Headmaster's posts should be restricted to L.T. Assistants consistent with the recommendations of the Cabinet Salaries Committee. The final orders in that case may be applied in this case.

File in E&PH

14/2/48
B

3. No subsidy was hither-to paid to Local Bodies towards the maintenance of deaf and dumb schools. The D.P.I. has now recommended that the two deaf and dumb schools under the management of the Coimbatore and Karaikudi Municipal Councils may be paid teaching grants on the basis of half the approved net cost of maintenance as in the case of Secondary schools, as the expenditure on the maintenance of these special schools is bound to increase with the adoption of the revised scales of pay and the Local Body concerned may feel it a burden to maintain them entirely from ~~from~~ their own funds. E.&.P.H. support the recommendation of the D.P.I. for the reasons stated at K on p.4 above.

para 6 p 3 above

p. 1 & c.p.

It may be observed in this connection that the Standing Finance Committee did not approve of the ~~xxxx~~ proposal of D.P.I. that Oriental schools under ~~the~~ Local Bodies may be given teaching grants on half the net cost basis as in the case of Secondary Schools. There are also 3 aided schools for deaf and ~~dumb~~ the blind under private managements and a proposal for the opening of 2 Govt. Schools for deaf, dumb and blind children has been created as a Part II Scheme for 1948-9. It is in order to make adequate provision for the education of defective children that the Govt. propose to open these 2 new Govt. Schools. It is not therefore necessary to sanction teaching grants to Local Bodies for their schools for this purpose. The financial position of the Coimbatore and Karaikudi Municipal Councils is not also known. As the existing policy of the Govt. in respect of special schools is that they do not give any subsidy to Local Bodies, any departure from this policy as a special case will, it seems, be warranted only if and when the Local Body concerned is not in a position to bear the expenditure from its own funds. In view of these facts and in view of the decision not to pursue the proposal to give teaching grants on half the net cost basis to Oriental schools under Local Bodies, Finance may advise that the Director of Public Instruction's proposal may be negatived.

R on p 3 above

M

para 7, p 3 above

(R)

P

G.

4. If E.&.P.H. wish to press the proposal, they may first be requested to furnish an approximate estimate of the expenditure involved in paying half grant to the two schools in question, and send the case to Finance again for remarks.

Thro' Salaries.

13.2.48

11.2.48

11.2.48

G.
13.2.48

A.R.S.

E&P

The Govt. are now giving grants to private

B1

managements towards the maintenance of schools for deaf & dumb children, but local bodies have not been given grants for a similar purpose. In the case of secondary schools also, the aid to private managements was on a more liberal scale than aid to local bodies till recently when the system of fixed grants to local bodies for secondary schools was altered to one based on the net cost of the schools. The difference in treatment seems to have been deliberate, and the underlying reason was apparently that local bodies have more responsibility for providing secondary and special schools for children in the areas within their jurisdiction than private managements. The Govt's liability in respect of grants to local bodies has increased enormously in recent years and fresh liabilities cannot be undertaken now in ~~view of~~ the present financial condition of the Prov. Govt. In view of these considerations and the decision of the Govt. referred to at 'A' above in respect of a similar proposal, Finance would advise against making any grant to the Cantonment and Karaikudi Munl. Council towards the deaf & dumb schools maintained by them.

The financial position of the Cantonment Karaikudi Munl Councils should ~~not~~ be satisfactory, as they are big towns. Contrast the municipalities should not be in need of aid from the Govt.

Fo
14/2/48

DS
E&PH

MR
18/2/48
EPH

17/2/48

Fin. no 5490 EA-1
19-2-48

ASST. SECRETARY TO GOVERNMENT
20 FEB 1948
EDUCATION AND PUBLIC HEALTH DEPT.

12849
AD

PTO

E & P.H.(B1)

Please see the Finance Deptt's note on pp 5-7 ante. They suggest that in the case of L.T.Assistants, Secondary grade teachers, Higher Elementary grade teachers and other specilaist teachers employed in the deaf and dumb schools under local bodies, it is not necessary to fix special scales of pay as proposed and that it will be sufficient to grant a class II special pay in addition to the revised scale of pay fixed for teachers of corresponding ranks in secondary and elementary schools under local bodies inrecognition of the additional qualification (competency certificate) and the special nature of work at the following rates:-

L.T.Assistants --	Rs 10 p.m.
Secondary , Higher Elementary grade teachers - Specialist teachers	Rs 5 p.m.

M

For orders whether the suggestion of Finance may be accepted.

2. Allowance for headmasters Finance suggest that as pointed out by them in the case of headmasters of secondary schools the allownce may be restricted to L.T.Assts only.- assuming that every deaf and dumb school will have an L.T. Assistant as the headmaster . These small special schools are not comparable to secondary schools. From the stt on page 23 C.F. of G.O. No 1827 Edn dated 22-12-42 it will be observed that there was no L.T. Asst at all in the deaf and dumb school at Karaikudi. In a small school it will be sufficient to employ a secondary grade teacher and to entrust him with the duties of the headmaster of the school. It does not seem proper to deny him the allowance for additional responsibility as even in the case of headmasters of elementary schools the Govt have recognised the need for the grant of a separate allowance for the purpose. This Deptt may therefore press the proposal that ~~the~~ for headmasters of deaf and dumb schools with L.T. or secy grade qualification an allowance of Rs 10 p.m. may be fixed and for those with higher elementary grade training Rs 5p.m. in addition to their pay in the appropriate time scale.

(x)

x on p 39 (h).

May be pressed
W
24.2.48

3. Teaching grant Finance do not agree to the proposal

10

that a teaching grant on the basis of half the approved net cost may be paid to the municipal councils of Coimbatore and Karaikudi for the deaf and dumb schools under their control. The existing facilities for education of defective children are very inadequate and ~~it cannot~~ the schools for defectives cannot be compared to oriental schools. Further the recommendation of the Finance Committee which has been accepted in Cabinet inconnection with the proposal to open four schools for defectives by Govt (referred to by Fin on page 7 ante) does not prohibit Govt from helping local bodies if they are prepared to develop their schools or ~~xxxx~~ are coming forward to open schools for defectives. The principle would seem to be that a non-Govt agency should be encouraged instead of Govt themselves opening schools under their control. It is therefore for consideration whether this Deppt may press the proposal. The extra cost involved will be small as the number of schools is only two and the staff employed in them will also be limited.

A Pl see note below
2-4-48

4/ The file may be circulated to H.M.(Edn) with reference to his minutes on page 20.C.F. If the proposal to pay teaching grants is to be pressed, the file may be circulated to H.M.(Finance) also. Information inregard to the actual extra cost involved will have to be called for after the revised scales of pay and allowances proposed are approved. L.A. may perhaps see prior to circulation

22-2-48

'M' on page ~~7-8~~ 9 ante.

The papers referred to by Finance on page 6 ANTE are not readily available. The proposals mentioned by them ~~has~~ have been referred to the Standing Finance Committee. Therein Home Dept. has suggested to allow a special pay of Rs. 20 p.m. for Senior Secondary Grade Teachers employed in Jail and Certified Schools and for other Secondary Grade Teachers a special pay of Rs. 10/-. For Higher Elementary Grade Teachers, they have suggested a special pay of Rs. 5/- p.m. Though Fin. have suggested a special pay of Rs. 10/- p.m. for Senior Secondary Grade Teachers and Rs. 5/- p.m. for other Secondary Grade Teachers and Higher Elementary Grade Teachers in the Jail Dept., the Home Dept. is pressing their proposal for consideration ~~of~~ by the Standing Finance Committee.

H 2-3 (9)

2/ In the present case the Teachers involved are

(1) L.T. Assistants;

11

(M)

(2) Secondary Grade Teachers;

(3) Higher Elementary Grade Teachers; and

(4) Specialist Teachers.

p 2 of (9)

X on p 2 of (9)

Home Department has suggested a special pay of Rs.20/- for senior secondary grade teachers and Rs.10/- for other secondary grade teachers. The senior teachers are to attend to more onerous and responsible work than the other secondary grade teachers in the Jail Department and they are required to control and maintain discipline from other teachers Similar position does not exist in the Education Department. The special pay to secondary grade teachers in the Specialist schools for defective children may therefore be Rs.10/-, i.e. the special pay suggested to other secondary grade teachers in the Jail Department.

R

p 2 of (9)

Higher elementary grade teachers ~~and~~ specialist ~~schools~~ teachers may be allowed a special pay of Rs.5/- p.m.; as suggested by Home for teachers in certified schools. But in the case of L.T. Assistants the remuneration should be higher than that of the secondary grade teachers. It may be Rs.20/- The decision of the Standing Finance Committee of the Cabinet in the file relating to the Home Department may be awaited.

S

M

(A) on p. ~~9~~ 10 ante: If Government should direct the local bodies or the managements of private institutions to adopt any particular scale or grant special pay to the teachers employed in their schools, it is but reasonable that they should bear a share ~~of~~ the burden of the expenditure involved by way of grant. For the reasons mentioned in paragraph 3 on p. ~~9~~ 10 ante local bodies and private managements may be given grant at the rates admissible for secondary schools under their management.

L.A. may see for remarks. Finance may also see again.

24-2-48

LOCAL ADMINISTRATION DEPT.
07931
26 FEB 1948
SECRETARIAT

M.G.
26/2

E&P.No.20.3591817 B1/47-2
25.2.48

LA

Fin

L.A. Deptt

The notes from page 5 ante may be perused. The file has been sent to this deptt with reference to M ~~[illegible]~~ for [illegible] in regard to payment of grants ~~noting on the financial position of~~ to the Coimbatore & Karaikudi ml.cs. which ~~the Coimbatore and Karaikudi ml~~ ~~cs. which~~ maintain deaf and dumb schools, ~~whether in order to see whether those mpl. cls. require any subsidy from govt for the maintenance of these schools,~~ ~~as~~ The expenditure is bound to increase with the adoption of the revised of pay to the staff.

A

Bud. I

Mro ~~Bud~~ (to vide A above)

This Deptt may therefore agree with E&PH. that the two local bodies may be given grants for these special schools at the rate admissible for secondary schools under their management.

[initials] 4/3/48 6

5/3/48 Bud 6/3

A on p. 6 above

The file may be passed on to Finance deptt.

[initials] 11.3.48

The two schools proposed to be opened by Govt. for the deaf, dumb and blind children will not serve the needs of the entire province. The two schools maintained by the Coimbatore and Karaikudi mlties and the three schools maintained by private agencies will still be necessary. In fact many more schools will have to be opened ~~in order to provide~~ if the needs of all the unfortunate defectives are to be fully met. To the extent mpls. and private bodies undertake the task Govt are relieved of the full cost of running the institutions. They may with advantage to themselves and as an encouragement to local bodies ~~encourag~~ agree to pay half the net cost, as in the case of other Secondary Schools.

para 3 on p. 7 ante

[initials] 13

The question should not, it appears, be ~~viewed~~ decided ~~from the~~ solely with refce to the ability of the local bodies to meet the extra cost. Maintenance of schools for the deaf, dumb and blind is the obligation of all civilised societies and the States. Neither should try to shift the burden on to the shoulders of the other. This deptt may therefore agree, with E.P.H. that Govt should ~~bear~~ share ~~the~~ with the mpls. the

X

S on p 11 above
R on p11 above
S on p11 above

M

A on p 6 above

E&A

27

[initials] 12/3

extra cost involved in the revision of the scales of pay of teachers in their schools for the deaf, dumb and blind children.

[initials] 12.3.48

Secy

[initials] 12/3/48

Fin.

DD 12/3/48

L.A. W.O.M.
2931 G/48-1
12-3-48

ASST. SECRETARY TO GOVERNMENT
16909 E.P.
13 MAR 1948
FINANCE DEPARTMENT

Finance (Expr.A) Dept.

(Previous Finance notes on pp.5-8 above)

The proposal in this file relates to the revision of scales of pay of the teaching staff in the schools for Deaf and Dumb under the Coimbatore and Karaikudi Municipalities, and payment of teaching grants to the two municipal councils. The existing scales, and the scales now proposed ~~as seen~~ are shown in the statement on p. 5 ~~above~~. In the ~~xx~~ case of L.T. Assistants, Secondary Grade teachers, Higher Elementary Grade teachers, and other specialist teachers employed in the deaf and dumb schools under the local bodies, Finance considered that it was not necessary to fix special scales, but that it would be sufficient to grant a ~~xxx~~ class II special pay in addition to the revised scale of pay fixed for teachers of the corresponding ranks under local bodies in recognition of the additional qualification required and the special nature of the work at the following rates:-

L.T. ~~Assts.~~	Rs. 10 p.m.
Secondary and Higher ~~and~~ Elementary Grade teachers, and specialist teachers	Rs. 5 p.m.

For the reasons stated in para 2 of their notes on pp.10-11 n.f., E.P.H. ~~consider the payment~~ recommend the grant of special pays as follows:-

L.T. ~~Assts.~~	Rs. 20 p.m.
Secondary grade teachers	" 10 "
Higher Elementary and specialist teachers	" 5 "

This dept. have already noted that with reference to the ~~reference to the~~ merits of the case and the small size of these special schools, ~~that~~ it is sufficient to sanction special pays at the following rates:-

L.T. ~~Assts~~ Assts.	Rs. 10 p.m.

Secondary & Higher
Elementary trained teachers   Rs. 5 p.m.

A on p. 6

E.& P.H., however, press for the adoption of the rates specified at M on p. 13 above.

It has been recognized that the work in the jail schools is of a more difficult and arduous type than in ordinary schools, as the teachers are in charge of mental defectives, bad characters, etc., and they have to work for longer hours in an uncongenial atmosphere. It cannot be seriously ~~considered~~ contended that the conditions of work in the special schools of local bodies are the same as those in Jail schools, and ~~this department cannot therefore agree to the higher rate~~s of special pay proposed on the basis of such a comparison. Having due regard to the merits of the case, this dept. may adhere to the view already expressed that it is sufficient to sanction special pay as at ~~above.~~ A on p. 6 above.

There is a certain similarity. The decision of the S.P.C. in the case of the teachers in Jail schools may be taken into consideration.

M. P

2. Allowance for Head Masters.

As regards Headmasters, E.P.H. have originally proposed as follows:

Headmaster.

(a)	with L.T. or Secondary grade training	Pay in the appropriate time scale plus a special pay of Rs.10/-
(b)	with Higher Elementary Training	Pay in the appropriate time scale plus a special pay of Rs.5/-

Cf item VII on p 5. above

Finance noted that the grant of special pays for holding headmaster's posts should be restricted to L.T.Assistants only consistent with the recommendation of the Cabinet Salaries Committee. For the reasons stated in para 2 on page 9 ~~8~~ above, E.P.H. press their original proposal. In the circumstances now stated Finance may agree to the proposal of E.P.H.

B on p. 6 above

cf para 2. p 9 above

3. Teaching grant. No subsidy has ~~was~~ hitherto been paid to ~~the~~ Local bodies towards the maintenance of the deaf and dumb schools and in view of the reasons mentioned in para 3-4 on pp.6-8 above, Finance advised that no subsidy need be given to the 2 schools in question.

E.P.H. press that the local bodies and private institutions may be given grant at the rates admissible for secondary schools under their management. L.A. have agreed with E.P.H.

M on p 11 above.
pp 12-13 above

P.T.O.

Finance have already examined the point in detail. As already pointed out in Finance notes on pp.6-8 ~~above~~, there seems to be no justification to make a departure from the existing policy of the Govt. in respect of these schools especially when their financial position is satisfactory. The Govt. have not ~~agreed to~~ also approved of the proposal to give teaching grants in respect of oriental schools under local bodies. If E.P.H. wish to press their proposal, ~~in this regard~~, they may be requested to obtain an estimate of the extra cost involved on account of the payment of the proposed grant and to send the case to Finance for remarks.

cf para 3 on p. 8 above

cf P on p 7 above

cf para 4, p 7 above

19.3.48

19.3.48

19.3.48

Items 1-2 on pp 13-14 above

20.3.48

Teaching grant — 'M' on P. 11 ante

It is difficult for Finance to subscribe to the proposition that if the Govt. direct local bodies to adopt a higher scale of pay for ~~t~~ their employees, they should share the extra expenditure involved. If this argument were to be admitted, mills and other factories might urge that as the Govt. ~~[illegible]~~ introduced legislation for providing amenities for their employees, such as provision of a canteen at the factory premises or the provision of creches for the women-employees, a part of the cost of providing the amenities should be borne by the Govt. The point is that so far the Govt. have not been giving any teaching grants to the Coimbatore and Karaikudi municipalities for their deaf and dumb schools, though grants have been given towards the cost of their secondary schools. This was apparently in pursuance of the policy of the Govt. that no aid need be given for special schools such as those dealt with in this case and the oriental schools referred to at 'M' on P. 7 above. The proposal in the

16

case therefore involves a departure from the existing policy. ~~The statement of the~~

The statement of the L.A. Dept. that maintenance of ~~deaf~~ deaf + dumb schools is an obligation of "civilised" society is not disputed, but the question is whose responsibility it is to run these institutions — is it that of the local authority or the Govt.? L.A. have not adduced any authority to show that the Govts. of other "civilised" countries or provinces or States in India share the expenditure on institutions of this kind maintained by a local body or a private management. The Govt. make grants only in cases where aid is needed and do not make general doles. In the case of the Coimbatore and Karaikudi municipalities, there should ordinarily be no ~~[illegible]~~ need for aid from the Govt. In the case relating to a grant to the Tanjore Dist. Board towards the cost of compulsory elementary education, Fin. Secy. was strongly of the view that no grant need be given, as the Tanjore Dist. Board could afford to meet the whole cost from its own resources. The same consideration would apply here.

The finances of the province are not in a very affluent condition. A deficit of Rs 5.62 crores is anticipated in 1948-9 and with the introduction of total prohibition from 1-x-48 throughout the province, the Govt. will be losing revenue to the extent of Rs 17 crores per annum. The financial position is not going to improve in future unless ~~[illegible]~~ new sources of revenue are allocated ~~[illegible]~~ to provinces under the new constitution, but the draft constitution which has been published does not hold out much hopes in this direction. It is not therefore desirable to ~~[illegible]~~ undertake fresh liabilities of the kind proposed in this case, which are likely to grow as more deaf + dumb schools are opened in new areas. In view of all these considerations, Fin may strongly advise against the proposal in this

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17

(34)

B1

Case to make teaching grants towards the cost of Deaf and Dumb schools maintained by the Coimbatore and Karaikudi municipalities.

ASST. SECRETARY TO GOVT.
24 MAR 1948
EDUCATION AND P.H.

22/3/48. DS/

As regards grant, I agree with A.D.S.

23/3/48 . . . E-PH

Fin. w. 16909 Exp A/48-1
23.3.48

22289

E & P.H. (B1)

Notes from page 13 ante may be perused.

2. The proposal in this file relates to the revision of the scales of pay of the teaching staff in the schools for the Deaf and Dumb under the Coimbatore and Karaikudi Municipalities. The existing scales and the scales of pay proposed by the D.P.I. will be found on page (2nd + on p) 5 ante. On the suggestion of Finance, it is considered that it is not necessary to fix any special scale of pay to the staff in these special schools and that it will be sufficient to grant them a class 11 special pay at the following rates in recognition of the additional qualifications required and the special nature of the work. in addition to the revised sclaes of pay admissible to teachers (in the corresponding grades in secondary and elementary schools

L.T. Assistants	Rs 20 p.m.
Secondary Grade Teachers	Rs 10 p.m.
Higher Elementary and Specialist teachers	Rs 5p.m.

p14 ante

Finance have agreed to the rates of special pay proposed subject to the decision of the Standing Finance Committee in the case of teachers in jail schools.

para 2 p.14 ante

3. Finance have agreed to the proposal that the allowance to headmasters of these special schools may be fixed at the following rates:-

Headmaster with L.T. or Secondary grade training	Pay in the appropriate scale plus a special pay of Rs 10 p.m.
Headmaster with Higher Elementary Training	Pay in the appropriate time scale plus a special pay of Rs 5.p.m.

4. ~~Teaching grant~~ ~~Maintenance~~ ~~The institutions are not now aided~~ by

4/ The proposals as accepted by Fin may be approved.

Teaching grant No grant is now paid to the deaf and dumb schools maintained by the municipal councils of Coimbatore and Karaikudi. In view of the extra cost involved in the adoption of the revised scales of pay and the necessity to encourage local bodies to provide more facilities for the education of defectives in these special schools, this Department proposed and D.A. agreed with this Deptt that a grant equal to onehalf of the net cost of maintenance of the deaf and dumb schools may be paid as in the case of secondary schools. Finance do not agree to the proposal. Vide their note on pp 15-16 ante. With reference to the portion marked A in their note on page 15 ante, it ~~is submitted~~ may be pointed out that the position of aided agencies in education is not analogous to that of mills and factories working under regulations. The former are really acting as agencies on behalf of Govt and discharging, with some aid from Govt, duties which would otherwise devolve upon Government itself. Inregard to the portion marked P in the Finance Department's note on page 16 ante it is submitted, as at least one example, that under section 33 of the Education Act of 1944, "relating to education in England and Wales," Local Authorities have to provide ~~provide~~ special schools for the education of defective children and that Section 100 (1) (a) contemplates the payment of Grants-in.Aid to such special schools also. Secondary schools under local bodies have been brought into a line with aided secondary schools under private managements in the matter of payment of teaching grants. Schools for defective children under private managements are now aided under Chapter V1 of the Grant-in-Aid Code and the grant is assessed on the basis of half the net cost for the sake of uniformity even though it is open to the Director to fix the amount of grant at more than half the net cost taking all the circumstances into consideration. This Department may in the circumstances, press that schools for the deaf and dumb under the control of the municipal councils should also be similarly aided.

–Vide para 4 of the DPI's letter on p 2 of (N) & p 18 of

7.4.48

5/~~4~~. No scales of pay have been fixed for the staff in the schools for defective children under ~~the~~ private management ~~of private bodies~~. The D.P.I. may be asked to instruct the managements of those schools to adopt the revised scales of pay proposed to be fixed for the staff in such schools under local bodies if they can afford to do so with the existing aid from Govt. i.e. ordinarily one half of the net cost.

7.4.48

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5. The file may be circulated to H.M.(Edn) for orders. If he agrees to press the proposal to pay grants to the deaf and dumb schools under the control of the Coimbatore and Karaikudi Municipal Councils on the basis of half the net cost, the file will have to be circulated to H.M.(Fin) also and an estimate of the extra cost involved in the proposal will have to be called for and the prescribed financial procedure will have to be followed in consultation with Finance

O/ with book.

KSK
6.4.48

7.4.48

7/4/48

H.M.(Edn).

TSA
21.4.48

SECRETARY, EDN. AND P. H. DEPT.
22 APR 1948
GOVERNMENT OF MADRAS

H.M(Edn) has agreed to the proposal in para 5 above. Before circulating the case to H.M (Fin) an estimate of the extra cost involved in the proposal may be called for.

A draft memo is submitted below for approval.

KSK
22.4.48

24.4.48

S(a.c.)

24/4/48

pp 21-23 cf [Memo No 91817 B1/47-3 Edn d/25.4.48]

The replies to the memo have not yet been received. Draft reminder is subd below for approval.

KSK
24.5.48

24.5.48

pp 25-26 cf [Memo No 91817 B1/47-4 Edn d/24.5.48]

From the DPI. Rc.No 1979 (c.2/47 dated 21.7.48

Please see theletter from the D.P.I. on page 38 C.F. The immediate extra cost on account of the adoption of the revised scale of pay is reported to be Rs 960 inrespect of the deaf and dumb school Coimbatore and Rs 216 inrespect of the school at Karaikudi. The revision of the scales of pay may be sanctioned immediately as the municipalities can afford to meet the extra cost.

Pp 39-41 B

2. Inregard to the proposal to make grants-in-aid towards the cost of maintenance of the institutions, the Commissioners of the municipalities have not furnished detailed information, Only the statement showing the pay of the staff has been furnished and there is no infornation inregard to other charges. If the proposal is to be pressed now the requisite information will have to be obtained . As the matter has been pending for a long time, the issue of orders ~~xxxxxxxxxxxxxxxxxxxxxx~~ inregard to the adoption of the revised scales of pay need not be delayed on this account. The question of making a grant -in-aid of the schools may be taken up separately and put forward as a Part II scheme for 1949-50 after getting a correct estimate of receipts and charges of ~~maintain~~ the schools after giving effect to the adoption of the revised scales of pay.

M

2/8/48

3. The file may be circulated to H.M.(Edn) for orders. His orders may also be taken as to whether the revision of the scales of pay may be ordered to be given effect to from 1-1-47 as in the case of the staff of secondary schools or from 1-1-48.

N

Finance may see prior to circulation.

1.8.48

2/8/48

S | 3/8/48

Fin (Exp. A)

E&P.H. U.O. No.
9181 7 B, /47-6 Edn.
3/8/48

(Last Finance notes on pages 13-17 above)

The further notes of E&P.H. from p 17 above may be perused.

Revision of scales of pay and grant of special pay.

E&P.H have agreed with this dept. that ~~to~~ it is not necessary to fix any special scales of pay for the teachers, ~~but~~ and that it will be sufficient to allow them the scales in force for corresponding ranks in schools under local bodies. But in view of the addl. qualifications and the special nature of the work, it has been agreed that Class II special pay might be given. In regard to the grant of this special pay, Finance, however,

65802 E A

4 - AUG 1948
Asst. Secretary to Government Finance Department

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(16)

26

A | suggested that the decision of the J.F.C. in the case of teachers in jail schools might be awaited. E&P.H now propose to sanction the adoption of the revised scales of pay. No decision has been arrived at on the question referred to at 'A' above so far. It is therefore presumed that the sanction of special pay to teachers in deaf & dumb schools ~~dealt~~ with in this file will have to await orders in that case.

This dept. need not object to revised scales of pay alone being sanctioned without the special pay. 9.8.48

The immediate extra cost on account of the adoption of the revised scales is reported to be Rs 960/- in respect of Coimbatore school and Rs 216/- in respect of the school at Karaikudi. It does not seem necessary to give retrospective effect to these orders. It seems sufficient to give effect to the revision from 1-4-48 ~~or~~ and in any case not earlier than 1-1-48. E&P.H. propose to take orders on this point. They ~~may be requested to circulate the case to H.M.(Fin) also.~~

These figures take into account the grant of special pay which, as presumed above, will not be sanctioned now.

9.8.48

No retrospective effect is necessary 9.8.48

11/8

Teaching grant.

Finance did not agree, for the reasons given in their previous notes on pp 15-17 above, to give teaching grants in respect of deaf & dumb schools opened by local bodies. E&P.H propose to consider the question separately and put forward the same as a Part II scheme for 1949-50 after getting a correct estimate of the receipts & charges of the schools after adoption of the revised scales of pay. E&P.H. may take orders ~~They may be requested to~~ separately on this point also, i.e. whether the proposal ~~circulate the case to H.M.(Fin) for approval of the proposal also~~ may be brought forward as a Part II scheme for 1949-50.

M in proative

A correct estimate can be framed only after the special pay also is sanctioned? 9.8.48

9.8.48

9.8.48

Through E III

9.8.48

9.8.48

~~A.D.S./D.S.~~

11/8/48

11/8

E-P.H.

Fin. U.O. 65802 E.A-I
11. 8. 48

Ed.& H.(M)

Notes from page 17 ante may be read

~~The~~ The case relates to the revision of the scales of pay of the staff employed in the Deaf and Dumb schools under the control of the Coimbatore and Karaikudi Municipal Councils. It is conside

12 AUG 1948
60247
Asst. Secretary to Government Education and Public Health Dept.

that no special scales of pay need be given to the staff and that it will be sufficient to allow them the revised scales of pay fixed for teachers in the corresponding grades in the Secondary & Elementary schools under local bodies and to allow them a class II special pay in view of the additional qualifications and the special nature of the work to be performed. Finance have agreed to the rates of the special pay being fixed as follows:— p 14 ante

L.T. Assistants Rs 20 p.m.
Secondary Grade teachers Rs 10 p.m.
Higher Elementary & Specialist teachers } Rs 5 p.m.

As these rates are based on the rates proposed to be allowed to teachers in ~~by~~ the Jail Dept the Finance Dept suggest that orders in regard to the grant of the special pay may be issued after the decision of the Standing Finance Committee is known and that orders may be issued immediately in regard to the adoption of the revised scales of pay alone. They have also agreed to the grant of an allowance to headmasters of the Special schools at the following rates:—

This suggestion may be accepted.
14-8-48

p 21 ante

Headmaster with LT or Secondary grade training — Rs 10 p.m.
Headmaster with Higher Elementary training Rs 5 p.m.

para 2 on p 14 ante

~~In order to~~ As regards the date from which the revised scales of pay should be given, it was proposed to take orders in circulation whether it may be given effect from 1.1.47 as in the case of teachers in secondary schools or from 1.1.48. The Fin Dept consider that no retrospective effect need be given. This Dept may press for the revised scales and allowance mentioned above ~~of~~ being given effect to atleast from 1.1.48. No extra cost to Govt is involved as no grant is paid to the Municipal Councils now towards the cost of running the special schools.

para 3 on p 20 ante p 21 ante

p 21 ante
14-8-48

2. With a view to enable the municipal Councils to meet the extra cost involved in the revision of the scales of pay and to provide adequate facilities for the education of the defectives in the special schools it was proposed to make a teaching grant equal to one half of the net cost of maintenance of the special schools but the Finance Dept do not agree to the proposal vide their notes on pp 15-17 ante. This Dept may press for this being taken up separately and brought forward as a Part II scheme for 1949-50 after obtaining a correct estimate of the net cost of maintenance of these schools.

The file may be circulated to HM (Edn) + HM (Fin) for orders on the points raised in paras 1 + 2 above vide the concluding portion of the note of the Fin Dept on p 21 ante.

USN
13-8-48

14-8-48

S
14/8/48 HM (Edn)
HM (Fin)

9878/17/8

With regard to the ~~Revision~~ salaries of the teachers in the Schools for Defectives + their allowances, the advice of Finance may be accepted.

It may come into effect at least from 1-1-48.

Matter in para 2 may be taken along with Part II Schemes.

TSA

Let it be from 1.7.48 22.8.48
M.J.A
26.8

A draft order is submitted below for approval. It may be circulated to HM (Edn). The date of giving effect to the revised scales of pay has been entered subject to approval of HM (Edn) as 1.7.48 as suggested by HM (Fin).

2. Attention is solicited to para 5 of this Dept's note on page 18 ante in regard to the adoption of the revised scales of pay for teachers in Special schools under private managements. The Finance Dept have not offered their remarks on the proposal. This may be taken up separately after obtaining the remarks of the DPI. A draft memo to the DPI is also sub'd for approval.

USN
31-8-48

1-9-48

S
2/9 HM (Edn)
HM (Edn)
TSA
7-9-48

9644/2/9

SECRETARY, EDN. AND P. H. DEPT.
30 AUG [illegible]
GOVERNMENT OF MADRAS

SECRETARY, EDN. AND P. H. DEPT.
8 SEP [illegible]
GOVERNMENT OF MADRAS