

Government of Madras.

E. & P. H. (1948) Department.

Ms. Series.

pscf

G. O. No 2233 Edu

Dated 8<sup>th</sup> September 1948.

Passed  
in  
Suppli.

— Abstract —

Government Press — Extra allowance to be  
paid for all night work in continuation  
of Day work — Proposals of the S.G.P. —  
Orders passed.

Go No 1551 Eon

12846

935 Eon

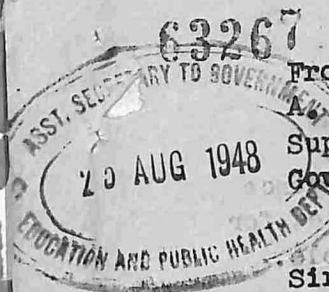
7.5.47

Memo no 100665/71/47-5  
30498

Further papers

Go 2428 Eon

23948



From  
A. Lepper Esq.,  
Superintendent,  
Government Press, Madras.

To  
The Secretary to Government,  
Education & P.H. Department,  
Fort St. George, Madras.

No. 59/Mis.

Dated:- 23-8-1948.

Sir,

Sub:- Extra allowance to be paid for all night work in continuation of day work.

I have to state that about 50 workers of the machine department were ordered to work for 3 days and nights continuously on the 9th, 10th and 11th August 1948 in order to get out the special Independence Day issue of Madras Information in all languages on the 12th instant as demanded by the Director of Information and Publicity.

In my absence at Pudukkottah and Tinnevely representatives of the Department approached Mr. Siddique before the commencement of the work for the amenities usually provided on such occasions to enable them to get supper at night, breakfast in the morning and tea at midnight. These amenities have since been withdrawn as the cost of feeding the men here was found too high.

After discussion the men decided to work provided their case was taken up afterwards and each has spent about Rs.1-4-0 towards their meals.

P.T.O.

Government will understand the strain involved in working day and night without rest. The workers are claiming the provision of the amenities hitherto provided and now withdrawn in the shape of an allowance of Rs.1-4-0 for all night work in addition to the 8 annas now permitted for night shift workers plus overtime allowance which I consider reasonable.

I would therefore request Government to permit the additional payment of Re.1-4-0 per night to those worked on the 9th, 10th and 11th and permit me in future to pay the same amount before the commencement of the night work which is certain to be necessary in the next few days in connection with the printing of 33 million enumeration and declaration forms for the forthcoming Elections on adult franchise.

The sanction of this allowance will give <sup>an</sup> incentive to continue working all nights ignoring the fatigue involved thereby and which will be accepted without complaint.

L.S. 6/23/8.

*al-yun*  
Superintendent.

64124

From  
A. Lepper Esq.,  
Superintendent,  
Government Press, Madras.  
To  
The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras.  
No. C.73 dated 25th August 1948.

30 AUG 1948

Sir,

Sub: Enumeration forms - Printing of. -

As a preliminary to the Election work, the Additional Secretary to Government, Public (Elections) Department requires 33 million enumeration forms to be printed in four Indian languages, numbered and supplied in books of 200 and 25 forms each. Ordinarily this printing work will take at least two months if done during the normal working hours allowing a margin for the routine work. As the enumeration forms ought to reach the several district officials at least within a fortnight, it is absolutely impossible to rush through the entire work even though I entrust a portion of numbering only to a few private presses to push through within the time stipulated. The staff who are to be put on this job will no doubt be paid overtime allowance at double the rate for night work and annas 8 each extra to cover their tiffin charges. At this rate it will only be reasonable to expect a normal outturn allowing periods of rest usually experienced among workmen during a continuous day and night work. In order to give an impetus and make them enthusiastic and infuse vigour extracting the maximum outturn without wasting time and labour it is very essential that a bonus per head irrespective of the Overtime and Night allowance be paid as an encouragement which will help them to supplement their resources of energy. This arrangement of paying bonus to supplement the extra expenditure involved by them due to their absence from home and their homely comforts has produced very good results on several occasions when they over-worked at the time of printing the rationing and War Publicity requirements at similar short notices, when they were given meals, tea and breakfast at Government's cost, besides their usual Overtime allowances. From my experience, I find that providing with meals and tiffin is too costly and does not also suit the individual taste and therefore a bonus system will work satisfactorily without which it will be difficult to make the staff work both day and night. I therefore recommend that a flat rate of Rs 1-4-0 per head be paid for each night they are engaged in addition to their day work apart from overtime and allowance.

The staff of the Despatching Section will also be required to work both day and night for checking the Serial Nos. of the books and maintenance of records and particulars regarding number of books and serial numbers for each unit of supply before they are despatched. The staff of this section are not entitled for any overtime allowance under the rules, as such, I request that they may be paid at the rate of Rs 2/- per head for every night they are deputed to work.

I have placed the Despatch Manager to be in sole charge of the Election work in addition to his normal duties. He will be responsible for the issue of printing orders, watch progress at every stage, besides attending to the correspondence and maintenance of records connected therewith and control labour to rush through the work. He has to attend during the nights also when all are engaged in night work. Besides Rs 2/- recommended for the night work he may also be paid a special pay of Rs 25/- per mensem for additional responsibility thrown on him till 31st March 1949 or until the Election work is completed whichever is earlier.

*al-yun*  
Superintendent.



Issued to  
Special messenger  
D.V.  
8/9/48

CX 63267/48.

Sub: Government Press - Extra allowance to be paid for all night work in continuation of day work. Proposals of the S.G.P. - Orders passed.

pp 12 of  
p 3 of

Ref: From the S.G.P. No 59/mis dated 23.8.48.  
From the S.G.P. No C.73 dated 25.8.48.

Order No. 2233 Dtd 8-9-48

The Government have carefully considered the proposals of the S.G.P. contained in his letters cited and pass the following orders:-

X on p. 4 nf

(1) The <sup>workers of printing dept</sup> ~~workers~~ in the Government Press when engaged on night duty in continuation of day work will be paid Rs 0-12-0 per head for each night of duty in lieu of the ~~existing~~ State of annas 8 per head, in addition to the overtime allowance. Those who worked during the nights on the 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> August 1948 will be permitted to draw the increased rate, viz. Rs. 0-12-0.

B on p. 3 nf

(2) The members of the Staff of the Despatch Section, including the Despatch Manager, will be paid Rs. 1-8-0 per head for each night they are deputed to work in connection with the Elections.

A on p. 2 nf

(3) The proposal of the S.G.P. for giving a special pay of Rs 25/- per mensem to the Despatch Manager for additional work is not approved.

To,  
The S.G.P. Madras. Sh  
The A.G. The Fin. 79.48  
29.8.48  
29.8.48

RM  
7/9/48

Sub: Govt. Press - Extra allowance to be paid for all night work in continuation of day work.

Ref: From the S.G.P. No.59/Mis dated 23-8-48.  
From the S.G.P.No.C.73 dated 25-8-48.

Please see the <sup>letter</sup> remarks of the S.G.P. in the c.f. It is reported that the workers of the Govt. Press when engaged on night duty in connection with ~~the~~ any special work to be done demand the provision of night meals, breakfast <sup>in morning</sup> and tea ~~at~~ at midnight. In connection with the Special Independence Day issue of the Madras Information in all <sup>languages</sup>, the workmen decided to work only <sup>on</sup> ~~under~~ conditions that their <sup>care</sup> ~~pages~~ for providing the above amenities <sup>would be</sup> ~~was~~ taken up <sup>only</sup> ~~by~~ the Government. Each worker is reported to have spent about Rs.1-4-0 towards their meals during the three days, 9th, 10th and 11th Aug. 48 during which ~~day~~ they did ~~not~~ the above special work.

2. The S.G.P. therefore, recommends that these workers may be given an additional payment of Rs.1-4-0 for night duty on the 9th, 10th and 11th. He also requests that in connection with the printing of enumeration <sup>for the election</sup> forms the workers may be paid a flat rate of Rs.1-4-0 per day in addition to overtime allowance and the Spl. allowance of as.8 already sanctioned.

3. As the staff of the Despatch Section are not entitled for any overtime allowance, the S.G.P. proposed that they may be paid Rs.2 per day for every night they are deputed to work. The S.G.P. <sup>has</sup> placed the Despatch Manager in sole <sup>charge</sup> of the election work. As the Despatch Manager is to attend during nights also when the workers are engaged in night work the S.G.P. recommends that he may be given a special pay of ~~25/-~~ Rs.25/- p.m. and Rs.2/- <sup>per hour</sup> ~~and an~~ allowance of ~~for~~ for night work until 31st March '49 or until the election work is completed, whichever is earlier.

4. At present, workers engaged on night shifts are paid a sum of <sup>annas</sup> 8 each. S.G.P.; proposed early this year that this allowance be increased to Re.1/- for each worker for <sup>each</sup> the night. Government did not agree to the proposal. It is reported that the workers should have supper at night, breakfast ~~at~~ <sup>in the morning</sup> and tea at mid-night. For ~~this~~ this, they will have to spend ordinarily about Rs.1-4-0 in all (As.8 to 10 for meals, As.4 for tea and As.6 to 8 for breakfast).

As a matter of fact each worker is reported to have spent about Rs.1-4-0 <sup>only</sup> during the nights they work. In connection the Special Independence Day Issue of the Madras Information. In the circumstances, it is for orders whether the workers may be given Rs.1-4-0 for <sup>each</sup> night in <sup>lieu</sup> of the existing rate of As.8 and that the proposals of the S.G.P. to give Rs.2/- per night for the members of the Despatch section including the Despatch Manager deputed for night duty. <sup>make appo.</sup> It does not seem necessary that the ~~Despatcher~~ Despatching Manager should be given any special pay ~~at~~ for additional work as proposed by the S.G.P.

Fin. may see for remarks before circulation.

Finance (E.I.)

The proposal of the E & P.H. Department are:-

(1) that the workers may be paid Rs 1-4-0 per head for each night of duty in lieu of the existing rate of as.8 per head, per night, and

(2) that the members of the staff of the Despatching section deputed for night duty may be given Rs 2/- per head per night.

2/ Proposal (1) in para 1 above. At present an allowance of



81451

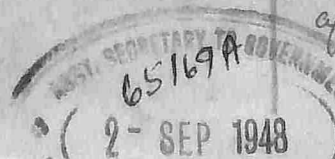
E & P.H. O.O. 52  
63267 F.148-1  
2-9-48

0-8-0 is granted for night shift work. As recently as April 1948, this Department ~~reinstated~~ reiterated the view that even if a good meal did cost as much as Re.1, it was not necessary that the entire cost of this should be met by a special payment and the proposal of the S.G.P. to enhance the allowance of annas eight per night, to Re.1/-, was accordingly negatived. please see this Department note on page 3 N.F. and the orders <sup>(L)</sup> in circulation at p.7 C.F. of the E. & P.H. Memo.100665/F1/47-5, dated 3-4-48. Therefore, notwithstanding the fact that each of the workers has already spent Rs 1-4-0 towards their meals each night there is no justification for reconsidering the matter. It may be mentioned, in this connection, that for the time spent on duty in excess of their regular shifts, the workers will get an overtime allowance ~~apparently~~ calculated at double their pay. <sup>at 944. do not agree they may be requested to take over in circulation including H.M.(Fin)</sup> Proposal (2) in para.1 above As regards the proposal of E & P.H. to grant an allowance of Rs 2/- per night to the clerical members of the Despatching section, including Despatch Manager, it is submitted that, as they are not entitled to any overtime allowance like the other workers, Finance may agree to the proposal. H.M.(Fin) may see.

(There is no information in the file regarding the extra cost involved in this proposal.)

8 annas appears to be a quite generous sum for night batta for workmen.

The Finance Deptt consider that an allowance of 8 as is sufficient for the workmen and Rs 1-8-0 for the clerks against Rs 1-4-0 and Rs 2 respectively recommended by this Deptt. For orders



Fin no 81451 25-1  
29/9

2022/29

4  
Tuesdays for workers  
may suffice.

15A  
M.Y.A. 3-9-48  
S.9



Please see the orders in circulation  
alone. A draft order is submitted  
for approval.

Finance may see for acceptance.

Shi  
H.9.48  
CW  
2/9/48

AM 2/9/48 Finance

E. B. P. H. U. O. M. D.  
63267 Fi/48.2  
7.9.48

[Previous Finance note at page 2-3 above] Finance (21)

The draft order below may be accepted.



AM 7.9.48

For 7.9.48

21PA

ADS  
SADH

File No 82937A 21.

8.9.48.

66547

Issue

AM

8/9/48