

E J P H (1948) Department.

Ms. SERIES.

G.O.S. NO. 2214 E Jn

+ 2215 E Jn

Dated

7.9.1948.

[Despatch Abstract.]

Establishment - Secondary schools under local bodies and private managements. Apppt of more Oriental like holders as pandits and munsifs. Discussion of pay orders passed.

Establishment - Secondary schools under local bodies and private managements - Appointement of Combined Drill and Drawing masters - Scale of pay. Discussion - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Re.No.E.1. 16541/47.

From

S.A. Iyengar, Esq., I.C.S.,
Special Officer, District Board,
Nellore.

To

The Secretary to Government,
Education and Public Health Department,
M A D R A S.

Sir,

Subject:-- ~~Board~~ Establishment- Board secondary schools- Teaching establishment- Fixation of pay in the revised scales sanctioned in G.Os. No. 975, Education dated 10-5-1947 and No. 1154 Education dated 5-6-1947.

I wish to bring to the notice of Government the following points of doubt that have arisen while giving effect to the revised scales of pay sanctioned in G.O.s No. 975, Education dated 10-5-1947 and No. 1154, Education dated 5-6-1947 in respect of some of the grades of the teaching establishments employed in the secondary schools under this District Board and request that Government may be pleased to issue necessary clarification on each of them:-

(1) Headmasters of High Schools and Middle Schools:-

It may kindly be stated whether the allowance of Rs 25/- and Rs 10/- fixed for the headmasters with reference to the strength of the schools in which they are employed can be allowed to them even during periods of their absence from duty on leave with or without allowances and when the substitutes on duty in their places are entitled for the benefit of such allowance.

(2) Pandits and Munshis:-

(a) The orders issued in G.O.No. 975, Education dated 10-5-1947 divide Pandits and Munshis into three different groups according to qualifications for purposes of the grant of the revised scales; and they also lay down a procedure for adoption in the case of the existing pandits (evidently employed prior to 1-1-1947 and continued in service thereafter) who do not possess the qualifications prescribed for any of the grades referred to. But no such procedure is prescribed for adoption in regard to the pandits and Munshis that have been recruited for service after 1-1-1947 (i.e., after the introduction of the revised scales), if they do not possess the qualifications prescribed for any of the three grades under reference. I have to state, in this connection, that it has not been possible to secure the services of trained Oriental title holders with the result that it has become necessary to appoint mere Oriental title holders without the necessary pandits or Secondary grade training. As these untrained Oriental title holders cannot be assigned to any of the grades mentioned in G.O.No. 975, Education dated 10-5-1947 they are at present allowed to draw the old scale of Rs 30-2/2-50 prescribed for proficiency certificate holders in Oriental learning. I request that Government may kindly be pleased to issue clear ~~orders~~ instructions on the following points:-

(i) whether, in view of the revised qualifications prescribed for pandits and Munshis in G.O.No. 975, Education dated 10-5-1947, it is not permissible to appoint untrained Oriental title holders as Pandits and Munshis in the secondary schools under local bodies after the introduction of the revised scales of pay.

(ii) whether the appointment of untrained Oriental title holders made after 1-1-1947, in the absence of persons with the required qualifications, needs to be exempted by the District Educational Officers concerned as in the case of the unqualified teachers employed in the other cadres of teaching establishments, and if so, the scales of pay to be allowed for these untrained Oriental title holders may be intimated.

(b) One Sri. S. Audiseshaiah is a permanent Telugu Pandit of the secondary schools under this District Board. He is a Telugu Vidwan (Oriental title) of the Madras University and also a trained secondary grade teacher. He was drawing pay at Rs 57/- per month in the old scale of Rs 45-2/2-75 prescribed for title holders in Oriental learning. The qualifications of the pandit make him eligible to be assigned to the second grade of pandits fixed in G.O.No. 975, Education dated 10-5-47 which carries the revised scale of Rs 40-1 $\frac{1}{2}$ -70. The other pandits who were also employed in the same scale of Rs 45-2/2-75 and who possess ^{lower} qualifications, not falling under any of the three grades of pandits referred to in the G.O.No., are now entitled to be placed in the revised scale of Rs 60-4-100 under the procedure prescribed therein. Sri. S. Audiseshaiah, whose qualifications fit into Grade II of the pandits does not seem to be eligible for the revised scales of pay of Rs 60-4-100 as in the case of the other pandits, by reason of his having been, in the first instance, assigned one of the grades of pandits fixed in the G.O., and in view of the fact that the ~~qualification~~ question of the grant of the revised scale of Rs 60-4-100 apparently comes in only in the case of such of the pandits (Existing pandits) as cannot be assigned to any of the said grades. The orders issued in G.O.No. 975 Education dated 10-5-47 have, therefore, an adverse effect on Sri. S. Audiseshaiah; and it appears equitable to allow him to be placed in the revised scale of Rs 60-4-100 along with the other pandits of the same grade. In the light of the facts stated above, I request that Government may kindly be pleased to consider the anomaly and issue orders permitting the granting of the revised scales of pay of Rs 60-4-100 to the pandit Sri. S. Audiseshaiah, as in the case of the other pandits of the same grade.

(3) Combined Drill & Drawing Masters:-

(a) The orders issued in G.O.No. 975, Education dated 10-5-1947 do not prescribe a separate scale for "Combined Drill and Drawing masters" employed in the secondary schools under local bodies. I have to state that none of the "Combined Drill and Drawing Masters" employed in the secondary schools under this District Board is qualified both in Drill and Drawing; but all of them are qualified in "Drawing" only. These teachers were appointed and continued in service with the approval of the District Educational Officer, Nellore for want of qualified hands both in Drill and Drawing or exclusively in Drill. Prior to the introduction of the revised scales, these teachers were allowed to draw pay in the scale of Rs 25-2/245, the old scale of pay prescribed for drawing masters, on the ruling of the Director of Public Instruction made in his N.Dis.On. C.No. 426 G/44 dated 1-3-1944 to the effect that there is no objection to allow teachers holding T.T.Cs of the higher grade in Drawing, the scale of pay of Rs 25-2/245 so long as there is the approval of the District Educational Officer to employ them as combined Drill and Drawing teachers. On the same analogy, "the combined Drill and Drawing masters" working in the secondary schools under this District Board who are qualified only in "Drawing" and who were hitherto paid in the scale of Rs 25-2/245 are now allowed to draw the corresponding revised scale of pay of Rs 40-1 $\frac{1}{2}$ -70 fixed for drawing masters with effect from 1-1-1947. It is presumed that the grant of the revised scale of Rs 40-1 $\frac{1}{2}$ -70 to these teachers with effect from 1-7-1947 is in order.

(b) Janab. S. Mahammad Saheb and Sri. A. Ramachandra Rao hold permanent appointments as Physical training instructors in the secondary schools under the District Board. Prior to the introduction of the revised scales, they were drawing at Rs 31/- and Rs 45/- respectively in the old scale of Rs 25-2/245. For want of candidates for appointment as "Combined Drill and Drawing masters", Janab S. Mahammad Saheb and Sri. A. Ramachandra Rao are actually made to officiate in the posts of "Combined Drill and Drawing masters"; but they were allowed to draw even on their officiating posts the scale of pay of Rs 25-2/2-45 attached to their permanent posts. The pay of these two teachers on their permanent posts as Physical training instructors is now refixed at Rs 40/- and Rs 46/- respectively in the revised scale of pay of Rs 40-1-60 fixed for grade III of the Physical training instructors. The two teachers under reference are not qualified in drawing. I request that Government may be pleased to issue instructions as to whether the two teachers

Janab. S. Mahammad Saheb and Sri. A. Ramachandra Rao may not be allowed even under the revised scales also, to draw on their officiating appointments as "Combined Drill and Drawing masters" the same pay as fixed on their permanent posts of Physical training instructors with effect from 1-1-1947.

(4) Physical Training Instructors:-

One Sri. N. Subrahmanyam is a fully qualified Drawing master; but he is made to work as an acting Physical training Instructor with the approval of the District Educational Officer, Nellore for want of qualified hands for appointment as Physical training Instructors. Prior to the introduction of the revised scales, he was allowed to draw pay in the scale of Rs 25-2/2-45. Under the revised scales of pay, he has to be placed on the scale of Rs 40-1-60 (fixed for the grade III of the Physical training Instructors) so long as he is made to work as Physical training Instructor. He is the senior most probationer in the cadre of drawing masters which carries the revised scales of pay of Rs 40-1 $\frac{1}{2}$ -70. The teacher put in a petition for being appointed to the cadre of drawing masters or "Combined Drill and Drawing masters" as the revised scale of Rs 40-1-60 permissible on his officiating post of Physical training instructor places him at a disadvantageous position and in view of the fact that he will be eligible for the revised scales of Rs 40-1 $\frac{1}{2}$ -70, if he is absorbed to the cadre of "Drawing masters". If the request of the teacher is conceded it will not be possible to make any other arrangements to fill up the place of Physical training instructor, which he now holds. In these circumstances, it is necessary to continue him in his present appointment as Physical training Instructor until the services of a qualified Physical training Instructor are secured; but at the same time, it will be a hardship to deprive him of the benefit of the scale of Rs 40-1 $\frac{1}{2}$ -70, for which he would be eligible, for the administrative inconvenience referred to above. I, therefore, request that Government may be pleased to consider the hardship in the case of Sri. N. Subrahmanyam and issue orders permitting him to draw the scale of Rs 40-1 $\frac{1}{2}$ -70 as a special case, on his present officiating appointment as Physical training Instructor and to count the service put in by him as Physical training Instructor towards probation in the cadre of Drawing masters.

P.V. Ramachandra Rao

JAS 28.1.p.b

For Special Officer,

Bd
24/1/48
mm

91
Enclt no 7123 B, 28. 10th 10² 28

Referred to the Director of
Public Instruction for remarks.

To
The Director of
Public Instruction

Assistant Secretary to Govt.

2/2/48

LOCAL ADMINISTRATION DEPARTMENT.

From S.A. Iyengar, Esq., I.C.S.,
Special Officer,
District Board,
Nellore.
To The Secretary to Government,
Education and Public Health Department,
Madras.

RE 330 G/48
4 MAR 1948

Ac.No. EL-16541-47 dated 28-2-1948.

Sir,
Subject:--Establishment--Board secondary schools--Teaching establishment--Fixation of pay in the revised scales sanctioned in G.O.No. 975 Education dated 10-5-1947 and No. 1154 dated 5-6-1947.

16182

One, Sri P. Ramamurthi, acting Telugu Pandit, Board High School, Gudur is a Telugu "Vidwan" of the Madras University. He is also a matriculate of the same university and a secondary grade trained teacher. Prior to the introduction of the revised scales of pay sanctioned in G.O.No. 975 Education, dated 10-5-1947, the pandit was drawing pay at Rs. 30/- per mensem in old scale of Rs. 30-2/2-50 prescribed for junior Pandits. While giving effect to the revised scales sanctioned in G.O.No. 975 Education, dated 10-5-1947, his pay was fixed at Rs. 40/- per mensem with effect from 1-1-1947 in the scale of Rs. 40-1/2-70 prescribed in the said G.O. for pandits of the II Grade.

2/- The pandit put in a petition representing that the matriculation qualification possessed by him is equivalent to an S.S.L.C. eligible for University courses of study and that he has therefore to be considered as belonging the first Grade of Pandits, which carries the revised scale of Rs. 60-4-100-5-130.

3/- I request that Government may be pleased to state whether there is any objection to grant Sri P. Ramamurthi the revised scale of Rs. 60-4-100-5-130, prescribed for the first grade of pandits with effect from 1-1-1947. I have to state, in this connection, that his work is entirely confined to the lower forms (Forms I to III) only. I request the favour of early orders in the matter.

Bhr 2/3/48

J. Mangappa Rao
For Special Officer,
District Board, Nellore.

(e) Whether Messrs S. Mohammed Saheb and A. Ramachandra Rao permanent Physical Training Instructors may be allowed a scale of Rs. 40-1-60 (Revised scale for grade III Physical Training Instructors) though they are appointed as combined drill and drawing masters?

Yes. On the analogy of the remarks in (d) above they may be allowed the scale of Rs. 40-1-60

(f) whether the pay of one Sri N. Subramaniam a fully qualified and a probationer in the cadre of drawing masters may be fixed in the scale of Rs. 40-1-70 (the revised scale of pay for drawing masters) by appointing him as Physical Training Instructor in view of the scarcity of hands, and whether his action in having fixed his salary at Rs. 40-1-60 (the revised scale of pay for grade III PT.IS) in his officiating post as Physical Training Instructor is in order?

Since the incumbent was not appointed in the combined cadre of drill and drawing masters, but was appointed exclusively as Physical Training Instructor, the question of granting him a scale of Rs. 40-1-70 is inadmissible. The special officers action in having appointed a fully qualified probationer in the cadre of drawing masters as Physical Training Instructor on a lower scale of pay may not be considered to be in order and he may be asked to regularise his appointment in the cadre of drawing master and allow him the scale applicable to that post and to take immediate steps to secure the services of a qualified Physical Training Instructor or of one whose services will satisfy the requirements of the post.

3. With regard to the posts of combined drill and drawing masters, they do not come within the purview of the G.O. sanctioning the revised scales, since no scale of pay is fixed for them. It is therefore recommended that the executive officers of the local bodies may be advised to create separate posts of drawing masters and Physical Training Instructors and in cases where there may not be enough work for a separate post, on each cadre the appointment may be made in the combined cadre of drill and drawing masters as a special case and the incumbent appointed to such post may be allowed a scale to which he is qualified i.e. either as drawing master or as Physical Training Instructor

4. With regard to fixation of pay in respect of Sri P. Ramamurthy referred to in the letter Rc. EL-16541/47 dated 28.2.48 forwarded with Government endorsement 16182 BL/48-1 Edn. dated 7.3.48, instructions are solicited whether such pandits as the one under reference may be classified as junior pandits on the analogy of orders in G.O. No. 1010 Edn. dated 30.6.41 and allowed only the scale of Rs. 40-1-70 for grade II pandits now revised as Rs. 45-2-85 as per G.O. No. P. 526 Edn. dated 15.3.48. The Special Officer may be informed that Sri. P. Ramamurthy is not eligible for the scale of Rs. 60-4-100-5-130 in consideration of his work being limited to III form and below.

For Director of Public Instruction.
To the Secretary to Government,
Education and Public Health Department,
Fort St. George,
MADRAS.

ps. 21/5

T.M. (By foot) 38137 B/48-1 Edn. (P)
7.6.48

From

The Assistant Secretary, 2104 Dept

To

The Deputy D.P.I.

Reference Director's letter Rc. 330 G.1/48 218-5-4

Scale of pay of pandits with oriental titles only who may be newly appointed in high middle sch.

Ingo. no 526 Edn. 15.3.48 no scale of pay has been fixed for new entrants with oriental

titles only. Please say whether it is the Direct intention that those who are newly appointed after

1.1.48 should be allowed the scale of pay Rs 40-1-70

if appointed in high schools & Rs 40-1-60 if appointed in middle schools. These transitional

scales have been abolished in the above go.

6/6/48

7.6.48

10

E & PH (B1) Department.

Telephonic Message.

From

The Asst Secy to Govt., E & PH Dept.

Notis me

To

The Deputy DPO, Office of the DPO, Madras.

Sub: Scale of pay of pandits with oriental titles only who may be newly applied in high & middle schools.

Ref: Govt. T.M. dated no. 38137-B1/48. Dtd 7.6.48.

p 9 ante

Please say when your reply to the T.M. cited above may be expected.

Pcbgo

4/7/48

Wks

12.7.48



OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.O. 330 G1/48, dated 7-7-48.

Schools - Secondary - Local Bodies - Scale of pay for pandits with oriental title only who may be newly appointed in High and Middle Schools further particulars submitted.

Post copy of the T.M. from Assistant Secretary to Govt., Education & Public Health Department No. 38137-B1/48-1, Dtd. dated 7-6-48.

51273

It is recommended that the transitional scales of Rs. 40-1-70 originally allowed to oriental holders with pandit's or Secondary grade teacher's training in High Schools; and Rs. 40-1-60 allowed to ~~xxxx~~ unqualified pandits in Middle schools in G.O. Ms. No. 975 Dtd. dated 10-5-47; may be adopted for the new entrants who are merely oriental title holders. These scales may be given effect to in case of those who enter since on or after 1-1-48 only.

Ucciskacaler

for Director of Public Instruction.

To

The Secretary to Government,

plr. 9/7

Education and Public Health Department.

MEMORANDUM NO. 38137-131/48-2 Edn 2/8/48.

Establishment - District Board, Nellore - Secondary schools - Teaching staff - Fixation of pay in the revised scales - certain doubts - clarification.

Read:- 1. G.O.No.975 Edn., dated 10-5-47.
2. G.O.No.1154 Edn., dated 5-6-47.
3. G.O.No.526 Edn., dated 15-3-48.

Ref:- From the Special Officer, District Board, Nellore No.El.16541/47 dated 27-1-48 and 28-2-48.
From the D.P.I. Rc.No.330 G1/48 dated 18-5-48.

With reference to the points raised by the Special Officer, District Board, Nellore, in his letters cited above, the following instructions are issued:-

1. Grant of allowance of Rs.25 or Rs.10, as the case may be, to Headmasters during periods of their absence from duty on leave.

The Special Officers' attention is invited to the orders issued in G.O.No.273 Edn., dated 10-2-48.

2. Appointment of persons possessing mere Oriental titles, necessity for obtaining exemption and fixation of scale of pay.

Orders will issue separately on this question.

3. Fixation of pay of Sri Audiseshiah, Telugu Pandit in Secondary School.

The pay of Sri Audiseshiah, may be fixed in the scale of Rs.60-4-100 for the year 1947 only and from 1-1-48 his pay should be regulated in accordance with the orders in G.O.No.526 Edn., dated 15-3-48.

4. Fixation of Scale of pay of the combined Drill and Drawing masters who are qualified in drawing only.

The Special Officers' action in having fixed the scale of pay of the combined Drill and Drawing masters who are qualified in drawing only at Rs.40-1-70 is in order.

5. Fixation of the scale of pay of S.Muhammed Sahib and Sri A. Rarachandra Rao, permanent Physical Training Instructors.

These Physical Training

2/8/48
fop 1-3
7-8-48

Ad then
fop 1-3

2/8/48 (M)

fop 1-3

2/8/48

2/8/48

(2)

2/8/48

2/8/48

2/8/48

2/8/48

14
-2-13
appointed as combined Drill and Drawing masters may be allowed a scale of Rs.40-1-60 admissible for Grade III - Physical Training Instructors.

6. Fixation of pay of Sri N. Subrahmanyam, Probationer in the cadre of Drawing masters.

Since the incumbent was not appointed in the combined cadre of drill and drawing masters, but was appointed exclusively as "Physical Training Instructor," he is not entitled to the scale of Rs.40-1-70 admissible to a Drawing master. The Special Officers' action in having appointed a fully qualified probationer in the cadre of drawing masters as Physical Training Instructor on a lower scale of pay is not in order. The Spl. Officer is requested to regularise the appointment in the cadre of drawing master and allow the incumbent the scale applicable to the post and to take immediate steps to secure the services of a qualified Physical Training Instructor or of one whose services will satisfy the requirements of the post.

7. Fixation of pay of Sri P. Ramamurthy, Telugu Pandit, Board High School, Gundur.

Sri P. Ramamurthy is not eligible for the scale of Rs.60-4-100-5-130, as his work is limited to III Form and below.- He is eligible only to the scale of pay of Rs.45-2-85.

8. Fixation of pay of Combined Drill and Drawing masters.

Order will issue separately on this question.

To The Special Officer, Dt.
Bd., Nellore.
The D.P.I.
The Exmr. of L.F.A.

ESTABLISHMENT - Secondary Schools under local bodies and private managements - Appointment of mere Oriental Title holders as pandits and munshis - Fixation of scale of pay - Orders passed.

Read: G.O.No.526 Education, dated the 15th March 1948.

From the S.O., Dt.Bd., Nellore, No.El.16541/47 dated the 27th January 1948.

From the S.O., Dt.Bd., Nellore, do dated the 28th February 1948.

From the D.P.I., R-C.No.330-G1/48 dated 18--5--48.

Do Do 7--7--48.

ORDER MS.NO. 2214 EDUCATION, dated 7-8-1948.

Under rule 13 of the Madras Educational Rules, the minimum qualification for pandits and munshis in secondary schools is ^{an} Oriental Title. The Government have fixed revised scales of pay ^{in the go order,} ~~only~~ ^{only} for pandits and munshis with Oriental Title and Pandits' or Secondary Grade Training or ^{with} higher qualifications. The question has, therefore, been raised whether mere Oriental Title holders may be newly recruited as pandits and munshis in high schools and middle schools, and if so, what scale of pay should be allowed to them. As a sufficient number of candidates who have undergone training ^{may} ~~will~~ not be available for appointment, the Director of Public Instruction recommends that recruitment of mere Oriental Title holders may be permitted in high schools and middle schools and that training may be regarded as a preferential qualification. The Government accept the recommendation of the Director. The scales of pay for pandits and munshis with mere Oriental title only will be fixed at Rs.40-1-70 if employed in high schools and Rs.40-1-60 if employed in middle schools under local bodies and

16
private managements.

15
2-
2. The Director of Public Instruction is requested to
report the scales of pay to be fixed for such pandits and munshis
if they were to be appointed in Government Secondary ^{or Training} Schools.

1572
25-8-48

in
26-8-48

W
4/9

To

16-9-48
The D.P.I.
The S.Os. of all Dt.Bds.
The Ex. As. of all Municipi-
palities through the
C.M.C. concerned.
The Exr. of L.F.A.
The Inspector of M.Cls and
L.Bds.
The A.G. through Fin Dept.
The L.A. Department.
The Fin. Department.
The D.I.&P.

C.No.38137-B1/48.

16
17
EDUCATION AND PUBLIC HEALTH DEPARTMENT (B*).

ESTABLISHMENT - Secondary schools under local bodies and
private managements - Appointment of Combined Drill and Drawing
Masters. - Scale of pay - Fixation - Orders passed.

28
7/9
pp1-3cf

p5cf

pp7-8cf

pp1cf

From the Special Officer, District Board, Nellore, No.E1.16541/47
dated the 27th January 1948.
From the Special Officer, District Board, Nellore, do
dated the 28th February 1948.
From the Director of Public Instruction, R.C.No.330-G1/48
dated the 18th May 1948.
From the Director of Public Instruction, R.C.No.330-G1/48
dated the 7th Junly 1948.

ORDER MS.NO. 2215 EDUCATION, dated 7 - 9 - 1948.

The question has been raised as to what scale of pay
should be allowed to Combined Drill and Drawing Masters employed
in secondary schools ~~and~~ under local bodies and private managements.
The Government consider that, as far as possible, separate appoint-
ments should be made for the post of ^{Physical Training Instructors} ~~Drill~~ and Drawing Masters;
but where it is found necessary to make a Combined appointment
on the ground that there will not be sufficient work for separate

P.T.O.

P.T.O.

P.T.O.

To

Abstract.

Establishment - Secondary Schools under local bodies and private
managements - Appointments of mere Oriental Title holders as Pandits
and munshis - Fixation of scale of pay - Orders passed.
-X-X-X-X-X-X-X-X-X-X-X-X-X-X-

Read:
G.O.No.526, Education, dated the 15th March 1948.
From the Special Officer, District Board, Nellore, No.El.16541/47,
dated 27th January 1948, and No.El.16541/47, dated the 28th
February 1948.
From the Director of Public Instruction R.c.No.330-G1/48, dated 18-5-48,
and Rc.No.330-G1/48, dated 7-7-48.

ORDER :

Under rule 13 of the Madras Educational Rules, the minimum qualification for pandits and munshis in secondary schools is an Oriental Title. The Government have ~~fixed~~ in the G.O. cited, fixed revised scales of pay only for pandits and munshis with Oriental Title and Pandits' or Secondary Grade Training or with higher qualifications. The question has, therefore, been raised whether mere Oriental Title holders may be newly recruited as pandits and munshis in high schools and ~~in~~ middle schools, and if so, what scale of pay should/allowed to them. As ~~in~~ a sufficient number of candidates who have undergone training may not be available for appointment, the Director of Public Instruction recommends that recruitment of mere Oriental Title holders may be permitted in --

p.t.o.

Establishment - District Board Nellore - Secondary schools
Teaching staff - Fixation of pay in the revised scales

From the S.O. D.B.D., Nellore, no E.1-16541/47 8.27-1.28 + 28-2-48
From the D.P.D. 330 Remo 9.1/48 8.18-5.48 am 7-7-48.

Please see the remarks of the D.P.D. on the several points raised by the S.O. D.B.D. Nellore in regard to the fixation of pay in the revised scales of certain members of the teaching staff on p. 7 of. The two general questions raised therein are examined below.

1. Appointment of persons possessing mere oriental titles without Pandits or Secondary grade training as Pandits & Munshis in Secondary Schools ^{under local bodies after 1.1.47 -}
scale of pay to be allowed & necessity for obtaining exemption

According to the qualifications prescribed for new entrants in the appendix to G.O. no 526 Son 15.3.48 holders of oriental title who have not undergone Pandits' or Secondary Grade training cannot be appointed as Pandits or Munshis in middle as well as in high schools. The D.P.D. points out that under Rule 13 of the M.E.R. Pandits should be oriental title holders and pandits' training is a preferential qualification and that such persons can be appointed as pandits even though they have not undergone either secondary grade or pandits' training. He recommends that persons possessing mere oriental title only were to be appointed, they may be allowed the scale of pay of Rs 40-1 1/2-70 if employed in high schools and of Rs 40-1-60 if employed in middle schools. Attention is directed to para 3 of the minutes of HM (200) on p. 45 of the notes connected with G.O. no 526 Son 15.3.48. In connection with the revision of the scales of pay the D.P.D. proposed to have three grade of Pandits in which holders of oriental title with out training were placed in Grade 1. The Director then suggested that such pandits may be given Rs 50.3-65-2-95 if employed in Dist Schools and

para 2 on p. 7 of
from HM on p. 7 of

(2)/2
Z

p. 5 of the pamphlet

(R)

p. 39-40 of

45.2.85 if employed in Secondary schools under local bodies & private managements, but finally it was decided to have only one grade of Pandits in high schools & one in middle schools. There are no facilities for Pandits training and all oriental title holders may not necessarily have the qualification of S.S.L.C completed and they cannot undergo secondary grade training also - If Pandits or Secondary grade training is insisted on, it will not be possible to make fresh recruitment of such untrained men. In the circumstances stated by the D.P.D., it is for consideration whether the recruitment of more oriental title holders may be permitted if so whether they may be permitted to be employed in middle & high schools or only in middle schools and whether the scales of pay proposed by the D.P.D. may be accepted - The existing incumbents with oriental title only have been allowed the scale of Rs 45.2.85 and the scale of pay proposed for new entrants is less than this scale.

(ii) Combined Drill & Drawing Masters, no scale of pay has been fixed for such combined appointments. The D.P.D. points that separate appointments should be made as far as possible, but where it is found necessary to make a combined appointment on account of insufficient work for two whole time appointments the incumbent appointed to such a post may be allowed the scale of pay ~~lower~~ of the post to which he is qualified either as Drawing master or as Physical Training Instructor. The Director's recommendation may be accepted.

3. Orders have already been issued in regard to the grant of headmaster's allowance during the period of absence from duty on leave. In regard to the fixation of pay of certain existing incumbents referred to in paras 2(b) 3(b) and 4 of the S.O's letter & also in the letter para 5 of the Director's news may be concerned in.

A draft memo is submitted below with reference to para 2 above. After issue, the file may be sent to Finance for remarks with reference to para 1 above.

Recruitment of Oriental title holders may be permitted in High schools and Middle schools on the scale proposed.

26-7-48

para 3 exp 24/8

26-7-48

point I of

9 - AUG 1948
FINANCE DEPARTMENT

26-7-48

70733

Finance (E.H.)

Please see the note of E.H.H. on pgs 1-2 above. In the circumstances explained therein, this dept may agree to their proposals at 'A' and 'B' on pgs 2 above.

12/8/48

12/8

E-PH
B1.

The notes from pages 1-3 above may be perused. The Finance Department have agreed to the proposals of this department at 'A' and 'B' on page 2 ante.

2. The file may now be circulated to H.M.C.E.D. for approval of the proposals.

13/8/48

14-8-48

15/8/48

22-8-48

SECRETARY, EDN. AND P.H. DEPT.
23 AUG 1948
GOVERNMENT OF MADRAS

Please see the orders in circulation above. Two draft orders are submitted below for approval.

24/8/48

26-8-48

26-8-48

