is unable to meet the total expenditure on the school even with the additional fee income and it will be restricted to the balance actually required to cover a deficit in the accounts. This grant is intended for the proper upkeep of the school building, equipment, contingencies, provision of urinals, etc. The management of a school which collects fees should be required to maintain clear accounts of receipts and expenditure of the school. The District Educational Officer may sanction a lower percentage or altogether refuse the maintenance grant,

(i) for defects in accommodation and equipment;

(ii) for any irregularity or fraud for which the management is primarily responsible;

(iii) for falsification of registers and other records for which the management is responsible or misrepresentation regarding the employment of teachers;

(iv) for employment of men teachers in an aided girls' school if the departmental officers certify that women teachers are available for employment in such a school;

(v) for use of school buildings for purposes of a political character;

(vi) for use of unapproved text-books or of text-books changed within two years of their introduction, except with the approval of the District Educational Officer or Inspectress, as the case may be;

(vii) for undue shortening of the school day or the portion thereof, devoted to secular instruction or for decrease in the number of school-meetings;

(viii) on account of the presence of pupils unprotected from smallpox; and

(ix) on account of shortage in the number of working days in the calendar year, if any which has not been condoned by competent authority.

(2) Grant under (1) above shall not, however, be sanctioned for—

(i) single-teacher schools, provided that such schools which do efficient work and which have no scope to develop into plural-teacher schools may be sanctioned 'maintenance grant' under this rule with the approval of the Divisional Inspector of Schools in the case of boys' schools and of the Director of Public Instruction in the case of girls' schools;

(ii) schools which have less than five standards except in the case of schools with standards I and III and approved by the Divisional Inspector in the case of boys' schools and the Inspectress of Girls' Schools, in the case of girls' schools as feeder schools; and

(iii) schools in which more than one-third of the teachers are untrained."

Rule 8.—*For* the second sub-paragraph, *substitute* the following:—

"The grant fixed by the District Educational Officer or the Inspectress with reference to rules 6 and 7 above shall be called the 'assigned teaching grant' and 'maintenance grant' respectively."

Rule 11.—*Delete* the last sentence of the rule and the explanation thereto.

Rule 13.—*For* the first sub-paragraph, *substitute* the following:—

"The final assigned teaching grant received by a school shall be paid to the teachers employed in it by way of salary each teacher being paid in proportion to the scale of teaching grant assessed for him."

Rule 22.—*Add* the following at the end:—

"The teaching grant as well as the maintenance grant sanctioned shall be shown separately, in the grant bill (Appendix 9)."

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction, Madras.
" Accountant-General, Madras.
" Superintendent, Government Press (for publication in the *Fort St. George Gazette*).

Education Department.

From

Sri D.S.Reddi, M.A.(Oxon.),M.B.E.,
Director of Public Instruction,Madras.

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R.O.C.No. 1496-B7/46 dated 7th July 1947.

Elementary Education..Aided Elementary Schools--
Amendments to Rules relating to aid--Submitted.
Reference:-Government Memorandum No.56711-C1 dated
26.9.1946 and 13.12.1946 and my letter Roc.No.
1496-B7/46 dated 11.1.1947 and 17.5.1947.

In continuation of my letters quoted above I have the honour to submit the following amendments to Rules relating to aid to elementary schools - after Rule 4(7) add the following as 4(7)(b) renumbering the existing rule 4(7) as 4(7)(a):

"The assessed grant shall be reduced proportionately for the shortage in the number of working days in the calendar year, if any, provided the shortage has not been condoned by the competent authority. The grant so calculated shall be the final assessed teaching grant."

For Rule 6(a) substitute the following:-

The District Educational Officer may sanction for a school the full assessed teaching grant as the final assigned teaching grant or impose a reduction upto 50% of its final assessed teaching grant,

(i) For defects in organisation, discipline, and institutions for which Teachers are responsible

(ii) For the premature withdrawal of pupils from the school before completing the full course or the retention of pupils for more than one year in the same standard

(iii) For falsification of attendance, admission and other registers for which the teachers are responsible or for any other fraud or irregularity committed by the teachers

Note 1.- The correct maintenance of Registers is primarily the responsibility of the Headmaster or the management where the Headmaster is also a Teacher Manager.

Note (2).- Where the Teachers are not collectively responsible for the inefficiency of the school, the District Educational Officer may confine the cut to the individual teacher whose work is reported to be unsatisfactory.

Rule 6(b):- For the words "Sub-clause (vii)" occurring in this rule substitute "Sub-Clause (iii) and "Final assessed teaching grant" respectively.

Rule 6(d):- For the words "assessed grant" substitute "assessed teaching grant".

Rule 7:- Substitute the following for the existing "rule 7"

Rule 7(1):- The District Educational Officer may sanction a separate grant not exceeding 15% of its final assessed teaching grant for a school called "maintenance grant". In the case of schools levying fees, the maintenance grant will be payable only if the managements are unable to meet the total expenditure on the school even with this additional fee income and it will be restricted to the balance actually required to cover a deficit in the accounts. This grant is intended for the proper upkeep of the school building, equipment, contingencies, provision of ~~mchials~~ etc. The managements of schools which collect fees should be required to maintain clear accounts of receipts and expenditure of the schools. The District Educational Officer may sanction a lower percentage or altogether refuse the maintenance grant

(i) for defects in accommodation and equipment
(ii) for any irregularity or fraud for which the management is primarily responsible
(iii) for the falsification of registers and other records for which the management is responsible or misrepresentation regarding the employment of Teachers.
(iv) for the employment of men teachers in an aided girls' school if the departmental officers certify that women teachers are available for employment in such a school.
(v) for the use of school buildings for purposes of a political character
(vi) for the use of unapproved text books or of text books changed within two years of their introduction, except with the approval of the District Educational Officer or Inspectress as the case may be
(vii) for an undue shortening of the school day or the portion thereof devoted to secular instruction or for decrease in the number of school meetings, and
(viii) on account of the presence of pupils unprotected from Small Pox.

Rule 7(2):- Grant under (1) above shall not however be sanctioned for

(1) Single Teacher schools.

Provided that such schools which do efficient work and which have no scope to develop into Plural Teacher schools may be sanctioned 'maintenance grant' under this rule with the approval of the Divisional Inspector of Schools in the case of boys schools and of the Director of Public Instruction in the case of girls' schools.

(ii) Schools which have less than 5 standards except in the case of schools with standards I and II or I to III and approved by the Divisional Inspector in the case of boys schools and the Inspectress of Girls' schools, in the case of girls' schools, as feeder schools and

(iii) in which more than one-third of the teachers are untrained.

Rule 8:- For the existing sub-paragraph the following may be substituted.

"The grant fixed by the District Educational Officer or the Inspectress with reference to Rules 6 and 7 above shall be called the "assigned teaching grant" and "maintenance grant" respectively.

Rule 11:- For the fourth sentence of Rule 11 substitute the following:-

"Where funds are inadequate the final assigned teaching grants as well as the maintenance grants shall be paid in full to efficient schools, the balance being utilised for the payment of the assigned teaching grant as well as the maintenance grant to other schools in full or in such proportion as the available funds permit.

Explanation(iii) under Rule 11:-

For the words"for any reduction in grant"substitute "for any reduction in the teaching grant or in the maintenance grant for which a school is eligible".

(V)

Rule 13:-

For the words "85% of the teaching grant" in the first sentence of paragraph 1, substitute "the final assigned teaching grant" and delete the ~~school~~ second sentence in this paragraph.

Rule 22:-

Add the following at the end of para 1 "The Teaching grant as well as the maintenance grant sanctioned shall be shown separately in the grant bill (Appx. 9)"

Proposals for amending the existing sub-para under this Rule will be submitted later after final orders are received on the question of payment of monthly grants.

Amendments for revising the scale grants noted in Rule 1 of the rules for aid will also be submitted separately with reference to the orders issued in G.O.No. P.S.1154-Education dated 5..6..1947.

Since need - pp5-6 mfm

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction.

ks.7.7.

4

C.F. 30.

EDUCATIONAL **DEPARTMENT.**

Received ..... 19 . *Registered* ..... 19 .

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
12 JUL 1947

Subject.

ELEMENTARY EDUCATION - Aided Schools - Revised scale of Grants for teachers - Amendments to Rules relating to elementary schools - Submitted.

59161

ENCLOSURES.
No. .....
.....
Spare copies .....

R.O.C. No. 1776 B2/47

Station MADRAS , *Dated the* 17th July 1947 .

From (Name) Sri D.S. Reddi, M.A. (Oxon), M.B.E.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Education and Public Health Department.

Sir,

S/5 Ref: G.O. No.1154 E.P.H. dated 5.6.1947.

As required in item (ii) of para 1 of the G.O. referred to above and in continuation of my letter Roc No.1496 B7/46 dated 7.7.47, I have the honour to submit the following amendments to the Rules relating to aid of elementary schools.

For the first paragraph of Rule 1 "Scale of grants under Chapter II" Rules for aid" of Part II of the Rules relating to elementary schools, substitute the following:-

Scale of grants:- Teaching grants will be calculated at the following rates:-

P.T.O.

	Rate per month. Untrained Teacher.	Trained teacher.	
For each teacher of the Lower elementary grade.	Rs.11/-	Rs.18/-	
" " " " Higher " "	Rs.15/-	Rs.25-½-30	**
" " " " Secondary Grade	Rs.18/-	Rs.35-1-45	**
" " " Collegiate grade	Rs.23/-	- do -	
For a Pandit appointed under Rule 12(2) of the Rules for recognition and possessing the qualifications in Rule 13 M.E.R.	-	- do -	

(** Time scales with annual increments) .

Note:- While grants are to be assessed at the rates specified above with effect from 1st January 1947, trained teachers of the Lower ele., Higher ele., and Secondary grades should be given a minimum pay of Rs.20, Rs.30 and Rs.40 respectively with effect from 1st July 1947, the managements supplementing the grants allowed to the extent necessary from their own resources. In suitable and deserving cases, the Director of Public Instruction can grant extension of time to managements for giving the minimum basic salary of Rs.20, Rs.30, or Rs.40/- referred to above."

P. M—

For Director of Public Instruction.

Ramu. 18/7. [illegible] 18/7

T.M No. 55758 C1/47-1 Edn. 7/Edn. P.H. C1
2.9.47.

(6)

35/3/9 [illegible] 5/9

From: The Secy.
To: The D.P.I.
Sub:- Elementary Schools — Aided — Amendments to rules relating to aid.
Director's letter No. 1496-B7/46 dt. 7.7.47.

PP1-3 CF

In the letter quoted above it is proposed to add the following as rule 4(7)(b) of the rules relating to aid for ele. schools:—

Amp 19

"The assessed grant shall be reduced proportionately for the shortage in the number of working days in the calendar year, if any, provided the shortage has not been condoned by the competent authority. The grant so calculated shall be the final assessed teaching grant".

It has been pointed out that the q[illegible] of fixing the no. of working days of schools is a matter more for the managements than for the teachers to decide and that the teachers and

P onps 3 of the [illegible] [illegible]

P.T.

8

...ot be penalised for the shortage in the no. of working days; it has [illegible] been suggested that such a clause might be introduced in rule 7 relating to maintenance grant. Please say whether you agree to the above suggestion.

[illegible] 1.8.47

[illegible] 1/9/47

[illegible] 2/9/47

p.c. to go

P on p 3 ref (Section [illegible])

9 (7) 9

C.F. 38.

EDUCATIONAL DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT 25 SEP 1947 EDUCATION AND PUBLIC HEALTH DEPT.

Received ....19 . *Registered* 19

Subject.

Elementary schools - Aided - Amendment to Rules relating to aid.

76303

ENCLOSURES.
No.
Spare copies

R.O.C. No. 1496 B.7/46

Station Madras, *Dated the* 23rd September 1947

From (Name) Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH Department.

Sir,

pp 7-8 ante

Ref: Your telephonic message by post No. 55758 C1/47-1 Edn. dated, 2nd September 1947.

I have the honour to state that though there is some truth in the reasons given in Para 2 of the Government Memo referred to above for transferring the clause regarding reduction of grant for shortage in working days from rule 4 to rule 7, it is not fair that teachers should get full assessed grant in cases where the shortage in the number of working days is very heavy. Hence it is submitted that full grant may be permitted to be assessed for teachers in all cases except where the number of working days is less than 90% of the total number of days required to be put in. To this end the following slight modification to the amendments already proposed is now suggested.-

At the end of "rule 4(7)(b)" the following note may be added.-

NOTE.- This rule will not be applicable if the school has put in not less than 90% of the total number of working days prescribed under the rules.

p 1 ante

P.T.O.

After rule "7(1)(viii) add the following as item (ix).

"(ix) On account of shortage in the number of working days in the calendar year, if any, and which has not been condoned by the competent authority".

The effect of the suggestions made above would be that while the teachers would not be penalised when the shortage in the number of working days is only less than 10%, there is provision now to reduce the maintenance grant whatever might be the shortage if the same is not condoned by the competent authority.

for Director of Public Instruction.

P.R.K. 24/9/47

Office of the
Director of Public Instruction,
Madras: Dated 6th November 1947.

ROC.No.1496 B.7/46

From

Dr. S.R.U. Savoor, M.A., D.Sc.(Lond), I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St.George, Madras.

SECRETARY TO GOVERNMENT
7 NOV 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sir,

SUB:- Elementary Education = Aided Schools = Amendment to rules regarding aid = Approval sought for:

REF:- Government Memorandum No.56711 C.1 dated 26th September 1946 and my letters RC.No. 1496 B.7/46 dated 7th July 1947 and 23rd September 1947.

***

I invite your kind attention to my letters referred to above and request the favour of early orders in regard to the approval of the amendments to "Rules relating to Aid" submitted by me. The assessment year is coming to a close shortly and several questions regarding the application of separate grants for managements may have to be considered before the teaching grant for the full year 1947 is worked out and hence early orders are solicited.

for Director of Public Instruction.

KAN.6/11

- Education and P.H.(C.1.)Dept.

Elementary Schools - Rules relating to Aid - Amendments Issued.

Read again: G.O.No. 1495 Edn. dated 31-7-46.
G.O.No. 1154 Edn. dated 5.6.47.
From the D.P.I. No. 1496, B7/46 dated 7.7.47.
" No. 1776 B2/47 dated 17.7.47
" 1496 B7/46 d. 23-9-47

G.O.Ms. No. 217 Edn. dt. 29-1-48

The following amendments shall be made to the rules relating to the grant of recognition and aid to elementary schools, published with Education Department Notification No. 243, dated 21st August 1939, at pages 556-568 of Part I-B of the Fort St. George Gazette, dated the 29th August 1939, as subsequently amended:-

AMENDMENTS

Chapter II-Rules for Aid.

Rule 1.

For the first paragraph, substitute the following:-

"Scale of grants: Teaching grants will be calculated at the following rates:

	Rate per month Untrained teacher	Trained teacher
	Rs.	Rs.
For each teacher of the lower elementary grade	11/-	18/-
" " " " higher elementary grade	15/-	25-1-30 "
" " " " secondary grade	18/-	36-1-45 "
" " " " collegiate grade	23/-	-do-
For a Pandit appointed under Rule 12(2) of the Rules for recognition and possessing the qualifications in Rule 13 M.E.R.		-do-

Pre-vocational Instructors:-

Full-time Instructors.

(1) If they possess the technical qualifications (whether they possess or not the general educational qualification) .. Rs 25-1-30

(2) If they are proficient in the pre-vocational subject and possess the general educational qualification Rs 35 per mensem

P.T.O.

closed

MISCELLANEOUS Suppl

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT

(Education)

G.O. No. 217, 29th January 1948

Elementary schools—Rules relating to aid—Amendments issued.

(3) If they are proficient in the pre-vocational subject and do not possess the general educational qualification. Rs. 100 per year

Part time Instructors.

(whether qualified or not) Rs. 100 per year.

Note: (1) While grants are to be assessed at the rates specified above with effect from 1st January 1947, trained teachers of the lower elementary, higher elementary and secondary grades should be given a minimum pay of Rs 20, Rs 30 and Rs. 40 respectively with effect from 1st July 1947, the managements supplementing the grants allowed to the extent necessary from their own resources. In suitable and deserving cases, the Director of Public Instruction can grant extension of time to managements for giving the minimum basic salary of Rs 20, Rs 30, or Rs 40 referred to above.".

Rule 4(7) (2) Increments in the scale of grants specified above should normally be granted to teachers who put in service in the same school. It may be sanctioned for service in different schools only if the management and the D.E.O. recommend that the change of service was made for proper reasons.

(i) Renumber ~~the existing~~ rule 4(7) as rule 4(7) (a); and

(ii) Add the following as rule 4(7) (b):-

" The assessed grant shall be reduced proportionately for the shortage in the number of working days in the calender year, if any, provided the shortage has not been condoned by the competent authority. The grant so calculated shall be the final assessed teaching grant.

Note (1) A complete holiday may be given in elementary schools once a month on the Saturday on which the meeting of the Teachers' Association is held. This may be counted against the number of working days for the school.

NOTE (2) This rule will not be applicable if the school has put in not less than 90% of the total number of working days prescribed under the rules."

Rule 6(a) ~~Reduction of assessed grant~~ Assigned teaching grant.

For the existing rule, substitute the following:-

"The District Educational Officer ~~may~~ shall sanction for a school the full assessed teaching grant as the final assigned teaching grant ~~or impose a reduction upto 50% of its final assessed teaching grant~~, He ~~may~~ order the suspension of a teacher or impose a fine not exceeding (10 per cent of his pay; ~~shall~~, may however

(i) for defects in organization, discipline, and instruction for which teachers are responsible;

(ii) for ~~the~~ premature withdrawal of pupils from the school before completing the full course or ~~the~~ retention of pupils for more than one year in the same standard; and

(iii) for falsification of attendance, admission and other registers for which ~~the~~ teachers are responsible or for any other fraud or irregularity committed by ~~the~~ teachers.

Note: 1. The correct maintenance of Registers is primarily the responsibility of the headmaster or the management where the headmaster is also a teacher-manager.

Note: 2. Where ~~the~~ teachers are not collectively responsible for the inefficiency of the school, the District Educational Officer may confine the cut to the individual teacher whose work is reported to be unsatisfactory."

~~Rule~~

P.T.O.

(10)

Rule 6(b)

For the words and figure "Sub-Clause (vii)" and "assessed grant" occurring in this rule, substitute "Sub-Clause (iii)" and "final assessed teaching grant" respectively.

Rule 6(d)

For the words "assessed grant", substitute ~~"assessed"~~ "assessed teaching grant".

Rule 7 - Maintenance grant.

Substitute the following for the ~~existing~~ rule:-

"Rule 7(1) The District Edl. Officer may sanction a separate grant not exceeding 15% of its final assessed teaching grant for a school called "maintenance grant". In the case of schools levying fees the maintenance grant will be payable only if the management ~~xxx~~ is unable to meet the total expenditure on the school even with the additional fee income and it will be restricted to the balance actually required to cover a deficit in the accounts. This grant is intended for the proper upkeep of the school building, equipment contingencies, provision of urinals, etc. The managements of a school which collect fees should be required to maintain clear accounts of receipts and expenditure of the school. The District Educational Officer may sanction a lower percentage or altogether refuse the maintenance grant,

(i) for defects in accommodation and equipment;
(ii) for any irregularity or fraud for which the management is primarily responsible;
(iii) for ~~the~~ falsification of registers and other records for which the management is responsible or misrepresentation regarding the employment of teachers;
(iv) for ~~the~~ employment of men teachers in an aided girls' school if the departmental officers certify that women teachers are available for employment in such a school;
(v) for ~~the~~ use of school buildings for purposes of a political character;
(vi) for ~~the~~ use of unapproved text books or of text books changed within two years of their introduction, except with the approval of the Dt. Edl. Officer or Inspectress, as the case may be;
(vii) for ~~an~~ undue shortening of the school day or the portion thereof, devoted to secular instruction or for decrease in the number of school-meetings; ~~and~~
(viii) on account of the presence of pupils unprotected from small pox, ~~and~~
(ix) On account of shortage in the number of working days in the calender year, if any, ~~and~~ which has not been condoned by ~~the~~ competent authority."

Rule 7(2)

Grant under (1) above shall not, however, be

sanctioned for (1) single teacher schools,

Provided that such schools which do efficient work and which have no scope to develop into plural teacher schools may be sanctd. maintenance grant" under this rule with the approval of the Divisional Inspector of Schools in the case of boys' schools and of the Director of Public Instruction in the case of girls' schools.

(ii) schools which have less than 5 standards except in the case of schools with standards I and III and approved by the Divisional Inspector in the case of boys' schools and the Inspectress of Girls' schools, in the case of girls' schools as feeder schools, and

(iii) schools in which more than one-third of the teachers are untrained."

Rule 8

For the ~~existing~~ second sub-paragraph, substitute the following:—

"The grant fixed by the District Educational Officer or the Inspectress with reference to Rules 6 and 7 above shall be called the "assigned teaching grant" and "maintenance grant" respectively."

Rule 11

Delete the last sentence of the rule and the explanation thereto".

Rule 13.

For the first sub-paragraph, substitute the following:—

"The final assigned teaching grant received by a school shall be paid to the teachers employed in it by way of salary each teacher being paid in proportion to the scale of teaching grant assessed for him".

Rule 22.

Add the following at the end:—

" The teaching grant as well as the maintenance grant sanctioned shall be shown separately in the grant bill (Appx.9)".

BM 13/10/47

To the D.P.I.
" the A.G.
" the S.G.P.
(for publn. in the F.St.G.G.
2 S/c.

GOVERNMENT OF MADRAS.
EDUCATION & PUBLIC HEALTH DEPARTMENT.

G.O. (Ms.) No.217, Edn., dated 29th January, 1948.

ELEMENTARY Schools - Rules relating to Aid - Amendments Issued.

READ--again:-

1. G.O.No.1495, Edn., dated 31-7-46.
2. G.O.No.1154, Edn., dated 5-6-47.

From the Director of Public Instruction
No.1496.B7/46, dt. 7-7-47
-do- No.1776 B2/47, dt.17-7-47
-do- No.1496 B7/46, dt.23-9-47.

O R D E R:-

The following amendments shall be made to the rules relating to the grant of recognition and aid to elementary schools, published with Education Department Notification No.243, dated 21st August 1939, at pages 556-568 of Part I-B of the Fort St. George Gazette, dated the 29th August 1939, as subsequently amended:-

AMENDMENTS.

Chapter II-Rules for Aid.

Rule 1.

For the first paragraph substitute the following:-

"Scale of grants:" Teaching grants will be calculated at the following rates.

	Rate per month. Untrained Teacher Rs.	Trained Teacher Rs.
For each teacher of the lower elementary grade	11	18
For each teacher of the higher elementary grade	15	25-½-30
For each teacher of the secondary grade	18	35-1-45
For each teacher of the collegiate grade	23	-do-
For a pandit appointed under Rule 12(2) of the Rules for recognition and possessing the qualifications in Rule 13 M.E.R.		-do-

Pre-vocational Instructors:-

Full-time Instructors.

(1) If they possess the technical qualifications (whether they possess or not the general educational qualification)	...	Rs.25-½-30
(2) If they are proficient in the pre-vocational subject and possess the general educational qualification	...	Rs.25. per mensem
(3) If they are proficient in the pre-vocational subject and do not possess the general educational qualification	...	Rs.100 per year

Part-time Instructors.

(whether qualified or not)	...	Rs.100 per year

P.T.O.

Note:(1). While grants are to be assessed at the rates specified above with effect from 1st January, 1947 trained teachers of the lower elementary, higher elementary, and secondary grades should be given a minimum pay of Rs.20, Rs.30 and Rs.40 respectively with effect from 1st July 1947, the managements supplementing the grants allowed to the extent necessary from their own resources. In suitable and deserving cases, the Director of Public Instruction can grant extension of time to managements for giving the minimum basic salary of Rs.20, Rs.30, or Rs.40 referred to above."

(2) Increments in the scale of grants specified above should normally be granted to teachers who put in service in the same school, it may be sanctioned for service in different schools only if the management and the D.E.O. recommend that the change of service was made for proper reasons.

Rule 4(7)

(i) Renumber rule 4(7) as rule 4(7) (a); and
(ii) Add the following as rule 4 (7) (b):-

"The assessed grant shall be reduced proportionately for the shortage in the number of working days in the calendar year, if any, provided the shortage has not been condoned by the competent authority. The grant so calculated shall be the final assessed teaching grant.

Note: (1) A complete holiday may be given in elementary schools once a month on the Saturday on which the meeting of the Teachers' Association is held. This may be counted against the number of working days for the school.

Note: (2) This rule will not be applicable if the ~~sk~~ school has put in not less than 90% of the total number of working days prescribed under the rules."

Rule 6: Assigned teaching grant

For sub-rule (a), substitute the following:-

"The District Educational Officer shall sanction for a school the full assessed teaching grant as the final assigned teaching grant. He may, however, order the suspension of a teacher or impose a fine not exceeding 10 per cent of his pay:

(i) for defects in organization, discipline, and instruction for which teachers are responsible.

(ii) for premature withdrawal of pupils from the school before completing the full course or retention of pupils for more than one year in the same standard; and

(iii) for falsification of attendance, admission and other registers for which teachers are responsible or for any other fraud or irregularity committed by teachers.

Note: 1. The correct maintenance of Registers is primarily the responsibility of the headmaster or the management where the headmaster is also a teacher-manager.

~~Notexx2xxxTheRs~~
Rule 6(b)

For the words and"figure sub-clause (vii)" and "assessed grant" occurring in this rule substitute "-sub-clause (iii)" and "final assessed teaching grant" respectively.

p.t.o.

Rule 6(d) For the words "assessed grant" substitute "assessed teaching grant".

Rule 7. - Maintenance grant:

Substitute the following for the rule:-

"Rule 7(1): The District Educational Officer may sanction a separate grant not exceeding 15% of its final assessed teaching grant for a school called "maintenance grant". In the case of schools levying fees the maintenance grant will be payable only if the management is unable to meet the total expenditure on the school even with the additional fee income and it will be restricted to the balance actually required to cover a deficit in the accounts. This grant is intended for the proper upkeep of the school building, equipment contingencies, provision of urinals, etc. The managements of a school which collects fees should be required to maintain clear accounts of receipts and expenditure of the school. The District Educational Officer may sanction a lower percentage or altogether refuse the maintenance grant,

(i) for defects in accommodationand equipment;

(ii) for any irregularity or fraud for which the management is primarily responsible;

(iii) for falsification of registers and other records for which the management is responsible or misrepresentation regarding the employment of teachers;

(iv) for employment of men teachers in an aided ~~in~~ girls' school if the departmental officers certify that women teachers are available for employment in such a school

(v) for use of school buildings for purposes of a political character;

(vi) for use of unapproved text books or of text books changed within two years of their introduction, except with the approval of the District Educational Officer or Inspectress, as the case may be;

(vii) for undue shortening of the school day or the portion thereof, devoted to secular instruction or for decrease in the number of school-meetings;

(viii) on account of the presence of pupils unprotected from small pox and

(ix) on account of shortage in the number of working days in the calendar year, if any which has not been condoned by competent authority."

Rule 7 (2) Grant under (1) above shall not, however, be sanctioned for

(i) singel teacher schools, provided that such school s which do efficient work and which have not scope to develop into plural teacher schools may be sanctioned. "mainten ance grant" under this rule with the approval of the Divisional Inspector of schools in the case of boys" schools and of the Director of Public Instruction in the case of girls' schools.

(ii) schools which have less than 5 standards except in the case of schools with standards I and III and approved by the Division Inspector in the case of boys' schools and the Inspectress of Girls' schools, in

the case of girls' schools as feeder schools and

(iii) schools in which more than one-third of the teachers are untrained."

Rule 8

For the second sub-paragraph, substitute the following:

"The grant fixdd by the District Educational Officer or the Inspectress with reference to Rules 6 and 7 above shall be called the "assigned teaching grant" and "maintenance grant" respectively.

Rule 11

Delete the last sentence of the rule and the explanatio thereto.

Rule 13.

For the first sub-paragraph, substitute the following:

"The final assigned teaching grant received by a school sha be paid to the teachers employed in it by way of salary each teacher being paid in proportion to the scale of teaching grant assessed for him."

Rule 22.

Add the following at the end:-

"The teaching grant as well as the maintenance grant sanxk tioned shall be xhwwn shown separately, in the grant bill (appx.9)".

M.V.Subramanian,
Secretary to Government.

T

(True Copy)
Forwarded - By Order
Superintendent.

To

The Director of Public Instruction, MADRAS.

The Accountant-General, MADRAS.

The Superintendent, Government Press. (for publication in the Fort St. ~~Gazette~~ George Gazette.

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

GOVERNMENT PRESS
4 MAY 1948
MADRAS

G.O. No. 217, 29th January 1948

Elementary Schools—Rules relating to Aid—Amendments issued.

READ—the following papers :—

G.O. No. 1495, Education, dated 31st July 1946.
G.O. No. 1154, Education, dated 5th June 1947.
From the Director of Public Instruction, dated 7th July 1947, No. 1496 B-7/46.
From the Director of Public Instruction, dated 17th July 1947, No. 1776 B-2/47.
From the Director of Public Instruction, dated 23rd September 1947, No. 1496 B-7/46.

Order—No. 217, Education, dated 29th January 1948.

The following amendments shall be made to the rules relating to the grant of recognition and aid to elementary schools, published with Education Department notification No. 243, dated 21st August 1939, at pages 556-568 of Part I-B of the *Fort St. George Gazette*, dated the 29th August 1939, as subsequently amended :—

AMENDMENTS.

(*Chapter II—Rules for Aid.*)

Rule 1—

For the first paragraph, *substitute* the following:—"*Scale of grants*": Teaching grants will be calculated at the following rates :—

	Rate per month.	
	Untrained teacher.	Trained teacher.
	RS.	RS.
For each teacher of the lower elementary grade	11	18
For each teacher of the higher elementary grade	15	25—½—30
For each teacher of the secondary grade	18	35—1—45
For each teacher of the collegiate grade	23	35—1—45
For a pandit appointed under Rule 12 (2) of the rules for recognition and possessing the qualifications in rule 13, Madras Educational Rules. ..		35—1—45
Pre-vocational Instructors—		
Full-time Instructors—		
(1) If they possess the technical qualifications (whether they possess or not the general educational qualification)		25—½—30
(2) If they are proficient in the pre-vocational subject and possess the general educational qualification. ..		25 (per mensem)
(3) If they are proficient in the pre-vocational subject and do not possess the general educational qualification		100 (per year)
Part-time Instructors— (Whether qualified or not)		100 (per year)

NOTE.—While grants are to be assessed at the rates specified above with effect from 1st January 1947 trained teachers of the lower elementary, higher elementary, and secondary grades should be given a minimum pay of Rs. 20, Rs. 30 and Rs. 40 respectively with effect from 1st July 1947, the managements supplementing the grants allowed to the extent necessary from their own resources. In suitable and deserving cases, the Director of Public Instruction can grant extension of time to managements f giving the minimum basic salary of Rs. 20, Rs. 30 or Rs. referred to above.

(2) Increments in the scale of grants specified above shou normally be granted to teachers who put in service in the sa school it may be sanctioned for service in different schools o if the management and the District Educational Officer reco mend that the change of service was made for proper reasons.

Rule 4 (7)—

(i) Re-number rule 4 (7) as rule 4 (7) (*a*) ; and

(ii) *Add* the following as rule 4 (7) (*b*) :—

"The assessed grant shall be reduced proportion tely for the shortage in the number of working days the calendar year, if any, provided the shortage has n been condoned by the competent authority. The gra so calculated shall be the final assessed teaching grant.

NOTE.—A complete holiday may be given in elementary scho once a month on the Saturday on which the meeting of t Teachers' Association is held. This may be counted against t number of working days for the school.

2. This rule will not be applicable if the school has put not less than 90 per cent of the total number of working da prescribed under the rules."

Rule 6.—Assigned teaching grant—

For sub-rule (*a*), *substitute the following.*—"Th District Educational Officer shall sanction for a school t full assessed teaching grant as the final assigned teachin grant. He may, however, order the suspension of teacher or impose a fine not exceeding 10 per cent of h pay—

(i) for defects in organization, discipline, an instruction for which teachers are responsible;

(ii) for premature withdrawal of pupils from th school before completing the full course or retention pupils for more than one year in the same standard ; an

(iii) for falsification of attendance, admission an other registers for which teachers are responsible or f any other fraud or irregularity committed by teachers.

NOTE.—The correct maintenance of Registers is primarily t responsibility of the headmaster or the management where t headmaster is also a teacher-manager.

Rule 6 (*b*).—For the words and figure "sub-claus (vii)" and "assessed grant" occurring in this rul *substitute* "sub-clause (iii)" and "final assessed teachin grant" respectively.

Rule 6 (*d*).—*For* the words "assessed grant", *substitu* "assessed teaching grant".

Rule 7—*Maintenance grant—Substitute* the followin for the rule :—

"~~Rule 7.~~ (1). The District Educational Officer ma sanction a separate grant not exceeding 15 per cent of it final assessed teaching grant for a school called "maintenance grant". In the case of schools levying fees the maintenance grant will be payable only if the management

is unable to meet the total expenditure on the school even with the additional fee income and it will be restricted to the balance actually required to cover a deficit in the accounts. This grant is intended for the proper upkeep of the school building, equipment, contingencies, provision of urinals, etc. The management of a school which collects fees should be required to maintain clear accounts of receipts and expenditure of the school. The District Educational Officer may sanction a lower percentage or altogether refuse the maintenance grant,

(i) for defects in accommodation and equipment;

(ii) for any irregularity or fraud for which the management is primarily responsible;

(iii) for falsification of registers and other records for which the management is responsible or misrepresentation regarding the employment of teachers;

(iv) for employment of men teachers in an aided girls' school if the departmental officers certify that women teachers are available for employment in such a school.

(v) for use of school buildings for purposes of a political character;

(vi) for use of unapproved text-books or of text books changed within two years of their introduction, except with the approval of the District Educational Officer or Inspectress, as the case may be;

(vii) for undue shortening of the school day or the portion thereof, devoted to secular instruction or for decrease in the number of school-meetings;

(viii) on account of the presence of pupils unprotected from small-pox and

(ix) on account of shortage in the number of working days in the calendar year, if any which has not been condoned by competent authority."

Rule 7 (2).—Grant under (1) above shall not, however be sanctioned for—

(i) "single teacher schools, provided that such school which do efficient work and which have no scope t develop into plural teacher schools may be sanctioned 'maintenance grant' under this rule with the approva of the Divisional Inspector of Schools in the case of boys schools and of the Director of Public Instruction in th case of girls' schools;

(ii) schools which have less than five standard except in the case of schools with standards I and II and approved by the Divisional Inspector in the case o boys' schools and the Inspectress of Girls' Schools, i the case of girls' schools as feeder schools and

(iii) schools in which more than one-third of th teachers are untrained."

Rule 8.—*For* the second sub-paragraph, *substitute* th following:—

"The grant fixed by the District Educational Office or the Inspectress with reference to rules 6 and 7 abov shall be called the 'assigned teaching grant' an 'maintenance grant' respectively."

Rule 11.—*Delete* the last sentence of the rule and th explanation thereto.

Rule 13.—*For* the first sub-paragraph, *substitute* th following:—

"The final assigned teaching grant received by school shall be paid to the teachers employed in it by w of salary each teacher being paid in proportion to the sca of teaching grant assessed for him."

Rule 22.—*Add* the following at the end:—

"The teaching grant as well as the maintenan grant sanctioned shall be shown separately, in the gra bill (Appendix 9)."

(By order of His Excellency the Governor)

M. V. SUBRAMANIAN,
Secretary to Government

To the Director of Public Instruction, Madras.
" Accountant-General, Madras.
" Superintendent, Government Press (for publication in the *Fort St. George Gazette*).

Sectt. II-22—5,506—18-11-42.

PRESS SLIP.

ORDINARY. URGENT (*a*).

Edn. DEPARTMENT.

Current No. 35758 c1/47, dated ..... 194 .

G.O. No. 2176, dated 2-9-1-48 194 .

Number of MS. pages sent (*b*) Correspondence 3 (*c*) Notes .....

Brief subject — see abstract of G.O.

(*d*) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	"Press" copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
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(*b*) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

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(*d*) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

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(*b*) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(*c*) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

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(*e*) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

P.T.O.

TO PRESS, MADRAS.

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G
12/8/48

..................Supt.

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7/5/48

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To the S.G.P

[signature]
Asst. Secy to Govt.
G
12/12/48

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Final copies supplied on	14-5-48	MKB

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(16)

Education and P.H.(C.1.)Dept.

C.55758 C1/47. Elementary Education - Aided Elementary Schools - Rules relating to aid - Amendments.

pp1-6 cf From the D.P.I. No. 1496-B7/46 dated 7-7-1947.
-do- No. 1776-B2/47 dated 17-7-1947.

--

The D.P.I. has suggested draft amendments to the rules for aid relating to Elementary schools consequent on the orders issued in G.Os. Nos. 1495 Edn. dated 31-7-46 and 1154 Edn. dated 5-6-47. They are examined in the sectional notes below.

31/8/47. [initials] 18/8/47 S [initials] 21/8/47.

[with a Rules Pamphlet]

With ref. to P on p3 of the sectional notes below a draft T.M. to the D.P.I. is subd. for appl.

31.8.47. [initials] 2/9/47

1/9/47

[Issued as T.M. dt. 2.9.47]

pp7-8 cf
pp9-10 cf [From the D.P.I. No. 1496 B7/46 dt. 23.9.47]

Please see the Director's letter at pp 9-10 cf. and the further notes at pp 2,4, 10, 14 & 15 of the sectional notes below. Subject to appl. a draft order is submitted.

6/10/47. [initials] 14/10/47 S [initials] 24/10/47 [initials] 1/11/47 (Edn.)

8/10/47

28/7

SECY, EDN. AND P. H. DEPT.
3 - NOV 1947
GOVERNMENT OF MADRAS

The Deputy Director in charge of elementary education may discuss these things with me.

ISA
2-11-47

A draft d.o. is subd. for approval. H.M. (Edn) may kindly specify the date and hour of the meeting for discussion.

[initials] 9/11/47 S [initials] 10/11/47 [initials] (Edn.)

2/

1. I have discussed the matter with the Deputy Director in charge of elementary education. The rules require clarification in important particulars.

2. <u>Rule 1</u>. According to our revised grant to elementary school teachers they are put in a grade. Higher grade teachers are put in a grade of Rs.25-½-30 and secondary grade teachers are put in a grade of Rs.30-1-45. The rules to govern these grades must also be put up.

3. To encourage continuity of service, normally it must be given only to those people who put in service in the same school. In the case of their taking service in other schools, only in cases in which both the Management and the D.E.O. recommend the teacher to be a good teacher and has changed service for proper reasons should be given increments. A

4. <u>Rule 4(7)</u>.

(ii) With reference to this representations have been received that 220 days is rather ~~much~~ difficult and one Saturday in every month which they spent in refresher classes ~~or in knowing the rules etc.~~ in the Taluq Teachers association, should be counted amongst the working days. I think that may be done . The rule may be amended to provide for that. B

orders issued - MER - 74

5. <u>Rule 6</u>. Teachers' Associations have made representations that this rule of cutting from their pay for inefficiency is working very hard especially in these hard days. They may be fined, suspended or dismissed but no cuts in the pay may be made. There is a great deal in their representation. There is this difficulty also. If one teacher does not do work properly, according to this rule, pay is cut from all teachers because it is the teaching grant as such that is cut. And so I think this cut in the pay may be dropped and provision may be made only for levying fines or suspen~~ding~~ and the fines also may be limited to 10 per cent of the pay of the individual K

(17) 3/

teacher who is responsible for the defects mentioned in that rule. The draft amendments may be amended accordingly.

6. <u>Rule (7)</u>.- According to this, in the case of schools levying fees the maintenance grant will be payable only if the management is unable to meet the total expenditure on the school even with the additional fee income. This rule is subject to two objections.

7. (i) The word <u>'even'</u> there is misleading. The giving of our grant is not dependent upon the ability of the management or of the other resources of the school. If it is working properly, every school is entitled to ~~to~~ it and so the word 'even' must go.

8. Secondly it is only efficient schools that are able to charge fees. There is no regulation for the levy of these fees. The schools that charge fees are very few and they ~~do~~ may not also keep from accounts. The Govt. saving on this account will be very little while the difficulty of administration will be immense. Previously we were giving extra grants for people for good management. Now we are not giving those grants. If by their good management they are able to gather a little fees, we ~~may~~ need not interfere with them but allow them to have it in lieu of what we were paying once for good management. And so this 15 percent may be given to all managements without taking into account this fee. The rule may be amended accordingly. ~~This also matter may have to go to Finance [illegible] may be taken separately.~~ M

I hope the other amendments have been examined by the Dept. and found correct.

(17.11.47)

TSA
17.11.47

P.T.O.

Para 3 on p 2 ante:- The suggestion of H.M. in this para may be incorporated as a note under rule 1.

Para 4 on p 2 ante:- A note similar to that (Note (b)) under rule 74 of the M.E.R. (in the case of local bodies) may be inserted under the new rule 4 (7) (b).

Para 5 on pp 2-3 ante:- The intention of H.M. (Edn) appears to be that no cut in the teaching grant should be imposed collectively, but that individual cuts upto 10% may be imposed on individual teachers as punishment, if and when necessary. Attention is solicited to the notes at pp 55-58 of G.O. 1495 Edn. dt. 31-7-46, at (1) It will be seen that the savings on account of these cuts were also taken into consideration while passing the orders in the G.O. Before issuing any amendment on the lines suggested by H.M., it is necessary to rescind the previous orders. Finance have to see and the file has to be circulated to H.M.(Fin) also.

On p 3 ante:- H.M.(Edn) made the same suggestion last year- Please see pp 94-95 of (1) It was discussed at length and orders were issued as in the memorandum at p 91 of (1) The discussions at pp. 105-108 may also be passed. If the matter is to be re-opened, Finance should see first.

H.M. (Fin) should also see.

Edn. u.o. 55578(1)/47-2 27.11.47

ASST. SECRETARY TO GOVERNMENT 28 NOV 1947 71865 BA FINANCE DEPARTMENT

Finance (Exp.A) Deptt.

The file has been sent to this Department with reference to 'A' and 'B' above.

2. 'A' above: According to the existing rule, the Dt. Educational Officer may impose a reduction upto 50% of the final assessed teaching grant payable for a school for

(i) defects in organization, discipline, and instruction for which teachers are responsible;

(ii) for premature withdrawal of pupils from the school before completing the full course or retention of pupils for more than one year in the same standard; and

(iii) for falsification of attendance, admission and other registers for which teachers are responsible or for any other fraud or irregularity committed by teachers.

If one teacher does not do work properly, according to this rule, pay is cut from all teachers, consequent on the reduction in the teaching grant for the school as a whole. H.M.(Education) has now suggested that the above system of cut in the teaching grant may be dropped and that provision made for levying fines or suspension, the fines being limited to 10% of the pay of the individual teacher who is responsible for the defects mentioned in the rule referred to above.

It is submitted that though there might be some savings on account of the reduction in the teaching grants, the fact remains that Govt. are liable to pay the full grants to the schools if they work well. As however there is still the system of fines for individual teachers, Finance need not object to the proposed amendment.

3. 'B' on p.4 above: In G.O.No.1495 Education dated 31-7-46 Govt. have sanctioned in addition to the assessed grant for aided schools payable to teachers as salaries, a separate grant equivalent to 15% of the assessed grant to the managers for the upkeep of school buildings, equipment, contingencies etc. It has also been laid down in the above G.O. that managements of schools levying fees will not be eligible for the additional grant. On the representation of certain managements towards the end of 1946, G.O.No.1495 Education dated 31-7-46 was modified so as to make such of the managements as levy fees but are unable to meet the total expenditure on the school even with the additional income, eligible for the additional grant, the grant being restricted to the balance actually required to cover a deficit in the accounts - See Memo on p.91 of (1). H.M. (Education) has now suggested that the 15% grant may be given to all managements irrespective of whether they levy fees or not - See para 8 of his minute on p.3 above.

Attention is invited to the note of Finance on pp. 105-107 of (1) where the same question was discussed at great length. The only fresh argument put forward now is

P.T.

MISCELLANEOUS

Government of Madras

EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 217, 29th January 1948

Elementary schools—Rules relating to aid—Amendments issued.

READ—the following papers :—

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G.O. No. 1154, Education, dated 5th June 1947.
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Order—No. 217, Education, dated 29th January 1948.

The following amendments shall be made to the rules relating to the grant of recognition and aid to elementary schools, published with Education Department Notification No. 243, dated 21st August 1939, at pages 556-568 of Part I-B of the *Fort St. George Gazette*, dated the 29th August 1939, as subsequently amended :—

AMENDMENTS.

Chapter II—Rules for Aid.

Rule 1.—*For* the first paragraph, *substitute* the following :—

"*Scale of grants.*—Teaching grants will be calculated at the following rates :—

	Rate per month.	
	Untrained teacher. RS.	Trained teacher. RS.
For each teacher of the lower elementary grade	11	18
For each teacher of the higher elementary grade	15	25—½—30
For each teacher of the secondary grade	18	35—1—45
For each teacher of the collegiate grade	23	35—1—45
For a pandit appointed under rule 12 (2) of the rules for recognition and possessing the qualifications in rule 13, Madras Educational Rules	..	35—1—45
Pre-vocational Instructors—		
Full-time Instructors—		
(1) If they possess the technical qualifications (whether they possess or not the general educational qualification) ..	..	25—½—30
(2) If they are proficient in the pre-vocational subject and possess the general educational qualification ..	..	25 (per mensem)
(3) If they are proficient in the pre-vocational subject and do not possess the general educational qualification ..	..	100 (per year)
Part-time Instructors—		
(Whether qualified or not) ..	..	100 (per year)

NOTE 1.—While grants are to be assessed at the rates specified above with effect from 1st January 1947 trained teachers of the lower elementary, higher elementary, and secondary grades should be given a minimum pay of Rs. 20, Rs. 30 and Rs. 40 respectively with effect from 1st July 1947, the managements supplementing the grants allowed to the extent necessary from their own resources. In suitable and deserving cases, the Director of Public Instruction can grant extension of time to managements for giving the minimum basic salary of Rs. 20, Rs. 30 or Rs. 40 referred to above.

NOTE 2.—Increments in the scale of grants specified above should normally be granted to teachers who put in service in the same school ; it may be sanctioned for service in different schools only if the management and the District Educational Officer recommend that the change of service was made for proper reasons."

Rule 4 (7).—(i) *Re-number* rule 4 (7) as rule 4 (7) (*a*) ; and

(ii) *Add* the following as rule 4 (7) (*b*) :—

"The assessed grant shall be reduced proportionately for the shortage in the number of working days in the calendar year, if any, provided the shortage has not been condoned by the competent authority. The grant so calculated shall be the final assessed teaching grant.

NOTE 1.—A complete holiday may be given in elementary schools once a month on the Saturday on which the meeting of the Teachers' Association is held. This may be counted against the number of working days for the school.

NOTE 2.—This rule will not be applicable if the school has put in not less than 90 per cent of the total number of working days prescribed under the rules."

Rule 6—*Assigned teaching grant.*—*For* sub-rule (*a*), *substitute* the following :—

"The District Educational Officer shall sanction for a school the full assessed teaching grant as the final assigned teaching grant. He may, however, order the suspension of a teacher or impose a fine not exceeding 10 per cent of his pay,

(i) for defects in organization, discipline, and instruction for which teachers are responsible ;

(ii) for premature withdrawal of pupils from the school before completing the full course or retention of pupils for more than one year in the same standard ; and

(iii) for falsification of attendance, admission and other registers for which teachers are responsible or for any other fraud or irregularity committed by teachers.

NOTE.—The correct maintenance of Registers is primarily the responsibility of the headmaster or the management where the headmaster is also a teacher-manager."

Rule 6 (*b*).—*For* the words and figure "sub-clause (vii)" and "assessed grant" occurring in this rule, *substitute* "sub-clause (iii)" and "final assessed teaching grant" respectively.

Rule 6 (*d*).—*For* the words "assessed grant," *substitute* "assessed teaching grant."

Rule 7—*Maintenance grant.*—*Substitute* the following *for* the rule :—

"7. (1) The District Educational Officer may sanction a separate grant not exceeding 15 per cent of its final assessed teaching grant for a school called 'maintenance grant.' In the case of schools levying fees the maintenance grant will be payable only if the management

that this additional grant may be paid to managements who levy fees in lieu of the grant for good management since abolished. This would involve additional expenditure by Govt. It is respectfully submitted that if this suggestion is accepted, it will amount to very nearly reviving the grant for good management in a different form. The present position regarding the payment of additional grant is quite reasonable and any further liberalisation especially at the present moment is not desirable. In these circumstances, Finance may strongly advise against the proposal. If E & P.H. do not agree they may be requested to obtain orders in circulation including H.M.(Finance).

Grants-in-aid are ordinarily given only when the local body or private institution concerned is unable to run the institution with the resources available to it. In connection with the proposal of Edn. and Pub. Health Dept. for payment of a grant to the Tanjore District Board towards expenditure on account of the introduction of compulsory elementary education, Finance held the view that there was no justification for a grant as the financial condition of the District Board was satisfactory and it was not in need of any aid from the Government. Finance did not agree with the Edn. and Public Health Department's view that grants for this purpose should be given irrespective of the ability of the local body concerned to meet the expenditure. The same principle applies to this case. Ordinarily there should be no need to make grants-in-aid from Provincial revenues to private managements for buildings, equipment etc. if they are able to meet the expenditure on these items from their own resources including fees. Finance would therefore advise against the proposal.

(C1)

Fin U.O.No. 11865-EA-1
14/12/47.

The notes of the Finance dept. at pp 4-6 above may be perused with reference to the

(19)

proposal at A on p 4 ante, that dept. have agreed to it. They have however advised against the proposal at B on p 4 ante.

As regards P on the previous page, it may be noted that the proposal is still under consideration, the whole file being placed before the S. F. C.

The file may be circulated to H. M's (Edn) and (Fin) for orders.

22/12/47

Except with regard to N and P above, Finance seem to accept the other proposals. Orders may be issued with reference to them. With regard to this matter the matter may await the decision of the Standing Finance Committee.

With regard to P, it seems to be unfair that we should stop giving grants to institutions and District Boards which may have funds. The Tanjore District itself is a case in point. It will certainly run more schools if they have got funds and for that reason, we cannot stop the half grant for institutions started by local boards. I understand from the note above that it is under consideration of the Standing Finance Committee. That may be expedited.

21.1.48

Since we have to pass up weaker boards by being too liberal, we can't adopt a liberal policy. Liberality would result in strengthening the stronger boards.

S.F.C may consider.

23.1

P.T.O.

Please see the orders in circulation on p.7 ante. As already noted, the proposal to treat all District Boards alike for purposes of subsidy towards compulsory elementary education irrespective of their financial position has been placed before the Standing Finance Committee and its decision is awaited. Extracts of notes from this file will be taken and a separate file formed to consider the proposal to treat all managements of aided elementary schools alike for purposes of the 15% grant for maintenance. ~~The draft rules have been amended~~ with reference to H.M's minutes on page 2 ante, draft rules 1, 4 (7) (b) and 6 have been amended.

For orders whether the draft order may issue.

27/1/48

Rule 1

Existing rule.

1. Scale of grants - Teaching grants will be calculated at the following rates:-

	Rate per year: Untrained teacher. Rs.	Trained teacher. Rs.
For each teacher of the lower elementary grade	60	108
For each teacher of the higher elementary grade	108	168
For each teacher of the secondary grade	144	216
For each teacher of the collegiate grade	212	272
For a pandit appointed under rule 12(2) of the Rules for recognition ..		216

Teaching grants for schools including night schools in which instruction in the prescribed subject is imparted for less than five hours but for not less than two hours and a half in a school-day shall be calculated at half the rates specified above.

Amendment proposed by the Director.

Rule 1

For the first paragraph of rule (1) substitute the following:-

Scale of grants:- Teaching grants will be calculated at the following rates:-

	Rate per month: Untrained teacher Rs.	Trained teacher. Rs.
For each teacher of the Lower Elementary grade	11/-	18/-
" " " " Higher " Grade	15/-	25-½-30 **
" " " " Secondary Grade	18/-	35-1-45 **
" " " " Collegiate grade	23/-	-do-
For a Pandit appointed under Rule 12(2) of the Rules for recognition and Possessing the qualifications in Rule 13 M.E.R.	-	-do-

(** Time scales with annual increments)

Pre-Vocational Instructors:-

Full time instructors.

(1) if they possess the technical qualifications (whether they possess or not the general educational qualification). .. .. Rs. 25-½-30.
(2) if hey are proficient in the pre-vocational subject and possess the general educational qualificatio n. .. .. Rs. 25 per mensem
(3) if hey are proficient in the pre-vocational subject and do not possess the general eccational qualification. .. .. Rs. 100 per year

Part time instructors.

(whether qualified or not) .. .. Rs. 100 per year.

In G.O. 1154 Edn. revised the rates

P.T.O.

grants for teachers employed in aided Elementary schools, also. The Amendments ~~proposed by the D.P.I.~~ proposed by the D.P.I. is in consequence of the orders referred to above.

These rates of grants are to take effect from 1-1-1947 while the minimum basic salary to the trained teachers of the Lower ele., Higher elementary and Secondary grade teachers at Rs. 20/- Rs. 30/- and Rs. 40/- respectively should be paid with effect from 1-7-1947.

It may be noted here that the past service of a teacher in an aided elementary school will not be taken into account for purposes of assessment of teaching grants in the revised scales. It has since been decided in the L.A. Department that employees other than teachers under local bodies might be allowed to count past service in the revised scales with a view to draw advance increments in that scale. A similar proposal in respect of teachers in local bodies' schools is separately under consideration. The question of giving advance increments in the case of teachers in aided elementary schools may perhaps be taken up after orders are passed in the case of teachers under local bodies. For orders.

1A

The scale of teaching grant in the case of pre-vocational instructors ~~have~~ has not been specified in the draft amendments proposed. Full time pre-vocational instructors are assessed teaching grants admissible to a trained teacher of a Higher Elementary grade, if he is fully qualified for the post, and the minimum of that time-scale if he is not fully qualified for the post. Perhaps these rates may also be included in the draft amendment. For orders.

1B

18/8/47

3/8/47

'A'

Rule ~~(XX)~~ 4(7).

EXISTING RULE

4(7): The grant calculated as above shall be called the assessed grant.

~~Note:- The minimum strength required in Standards IV V shall be calculated.~~

~~(a) in the case of schools in District Board areas where compulsory elementary education is introduced in or after 1945, with reference to the maximum strength of standard I on the dates of inspection during the three years prior to the year in which compulsion is introduced, and~~

~~(b) in the case of other schools, for a period of three years from the 1st January 1946, with reference to the maximum strength of Standard I on the dates of inspection during the three years prior to 1946.~~

AMENDMENTS PROPOSED BY THE DIRECTOR.

Rule 4(7)

I) Renumber the existing rule 4(7) as rule 4(7) (a); and

ii) Add the following as rule 4(7) (b):-

"The assessed grant shall be reduced proportionately for the shortage in the number of working days in the calender year, if any provided the shortage has not been condoned by the competent authority. The grant so calculated shall be the final assessed teaching grant."

Note:- This rule will not be applicable if the school has put in not less than 90% of the total no of working days prescribed under the rules.

REMARKS

In ~~Under~~ the rule under section 3 (I) of the rules framed under the Madras E.E. Act, 1920, it has been laid down that the minimum attendance for the year shall ordinarily be calculated in respect of at least 220 school days, subject to certain exceptions as when a school is closed due to the prevalence of an epidemic in the vicinity of the school, which may be condoned by the educational authorities. The Director has now proposed that the assessed grants which should go entirely to the teachers as salaries (with reference to the orders in G.O. 1495 Edn. dated 31-7-46) may be reduced for the shortage in the number of working days in the school. The question of fixing the number of working days is a matter which is ~~more for~~ decided by the management ~~than for~~ and not by the teachers. It would therefore appear that the teachers should not be penalised for ~~the fault of the managements~~ shortage in the no of working days. It is, however for consideration whether such a clause might be introduced in rule 7 ~~regarding the sanction of~~ relating to maintenance grants to the managements of the school. The D.P.I. may perhaps be consulted. For orders.

18/8/47

3/8/47

Please see the Director's lett at pp 9-10 cf in reply to the T.M. on pp 7-8 cf. In view of the reasons mentioned by him, ...

12

Suggestion that full grants may be assessed for teachers in all cases except where the no. of working days in a school is less than 90% of total no. prescribed may be accepted and the consequential draft amendments proposed by him may be approved. Subject to orders the draft amendments have been incorporated in the sectional notes and in the draft order.

[signature] 13/10/47

[initials] 16/10/47

JB
6/x/47
8

pp 25-26 of Bk rules relating to the schools.

p 3 ante + p10 infra

p.1 cf

R

13

(2)

Rule 6(a)

EXISTING RULE

6. Reduction of assessed grant:- (a) The District Educational Officer may sanction for a school a reduction upto 50 per cent of its assessed grant -

(i) for defects in organization, discipline, instruction, accommodation and equipment;

(ii) for premature withdrawal of pupils from the school before completing the full course or the retention of pupils for more than one year in the same standard;

(iii) for decrease in the number of school meetings, or an undue shortening of the school-day or the portion thereof devoted to secular instruction;

(iv) on account of the presence of pupils unprotected from small-pox;

(v) for the use of school buildings for purposes of a political character;

(vi) for the use of unapproved text-books or of text-books changed, within two years of their introduction, except with the approval of the District Educational Officer or the Inspectress of Girls' schools, as the case may be;

(vii) for falsification of registers or misrepresentation regarding the employment of teachers or the attendance of pupils or for any other fraud or irregularity or violation of any of the conditions of recognition and aid; and

(viii) also in the case of an aided girls' school for the employment of men teachers if the departmental officers certify that women teachers are available for employment in such school.

Rule 6 a

AMENDMENTS PROPOSED BY THE DIRECTOR.

For Rule 6(a) ~~substitute~~ the existing rule, substitute the following:-

The District Educational Officer may sanction for a school the full assessed teaching grant as the final assigned teaching grant or impose a reduction upto ~~[illegible]~~ 50% of its final assessed teaching grant,

(i) for defects in organization, discipline, and ~~institutions~~ instruction for which teachers are responsible,

(ii) for the premature withdrawal of pupils from the school before completing the full course or the retention of pupils for more than one year in the same standard; and

(iii) for falsification of attendance, admission and other registers for which the teachers are responsible or for any other fraud or irregularity committed by the teachers,

Note 1. The correct maintenance of registers is primarily the responsibility of the headmaster or the management where the headmaster is also a teacher manager.

Note 2. Where the teachers are not collectively responsible for the inefficiency of the school, the District Educational Officer may confine the cut to the individual teacher whose work is reported to be unsatisfactory.

REMARKS.

In G.O. No. 1495 Edn. dated 31-7-46 Govt. ordered

that the entire assessed grant (which will be disbursed to teachers as salaries) would be liable to a cut for any mid-deeds of negligence of teachers while the disbursement of the maintenance grant (equal to 15% of the assessed grant) will be subject to satisfactory accommodation, equipment, provision of urinals etc., In accordance with the above stipulations for the sanction of the grants the D.P.I. has suggested the draft amendments ~~extracted~~ above. They may be approved.

18/8/47

18/8/47

18/8/47

Rules 6(b) and 6(d):

EXISTING RULE

6(b): If the defects include those of the kind referred to in sub-clause (vii) supra and are so serious as to justify in the opinion of the inspecting officer a reduction of the assessed grant by more than 50 per cent or the withdrawal of recognition, a separate and detailed report shall accompany the inspection report of the school, clearly explaining the defects and the grounds on which the reduction or the withdrawal of recognition is proposed.

6(d): Recommendations of the inspecting officers as regards the reduction of the assessed grant by more than 50 per cent or the total withdrawal of aid shall be limited to exceptional cases.

AMENDMENTS PROPOSED BY THE DIRECTOR

Rule 6(b):

For the words 'Sub-clause (vii)" and "assessed grant" occurring in this rule, substitute "Sub-Clause (iii)" and "Final assessed teaching grant" respectively.

Rule 6(d):

For the words "assessed grant" substitute "assessed teaching grant".

REMARKS

The amendments suggested above are consequential to those made by the Director under rule 6(a), and they may be approved.

18/8/47.

18/8/47

26/8/47

Rule 7

(24)

EXISTING RULE

pp 26-27 of Bk - rules relating to ely. schools

Increase of assessed grant:- (a) The District Educational Officer may grant to a school after taking into account whether the fees levied result in a profit to the management an increase not exceeding 50 per cent of its assessed grant -

(i) for the attainment of a high standard of efficiency, more specially for the introduction of any methods of teaching calculated to train the children's faculties and powers of expression and observation;

(ii) for proper attention to physical exercise; and

(iii) generally for any attempt to fit the children for their position in life.

(b) Increased grants shall not however be sanctioned for --

(i) single-teacher schools;

(ii) schools which have less than five standards except in the case of schools with standards I and II or standards I to III and approved by the Divl. Inspector in the case of boys' schools and the Inspectress of Girls' schools in the case of girls' schools as feeder schools; and

(iii) schools in which more than one-third of the teachers are untrained.

(c) Recommendations of the inspecting officers as regards an increase of the assessed grant by 50 per cent shall be limited in exceptional cases. Such increase shall not be recommended for more than 10 per cent of the schools admitted to aid.

AMENDMENTS PROPOSED BY THE DIRECTOR.

p 2 of R

Rule 7: Substitute the following for the existing "rule 7" rule:-

Rule 7(1): The Dt. Edl. Officer may sanction a separate grant not exceeding 15% of its final assessed teaching grant for a school called "maintenance grant". In the case of schools levying fees, the maintenance grant will be payable only if the managements are unable to meet the total expenditure on the school even with this additional fee income and it will be restricted to the balance actually required to cover a deficit in the accounts. This grant is intended for the proper upkeep of the school building, equipment contingencies, provision of ~~menials~~ utensils etc. The managements of schools which collect fees should be required to maintain clear accounts of receipts and expenditure of the school. The District Educational Officer may sanction at a lower percentage or altogether refuse the maintenance grant,

(i) for defects in accommodation and equipment;
(ii) for any irregularity or fraud for which the management is primarily responsible;
(iii) for the falsification of registers and other records for which the management is responsible or misrepresentation regarding the employment of teachers,
(iv) for the employment of men teachers in an aided girls' school if the departmental officers certify that women teachers are available for employment in such a school;
(v) for the use of school buildings for purposes of a political character;
(vi) for the use of unapproved text books or of text books changed within two years of their introduction, except with the approval of the Dt. Edl. Officer or Inspectress as the case may be;

[P.T.O.]

(vii) for an undue shortening of the school day or the portion thereof devoted to secular instruction or for decrease in the number of school meetings; and

(viii) on account of the presence of pupils unprotected from small pox.

(ix) On account of shortage in the number of working days in the Calendar year by any ~~one~~ which has not been condoned by the Competent Authority

Rule 7(2).

Grant under (1) above shall not however be sanctioned for (1) single teacher schools,

Provided that such schools which do efficient work and which have no scope to develop into plural teacher schools may be sanctioned 'maintenance grant' under this rule with the approval of the ~~Dvl.~~ Inspector of schools in the case of boys' schools and of the Director of Public Instruction in the case of girls' schools.

(ii) Schools which have less than 5 standards except in the case of schools with standards I and II or I to III and approved by the Divisional Inspector in the case of boys' schools and the Inspectress of Girls' schools, in the case of girls' schools, as feeder schools and;

(iii) schools in which more than one-third of the teachers are untrained.

REMARKS

In G.O.No. 1495 Edn. dated 31-7-46 the Govt. approved the proposals of the D.P.I. that the entire assessed grant for aided ele. schools ~~might~~ may be disbursed to teachers as salaries and that inaddition a separate grant equal to 15% of the assessed teaching grant may be paid for the up-keep of school buildings, equipment, contingencies etc... It was also laid down in that G.O. that the disbursement of the maintenance grant will be subject to satisfactory accommodation, equipment, provision of urinals, etc.,

Sub-clauses (iii) (iv) (v) (vi) ~~and~~ (vii) and (viii) are the same as the existing clauses (vii) (viii) (v) (vi) (iii) and (iv) respectively.

The draft amendments may be approved.

DSM 18/8/47

Please see the letter of the D.P.I on pp. 9-10 ante and the notes at pp 3-4 ante. The addition proposed may be made as indicated in pencil above.

DSM 13/10/47

Rule 8:

EXISTING RULE

In addition to any other visit which may be paid by an inspecting officer to an aided school there shall be an annual inspection. The week fixed for the annual inspection shall be communicated to the managers at least seven days beforehand. Before the 15th of each month inspection reports on schools inspected during the previous month by the Deputy Inspector or the Sub-Assistant Inspectress with his or her recommendations regarding grant-in-aid to the schools shall be sent to the D.E.O. or the Inspectress of Girls' schools, as the case may be, who will review the reports and fix the grants. The Divisional Inspector in the case of boys schools and the D.P.I. in the case of all schools may wherever necessary, refix the grant fixed by the D.E.O. or the Inspectress.

The grant fixed by the D.E.O. or the Inspectress shall be called the assigned grant.

AMENDMENT PROPOSED BY THE DIRECTOR

Rule 8:

For the existing sub-paragraph the following shall be substituted:-

"The grant fixed by the District Educational Officer or the Inspectress with reference to Rules 6 and 7 above shall be called the "assigned teaching grant" and "maintenance grant" respectively.

REMARKS.

The amendments are consequential. May be approved.

DSM 18/8/47

Rule 11

Existing Rule.

With reference to rule 8 above, grants shall be assigned to all schools admitted to aid before the payment of provisionally or withheld or postponed for payment from funds to be provided in subsequent years. Grants shall be finally assigned to all schools admitted to aid before the payment of grant is sanctioned to individual schools. Where funds are inadequate, the assessed grants shall first be paid in full to efficient schools, the balance being utilized for the payment of (i) the excess, if any, of the assigned over the assessed grants of efficient schools and (ii) the assigned grants to other schools, in full or in such proportion as the available funds permit.

p 28 of the Bk – rules relating to ele. schools.

Explanation – For the purposes of this sub-rule an efficient school shall be a school which--

(i) is a complete school with five standards, or an incomplete school which is annually opening higher standards, or a school with standards I and II standards I to III, the continuance of which as a feeder school is considered necessary by the Divisional Inspector of Schools in the case of boys' schools and the Inspectress of Girls' Schools in the case of girls' schools;

(ii) has not less than 25 per cent of the pupils in the I standard in each of the standards IV and V; and

(iii) has not been recommended by the District Educational Officer or the Inspectress of Girls' schools, as the case may be, for any reduction in grant for any reason whatsoever.

AMENDMENT PROPOSED BY THE DIRECTOR.

Rule 11 :

p 2 of

For the ~~last~~ third sentence the following shall be substituted:-

"Where funds are inadequate the final assigned teaching grants as well as the maintenance grants shall be paid in full to efficient schools, the balance being utilized for the payment of the assigned teaching grants as well as the maintenance grants to other schools in full or in such proportion as the available funds permit.

Explanation(iii) under Rule 11: REMARKS

For the words "for any reduction in grant" substitute "for any reduction in the teaching grant or in the maintenance grant for which a school is eligible".

REMARKS

Under rule 7 of the existing rules the increased grants were being sanctioned to efficient schools and under the orders in G.O. No. 1495 Edn. dated 31-7-46, these grants have since been discontinued. However in the draft amendment proposed, the Director has made provision for giving preference to efficient schools when the provincial funds are inadequate to meet the expenditure on grants in full. This may be agreed to and the draft amendments may be approved.

pp 26-27 of Bk – rules relating to sec. schools.

p 1 of (2)

This is bringing by the back-door a principle which has been discarded. [initials] 3/8/47.

[initials] 18/8/47

At this time, by these ... is to be foreseen the provincial funds will be inadequate? Doing away with the old distinction between "assessed" &

22

'aminded' basis, we have taken categorically taken full responsibility, [illegible] for the payment in full of teaching basis (except for cuts for specific reasons) & for maintenance grants. In this context, a provision like the one proposed, is quite inappropriate.

[signature] 26/8/47

With ref. to the orders of the Secy on pp 13-14 ante above the draft amendment may be recast as follows:—

" Rule 11.

Delete the last sentence in the rule and the explanation thereto." ~~[illegible]~~ ~~deleted~~ :-

[signature] 13/10/47 [signature] 16/10/47

[initials] 6/10/47

R

p 28 of BK - Rules relating to ele. Schools.

p 3 of

p 1 of ②

R

Rule 13:

23

EXISTING RULE

Not less than 85 per cent of the *final assigned* teaching grant received by a school shall be paid to the teachers employed in it by way of salary each teacher being paid in proportion to the scale of teaching grant assessed for him. [The balance shall be kept by the manager for defraying expenses other than the salary of teachers employed by him and he shall keep an account of such expenses.]

This rule shall not apply to schools where regular scales of monthly salaries are in force and where the monthly salary paid to each teacher is not less than the grant assessed on his behalf.

AMENDMENT PROPOSED BY THE DIRECTOR.

Rule 13:

For the words "85% of the teaching grant" in the first sentence of paragraph 1, substitute "the final assigned teaching grant" and delete the second sentence in this paragraph.

REMARKS.

~~The amendment is based on the orders in G.O.No. 1495 Edn. dated 31-7-46.~~ ~~The Sub-para is a savings clause which may be retained.~~ ~~May be approved.~~

3/8/47 A It seems that the words 'not less than' may also be deleted. The rule will then read as indicated in pencil above.

[signature] 18/8/47 [signature] 26/8/47

With ref. to A above the amendment may be re-drafted as follows:—

Rule 13.

For the first sub-paragraph, substitute the following:- ~~[illegible]~~, namely,

" The final ~~assessed~~ assigned teaching grant received by a school shall be paid to the teachers employed in it by way of salary each teacher being paid in proportion to the scale of teaching grant assessed for him."

8/10/47

[signature] 13/10/47 [signature] [signature] 21/10/47

A-24

P 319 BK — Rules relating to ele. schools.

Rule 22:

Payment of grants:- EXISTING RULE

The District Educational Officer or the Inspectress of Girls' schools, as the case may be, shall prepare a grant bill in the prescribed form (Appendix 9) for each school or for each set of schools under the same management in the same local area and having the same manager.

The grants will ordinarily be disbursed in four instalments in the months of May, August, November and February.

P 64 R

AMENDMENT PROPOSED BY THE DIRECTOR.

Rule 22.

Add the following at the end, ~~of sub-para (1).~~

The teaching grant as well as the maintenance grant sanctioned shall be shown separately in the grant bill (Appx. 9)".

REMARKS.

May be approved.

18/8/47.

18/8/47

4/8/47.