

Edm Dept (1948)

Ms.

Go : 2146 dated 31-8-48

Abstract.

Establishment - SC Bd - South Arcot - Board
Girls' High School - Villupuram - Miss
Francisca Mary - Headmistress - Higher
Scale of pay with retrospective effect - Granted

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S .
Re. 879 G1/48 dated 15.5.48.



Sub:--Dt. Board--South Arcot, Board Girls High School- Villupuram -Miss Francisca Mary- Headmistress Grant of higher scale of pay with retrospective effect.
Ref:--Letter Re. A6.9951/48 dated 12.4.48 from the Special Officer, Dt. Board, South Arcot.

Copy submitted.

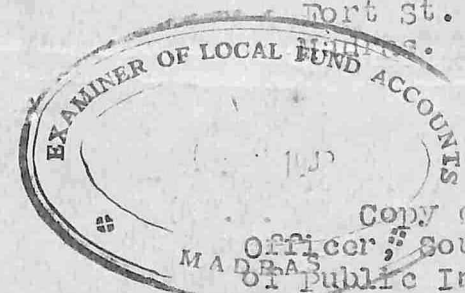
37655

2. Since the petitioner was appointed as Headmistress of the High School in June 1947 only in consultation with the Inspectress and since her name was subsequently included in the panel for the year 1947-48, her request for sanction of higher scale of pay may be considered and Government may pass such orders as they deem fit. The question of eligibility has to be considered now owing to the delay in the preparation of the panel, consequent on the opening of Form V in the school in June 1947.

Ramu. 18/5.

M. A. S. Chetty
For Director of Public Instruction.

To Secretary to Government,
Education and Public Health Department,
Fort St. George,



Copy of Re. A.6.9951/48 dated 12.4.48 of the Special Officer, South Arcot Dt. Board, Cuddalore N.T. to the Director of Public Instruction, Madras.

Sub:--Education--Secondary--Board Girls High School Villupuram--Fixation of pay from date of appointment--Requested--Miss Francisca Mary.

not put up
(N)
Miss Francisca Mary, Headmistress, Board Girls High School, Villupuram was posted as Headmistress of the school in this office Re. 10316-47 dated 19.6.47 in the scale of Rs. 60-5-(2)-100 and she is acting as such from 26.6.47. In G.O. No. 975 dated 10.5.47 it was suggested that the headmasters of schools with V form as the highest form should be posted from the panel of Headmasters and the scale of pay of such headmasters should be fixed in the scale of Rs. 150-10-200

P.T.

This school is also a school with form V as the highest form and the Inspectress VIII circle, Tanjore drew a panel and sent it to the Special Officer in Re. No. 3004/47 dated 26.10.47 for posting one from out of the panel as Headmistress. The name of Miss Francisca Mary was in the panel and she was allowed to continue as headmistress and she was placed in the scale of Rs. 150-10-200 in this office A.6. 13004/47 dated 27.11.47. She gave a petition to fix her pay in the scale of 150-10-200 with retrospective effect from 26.6.47, the date of her appointment. It was returned to her that the scale cannot be fixed from 26.6.47, since the question of appointing her from the panel arose only after the panel was prepared by the Inspectress.

She has now given a petition for reconsidering the orders passed. She requests the Special Officer to refix her pay at Rs. 150/- in the scale of Rs. 150-10-200 from 26.6.47, the date of her joining since the G.O. 975 dated 10.5.47 gives retrospective effect from 1.1.47 and because she was actually doing the work of Headmistress from 26.6.47.

I request you in these circumstances to let me know whether the pay of Miss Francisca Mary B.A., L.T., Headmistress, Board Girls High School, Villupuram may be refixed at Rs. 150/- in the scale of Rs. 150-10-200 from 26.6.47 the date of her joining the post of Headmistress. A copy of her petition is enclosed.

Copy of petition dated 24th March 1948 from M. Francisca Mary B.A., L.T., Headmistress, Board High Girls High School, Villupuram to the Special Officer, South Arcot District Board, Cuddalore N.T.

Sub:---Fixation of pay--Retrospective effect--Reconsideration
Prayed for.

I beg to submit this application with a prayer for reconsideration of the order (No. 950 DB of 48 dated 20.1.48) passed on my petition dated 7.1.48 containing my request that the pay fixed for me in your office D. 13004 DB of 1947 dated 27.11.47 might be allowed to take retrospective effect from the date of my commencement of my service in this District Board. In this connection I beg to submit the following facts which favour my claim for the prayer contained therein.

2. In the first place, G.O. 975 dated 10.5.47 draws the attention of the Special Officers to include the regular cadre of headmistresses of the headmistress of a secondary school, with form V as the highest class. In accordance with this G.O. and with a view to regularise my appointment as headmistress, I had to be selected for the post in a personal interview by the Special Officer and my appointment had to be approved by the Inspectress which was done in her office No. Re. 315 A.47 dated 11.6.47 and Re. No. 300 A-47 dated 26.10.47. Thus my appointment as Headmistress was made by two authorities responsible for such appointments and

as such, it tantamounts to the inclusion of my name in the panel even at the outset. It is, therefore, my humble submission that the revised scale of pay sanctioned to me in your office D. 13004 DB of 1947 dated 27.11.47 should be allowed to take effect from 26.6.47 the date on which I joined duty and that, this prayer of mine does not deserve to be ignored on the ground that the question of selecting and appointing me from the panel arose only after the inclusion of my name in the panel by the Inspectress.

3. Again G.O. 975 though dated 10.5.47 takes effect from 1.1.47 its recommendation of the scale of 150-10-200 for headmistresses even of school with form V as the highest class should also takes effect from 1.1.47. The interpretation of the G.O. with reference to this point should be that headmistress of schools having the fifth form as their highest class should be included in the panel with effect from 1.1.47 or that the scale 150-10-200 should be given them with effect from 1.1.47 irrespective of the non-inclusion of their names in the panel. Otherwise, the retrospective effect, regarding the revised scales, given by the G.O. in respect of incomplete high schools with form V as their highest class becomes a nullity. In this connection, I beg to submit also that the proceedings of the Director of Public Instruction Re. No. 1280 G-47 dated 28.8.47 contain an amendment which is favourable to me and gives retrospective effect (from 1.1.47) to the scale 150-10-200 in respect of high schools with form V and above without a word of reference to the panel. Under these circumstances, I beg your careful examination of the interpretation submitted by me herein and pray that my case may kindly be viewed favourably and that I may be allowed to draw Rs. 150/- from 26.6.47 the date of my joining duty without any reference to the panel as contemplated in the G.O. noted above.

Or if you so order that my claim should base only upon the inclusion of my name in the panel, I beg that you may be kind and sympathetic enough to recommend my hard case to the authorities concerned so that the present inclusion of my name in the panel may take effect from 26.6.47 the date on which I joined duty as headmistress at the Board Girls High School, Villupuram.

/True Copy/

M. And...
For Director of Public Instruction.

19/5

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G3

Exp. H. (83) Dept.

Encl. No. 37655 G3/48-1 Edn. d. 4-6-48.

Referred to the Examiner of Local Fund Accounts for remarks.



Asst. Secy. to Govt.
3.6.48

To The Examiner of Local Fund Accts, Madras.

50867



L.F. 2786/7.7.48

EXAMINER'S OFFICE.

In the circumstances stated, there is no objection in audit to the scale of Rs. 150 - 10 - 200 being allowed to the teacher from 26th June 1947, the date of her appointment as Headmistress.

2. The enclosures received with the above endorsement are returned herewith.

M.M. Shanker Rao
(B.B. Shanker Rao)

Examiner of Local Fund Accounts.

To: The Secretary to Government, Education and Public Health Department, Madras.

Encl: A file of 4 pages.

C.No: 37655/48/G3

EXPH(83)

Establishment - Dt. Board - South Arcot, Board Girls High School - Villupuram - Miss Francisca Mary. Headmistress - Grant of higher scale of pay with retrospective effect.

From the Director of Public Instruction RC. 879 G, 1/48 dated 15.5.48.

Memo: 37655 G3/48-2 dated 17/7/48

The Director of Public Instruction is requested to forward a copy of his proceedings RC. No: 1280 G-47 dated 28.8.47 referred to by Miss Francisca Mary in her petition dated 26th March 1948 addressed to the special officer, Dt. Bd., South Arcot, a copy of which has been sent to Govt along with the letter read above.

M'amp 3 of
The D.P. 1/42
pp 2-3 of
not 1/48

KA
16/7/48
cc
16/7

17/7/48

Note

Note: Miss. Francisca Mary in her petition at pp. 2-3 of has stated that the proceedings of the D.P.I. No. 1280/3-47 dt 28-8-47 contain an amendment favourable to her claim. The D.P.I. may be requested to furnish a copy of the above proceedings. The draft order is for approval.

km
16/7/48

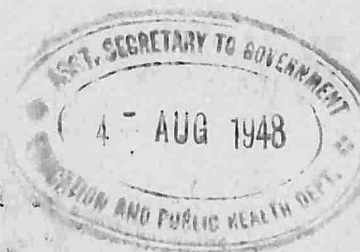
m
17/7/48

RC.No.879/G/48

Office of the
Director of Public Instruction,
Madras: Dated 28th July 1948.

SUB:- District Board, South Arcot - Secondary
Schools - Miss Francisca Mary, Headmis-
tress - Grant of higher scale of pay
with retrospective effect.

REF:- Government Memorandum No.37655/G.3/48-2
Education, dated 17th July 1948.



Herewith is furnished a copy of this office proceedings RC.No.1280/G.1/47 dated 28th August 1947 communicating a copy of G.O.No.MS.1852, Education, dated 22nd August 1947 to the subordinate officers with reference to Government Memorandum cited above.

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department.

KAN.29/8

S U B J E C T.

SECONDARY SCHOOLS under local bodies and private manage-
ments - Headmasters' Allowance - Instructions issued
G.O. communicated:

READ - the following:

G.O.No.1852, Education, dated 22nd Aug. 1947.

O R D E R:

The Government accept the suggestions of the
Director of Public Instruction that the scale of pay
for headmasters of secondary schools with Forms IV and
below fixed in G.O.No.975, Education, dated 10th May
1947 may be raised to Rs.75--5--145 as all of them be-
long to the L.T. Cadre and that headmasters of "other
secondary schools" if the strength is 500 and below
may also be given an allowance of Rs.10/- as in the
case of headmasters of secondary schools with Form IV
and below of the same strength. In the appendix to
G.O.No.975, Education, dated 10th May 1947 for the exist-
ing entries against the headmasters of secondary schools
in column (2) - Revised Scales, the following shall be
substituted.

The pay should depend on the number of forms and
strength as follows:

"A" Secondary Schools with Form IV and below:

Rs.75-5-145 plus Rs.10/- if the strength is 500
and below.
Rs.75-5-145 plus Rs.25 if the strength is above
500.

"B" Other Secondary Schools:

Rs.150-10-200 plus Rs.10/- if the strength is 500
and below.
Rs.150-10-200 plus Rs.25 if the strength is above
500.

The amendment hereby made will take effect from
1st January 1947.

(By order of His Excellency the Governor)

M.V.Subramanian,
Secretary to Government.

Communicated.

2. The managements of private institutions should
be informed of these instructions.

V.R.RANGANATHAN,
for Director of Public Instruction.

To the Divisional Inspectors of Schools
To the Inspectresses of Girls Schools
To the District Educational Officers.
Copies to G and D. Sections.

/True Copy

for Director of Public Instruction

C.No: 37655/83/48

B3
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p1 of

KP 31/8

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Establishment. Dt. Bd. South Arcot. Board
Girls' High School, Vallupuram - Miss Francisca
Mary - Headmistress - Higher scale of pay
with retrospective effect - granted.

From the Director of Public Instruction
Re: 879 S.1/48 dated 15.5.48

Order. 2146
Ms

En dated 31.8.48

The Special Officer, Dt. Bd., South
Arcot is informed that the ^{initial} pay of
Miss Francisca Mary, officiating headmistress,
Board Girls' High School, Vallupuram,
may be fixed ~~on~~ at Rs 150/- in the scale of

2
7 Rs 150-10-200 with effect from the 26th June '47.

KA
25/8/48
26/8/48

in 30-8-48

To
The S.O., M. R. S.,
S. Arcot.
The D.P.T.
The Secy L.F. Auct.

C.No: 37653/83/48.

E & P.H. (G3) Deptt.

Establishment - District Board - South Arcot -
Board Girls' High School, Villupuram - Miss
Francisca Mary - Headmistress - Grant of higher
scale of pay with retrospective effect.

From the Director of Public Instruction R.C. 879 G1/48
dated 15-5-48.

Miss Francisca Mary was posted as Headmistress, Board Girls' High School, Villupuram, from 26-6-47 in the scale of Rs. 60-5/2-100. As her name was ~~not~~ in the panel of headmasters and headmistresses she was allowed to continue as headmistress in that school and was placed in the ~~revised~~ scale of Rs. 150-10-200 from 27-11-47. Her petition to give her retrospective effect in the revised scale of pay with effect from 26-6-47, the date of her first appointment, without any reference to the panel, was rejected by the Spl. Officer, District Board, ~~South Arcot, Cuddalore~~ on the ground that the question of appointing her from the panel arose only after the panel was prepared by the Inspectress. Subsequently, she has submitted another petition basing her claim on G.O. 975 Edn. dated 10-5-47 and G.O. 1852 Edn. dated 22-8-47. A copy of this petition at pp 2-3 c.f. ^{in it} she has stated that the mere fact ^{that} she was selected for the post on a personal interview by the Spl. Officer and that her appointment was approved by the Inspectress of Schools would tantamount to the inclusion of her name in the panel. The Spl. Officer has solicited instructions as to whether her pay may be fixed at Rs. 150/- in the scale of Rs. 150-10-200 from 26-6-47, the date of her first appointment to joining the post of headmistress. The Director of Public Instruction has pointed out that since the petitioner was appointed as Headmistress of the High School in June '47, ~~only~~ in consultation with the Inspectress and since her name was subsequently included in the panel for the year '47-48, her request for sanction of higher scale of pay may be considered

P.T.O.

by the Government. The Examiner of L.F.Accounts has stated
that there is no objection in audit to the scale of Rs.150-10-200
being allowed to the headmistress from 26-6-47, the date of her
^{first} appointment as headmistress. It is for orders whether the Special
Officer, Dt.Bd., ^{South West} ~~Madras~~ may be told that the pay of the petitioner
may be refixed in the scale of 150-10-200 w.e.f. 26-6-47.

Subject to orders, the remarks of Finance may be invited u.o.

KA 13/8/48
KA 14/8/48
KA 14/8/48
KA 14/8/48

(Please see the notes on pp. 1-2
above.)

The proposal at A above may be
accepted.

KA 18.8.48
KA 19/8
A draft order is submitted
E-PH
GAPH(83)

KA 20/8/48
KA 26/8/48
KA 26/8/48

A
14/8/48

KA 14/8
E+PH(513)
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22.10.376093/8
16/8/48

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