S. Pt. II-27—60,004—17-11-48

Edn and P.H. (1948) Department.
(Edn)

clsd

Ms. SERIES.

G.O. NO. 2140 A.

Dated 30. 8. 19.48

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	2518	Edn	8.9.50				
Go	2442	Edn	21/10/52				

~~Education Department.~~

From

Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R.O.C.No. 6094-A2/46 dated 17th May 1947.

21 MAY 1947

SIR,

College-Engineering, Guindy - Workshop establishment- Grant of holidays with pay--Exemption from the provisions of Chapter IV-A of the Factories Act -- Requested.
Reference:-G.O.Press No. 3238 (Development) dated 24.8.1946.

(S)

43014

The workshop in the College of Engineering, Guindy, comes under the purview of the Factories Act, 1934. The Principal requests that the workshop may be exempted from the provisions of Chapter IV-A of the Act in exercise of the powers vested in the Provincial Government under Section 49-G of the Act. The leave rules now applicable to the employees in the above workshop donot provide for all the privileges mentioned in para 3 of the G.O. cited.

(i)

2. The grant of leave to the employees is governed by G.O. No.63-P.W.D. dated 11.1.1938. According to this G.O. a worker with over 10 years service is allowed 15 days leave with wages in a year and a worker with less than 10 but more than 3 years service is allowed 10 days' leave in a year. At present workers with less than 3 years' service are not eligible for any holidays with pay. The present rules donot also provide for (i) accumulation of leave, (ii) advance payment of leave wages, and (iii) payment of wages to discharged workmen for the leave not taken. The rate of leave pay, being equivalent to the daily wages of the worker, may not fall short of the amount prescribed under section 49(c) of the Act. It may thus be seen that the conditions 2, ③, 4 and 5 prescribed by the Government in para 3 of the G.O. cited, are not fulfilled by the Engineering College workshop while the first condition relating to period of leave, is only partly satisfied.

K1

3. As the leave rules now applicable to the employees in the workshop fall short of the requirements of para 3 of the above G.O. I request that Government may kindly liberalise the present rules so as to provide for (i) the grant of 10 days' holidays with pay even to the workers with less than 3 years' but more than one years' service, (ii) the accumulation of leave as in section 49(B)2, (iii) the payment of holidays' pay as in section 49-D and (iv) the payment of wages for the holidays not taken by discharged workers as prescribed in section 49 B(3) of the Act. After the present leave rules are liberalised as above, the workshop may kindly be exempted from the provisions of Chapter IV A of the Act.

L1

The Principal, College of Engineering, Guindy, reports that the Superintendent, P.W.D. workshops, has applied to Government for exemption from the provisions of Chapter 4 of the Act.

For Director of Public Instruction.

ks. 19.5.

SR
20/5

ernment

day

97/18/6

Edn + (A)

~~Dir may be requested to put up the orgl. of the G.O. referred to on the left. (G.O. is not available in CRB)~~

10-6-47

Endt. No. 43014 A(47)-1 Edn d. 18-6-47

Referred to the Commr of Labour for remarks

Pl. see para 4 (S)

ES 16-6-47 16/6/47 17-6-47

Despd. 20/6 to The Commr of Labour

~~Applications for exemptions from the provisions of Factories Act should be sent thro' the Commr of Labour~~

Note After issue, the file may be sent to PWD for putting up the orgl of G.O. No. 63 PWD d. 11-1-38 which they have taken for their C. No. 5467 F/46

U.O. M.O. slip placed below

ES 16-6-47 16/6/47 17-6-47

P.W.D (A.C)

Mislaid in pending files.

ASST. SECRETARY TO GOVERNMENT
3 JUL 1947
EDUCATION AND PUBLIC HEALTH DEPT.

B 3

FACTORIES DEPARTMENT.

From

Sri Rao Sahib C. G. Reddi, B.Sc.Tech.(Manch.), &c.,
Commissioner of Labour & Chief Inspector of Factories,
Chepauk, Madras.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

No.B.2654/47, dated the 26th June, 1947.

5482 Sir,

Sub:- Factories - Workshop attached to the Engineering College, Guindy - Exemption from Chapter IV-A of the Factories Act - p 2 ante

Ref:- Government endorsement No.43014/47-1, Education, dated 18-6-1947 on the letter from the Director of Public ~~Health~~ Instruction, Madras.

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1. The leave rules now applicable to the workers employed in the workshop attached to the Engineering College, Guindy, may be liberalised as suggested by the Director of Public Instruction, Madras, making provision in the new leave rules (1) for payment of wages in lieu of holidays not availed of by the workers who leave their services before they have been allowed the holidays and (2) for reckoning continuous service of the workers as laid down in the explanation to section 49-B of the Factories Act.

2. If the factory is to apply for exemption from Chapter IV-A of the Factories Act, provision will also have to be made in the leave rules for the grant of statutory leave with pay to the workers either at a stretch or in more than one spell if the workers so choose.

C. G. Reddi

Commissioner of Labour &
Chief Inspector of Factories.

rm.30/6.

30/6/47.

4

E.P.H. (A)

Routine

P1-2 c.f. C. no 43014 from the D.P.I. No. ~~C.~~ 6094 A2/dd 17.5.47.

P.1 c.f. C. no. 54320 from the Commr. of Labour No. B.2654/47 d. 26.7.47.

referred to on p1-2 c.f.

G.O. No. 63 P.W.D. d. 11.1.38, which is required for this file has been taken by the P.W. Dept. for their C. no. 5647/46 on 22.4.47 – vide ②. That Dept. may be requested to put up the G.O. in this file.

4.8.47

3/8/47

E.P.H. u.o. 43014-2/47 A dated 5.8.47

4/8/47 TOAS

P.W. (F)

Please see the Routine Note above.

The original G.O. 63 P.W. d 11.1.38 has been put up in File (1714 F/47) and the G.O. is required for the disposal of that file. E.P.H.

Abolition of Contract system in P.W. workshops

Assistant Secretary to Government
6 AUG 1947
Public Works Department
F
3446

P.W.(F)

A

TO AS

[Previous notes of this Dept on pp1-3 above]

Please see the notes of E&PH dept at the bottom of p 3 ante. The original GO 63 P.W.d 11-1-38 was put up in the file bearing CNo 1714F/47 which has been sent to Legal with this dept. no no 1714F(47)-7 d 5-9-47.

E&P.H dept may again be requested to renew their requisition on or after 20.9.47

13.9.47

13.9.47

15.9.47

ASST: SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
16 SEP 1947

P.W.D. no 4020F/47-1
13.9.47

E.P.H.(A) 72935

P.W.D. may be requested to put up the G.O. now.

19.9.47 19/9/47

22/9/47 P.W.D

E.P.H. u.o. 43014-5/47 A
dated 22.9.47

ASSISTANT SECRETARY TO GOVT.
28 SEP 1947

4159

TO AS

PW (F)

[previous notes of this Dept on pp1-4 above]

please see the notes of E&PH Dept above.
The original GO 63 P.W.D 11-1-38 is kept below at ①

A

6

8

That Dept may be requested to send necessary intimation slip to the M.R.G. Chittoor ~~for the transfer of the above GO to them~~.

25.9.47

26.9.47

26/9/47

27029
27 SEP 1947
EDUCATION AND PUBLIC HEALTH DEPT.

P.W.D no 4159 F/47-1
26.9.47

x 52876/47

x E.P.H. (A)

A separate file dealing with ~~on~~ leave etc. rules relating to the employees in the Engg. College workshop at Guindy has been sent to P.W.D. and Finance. As that file is required for giving a disposal here, this may lie over till that file is received back or till 31.1.48.

8-1-48

8/1/48

9/1/48

E. P. H. (A)

7

Memo. No. 43014-b/47A Edn dated 16-1-48.

Sub: College - Engg., Guindy - Workshop estt. - Grant of holidays with pay - Exemption from the provisions of Chapter IV-A of the Factories Act.

p1cf c. no. 43014 from the D. P. I. No. 6094 - A2/wbd. 17.5.47.

p3cf c. no. 54320 from the Commr. of Labour No. B.2654/47 d. 26.7.47.

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p3cf

A copy of the letter of the Commr. of Labour read above is forwarded to the D. P. I. for remarks, if any. ~~D.P.I.~~ The Director is requested to work out the extra cost to Govt. involved in his proposals in para 3 of his letter read above and the suggestion made by the Commr. in para 2 of his letter and make a report to the Govt.

p1cf

DPI 22-1-48

To the D. P. I.
(with copy of p3cf.)

10.1.48

15/1/48

16/1/48

KB 5/5 17/1

E. P. H. (A)

Memo. No. 43014-7/47A Edn dated 27-2-48.

Sub: Engg. College, Guindy - Workshop estt. - Grant of holidays with pay - Exemption from the provisions of Chapter IV of the Factories Act.

Ref: Memo. No. 43014-6/47 A, Edn. d. 16-1-48.

The D. P. I. is requested to expedite his reply to the memo read above.

25-2-48

26/2/48

To the D. P. I.

5
27/2

D.P.
26/2

8

1/3/48

f/10 c.f.

A 14

9

C.F. 32 (a).

Education Department

From (Name) Sri D.S.Reddi.M.A.(Oxon)

Designation Director of Public Instruction.

Station Madras.

Received 12 MAR 1948 Registered

To

The Secretary to Government,
Education & Public Health Dept.,
Fort St. George,
Madras.

Enclosures :

No. Roc.6094-A-2/46. dated 12--3--1948. 194

19144

Sir,

Sub: College - Engineering, Guindy - workshop Establishment - grant of holidays with pay - exemption from the provisions of Chapter IV-A of the Factories Act.

Ref: Government Memorandum No.43014-6/47-A, Education, dated 16--1--1948. p.2 ante

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The report called for in the matter from the Principal, College of Engineering, Guindy has not yet been received. He has addressed the Commissioner of Labour for clarification of the term "Statutory leave". I shall therefore submit a reply to Government on receipt of the Principal's report.

For Director of Public Instruction.

Gr.13.3.

Sd/ 13/3

E.P.H.(A)

~~Sub: colleges - Govt. - addl. staff - Continuance - Sanctioned.~~

~~Read: G.O.No.Ms.2388 Edn. dated 13.12.46.~~

~~From the D.P.I. No.1510 K2/47 dated 7-1-48.~~

~~G.O.No.Ms. Edn. dated -2-48.~~

not put up

pl. 2 c.f. c.no.2047

not put up

order p 2 c.f.

~~The Govt. sanction the continuance of the following staff sanctioned in G.O.No. 2388 Edn. d. 13.12.46, for a further period of one year from the dates noted against them -~~

~~Govt. Arts college, Rajahmundry:~~

~~1 Tutor in Telugu~~	~~31-1-48.~~
~~1 Tutor in English~~	~~7-1-48.~~
~~1 Tutor in Mathematics~~	~~6-1-48.~~
~~1 Attender in Chemistry~~	~~5-1-48.~~
~~1 Peon in Physics~~	~~6-1-48.~~

Govt. college, Kumbakonam:

1 Tutor in History	3-2-48.
1 Attender in Physics	20-1-48
1 Attender in Chemistry	20-1-48

15

E.P.H.(A)

The D.P.I. may be reminded on 17.4.48.

16.3.48

17/3/48

27/3/48

10

16

E.P.H.(A)

Memo. No. 43014-8/47-A Edn dated 27-4-48.

Sub: College Engg., Guindy - Workshop estt. - Grant of holidays with pay - Exemption from the provisions of chapter IV-A of the Factories Act.

c. no. 19144 from the D.P.I. No. 6094-A2/ub d. 12.3.48.

13/4

28/4

The D.P.I. is requested to expedite ~~his~~ the further report promised in his ~~reply~~ letter read above.

To the D.P.I.

26.4.48

26/4/48

27/4/48

30/4

11

A
A.S.

18

C.F. 32.

EDUCATION Department

From (Name) Sri D.S. Reddi, M.A.(Oxon),

Designation Director of Public Instruction

Station MADRAS.

Received Registered

To

The Secretary to Government,
Education and Public Health Department,
MADRAS.

Enclosures:

ROC. No. 6094-A2/46 dated 6th May 1948.

Sir,

ASST. SECRETARY TO GOVERNMENT
9 - MAY 1948
EDUCATION AND PUBLIC HEALTH DEPT.

SUBJECT: College - Engineering - Guindy - Workshop - Establishment - Grant of holidays with pay- Exemption from provisions of Chapter IV-A of the Factories Act.

REFERENCE: Government Memorandum No.43014-6/47-A Edn., dated 16.1.48 and 27.4.48. p1 ante

p1 ante

@@@@@@

34571 V

I have no remarks to offer on the letter No.B-2654/47 dated 26.7.47 of the Commissioner of Labour, Madras. p3 ante

p1 ante

2. The proposals made in para 3 of my letter Rc.6094-A2/46 dated 17.5.47 are:-

(i) the grant of 10 days holidays with pay to workers with less than three years but more than one years'service who are not eligible for any leave under the present rules applicable to the workshop establishment.

(ii) the accumulation of leave as in section 49(B2)

(iii) the advance payment of a part of the holidays leave as in section 49-D; and

(iv) the payment of wages to workers discharged by the management, for the holidays not taken as prescribed in section 49-B(3) of the Factories Act.

Of the above, the first proposal alone involves extra expenditure to Government. The number of workmen now in the Colle workshop with less than three years' service is only three and their total daily wage including interim relief is Rs.2/14/-. The grant of ten days' leave to each of these three workmen will therefore involve an expenditure of Rs.28/12/- a year (Rs.2-14 X 10 — 28/12/-) excluding house rent and dearness allowances which amount to Rs.25/11 for this leave period.

Proposals (ii) to (iv) may not be said to involve any extra cost to Government. The accumulation of leave as allowed by section 49-B(2) of the Act is made possible by workmen not taking in a year the full number of holidays for which they are eligible. If Government are however, inclined to hold the view that the number of holidays

P.T.O.

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any instructions and if so what those instructions were;	No special instructions were given to the committee except (3) observe the orders laid down by Government for admission of students into ~~the~~ Engg.Colleges.
(d) Whether the list of selected candidates for admission signed by the members of the Selection Committee has been published in the Fort Saint Gazette, and	(d) Yes, in Part I B of the Fort St.George Gazettee dated 8-7-47.
(e) Whether the list has been signed by all the members and if not what led to the omission of the name of any member ?	(e) The list was signed by four out of the five members Sri A.Viswanath, Principal, Arthur Hope College of Technology, was not present at the meetings of the Committee.

9-10-47

7/10/47

19

earned forward, which would have lapsed but for the conversion allowed by the aforesaid section, should be treated as involving additional expenditure to Government, then the extra cost to Government has to be worked out on the assumption that every workman will carry forward ten day's leave, as correct data for this purpose cannot be obtained now. As there are 51 workmen in the College workshop, the extra cost on this account will be approximately Rs.540/- a year on the present rates of daily wages (Rs.54 X 10-- 540) without taking into account interim relief, house rent allowance and dearness allowance.

3. In this connection I submit that the workshop is intended for instructional purposes and is not run on commercial lines. Hence the above concessions to be made applicable to the workmen should be without prejudice to the college work.

4. I shall submit a further report in regard to the suggestion made in para 2 of the letter. B.2654/47 dated 26.7.47 of the Commissioner of Labour.

p 3 ante

for DIRECTOR OF PUBLIC INSTRUCTION.

B 7/5.

RAMU.7.5.48.

A 12 20

C.F. 32 (a).

Department

Received Registered

From (Name) Sri.D.S.Reddi, M.A.(OXON)
Designation Director of Public Instruction,
Station MADRAS.

To
The Secretary to Government,
Education & Public Health Dept.
MADRAS.

ASST. SECRETARY TO GOVERNMENT
25 MAY 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Enclosures:

38527 p 10 ante

Roc. No. 6094-A2/48 dated 21-5-1948.

Sir,

SUB:- College - Engineering, GUINDY - Workshop Establishment - Grant of Holidays with pay - Exemption from the provisions of Chapter IV-A of the Factories Act.

REF:- Govt. Memorandum No.43014-6/47A. Education, dated 16-1-48.

****

p 19 ante

p 3 ante

p 18 ante

In continuation of para 4 of my letter Rc.6094-A2/46 dated 6-5-48, I have the honour to report that the suggestion made in para 2 of the letter No.B.2654/47 dated 26-7-47 from the Commissioner of Labour is identical with the proposal referred to in para 2 (i) of my letter cited above. The extra cost involved in this proposal has already been worked out and given as Rs.28/12 a year on wages plus Rs.25/11/0 on house rent and dearness allowance.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

B 24/5.

MDS
24/5

[illegible]

22

[illegible]

[illegible]

[illegible]

Kind attention is invited to the D.P.I.'s letter on p 20c.f. The point in para 2 of p3c.f. is covered by paras 2 and 3 of the note below.

23.6.48

23/6/48

28/6/48

[illegible] leave [illegible] be taken [illegible]

23

Submitted that according to section 49-B (2), the period of leave that may be carried forward is ten days. This implies that the leave may be taken either at a stretch or in more than one spell. This will be made clear in the orders to be issued. Para 3 of the note has also been added to.

25.6.48

26/6/48

30/6/48

[illegible]

14

24 E.P.4.(A)

Sub: Colleges - Engg. college, Guindy - Workshop employees - Liberalisation of leave rules - Orders passed.

Read: G.O. No. 3238 Dev. d. 24.8.46.

p 1 c/f c.no 42014 From the D.P.I. No. 6094-A_2/ubd. 17.5.47.

p 30 c/f c.no. 54320 From the Commr. of Labour No. B.2654/47 d. 26.6.47.

p 18-20 c/f c.no. 34571 A c.no. 38527 From the D.P.I. No. 6094-A_2/ub d. 6.5.48 & 21.5.48

G.O. No. Ms. 2140 A Edn. dated 30.8.48

vide p 1 c/f

The workshop in the Engg. college, Guindy, comes under the purview of the Factories Act, 1934, which has been amended by the Factories Amendment Act, 1945 (Central Act III of 1945) regarding holidays with wages allowable to workers in factories etc., and as such, the leave rules applicable to the ~~[illegible]~~ employees in the Engg. college workshop, Guindy, have to be liberalised to conform to ~~chapter~~ the provisions of chapter IV A of the Factories Act. The Govt. are accordingly pleased to ~~[illegible]~~ pass the following orders.

para 2 on p 1 n.f Sec. 49-B(1) of Act.

2. Every worker in the Engg. college workshop, Guindy, who has put in a period of twelve months continuous service shall be allowed, during the subsequent period of twelve months ten days leave with wages ~~[illegible]~~ inclusive of the day, or days, if any, on which he is entitled to holidays under subsection (1) of Sec. 35 of the Factories Act. ~~[illegible]~~ This ten days leave can be taken by a worker either at a stretch, or in more than one spell. Workers with ~~[illegible]~~ over ten years of service will continue to get fifteen days leave ~~[illegible]~~ with wages in a year as at present.

para 2 on p 3 c/f & p 20 c/f

~~inclusive of the d~~

Explanation: A worker shall be deemed

vide (h)/45

P.T.O.

to have completed a period of twelve months continuous service, notwithstanding any interruption in service during those twelve months brought about by sickness, accident or authorised leave, not exceeding ninety days in the aggregate for all three, or by a lock out, or by a strike which is not ~~an~~ illegal, or by intermittent periods of involuntary unemployment not exceeding thirty days in the aggregate; and authorised leave shall be deemed ~~to~~ not to include any weekly holiday allowed under section 35 of the Factories Act, 1934, which occurs at the beginning or end of an interruption brought about by the leave.

vide (h)/ccs

3. If a worker fails in any one period of twelve months to take the whole of the ~~holidays~~ leave allowed to him under para 2 above, ~~[illegible] the leave~~ ~~by the holidays not so~~ ~~the portion of the leave not so~~ taken by him shall be added to the leave ~~days~~ to be allowed to him in the succeeding period of twelve months, so however that the total amount of leave which may be carried forward to a succeeding period shall not exceed ten days.

para 3 on p1-2 n.f.
Sec. 49B-(2) of Act

4. A worker who has been granted leave under para 2 above, shall, before his ~~holidays~~ leave begins, be paid half the total pay due for the period of the leave.

Sec 49-D of Act

5. If a worker entitled to holidays under para 2 above, is discharged ~~by his ex~~ before he has been allowed

Section 49-B (3) of Act.
para 5 on p 2 n.f.

P.T.O.

the leave, or if, having applied for and having been refused the ~~holi~~ leave, he quits his employment before he has been allowed the holidays, he shall be paid the amount due to him for the period of the leave.

para 5 on p 2 n.f.

6. The D.P.I. is requested to ~~[illegible]~~ apply for exemption of the Engg. College, workshop, Guindy from the provisions of chapter IV A of the Factories Amendment Act, 1945, through the Commr. of Labour.

4 on p 4 n.f.

To the D.P.I. ✓
" Commr. of Labour ✓
" Dev. Dept. ✓
S/c.

26.8.48

27/8/48

28/8/48

Fresh copies despd
on 25/1/49

Rc No. 6094 A2/46

Office of the
Director of Public Instruction
Madras. 23-2-1950

~~From~~

16 A

From

The Director of Public Instruction,
Madras.

25 FEB 1950
TION AND PUBLIC H

To

The Secretary to Government,
Education and Public Health Department,
Madras.

14424

Sir,

(G)/24-26 J

Sub:- Colleges - Engineering College, Guindy -workshop employees -Liberalisation of leave rules -
Ref:- G.O.Ms.No.2140 A.Education dated 30-8-48.

Kindly let me know whether the benefits contemplated in the above order may be given effect to from the date of the order i.e. 30-8-48 so as to enable ~~the~~ me to address Government for necessary exemption with effect from the above date with reference to para 6 of the above order.

Yours faithfully,

For Director of Public Instruction

MSR 23/2

k 23/2 23/2

29

17

Edn. (G)

30/

Memo. No. 14424-1/50 G dated 16-3-50.

Sub: Colleges - Engg. College, Guindy - Workshop employees - Liberalisation of leave rules

From the D.P.I. No. 6094 A2/ dd. 23.2.50.

35/16/3

P.I.C.

The D.P.I. is informed that he may give effect to the benefits contemplated in G.O. No. 2140 A Edn. d. 30-8-48 with effect from the date of the order - i.e. ~~the~~ 30th August 1948.

G/24
26 c.f.

4513

To the D.P.I.

11.3.50.

15/8/50

16/3/50

E. P. H. (A

Sub: College - Engg., Guindy - Workshop - Exemption from Chapter IV A of the Factories Amendment Act of 194

Read: G.O. No. 3238 Dev. dated 24.8.46.

p1c.f. c.no. 43014 from the D.P.I. No. 6094-A2/wbd. 17-5-47.

p3c.f. c.no. 54320 from the Commr. of Labour No. B.2654/47 d. 26-6-47.

p18-20c.f. c.no. 345712 c.no. 28527 from the D.P.I. No. 6094. A2/wbd. 6.5.48 & 21.5.48.

The file relates to the question of exempting the Engg. College, ~~Guindy~~ workshop Guindy from the provisions of Chapter IV-A of the Factories Amendment Act of 1945. Before exemption can be granted, ~~it~~ provision will have to be made for the fulfilment of the 5 conditions detailed in para 3 of G.O. No. 3238 Dev. d. 24.8.46. For this purpose the D.P.I. proposes that the leave rules applicable to the workshop employees be liberalised as suggested in para 3 of his letter on p1c.f. — h/44-46, S/2

para 2 on p1c.f. — 2. According to existing rules, ~~only workers~~ workshop employees with more than 10 years service are allowed 15 days leave with wages in a year and workers with more than three years but less than 10 years service are allowed 10 days leave in a year. To ~~sim~~ conform to ~~rule~~ section 49-B-(1) of the Act, ~~the~~ Govt. have to sanction 10 days leave ~~(wages)~~ even with wages in a year to those workers with less than three years ~~of service~~ but more than one year of service. The D.P.I. recommends that this may be done. His recommendation may be accepted. — h/44; para 3(i) on p18; para 2(i) on p — A

para 2 on p1c.f. — 3. At present, the workers cannot accumulate their leave in a year for utilisation in the next year. According to ~~rule~~ section 49-B-(2), they will have to be allowed to carry forward the unutilised portion of their leave in a year (not exceeding ten days) to the next year. ~~The~~ (This — h/44

P.T.O.

means that he can take the whole leave at ~~a~~ stretch, if he wants; and, if not, in more than one spell.) The Director recommends that this may be provided for. His recommendation may be accepted. | [illegible] B

This will have to be understood [illegible]

para 3(ii) on p 18 c.f.

4. Advance payment of wages for the period of leave is not now made to the workers. Section 49-D of the Act requires that before the beginning of the leave, the worker should be paid half the total pay due for the leave period. The Director recommends that this may be done. His recommendation may be accepted. | [illegible] C

para 2 on p 1 c.f.

(h)/45

para 3(iii) on p 1 c.f. 8

para 2(iii) on p 18 c.f.

5. Section 49-B(3) of the Act also lays down that in the event of a worker being discharged before enjoying the leave for which he is eligible, or his having been refused the leave, he quits the job without enjoying the leave he is eligible for, he should be paid the ~~[illegible]~~ amount due to him for the period of leave. The Director recommends that this may be allowed. His recommendation may be accepted. | [illegible] D

(h)/45

para 3(iv) on p 1 c.f. 8

para 2(iv) on p 18 c.f.

6. In regard to Section 49-C of the Act, the Director states that the rate of leave pay, being equivalent to the daily wages of the worker, may not fall short of the amount prescribed by the Act. No action is called for.

× (h)/45

K on p 1 c.f.

7. If the leave rules now applicable to the employees in the Engg. College workshop, Guindy, are liberalised as proposed in paras 2 to 5 above, the Govt. can exempt the workshop from the provisions of Chapter IV-A of the Act, as empowered by Section 49-G of the Act. ~~As~~ The Director ~~requests~~ requests that this may be done. His request may be complied with. | [illegible]

(h)/46

L on p 1 c.f.

P.T.O.

19

vide [illegible] p 19-19 f

8. The additional cost to Govt. on account of the proposals is not much. ~~[illegible]~~ P.W.D. Development and Finance may see, before circulation.

[illegible]
17.6.48

[illegible]
19/6/48

21/6/48 S

[illegible]
30/6/48

E & P.H.
A
G.O. 4301 4-47-9 A Edn
[illegible] 8/48

ASSISTANT SECRETARY TO GOVERNMENT II
F
2 1948
2793
PUBLIC WORKS DEPARTMENT

P.W.D.(F).

E and P.H. Notes on page 1-3 above may be perused and the file passed on to Development Depts.

(On a request from the G.S.O.S. requesting exemption from the operation of the provisions of the Chapter IV-A of the Factories in respect of Power Houses in the Elecy Depts he ~~[illegible]~~ has been directed to revise the leave rules applicable to the workers in the Power Houses in the light of G.O. 323 P.W. dated 24.8.46 and then apply for exemption through the Commissioner of Labour.)

[illegible]
10.7.48

[illegible]
10.7.48

12/7/48

13.7.48

Memo 882-F/48 (P.W.) dated 10.5.48

[illegible] (X) [illegible] distributed

P.W.D. 2793-F/48-1
13.7.48

Dev
78094
13/7

Devt. Dept.

The rules on pages 1-3 above may be perused ~~[illegible]~~

An explanation as to what constitutes "continuous service" under sec. 49 B of the Act may be

4

given in the leave rules. After the rules are liberalised as suggested above, an application for exemption may be made through the C of L.

This may be passed on to Finance.

15/7/48 15/7/48

17/7/48 Finance

Dis. No. 78094 P IV/48-1
19.7.48.

ADDITIONAL DEPUTY SECRETARY
19 JUL 1948
FINANCE DEPARTMENT

Finance (C.S.R)

The notes from p. 1 above may be perused. The proposals at A on p. 1 above, B. C. & D on p. 2 above may be accepted subject to the remarks of Dept. at M on pp. 3-4 above.

24.7.48 ~~26.7.48~~

26/7

ASST. SECRETARY TO GOVT.
28 JUL 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Fin. U.O. 51875 C.S.R-1
27.7.48

E-PH (A)

55886

The notes from p 1 ante may be perused. The file may now be circulated to H.M (Edn), H.M (PW), H.M (Ind) and H.M (Fin) for orders on the proposals at 'A', 'B', 'C', 'D' on pp 1-2 ante. After the rules are liberalised the DSI may be asked to apply for exemption from the provisions of ~~the~~ Chapter IV-A of the Factories Amendment Act of 1945, through the Commr of Labour, ~~as suggested at 'A' above~~. Action with reference to 'A' above will be taken after the proposals are approved.

SECRETARY, EDN. AND P. H. DEPT.
AUG
GOVERNMENT OF MADRAS

31-7-48

31/7/48

2/8/48 S.

8/8

H.M (Edn)
H.M (P.W.)
H.M (Ind.)
H.M (Fin.)

TSA
9.8.48

15/8

9.8.

11/8

Orde
5/8

Please see orders in circulation on page 4 ante. A draft order is subd. for approval. ~~Development may see before issue~~.

26.8.48

27/8/48

28/8/48