

E.&.P.H.

(194 8) Department.

SERIES.

G.O. NO. Ms.21 Edn. ✓

21

Dated 3rd January 1948.

M/22-23
CF

Passed
an
Suppl.

[Despatch Abstract.]

Public Services - Madras Stationery and Printing Service -
Appointments Special Rules - Amended - Representation from Govt.
Press - Subordinates - Orders passed.

Back Papers.

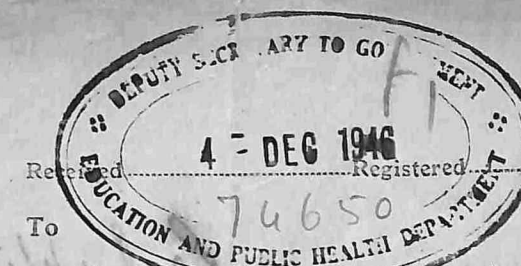
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C 32.

From (Name) A. Lepper Esq.,
Designation Superintendent,
Station Government Press,
Madras.



To The Deputy Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Enclosures:

No. 174 - This dated 3rd December 1946.

Sir,

I have the honour to forward herewith a petition from some of the senior persons in the Madras Government Press Subordinate Service requesting Government to stop direct recruitment to posts in categories 1 to 3 of the Madras Stationery and Printing Service to enable them to reach or hope to reach the higher posts in the Provincial Service and have to state that it has long been a complaint of mine that when calling for applications the Commission has always stated that employees of the Government Press are not permitted to apply although a great many of them are far better qualified than those who have applied for the post by direct recruitment.

A summary of their requests are noted in para 7 of the petition which cannot be conceded but I do maintain that Government Press employees should be permitted to apply when the Commission invites applications for vacancies occurring in the Madras Stationery and Printing Service in the future.

Superintendent.

EXP. 41 (91)
The remarks of Public (Services) Department
may be invited up in the first instance.

KAB.
9.12.46

Madras, 18th November 1946.



To

The Secretary to Government,
Education & Public Health Department,
(Thro' the Superintendent, Government Press, Madras)

Sir,

Now that we understand that in the immediate future, the Government are contemplating to appoint Assistant Superintendents, Government Press, from outsiders and ex-service men in consultation with the Madras Public Service Commission, we, the undersigned members of the Madras Government Press Subordinate Service feel it our duty to make respectfully the following representations to Government, with a view to stop that direct recruitment, with the earnest hope that our prayer will unfailingly receive their sympathetic and favourable consideration.

2. According to the Madras Services Manual, the posts of Assistant Superintendents are open to be filled in primarily by direct recruitment, or for only special reasons by transfer from some other service, presumably Madras Government Press Subordinate Service, etc. But in actual practice, direct recruitment has come to stay, and the subordinate officers in the permanent employ of the Madras Government Press Subordinate Service find themselves precluded from applying for the said Gazetted posts - Vide paragraph 1 of the Notification on page 918 of Part II of the Fort St. George Gazette of the 23rd November 1943, for instance. As if this is not enough, war service candidates have now come up on the scene to supervene to our disfavour. The subordinates themselves in the Government Press could lay claim to war service, in so far as their work during the war period covered the execution of printing works relating to war and Civil Defence works such as Rationing, issue of War Review and printing of other allied jobs. Though technically we have not done war service, we may say that our work was virtually partaking of war service during the war period and it is not our fault that we have not been called to the ranks. Further, in regard to the particular recruitment now under consideration, we understand that a permanent incumbent of the Madras Government Press Subordinate Service was called for and interviewed by the Madras Public Service Commission. Regretfully we have to state here that the position of the subordinate officers of the Press has been steadily worsening for the last quarter of a century, in respect of promotion to Gazetted ranks; specially after the institution of the Madras Public Service

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Commission. In the past veteran workers like Sri T.K. Narayana Ayyangar, Sri Susai Pillai and Sri M.P. Govindarajulu Nayakar happened to occupy the posts of Assistant Superintendents. But in recent years, our fortunes, in spite of our progressively greater acquisition of technical knowledge and experience, thanks to the opening of Typographical courses in the Government School of Technology, have been eclipsed out and out in favour of direct recruits.

3. Obviously, such a method of appointment, leaving the door open to direct recruitment, without restricting it to pure transfer, operates as a serious hardship and an unwholesome bar to the elevation of tried, qualified and experienced subordinate officers of the Government Press to the ranks of Gazetted Officers in the Government Press Service. However efficient, however energetic, however experienced and however enterprising the subordinate officers prove themselves to be in their respective spheres of work in the Press, their ambition has at present to stop with reaching the maximum of their grades, and further aspiration to Gazetted ranks, is, in nine cases out of ten, out of the question, as outsiders who are in no sense better qualified than themselves, score off such posts by reason of their novelty and glamour, as and when vacancies arise.

4. Inasmuch as there is no paucity of educationally and technically qualified employees to fill up such posts with distinction at present after the establishment of the Five Year Printing Technological Course in the Government School of Technology, Broadway, Madras, and the conduct of the City & Guilds of London Institute Examinations in Typography in the said School, which demands not only a theoretical knowledge, but also a practical apprenticeship in the course of printing, and inasmuch as many employees possess the said qualifications besides actual working and experience in the Government Press itself, we believe that there is no case for the existence of a rule in the Madras Services Manual permitting direct recruitment and that seniormost men in the Reading and Composing Departments of the Government Press like the Head Reader and the Overseer may be appointed automatically to such posts by Government on the recommendation of the Superintendent, Government Press, obviating the necessity to consult the Madras Public Service Commission as and when vacancies arise, with instructions to the Superintendent, Government Press, not to overlook their claims normally in his recommendations. We dare

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say that the Superintendent, Government Press, cannot easily advise the Government that there are not men of qualifications, character, personality and drive in the Press for filling up such posts and that the seniormost men in the subordinate ranks could not be capable of discharging the duties of Assistant Superintendents with equal, and even greater success and efficiency. The seniormost men would be at the fag-end of their service with a score of years of hard, experienced and practical work to their credit and as such it will be only fitting that their claims are given due weight and preference. If the appointments to Gazetted ranks are not confined to subordinate ranks only, we feel as if that we lose the necessary incentive to put forth zest and vigour in our work and as if our claims to higher posts are ignored to our detriment, as we do not have any further and brighter prospects and as we have to serve ever only as ordinary labourers without rising to the topmost ranks, notwithstanding our possessing the optimum educational, technical and practical qualifications.

5. In this connection, we beg leave to bring in the analogy, for an instance, of the Assistant Secretaries to Government in the various Secretariat Departments, to ranks of which section Superintendents but no outsiders are by virtue of their year of service and seniority appointed, and when such a thing is possible in the Secretariat departments themselves, we sincerely believe that it is equally possible in case of a department like that of Printing, which has gradually come to be sought in by men with more than average academical and specialist qualifications. A reference to the Establishment List of the Government Press will bear out this fact.

6. We trust that the Superintendent, Government Press, will not find it difficult to recommend our claims strongly to Government lending his encouragement to his own subordinates in this respect. We also appeal to the Popular Government to take pity on us, poor subordinate workers of the Government Press, and grant us our prayer, as otherwise our future position in the service will indeed be dark and helpless.

7. Therefore, our humble prayer to Government is:-

(1) that, in the legitimate interests of the dis-spirited employees of the Government Press the present proposal of appointing war-service men as Assistant Superintendents may be given up immediately, as the existing subordinates themselves

Lr./Ref. No.

To

The Secy. M.P.S.C. (with encls.)

Sir,

Rules - Madras Stationery and Printing
Service - Method of appt. - Special
rules - Amendments.

I am directed to forward herewith a copy of the draft amendments proposed to be issued to the Special rules for the Madras Stationery and Printing Service and to request that under section 266(3)(b) of the Government of India Act, 1935, the views of the Commn. thereon may be obtained and communicated to Government as early as possible.

S.S.
18.4.47.

in
attch

*Y.O.S. I have etc,
initialed by Secy on the
next page.*

Enclosure.

The following notification will be published in the F.S.G.G.:-

NOTIFICATION:

In exercise of the powers conferred by section 241(2)(b) of the ^{Govt of India} Act, 1935, H.E. the Govr. of Madras hereby makes the following amendments to the ^Special ^Rules for the Madras Stationery and Printing Service (Section 21 of Part III-A of the Service Rules in Volume II of the Madras Services Manual, 1946).

AMENDMENTS:-

In rule 2 of the said ^{Special} Rules, ⁽¹⁾ for the existing categories 1, 2, and 3 and the entries against them in col.(2) the following shall be substituted, namely:-

stagnate for years together with no chances for elevation and as there exist only half a dozen posts on a scale of pay higher than Rs.100/-;

(2) That the provision in the Service Rules of direct recruitment to the post, of Assistant Superintendents in the Government Press may be abrogated altogether, inasmuch as every employee may be of a distant hope that he could rise to that position one day if he equips himself with the required qualifications;

(3) that the consultation with the Madras Public Service Commission for the said appointments may be declared as unnecessary and that they might be excluded from the purview of the Commission;

(4) that provision may be made to appointment of seniormost men in the Government Press Subordinate Service to such posts provided they possess the required qualifications;

(5) that the Superintendent, Government Press, may be instructed to recommend to Government such men for the said posts in the normal course of things; and

(6) that the necessary amendments to the service rules and regulations may be made with the above objects in view.

We beg to remain,
Sir,
Your most obedient servants,

Phanjani
Deenar

E. N. Munnaswami,
Senior Reader.

N.D. Kulkarni

M. Kuppuswami Chetti
Reader.

S. Krishna Swami Ayyar,
Reader.

Heard Reader.

Prishman,
Deputy Counselor.

A. Saragopal,
Job. Foreman.

H. Sambamurti,
Job. Foreman.

18.4.47

18.4.47

Category 1

1. Superintendent, Govt. Press, Madras.

2(a) Senior Dy. Supdt. Govt. Press, Madras.

2(b) Jr. Dy. Superintendent, Govt. Press, Madras.

3. Asst. Supdts. Govt. Press, Madras including Asst. Superintendent and Linotype Instructor and Asst. Supdt. and Mono type Instructor.

Method of Recruitment (2)

Promotion from Dy. Supdt. Govt. Press, Madras or recruitment by transfer from any other service.

Promotion from Jr. Deputy Superintendent, Government Press, Madras.

Promotion from Asst. Supdt. Govt. Press, Madras including Asst. Supdt. and Linotype Instructor and Asst. Supdt. and Mono type Instructor; or recruitment by transfer from any other service.

Recruitment by transfer from any other service."

(2) [2] Before the last sentence, at the end of rule 2 of the said rules, the following sentence shall be inserted, namely:—

"If no qualified and suitable candidate is available for appointments to the first three categories by the methods shown against them, appointment shall be made by direct recruitment."

8/5
18-6-47

22/6/47

by
Mun



From
Sri Rao. Bandaru P. K. Gnanasundaram
Mudaliyar, Secretary, Public
Service Commission, Madras-8.

To
The Secretary to the Government
of Madras, Education and Public
Health Department.

No. 2266-91/47-1, dated 20-6-47.

Sir,

Rules - Madras Stationery and Printing Service - Special
Rules - Amendments - Your letter No. 74650-3-1-Edn., dated
2-5-47.

I am to say that according to the existing rules the normal method of recruitment to the category of Assistant Superintendent, Government Press is direct recruitment, recruitment by transfer from any other service being admissible only for special reasons. In the draft amendments forwarded with your letter cited, it is proposed to change the method of recruitment to recruitment by transfer and to prescribe that direct recruitment shall be permissible only if no qualified and suitable candidate is available for appointment by transfer. Such a change in the method of recruitment at this juncture will adversely affect candidates with war service who have already applied to the Commission for appointment by direct recruitment to the category of Assistant Superintendent, Government Press. Two vacancies in the categories of Assistant Superintendent, Government Press and Assistant Superintendent of Stamps and Stationery are shown in Appendix I to G.O. No. 321, Public (Services), dated 15-3-47 as reserved for candidates with war service. About 25 candidates with war service have applied to the Commission in respect of the category of Assistant Superintendent, Government Press, and they have been summoned for the oral examination to be held in August 1947. As only vacancies which should be filled by direct recruitment have been reserved for candidates with war service, these candidates will become ineligible for recruitment if the proposed change in the method of recruitment is brought into effect now. I am therefore to suggest that the issue of the proposed amendments in so far as they relate to the category of Assistant Superintendent, Government Press, be postponed until the result of the oral tests to be held in August 1947 is known.

2. The Commission has no remarks to offer on the draft amendments in so far as they relate to the other categories.

Your obedient servant,

Cheluvana Srinivas

Secretary.

pmr. 20/6/47.

Encl: Nil

From
Sri C. Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

To
The Secretary to the Government
of Madras, Education and Public
Health Department.

No. 2266-C1/47-2, dated 21-8-47.

Sir,

Rules - Madras Stationery and Printing Service -
Special Rules - Amendments - Your letter No. 74650-
3-F1-Edn., dated 2-5-47 and Commission's letter
No. 2266-C1/47-1, dated 20-6-47.

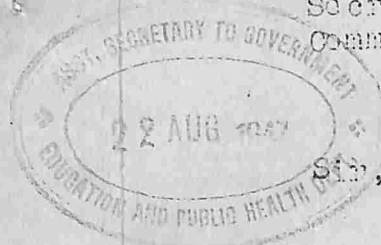
I am to enquire when the amendments to the Special
Rules for the Madras Stationery and Printing Service are likely
to issue.

Your obedient servant,

Chenni
Secretary.

pmr. 21/8/47.

Encl: Nil



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13
Let/Ref. no. 74650-F, 47-5. Edu. d/1.9.47. E.P.H.(2)

To
✓ The Secy., M.P.S.C.

27/9
148/2/9

Sir,
Rules - Madras Stationery and Printing Service - Spl rules - Amendments
Ref: ~~your~~ Your letter no. 2266-C, 47-2, dated 21-8-47.

p. 119

I am directed to say that the issue of the amendments to the Madras Stationery and Printing Service Rules proposed in my letter Ref. no. 74650-3-7, Edu. dated 2-5-47 has been postponed until the results in the oral tests conducted by the Commission for the Recruitment of War Service Candidates for the posts of Asst Supts. in the Govt Press are known vide.

pp 7-89.

Enclosed notes and rules in circulation on pp 7-8 N2

Yr letter no. 2266 C, 47-1 Y.O.S. 27-8-47.

d. 20-6-47
28/9/47

From
Sri C. Krishnaswami Chetty,
Secretary,
Public Service Commission,
Madras-8.



15
9
The Secretary to the Government
of Madras,
Education & Public Health Department,
Fort St. George,
Madras-9.

No. 710-H.1/47-5, dated 15th October 1947.

Sir,

War - War Service Personnel - Recruitment - Madras
Stationery and Printing Service - Assistant Superintendent
of Stationery and Stamps and Assistant Superintendent,
Government Press.

Copy of
the letter
will be given
to the
Secretary
15/10/47

I am to say that 41 candidates with war service for recruitment
to the post of Assistant Superintendent of Stationery and Stamps and 25
candidates for recruitment to the post of Assistant Superintendent,
Government Press were subjected to the competitive examination in October
1946 and July-August 1947 and that none of them obtained qualifying marks
at the examination for selection for appointment to either of the posts.

Your obedient servant,

Encl: Nil.
kvr 15-10-47.

C. K. K. K.
Secretary.

10
Tel: Pubsercom.
From
Sri C. Krishnaswami Chetty,
Secretary, Public Service
Commission, Madras-8.

11 17
To
The Secretary to the
Government of Madras,
Education and Public Health
Department, Madras-9.

SECRETARY TO GOVERNMENT 2266-C1/47-3, dated 6-11-47.

Sir,

Rules - Madras Stationery and Printing Service -
Special Rules - Amendment - Your letter No. 74650-
88373 1-9-47, Edn., dated 1-9-47.

I am to enquire when the amendments to the Special
Rules for the Madras Stationery and Printing Service are
likely to issue.

Your obedient servant,
Secretary
Secretary.

pmr.6/11/47.

Encl: Nil.

XXXXXXXXXXXXXXXXXXXX

APPLICATION FOR RECRUITMENT TO THE MA
POST: RESERVE SUB REGISTRAR.

9. The language of the Province taken
the S.S.L.C. examination or for an
higher examination passed by appli
(Evidence to be produced.)

10. Other qualifications if any, such
Government Special Test examinati
etc.

APPLICATION FOR RECRUITMENT TO THE MA
UPPER DIVISION LERK / LOWER DIVISION
BRANCHES.

(c) Technical qualification, if any.
(Certificates to be produced in o

10. Name of post to which applicant w
to be appointed.

11. Language chosen by the applicant if
compulsory subject "Language ~~and~~
lation and Composition".

Letter/Ref.No. 74650-F/46-6 dated Edu. D. 20.11.47.

To

The Secretary,
Public Service Commission,
MADRAS.

Sir,

Rules - Madras Stationery and Printing service - Special
Rules - Amendment -

I am directed to invite a reference to my letter No. 74650-
3-F1. Education dated the 2nd May 1947 asking for Commission's views on
certain amendments proposed to the Special Rules for the Madras stationery
and Printing Service. The issue of the proposed amendments ^{was} ~~has been~~ defer-
red until the result of the recruitment of War-service personnel ^{was} ~~is~~ known
as suggested in your letter No. 2266-C-47 dated 20th June 1947.

It is observed from your letter No. 710 - H-1 -47-5, dated
the 15th Octor. 1947, that none of the 25 applicants for the post of Assi
Superintendent, Government Press, from among the war-service personnel
obtained qualifying marks at the examination. I am to state that hav

PUBLIC SERVICES - Madras Stationery and Printing Service -
Appointments - Special rules-amended - Representation
from Government Press Subordinates - ORDERS PASSED.
From the S.G.P. No. 174 Mis. dated 3-12-1946.
ORDER/MS. NO. 21 MDN. DT 3-1-48 13

After considering the representation from the Govt. Press Subordinates sent with the letter of the S.G.P. cited above, the Government have decided to modify the special rules relating to the Madras Stationery and Printing Service so as to provide for appointment to the posts of Assistant Superintendents normally by transfer. The rules already provide for appointment to the posts of Superintendent, Senior Deputy Superintendent and Junior Deputy Superintendent, by promotion. Under the rules, a now modified direct recruitment will be resorted to in filling these posts ^{only} if no qualified and suitable candidate is available for appointment to the service by ~~transfer~~ ^{promotion or transfer}.

2. The Govt. do not consider that any action is called for on the other requests contained in the representation referred to above.

3. The S.G.P. is requested to inform the persons concerned of these orders of Govt.

4. The following notification will be published in the Fort St. George Gazette.

NOTIFICATION.

In exercise of the powers conferred by section 241(2)(b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendments to the Special Rules for the Madras Stationery and Printing Service (Section 21/Part III-A of the Service Rules in Volume II of the Madras Services Manual, 1946).

AMENDMENTS.

In rule 2 of the said Special Rules-

(1) for categories 1, 2 and 3 and the entries against them in column (2) the following shall be substituted namely:-

/P.T.O./

23
1. Superintendent Government Press, Madras:

Deputy Superintendents
Promotion from ~~Govt. Press, Madras~~ Govt. Press, Madras; or recruitment by transfer from any other service.

2. (a) Senior Deputy Superintendent Govt. Press, Madras.

Promotion from Junior Deputy Superintendent, Government Press, Madras.

(b) Junior Deputy Superintendent, Govt. Press, Madras.

Promotion from Asst. Supdts. Govt. Press, Madras including Asst. Superintendent and Monotype Instructor and Asst. Superintendent and Lino type Instructor; or recruitment by transfer from any other service

3. Assistant Superintendents Government Press, Madras including Asst. Superintendent and Linotype Instructor and Asst. Supdt. and Mono-type Instructor

Recruitment by transfer from any other service".

(2) before the last sentence, the following sentence shall be inserted namely:-

"If no qualified and suitable candidate is available for appointment to the first three categories by the methods shown against them, appointment shall be made by direct recruitment."

To the S.G.P.
" " Public
(Services) Dept.
" " Legal
Dept.
" " Supdt.

Govt. Press (for publication of the notfn. in the Fort St. George Gazette)
3 spare copies

Edn. and P.H. Dept. (A).
From the S.G.P., No. 174-Mis, dated 3-12-1946.

Appointment to gazetted posts in the Govt. Press - Representation from subordinates.

Certain senior persons in the Govt. Press Subordinate Service have petitioned to Govt. requesting -

- (1) that direct recruitment to posts of Supdt., Dy. Supdts. and Asst. Supdts. in the Govt. Press Service (gazetted) may be discontinued;
- (2) that the qualified among them may be made eligible for promotion to these posts by 'transfer' as vacancies arise;
- (3) that the posts mentioned may be excluded from the purview of the M.P.S.C.; and
- (4) that the vacancies in the category of Asst. Supdts. reserved for war service men may be 'de-reserved' and may be made available for them and that no such reservation be made in future.

The remarks of the S.G.P. on the requests are at C.F.1

2. (1) and (2) above:

The Madras Printing Service consists of the follg. categories:

- Categ. 1--Supdt., Govt. Press, Madras.
Categ. 2--Dy. Supdts. (Senior and Junior).
Categ. 3--Asst. Supdts. (including Asst. Supdt. & Linotype Instructor and Asst. Supdt. & Monotype Instructor)

According to rule 2 of the Special for the service, appt. to categories 1 and 2 is generally by promotion from the category next below and to category 3 either by direct recruitment or, for special reasons, recruitment by transfer from any other service. The age-limit for direct recruitment is 30 but this limit will not apply to persons employed in the Press.

In 1934, in connexion with the re-issue of service rules, the question whether appt. to these posts shd. be by direct recruitment or transfer, was specifically raised, and then it was noted as follows:

"Recently, recruitment to the post of Jr. Dy. Supdt., Govt. Press, was considered. In that connection, it was found that there was no one in the Govt. Press fit to be apptd. as Jr. Dy. Supdt. This does not mean that there is or will be no one fit to be apptd. to the service, which includes also Asst. Supdt and Lino-type Instructor. In fact, the S.G.P. has recently recommended the appt. of a permanent Type-storekeeper as Asst. Supdt. Again, the qualfn. reqd. for appt. to the service are those of a Printer with expce. in printing work and a knowledge of the costing system of accounts. The qualfn. can

be acquired by any one now in service or possessed by any one who may hereafter be apptd. to the excluded posts. This dept. may therefore suggest that appt. to the service by transfer shd. be provided for in the rules. The normal method of recruitment to the service may be by direct recruitment, as, generally, qualified candidates are not available, but, when a qualified Govt. servant is available in the lower ranks, the rules should not prohibit his appt. to the service."

Again, in 1939, the S.G.P. pressed for the appt. as Asst. Supdt. of Sri S. Appadurai Pillai, a subordinate in the Press, by transfer. He also raised, at that time, the question of abrogation of the rule re: direct recruitment to posts of Asst. Supdts. He wrote:

"The appt. of a young man by direct recruitment, though eventually satisfactory, leads to endless trouble, as a start. It has been found by expe. in the last few appts. that they are usually far too inexperienced in handling factory labour until they have been here two or three years which, besides, the necessity of pacifying the workmen and the Union, increases my work enormously. Mr. S. Appadurai Pillai by virtue of having been Foreman in various depts. is respected by the men and is a good disciplinarian. The appt. will be but a just reward for loyal and efficient service and be an incentive to other senior hands to prove themselves also fit for such a post."

The following minutes were recorded by the then

Ministers:

"I do not think labour difficulties in the Press can be met by this proposal. We need not depart from the general rule. Let the Service Commission invite the applns. If we do not secure a suitable candidate by usual means, this proposal may be considered."

S. Ramanathan, 28-5-39.

"Let the M.P.S.C. invite applns. Let Appadurai Pillai's qualifs. and case be also put up to the Commn., to see if, in the light of the circs., they would recommend him in preference to the candidates that respond for direct recruitment. It will facilitate our passing orders as at "A" in H.M.(P.I.)'s minute, if we put up Sri Appadurai's case also to the Commn. for consideration along with those who apply in response to their notfn."

C. Rajagopalchariar, 2-6-39.

The Commn. was accordingly asked to examine Mr. Pillai's case too. It finally selected him for appt. as Asst. Supdt., in preference to the candidates who applied in response to its advtt., for direct recruitment.

The rules, as they stand, do not prohibit the appt. by transfer of a qualified subordinate service man; but such an appt. cannot be made in the ordinary course but can be resorted to only for special reasons. Under definition in clause (13) of rule 2 of the General Rules, of the words "Recruited direct", persons in the Govt. Press (as in any other service), who have put in more than 5 years, cannot apply for direct recruitment to the Asst. Superintendship, even though the age rule does not apply to their case. Evidently, it

rule is this (definition) the S.G.P. refers to at "T" in his letter. The petition (C.F.4) would show that there are at present persons in the Govt. Press itself who possess qualifs. equal, and even superior, to those laid down in the rules: cf. the last two lines of para 1 of the S.G.P.'s letter. Despite this fact, the subordinates have no direct avenue for 'promotion' to the gazetted service. If Sri Appadurai Pillai's case is followed, the post should first be advertised for direct recruitment, the S.G.P. should be asked to bring to Govt.'s notice the claims of qualifications officers in the Press, the Commn. should be requested (by Govt.) to consider, as a special case, the suitability of those officers also along with the suitability of candidates who have applied in response to its advtt., and only if it prefers the men in service, they can be apptd. The question of preference as between service-men and other applicants will still be there even if the definition "direct recruit" is relaxed in the former's favour.

Since the position that existed at the time the rules were re-issued (X on p. 4 ante) has now considerably changed (Y above), it seems but fair that encouragement ~~and~~ is given and better prospects are opened to men in service and that, for that purpose, the methods of recruitment ~~in~~ prescribed for the gazetted posts are altered, ^{treating 'transfer' and 'promotion' as the normal methods.} The rules may be amended, deleting "direct recruitment" from the methods of appt. against all the three categories, however adding a note/somewhat in the following terms: ~~Now~~ If no qualified and suitable person is available for appt. to the categories by the methods shown against them, direct recruitment may be resorted to. For orders.

Pub.(Ser.) may see first. Orders in circn. will then have to be taken. The exact working of the amendment may be decided in consultation with Legal and the Commn. may be addressed later.

3. Request (3) on p. 1 ante: This request cannot be granted. Even if, for the posts in the Press Service (gazetted), "direct recruitment" is deleted, and only "transfer from the Subordinate Service" is prescribed, the Commn. has to be consulted for making appts. by such 'transfer' - Vide Secn. 2(6)(3)(b) of the G. of I. Act, (read with M.P.S.C. Regulation 18(c)).

4. Request (4) on p. 1 ante: ~~Two~~ permanent posts of Asst. Supdts. in the Service now stand reserved for being filled by direct recruits who have rendered war service. These reservations were made in pursuance of the Madras Civil Services (War Service Personnel) Recruitment Rules and, unless those rules are relaxed, the reservations cannot be cancelled. But there is no justification whatever to order any relaxation of the rules.

ordinarily need not be reserved for war service candidates. In the circs., the petrs. request is inadmissible and may be negated.

[It may be mentioned here that the Govt. have recently decided that only 2/3rds of the total no. of reserved vacancies need to go war personnel and the remaining 1/3rd to civilians. According to this decision, one of the reserved vacancies in the Press Service will be de-reserved and it is presumed that this will be done by the Public (Ser.) Dept. when the orders re. the revised policy of Govt. re: recruitment of war personnel are issued by them.]

Public (Services) Department.

The file deals with certain requests of some of the senior employees in the Madras Press Subordinate Service. The requests are:-

(1) that direct recruitment to posts of Supdt., Dy. Supdts. and Asst. Supdts. in the Govt. Press Service (gazetted) may be discontinued;

(2) that the qualified among them may be made eligible for promotion to these posts by 'transfer' as vacancies arise;

(3) that the posts mentioned above may be excluded from the purview of the M.P.S.C.; and

(4) that the vacancies in the category of Asst. Supdts. that stand reserved for war service men may be 'de-reserved' and may be made available for them and that no such reservation be made in future.

Items (1) and (2) above. Rule 2 of the Madras Stationery and Printing Service Rules prescribes the method of appointment to the several categories of the gazetted posts of the Government Press. According to this rule appointment to the posts of Superintendent, Senior Dy. Superintendent and Junior Dy. Superintendent is by promotion from the next lower category or by direct recruitment or for special reasons recruitment by transfer from any other service. Appointment to the category of

Asst. Supdts. is by direct recruitment or for special reasons recruitment by transfer from any other service. The proposal of the E.&P.H. Dept., at X on page 3 ante is presumably to make promotions from the lower categories or from the Government Press Subordinate Service as the normal method of recruitment and to prescribe direct recruitment or recruitment by transfer from any other service only if no qualified and suitable persons are available by the above methods. The proposal may be accepted.

Item (3) on page 4 ante. This department may agree with E.&P.H. that the request cannot be granted.

Item (4) on page 4 ante. The position is as noted in para 4 of E.&P.H. Dept's note on pages 3-4 ante. E.&P.H. Dept. may await final orders on the question.

With the above remarks the file may be returned to E.&P.H. Dept.

Through Services-C.

W.R.T. para 4 on pages 3-4 ante.

Public (Services) Department.

Para 4 - pp. 3-4 ante: Three posts in the Madras Stationery and Printing Service (1 post of Asst. Superintendent of Stationery and Stamps and two posts of Asst. Superintendents, Government Press) are now reserved for War Service candidates. With reference to the Government's decision contained in the Press note at (Q) it is proposed to de-reserve one of the above posts and make it available for civilians. Orders in the matter are expected to issue shortly.



6.

74650-F
19/3/47

E + P. H.
F.

The file may now be circulated for orders on the proposals of this sept at 'X' and 'Z' on page 3 ante, they have been accepted in Public

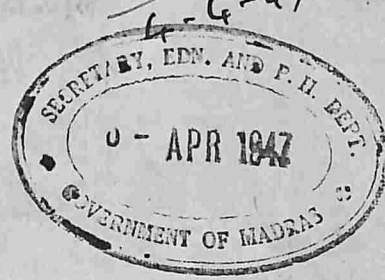
17/3/47 S

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1/11 (Law)

TSA

21611



The Public Ser. Comm. may now be consulted on the proposal to amend rules of the Madras Stationery and Printing Service Rules as suggested at 'X' on page 3 ante. A draft letter is submd for approval. ^{The file} may be sent to legal w.o. for scrutiny of the draft amendments.

18.6.47

22.6.47

S / Legal

1/4/47

Let 74650-27/20

2249

Legal Department.

The alterations indicated in red ink on the draft notification may be made.

29/4/47

E + P. H.
31.

The draft as amended may issue

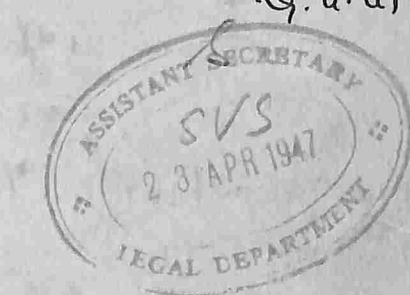
1.5.47

2-5-47

CR 1/5

[Issued as letter no 74650 F. 1. 3 dtd 2.5.47]

167-8 of



from any other service. Appointment to the category of

7

C. no 51776 F. 1/47 From the Secretary H.P.S.C. No 2266.C.1/47-1 d 20.6.47



Please see the letter reply of the Public Service Commission on p 9 of to the Dept's letter on pp 7-8 of. For the reasons stated at K on p 9 of, the Commission suggests that the issue of the proposed amendments to the Spd Rules for the Madras Stationery and Printing Service in so far as they relate to the Category of Asst Supt Govt Press, be postponed until the result of the oral tests to be held in August 1947 is known.

para 4 on pp 4-5 ante

P P

2. As it has already been decided that the number of posts of Asst Supts already reserved for ex-service men need not be reserved, the suggestion of the Commission to postpone the issue of the draft amendments may be accepted. For reasons stated the file may lie over till the results on the oral tests are to be conducted by the H.P.S.C. for the recruitment of ex-service men for the posts of Asst Supt Govt Press are communicated to Govt. Public Serv may see for remarks if any on the suggestions of the Commission.

27.6.47

25.6.47

CR 25/6

P above may be agreed to

26/6/47

1/6/47

by the Secy to Govt.

1/6/47

1/6/47

Pub (Su) Deptt.



(Previous note of this Department on pages 4-5 above)

The correspondence on pages 7-9 of and E + P H Dept's note above may be perused. P above may be agreed to in this Department.

Ths Su-13.

The file may be returned to E + P H.

27.4.47

5.7.47

E + P H.

Pub (Su) no. 1926/47-1

E & PH Dept.

~~Final order~~

The file may now be circulated to H.M. (Edn.) for orders on the proposal at P on p 7 rule. It has been agreed to in Pale (Sec)

8.7.47
9/17/47 S
10/7/47
11/11/47
13-7-47
15-10-47

The file may now be over till the results on the final selection of new returned Candidates for the posts of Asst. Supt. Govt. Press. are communicated to Govt.

15.7.47
16/17/47
From the Secy Public Service Commission, Madras
No 710 - H - 1 - 47 - 5. Dt 15.10.47
No. 2266 - C - 47 - 3 - Dt 6.11.47.

The draft amendments the special rules for the Madras Stationery and Printing Service, considered necessary in the notes & orders on pages 1 to 6 ante have been kept pending till the results of the recruitment of War-service personnel for the posts of Assistant Supt. Govt. Press are known. It is now seen from the Commission's letter of the 15th Oct. 1947 that none of the candidates obtained qualifying marks at the examination. The further consideration of the draft amendments may now be proceeded with, and the Commission may be asked to

to offer its views on the amendments which relate to the category of Asst. Supt. Govt. Press. The draft letter below is for approval.

18.11.47
Edn. & P.H. (F.I.)

pages 18-19
p. 20 of
(Letter No. 74650-3 F.I. Edn. dated 2.5.1947.)

From the Secretary, Public Service Commission, Madras, No. 2266-CI-47-1 dated (20-6-47) 2.12.47 --

pages 3-6 of
p. 1 of
The case relates to a representation from certain subordinates of the Government Press in respect of promotions to Gazetted posts in the Government Press and in particular, to posts of Assistant Superintendent. The three main requests are

- (i) that the Rules relating to the recruitment of War-Services personnel be abrogated,
(ii) that direct recruitment to the posts of Assistant Superintendent etc., may be discontinued and that provision be made for promotion from among senior qualified men in the Press, the service rules being modified suitably, and
(iii) that appointments to Gazetted posts in the Press may be excluded from the purview of the Commission.

2. Of the above requests item No. (i) need not be seriously considered. In the first place, final orders relating to the appointment of War-Service personnel in reserved vacancies have issued in G.O. No. 321 Public (Services) dated 15th March 1947. Secondly, in point of fact, the vacancies have now to be filled by other than War-Service men as the Madras Public Service Commission has stated that there is no one among the applicants with military service, with the necessary qualifications for appointment to the fix post of Assistant Superintendent. The Superintendent Government Press is doubtless aware of this fact.

(5)
letter on p. 15 of

/P.T.O.

10

The 2nd request referred to above is considered reasonable and, in consultation with the Madras Public Service Commission and the Public (Services) Department, it is proposed to amend the Special rules relating to the Madras Stationery and Printing Service so as to permit the appointment of Assistant Superintendents normally by transfer, direct recruitment being resorted to only if no qualified candidates are available for transfer. Request (iii) (that is, for exclusion of the posts from the purview of the Madras Public Service Commission) is not considered admissible.

Final orders on these lines and a notification amending the special rules may now be issued. A draft order is submitted for approval.

H.M. (Edn.) may see the case.

Vide
Draft letter

Z on 10/3
- and

~~over~~
afu

13.12.42

13/12/42 3/11/42
H. (G.)

23-12-42

