"COMMON PAPER"

Sectt. II-27—58,004—27-10-47.

EDUCATION AND PUBLIC HEALTH **(194 8) Department.**

SERIES.

Closed
25/11/48

→ Pp 31-32
CF

G.O. NO. 2098 Education

Dated 24th August 1948.

[Despatch Abstract.]

Hostels -Government Training Schools for Mistresses - Full time
Matrons - Conditions of Service - Improvement of - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go. R.	50	Edu.	4.3.1947.				
Go.	318	Edu.	2.3.1932.				
Go.	1707	Edu.	15.8.1929.				
Go.	1684	Edu.	25.8.1930.				
Go.	1713	Edu.	7.12.1923				
Go.	565	Edu.	29.4.1908.				

Further Papers.

G.O.	No.	Department.	Date.	G O.	No.	Department.	Date.
Go.	2931	Edu.	22.11.1948	Go(Ms)	1298 17.6.60		
"	3241	Edu	24-10-49				
"	3772	"	9-12-49				
"	3832	"	15-12-49				
Go.RT.	157	"	31-3-51				
Ms.	1149	Edn	16-8.54.				

R.C. NO.7282-K3/46.

Office of the
Director of Public Instruction,
Madras, Dated 7--3--1947.

From
Dr. S.R.U. Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, MADRAS.

To
The Secretary to Government,
Education and Public Health Department.

Sir,

Sub: Hostels attached to ~~the~~ Government Training Schools for Mistresses - Post of full-time matrons - introduction of Time scale of pay - proposals - submitted.

20189

I have the honour to submit for favourable consideration of Government, the following proposal for the introduction of time-scale of Pay for the full-time matrons of hostels attached to Government Training schools for Women.

A

2. At present full time matrons of hostels are paid Rs.30/- p.m. plus D.A. Their pay is debited to "Honoraria - Voted" and they are not treated as regular government servants. The rules defining the duties of matrons and the registers to be maintained by them are detailed below:

"(1) The immediate charge of the Hostel shall be with the matron who will be directly responsible to the head of the institution for the proper conduct and management of the hostel and shall act invariably under the orders of the Head of the institution.

(2) The matron shall arrange for and supervise under the direction of the head of the institution all matters connected with the running of the hostel such as purchase of ~~the x~~ daily necessaries, preparation and serving of meals, study, recreation, escorting of students when going out, care of the sick and of the General well being of the boarders.

enforcement

(3) The matron shall be responsible for the discipline of the Hostel and the ~~enforcement~~ of the rules and regulations, and shall have power to dispose of cases of an urgent nature relating to the interval management of the hostel - These functions will be exercised subject to the approval of the Head of the Institution.

B

(4) The matron shall bring to the notice of the head of the institution all cases of misconduct and violation of the rules on the part of the members and take her orders thereon.

(5) The matron shall ordinarily maintain the following registers:-

(1) Cash account of daily receipts and expenditure.
(2) Duplicate slips showing daily transactions.
(3) Registers of purchases.
(4) Attendance Registers (~~Students~~ students/& Establishment).
(5) General Register.
(6) Stock book of articles ~~and~~ of furniture and utensils.
(7) Record of offences and punishments;
(8) Visitors Book.

ASST. SECRETARY TO GOVERNMENT
12 MAR 1947
EDUCATION AND PUBLIC HEALTH DEPT.

(NOTE: The Cash Book and registers to be maintained by the matron should be maintained in the language most familiar to her).

3. Full time matrons are entertained only when the strength of the hostel is 20 or more. and when the strength falls below 20, hostels are placed in charge of part-time matrons. The post of the part-time matron is usally held by a member of the staff and is paid an allowance of Rs.15/- per mensem.

4. From the nature of work, detailed above it may be observed that the work of matrons is arduous and full of responsibilities and that their present service conditions are not compatible with the work expected of them and therefore unsatisfactory. Further the "Hostels" must not become mere ~~xxxxxxx~~ "Hotels" where pupils are provided with just ~~buildings~~ ging and boarding, but they should become vital centres of education. A Hostel is an excellent

p.t.o.

2

excellent practical training field for the pupils and students in subjects like, hygine First Aid, Nursing, Domestic Science and Sociology. Hostel experience has far reaching effects. Pupils imbibe social conciousness, civic responsibilities and the spirit of Co-operation and realise the value of co-operat~~ion~~ive endeavours.

5. At present no definite qualification have been prescribed for matrons and the existing matrons neither have the background nor the training necessary to achieve the above objectives. Hence I am of opinion that matrons (full time) should be atleast secondary grade teachers;for then only the training ~~of the~~ given to the 'pupil-teachers' can be ideal and they can better command the respect and obedience of the inmates. The wardens could also function as "tutors" and help and supervise pupil studies in the Hostel. I therefore recommend that in future matrons be called Deputy Wardens and their qualification and status be made equal to those of Secondary grade teachers and be placed in the same cadre By placing the post of Deputy Wardens in the cadre of Secondary grade teachers it will be possible to transfer them to schools as assistants when the hostels do not require the services of full-time wardens. I request that Government may be pleased to accept my recommendations and pass early orders thereon.

6. At present there are 35 full time matrons employed in all the Training school for women.

R. S. Swarnambal
11.3.47

for Director of Public Instruction.

RR. 10/3.

11/3

M

45-3-60-4-90

Average pay - 67.5

35
30
5
9
45
35
1575

67.5
30
37.5
35
1875
1125
1312.5
12
15750
940
16,690

E & P. 1

3

T. M

From: The A. S.
To: The Dy. D. P. I.
Sub:- Hostels attached to G. T. S. for Mistresses - Full-time matron - Introduction of time scale of pa
Ref:- Director's letter No. 7252 K3/46 d. 7.3

In the letter cited above it is ~~It is~~ stated ~~presumed~~ that full time matrons of hostels attached to Govt. Training Schools for Mistresses are given at present a honorarium of Rs. 30/- p.m. and in addition, a dearness allowance, ~~at present~~. Please quote the authority under which dearness allowance is being paid to them.

17.3.47.

17/3/47

18/3/47

P. C. to go.

20/3

81/20/3

Issued 20/3/47

4

EDUCATION DEPARTMENT.

From

Dr. S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

16 APR 1947

29033

R.C.NO.7282-K3/46, dated 12-4-1947.

Sir,

Sub:- Hostels attached to Government Training Schools for ~~Muslims~~ Moslems - Full-time matrons - Introduction of time scale of pay.

Ref: Government Telephone message dated 18th March 1947.

I have the honour to state that full time matrons of hostels attached to Government Secondary and Training School for Mistresses are allowed to draw Dearness Allowance with reference to para 5 (a) of G.O.No.159, Finance, dated 28th August 42.

K.S. Swarnambal
15-4-47
for Director of Public Instruction.

kp.15-4. 15/4

True Copy.

Secy. E. & P.H.

This may beexa mined.

ISA
1.4.47

H.M.Edn.

6

SECRETARY, EDN. AND P.H. DEPT.
15 APR 1947
GOVERNMENT OF MADRAS

To
The Secretary to the Government of Madras,
Education Department,
MADRAS.

Through:
The Proper channel.

The humble representation of B. Nanumayamma Matron of the hostel attached to the Government Secondary and Training School for Women, Rajahmundry.

Sir,

I beg to submit that I was first entertained as a Superintendent (Matron) of the hostel attached to the Government Secondary and Training School for Women, Rajahmundry on a pay of Rs.35/- per mensem with effect from 18--3--1920. I have now put in nearly 27 years of service. The scale of pay has been revised and a uniform flat rate of Rs.30/- per month was fixed in December 1923 as per G.O.No.1713 Mis. Law and Edn. dated 7--12--1923.

It is obvious that this post has been created by Government and that the provision for the pay of the Matrons' post is being made in the Government budget year to year though it is now put down under the head "Honoraria". It is a regrettable feature that the matron who is so appointed is denied the privileges of leave and other ameneties allowed to all classes of Government servants. It is a most singular feature that a matron is styled as a non-government servant. The posts of a nurse and a midwife employed in Government hospitals are classified in a particular category of Government service, with full benefit of leave and pension etc.

PS

Forwarding the enclos
for your reference & nece
action

C. A
18.4.47

The duties of a matron are much more arduous and responsible than those of a nurse or midwife. A matron is expected to reside amidst the lady students of varied ages, castes and creeds with diversities of habits, temperament and behaviour in society. She has to shape the manners of all such students in all respects to a uniform, pointed feminine modesty. She has to carefully watch the kitchen to supply wholesome food to all students alike, look after the academic career, present them in a seeming appearance, and most responsible of all to wait upon individual students in and out of season when any one happens to get sick, arranging suitable timely medical aid. To sum up, a matron is more than a nurse and a mother in the matter of bringing up all the students under her care. She is also expected to be always wistful in maintaining the morale of the students.

Then comes the scriptory work of a matron to be considered. It is very voluminous. She has to maintain regular and correct accounts of Boarding etc. expenditure, apportion it among all the students and also collect moneys from them. The authorities prescribed eight registers in this connection. In addition to this, the present day ration department prescribed its own forms of accounts in four separate registers and also insist on the submission of monthly accounts and statistics of rations supplied and spent. All the above duties devolve on a matron. It is thus seen that all these duties pin her to the hostel and hostel alone and engage her, right through the day of 24 hours with out breathing space. She disconnects all ties of kinship and prefers to serve, eke out her livelihood. For such a matron to be

denied the privileges of any leave, pension or provident fund etc. is any thing but justice. I pray, with this angle in view, a matron may be compared to a nurse or midwife. She is left to the mercy of a flat rate of pay at Rs.30/- per month right through her career. She will be sent out when she becomes infirm and is unable to discharge her duties efficiently. The pay given to her is too slender to leave any balance to fall back upon, in her old age. In other words, she will be banished to an uninhabited, unknown land to the care of storks and herons with no place to lead a peaceful life as she is not owned by any body.

I therefore pray that the services of a matron may kindly be recognized as belonging to Government and that all the benefits of leave and pension etc. may be kindly extended to her.

It is not also unreasonable to request the authorities to sanction a suitable time scale of pay in the case of the matron to give her impetus and encouragement, as in the case of all other Government servants. This act of kindness gives her an independent place among the human race even after retirement till faced by peaceful death.

I beg to remain,
Sir,
Your most obedient servant,

Rajahmundry,
D/-

Matron attached to the Government
Secondary & Training School for
Women, Rajahmundry.

Copy submitted to the Minister of Education, Government of Madras,
Copy to the Secretary to the Government of Madras, Education department to save delay.

~~DS 28712/47~~

Sem 43
22/4

22/4

6(8)

Estt. II
C1

Endt. No. 28712 C1/47-1 Edn. dt. 21.4.47

Sub:- Hostel - Govt. Secy. and Trg. School for Women, Rajahmundry - Representation of B. Hanumayamma Matron, ~~for the grant of scale of pay and pension facilities~~ Improvement in the conditions of service of Matrons in Govts. educational institutions.

—

pp1-2 cf Letter from Srimathi C. Ammanna Raja M.L.A., Dt. 10.4.47

—

Referred to the D.P.I. for early remarks.

19.4.47.

21-4-47

To
The D.P.I. pp1-64
(with C.F. records.
to be retd. with reply)

19/4/47

Despd. without

25/4

6(i)

9

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.NO. 7282-K3/47, dated 8th May, 1947.

Hostel attached to the Government Secondary and Training School for women, Rajahmundry - Representation of B. Hanumayamma, Matron for introduction of time scale of pay for the posts of hostel matrons.

Endt. Roc. No. 105-C/47, dated 1[illegible]-3-1947 of the Inspectress, I Circle.

ASST. SECRETARY TO GOVERNMENT
9 -MAY 1947
EDUCATION AND PUBLIC HEALTH DEPT.

not read

Submitted.

not put up

2. Kind attention is solicit[illegible]c.No.7282-K3/46, dated 7-3-47 submitting proposals for the introduction of Time-scale of pay for full time matrons attached to Government Secondary and Training Schools.

3947

3. The copy of the petition received with the Government Endt. No.28712-C1/47-1 Edn., dated 21-4-47 is also submitted herewith.

K. Narasimhan

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department.

Rm.8/5.

s/d
8/5

~~to~~ 6(g)

E&P.H.
C1

Submitted for perusal of pp1-9 ante.

The question of fixing the scale of pay of Dy. Wardens of hostels attached to ~~the~~ Govt. Trg. Schools for Masters was considered ~~and~~ it was decided to defer a decision in the matter till the Reorganisation Committee has reported. Vide G.O. No. (RH) 50 Edn. dt. 4.3.47. — in top file

A similar proposal for granting scales of pay for full-time matrons of hostels attached to ~~the~~ Govt. Trg. Schools for Mistresses is separately under consideration. top file C.No. 20189 C1/47

This may lie over till a decision is reached in that file. For orders.

19.6.47.

24/6/47

19/6/47

1/2

Ahn P.C. 7080.

ER 1/8/47

ER 3/9/47

H.S. 26/6

Desp. 30/6

pp1-2 & 5 CP

T.M

10

7

E&P.H.
C1

From: The A.S., E&P.H. Dept.
To: The Dy. D.P.I.

Sub:- Hostels attached to Govt. Trg. Schools for Mistresses — Full time matrons — Introduction of time scales of pay.

Ref:- Director's R.C. No. 7282-K3/46 dt. 7.3.47 & 12.4.47.

It is presumed that the amount of Rs 30/- per mensem now paid to full-time matrons of hostels attached to Govt. Trg. Schools for Mistresses is without free meals in the hostels and that ~~apart fro in addition to the~~ apart from the present payment of Rs 30/- no additional emoluments are attached to the posts excluding dearness allowance. Please say whether the presumption is correct.

19.6.47.

8

Please say whether the
~~pay of Rs 30/- per mensem now paid to~~
full time Matrons in hostels attached
to Govt. Training Schools for mistresses
are entitled to free meals in the hostel
~~along with the salary of~~ in addition to Rs 30/- per mensem
now paid to them. Please also say whether
such matrons are ~~entitled~~ in receipt of
any allowance other than the Dearness
Allowance.

19/6/47

24/6/47

Issued
25/6

9/ 9

R.C.NO.7282-K.3/46

Office of the
Director of Public Instruction,
Madras, Dated 13-9-1947.

From

Dr.S.R.U.Savoor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

11

To

The Secretary to Government,
Education and Public Health Department.

Sir,

ASST. SECRETARY TO GOVERNMENT
23990
16 SEP 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Sub: Hostels attached to Government Training Schools for mistresses - Full time matrons - Introduction of time - Scale of pay.

pp 7-8

Ref: Govt. T.M. dated 24-6-47 and reminder dated 3rd September 1947.

---

1. I have the honour to state that full time matrons of hostels attached to Government Training Schools for women, except the full time matron of the hostel attached to the Government Secondary and Training School for women, Rajahmundry, are not entitled to free meals in addition to Rs.30/- now paid to them and are not given my any allowance other than Dearness allowance.

2. The full time matron attached to the Government Secondary and Training School for women, Rajahmundry, who was entertained prior to 1929, was permitted to mess in the hostel at the expense of the inmates. She is also paid Rs.30/- p.m. in addition to Dearness allowance.

R.S. Meenambal
15/9/47

for Director of Public Instruction.

RVR 15/9/-

15/9

10

11

Special —
Please dp. clean copies today
15/7/47

1027

12

Education & Public Health Department.

PART II SCHEME FOR 1948-9.

[Sub: Grant of time-scales of pay for full-time Matrons of Hostels attached to Government Training Schools for Mistresses.]

...

Summary of Cost.

p. 218 of budget 1947-48

Head of account.	Item of expenditure.	Ultimate cost. Recurring. Rs.	Ultimate cost. Non-recurring. Rs.	Cost in 1948-9. Recurring. Rs. (9 months)	Cost in 1948-9. Non-recurring. Rs.
37.m.Education - Special - Government Special Schools- ~~Mistresses~~ - B. Training schools for Mistresses (i) Excluding Post War Reconstruction - 2. Pay of establishments - Voted.	Pay of 35 Deputy Wardens on Rs.35-1-60. av 46.1	19400 ~~19,362~~	...	11,000 ~~11,025~~	...
3. Allowances and Honoraria.	Dearness and cost of living allowances.	6,700 ~~6,720~~	...	5,000 ~~5,040~~	...
		~~26,082~~ 26,100		~~16,065~~ 16,000	
	DEDUCT Allowances for 35 full-time matrons(at Rs.30 plus 16 p.m.)	- 19,300 ~~19,320~~		14,500 ~~14,490~~	
	Total.	~~6,762~~ or 6,800	Nil.	~~1,575~~ or ~~1,600~~ 1,500	Nil.

Explanatory Note.

Full-time matrons of hostels attached to Government Training Schools for Mistresses are paid Rs.30/- p.m. plus the usual dearness allowance. This pay was fixed in 1923. It has not been revised since, although the scales of pay for subordinate services have been enhanced recently. The duties of the matrons together with the registers to be maintained by them are as detailed below:

p LNF

(H.E. 'B' on p. 1 c.f.)

para 4, pp 1-2 cf

As the work of these matrons is arduous and full of responsibilities, the D.P.I. considers that their present service conditions are not compatible with the work expected of them. The Director has proposed that they may be designated as "Deputy Wardens" and that their status, pay and qualifications might be made equal to those of a Secondary grade teacher in the Madras Educational Subordinate Service.

This Department consider that a time-scale of pay of Rs. 35-1-60 should be granted to the Matrons and that they should be treated as regular Government servants. ~~They~~ It is accordingly recommend ed that provision ~~on account of the proposal~~ may be made in the Budget Estimate for 1948-9, as shown in the summary at the tops.

11/12/47

11/12/47

Education and P.H.Department.

EDUCATION AND PUBLIC HEALTH DEPARTMENT(C1)

13

PART II SCHEME FOR 1948-9

/Sub: Grant of time-scales of pay for full-time Matrons of Hostels attached to Government Training Schools for Mistresses./

SUMMARY OF COST

HEAD OF ACCOUNT	Item of expenditure	Ultimate cost		Cost in 1948-9	
		Recurring Rs	Non-recurring Rs	Recurring Rs (9 mths)	Non-recurring Rs
37.m.Education -Special-Govt.Special Schools-B-Training schools for Mis-~~tresses-Reconstruction-~~ (i) Excluding Post War Reconstruction--					
2.Pay of establishments-Voted.	Pay of 35 Deputy Wardens- on Rs. 35-1-60	19,400	...	11,000	..
3. Allowances and Honoraria.	Dearness and cost of living allowances.	6,700	...	5,000	...
		26,100		16,000	
	Deduct Allowances for 35 full-time matrons(at Rs.30 plus 16 p.m.)	-19,300	...	-14,500	
	Total.	6,800	Nil.	1500	Nil.

EXPLANATORY NOTE.

Full-time matrons of hostels attached to Government Training Schools for Mistresses are paid Rs.30/-p.m. plus the usual dearness allowance. This pay was fixed in 1923. It has not been revised since, although the scales of pay for subordinate services have been enhanced recently. The duties of the matrons together with the registers to be maintained by them are as detailed below:

"(1) The immediate charge of the Hostel shall be with the matron who will be directly responsible to the head of the institution for the proper conduct and management of the hostel and shall not invariably under the orders of the Head of the institution.

(2) The matron shall arrange for and supervise under the direction of the head of the institution all matters connected with the running of the hostel such as purchase of daily necessaries, preparation and serving of meals, study, recreation, escorting of students when going out, care of the sick and of the General well being of the boarders.

(3) The matron shall be responsible for the discipline of the Hostel and the enforcement of the rules and regulations, and shall have power to dispose of cases of an urgent nature relating to the interval management of the hostel- These functions will be exercised subject to the approval of the Head of the Institution.

(4) The matron shall bring to the notice of the head of the institution all cases of misconduct and violation of the rules on the part of the members and take her orders thereon.

(5) The matron shall ordinarily maintain the following registers:-

-2-

-2-

(1) Cash account of daily receipts and expenditure.
(2) Duplicate slips showing daily transactions.
(3) Registers of purchases
(4) Attendance Registers(Students & Establishment)
(5) General Register.
(6) Stock book of articles of furniture and utensils.
(7) Record of offences and punishments;
(8) Visitors Book.

(NOTE: The Cash Book and registers to be maintained by the matron should be maintained in the language most familiar to her.)

As the work of these matrons is arduous and full of responsibilities, the Director of Public Instruction considers that their present service conditions are not compatible with the work expected of them. The Director has proposed that they may be designated as " Deputy Wardens" and that their status, pay and qualifications might be made equal to those of a secondary grade teacher in the Madras Educational Subordinate Service.

This Department considers that a time-scale of pay of Rs.35-1-60 should be granted to the Matrons and that they should be treated as regular Government servants. It is accordingly recommended that provision may be made in the Budget Estimate for 1948-9, as shown in the summary at the top.

M.V. Subramaniam,
Secretary to Government.

E.P.H. Deptt.

Memo. No. 20189 C1/47-5 Edn. dated 5.1.48

Sub: Hostels attached to Govt. Trg. Schools for Mistresses- Full time matrons - Treating as regular Govt. servants and introducing time scales of pay.

Ref: From the D.P.I. No. 7282 K3/46 dated 7-3-1947.

23/6/1

The proposal of the D.P.I. that full-time matrons of hostels attached to Govt. Trg. Schools for Mistresses may be designated as " Dy. Wardens" and placed on a time-scale of pay, treating them as regular Govt. servants, is being considered as a Part II Scheme for 1948-49. But it has been suggested that ~~it~~ a time scale of pay of Rs. 35-1-60 will suffice for the matrons and that their qualifications need not be the same as those for secondary grade teachers. The Director is requested to suggest suitable qualifications for the Matrons and to forward draft ad-hoc rules, pending Govt.'s final approval of the proposals.

6.1.48

To
The D.P.I.

8/1/48

5/1/48

16

9 15 17

C.F. 30.

EDUCATION DEPARTMENT.

Received .... 19 . *Registered* .... 19 .

Subject.

HOSTELS ATTACHED TO GOVERNMENT TRAINING SCHOOLS FOR MISTRESSES - Full time matrons - Treating as regular Government Servants and introducing time scales of pay

---

ASST. SECRETARY TO GOVERNMENT
6 - FEB 1948
3800
EDUCATION AND PUBLIC HEALTH DEPT.

ENCLOSURES.
No. ....
....
Spare copies ....

R.OC. No. 7282-K.3/46

Station Madras, *Dated the* 2-----2-----------1948.

From (Name) SRI D.S.REDDI, M.A.(Oxon),

(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to the Government of Madras,

EDUCATION AND PUBLIC HEALTH Department.

Sir,

REF: Government Memorandum No.20189-C.1/47-5 Edn dated 5-1-1948

---

p15 ante

I have the honour to suggest the following Adhoc Rules in respect of the posts of full time temporary posts of Deputy Wardens employed in hostels attached to the Government Training Schools for Mistresses:-

The general and special rules applicable to the holders of permanent posts borne in class XVI of the Madras General Subordinate Service shall apply to the holders of the temporary posts of "Deputy Wardens" in the hostels attached to the Government Training Schools for Mistresses subject to the following modifications:-

pp 87-88 of
Bk 114

Other qualifications:

1. No person shall be eligible for appointment to the said posts by direct recruitment or by transfer unless she has read up to VI form in a High School in the language of the school to which the hostel in which she is to be employed in attached.

2. No

2. No person shall be eligible for appointment to the post unless she has completed 30 years of age. Preference shall be given to widows and spinsters.

3. Person appointed as Deputy Warden shall be exempted from payment of room rent and establishment charges, but she shall take food in the hostel along with the inmates and pay the charges.

4/2

for Director of Public Instruction

RVR 4/2/-

3/4/2

T.M. 1. 22.3.48. E&PH (C)

To

The D.P.I.

Ref. your letter Roc. No. 7282 K3/46 d. 2.2.48 re: the issue of ad hoc rules in respect of Dy. wardens of ~~Govt.~~ hostels attached ~~Govt.~~ to Govt. Trg. Schools for ~~Mist~~resses.

It is presumed that the Inspectress of Girls Schools of the circles concerned will be the appointing ~~authority~~ authorities for the Dy. wardens. Please say whether the presumption is correct.

Issued 22/3/48

PC DPI 23/3/48

21/3/48

19/3/48

Telephonic Message No.7282 K3/46 dated 25-3-1948.
(By Post).

ASST. SECRETARY TO GOVERNMENT
31 MAR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

From the Director of Public Instruction, Madras.

To the Assistant Secretary to Government,
Education and Public Health Department, Madras.

23518

Sub: Ad hoc Rules in respect of Deputy Wardens of hostels attached to Government Training Schools for mistresses.

Ref: Your Telephonic Message dated 22-3-1948.

Your presumption that the Inspectresses of Girls' Schools concerned will be the appointing authorities for the Deputy Wardens is correct.

for Director of Public Instruction.

31/3/48 k.h.28-3. 29/3

T.M. (by post) d. 12-4-48. Edn. H(C.)

To

The D.P.I.

Ref: Your t.m. No: 7282 K3/48 dated 25-3-48 re: Dy. Wardens of hostels attached to Govt. Trg. Schools for Mistresses — Ad hoc rules

Please specify the authorities [illegible] who should be competent to impose the penalties referred in the Madras Civil Services (C.C.A) Rules, in the case of the Dy. Wardens, and also the appellate authority, ~~who should be the appellate authority~~. Please also state whether the age limit of 30 should apply both in the case of direct recruitment and recruitment by transfer, and suggest an additional rule incorporating the scale of pay proposed.

9/4/48.

12/4/48

12/4/48

Issue 480 p.pe
12/4/48

p19 CP

8/22.4.48

15/4

Issued
KB
14-4-48.

23

C.F. 32.

In reply, please quote number, date and short title.*

Education DEPARTMENT.

Received ______ *Registered* ______

From (Name) Sri D.S.Reddi, M.A., (Oxon).,
(Designation) Director of Public Instruction,
Post Box ______, (STATION) Madras.,
Telegraphic Address ______

ASST. SECRETARY TO GOVERNMENT, EDUCATION AND PUBLIC HEALTH DEPT.
29 JUN 1948

To

The Secretary to Government,
Education & P.H.Department, Madras.

Roc.No. 7282 K3/46 *dated* 21-6-1948. 19 .

Sir,

* Sub: Hostels attached to the Government Training Schools for Mistresses - Full time matrons - Treating as regular Government Servants and introducing time scales of pay.

Ref: Govt. T.M. dated 13-4-1948. – p21a

ENCLOSURES ______

SPARE COPIES ______

I have the honour to submit for the approval of Government a draft of the revised ad-hoc Rules in respect of the posts of full time temporary posts of Deputy Wardens employed in hostels attached to the Government Training schools for Mistresses embodying the suggestions required in the Telephonic Message dated 13-4-48.

p21a

Rules.

The General and special rules governing the Madras Educational Subordinate service in their application to the temporary posts of Deputy Wardens employed in hostels be construed with the following modifications namely:-

(i) The said temporary posts shall constitute a separate category of class IX of 'B Women's Branch' of the said service.

(ii) Appointment to the post shall be (a) by direct recruitment or (b) by transfer. Preference shall be given to widows and spinsters.

P.t.o.

24

(iii) The Inspectress of Girls' Schools concerned shall be the appointing authority.

P

(iv) No person shall be eligible for appointment to the post unless she has read up to VI Form in a recognised secondary school and unless she possesses an adequate knowledge of the regional language.

(v) No person shall be eligible for appointment unless she has completed 30 years of age.

(vi) There shall be paid to the holder of the said temporary post a pay calculated in the scale of Rs.35-1-60.

2. The Inspectress shall be the authority competent to impose any of the Statutory disciplinary penalties on the Deputy Wardens and the Director shall be the appellate authority in respect of the orders passed by the Inspectress.

3. Persons who are appointed as Deputy Wardens shall be exempt from the payment of lodging and establishment charges, but they may take food in the hostel by paying boarding charges.

I consider that the age limit of 30 years should apply both ~~the~~ in the case of direct recruitment and recruitment by transfer.

for Director of Public Instruction

K.H.23-6.

B
23/6.

Not to issue

23

C.P.M.(c.)

19

Hostels - Govt. Training Schools for Mistresses - full-time Matrons - Designation, time scale of pay and status - Orders passed.

From the D.P.I. Rc.No. 7282-K3/46 dated 7-3-47, 12-4-47, 13-9-47 and 2-2-48.

Order M.S. Edn. dated

The Govt. approve the proposal of the D.P.I. that with effect from 1948-49 full-time matrons of ~~the~~ hostels attached to Govt. Training Schools for Mistresses be designated as 'Dy. Wardens' and that they may be treated as regular Govt. servants and paid in the time scale of pay Rs. 35-1-60. They also direct that the Dy. Wardens shall be exempt from payment of room rent and establishment charges and that where the Dy. wardens mess along with the students, they shall pay the mess ~~bills~~ charges.

2/. The expenditure ~~in the current year~~ will be met from the sanctioned allotment under "37. m. Education - Special - Govt. Special Schools - B. Training Schools for Mistresses - (i) Excluding Post War Reconstruction." in the BE for 1948-49.

3/. The following notification will be published in the F.S.G., in respect of the temporary posts of Dy. wardens sanctioned in para. 1.

Notification

Rules relating to ~~the~~ temporary posts of Dy. wardens of Hostels attached to Govt. Trg. School for Mistresses. ~~in the Madras General Subordinate Service~~

—

In exercise of the powers conferred by ~~paragraph (b) of sub-section (1) and paragraph (b) of sub-section (2) of~~ section 241 (1)(b) and (2)(b) of the Govt. of India

20

Act 1935, H.E. the Governor of Madras hereby makes the following special rules:—

Rules

[1. The General and special rules applicable to the holders of permanent posts in the Madras General Subordinate Service shall apply to the ~~holders~~ of the temporary posts of Dy. wardens of sanctioned in para 1 of G.O. Edn. dated ~~hostels attached to the Govt. Trg. Schools for Mistresses~~, subject to the following modifications, namely:—]

Dy

See Notes

Sanctioned in paragraph 1 of G.O. No. ... Edn dated the - - - - -

1 ~~(i)~~ The said temporary posts of Dy. wardens shall constitute a separate class of the Madras General Subordinate said Service

2 ~~(ii)~~ Appointment to the ~~said~~ ~~temporary~~ posts shall be, by direct recruitment or by transfer from any other class or service

3 ~~(iii)~~ The Inspectress of Girls Schools of the circle in which the hostel to which the appointment of Deputy Warden ~~the~~ is to be made, is located, shall be the appointing authority

4 ~~(iv)~~ No person shall be eligible for appointment to any of the ~~said~~ temporary posts unless she has read upto the VI form in a High School in the medium of instruction ~~language~~ of the school to which the hostel in which she is to be employed, is attached, and has completed 30 years of age on the date of her application

S
19/3/48

21/3/48

To
The D.P.I.
The A.G.C.W.P.
The M.P.S.C.
The S.G.P. (~~for~~ para 3 for publication of notification)

---

2 docs

29 27

Edn. II(c)

S/ Amended in G.O. No. 3772 2-12-49

B. 27-28
24/8

Hostels - Govt. Training Schools for Mistresses - Full-time matrons - Conditions of service - Improvement of - Orders passed.

From the D.P.I. Ref. No. 7282 K3/46 dated 7-3-47, 12-2-47, 13-9-47, 2-2-48, 25-3-48 and 21-6-48

p11-2 CF p9 CF p17 CF p19 CF

Order Ms. 2098 Edn dated 24.8.48

The Govt. approve the proposal of the D.P.I. that full-time matrons of hostels attached to Govt. Training Schools for Mistresses may be designated as 'Deputy wardens', treated as regular Govt. servants and paid in the time scale of pay Rs. 35-1-60. They also direct that the Dy. wardens shall be exempt from payment of room rent and establishment charges and that where they mess along with the students, they shall pay the mess charges.

p14 CF

p7 NF

2. The expenditure is ~~debited~~ debitable to "37. M. Education - Special - Govt. Special Schools - B. Training Schools for Mistresses - (i) Excluding P.W.R."

provided in the budget

3. The following notification will be published in the F.S.G. Gazette, in respect of the temporary posts of Dy. wardens sanctioned in para 1:—

Notification

Rules relating to temporary posts of Dy. Wardens of hostels attached to Govt. Trg. Schools for Mistresses.

In exercise of the powers, conferred by

Section ~~[illegible]~~ 241 (1)(b) and (2)(b) of the Govt. of India Act 1935, H.E. the Governor of Madras hereby makes the following rules:—

Rules

1. The temporary posts of Dy. Wardens sanctioned in paragraph 1 of G.O. No. 2098 Edn dated the 24th August '48, shall constitute a separate class of the Madras General Subordinate Service.

To be entered

2. Appointment to the posts shall be by direct recruitment or by transfer from any other class or service.

3. The Inspectress of Girls Schools of the circle in which the hostel to which the appointment of Dy. Warden is to be made, is located, shall be the appointing authority.

place

~~4~~ 6 (1) The penalties referred to in rule 8 of the Madras Civil Services (Classification, Control and Appeal) Rules may be imposed on the holder of the post by the Inspectress of Girls Schools concerned.

not pr[illegible]

p2 wef

M

(2) ~~The~~ the Director of Public Instruction, Madras ~~shall be~~ the appellate authority ~~in respect of~~ (against) an orders of the Inspectress ~~under sub-rule~~ (1) imposing a penalty shall be.

4 ~~5~~. No person shall be eligible for appointment to any of the temporary posts unless—

(a) She has read upto the VI Form in a recognized secondary school;

(b) She possesses an adequate knowledge of the regional language of the school to which the hostel in which she is to be employed, is attached; and

(c) she has completed 30 years of age on the date of ~~her application~~ (for appointment).

S

ef P at p2 wef

5 ~~6~~. There shall be paid to the ~~[illegible]~~ holder of the post a (monthly) pay calculated in the scale of Rs. 35-1-60.

6 [H.E. M from p.4 ante] p.28 ante

JJM
30/7/48

by
31/7/48

S
29/7/48

To

The D.P.I.
The A.G. ~~[illegible]~~
The M.P.S.C.
The S.G.P. (for publication of notification) (para 3 only)
(3 sets)

DJP
U
30/8/48

GOVERNMENT OF MADRAS.
Education and Public Health Department.
G.O.Ms.No.2098 Education dated 24th August 1948.

Abstract.

Hostels -Government Training Schools for Mistresses - Full time Matrons - Conditions of service - Improvement of - Orders passed.

-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-

READ:

From the Director of Public Instruction No.7282 K3/46 dated 7-3-47
12-4-47, 13-9-47, 2-2-48, 25-3-48 and 21-6-48.

O R D E R:

The Government approve the proposal of the Director of Public Instruction that full time matrons of hostels attached to Government Training Schools for mistresses may be designated as Deputy Wardens', treated as regular Government Servants and paid in the time scale of pay Rs.35-1-60. They also direct that the Deputy Wardens shall be exempt from payment of room rent and establishment charges and that where they mess along with the students, they shall pay the mess charges.

2. The expenditure is debitable to "37 m.Education - Special - Government Special schools - B. Training schools for mistresses-(i) Excluding ~~....~~ Post War Reconstruction."

3. The following notification will be published in the Fort St. George Gazette, in respect of the temporary posts of Deputy wardens ~~sancti-~~ sanctioned in para 1:-

N O T I F I C A T I O N

Rules relating to temporary posts of Deputy Wardens of hostels attached to Government Training Schools for Mistresses.

In exercise of the powers conferred by section 241(1)(b) and (2)(b) of the Government of India Act, 1935, His Excellency the Governor of ~~Madras~~ Madras hereby makes the following rules:-

R U L E S.

1. The temporary posts of Deputy wardens sanctioned in paragraph 1 of G.O.No 2098 Edn dated the 24th August '48 shall constitute a separate class of the Madras General Subordinate Service.

2. Appointment to the posts shall be by direct recruitment or by ransfer from any other class or service.

3. The Inspectress of Girls Schools of the circle in which the ostel to which the appointment of Deputy Warden is to be made, is located hall be the appointing authority. (amended in Go Ms No 3772 Edn 29.12.49)

4. No person shall be eligible for appointment to any of the mporary posts unless:-

(a) she has read upto the VI Form in a recognised secondary school

(b) she possesses an adequate knowledge of the regional language of the school to which the hostel in which she is to be employed, is attached and

-2-

(c) she has completed 30 years of age on the date of her applicati for appointment.

5. There shall be paid to the holder of the post a monthly pay Calculated in the scale of Rs.35-1-60.

6.(1) The penalties referred to ~~involve~~ rule 8 of the Madras Civil Services (Classification, Control and Appeal) Rules may be imposed on the holder of the post by the Inspectress of Girls Schools concerned.

(2) ~~The Director of Public Instruction~~ The Appellate authority against an order of the Inspectress, imposing a penalty shall be the Director of Public Instruction, Madras.

Amended in G.O. Ms no 3773 Edn [illegible] 49

(By order of His Excellency the Governor)

M.V. Subramanian,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General through Finance.
" The Madras Public Service Commission.
" Superintendent Government Press (for publication of notification)

/True copy/Forwarded/By order.

Superintendent.

RCB/-

ASST. SECRETARY TO GOVERNMENT
18 OCT 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Ao2/4

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.
***

R.C. No. 7282/K.3/46 Dated 10th October 1948.

46559

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

SUB:- Hostels - Government Training Schools for Mistresses - Deputy Wardens - Period of retention - Orders requested:

A/31-32 c/g [illegible]

REF:- G.O.No.MS. 2098, Education, dated 24th Aug.48.

Government in their order cited above, approved my proposal that full time matrons of Hostels attached to Government Training Schools for Mistresses may be designated as "DEPUTY WARDENS" and treated as regular Government servants and paid in the time scale of Rs.35--1--60. The Accountant-General, Madras reports that as these posts of

34

- 2 -

Deputy Wardens are only temporary, sanction of Government may be obtained for the specific period for which the establishment should be retained. I request that Government may be pleased to sanction the post of Deputy Wardens for a period of three years from the date of appointment in the first instance.

Yours faithfully,

G. Sankaran
15/x/48

for Director of Public Instruction.

KAN.15/10

15/x

Memo. No. 76559/48-2-G-Edu., dt 12 [illegible] Ap. H (

Hostels - Govt. Training Schools for Mistresses - Dy. Wardens.

From the D.P.I. Rc. No. 7282 K3/46 d. 10-10-4

The D.P.I. is informed that the sanction accorded in paragraph 1 of G.O. 2098 Edn d. 24-8-48 shall be for one year from the date of creation of the temporary posts of Dy. wardens.

8/11/48.

A/31-32 cr of RR

To
The D.P.I.
The A.G. Govt. Fin. 7/11/48.
(2 S.C's. for S.F.)

ASST. SECRETARY TO GOVERNMENT
10 NOV 1948
97534
FINANCE DEPARTMENT

Eff. P. H. No.
76559/48-1-G-Edu
9. 11. 1948.

7/11/48.

The sanction may be for one year. Fin. may see.

8/11/48

15/11

·2·

C1

Finance (E III)

The draft order overleaf may be accepted.

P.G.K. 10.11.48

J.R. 10.11.48

11/11

E&PH

12/11/48

DS
EPH

FIN.U.O. 97534/E III-1
11-11-48

12 NOV 1948
83887

25

Edn. & P.H. (C1). Dept.

2018 9 C1/47. HOSTELS--Govt. Training Schools for Mistresses-- Full-time Matrons of Hostels-- Introduction of time scales of pay.

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From the D.P.I. No. 7282 K.3/46 dated 7-3-47.
do. do. dated 12-4-47.

--

pp 1-2 CF

p 5 CF

Please see the Directors's letter in the c.f. For the reasons stated by him in paras 4 and 5 of his letter at pp. 1-2 c.f., the Director recommends that full-time Matrons of Hostels attached to the Govt. Trg. Schools for Women may be designated as "Deputy Wardens" and that their status, pay and qualifications be made equal to those of a secondary grade teacher, in the ~~M.E.S.~~ Madras Educational Subordinate Service.

M on p 2 CF

para 2 p 1 CF

At present full-time matrons of hostels are paid Rs. 30/- p.m. (plus dearness allowance). This amount, viz., Rs. 30/- was originally fixed in G.O.No. 1713 Law(Edn.) dated 7-12-1923. Since then, the allowance has been stationary over a very long period, even though the scales of pay of the subordinate services have been raised recently. In the general revision, the scale of pay of Secondary grade trained teachers has been raised from Rs 30-55 to Rs 45-3-60-2-90. The additional expre. involved in the proposal will be Rs. 4650/- during the current (from July) year and Rs. 15,750/- per annum, recurring, ultimately.

para 1 pp 29-30

Details worked on p 2 CF

The Director's proposal may be supported in this dept. and the file sent to the Finance Dept. u.o. for remarks.

[illegible] 28.4.47.

Recently, the proposal of the D.P.I for enhancing the special pay of Deputy Wardens in charge of hostels attached to the Govt. Training Schools for Masters, has been deferred until the Reorganization Committee has reported — vide the notes and orders on pages 2-4 n.f. of G.O. No. 50 (R) Edn. dated 4-3-47. It would appear that for the same reason, the Director's proposals for improving the conditions of service of matrons of hostels attached to the Govt. Training Schools for mistresses, should also be deferred.

9-5-47

14/5/47

E&PH.(C.1.)

U.O. 20189.C.1/47-1 Edn.
dated 15.5.1947

29427 E III

ASST. SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPT.
9 MAY 1947

ASST. SECRETARY TO GOVERNMENT
15 MAY 1947
FINANCE DEPARTMENT

Finance E3

Please see the note E&P.H above.

This department may agree with the views of E&P.H at 'A' above and the case returned to E&P.H

Fin. U.O. 29417 E III-1
17.5.47

16/5/1947

17/5

E&PH

Edn. H
C1

A draft ~~memo~~ order is submitted for approval.

RSG
26.5.47

26/5/47

31-5-47

S 3/6/47

HM (Edn.)

TSA

4/6/47

Is this Rs 30 the whole pay or it is Rs 30 + free meals? If it is without meals, it requires consideration. The information may be obtained.

P

TSA
9-6-47

10 JUN 1947
EDUCATION AND PUBLIC HEALTH DEPT.

A draft T.M. to the D.P.I. is submitted ~~for~~ for approval.

19.6.47

24/6/47

19/6/47

[Issued as T.M. dated 24.6.47]

[From the D.P.I. No. 7282-K3/46 dt 13.9.47]

pp 7-8 cf

p 9 cf

p 9 cf

With ref. to P above, the Director reports that ~~[illegible] the~~ no full-time matron of hostels attached to the Govt Trg. Schools ~~are not~~ is entitled to ~~any~~ free meals or any allowance in lieu thereof, except in the case of the matron employed in the ~~G.S.T.~~ Govt. Secondary and Training School for Women, Rajahmundry, where she is permitted to mess in the hostel at the expense of the inmates. In view of this it is for consideration whether the Director's proposal may be supported. The file may be circulated to H.M. (Edn) with ref. to his minute at P above.

P

They get dearness allowance at Rs 16 p.m. besides a cash allowance of Rs 30 p.m. fixed in 1923. Further, they are given free lodging in the hostels.
27/9/47 (K on p 47 [illegible])

Finance may see again prior to re-circulation to HM (Edn)

27-9-47

S 25/9/47

Fin: E III

Fin. W.O.
2018 9 Ci/47-2
29.9.47

58459 Edn
29 SEP 1947

A on p1 CA

C.

(Previous note of Finance on p1 above)

Please see the minute of HM (Edn) and the further note of E.P.H on pp 2-3 above. As full-time matrons are ~~generally~~ allowed besides the pay (Honorarium) of Rs 30 p.m., the Concession of free lodging, ~~and cash allowance of Rs 30 p.m.~~ and a dearness allowance of Rs 16 p.m. (i.e.) emoluments amounting to Rs 46 p.m. in all besides the Concession of free lodging there does not seem to be any urgent need to revise their rates of pay now. This dept may advise that the proposal be deferred ~~for consideration as Part II scheme for 1949-50~~ (The proposal does not seem to satisfy any of the criteria ~~[illegible]~~ ~~prescribed for Part II schemes for 1948-9~~) & the question may be re-examined after the question of enhancing the special pay of ~~[illegible]~~ wardens in hostels attached to Govt training schools for masters, is taken up after getting a report of the Reorganisation Committee. — See 'Z' on p1 above.

RS
4.10.47

5.10.47

As they are getting Rs 30 plus Rs 16 d.a plus free lodging, there is perhaps no urgent case for revision.

6/10/47

EPH

DS
Edn

Fin. No.
58459 E III
6.10.47

75692
7 OCT 1947
EDUCATION AND PUBLIC HEALTH DEPT.

Edn. H
C1

The notes of the Finance dept ~~above~~ above may be perused. For orders as to circulation. [HM's minute on page 2 ante and the notes following.]

10/x/47

15/10/47

12/10/47 S

13/10/47

HM (Edn.)

1/11

I see from the note/~~xxxx~~ above that these full-time Matrons are getting only Rs.30 plus Rs.16 plus only free lodging. I am sure they will have to contribute nearly Rs.35/- for the food that they have to take in the hostel. This pay is poor indeed. They must be given atleast Rs.45 plus Rs.16 and put on a grade up to Rs.80/-. I suggest the grade may be Rs.45-2/2-80 under same conditions as other Govt. servants. I think, as far as I know, the Govt. Girls' hostels are not many and it will not cost us much. We must give justice to this class of Govt. servants also.

TSA
2-11-47

It is now usual to sanction annual increments. The scale of pay may therefore Rs 45-1-80. The ultimate addl expre. will then be Rs 11,000 a year while the addl expre in 1948-49 will be about Rs 5,000. The file may be circd to H.M. (Fin) thro' H.M. (Edn)

3/11/47 S

3/11/47

5 - NOV 1947

TSA
6-11-47

H.M. (Edn.)

H.M. (Fin.)

4/11

From 30 to 45 - 80 seems high. They get free lodging. 35 - 60 seems reasonable.

P.J.A.
12. XI

12.11.47

The file may be circulated to H.M. (Edn) w.r.t. the minute above

12/11/47 S

14/11/47

H.M. (Edn.)

13/11

The suggestion of H.M. (Finance) may be accepted. They may be given this grade and may be asked to work under | A

A | same conditions as other Govt. servants.

14.11.47

TSA
14.11.47

vide pp. 4-5 above

H.M. apparently wants service rules should be framed for the ~~posting~~ posts of Matrons to be designated hereafter as Deputy Wardens. Now that the scale of pay proposed, i.e. Rs. 35-1-60, is less than that for Secondary grade teachers, i.e. Rs. 45-3-60-2-90, it is doubtful whether the same qualifications can be laid down for the "Deputy Wardens." Perhaps a pass in the S.S.L.C. Examination may be prescribed as ~~their~~ the qualification. The D.P.I. may be asked to send draft ad-hoc rules. | A

Originally the Director recommended the revision of pay with effect from the current year. However, the proposal does not appear to be so urgent as to be sanctioned at once. It may be considered as a Part II Scheme for 1948-49. | B

Cp M [illegible]

The revised cost will be Rs 1762/- p. a. vide p 24

The file may be circulated to H.M. (Education) for orders on 'A' and 'B' above and H.M. (Finance) on 'B' above.

25/27.11.47

27/11/47 S

H.M. (Edn.)

H.M. (Fin.)

28/11

I am not referring to qualification. No S.S.L.C. will come for Rs 35/- pay. They may be treated as full time govt. servants, so that pension etc. available to others may also be available to them

TSA
6-12-47

Action will be taken appr. op. [illegible]

Part 2

P.J.A.
9/12

75346

10 DEC 1947

ASST. SECRETARY TO GOVERNMENT
12 DEC 1947
FINANCE DEPARTMENT

Edn. H.
C1

A draft Part II note is submitted. It may be sent to Finance u.o. for accept

Edn u.o.
20189 C1/47-3
11.12.47

15/12/47

16/12/47

11/12/47 S

Finance

11/12/47

Fin.

Finance (Spl.)

(Previous Finance note on p. 3 above)

Please see the orders in circulation on pp. 4 & 5 above. The draft part II scheme note may be accepted subject to the alterations indicated in pencil.

Fin. no 75346 (Spl.) - 13.12.47

AJ 13.12.47

13.12.47

E 44. 14

C1

THO'B.B II
13.12.47

Despatch copies of note as amended and take further action

15/12/47

~~copies~~

~~II~~ Copies of the Part II note have been despatched. With ref to A on the previous page and the ~~circulation~~ order of Hm (Edn) thereon a draft memo. to the D.P.I. is submitted for appl. ~~Public may perhaps be informed.~~

22.12.47.

22/12/47

8/1/48

S

17/1/48.

Issued as Memo. No. 20189 C1/47-5 Edn. dt 5.1.48 ~~p~~ p48 ~~c6~~

The S.F.C. has recommended that provision ~~Rs~~ for the scheme may be made in the Budget for 1948-49. May lie over.

Action will be taken on receipt of reply to our ... on p51

21/1/48

20/1/48

26/1/48.

From the D.P.I. ~~Roc~~ no. 7282-K3/46 dated 2.2.48. pp17-18 cf

Please see the draft ad hoc rules forwarded by the D.P.I. in respect of the temporary posts of Dy. Wardens proposed to be sanctioned in this file. The draft rules

---

T.M. dated 12.4.48 to the D.P.I. ~~p21 cf~~

From the D.P.I. Roc no. 7282 K3/46 d. 21.6.48. p23 cf

Please see the draft ad-hoc rules at pp17-18 cf. These rules as modified in the note at p7 ante were embodied in the ~~draft~~ draft order put up below. With reference to the remarks of Legal at p8 ante, on the draft order, the t.m. at p21 cf. was sent. The D.P.I. has now forwarded the revised draft rules at pp23-24 cf. The revised rules call for the following remarks:— original draft

1) Originally the D.P.I. proposed to treat the temporary posts of Dy. Wardens as part of the General Subordinate Service. p17 cf The D.P.I. has now proposed to bring the posts under the Madras Educational Subordinate Service. p23 cf Considering the fact that the Dy. Wardens will not be 'technically' qualified, this does not seem appropriate ~~at all~~ at all. There seems to be no point in clubbing them with Sub-Asst. Inspectresses and School Assistants. The House keeper, Queen Mary's college, comes under the Madras General Subordinate Service. The Dy. Wardens also may be brought under this service and constituted into a separate class as proposed at p7 ante.

2) The D.P.I. proposed in the original draft rules that a candidate for appt. as a Dy. Warden should have read upto the VI Form in the medium of instruction of the school to which the hostel in which she is to be employed is attached. p17 cf The revised rules now forwarded by the D.P.I. require that the candidate should have studied upto the VI Form, but she ~~need~~ need have only an ~~adequate~~ 'adequate knowledge' p24 cf

Finance E III

9

8

(Previous note of Finance on p 6 above)

The case deals with the proposal for the grant of time-scales of pay for full-time Matrons of Hostels attached to Govt. Training Schools for Mistresses which was ~~is~~ approved as Part II scheme for 1948-9. ~~and~~ Necessary provision in regard to the proposal was included in the budget for 1948-9 – vide item 90 on p 147 of the Budget Memorandum, 1948-9. The note of E.P.H and Legal from the bottom of p 6 above may be perused.

2. The draft order, as altered in red ink and subject to the remarks of Legal on p 9 above, may be accepted in this dept.

As
3.4.48

3/4/48

W/h

E-PH.

ASST. SECRETARY TO GOVERNMENT
25091
6 - APR 1948
EDUCATION AND PUBLIC HEALTH DEPT.

Fin. u.o. 26475 E III
5/4/49

AS
E.P.H (C)
p19 ef 6/4/48

Edn. P.H (C)

From the D.P.I. T.M. No. 7282 K3/46 d. 25-3-48.

The D.P.I. has confirmed the presumption in the t.m. at p18 ef. Draft rule 3 on page 2 of the draft order is not therefore in need of any alteration excepting that suggested by Legal. The notes of Legal at p8 ante calls for the following remarks:–

A may be accepted.

B+D The D.P.I. may be consulted. The draft below is for approval.

C It ~~does~~ is not ~~seem~~ usual to specify the pay of posts in service rules. It is for consideration ~~[illegible]~~ But these rules being ad hoc rules, the scale of pay proposed may be incorporated in them as suggested by Legal. The D.P.I. may be asked to suggest an additional rule for this as proposed in the draft T.M. below.

G
9/4/48

10/4/48

12/4/48

With reference to item 3 of the note at p7 ante, the draft t.m. at p18 ef. is for approval. Subject to any modification which may be necessary with reference to the point raised in the draft t.m., a draft order sanctioning the proposals in this file, is submitted for approval. After the t.m. at p18 ef has been issued, the file may be sent to Finance and Legal for acceptance of the draft order.

G
19/3/48

21/3/48

S/ Legal
Legal.

Edn. u.o. 20189 C1/47-6
24-3-48.

29

3655

Legal Department

The draft rules do not modify any general or special rules applicable to the holders of any specified permanent posts included in the Madras General Subordinate Service. The opening paragraph of the draft rules is therefore unnecessary and may be omitted. A

The last paragraph of the draft rules states that no person shall be eligible for appointment unless she has completed 30 years of age on the date of her application. It is presumed that this age limit applies both to direct recruits and transferees. B

The draft rules do not specify the pay of the holders of the temporary posts. C A rule should also be included specifying the authorities competent to impose the penalties referred to in the Madras Civil Services (Classification Control and Appeal) Rules and also the appellate authorities. D

Subject to the above remarks, the alterations indicated in red ink on the draft notification may be made.

31/3/48

Legal u.o. no. 3655/48-1
31/3/48

ASSISTANT SECRETARY
25 MAR 1948
LEGAL DEPARTMENT

ASST. SECRETARY TO GOVERNMENT
26475
- APR 1948
FINANCE DEPARTMENT

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call for the following remarks:-

(1) The D.P.I. wants to treat the temporary posts as borne under class XVI of the Madras General Subordinate Service. But class XVI specifically refers to Government Colleges. Either these posts should be constituted as a separate category of the class, under a different heading, say, "Govt. Training Schools" or they may be constituted as a separate class of the service itself. Preferably the latter may be done.

(2) Appointment to the posts may be, as provided by the draft rule, i.e. direct recruitment or by transfer from any other class or service.

(3) The D.P.I. has not specified the appointing ~~another~~ authority. Presumably the ~~Inspectors~~ Inspectress of the circle concerned will be the appointing authority. This has to be verified.

(4) The draft rule says that a candidate for appointment to the posts must have read upto the VI Form in a High school in the language of of the school to which the hostel in which she is to be employed is attached. Attention is invited to the notes at 'A' at p 5 ante, and the minutes of H.M.(Edn.) on the same page. The rule may be agreed to.

(5) Draft rule 2 provides for preference being given to spinsters and widows. The Govt. have already decided that in the matter of employment of women in Govt. Service, this preference should not be given. The second sentence of the draft rule may be omitted.

(6) Draft rule 3 says that persons appointed as Dy.wardens shall be exempt from payment of room rent and establishment charges. Even now these concessions are allowed to full-time matrons. This need not be in the draft rules. It may be embodied in the orders to be issued on the file.

(7) Draft rule 3 makes it obligatory on Dy.Wardens to take food in the hotels and pay the charges. It is for consideration whether this should be insisted on and particularly whether this should be provided for in the rule~~s~~ itself. Perhaps in the ~~executive~~ orders that will be issued approving the main proposal in the file, it may be provided that where the Dy. wardens mess along with the students, they will have to pay the charg

2/ . After orders have been passed on the above note, a draft will be put up.

16/3/48

16/3/48 S

7/3/48

39

of the regional language concerned; this may be agreed to.

2/ Subject to orders on the above note a revised draft order embodying the suggestions at ~~p 7 ante~~, pp 7-8 ante, and pp 23-24 cf, is submitted for approval. It may be sent to Legal for scrutiny.

29/7/48.

30/7/48 S

31/7/48 Legal

SECRETARY TO GOVERNMENT
6 AUG 1948
AND PUBLIC HEALTH DEPT.

Edn. u.o. no. 20189 E.1/47-7
31-7-48.

Legal Department.

The alterations indicated in red ink on the notification in the revised draft may be made.

9488

5.8.48

D.S

5/8/48 E & P.H.

ASSISTANT SECRETARY
2 AUG 1948
LEGAL DEPARTMENT

Legal u.o. no. 9488/48-1
5/8/48

Edn. H.(

The draft order altered by Legal may be

58740

8/8/48

9/8/48 S

11/8/48

The draft order seems to limit it only to ~~hostels~~ matrons working schools attached to Women's training schools. I think this may be applied to matrons employed in all Govt hostels for women. The draft may be amended accordingly and put up.

TSA
14.8.48

SECRETARY, EDN. AND P. H. DEPT.
14 AUG 1948

pp 13-14 cf

The proposal in this file relating to full-time Matrons of hostels attached to Government Training Schools for Women was considered as Part II Scheme. If the orders to be issued in this file are to be made applicable

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to Matrons employed in the hostels attached to other educational institutions, detailed proposals willhave to be called for from the D.P.I. and considered in consultation with the Finance Department. It may also be necessary to place the proposals before the S.F.C. and the Cabinet. This will mean delay in the issue of orders in this file.

It may be stated in this connection that there is no Matron for the Queen Mary's College Hostel. In another connection the D.P.I. had stated that there were two matrons in the Lady Willingdon Training College Hostel. It is not own whether there is a hostel attached the Govt. College for Women, Guntur and whether any matron is employed for it. Generally there are no hostels attached to Govt. Secondary Schools for girls. In any way the Director has to be asked to give details of the posts of Matrons not covered by the present proposals.

It is therefore for consideration whether the orders may be issued and the D.P.I. separately asked to submit proposals making these orders applicable to hostels attached to r institutions. If so, the draft Memo below is for approval.

BSM
17/8/48

The Draft order may issue. The matter of applying it to other hostels also may be taken up separately

TSA
22-8-48

SECRETARY, EDN. AND P. H. DEPT.
23 AUG
GOVERNMENT OF MADRAS

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19-8.53 A.S.